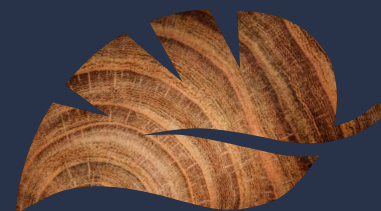
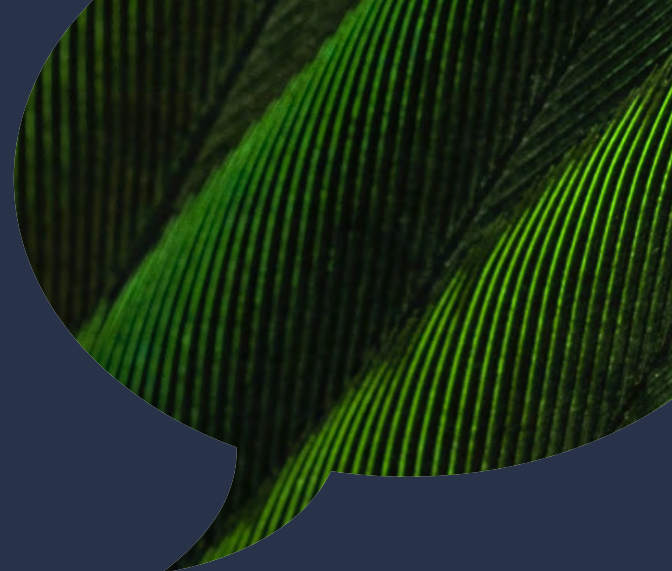


2020 Impact Report

Domini[®]

Investing for Good[®]



The secret to making an impact is small.
It's one founder, creating.
It's one fund, caring.
It's one individual, believing.
It's one organization, listening.
It's one community, sharing.
It's thousands of investors coming together with
a care that's mutual in a fund that is too, ready
to tell the big financial world, welcome to Domini,
where the power of small is the greatness of all.

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Carole Laible, CEO



Amy Domini, Founder & Chair

Dear Shareholders,

Since our beginning, our mission has been to harness the power of finance to build a better world. Our mutual funds work to empower investors to grow communities, inspire companies, preserve the planet, and create a world where shared prosperity is a way of life.

Thirty years ago, Amy Domini launched the first socially and environmentally screened index, the Domini 400 Social Index. Though our strategies have expanded and evolved, our focus and dedication has never wavered.

We are now in an unprecedented moment as the novel coronavirus pandemic has completely upended life for people around the world, devastating communities, taking lives, and ushering in staggering unemployment. Throughout 2020, we were constantly reminded of the critical role impact investors play in shaping the future.

This report focuses on the impact that investors with Domini have had with a particular focus on the current climate crisis, the novel coronavirus pandemic, and addressing racial and gender inequality. We highlight each of these pressing topics in the context of how we set our investment standards, conduct our engagements, and carry out our community investing.

Together we can make a difference. The world is interconnected. The solutions to our greatest challenges are too. By thinking big, but knowing that the secret to making a difference starts small, we can create positive impact, one investment and investor at a time.

Sincerely Yours,

A handwritten signature in black ink, appearing to read "Carole Laible".

Carole Laible, CEO

A handwritten signature in black ink, appearing to read "Amy Domini".

Amy Domini, Founder & Chair

The Domini Funds

Domini Impact Equity Fund

An equity fund that provides shareholders core exposure to the U.S. stock market through a diversified portfolio of mid- to large-capitalization companies that demonstrate environmental and social leadership, and opportunistic exposure to peer-relative companies helping to address sustainability challenges.

Domini International Opportunities Fund

An equity fund that provides shareholders core exposure to developed international stock markets through a diversified portfolio of mid- to large-capitalization companies that demonstrate environmental and social leadership, and opportunistic exposure to peer-relative companies helping to address sustainability challenges.

Domini Sustainable Solutions Fund

An equity fund that provides shareholders the opportunity to help address many of the world's sustainability challenges through high-conviction exposure to solution-oriented companies around the world.

Domini Impact International Equity Fund

An equity fund that provides shareholders exposure to international stock markets through a diversified portfolio of mid- to large-cap companies from Europe, the Asia-Pacific region, and throughout the rest of the world, combining Domini's environmental and social research with a quantitative stock-selection process.

Domini Impact Bond Fund

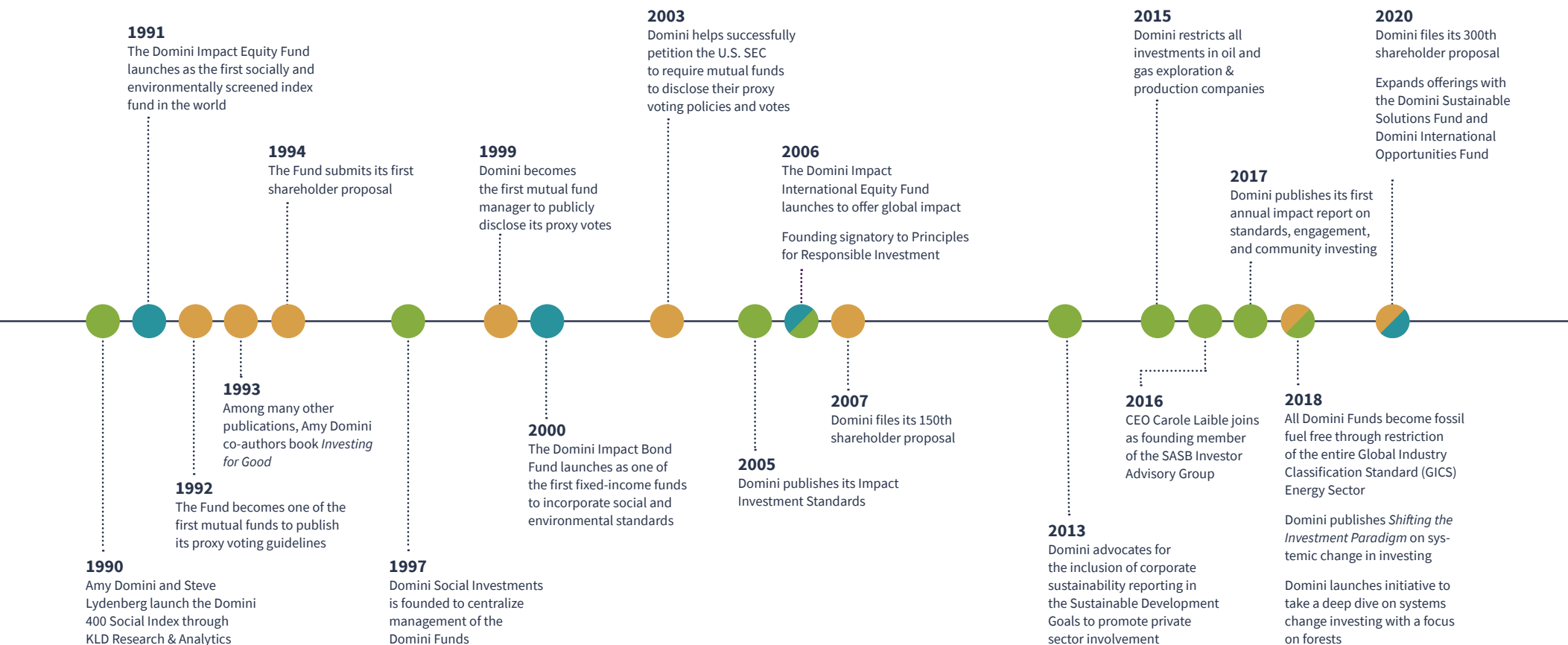
A fixed-income fund that provides shareholders the opportunity to help build healthy communities through an intermediate-term, investment-grade U.S. fixed-income portfolio combining Domini's environmental and social research with a fundamental analytical approach to security selection.

We believe the use of our Impact Investment Standards helps to identify opportunities that provide strong financial rewards to our shareholders while also helping to create a more just and sustainable economic system.

 Visit domini.com to view the performance of the Domini Funds.

Domini Impact Investments is a women-led SEC registered investment adviser specializing exclusively in impact investing. We are led by pioneers in the field of responsible investing and serve individual and institutional investors who wish to create positive social and environmental outcomes while seeking competitive financial returns.

HISTORY & TIMELINE



LEGEND



“Impact investing is more than a trend. It’s our tradition.”

2020 IMPACT HIGHLIGHTS

- Launched two new mutual funds: the Domini Sustainable Solutions Fund and the Domini International Opportunities Fund
- Invested over \$20 million in green, social, and sustainability bonds to support the low-carbon transition and over \$1.1 million with Community Development Financial Institutions to support access to capital for underserved communities
- Refined and enhanced our key performance indicators (KPIs) to codify diversity metrics universally across all industries to better capture risks and opportunities throughout our research process
- Updated key performance indicators (KPIs) for the financial sector to further address climate change and deforestation
- Each of the Domini Funds' carbon footprints are significantly less carbon intensive than their respective benchmarks
- Engaged 675 companies and issuers (52% U.S., 48% non-U.S.) with over 1,000 contacts through our direct engagements and various collaborations and partnerships. Topics included: frontline worker health and safety, forest and Arctic preservation, board diversity, climate change, and public health
- Filed our 300th shareholder proposal to hold companies accountable for their social and environmental impacts
- Filed eight shareholder proposals with companies on topics related to climate policy, executive compensation, and drug pricing, and successfully withdrew seven of our proposals after reaching agreements with the companies

Standards

As investors, we participate in capital markets using financial, environmental, and social standards in all of our investment decisions.

Impact Investment Standards

Our industry leading Impact Investment Standards are the framework that guides our research, analysis, and investment decisions to help us identify better investments. At Domini, we actively identify investment opportunities for our shareholders by integrating these environmental and social standards into our investment process. These social and environmental standards are applied consistently across all the Domini Funds and continue to set us apart from most other asset managers.

First published in 2005, we released our standards to transparently communicate to our shareholders which investments we seek to avoid through the use of our exclusionary screens, and which investments

we seek to support. This level of disclosure aims to provide confidence to investors who wish to align their portfolios with their values.

Through the application of our Impact Investment Standards, we build portfolios aligned with the Sustainable Development Goals (SDGs) that support the strength and resiliency of our social, environmental, and financial systems. At their core, the SDGs are inherently aligned with the fundamental goals Domini has pursued for over two decades: universal human dignity and ecological sustainability.

 *Read our Impact Investment Standards online at domini.com/standards*

“Impact is when what’s ideal becomes what’s real.”

Carole Laible



of companies worldwide report on sustainability



of companies worldwide acknowledge the financial risk of climate change

According to KPMG’s Survey of Sustainability Reporting for 2020, 80 percent of companies worldwide now report on sustainability and 40 percent of companies acknowledge the financial risk of climate change in their reporting.¹ This widespread increase in disclosures has helped investors thoughtfully distinguish how to allocate their dollars and grow the field to where it is today.

Domini has advocated for sustainability disclosures for decades. See recent victories on page 31.

Diversity, Equity, and Inclusion

Our proprietary key performance indicators (KPIs) help guide our research to ensure our investments are aligned with our Impact Investment Standards. When evaluating a company, we focus our analysis on the most important sustainability challenges and opportunities that it faces, within the context of its business model and industry. As industries or issues evolve over time, it is important that we periodically revisit—and when necessary revise—our KPIs to ensure that we remain focused on the most relevant and meaningful information and context.

