

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act File Number 811-05823

DOMINI INVESTMENT TRUST
(Exact Name of Registrant as Specified in Charter)

180 Maiden Lane, Ste. 1302, New York, New York 10038
(Address of Principal Executive Offices)

Carole M. Laible
Domini Impact Investments LLC
180 Maiden Lane, Ste. 1302
New York, New York 10038
(Name and Address of Agent for Service)

Registrant's Telephone Number, including Area Code: 212-217-1100

Date of Fiscal Year End: July 31

Date of Reporting Period: June 30, 2022

Item 1. Proxy Voting Record.

Information for each matter relating to a portfolio security considered at any shareholder meeting held from July 1, 2021, through June 30, 2022 with respect to which the Domini Impact Equity Fund, Domini Impact International Equity Fund, Domini Sustainable Solutions Fund and Domini International Opportunities Fund were entitled to vote follows.

The Domini Impact Bond Fund did not hold any voting securities during the period covered by the report, and, therefore, has no proxy votes to report.

<PAGE>

***** FORM N-Px REPORT *****

ICA File Number: 811-05823
Reporting Period: 07/01/2021 - 06/30/2022
Domini Investment Trust

===== Domini Impact Equity Fund =====

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date: FEB 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victoria M. Holt	For	Withhold	Management
1.2	Elect Director Michael M. Larsen	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ABB LTD.

Ticker: ABBN Security ID: 000375204
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: FEB 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For	Management
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	Management
7.1	Reelect Gunnar Brock as Director	For	Against	Management
7.2	Reelect David Constable as Director	For	Against	Management
7.3	Reelect Frederico Curado as Director	For	Against	Management
7.4	Reelect Lars Foerberg as Director	For	Against	Management
7.5	Reelect Jennifer Xin-Zhe Li as Director	For	Against	Management
7.6	Reelect Geraldine Matchett as Director	For	For	Management
7.7	Reelect David Meline as Director	For	Against	Management
7.8	Reelect Satish Pai as Director	For	Against	Management
7.9	Reelect Jacob Wallenberg as Director	For	Against	Management
7.10	Reelect Peter Voser as Director and Board Chairman	For	Against	Management
8.1	Reappoint David Constable as Member of the Compensation Committee	For	Against	Management
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	Against	Management
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against	Management
9	Designate Zehnder Bolliger & Partner	For	For	Management

10	as Independent Proxy			
11	Ratify KPMG AG as Auditors	For	Against	Management
	Transact Other Business (Voting)	For	Against	Management

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H.L. Burnside	For	Against	Management
1.2	Elect Director Thomas C. Freyman	For	Against	Management
1.3	Elect Director Brett J. Hart	For	Against	Management
1.4	Elect Director Edward J. Rapp	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	Shareholder
8	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 11, 2021 Meeting Type: Annual
Record Date: JUN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric A. Rose	For	For	Management
1.2	Elect Director Jeannine M. Rivet	For	For	Management
1.3	Elect Director Myron L. Rolle	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: JAN 26, 2022 Meeting Type: Annual
Record Date: NOV 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	Against	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	Against	Management
1i	Elect Director Frank K. Tang	For	For	Management
1j	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management

6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 14, 2022 Meeting Type: Annual
Record Date: FEB 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	Against	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	Against	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	Against	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	Against	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	Against	Management
1k	Elect Director Daniel Rosensweig	For	Against	Management
1l	Elect Director John Warnock	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	Against	Management
1b	Elect Director John F. Ferraro	For	For	Management
1c	Elect Director Thomas R. Greco	For	For	Management
1d	Elect Director Joan M. Hilson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	Against	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Douglas A. Pertz	For	Against	Management
1h	Elect Director Sherice R. Torres	For	For	Management
1i	Elect Director Nigel Travis	For	Against	Management
1j	Elect Director Arthur L. Valdez, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	Against	Management
1b	Elect Director Nora M. Denzel	For	Against	Management
1c	Elect Director Mark Durcan	For	Against	Management
1d	Elect Director Michael P. Gregoire	For	Against	Management
1e	Elect Director Joseph A. Householder	For	Against	Management
1f	Elect Director John W. Marren	For	Against	Management
1g	Elect Director Jon A. Olson	For	Against	Management
1h	Elect Director Lisa T. Su	For	Against	Management
1i	Elect Director Abhi Y. Talwalkar	For	Against	Management
1j	Elect Director Elizabeth W. Vanderslice	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

Executive Officers' Compensation

 AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
 Meeting Date: MAY 02, 2022 Meeting Type: Annual
 Record Date: FEB 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	Against	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Arthur R. Collins	For	For	Management
1d	Elect Director Toshihiko Fukuzawa	For	For	Management
1e	Elect Director Thomas J. Kenny	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Karole F. Lloyd	For	For	Management
1h	Elect Director Nobuchika Mori	For	Against	Management
1i	Elect Director Joseph L. Moskowitz	For	For	Management
1j	Elect Director Barbara K. Rimer	For	Against	Management
1k	Elect Director Katherine T. Rohrer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

 AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
 Meeting Date: MAR 16, 2022 Meeting Type: Annual
 Record Date: JAN 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hans E. Bishop	For	Against	Management
1.2	Elect Director Otis W. Brawley	For	Against	Management
1.3	Elect Director Mikael Dolsten	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

 AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104
 Meeting Date: APR 21, 2022 Meeting Type: Annual
 Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna J. Blank	For	For	Management
1b	Elect Director Morris A. Davis	For	Against	Management
1c	Elect Director Peter J. Federico	For	For	Management
1d	Elect Director John D. Fisk	For	Against	Management
1e	Elect Director Andrew A. Johnson, Jr.	For	For	Management
1f	Elect Director Gary D. Kain	For	Against	Management
1g	Elect Director Prue B. Larocca	For	Against	Management
1h	Elect Director Paul E. Mullings	For	Against	Management
1i	Elect Director Frances R. Spark	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	For	For	Management
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	For	For	Management
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: FEB 03, 2022 Meeting Type: Annual
Record Date: DEC 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles I. Cogut	For	Against	Management
1b	Elect Director Lisa A. Davis	For	Against	Management
1c	Elect Director Seifollah (Seifi) Ghasemi	For	Against	Management
1d	Elect Director David H. Y. Ho	For	Against	Management
1e	Elect Director Edward L. Monser	For	Against	Management
1f	Elect Director Matthew H. Paull	For	Against	Management
1g	Elect Director Wayne T. Smith	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	Against	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chair	For	Against	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	Against	Management
5.6	Reelect Keith Grossman as Director	For	Against	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	Against	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
5.11	Elect Raquel Bono as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	For	Against	Management
6.4	Appoint Scott Maw as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	Against	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director James P. Cain	For	Against	Management
1.4	Elect Director Cynthia L. Feldmann	For	For	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director Michael A. Woronoff	For	Against	Management
2	Amend Restricted Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Jacob	For	Against	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	Against	Management
1.5	Elect Director George J. Morrow	For	Against	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Greg J. Santora	For	For	Management
1.9	Elect Director Susan E. Siegel	For	Against	Management
1.10	Elect Director Warren S. Thaler	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 02, 2022 Meeting Type: Annual
Record Date: APR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	Against	Management
1b	Elect Director Steven C. Mizell	For	Against	Management
1c	Elect Director Nicole Parent Haughey	For	Against	Management
1d	Elect Director Lauren B. Peters	For	Against	Management
1e	Elect Director David D. Petratis	For	Against	Management
1f	Elect Director Dean I. Schaffer	For	Against	Management
1g	Elect Director Dev Vardhan	For	Against	Management
1h	Elect Director Martin E. Welch, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director N. Joy Falotico	For	For	Management
1b	Elect Director John O. Larsen	For	Against	Management
1c	Elect Director Thomas F. O'Toole	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret A. Hamburg	For	Against	Management
1b	Elect Director Colleen F. Reitan	For	For	Management
1c	Elect Director Amy W. Schulman	For	Against	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 01, 2022 Meeting Type: Annual
Record Date: APR 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director L. John Doerr	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director K. Ram Shriram	For	For	Management
1j	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Increase Authorized Common Stock	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder
7	Report on Physical Risks of Climate Change	Against	For	Shareholder
8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	Shareholder
9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	Shareholder
10	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
12	Report on Government Takedown Requests	Against	Against	Shareholder
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	For	Shareholder
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	Shareholder
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For	Shareholder
18	Report on Steps to Improve Racial and Gender Board Diversity	Against	For	Shareholder