As a woman-founded and women-led firm, we understand the importance of diversifying a field. Investors should play a role in enhancing diversity, equity, and inclusion in the workplace to mitigate investor risk and promote more equitable workplaces across industries. Companies with diverse leadership are more likely to avoid groupthink and have the potential to better understand customer needs, foster cooperation with their workforce and communities, and anticipate new societal trends and emerging issues. A diverse workforce can also improve a company's ability to recruit from the widest possible pool of talent. In addition, we believe companies have a responsibility to protect their employees from sexual harassment and identity-based discrimination. Indications of widespread issues in these areas have led us to avoid investments in particular companies.

For years, our research has incorporated evaluations of diversity into our assessments of companies, noting a lack of diverse leadership in specific industries such as banking and retail as a negative. In 2020, we enhanced our standards by codifying gender, racial, and ethnic diversity as a universal

key performance indicator in our assessments of companies across all industries. Studies have shown that a “critical mass” of three or more women, for example, in the boardroom can cause a fundamental change and enhance corporate governance.²

We look for companies to integrate this as a best practice and work continually to meet higher thresholds. To hold ourselves, and the companies we invest in, accountable, we have created metrics to guide our holistic evaluations of our investments.

Companies are increasingly making commitments and disclosing efforts on plans to increase representation from historically underrepresented groups, including Black, Indigenous, and people of color (BIPOC), in leadership positions and throughout their organizations. At Domini, we view companies that have formally adopted the Rooney Rule—named after NFL Diversity Committee Chairman Dan Rooney and ensures that historically underrepresented candidates are considered during the board and/or executive nomination and appointment process—or an equivalent as a positive indicator.

Diversity inspires us. New metrics guide us.

We have positive indicators to recognize companies with 30 percent or more representation from women and/or historically underrepresented groups on boards or executive management teams.

We also have negative indicators that are applied to companies with less than 10 percent representation from women and/or historically underrepresented groups on boards or executive management teams.

2. Source: V. Kramer, A. Konrad, S. Erkut, *Critical Mass on Corporate Bonds: Why Three or More Women Enhance Governance* (2006). Accessed at <https://www.wcwonline.org/vmfiles/CriticalMassExecSummary.pdf> on April 15, 2021.

Increasing diversity on boards cannot happen without increasing the diversity of candidates, and studies have shown that mandating diverse slates of candidates will lead to increased diversity across a company or organization. We all know the bare minimum is not enough. With companies instating guidelines such as the Rooney Rule, we hope to see cultural shifts within hiring processes and diversity and inclusion programs. Intentional programs and policies are key.

In the pages that follow, we disclose the representation of the gender diversity leadership within our portfolios. We hope to see broader disclosure on racial and ethnic diversity from companies to be able to consistently measure progress in these areas, however we recognize the challenges that may come with seeking this data; it can vary depending on specific countries and regions.

+ *You can read more about our engagement initiatives to promote diverse boards and executive management teams on page 35.*

Exclusionary Screens

The following businesses do not meet Domini's Impact Investment Standards and are not aligned with our goals of universal human dignity and ecological sustainability:



Weapons & Firearms: We have a longstanding policy to avoid investment in manufacturers of weapons, including military weapons and civilian firearms, which can be used to cause incalculable harm. We believe it is irresponsible to combine weapons manufacturing with the pressure to maximize profits.



Nuclear Power: We exclude companies involved in nuclear weapons production, as well as owners of nuclear power plants. We believe nuclear power technology presents significant risks to human health and safety, as well as the environment. We also have an exclusion on uranium mining.



Fossil Fuels: We exclude companies in the energy sector involved in oil and natural gas exploration and production, coal mining, oil and gas storage, transportation, refining, marketing, and related services due to the urgent need to accelerate the low-carbon transition and address the environmental, social, and financial risks of climate change. We also seek to avoid electric utilities with a majority of installed capacity from coal and exclude any utility that has announced or begun construction on new coal plants after the adoption of the Paris Agreement.



For-Profit Prisons: We exclude for-profit prisons and immigration detention centers due to the significant civil and human rights concerns that occur as a result of their business models, particularly for marginalized communities. We are concerned with the for-profit prison model which incentivizes imprisoning the greatest number of people for the longest duration at the lowest cost to increase growth and profits.



Alcohol, Tobacco, Gambling: We have never invested in companies that are significant manufacturers of tobacco products, alcoholic beverages, or significant providers of gambling goods and services. For these companies, effective marketing often means exploiting customers' addictions to their products or lack of awareness of potential risks.

We also generally avoid major producers of synthetic pesticides and agricultural chemicals due to significant environmental concerns associated with the products.



THE SDGs

Our Standards and the SDGs

In the five years since United Nations member states adopted the 2030 Agenda for Sustainable Development, the Sustainable Development Goals (SDGs) have been widely embraced by governments, civil society organizations, companies, and investors. The SDGs aim to address broad global topics such as poverty eradication, food security, protection of forests, sustainable cities and economic growth, gender equality, and climate change.

By applying our Impact Investment Standards to our investments, we continue to support and build portfolios aligned with the SDGs and work to strengthen the health of our environmental, social, and economic systems. To the right we highlight examples of how specific standards help to build portfolios that address climate change, promote diversity, equity, and inclusion, and support access to health and safety, all important focuses of our work over the past year.

 *To read how our Impact Investment Standards are aligned with the SDGs visit domini.com/sdgs*

Climate Change



Goal 7: Ensure access to affordable, reliable, sustainable, and modern energy for all



Goal 13: Take urgent action to combat climate change and its impacts



Goal 15: Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

- We restrict investment in the GICS Energy Sector making the Domini Funds fossil fuel free
- We seek to invest in renewable energy companies and companies that support the transmission and distribution of renewable energy
- We evaluate how well-equipped electric utilities will be in the future as society transitions away from fossil fuel based sources of energy
- We seek to invest in companies with environmentally beneficial technologies such as emissions control or water purification
- We seek to invest in bonds directed towards renewable energy, green buildings, energy efficient infrastructure, clean water, and climate mitigation and adaptation
- We seek to invest in companies that adopt and improve policies, practices, and public reporting on forestry impacts

Diversity



Goal 1: End poverty in all its forms everywhere



Goal 5: Achieve gender equality and empower all women and girls



Goal 10: Reduce inequality within and among countries

- We measure board and management diversity for gender representation and when available, in certain markets for historically underrepresented racial and ethnic groups
- We seek to invest in companies that provide access to capital and financial services to historically underserved communities, such as providing access to housing, affordable lending to small businesses and high-risk borrowers, and improving financial literacy
- We expect companies to adopt inclusive non-discrimination employment policies and monitor various discrimination and sexual harassment related lawsuits and allegations to assess if there are broader cultural concerns within an organization
- We look for companies to help mitigate growing wealth and income inequality such as providing employees a living wage, addressing pay gaps, and paying their fair share of taxes
- We seek to invest in companies with comprehensive labor standards for their suppliers to prevent labor abuses and ensure the ethical recruitment of migrant workers

COVID-19, Public Health, and Employee Protections



Goal 3: Ensure healthy lives and promote well-being for all at all ages

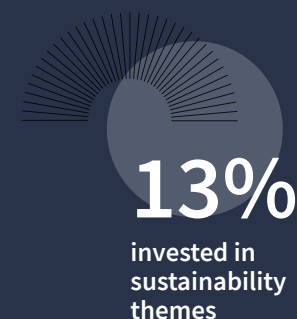
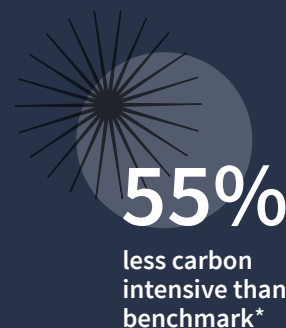


Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all

- We seek to invest in companies with a focus on preventative healthcare, including vaccines and products that address World Health Organization (WHO) Blueprint priority diseases, WHO neglected tropical diseases, and other diseases—such as AIDS, malaria, and tuberculosis
- We support investment in nonprofit healthcare facilities to ensure access to health remains a public good
- We look to invest in companies whose products and services improve access to healthcare, such as diagnostics or telehealth
- We support investments in companies with strong health access initiatives and philanthropy in underserved communities or with a focus on low and lower middle-income countries
- We seek to invest in companies with comprehensive labor standards for their suppliers to help ensure global supply chains are free of abusive working conditions, including forced and child labor
- We look for companies to support the health and safety of their employees at all levels of an organization

Five Funds. One Set of Standards.

As an active fund manager, we believe we have a responsibility to consider the consequences of investment decision-making for society and the planet. Unlike an index fund that invests in all stocks in the market it represents, we seek to create portfolios that are well-positioned for a sustainable future. You'll see in the sections that follow just how our standards affect the types of companies you may be invested in by placing our top holdings in each Fund against its benchmark as well as the comparison of our carbon footprint, and board and management diversity.



Domini Impact Equity Fund

How Our Standards Impact Our Holdings

- As of the end of the year, approximately 30 percent of the S&P 500 companies, the Fund's benchmark, were ineligible for investment, 8 percent due to our exclusionary screens and 22 percent due to our qualitative assessments.
- Our standards have led us to approve only six of the top 10 holdings in the Fund's public benchmark.

Domini Impact Equity Fund	S&P 500 & Eligibility
1 Apple Inc.	1 Apple Inc.
2 Microsoft Corporation	2 Microsoft Corporation
3 Amazon.com, Inc.	3 Amazon.com, Inc.
4 Alphabet Inc. (Class A)	4 Facebook, Inc. (Class A)*
5 Tesla, Inc.	5 Tesla, Inc.
6 The Procter & Gamble Company	6 Alphabet Inc. (Class A)
7 The Walt Disney Corporation	7 Alphabet Inc. (Class C)
8 Nvidia Corporation	8 Berkshire Hathaway Inc. (Class B)**
9 Mastercard Inc. (Class A)	9 Johnson & Johnson*
10 The Home Depot, Inc.	10 JPMorgan Chase & Co.*



Eligible Ineligible

*Does not meet standards

**Exclusionary screen

Domini Impact Equity Fund

55% Less Carbon Intensive

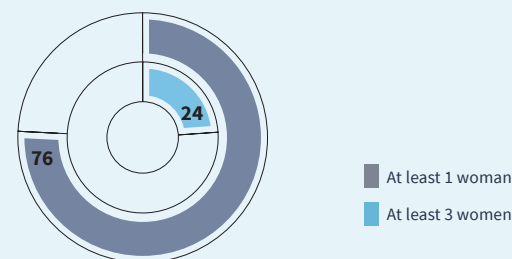
*As of December 31, 2020, the Fund's portfolio was 55 percent less carbon intensive than its benchmark, with 67.99 fewer tonnes of emissions per million dollars of sales. Much of this difference is attributable to the Fund's sector allocations, including its underweights to more carbon intensive sectors like Utilities and Energy. The Fund does not invest in the GICS Energy sector due to our exclusionary screens on fossil fuels and maintains a significant underweight to Utilities due to our nuclear exclusion and stricter environmental and social standards on coal generation.