19	Establish an Environmental Sustainability Board Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	For	Shareholder

ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Drahi	For	Against	Management
1b	Elect Director Gerrit Jan Bakker	For	Against	Management
1c	Elect Director David Drahi	For	Against	Management
1d	Elect Director Dexter Goei	For	Against	Management
1e	Elect Director Mark Mullen	For	Against	Management
1f	Elect Director Dennis Okhuijsen	For	Against	Management
1g	Elect Director Susan Schnabel	For	Against	Management
1h	Elect Director Charles Stewart	For	Against	Management
1i	Elect Director Raymond Svider	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	Against	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	For	Management
1e	Elect Director Jamie S. Gorelick	For	Against	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	Against	Management
1j	Elect Director Patricia Q. Stonesifer	For	Against	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve 20:1 Stock Split	For	For	Management
5	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	For	Shareholder
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against	For	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
8	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
9	Report on Worker Health and Safety Disparities	Against	For	Shareholder
10	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder
11	Report on Charitable Contributions	Against	Against	Shareholder
12	Publish a Tax Transparency Report	Against	For	Shareholder
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Against	For	Shareholder
14	Report on Lobbying Payments and Policy	Against	For	Shareholder
15	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
16	Commission a Third Party Audit on	Against	For	Shareholder

17	Working Conditions			
18	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
	Oversee and Report a Racial Equity	None	None	Shareholder
	Audit *Withdrawn Resolution*			
19	Commission Third Party Study and	Against	For	Shareholder
	Report on Risks Associated with Use of			
	Rekognition			

AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas I. Foy	For	Withhold	Management
1.2	Elect Director Jennifer L. Miller	For	Withhold	Management
1.3	Elect Director Nickolas Stravopoulos	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	Against	Management
1b	Elect Director Charlene Barshefsky	For	For	Management
1c	Elect Director John J. Brennan	For	Against	Management
1d	Elect Director Peter Chernin	For	Against	Management
1e	Elect Director Ralph de la Vega	For	Against	Management
1f	Elect Director Michael O. Leavitt	For	Against	Management
1g	Elect Director Theodore J. Leonsis	For	Against	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	Against	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	Against	Management
1l	Elect Director Daniel L. Vasella	For	Against	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	Against	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D.A. Reeve	For	Against	Management
1k	Elect Director David E. Sharbutt	For	Against	Management
1l	Elect Director Bruce L. Tanner	For	For	Management
1m	Elect Director Samme L. Thompson	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

Executive Officers' Compensation

 AMGEN INC.

Ticker: AMGN Security ID: 031162100
 Meeting Date: MAY 17, 2022 Meeting Type: Annual
 Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	Against	Management
1c	Elect Director Brian J. Druker	For	Against	Management
1d	Elect Director Robert A. Eckert	For	Against	Management
1e	Elect Director Greg C. Garland	For	Against	Management
1f	Elect Director Charles M. Holley, Jr.	For	Against	Management
1g	Elect Director S. Omar Ishrak	For	Against	Management
1h	Elect Director Tyler Jacks	For	Against	Management
1i	Elect Director Ellen J. Kullman	For	Against	Management
1j	Elect Director Amy E. Miles	For	Against	Management
1k	Elect Director Ronald D. Sugar	For	Against	Management
1l	Elect Director R. Sanders Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

 ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
 Meeting Date: MAR 09, 2022 Meeting Type: Annual
 Record Date: JAN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	Against	Management
1c	Elect Director James A. Champy	For	Against	Management
1d	Elect Director Anantha P. Chandrakasan	For	Against	Management
1e	Elect Director Tunc Doluca	For	For	Management
1f	Elect Director Bruce R. Evans	For	For	Management
1g	Elect Director Edward H. Frank	For	For	Management
1h	Elect Director Laurie H. Glimcher	For	For	Management
1i	Elect Director Karen M. Golz	For	For	Management
1j	Elect Director Mercedes Johnson	For	For	Management
1k	Elect Director Kenton J. Sicchitano	For	Against	Management
1l	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

 ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409
 Meeting Date: MAY 18, 2022 Meeting Type: Annual
 Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	Against	Management
1b	Elect Director Wellington J. Denahan	For	For	Management
1c	Elect Director Katie Beirne Fallon	For	Against	Management
1d	Elect Director David L. Finkelstein	For	For	Management
1e	Elect Director Thomas Hamilton	For	For	Management
1f	Elect Director Kathy Hopinkah Hannan	For	Against	Management
1g	Elect Director Michael Haylon	For	For	Management
1h	Elect Director Eric A. Reeves	For	Against	Management
1i	Elect Director John H. Schaefer	For	For	Management
1j	Elect Director Glenn A. Votek	For	For	Management
1k	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Ernst & Young LLP as Auditors For For Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	Against	Management
1.2	Elect Director Gregory C. Case	For	Against	Management
1.3	Elect Director Jin-Yong Cai	For	Against	Management
1.4	Elect Director Jeffrey C. Campbell	For	Against	Management
1.5	Elect Director Fulvio Conti	For	Against	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	Against	Management
1.8	Elect Director Richard C. Notebaert	For	Against	Management
1.9	Elect Director Gloria Santana	For	Against	Management
1.10	Elect Director Byron O. Spruell	For	Against	Management
1.11	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

APPHARVEST, INC.

Ticker: APPH Security ID: 03783T103
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Webb	For	Withhold	Management
1.2	Elect Director David Lee	For	For	Management
1.3	Elect Director Kiran Bhatraju	For	Withhold	Management
1.4	Elect Director Ciara A. Burnham	For	Withhold	Management
1.5	Elect Director Greg Couch	For	Withhold	Management
1.6	Elect Director Anna Mason	For	Withhold	Management
1.7	Elect Director R. Geof Rochester	For	For	Management
1.8	Elect Director Martha Stewart	For	Withhold	Management
1.9	Elect Director Patrick Halfmann	For	For	Management
1.10	Elect Director J. Kevin Willis	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 04, 2022 Meeting Type: Annual
Record Date: JAN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	Against	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	Against	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	For	Shareholder

6	Approve Revision of Transparency Reports	Against	For	Shareholder
7	Report on Forced Labor	Against	For	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Civil Rights Audit	Against	For	Shareholder
10	Report on Concealment Clauses	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 10, 2022 Meeting Type: Annual
Record Date: JAN 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	Against	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	Against	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	Against	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Improve Executive Compensation Program and Policy	Against	For	Shareholder