Investing in Sustainable Solutions

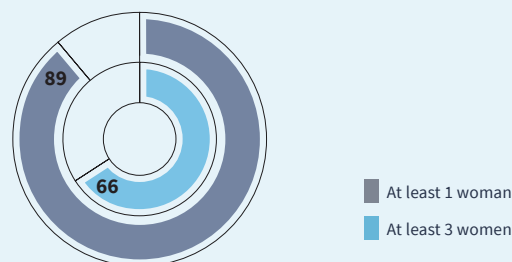
While all of the Fund's investments meet our standards, we also dedicate a portion of its assets to specifically support the following sustainability themes: accelerate the transition to a low-carbon future, contribute to the development of sustainable communities, ensure access to clean water, support sustainable food systems, promote societal health and well-being, broaden financial inclusion, and bridge the digital divide and expand economic opportunity. As of December 31, 2020, 13.08 percent of the Fund was allocated to investments supporting these themes.

Diversity Statistics

Percent of the Fund Invested in Companies with Women on the Executive Team



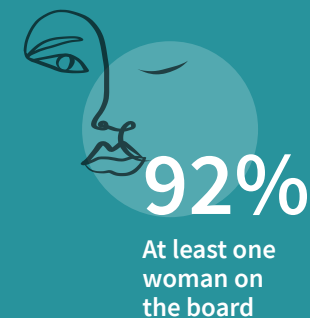
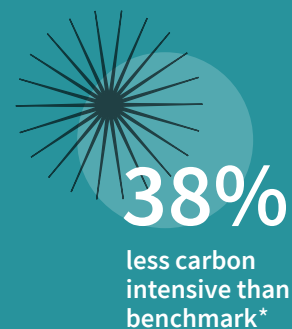
Percent of the Fund Invested in Companies with Women on the Board



Five Funds. One Set of Standards.

How do our standards affect the companies you may be invested in? See how our Fund's holdings compare to its benchmark below. Then contrast its carbon footprint and board and management diversity too.

Domini International Opportunities Fund



How Our Standards Impact Our Holdings

- As of the end of the year, approximately 42 percent of the MSCI EAFE, the Fund's benchmark, was ineligible for investment, 17 percent due to our exclusionary screens and 25 percent due to our qualitative assessments.
- Our standards have led us to approve only six of the top 10 holdings in the Fund's public benchmark as of December 31, 2020.

Domini International Opportunities Fund	
1	ASML Holding N.V.
2	Toyota Motor Corporation
3	Unilever plc
4	AIA Group Limited
5	Linde plc
6	Sony Corporation
7	Siemens AG
8	Novo Nordisk A/A
9	Keyence Corporation
10	Sanofi S.A.

MSCI EAFE & Eligibility	
1	Nestlé S.A.*
2	Roche Holding AG*
3	Novartis AG
4	ASML Holding N.V.
5	LVMH Moët Hennessy – Louis Vuitton SE**
6	Toyota Motor Corporation
7	Unilever plc
8	AIA Group Limited
9	SAP SE
10	AstraZeneca plc*

42%
of MSCI EAFE
are ineligible
for investment

Eligible Ineligible

*Does not meet standards

**Exclusionary screen

Domini International Opportunities Fund

38% Less Carbon Intensive

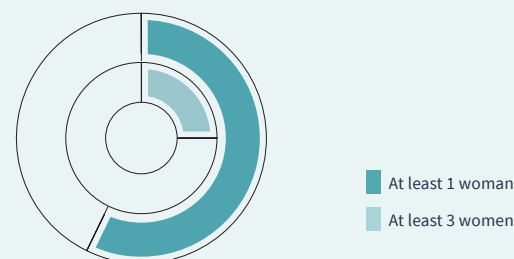
*As of December 31, 2020, the Fund's portfolio was 38 percent less carbon intensive than its benchmark, with 63.49 fewer tonnes of emissions per million dollars of sales. Much of this difference is attributable to the Fund's sector allocations, including its underweights to more carbon intensive sectors like Utilities and Energy. The Fund does not invest in the GICS Energy sector due to our exclusionary screens on fossil fuels and maintains a significant underweight to Utilities due to our nuclear exclusion and our stricter environmental and social standards on coal generation.

Investing in Sustainable Solutions

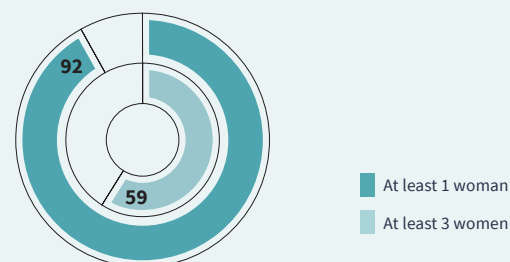
While all of the Fund's investments meet our standards, we also dedicate a portion of its assets to specifically support the following sustainability themes: accelerate the transition to a low-carbon future, contribute to the development of sustainable communities, ensure access to clean water, support sustainable food systems, promote societal health and well-being, broaden financial inclusion, and bridge the digital divide and expand economic opportunity. As of December 31, 2020, 10.11 percent of the Fund was allocated to investments supporting these themes.

Diversity Statistics

Percent of the Fund Invested in Companies with Women on the Executive Team



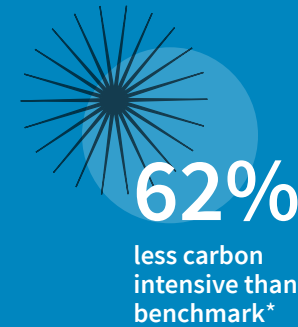
Percent of the Fund Invested in Companies with Women on the Board



Five Funds. One Set of Standards.

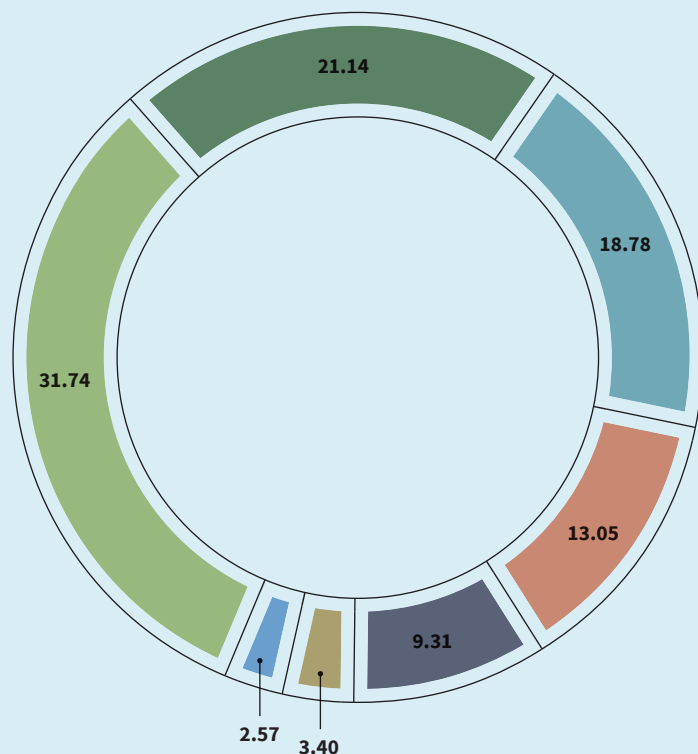
How do our standards affect the companies you may be invested in? See how our Fund's holdings compare to its benchmark below. Then contrast its carbon footprint and board and management diversity too.

Domini Sustainable Solutions Fund



We seek to invest in companies that support the following sustainability themes:

Percent of the Fund Invested in Each Sustainability Theme



- Accelerate the transition to a low-carbon future**
Enphase Energy manufactures performance-enhancing microinverters for the solar industry
- Bridge the digital divide and expand economic opportunity**
Zoom Video Communications supports a broad range of communication technologies to keep us all connected
- Promote societal health and well-being**
Hologic serves the healthcare needs of women including a focus on breast and cervical cancer
- Contribute to the development of sustainable communities**
Autodesk specializes in 3D design software and provides sustainable design solutions for architecture, engineering, and construction firms
- Broaden financial inclusion**
Square focuses on credit card payment processing solutions for small businesses
- Support sustainable food systems**
Oisix ra Daichi supports organic and natural food markets through its online platforms and delivery services
- Ensure access to clean water**
Kurita Water Technologies provides various water technologies and solutions

Domini Sustainable Solutions Fund

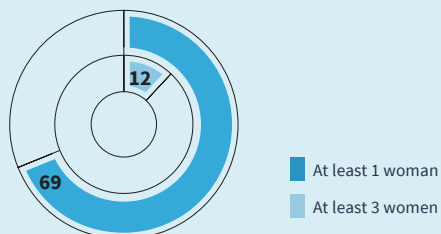
62% Less Carbon Intensive

*As of December 31, 2020, the Fund's portfolio was 62 percent less carbon intensive than, its benchmark, the MSCI World IMI, with 94.10 fewer tonnes of emissions per million dollars of sales. The Fund does not invest in the Energy sector due to our exclusionary screens on fossil fuels.

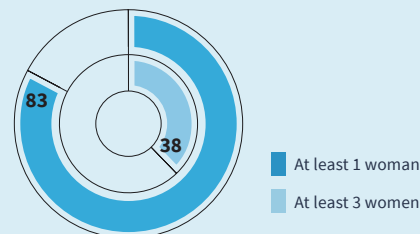
Diversity Statistics

In addition to demonstrating a commitment to sustainability solutions, leadership composition is a particularly important consideration in our investments. The Fund will not invest in any company that does not have representation of women on either its executive management team or board of directors.

Percent of the Fund Invested in Companies with Women on the Executive Team



Percent of the Fund Invested in Companies with Women on the Board



Sustainable Solutions to the Public Health Crisis:

We launched the Domini Sustainable Solutions Fund early on in the pandemic. Companies were quick to find creative ways to leverage their core business and networks to help address a wide range of challenges faced by communities affected by the novel coronavirus pandemic, including many solution-oriented companies held in the Fund.

bioMérieux, a diagnostics solutions company focused on determining the source of disease and contamination, successfully manufactured a number of diagnostic test kits currently used to detect the presence of COVID-19, with some results ready in approximately 45 minutes.

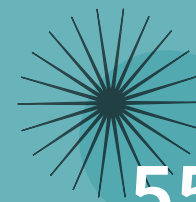
Amalgamated Bank, the largest union-owned bank in the United States piloted a program to offer free financial coaching to community members and bank customers for “most in-need” communities in New York City. The company also launched the FrontLine Workers Fund to provide financial support for workers on the frontlines of the pandemic.

Teladoc Health, which offers a broad portfolio of services aimed at changing the way people access healthcare around the world, conducted up to 20,000 visits per day and delivered virtual care to hundreds of thousands of patients through its video technologies, helping to alleviate the strain on the healthcare system for non-emergencies and non-COVID related health check-ups.

Five Funds. One Set of Standards.

How do our standards affect the companies you may be invested in? See how our Fund's holdings compare to its benchmark below. Then contrast its carbon footprint and board and management diversity too.

Domini Impact International Equity Fund



55%

less carbon
intensive than
benchmark*



92%

At least one
woman on
the board

How Our Standards Impact Our Holdings

- As of the end of the year, approximately 42 percent of the MSCI EAFE, the Fund's benchmark, was ineligible for investment, 17 percent due to our exclusionary screens and 25 percent due to our qualitative assessments.
- Our standards have led us to approve six of the top 10 holdings in the Fund's public benchmark as of December 31, 2020.