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Giovanna Kampouri Monnas	For	For	Management
1.2	Elect Director Isabel Marey-Semper	For	Against	Management
1.3	Elect Director Stephan B. Tanda	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: MAR 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	Against	Management
1b	Elect Director Richard L. Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	Against	Management
1f	Elect Director Sean O. Mahoney	For	Against	Management
1g	Elect Director Paul M. Meister	For	Against	Management
1h	Elect Director Robert K. Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059210
 Meeting Date: APR 29, 2022 Meeting Type: Annual
 Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends of EUR 5.50 Per Share	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	Against	Management
6	Amend Remuneration Policy for Management Board	For	For	Management
7	Receive Information on the Composition of the Management Board	None	None	Management
8a	Announce Vacancies on the Supervisory Board	None	None	Management
8b	Opportunity to Make Recommendations	None	None	Management
8c	Announce Recommendation to Reappoint T. L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	None	None	Management
8d	Reelect T.L. Kelly to Supervisory Board	For	For	Management
8e	Elect A.F.M. Everke to Supervisory Board	For	For	Management
8f	Elect A.L. Steegen to Supervisory Board	For	For	Management
8g	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For	Management
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	None	None	Management
11	Amend Articles of Association	For	For	Management
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Cancellation of Repurchased Shares	For	For	Management
15	Other Business (Non-Voting)	None	None	Management
16	Close Meeting	None	None	Management

AT&T INC.

Ticker: T Security ID: 00206R102
 Meeting Date: MAY 19, 2022 Meeting Type: Annual
 Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	None	None	Management
1.2	Elect Director Scott T. Ford	For	Against	Management
1.3	Elect Director Glenn H. Hutchins	For	Against	Management
1.4	Elect Director William E. Kennard	For	Against	Management
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	None	None	Management
1.6	Elect Director Stephen J. Luczo	For	Against	Management
1.7	Elect Director Michael B. McCallister	For	Against	Management
1.8	Elect Director Beth E. Mooney	For	Against	Management

1.9	Elect Director Matthew K. Rose	For	Against	Management
1.10	Elect Director John T. Stankey	For	Against	Management
1.11	Elect Director Cynthia B. Taylor	For	For	Management
1.12	Elect Director Luis A. Ubinas	For	Against	Management
1.13	Elect Director Geoffrey Y. Yang	None	None	Management
	Withdrawn Resolution			
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104
Meeting Date: DEC 02, 2021 Meeting Type: Annual
Record Date: OCT 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Appoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Elect Director Shona L. Brown	For	For	Management
6	Elect Director Michael Cannon-Brookes	For	For	Management
7	Elect Director Scott Farquhar	For	For	Management
8	Elect Director Heather Mirjahangir Fernandez	For	Against	Management
9	Elect Director Sasan Goodarzi	For	Against	Management
10	Elect Director Jay Parikh	For	For	Management
11	Elect Director Enrique Salem	For	Against	Management
12	Elect Director Steven Sordello	For	For	Management
13	Elect Director Richard P. Wong	For	Against	Management
14	Elect Director Michelle Zatlyn	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 10, 2021 Meeting Type: Annual
Record Date: SEP 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	Against	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Scott F. Powers	For	Against	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Workforce Engagement in Governance	Against	For	Shareholder

EVERETT DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	Against	Management
1b	Elect Director Anthony K. Anderson	For	Against	Management
1c	Elect Director Mitchell R. Butier	For	Against	Management
1d	Elect Director Ken C. Hicks	For	Against	Management
1e	Elect Director Andres A. Lopez	For	Against	Management
1f	Elect Director Patrick T. Siewert	For	Against	Management
1g	Elect Director Julia A. Stewart	For	Against	Management
1h	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: 059578104
Meeting Date: SEP 30, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ariosto Antunes Culau as Director	For	Against	Management
2	Amend Articles	For	For	Management
3	Amend Remuneration of Company's Management for 2021	For	Against	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: 059578104
Meeting Date: NOV 12, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I	Amend Articles	For	For	Management
II	Amend Remuneration of Risk and Capital Committee Members and Approve Remuneration of Corporate Sustainability Committee Members	For	Against	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: 059578104
 Meeting Date: APR 27, 2022 Meeting Type: Annual/Special
 Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	For	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee	For	For	Management
1	Amend Articles	For	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: 059578104
 Meeting Date: JUN 29, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	For	Management
1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	For	For	Management
2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	For	For	Management
3	Amend Articles 36 and 37	For	For	Management
4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
 Meeting Date: APR 26, 2022 Meeting Type: Annual
 Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	Against	Management
1b	Elect Director Frank P. Bramble, Sr.	For	Against	Management
1c	Elect Director Pierre J.P. de Weck	For	For	Management
1d	Elect Director Arnold W. Donald	For	Against	Management
1e	Elect Director Linda P. Hudson	For	For	Management
1f	Elect Director Monica C. Lozano	For	For	Management
1g	Elect Director Brian T. Moynihan	For	Against	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Clayton S. Rose	For	For	Management
1k	Elect Director Michael D. White	For	For	Management
1l	Elect Director Thomas D. Woods	For	Against	Management
1m	Elect Director R. David Yost	For	For	Management
1n	Elect Director Maria T. Zuber	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
5	Report on Civil Rights and Nondiscrimination Audit	Against	Against	Shareholder
6	Adopt Fossil Fuel Lending Policy	Against	For	Shareholder

Consistent with IEA's Net Zero 2050 Scenario

7 Report on Charitable Contributions Against For Shareholder

BANK OF MONTREAL

Ticker: BMO Security ID: 063671101
 Meeting Date: APR 13, 2022 Meeting Type: Annual
 Record Date: FEB 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice M. Babiak	For	Withhold	Management
1.2	Elect Director Sophie Brochu	For	Withhold	Management
1.3	Elect Director Craig W. Broderick	For	Withhold	Management
1.4	Elect Director George A. Cope	For	Withhold	Management
1.5	Elect Director Stephen Dent	For	For	Management
1.6	Elect Director Christine A. Edwards	For	Withhold	Management
1.7	Elect Director Martin S. Eichenbaum	For	For	Management
1.8	Elect Director David E. Harquail	For	For	Management
1.9	Elect Director Linda S. Huber	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	Withhold	Management
1.11	Elect Director Lorraine Mitchelmore	For	Withhold	Management
1.12	Elect Director Madhu Ranganathan	For	For	Management
1.13	Elect Director Darryl White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	For	Shareholder
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	For	Shareholder
6	SP 3: Adopt French as the Official Language of the Bank	Against	Against	Shareholder
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	For	Shareholder

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
 Meeting Date: JAN 25, 2022 Meeting Type: Annual
 Record Date: DEC 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	Against	Management
1.2	Elect Director Carrie L. Byington	For	For	Management
1.3	Elect Director R. Andrew Eckert	For	For	Management
1.4	Elect Director Claire M. Fraser	For	Against	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	Against	Management
1.7	Elect Director Marshall O. Larsen	For	Against	Management
1.8	Elect Director David F. Melcher	For	Against	Management
1.9	Elect Director Thomas E. Polen	For	Against	Management
1.10	Elect Director Claire Pomeroy	For	Against	Management
1.11	Elect Director Timothy M. Ring	For	For	Management
1.12	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
 Meeting Date: JUN 09, 2022 Meeting Type: Annual
 Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	Against	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	Against	Management
1e	Elect Director Mario J. Marte	For	Against	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	Against	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	Against	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	Against	Management
1.2	Elect Director Arnold A. Pinkston	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 28, 2021 Meeting Type: Annual
Record Date: SEP 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	Against	Management
2b	Elect Director Julie L. Bushman	For	For	Management
2c	Elect Director John L. Higgins	For	Against	Management
2d	Elect Director Joseph D. Keegan	For	Against	Management
2e	Elect Director Charles R. Kummeth	For	Against	Management
2f	Elect Director Roeland Nusse	For	Against	Management
2g	Elect Director Alpna Seth	For	Against	Management
2h	Elect Director Randolph Steer	For	Against	Management
2i	Elect Director Rupert Vessey	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify KPMG, LLP as Auditors	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	Against	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones	For	Against	Management
1f	Elect Director Jesus B. Mantas	For	Against	Management
1g	Elect Director Richard C. Mulligan	For	Against	Management
1h	Elect Director Stelios Papadopoulos	For	Against	Management
1i	Elect Director Eric K. Rowinsky	For	Against	Management
1j	Elect Director Stephen A. Sherwin	For	Against	Management
1k	Elect Director Michel Vounatsos	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
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BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	Withhold	Management
1.2	Elect Director Elizabeth McKee Anderson	For	Withhold	Management
1.3	Elect Director Jean-Jacques Bienaime	For	Withhold	Management
1.4	Elect Director Willard Dere	For	Withhold	Management
1.5	Elect Director Elaine J. Heron	For	Withhold	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	Withhold	Management
1.8	Elect Director V. Bryan Lawlis	For	Withhold	Management
1.9	Elect Director Richard A. Meier	For	Withhold	Management
1.10	Elect Director David E.I. Pyott	For	Withhold	Management
1.11	Elect Director Dennis J. Slamon	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	Against	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	Against	Management
1d	Elect Director Beth Ford	For	For	Management
1e	Elect Director William E. Ford	For	Against	Management
1f	Elect Director Fabrizio Freda	For	Against	Management
1g	Elect Director Murry S. Gerber	For	Against	Management
1h	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1i	Elect Director Robert S. Kapito	For	For	Management
1j	Elect Director Cheryl D. Mills	For	Against	Management
1k	Elect Director Gordon M. Nixon	For	Against	Management
1l	Elect Director Kristin C. Peck	For	For	Management
1m	Elect Director Charles H. Robbins	For	For	Management
1n	Elect Director Marco Antonio Slim Domit	For	For	Management
1o	Elect Director Hans E. Vestberg	For	For	Management
1p	Elect Director Susan L. Wagner	For	For	Management
1q	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against	For	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director David S. Haffner	For	Against	Management
1C	Elect Director Michael S. Hanley	For	Against	Management
1D	Elect Director Frederic B. Lissalde	For	Against	Management
1E	Elect Director Paul A. Mascarenas	For	Against	Management

1F	Elect Director Shaun E. McAlmont	For	Against	Management
1G	Elect Director Deborah D. McWhinney	For	For	Management
1H	Elect Director Alexis P. Michas	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Right to Act by Written Consent	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	Against	Management
1b	Elect Director Kelly A. Ayotte	For	Against	Management
1c	Elect Director Bruce W. Duncan	For	Against	Management
1d	Elect Director Carol B. Einiger	For	Against	Management
1e	Elect Director Diane J. Hoskins	For	Against	Management
1f	Elect Director Mary E. Kipp	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	Against	Management
1i	Elect Director Owen D. Thomas	For	Against	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Remuneration of Non-Employee Directors	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

Ticker: BFAM Security ID: 109194100
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lawrence M. Alleva	For	For	Management
1b	Elect Director Joshua Bekenstein	For	For	Management
1c	Elect Director David H. Lissy	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Giovanni Caforio	For	Against	Management
1C	Elect Director Julia A. Haller	For	Against	Management
1D	Elect Director Manuel Hidalgo Medina	For	Against	Management
1E	Elect Director Paula A. Price	For	Against	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	Against	Management
1H	Elect Director Gerald L. Storch	For	Against	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 04, 2022 Meeting Type: Annual
Record Date: FEB 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	Against	Management
1c	Elect Director Raul J. Fernandez	For	Against	Management
1d	Elect Director Eddy W. Hartenstein	For	Against	Management
1e	Elect Director Check Kian Low	For	Against	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	Against	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Anderson	For	Against	Management
1b	Elect Director Robert C. Biesterfeld Jr.	For	Against	Management
1c	Elect Director Kermit R. Crawford	For	Against	Management
1d	Elect Director Timothy C. Gokey	For	Against	Management
1e	Elect Director Mark A. Goodburn	For	Against	Management
1f	Elect Director Mary J. Steele Guilfoile	For	Against	Management
1g	Elect Director Jodee A. Kozlak	For	Against	Management
1h	Elect Director Henry J. Maier	For	Against	Management
1i	Elect Director James B. Stake	For	Against	Management
1j	Elect Director Paula C. Tolliver	For	For	Management
1k	Elect Director Henry W. "Jay" Winship	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	Against	Management
1.2	Elect Director Ita Brennan	For	Against	Management
1.3	Elect Director Lewis Chew	For	Against	Management
1.4	Elect Director Anirudh Devgan	For	Against	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	Against	Management
1.7	Elect Director James D. Plummer	For	Against	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	Against	Management
1.9	Elect Director John B. Shoven	For	Against	Management
1.10	Elect Director Young K. Sohn	For	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.11	Elect Director Lip-Bu Tan	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: DEC 01, 2021 Meeting Type: Annual
Record Date: OCT 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	Against	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	Against	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	Against	Management
1.8	Elect Director Sarah Hofstetter	For	Against	Management
1.9	Elect Director Marc B. Lautenbach	For	Against	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	Against	Management
1.13	Elect Director Archbold D. van Beuren	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder
5	Allow Shareholder Meetings to be Held in Virtual Format	Against	For	Shareholder

CANADIAN IMPERIAL BANK OF COMMERCE

Ticker: CM Security ID: 136069101
Meeting Date: APR 07, 2022 Meeting Type: Annual/Special
Record Date: FEB 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ammar Aljoundi	For	For	Management
1b	Elect Director Charles J. G. Brindamour	For	For	Management
1c	Elect Director Nanci E. Caldwell	For	Withhold	Management
1d	Elect Director Michelle L. Collins	For	For	Management
1e	Elect Director Luc Desjardins	For	Withhold	Management
1f	Elect Director Victor G. Dodig	For	For	Management
1g	Elect Director Kevin J. Kelly	For	For	Management
1h	Elect Director Christine E. Larsen	For	For	Management
1i	Elect Director Nicholas D. Le Pan	For	Withhold	Management
1j	Elect Director Mary Lou Maher	For	For	Management
1k	Elect Director Jane L. Peverett	For	Withhold	Management
1l	Elect Director Katharine B. Stevenson	For	For	Management
1m	Elect Director Martine Turcotte	For	Withhold	Management
1n	Elect Director Barry L. Zubrow	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Fix Variable Compensation Ratio	For	For	Management
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	Against	For	Shareholder
7	SP 2: Advisory Vote on Environmental Policy	Against	For	Shareholder
8	SP 3: Approve French as an Official Language	Against	Against	Shareholder
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	For	Shareholder

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
 Meeting Date: MAY 05, 2022 Meeting Type: Annual
 Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	Against	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	Against	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	Against	Management
1h	Elect Director Peter E. Raskind	For	Against	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	Against	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Catherine G. West	For	For	Management
1m	Elect Director Craig Anthony Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
 Meeting Date: APR 14, 2022 Meeting Type: Annual
 Record Date: FEB 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	Against	Management
1b	Elect Director David L. Gitlin	For	Against	Management
1c	Elect Director John J. Greisch	For	Against	Management
1d	Elect Director Charles M. Holley, Jr.	For	Against	Management
1e	Elect Director Michael M. McNamara	For	Against	Management
1f	Elect Director Michael A. Todman	For	Against	Management
1g	Elect Director Virginia M. Wilson	For	Against	Management
1h	Elect Director Beth A. Wozniak	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CATALENT, INC.