Domini Impact International Equity Fund	
1	Novartis AG
2	Schneider Electric SE
3	Sanofi S.A.
4	Deutsche Post AG
5	Hong Kong Exchanges and Clearing Limited
6	Koninklijke Ahold Delhaize N.V.
7	Intesa Sanpaolo S.p.A
8	Hennes & Mauritz AB (Class B)
9	The Adecco Group AG
10	Deutsche Telekom AG

MSCI EAFE & Eligibility	
1	Nestlé S.A.*
2	Roche Holding AG*
3	Novartis AG
4	ASML Holding N.V.
5	LVMH Moët Hennessy – Louis Vuitton SE**
6	Toyota Motor Corporation
7	Unilever plc
8	AIA Group Limited
9	SAP SE
10	AstraZeneca plc*

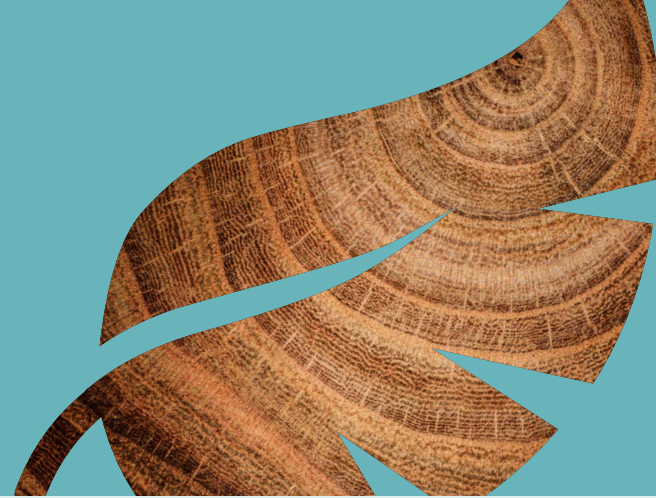
42%

of MSCI EAFE
are ineligible
for investment

Eligible Ineligible

*Does not meet standards

**Exclusionary screen



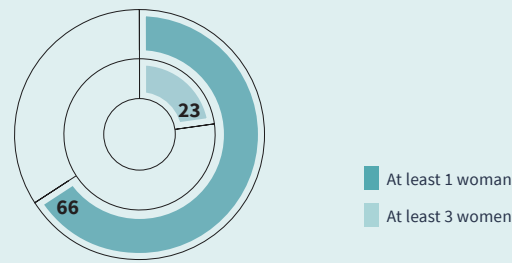
Domini Impact International Equity Fund

55% Less Carbon Intensive

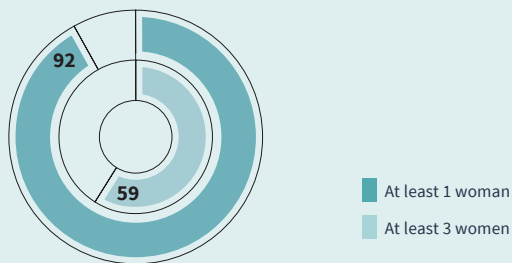
*As of December 31, 2020, the Fund's portfolio was 55 percent less carbon intensive than its benchmark, with 93.15 fewer tonnes of emissions per million dollars of sales. Much of this difference is attributable to the Fund's sector allocations, including its underweights to more carbon intensive sectors like Utilities and Energy. The Fund does not invest in the GICS Energy sector due to our exclusionary screens on fossil fuels and maintains a significant underweight to Utilities due to our nuclear exclusion and standards on coal generation.

Diversity Statistics

Percent of the Fund Invested in Companies with Women on the Executive Team



Percent of the Fund Invested in Companies with Women on the Board



Domini Impact Bond Fund

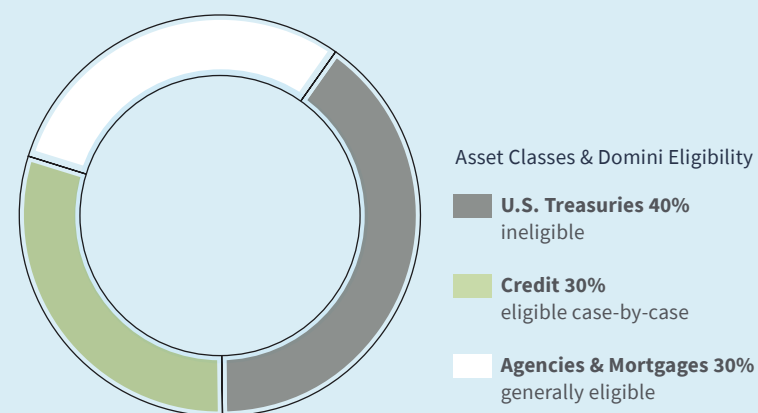
How Our Standards Impact Our Holdings

The Domini Impact Bond Fund provides our shareholders the opportunity to invest in an investment-grade bond portfolio with a focus on directing capital that supports communities. Our environmental and social standards drive some key similarities and differences between the Domini Impact Bond Fund and the Bloomberg Barclays U.S. Aggregate Bond Index, the Fund's benchmark.

As of the end of the year, approximately 40 percent of the Bloomberg Barclays U.S. Aggregate Bond Index, the Fund's benchmark, was invested in U.S. Treasuries. Our standards include a long-standing policy to exclude investments in securities issued by the U.S. Department of the Treasury due to concerns about financing our nation's nuclear weapons arsenal.

Instead, we maintain a significant overweight to agencies and mortgages to support affordable housing as well as municipal bonds to support meeting the basic needs of communities, such as health care, education, and infrastructure.

Bloomberg Barclays U.S. Aggregate Bond Index



All of the above information is as of December 31, 2020. Eligibility decisions and the composition of the Fund's portfolio are subject to change.

Based on portfolio holdings as of 12/31/2020, excluding cash & cash equivalents, cash offsets, futures. Swaps & options with the exception of short-term U.S. Agency bonds and Certificates of Deposit, which are reflected in this reporting. Portfolio is subject to change. See page 39 for important Domini Funds holdings disclosure.

Domini Impact Bond Fund

In addition to green bonds, investors can now purchase innovative social and sustainability bonds that finance both environmental and social initiatives. To help maintain transparency in this growing market, the International Capital Market Association issued new principles and guidelines.

In 2020, the Domini Impact Bond Fund had **\$20.3 million** invested in green, social & sustainability bonds.

2020 Domini Impact Bond Fund areas of impact

The Domini Impact Bond Fund seeks to have positive impact on a broad range of social and economic systems that provide the foundation on which healthy communities grow.

Access to Housing \$102.9 million

Supports affordable mortgage credit & rental properties, multifamily collateralized mortgage obligations, and other residential mortgage backed securities.

Corporate Debt \$50.9 million

Supports corporate general obligations & bank loans of companies that meet Domini's Impact Investment Standards.

Economic & Community Development \$27.1 million

Supports nonprofit education, rural & agricultural communities, sovereign debt, creative economy & public interest, transportation, municipal general obligations, access to water, business & job creation, and community development financial institutions.

Health, Well-Being & Aging Society \$19.6 million

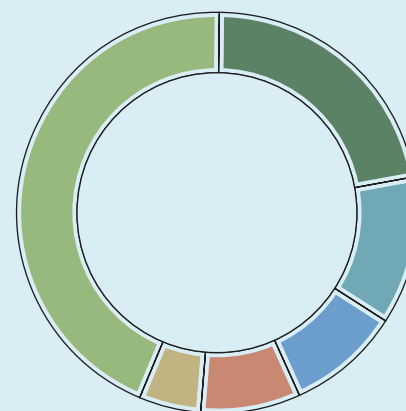
Supports nonprofit healthcare and research facilities, housing and healthcare services, and pensions.

Low-Carbon Transition \$19.4 million

Supports renewable energy, energy efficiency and green buildings, sustainable cities, sustainable forestry and conservation, and corporate green and sustainability bonds.

Non-Housing Asset-Backed Securities \$11.5 million

Supports commercial mortgage-backed securities, auto loans, and other asset-backed securities that meet Domini's Impact Investment Standards.



+ Read more about how our investments helped to address the pandemic, accelerate the low-carbon transition, and support historically underserved communities in 2020 starting on page 22.

All of the above information is as of December 31, 2020. Eligibility decisions and the composition of the Fund's portfolio are subject to change.

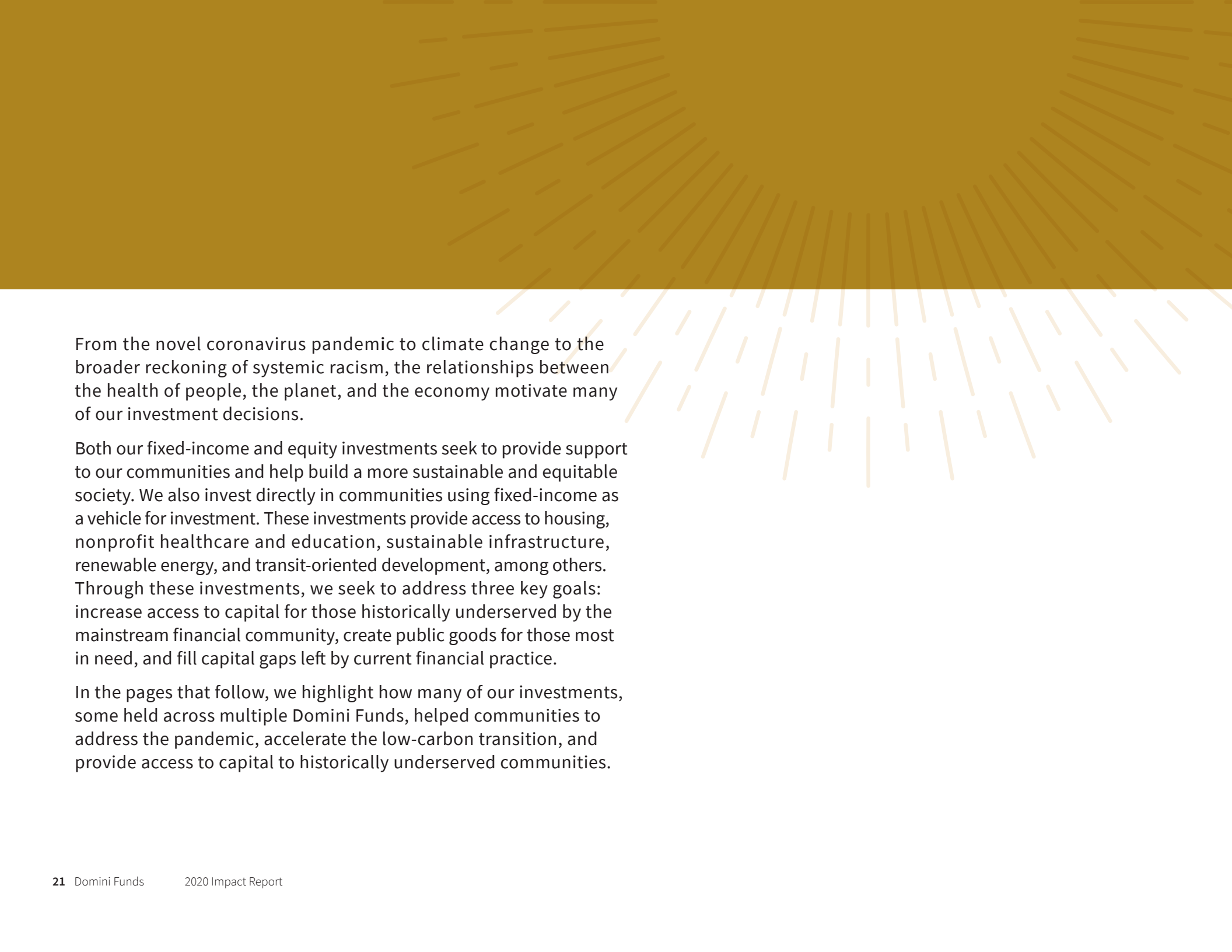
Based on portfolio holdings as of 12/31/2020, excluding cash & cash equivalents, cash offsets, futures. Swaps & options with the exception of short-term U.S. Agency bonds and Certificates of Deposit, which are reflected in this reporting. Portfolio is subject to change. See page 40 for important Domini Funds holdings disclosure.