Ticker: CTLT Security ID: 148806102
 Meeting Date: OCT 28, 2021 Meeting Type: Annual
 Record Date: SEP 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Madhavan "Madhu" Balachandran	For	Against	Management
1b	Elect Director Michael J. Barber	For	Against	Management
1c	Elect Director J. Martin Carroll	For	Against	Management
1d	Elect Director John Chiminski	For	Against	Management
1e	Elect Director Rolf Classon	For	Against	Management
1f	Elect Director Rosemary A. Crane	For	Against	Management
1g	Elect Director John J. Greisch	For	Against	Management
1h	Elect Director Christa Kreuzburg	For	Against	Management
1i	Elect Director Gregory T. Lucier	For	Against	Management
1j	Elect Director Donald E. Morel, Jr.	For	Against	Management
1k	Elect Director Jack Stahl	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management

7 Amend Articles For For Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	Against	Management
1b	Elect Director Eugene S. Sunshine	For	Against	Management
1c	Elect Director William M. Farrow, III	For	Against	Management
1d	Elect Director Edward J. Fitzpatrick	For	Against	Management
1e	Elect Director Ivan K. Fong	For	Against	Management
1f	Elect Director Janet P. Froetscher	For	Against	Management
1g	Elect Director Jill R. Goodman	For	Against	Management
1h	Elect Director Alexander J. Matturri, Jr.	For	Against	Management
1i	Elect Director Jennifer J. McPeek	For	For	Management
1j	Elect Director Roderick A. Palmore	For	Against	Management
1k	Elect Director James E. Parisi	For	Against	Management
1l	Elect Director Joseph P. Ratterman	For	Against	Management
1m	Elect Director Jill E. Sommers	For	Against	Management
1n	Elect Director Fredric J. Tomczyk	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	Against	Management
1c	Elect Director Reginald H. Gilyard	For	Against	Management
1d	Elect Director Shira D. Goodman	For	Against	Management
1e	Elect Director Christopher T. Jenny	For	Against	Management
1f	Elect Director Gerardo I. Lopez	For	Against	Management
1g	Elect Director Susan Meaney	For	For	Management
1h	Elect Director Oscar Munoz	For	Against	Management
1i	Elect Director Robert E. Sulentic	For	For	Management
1j	Elect Director Sanjiv Yajnik	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

CERENCE INC.

Ticker: CRNC Security ID: 156727109
Meeting Date: FEB 02, 2022 Meeting Type: Annual
Record Date: DEC 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arun Sarin	For	Against	Management
1.2	Elect Director Kristi Ann Matus	For	For	Management
1.3	Elect Director Stefan Ortmanms	For	Against	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CERNER CORPORATION

Ticker: CERN Security ID: 156995334
 Meeting Date: MAY 26, 2022 Meeting Type: Annual
 Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell E. Daniels, Jr.	For	Against	Management
1b	Elect Director Elder Granger	For	Against	Management
1c	Elect Director John J. Greisch	For	Against	Management
1d	Elect Director Melinda J. Mount	For	For	Management
1e	Elect Director George A. Riedel	For	Against	Management
1f	Elect Director R. Halsey Wise	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	For	For	Management
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	For	For	Management
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Provide Right to Call a Special Meeting	Against	For	Shareholder

 CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
 Meeting Date: APR 26, 2022 Meeting Type: Annual
 Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	Against	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	Against	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	Against	Management
1f	Elect Director David C. Merritt	For	Against	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	Against	Management
1j	Elect Director Michael A. Newhouse	For	Against	Management
1k	Elect Director Mauricio Ramos	For	Against	Management
1l	Elect Director Thomas M. Rutledge	For	Against	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Report on Lobbying Payments and Policy	Against	For	Shareholder
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For	Shareholder
7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

 CHEGG, INC.

Ticker: CHGG Security ID: 163092109
 Meeting Date: JUN 01, 2022 Meeting Type: Annual
 Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John (Jed) York	For	Withhold	Management

1.2	Elect Director Melanie Whelan	For	For	Management
1.3	Elect Director Sarah Bond	For	For	Management
1.4	Elect Director Marcela Martin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	Withhold	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	Withhold	Management
1.6	Elect Director Robin Hickenlooper	For	Withhold	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	Withhold	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: NOV 03, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Share Repurchase Program	For	For	Management
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
3	Transact Other Business (Voting)	For	Against	Management

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management

5.1	Elect Director Evan G. Greenberg	For	Against	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Sheila P. Burke	For	For	Management
5.6	Elect Director Mary Cirillo	For	Against	Management
5.7	Elect Director Robert J. Hugin	For	For	Management
5.8	Elect Director Robert W. Scully	For	For	Management
5.9	Elect Director Theodore E. Shasta	For	For	Management
5.10	Elect Director David H. Sidwell	For	For	Management
5.11	Elect Director Olivier Steimer	For	Against	Management
5.12	Elect Director Luis Tellez	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	Against	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	Against	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	Against	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	For	For	Management
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	For	Against	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	Against	For	Shareholder
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	Shareholder

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: MAR 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	Against	Management
1b	Elect Director James R. Craigie	For	Against	Management
1c	Elect Director Matthew T. Farrell	For	Against	Management
1d	Elect Director Bradley C. Irwin	For	Against	Management
1e	Elect Director Penry W. Price	For	Against	Management
1f	Elect Director Susan G. Saideman	For	Against	Management
1g	Elect Director Ravichandra K. Saligram	For	Against	Management
1h	Elect Director Robert K. Shearer	For	Against	Management
1i	Elect Director Janet S. Vergis	For	Against	Management
1j	Elect Director Arthur B. Winkleblack	For	Against	Management
1k	Elect Director Laurie J. Yoler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 07, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	Against	Management
1.3	Elect Director Nancy C. Benacci	For	For	Management
1.4	Elect Director Linda W. Clement-Holmes	For	Against	Management
1.5	Elect Director Dirk J. Debbink	For	Against	Management
1.6	Elect Director Steven J. Johnston	For	Against	Management
1.7	Elect Director Jill P. Meyer	For	Against	Management
1.8	Elect Director David P. Osborn	For	For	Management
1.9	Elect Director Gretchen W. Schar	For	Against	Management
1.10	Elect Director Charles O. Schiff	For	For	Management
1.11	Elect Director Douglas S. Skidmore	For	Against	Management
1.12	Elect Director John F. Steele, Jr.	For	For	Management
1.13	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 26, 2021 Meeting Type: Annual
Record Date: SEP 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	Against	Management
1b	Elect Director John F. Barrett	For	Against	Management
1c	Elect Director Melanie W. Barstad	For	Against	Management
1d	Elect Director Karen L. Carnahan	For	Against	Management
1e	Elect Director Robert E. Coletti	For	Against	Management
1f	Elect Director Scott D. Farmer	For	Against	Management
1g	Elect Director Joseph Scaminace	For	Against	Management
1h	Elect Director Todd M. Schneider	For	Against	Management
1i	Elect Director Ronald W. Tysoe	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 13, 2021 Meeting Type: Annual
Record Date: OCT 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	Against	Management
1d	Elect Director Mark Garrett	For	Against	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	Against	Management
1h	Elect Director Charles H. Robbins	For	Against	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
1k	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 26, 2022 Meeting Type: Annual

Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	Against	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	Against	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	Against	Management
1k	Elect Director Diana L. Taylor	For	Against	Management
1l	Elect Director James S. Turley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Adopt Management Pay Clawback Authorization Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	For	Shareholder
9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	Against	Management
1b	Elect Director Timothy S. Bitsberger	For	Against	Management
1c	Elect Director Charles P. Carey	For	Against	Management
1d	Elect Director Dennis H. Chookaszian	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	Against	Management
1f	Elect Director Ana Dutra	For	Against	Management
1g	Elect Director Martin J. Gepsman	For	Against	Management
1h	Elect Director Larry G. Gerdes	For	Against	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	Against	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	Against	Management
1p	Elect Director Howard J. Siegel	For	Against	Management
1q	Elect Director Dennis A. Suskind	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	Against	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	Against	Management

1d	Elect Director C. Martin Harris	For	Against	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	Against	Management
1g	Elect Director Lorrie M. Norrington	For	Against	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
5	Report on Charitable Contributions	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 01, 2022 Meeting Type: Annual
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Madeline S. Bell	For	Withhold	Management
1.3	Elect Director Edward D. Breen	For	Withhold	Management
1.4	Elect Director Gerald L. Hassell	For	Withhold	Management
1.5	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.6	Elect Director Maritza G. Montiel	For	For	Management
1.7	Elect Director Asuka Nakahara	For	Withhold	Management
1.8	Elect Director David C. Novak	For	Withhold	Management
1.9	Elect Director Brian L. Roberts	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Charitable Contributions	Against	Against	Shareholder
5	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
6	Report on Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Shareholder
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	For	Shareholder
8	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	For	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director Curtis C. Farmer	For	Against	Management
1.4	Elect Director Nancy Flores	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	Against	Management
1.6	Elect Director Richard G. Lindner	For	Against	Management
1.7	Elect Director Barbara R. Smith	For	Against	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	Against	Management
1.11	Elect Director Michael G. Van de Ven	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
 Meeting Date: MAY 16, 2022 Meeting Type: Annual
 Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	Against	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	Against	Management
1.4	Elect Director Karol V. Mason	For	Against	Management
1.5	Elect Director John McAvoy	For	For	Management
1.6	Elect Director Dwight A. McBride	For	For	Management
1.7	Elect Director William J. Mulrow	For	For	Management
1.8	Elect Director Armando J. Olivera	For	For	Management
1.9	Elect Director Michael W. Ranger	For	Against	Management
1.10	Elect Director Linda S. Sanford	For	Against	Management
1.11	Elect Director Deirdre Stanley	For	Against	Management
1.12	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

 COPART, INC.

Ticker: CPRT Security ID: 217204106
 Meeting Date: DEC 03, 2021 Meeting Type: Annual
 Record Date: OCT 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	Against	Management
1.2	Elect Director A. Jayson Adair	For	Against	Management
1.3	Elect Director Matt Blunt	For	Against	Management
1.4	Elect Director Steven D. Cohan	For	Against	Management
1.5	Elect Director Daniel J. Englander	For	Against	Management
1.6	Elect Director James E. Meeks	For	Against	Management
1.7	Elect Director Thomas N. Tryforos	For	Against	Management
1.8	Elect Director Diane M. Morefield	For	Against	Management
1.9	Elect Director Stephen Fisher	For	Against	Management
1.10	Elect Director Cherylyn Harley LeBon	For	Against	Management
1.11	Elect Director Carl D. Sparks	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

 COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
 Meeting Date: JUN 09, 2022 Meeting Type: Annual
 Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	Against	Management
1b	Elect Director Andrew C. Florance	For	Against	Management
1c	Elect Director Laura Cox Kaplan	For	Against	Management
1d	Elect Director Michael J. Glosserman	For	Against	Management
1e	Elect Director John W. Hill	For	Against	Management
1f	Elect Director Robert W. Musslewhite	For	Against	Management
1g	Elect Director Christopher J. Nassetta	For	Against	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

 COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
 Meeting Date: JAN 20, 2022 Meeting Type: Annual
 Record Date: NOV 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	Against	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	Against	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Charitable Contributions	Against	Against	Shareholder
5	Report on GHG Emissions Reduction Targets	Against	For	Shareholder
6	Report on Racial Justice and Food Equity	Against	For	Shareholder

CRH PLC

Ticker: CRH Security ID: 12626K203
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
6a	Re-elect Richie Boucher as Director	For	Against	Management
6b	Re-elect Caroline Dowling as Director	For	For	Management
6c	Re-elect Richard Fearon as Director	For	For	Management
6d	Re-elect Johan Karlstrom as Director	For	For	Management
6e	Re-elect Shaun Kelly as Director	For	For	Management
6f	Elect Badar Khan as Director	For	For	Management
6g	Re-elect Lamar McKay as Director	For	Against	Management
6h	Re-elect Albert Manifold as Director	For	For	Management
6i	Elect Jim Mintern as Director	For	For	Management
6j	Re-elect Gillian Platt as Director	For	Against	Management
6k	Re-elect Mary Rhinehart as Director	For	Against	Management
6l	Re-elect Siobhan Talbot as Director	For	Against	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise Reissuance of Treasury Shares	For	For	Management

CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cary J. Davis	For	Withhold	Management
1.2	Elect Director George Kurtz	For	Withhold	Management
1.3	Elect Director Laura J. Schumacher	For	Withhold	Management

2 Ratify PricewaterhouseCoopers LLP as For For Management
Auditors

CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	Against	Management
1d	Elect Director Ari Q. Fitzgerald	For	Against	Management
1e	Elect Director Andrea J. Goldsmith	For	Against	Management
1f	Elect Director Tammy K. Jones	For	Against	Management
1g	Elect Director Anthony J. Melone	For	Against	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Increase Authorized Common Stock	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	Against	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Robert J. Bernhard	For	Against	Management
4	Elect Director Franklin R. Chang Diaz	For	Against	Management
5	Elect Director Bruno V. Di Leo Allen	For	Against	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	Against	Management
8	Elect Director Robert K. Herdman	For	Against	Management
9	Elect Director Thomas J. Lynch	For	Against	Management
10	Elect Director William I. Miller	For	Against	Management
11	Elect Director Georgia R. Nelson	For	Against	Management
12	Elect Director Kimberly A. Nelson	For	Against	Management
13	Elect Director Karen H. Quintos	For	Against	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Require Independent Board Chair	Against	For	Shareholder

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Linda Filler	For	Against	Management
1c	Elect Director Teri List	For	Against	Management
1d	Elect Director Walter G. Lohr, Jr.	For	Against	Management
1e	Elect Director Jessica L. Mega	For	For	Management
1f	Elect Director Mitchell P. Rales	For	For	Management
1g	Elect Director Steven M. Rales	For	Against	Management
1h	Elect Director Pardis C. Sabeti	For	For	Management
1i	Elect Director A. Shane Sanders	For	Against	Management
1j	Elect Director John T. Schwieters	For	Against	Management

1k	Elect Director Alan G. Spoon	For	For	Management
1l	Elect Director Raymond C. Stevens	For	For	Management
1m	Elect Director Elias A. Zerhouni	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 23, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	Against	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	Against	Management
1e	Elect Director Michael O. Johanns	For	Against	Management
1f	Elect Director Clayton M. Jones	For	Against	Management
1g	Elect Director John C. May	For	Against	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Restricted Stock Plan	For	Against	Management
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	Against	Management
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	None	None	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director John P. Groetelaars	For	For	Management
1e	Elect Director Betsy D. Holden	For	Against	Management
1f	Elect Director Clyde R. Hosein	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	Against	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
1k	Elect Director Dorothea Wenzel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management