Community Investing

As neighbors, we seek to help build strong, sustainable communities by directing capital to where it is needed most.

“Together, we can make
‘investing for good’ the
way all investing is done.”

Amy Domini



From the novel coronavirus pandemic to climate change to the broader reckoning of systemic racism, the relationships between the health of people, the planet, and the economy motivate many of our investment decisions.

Both our fixed-income and equity investments seek to provide support to our communities and help build a more sustainable and equitable society. We also invest directly in communities using fixed-income as a vehicle for investment. These investments provide access to housing, nonprofit healthcare and education, sustainable infrastructure, renewable energy, and transit-oriented development, among others. Through these investments, we seek to address three key goals: increase access to capital for those historically underserved by the mainstream financial community, create public goods for those most in need, and fill capital gaps left by current financial practice.

In the pages that follow, we highlight how many of our investments, some held across multiple Domini Funds, helped communities to address the pandemic, accelerate the low-carbon transition, and provide access to capital to historically underserved communities.

The top of the page features a dark olive green banner. On the left, there is a circular inset showing a close-up of a person's face wearing a white surgical mask. On the right, there is a rectangular inset showing a laboratory setting with several test tubes in a rack, some with blue caps, and a pipette tip visible in the foreground.

Addressing Pandemic and Health Disparities

Investors can help improve access to and quality of health care. In our evaluations of investments in pharmaceutical companies and nonprofit healthcare facilities, we heavily weigh the importance of the need for preventative healthcare, the need for treatments for neglected global diseases, and the need for treatments for healthcare innovation. Consequently, the companies and organizations that led many novel coronavirus pandemic response efforts are the ones we are invested in.

Investment highlights and insights

Preventing the spread

Hologic, a diagnostics company with a focus on women's health, developed the first molecular diagnostic tests authorized for use in both symptomatic and asymptomatic people, an important tool in identifying early virus detection.

Providing strength for the weak

Gilead Sciences, a biopharmaceutical company known for treating infectious diseases, received FDA emergency use authorization for its broad-spectrum antiviral, remdesivir, as a treatment to reduce the time that severely ill patients with COVID-19 spend in the hospital.

Tracking changes

Fred Hutchinson Cancer Center, which researches the prevention and treatment of cancer and other diseases, shifted some of its resources to focus on the pandemic, including its development of Nexstrain.org. The site aims to track changes in the virus' genetic code as it spreads between people to track its movement on a global scale.

Improving sanitation

LIXIL Group Corporation, a housing and urban environment-related manufacturer, also provides sustainable, affordable, and safe sanitation for communities beyond the range of existing sewage systems. As of 2020, they have provided solutions to global sanitation and hygiene issues to approximately 21 million people in over 38 countries around the world.

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Approximately \$13 million of the Domini Impact Bond Fund is invested in public and nonprofit healthcare facilities that provide healthcare to medically underserved communities and institutions that provide academic medical training or conduct research in areas of priority diseases and unmet medical needs.

Improving well-being

We support investments in nonprofit healthcare facilities to ensure access to health remains a public good and we especially favor investments that address the needs of medically underserved and disadvantaged communities.

The Healthcare Anchor Network aims to improve the overall health and well-being of their surrounding communities by broadly leveraging their assets, including hiring and purchasing practices and investments for equitable, local economic impact. Many of our nonprofit healthcare investments are members of the Healthcare Anchor Network, including Advocate Aurora Health, Bon Secours Mercy Health, RUSH, Boston Medical Center, CommonSpirit, Oklahoma University, and University of California Medical Centers (Davis and San Francisco).

According to the Center for Disease Control, certain racial and ethnic groups have been disproportionately affected by COVID-19 due to certain conditions known as social determinants of health, which include economic and racial disparities that exist in society. In 2020, Healthcare Anchor Network members, such as Boston Medical Center, CommonSpirit, Advocate Aurora, and RUSH, declared racism a public health crisis, particularly as it related to the COVID-19 pandemic³ and are actively committed to working together to address social determinants of health and create equitable health outcomes through investments in their communities.

3. Health Anchor Network, *It is Undeniable: Racism is a Public Crisis* (Sept. 27, 2020). Accessed at: https://healthcareanchor.network/wp-content/uploads/edd/2020/09/HAN_RacismPublicHealthCrisisStatement_FINAL.pdf on April 15, 2021.



Supporting Historically Underserved Communities

By helping provide access to capital to historically underserved communities, investors can play a role in bridging economic and social disparities in our society. Systemic racism is present in everything from the delivery of health care, housing, and education, to public policy and representation and criminal justice. This year, many of our investments worked to address these structural barriers by directing capital and providing economic opportunity to historically underserved communities in the U.S. and around the world.

Investment highlights and insights

Addressing systemic issues

We are invested in a social bond issued by the **MacArthur Foundation**, a nonprofit organization that addresses some of society's most pressing challenges. The investment will be used to fund organizations and further initiatives that address the economic and social challenges resulting from the COVID-19 pandemic, particularly among communities of color, who were disproportionately affected. The bond also seeks to address systemic issues exposed by the pandemic and the protests in response to police use of violence against persons of color.

Promoting access to higher education

We are invested in a bond issued by **Howard University**, a private, nonprofit liberal arts and research institution founded in 1867. Howard University is one of more than 100 Historic Black Colleges and Universities (HBCU) in the United States. While HBCUs offer all students an education regardless of race, ethnicity, and nationality, these colleges and universities are significant to the Black community. According to reporting by *The Atlantic*, graduates of HBCUs account for roughly 80 percent of black judges, 50 percent of black lawyers and doctors, and 25 percent of black undergraduates who earn degrees in science, technology, engineering, and mathematics.

Supporting access to financial inclusion

Citigroup and **Fifth Third Bancorp** both have strong commitments to community investing with broad support for affordable housing, financial literacy, small business lending, and mortgage lending for low- and moderate-income borrowers. Citigroup has served as the lead financier of affordable housing in the United States for the tenth consecutive year, providing more than \$6 billion in loans for affordable housing projects across more than 200 cities. Fifth Third Bancorp is on its way to financing \$32 billion



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as part of its five-year Community Commitment plan, with an \$8.6 billion commitment to community development lending and investments.

Bridging the socio-economic digital divide

Canadian telecommunications company **TELUS Corp.** continues to expand its high-speed Internet and broadband wireless infrastructure to enhance connectivity in underserved indigenous communities across rural and remote areas. The company provides wireless and broadband technologies to 178 of British Columbia's 203 Indigenous communities and connected 46 indigenous communities to TELUS PureFibre Network in British Columbia.

French telecommunications company **Orange** maintains a commitment to the digital development of Africa, including several UN-designated Least Developed Countries such as the Democratic Republic of Congo, Liberia, and Sierra Leone. In 2008, the company launched Orange Money, a money transfer and payment service, which has enabled tens of millions of people who previously did not have access to a traditional bank account the ability to make financial transactions.

\$1.1M

invested with CDFIs

Domini has a long history of investing in community development financial institutions (CDFIs) that help improve economic opportunity in low-income communities by expanding access to capital. We invest in certificates of deposit in CDFI credit unions and debt in CDFI loan funds. We have over \$1.1 million invested with the BlueHub Loan Fund, Self-Help Credit Union, and Self-Help Federal Credit Union which serve neighborhoods and regions of great need through the creation of low-income housing, loans to small entrepreneurs, financial literacy, and the provision of affordable financial services for those who lack access to the mainstream banking system. We also do our own corporate banking with CDFI Southern Bancorp, Inc.

Supporting the Low-Carbon Transition



Together, investors can finance the transition to a low-carbon future—and in doing so, address environmental justice too. The effects felt from climate change disproportionately affect communities of color and low-income communities around the world; climate change is one of the most pressing social and environmental challenges we face. Many of our investments support the Paris Agreement, including the generation and expansion of access to water and affordable renewable energy, green buildings, energy efficient and water efficient infrastructure, clean water, and climate mitigation and adaptation projects.

Investment highlights and insights

Tapping the sun

Sunrun is a leading residential solar installer that also provides access to solar power for thousands of low-income families in underserved communities across the U.S. As of 2019, Sunrun estimated that its solar systems have produced over 7 billion kilowatt-hours of clean energy, prevented 5.2 million metric tons of greenhouse gas emissions, and saved customers hundreds of millions of dollars on electricity bills.

We are also invested in a pool of loans securitized by **Solar Mosaic**, which operates a financial services platform that provides homeowners with loans to finance the purchase and installation of solar power generation and storage systems. Since 2014, the company has grown its residential solar loan volume to approximately \$3.7 billion. During this challenging year, the company implemented its natural disaster protocol to help relieve families of financial strain due to the pandemic.

Empowering green

Innergex Renewable Energy engages in the development, acquisition, and operations of run-of-river hydroelectric facilities, wind farms, and solar photovoltaic farms. Its total installed capacity from renewable generation is substantial, with over 3.7 GW. In 2020, the company produced enough renewable energy to power over one million households with clean energy in the U.S. and abroad.

We are also invested in a bond issued by a subsidiary of **Pattern Energy Group**, a vertically integrated renewable energy company with a mission to transition the world to renewable energy through the development of wind and solar generation, energy transmission, and

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energy storage projects. The subsidiary has ownership interests in 23 renewable energy projects primarily located in the U.S. and Canada with gross operating capacity totaling approximately 4.2 GW.

Improving energy efficiency

We are invested in utility **Consolidated Edison**, which owns and operates renewable energy infrastructure projects and is the second largest solar energy producer in North America. We are also invested in a bond issued by **Consolidated Edison Company of New York**, a subsidiary of the company, to support investments in projects and customer programs to improve energy efficiency and energy-use management to reduce overall energy usage and greenhouse gas emissions. These investments include advanced metering infrastructure to integrate energy storage into the electric system. The bond also supports clean transportation initiatives such as investments to develop electric vehicle charging stations.

Promoting clean water access

We are invested in a bond issued by **Xylem**, a global water technology company, that will fund projects to help improve water accessibility, water affordability, and water systems resilience. Some of these projects include solutions that advance sustainable water and wastewater management, including communities' resiliency against the impacts of climate change.



\$17M invested in green bonds

The rise in green bond issuances and the increased focus on the standardization of green bonds has been a promising development in driving climate action. According to the Climate Bond Initiative, there were over \$258 billion green bond issuances in 2019. As of 2020, approximately \$17 million, or 7.3%, of the Domini Impact Bond Fund was invested in green bonds.

Engagement

As owners, we engage with issuers, civil society, and policymakers to create financial, environmental, and societal value.

“Today’s engagements
fuel tomorrow’s prosperity.”

Carole Laible

As active owners, we leverage our unique voice and rights as shareholders to share our sustainability insights and deliver impact.

Our engagements focus on a range of issues to support ecological sustainability and universal human dignity, which we view as deeply intertwined. This report highlights many of these interconnections, including companies’ responses to the COVID-19 pandemic, the intersection between climate change and biodiversity (especially forests), and diversity and racial equity.

We believe pressure put on ecosystems likely led to a global pandemic that was exacerbated by inequity and instability in our global health system and markets. Sustainable outcomes require intersectional and holistic perspectives and addressing critical issues requires deliberate, proactive, and compassionate efforts from all stakeholders.

Strength in Numbers

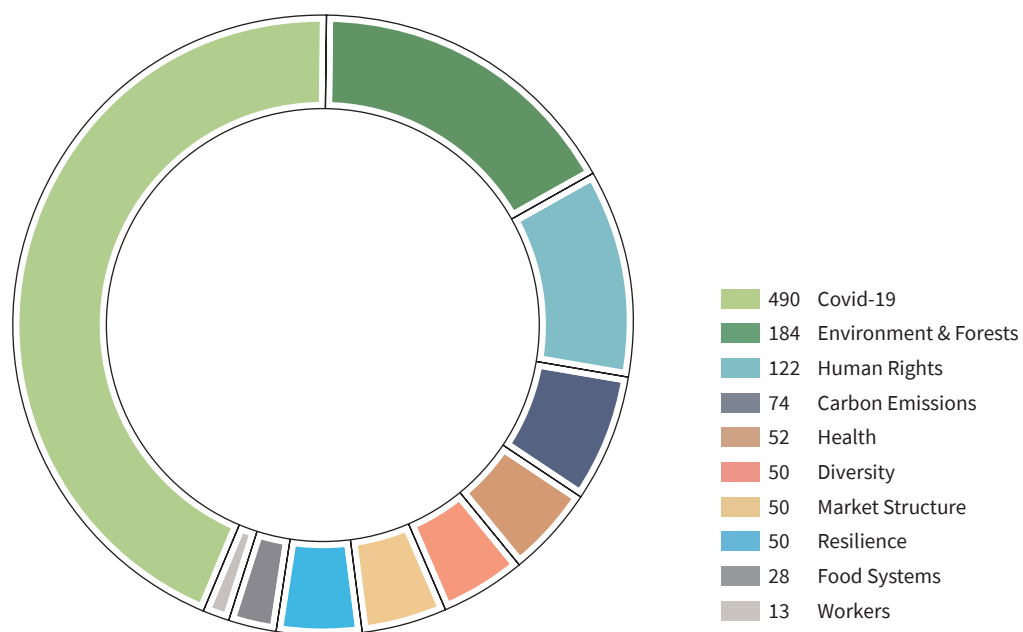
In 2020, we engaged 675 companies (52 percent U.S.; 48 percent non-U.S.) through over 1,000 engagements on a variety of topics including protecting frontline and migrant workers, promoting diversity on boards and executive teams, supporting access to medicine and public health, seeking clarification on forest impacts, and driving climate action. We collaborated directly with stakeholders, including frontline workers and indigenous communities around the world, to promote positive change. And we also:

- Sent 19 letters to regulators and policy makers
- Joined 10 public statements
- Contributed to three reports
- Filed eight shareholder proposals, seven of which we withdrew after coming to an agreement with the company.

Additional highlights are discussed in the pages that follow, but please visit domini.com/engagement or get in touch for more information.

We use a combination of tools to create impact through engagement, including **direct dialogue** with companies and speaking out on public policy issues, the **filing of shareholder proposals**, and the **principled use of proxy voting**.

Engagements By The Numbers



Engagement Highlights

2020 was a year of action. We were proud to see our engagements, collaborations, and shareholder proposals lead to tangible change at the companies in which we invest. We also passed the milestone of filing our 300th shareholder proposal.



Climate commitments, action plans, and policy advocacy are all essential to keeping the planet below two degrees Celsius of warming by the end of the century. They each contribute a small piece to the overall reductions of emissions that we must achieve to be in alignment with the Paris Agreement.

- **Bank of America** will no longer finance oil and gas exploration in the Arctic, following a shareholder proposal we co-filed in support of long time organizing by the indigenous community Gwich'in Nation. ** ● ▲
- **STMicroelectronics, Deutsche Bahn AG, and Unibail-Rodamco** all set Science Based Targets for reducing their carbon emissions. **Manni Group SpA** and **Kuehne & Nagel** committed to setting Science Based Targets. ■ ▲
- **GlaxoSmithKline** and **Siemens** both joined the EV100, committing to transition their corporate auto fleet to entirely electric vehicles. GlaxoSmithKline also joined the RE100, committing to source 100 percent of its power from renewable energy sources. ■ ▲
- **Nucor** disclosed its lobbying practices and payments to a trade association following up on a shareholder proposal we filed in 2019, allowing us to better assess its impact on climate policy. ●

Our health is closely affected by the companies that produce, price, and sell pharmaceutical drugs as well as workplace health and safety practices.

- We built a **coalition with partners** at Interfaith Center on Corporate Responsibility (ICCR) and the New York City Comptroller's Office of over 300 investors from around the globe representing over \$9.5 trillion in assets under management to publicly call on companies to take care of their workers and protect public health.* ■ ▲
- **Walgreens Boots Alliance** participated in a year-long working group to develop incentive principles for executive compensation and ultimately named misconduct as a reason to retroactively reduce executive pay.* ● ▲
- **Regeneron Pharmaceuticals** agreed to disclose its policies on how government support for COVID-19 research would affect its decisions related to drug pricing and access.* ● ▲
- **Adidas, H&M, and NEXT** all endorsed the International Labour Organization's (ILO) Call to Action in the Garment Industry to protect supply chain workers during the pandemic; those three companies, along with **Nike** and **The Gap**, all committed to pay suppliers for orders completed or in production despite disruptions due to the pandemic.* ■ ▲

LEGEND

*Lead **Co-lead

■ Letters/Dialogue

● Shareholder Proposal

▲ Collaboration

◆ Proxy Voting

Diversity matters. Protecting and respecting it is crucial to corporate culture and performance as well as our broader global society. We make sure companies prioritize this work at the highest levels and we hold companies accountable for their performance on diversity, equity, and inclusion.

- **Chipotle Mexican Grill** and **The Walt Disney Company** both amended their governing documents to make their Compensation Committees responsible for workforce equity. We look forward to working with these committees to understand their long-term strategies.* ●
- **Tesla** published its first Diversity, Equity, and Inclusion report, providing a baseline from which we can track progress. We'll work with them on its next iteration.* ●
- **Japanese companies** we engaged improved average representation of women on boards from 9.3 percent to 12.6 percent this year.* ■ ◆

Disclosure is essential for investors and stakeholders to assess performance of companies and understand what needs improvement.

- **Beyond Meat** committed to publishing its first sustainability report.* ●
- **Alexion Pharmaceuticals** published their first sustainability report following up on a shareholder proposal we filed in 2019.* ●

LEGEND

★Lead **Co-lead

■ Letters/Dialogue

● Shareholder Proposal

▲ Collaboration

◆ Proxy Voting

Proxy Voting: Voting Our Values

As shareholders, we have a special set of rights within a company. When you own shares in a mutual fund, your fund manager exercises these rights on your behalf. They vary but generally include voting on the board of directors, approving the auditors, financial statements, and major corporate actions, voting on proposals put forward by shareholders, and in some markets putting forward shareholder proposals ourselves.

These are incredibly important rights that we work hard to protect. Many fund managers cast all their votes according to companies' management's recommendations effectively giving them a free pass and abdicating their power and responsibility as investors to oversee the company's actions – especially when it comes to sustainability.

As a transparency leader, we first published our Proxy Voting Guidelines in 1992. Proxy voting is a critically important form of engagement with companies on issues that matter to our shareholders, such as climate change or human rights issues, and our policies reflect that.

Domini supported 100% of environmental and social shareholder proposals in 2020.

	DSEFX*	DOMIX**	CAREX***
# meetings	300	189	16
# proposals voted on	3731	2668	155
% management supported	37%	59%	60%
% support for executive compensation	36%	65%	52%
% directors opposed for diversity	67%	73%	62%
% shareholder proposals supported	77%	63%	67%

The Domini International Opportunities Fund was launched in November of 2020 and only voted in three meetings. We will disclose more comprehensive proxy votes in the next year.

* Domini Impact Equity Fund

** Domini Impact International Equity Fund

*** Domini Sustainable Solutions Fund

The Domini Funds oppose the election of some or all company directors where women make up less than 40 percent or at least three members of the board (whichever is greater). We apply the same standards for underrepresented ethnic and racial groups where data is available.

Together, Responding To Covid-19

When the novel coronavirus pandemic began we reacted quickly, working with the Office of the New York City Comptroller and the ICCR to bring together over 300 diverse investors and service providers from around the world and of every size to call on companies to protect their workers and communities. We built a coalition representing over \$9.5 trillion in assets under management to publicly support five specific recommendations. For more details see chart below.



Advocating for better treatment: As the global economy shuttered, many apparel sector workers were denied wages already earned, displaced from the cities where they worked, and forced to embark on long journeys on foot to rural hometowns. In addition to exacerbating the risks of spreading the virus, this disruption had profound human rights impacts. The suppliers that employed them often faced similar constraints and lacked the financial or operational flexibility to offer those workers anything better. To counter this, we leveraged our recommendation of the Investor Statement on Coronavirus Response to engage companies on the conditions and treatment of supply chain workers.

Together with partners coordinated by ICCR, we engaged brands that purchased from those suppliers to ensure they were acting responsibly and protecting the most vulnerable workers in their supply chains. We were glad that all five companies we engaged—adidas, H&M, NEXT, Nike, and The Gap—committed to paying their suppliers in full for orders completed or in production. H&M, adidas, and NEXT also each endorsed the ILO's Call to Action in the Garment Industry, in an effort to protect garment workers' income, health, and employment.

Investor Statement on Coronavirus Response

A coalition of 335 investors and service providers, led by Domini and allies, publicly called on companies to make efforts to:

- 1 Provide paid leave to workers
- 2 Prioritize health and safety for workers and the public
- 3 Maintain employment
- 4 Maintain supplier/customer relationships
- 5 Demonstrate financial prudence

We shared our statement with 381 of our portfolio companies to communicate our expectations.

Protecting Health

We work with companies in the pharmaceutical industry and value chain on the significant risks related to medications, treatments and products which the companies invest in, how they are priced, and to whom they are made available. By partnering with groups like the Access to Medicine Foundation and Investors for Opioid and Pharmaceutical Accountability (IOPA), we drive progress on these issues, which have implications far beyond the pharmaceutical industry.

Supporting global vaccine access: We increased our focus on access to medicine this year as the moral and practical limitations of our health system exacerbated the effects and inequities of the pandemic. Any recovery or return to normalcy depends on broad global access to COVID-19 vaccines and must include support for low-and middle-income countries that lack resources to adequately respond to the pandemic. Yet at present wealthy nations are hoarding available doses and jeopardizing progress made to date.

To address these risks, we engaged 24 companies through 37 engagements. Along with a group of investors representing over \$2.8 trillion in assets under management, we publicly called on pharmaceutical companies to provide broad access to diagnostics, treatments, and vaccines, to collaborate proactively with peers and governments, share data, and support their supply chains to facilitate rapid and fair deployment of materials across and within all countries. Separately, in partnership with ICCR, we raised issues of public financing for vaccine development. Insofar as vaccine development was enabled by public money, the resulting vaccines should be treated as a public good. Our engagements called for transparency and accountability around government support for vaccine development. We co-filed a related proposal with Regeneron Pharmaceuticals, which we withdrew after the company addressed our concerns by committing to publish more about its decision-making process for pricing vaccines.



“When rich nations buy nearly all available vaccines, it leaves the entire world in poorer health.”