DEUTSCHE POST AG

Ticker: DPW Security ID: 25157Y202
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	For	For	Management
7a	Elect Luise Hoelscher to the Supervisory Board	For	Against	Management
7b	Elect Stefan Wintels to the Supervisory Board	For	Against	Management
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11	Approve Remuneration of Supervisory Board	For	Against	Management
A	Counter Motion	Against	Against	Shareholder
B	Counter Motion	Against	Against	Shareholder
C	Counter Motion	Against	Against	Shareholder
D	Counter Motion	Against	Against	Shareholder
E	Counter Motion	Against	Against	Shareholder
F	Counter Motion	Against	Against	Shareholder
G	Counter Motion	Against	Against	Shareholder
H	Counter Motion	Against	Against	Shareholder
I	Counter Motion	Against	Against	Shareholder
J	Counter Motion	Against	Against	Shareholder
K	Counter Motion	Against	Against	Shareholder
L	Counter Motion	Against	Against	Shareholder

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	Against	Management
1.2	Elect Director Barbara E. Kahn	For	For	Management
1.3	Elect Director Kyle Malady	For	Against	Management
1.4	Elect Director Jay S. Skyler	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Forward Stock Split	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
Meeting Date: JUN 03, 2022 Meeting Type: Annual
Record Date: APR 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	Against	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management

1c	Elect Director VeraLinn "Dash" Jamieson	For	Against	Management
1d	Elect Director Kevin J. Kennedy	For	Against	Management
1e	Elect Director William G. LaPerch	For	Against	Management
1f	Elect Director Jean F.H.P. Mandeville	For	Against	Management
1g	Elect Director Afshin Mohebbi	For	Against	Management
1h	Elect Director Mark R. Patterson	For	Against	Management
1i	Elect Director Mary Hogan Preusse	For	Against	Management
1j	Elect Director Dennis E. Singleton	For	Against	Management
1k	Elect Director A. William Stein	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	Against	Management
1.3	Elect Director Gregory C. Case	For	Against	Management
1.4	Elect Director Candace H. Duncan	For	Against	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director David L. Rawlinson, II	For	For	Management
1.11	Elect Director Mark A. Thierer	For	Against	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106
Meeting Date: JUN 03, 2022 Meeting Type: Annual
Record Date: APR 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Teresa Briggs	For	Withhold	Management
1.2	Elect Director Blake J. Irving	For	Withhold	Management
1.3	Elect Director Daniel D. Springer	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	Against	Management
1b	Elect Director Michael M. Calbert	For	Against	Management
1c	Elect Director Patricia D. Fili-Krushel	For	Against	Management
1d	Elect Director Timothy I. McGuire	For	Against	Management
1e	Elect Director William C. Rhodes, III	For	Against	Management
1f	Elect Director Debra A. Sandler	For	Against	Management
1g	Elect Director Ralph E. Santana	For	Against	Management
1h	Elect Director Todd J. Vasos	For	Against	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3	Executive Officers' Compensation			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
	Report on Political Contributions and Expenditures	Against	For	Shareholder

DONALDSON COMPANY, INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 19, 2021 Meeting Type: Annual
Record Date: SEP 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Hilger	For	Withhold	Management
1.2	Elect Director James J. Owens	For	Withhold	Management
1.3	Elect Director Trudy A. Rautio	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	Withhold	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	Withhold	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	Withhold	Management
1.8	Elect Director Michael Seibel	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
Meeting Date: APR 14, 2022 Meeting Type: Annual
Record Date: FEB 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	Against	Management
1c	Elect Director Tamara D. Fischer	For	For	Management
1d	Elect Director Norman K. Jenkins	For	Against	Management
1e	Elect Director Kelly T. Killingsworth	For	For	Management
1f	Elect Director Melanie R. Sabelhaus	For	For	Management
1g	Elect Director Peter M. Scott, III	For	For	Management
1h	Elect Director David P. Stockert	For	Against	Management
1i	Elect Director Chris T. Sultemeier	For	For	Management
1j	Elect Director Warren M. Thompson	For	For	Management
1k	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel P. Alvarez	For	For	Management
1.2	Elect Director Molly Campbell	For	Against	Management
1.3	Elect Director Iris S. Chan	For	For	Management
1.4	Elect Director Archana Deskus	For	For	Management
1.5	Elect Director Rudolph I. Estrada	For	For	Management
1.6	Elect Director Paul H. Irving	For	Against	Management
1.7	Elect Director Jack C. Liu	For	Against	Management
1.8	Elect Director Dominic Ng	For	Against	Management
1.9	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EBAY, INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Logan D. Green	For	Against	Management
1c	Elect Director E. Carol Hayles	For	For	Management
1d	Elect Director Jamie Iannone	For	For	Management
1e	Elect Director Kathleen C. Mitic	For	Against	Management
1f	Elect Director Paul S. Pressler	For	Against	Management
1g	Elect Director Mohak Shroff	For	For	Management
1h	Elect Director Robert H. Swan	For	For	Management
1i	Elect Director Perry M. Traquina	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shari L. Ballard	For	For	Management
1b	Elect Director Barbara J. Beck	For	Against	Management
1c	Elect Director Christophe Beck	For	Against	Management
1d	Elect Director Jeffrey M. Ettinger	For	Against	Management
1e	Elect Director Arthur J. Higgins	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director David W. MacLennan	For	Against	Management
1h	Elect Director Tracy B. McKibben	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Victoria J. Reich	For	Against	Management
1k	Elect Director Suzanne M. Vautrinot	For	For	Management
1l	Elect Director John J. Zillmer	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	Against	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	Against	Management
1.6	Elect Director Michael A. Mussallem	For	Against	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 12, 2021 Meeting Type: Annual
Record Date: JUN 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	Against	Management
1b	Elect Director Leonard S. Coleman	For	Against	Management
1c	Elect Director Jeffrey T. Huber	For	Against	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	Against	Management
1f	Elect Director Luis A. Ubinas	For	Against	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 01, 2022 Meeting Type: Annual
Record Date: NOV 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua B. Bolten	For	Withhold	Management
1.2	Elect Director William H. Easter, III	For	Withhold	Management
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	Withhold	Management
1.4	Elect Director Lori M. Lee	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven J. Gomo	For	Withhold	Management
1.2	Elect Director Thurman John "T.J." Rodgers	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nanci Caldwell	For	Withhold	Management
1.2	Elect Director Adaire Fox-Martin	For	Withhold	Management
1.3	Elect Director Ron Guerrier	For	Withhold	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director Irving Lyons, III	For	For	Management
1.6	Elect Director Charles Meyers	For	For	Management
1.7	Elect Director Christopher Paisley	For	Withhold	Management
1.8	Elect Director Sandra Rivera	For	For	Management
1.9	Elect Director Peter Van Camp	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Daniel G. Kaye	For	For	Management
1c	Elect Director Joan Lamm-Tennant	For	For	Management
1d	Elect Director Kristi A. Matus	For	Against	Management
1e	Elect Director Mark Pearson	For	For	Management
1f	Elect Director Bertram L. Scott	For	Against	Management
1g	Elect Director George Stansfield	For	For	Management
1h	Elect Director Charles G.T. Stonehill	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Eliminate Supermajority Vote Requirements	For	For	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	Withhold	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	Withhold	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	Withhold	Management
1.10	Elect Director Samuel Zell	For	Withhold	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	Withhold	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	Withhold	Management
1.6	Elect Director George M. Marcus	For	Withhold	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director C. Andrew Ballard	For	For	Management
1b	Elect Director Jonathan D. Klein	For	Withhold	Management
1c	Elect Director Margaret M. Smyth	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	Against	Management
1.2	Elect Director Juan C. Andrade	For	Against	Management
1.3	Elect Director William F. Galtney, Jr.	For	Against	Management
1.4	Elect Director John A. Graf	For	Against	Management
1.5	Elect Director Meryl Hartzband	For	Against	Management
1.6	Elect Director Gerri Losquadro	For	Against	Management
1.7	Elect Director Roger M. Singer	For	Against	Management
1.8	Elect Director Joseph V. Taranto	For	Against	Management
1.9	Elect Director John A. Weber	For	Against	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	Against	Management
1.2	Elect Director James S. DiStasio	For	Against	Management
1.3	Elect Director Francis A. Doyle	For	Against	Management
1.4	Elect Director Linda Dorcena Forry	For	Against	Management
1.5	Elect Director Gregory M. Jones	For	Against	Management
1.6	Elect Director James J. Judge	For	Against	Management
1.7	Elect Director John Y. Kim	For	Against	Management
1.8	Elect Director Kenneth R. Leibler	For	Against	Management