Corey Klemmer
Director of Engagement

Racial Justice

2020 brought increased national and global attention to conversations around systemic racism in our society. In addition to developing our own Racial Justice Action Plan, we worked directly with stakeholders, peers, and companies to affect holistic structural and cultural reform.



Highlighting long-term inequality: As part of a broader campaign with the Human Capital Management Coalition, we led an engagement with The Walt Disney Company to draw attention to the intersectional issues of the COVID-19 pandemic and racial justice and discuss the risks companies face when they lack long-term strategies and responsible oversight on issues of equity.

The company's Parks and Resorts business was severely disrupted by the pandemic. They elected to furlough over 100,000 workers in April 2020 and later announced 32,000 planned layoffs. At the same time, the Compensation Committee approved a \$21 million pay package for Executive Chairman, Bob Iger. We believe these decisions would be better made with an eye towards compensation, benefits, and incentives for the whole workforce, taking into consideration issues of equity, discrimination risk, and inclusion goals.

To address these concerns, we filed a shareholder proposal at Disney requesting that the board take responsibility for workforce equity, including racial and gender pay equity, employment discrimination, diversity and inclusion, and the relationship between compensation and benefits provided to senior executives and those provided to the rest of the workforce. The company agreed and amended the Charter for its Compensation Committee to specifically include responsibility for workforce equity.

Recognizing that systemic racism pervades all corners of our markets, we seek to bring that perspective into all our engagements, from climate change to labor and pay equity to public health.



Leading With Diversity

Representation matters. While it is not a panacea, the research is clear that improving diversity at the board and executive levels has significant benefits for the firm, both in terms of culture and financial performance. We collaborate with groups like The Thirty Percent Coalition and maintain industry-leading proxy voting guidelines on racial and gender diversity.

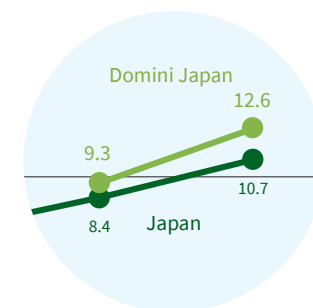
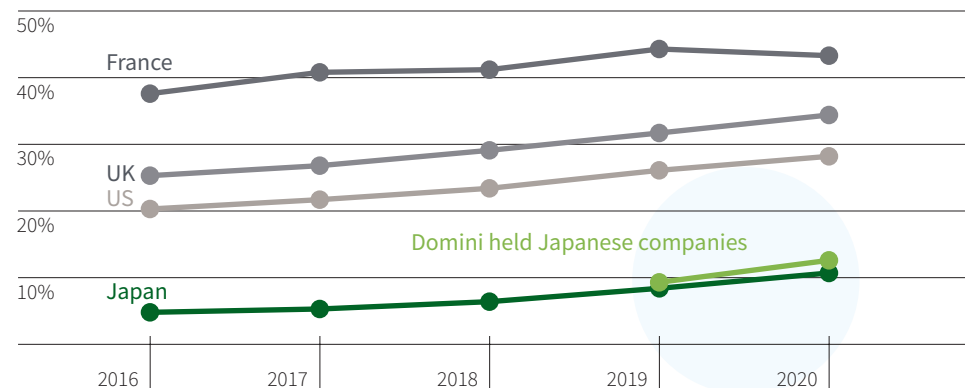
[+ Read more at dominicainsurance.com/proxyvoting](https://www.dominicainsurance.com/proxyvoting)

Promoting gender diversity: For over a decade, we have engaged our Japanese companies about gender diversity on their boards, but progress is slow. So we continue to vote to oppose directors where there is insufficient diversity. Then we send a follow-up letter explaining our reasoning and asking that they add at least one woman nominee to their slate of directors in the next proxy season. We also share best practices for how to get there, like considering women from different industries or jurisdictions and mentoring women within the company.

In 2020, we engaged 36 Japanese companies in our portfolios, hoping to build on the progress we saw the year before. Of the 42 Japanese companies we engaged in 2019, the average representation of women on their boards improved from 9.3 percent to 12.6 percent. Nine of those companies added their first woman to their board (Nidec added two!).

Percentage of Women on Boards in Japan Vs. Other Countries⁴ and vs. Domini Held Japanese Companies

all country numbers (besides Domini engagements) based on MSCI ACWI Index constituents found in MSCI Women on Boards report, pages 21-22



Forests & Nature

As the pandemic demonstrated, humans pay a price for environmental destruction. Addressing the devastation of the natural environment and its biodiversity loss will help decrease the risk of novel viruses and the spread of infectious disease. Our ongoing forest project, launched in 2018, works to address these interconnected issues.

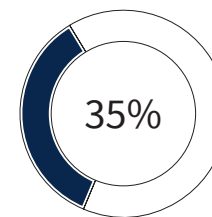


To date, our forest project has engaged 143 companies. Our corporate engagements during 2020 focused on banking, diversified financial, and insurance industries to discuss how they approach the forest risks in their financial activities. These engagements have led us to identify the forest value creators and emergent best practices to support a forest positive economy.

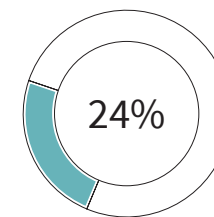
We were proud to join 36 other investors, banks, and insurers from 13 countries with over \$5.7 trillion in assets under management in making the Finance for Biodiversity Pledge to protect and restore biodiversity through our financing activities and investments. We collectively committed to undertake concrete actions by 2024, including collaboration and knowledge sharing engaging with companies, assessing impact, setting targets, and reporting publicly .

We also supported the launch of the Investor Policy Dialogue on Deforestation, a global coalition of investors leading dialogues with key governments to drive high-level policy conversations about the importance of strong policy, governance, and enforcement to prevent deforestation. As a member of the advisory board, we participated in dialogues with senior government officials from Brazil and commented on pending legislation in Indonesia.

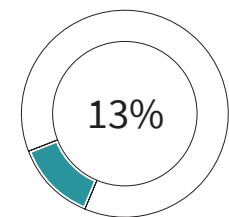
% of portfolio companies reached*



Domini Impact Equity International Fund



Domini Impact Equity Fund

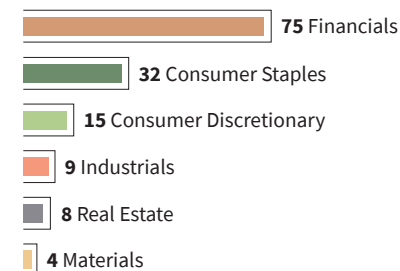


Domini International Opportunities Fund**

* Approximations based on number of holdings at end of 2020

** Fund launched after the Forest project began

Engagements by Sector



Climate

Our forest work is complemented by our longstanding work on emissions reductions. Climate change is one of the greatest threats to forests as rising temperatures could push forests past their tipping points and cause them to release much of the carbon they currently store. We continue to actively work through our alliances including the Climate Action 100+ (CA100+), the Investor Decarbonisation Initiative, and the Investor and Indigenous Peoples' Working Group to drive companies towards net-zero emissions.

The CA100+ is a global collaborative investor effort focused on driving change at 167 companies representing 80 percent of global industrial emissions. As an original signatory, Domini engages with four of those companies (three U.S.) to drive progress towards net-zero emissions.

We also collaborate through the Investor Decarbonisation Initiative, run by ShareAction. In 2020 we supported their engagement with 61 companies, requesting that those companies commit variously to reaching 100 percent renewable energy, 100 percent electric vehicles, energy efficiency targets, and setting Science Based Targets.

In 2020 we actively supported indigenous efforts to avoid impacts of the energy sector via financial sector engagements. We co-filed a shareholder proposal at Bank of America addressing company policies related to financing oil and gas exploration and production in the Arctic Circle. We withdrew the proposal based on the company's commitment to abstain from financing such activities.



Forest Impact Efforts

This year, building on our work in 2019, we also updated our KPIs for the financial sector to incorporate consideration of forest impacts. The updated KPIs take a more comprehensive look at how financial companies assess deforestation and other climate- and social-related risks when they decide to lend or invest money.

 [Read more at domini.com/forests](https://domini.com/forests)

Net-Zero Emissions

Our forest work is complemented by our longstanding work on emissions reductions and we continue to actively work through our alliances to drive companies towards net-zero emissions.

Public Policy & Partners

We use our voice as investors to support strong public policy that affects our rights as shareholders, market structure, as well as the social and environmental systems that underpin our investments. This year we were part of 19 letters or comments to government bodies and agencies addressing a range of issues.

We supported four letters to state-level authorities backing policy actions that would facilitate the transition to low-carbon technologies, particularly in transportation. We authored one letter and supported nine letters to financial regulators on shareholder rights, corporate disclosures, fiduciary duties, systemic risks related to climate change, as well as other market structure issues. We joined five additional letters to government actors to address issues of climate policy, emissions, deforestation, and human rights. We also joined three public statements expressing investor support for strong climate policy and the Paris Climate Agreement, three expressing our expectations of companies during the pandemic, and two addressing issues of equity.

Our Partners



Access to Medicine Index

As You Sow

The B Team

Business & Human Rights Resource Centre

Climate Action 100+

Farm Animal Investment Risk & Return

Global Network Initiative

Global Reporting Initiative

Human Capital Management Coalition

The Investor Agenda: Accelerating Action for a Low-Carbon World

Investor Alliance for Human Rights

Investors for Opioid and Pharmaceutical Accountability

Sustainable Stock Exchanges Initiative

Task Force on Climate-related Financial Disclosures

Thirty Percent Coalition

Workforce Disclosure Initiative

Before investing, consider each Fund's investment objectives, risks, charges and expenses. Contact us for a prospectus containing this and other information. Read it carefully.

Past performance is no guarantee of future results. The Domini Funds are not bank deposits and are not insured. Investment return, principal value, and yield will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. You may lose money.

The Domini Impact Equity Fund is subject to certain risks including impact investing, portfolio management, information, market, recent events, and mid- to large-cap companies risks. The Domini Impact International Equity Fund is subject to certain risks including foreign investing, emerging markets, geographic focus, country, currency, impact investing, and portfolio management risks. The Domini Sustainable Solutions Fund is subject to certain risks including sustainable investing, portfolio management, information, market, recent events, mid- to large-cap companies and small-cap companies risks. The Domini International Opportunities Fund is subject to certain risks including foreign investing, geographic focus, country, currency, impact investing portfolio management and information risks. Investing internationally involves special risks, such as currency fluctuations, social and economic instability, differing securities regulations and accounting standards, limited public information, possible changes in taxation, and periods of illiquidity. These risks may be heightened in connection with investments in emerging market countries.

The Domini Impact Bond Fund is subject to certain risks including impact investing, portfolio management, style, information, market, recent events, interest rate and credit risks. The value of your investment will fluctuate with changes in interest rates and could decline if an issuer's credit rating falls, it goes bankrupt or it fails to pay, or otherwise defaults on payments of interest or principal. The Domini Impact Bond Fund currently holds a large percentage of its portfolio in mortgage-backed securities. During periods of falling interest rates, mortgage-backed securities may prepay the principal due, which may lower the Fund's return by causing it to reinvest at lower interest rates. Some of the Domini Impact Bond Fund's community development investments may be unrated and carry greater credit risks than its other investments. Potential risks related to the Bond Fund's investments in derivatives include currency, leverage, liquidity, index, pricing and counterparty risk. TBA (To Be Announced) securities involve the risk that the security the Bond Fund buys will lose value prior to its delivery, that the security will not be issued, or the other party to the transaction will not meet its obligation, which can adversely affect the Fund's returns. The reduction or withdrawal of historical financial market support activities by the U.S. Government and Federal Reserve, or other governments/central banks could negatively impact financial markets generally and increase market, liquidity and interest rate risks which could adversely affect the Fund's returns.

The Adviser's evaluation of environmental and social factors in its investment selections and the timing of the Subadviser's implementation of the Adviser's investment selections will affect the Fund's exposure to certain issuers, industries, sectors, regions, and countries and may impact the relative financial performance of the Fund depending on whether such investments are in or out of favor. The value of your investment may decrease if the Adviser's or Subadviser's judgment about Fund investments does not produce the desired results. There is a risk that information used by the Adviser to evaluate environmental and social factors, may not be readily available or complete, which could negatively impact the Adviser's ability to evaluate such factors and Fund performance. The market value of Fund investments will fluctuate and you may lose money.

There is a Public health crisis caused by the COVID-19 outbreak may exacerbate other pre-existing political, social and economic risks in certain countries or globally. The market prices of companies at different capitalization levels may vary due to market conditions and cycles. The value of your investment will be affected by the Fund's exposure to mid-, large- and small-cap companies.

As of 12/31/20, these securities represented the following percentages of the Domini Impact Equity Fund's portfolio: Alexion Pharmaceuticals, Inc. [0.14%]; Alphabet, Inc. [4.42%]; Amazon.com, Inc. [5.83%]; Apple Inc. [8.43%]; Autodesk, Inc. [0.53%]; Bank of America Corporation [0.98%]; Beyond Meat, Inc. [0.33%]; Chipotle Mexican Grill, Inc. [0.16%]; Citigroup Inc. [0.55%]; Consolidated Edison, Inc. [0.10%]; Deutsche Post AG-REG [0.20%]; Enphase Energy, Inc. [1.01%]; Fifth Third Bancorp [0.08%]; The Gap [0.03%]; Gilead Sciences, Inc. [0.31%]; GlaxoSmithKline plc [0.38%]; Hologic, Inc. [0.51%]; The Home Depot Inc. [1.19%]; Linde plc [0.58%]; Mastercard, Inc. [1.32%]; Microsoft Corporation [6.91%]; Nike, Inc. [0.74%]; Novo Nordisk A/S Spons [0.48%]; Nucor Corporation [0.07%]; Nvidia Corporation [1.32%]; The Procter & Gamble Company [1.45%]; Regeneron Pharmaceuticals [0.21%]; Sanofi S.A. [0.44%]; Schneider Electric SE [0.33%]; Siemens AG [0.48%]; Sony Corporation [0.51%]; Square, Inc. [0.81%]; STMicroelectronics NV [0.47%]; Sunrun Inc. [0.61%]; Teledoc Health Inc. [0.39%]; TELUS Corporation [0.11%]; Tesla, Inc. [2.28%]; Unilever, plc Spons [0.65%]; Walgreens Boots Alliance, Inc. [0.12%]; The Walt Disney Company [1.40%]; Xylem, Inc. [0.08%]; and Zoom Video Communications [0.32%].

As of 12/31/20, these securities represented the following percentages of the Domini International Opportunities Fund's portfolio: Adidas AG [0.89%]; AIA Group, Ltd. [2.08%]; ASML Holding N.V. [2.85%]; Autodesk, Inc. [0.52%]; bioMérieux [0.33%]; Deutsche Post AG-REG [0.70%]; Enphase Energy, Inc. [0.43%]; Hennes & Mauritz AB [0.22%]; Hong Kong Exchanges and Clearing Limited [0.98%]; Intesa Sanpaolo S.p.A. [0.57%]; Keyence Corporation [1.50%]; Koninklijke Ahold Delhaize N.V. [0.44%]; Kuehne & Nagel Intl AG [0.17%]; Kurita Water Industries, Ltd [0.41%]; Linde, plc [1.93%]; NEXT, plc [0.16%]; Nidec Corporation [0.89%]; Novo Nordisk A/S B [1.62%]; Nucor Corporation [0.22%]; Oisix ra Daichi, Inc. [0.32%]; Orange [0.33%]; Sanofi S.A. [1.48%]; Schneider Electric SE [1.09%]; Siemens AG [1.63%]; Sony Corporation [1.74%]; Square, Inc. [0.49%]; STMicroelectronics [0.50%]; Toyota Motor Corporation [2.47%]; Unibail-Rodamco-Westfield [0.14%]; Unilever, plc [2.15%]; and Zoom Video Communications [0.31%].

As of 12/31/20, these securities represented the following percentages of the Domini Sustainable Solutions Fund's portfolio: Amalgamated Bank of New York [0.96%]; Autodesk, Inc. [4.09%]; Beyond Meat, Inc. [2.33%]; bioMérieux [2.17%]; Enphase Energy, Inc. [5.54%]; GlaxoSmithKline, plc [2.60%]; Hologic, Inc. [3.51%]; Innergex Renewable Energy [1.90%]; Kurita Water Industries, Ltd. [2.57%]; Oisix ra Daichi, Inc. [1.07%]; Square, Inc. [4.20%]; STMicroelectronics [3.40%]; Sunrun, Inc. [2.51%]; Teledoc Health, Inc. [1.30%]; Tesla, Inc. [5.64%]; and Zoom Video Communications [2.49%].

As of 12/31/20, these securities represented the following percentages of the Domini Impact International Equity Fund's portfolio: The Adecco Group AG-REG [1.77%]; Adidas AG [0.00%]; AIA Group, Ltd. [0.10%]; Deutsche Post AG-REG [2.17%]; Deutsche Telekom AG-REG [1.73%]; Hennes & Mauritz AB [1.78%]; Hong Kong Exchanges and Clearing Limited [1.87%]; Intesa Sanpaolo S.p.A. [1.80%]; Koninklijke Ahold Delhaize N.V. [1.85%]; LIXL Group [0.31 %]; Novo Nordisk A/S-B [0.00%]; Sanofi S.A. [2.68%]; Schneider Electric SE [2.79%]; Siemens AG-REG [1.32%]; Sony Corporation [0.00%]; ST Microelectronics [1.46%]; and Unilever, plc [0.00%].

As of 12/31/20, these securities represented the following percentages of the Domini Impact Bond Fund's portfolio: Advocate Aurora Health [0.15%]; AIA Group, Ltd. [0.18%]; Amazon, Inc. [0.30%]; Apple Inc. [0.14%]; Bank of America Corp. [0.57%]; Blue Hub Loan Fund [0.26%]; Bon Secours Mercy Health [0.07%]; Boston Medical Center Corporation [0.36%]; Citigroup, Inc. [0.67%]; CommonSpirit Health [0.37%]; Consolidated Edison Co. of New York, Inc. [0.56%]; Fifth Third Bancorp [0.31%]; Fred Hutchinson Cancer Center [0.45%]; Gilead Sciences, Inc. [0.13%]; Hologic, Inc. [0.31%]; The Home Depot [0.28%]; Howard University [0.86%]; MacArthur Foundation [0.62%]; Oklahoma State Financial Authority [0.46%]; Pattern Energy Group [0.22%]; RUSH Obligated Group [0.19%]; Klabin Austria GmbH [0.24%]; Microsoft Corporation [0.01%]; Morgan Stanley [0.10%]; Mosaic Solar Loans [0.10%]; Philadelphia PA Water and Wastewater [0.32%]; Self-Help Credit Union [0.04%]; Self-Help Federal Credit [0.18%]; University of California Medical Centers [0.42%]; and Xylem, Inc. [0.41%].

As of 12/31/20, the following companies were not approved for investment and therefore not held by any of the Domini Funds: AstraZeneca plc; Berkshire Hathaway Inc.; BP plc; Facebook Inc.; Johnson & Johnson; JP Morgan Chase & Co.; LVMH Moët Hennessy Louis Vuitton SE; Nestlé S.A.; and Roche Holding AG.

As of 12/31/20, the following companies were not publicly traded and therefore not held by any of the Domini Funds: Deutsche Bahn AG and Manni Group SpA.

The composition of each Fund's portfolio is subject to change. A company's allocation within the Funds' portfolio is not a reflection of its social and environmental merits relative to other investments. The Domini Funds maintain portfolio holdings disclosure policies that govern the timing and circumstances of disclosure to shareholders and third parties regarding the portfolio investments held by the Funds. Visit www.domini.com to view the most current list of the Funds' holdings. Obtain a copy of the Funds' most recent Semi-Annual Report, containing a complete description of the Funds' portfolios, by calling 1-800-762-6814 or at www.domini.com.

The Financial Stability Board created the Task Force on Climate-related Financial Disclosures (TCFD) to improve and increase reporting of climate-related financial information. To measure the TCFD carbon intensity of our portfolios, we use Bloomberg's Portfolio Carbon Footprint Tool. Carbon intensity is measured as tonnes of carbon dioxide equivalent emitted per USD millions in sales. The figures provided are the weighted averages of each company's carbon intensity by its allocation in the portfolio or index. The carbon data used is Scope 1 and 2 (as available) for fiscal year 2019, the most recent year for which data was widely available. Where companies do not report Scope 1 and 2 emissions, they are estimated using the median of reported figures within the same industry group. For the calculations provided for the Domini Impact Equity Fund, such estimates were used for 34.8% of the Fund's portfolio and 30.3% of the index. For the calculations provided for the Domini International Opportunities Fund, such estimates were used for 20.0% of the Fund's portfolio and 15.9% of the index. For the calculations provided for the Domini Impact International Equity Fund, such estimates were used for 18.8% of the Fund's portfolio and 15.9% of the index. For the calculations provided for Domini Sustainable Solutions Fund, such estimates were used for 61.3% of the Fund's portfolio and 11.7% of the index.

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Engagement statistics are provided on a best effort basis, using evolving best practices for tracking our work.

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All studies referenced herein were conducted by independent third parties. They have not been independently verified by Domini and are provided for informational purposes only. The inclusion of these studies herein does not constitute financial advice. We do not attest to the methodologies used.

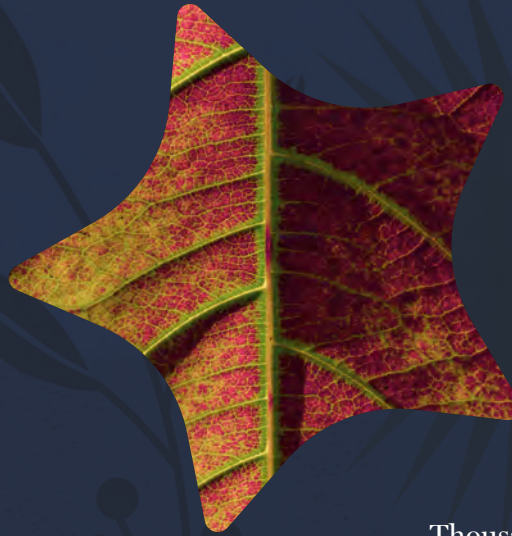
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Real Strength in Numbers

You are part of an impact investing movement.

Thank you for joining us as we continue our aim to make
“investing for good” the way all investing is done.



Thousands of starfish washed ashore.
The little girl began putting them
back in the water so they wouldn't die.
“Don't bother dear,” her mother said,
“it won't make a difference.”

The little girl stopped for a moment
and looked at the starfish in her hand.
“It will make a difference to this one.”

Domini[®]

Investing for Good[®]

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