1.9	Elect Director David H. Long	For	Against	Management
1.10	Elect Director Joseph R. Nolan, Jr.	For	Against	Management
1.11	Elect Director William C. Van Faasen	For	Against	Management
1.12	Elect Director Frederica M. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Conroy	For	Withhold	Management
1.2	Elect Director Shacey Petrovic	For	Withhold	Management
1.3	Elect Director Katherine Zanotti	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	Against	Management
1.5	Elect Director Diane H. Gulyas	For	Against	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	Against	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	Against	Management
1.2	Elect Director Joseph D. Margolis	For	Against	Management
1.3	Elect Director Roger B. Porter	For	Against	Management
1.4	Elect Director Joseph J. Bonner	For	Against	Management
1.5	Elect Director Gary L. Crittenden	For	Against	Management
1.6	Elect Director Spencer F. Kirk	For	Against	Management
1.7	Elect Director Dennis J. Letham	For	Against	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Julia Vander Ploeg	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 16, 2021 Meeting Type: Annual
Record Date: OCT 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Siew Kai Choy	For	For	Management
1b	Elect Director Lee Shavel	For	For	Management
1c	Elect Director Joseph R. Zimmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Proxy Access Right	Against	For	Shareholder

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 23, 2022 Meeting Type: Annual
Record Date: FEB 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Stephen L. Eastman	For	Against	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	Against	Management
1f	Elect Director Hsenghung Sam Hsu	For	For	Management
1g	Elect Director Daniel L. Johnson	For	Against	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Sarah N. Nielsen	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313745101
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	Against	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	Against	Management
1.4	Elect Director Anthony P. Nader, III	For	Against	Management
1.5	Elect Director Mark S. Ordan	For	Against	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton, LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date: FEB 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	Against	Management
1b	Elect Director B. Evan Bayh, III	For	Against	Management
1c	Elect Director Jorge L. Benitez	For	Against	Management
1d	Elect Director Katherine B. Blackburn	For	Against	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Greg D. Carmichael	For	Against	Management

1g	Elect Director Linda W. Clement-Holmes	For	For	Management
1h	Elect Director C. Bryan Daniels	For	For	Management
1i	Elect Director Mitchell S. Feiger	For	For	Management
1j	Elect Director Thomas H. Harvey	For	Against	Management
1k	Elect Director Gary R. Heminger	For	For	Management
1l	Elect Director Jewell D. Hoover	For	For	Management
1m	Elect Director Eileen A. Mallesch	For	For	Management
1n	Elect Director Michael B. McCallister	For	For	Management
1o	Elect Director Marsha C. Williams	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Fifth Bancorp Code of Regulations to Add a Federal Forum Selection Provision	For	For	Management

FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Herbert, II	For	Against	Management
1.2	Elect Director Katherine August-deWilde	For	For	Management
1.3	Elect Director Frank J. Fahrenkopf, Jr.	For	Against	Management
1.4	Elect Director Boris Groysberg	For	Against	Management
1.5	Elect Director Sandra R. Hernandez	For	For	Management
1.6	Elect Director Pamela J. Joyner	For	Against	Management
1.7	Elect Director Shilla Kim-Parker	For	For	Management
1.8	Elect Director Reynold Levy	For	Against	Management
1.9	Elect Director George G.C. Parker	For	For	Management
1.10	Elect Director Michael J. Roffler	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

FIRST SOLAR, INC.

Ticker: FSLR Security ID: 336433107
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Ahearn	For	Against	Management
1.2	Elect Director Richard D. Chapman	For	Against	Management
1.3	Elect Director Anita Marangoly George	For	Against	Management
1.4	Elect Director George A. (Chip) Hambro	For	Against	Management
1.5	Elect Director Molly E. Joseph	For	Against	Management
1.6	Elect Director Craig Kennedy	For	Against	Management
1.7	Elect Director Lisa A. Kro	For	For	Management
1.8	Elect Director William J. Post	For	Against	Management
1.9	Elect Director Paul H. Stebbins	For	Against	Management
1.10	Elect Director Michael T. Sweeney	For	Against	Management
1.11	Elect Director Mark R. Widmar	For	Against	Management
1.12	Elect Director Norman L. Wright	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	Withhold	Management
1.2	Elect Director Alison Davis	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.3	Elect Director Henrique de Castro	For	Withhold	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dylan G. Haggart	For	For	Management
1.6	Elect Director Wafaa Mamilli	For	For	Management
1.7	Elect Director Heidi G. Miller	For	For	Management
1.8	Elect Director Doyle R. Simons	For	For	Management
1.9	Elect Director Kevin M. Warren	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

FIVE9, INC.

Ticker: FIVN Security ID: 338307101
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack Acosta	For	Withhold	Management
1.2	Elect Director Rowan Trollope	For	Withhold	Management
1.3	Elect Director David Welsh	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 05, 2022 Meeting Type: Annual/Special
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	Withhold	Management
1.2	Elect Director Pierre J. Blouin	For	Withhold	Management
1.3	Elect Director Paul J. Bonavia	For	Withhold	Management
1.4	Elect Director Lawrence T. Borgard	For	For	Management
1.5	Elect Director Maura J. Clark	For	Withhold	Management
1.6	Elect Director Lisa Crutchfield	For	For	Management
1.7	Elect Director Margarita K. Dilley	For	For	Management
1.8	Elect Director Julie A. Dobson	For	Withhold	Management
1.9	Elect Director Lisa L. Durocher	For	Withhold	Management
1.10	Elect Director Douglas J. Haughey	For	Withhold	Management
1.11	Elect Director David G. Hutchens	For	For	Management
1.12	Elect Director Gianna M. Manes	For	For	Management
1.13	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Employee Stock Purchase Plan	For	For	Management

FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan S. Kilsby	For	Against	Management
1b	Elect Director Amit Banati	For	Against	Management
1c	Elect Director Irial Finan	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 10, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management
5.3	Elect Director Min H. Kao	For	Against	Management
5.4	Elect Director Catherine A. Lewis	For	Against	Management
5.5	Elect Director Charles W. Peffer	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	Against	Management
6	Elect Min H. Kao as Board Chairman	For	Against	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	Against	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	Against	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	Against	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	Against	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	Against	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Bowlin	For	Against	Management
1.2	Elect Director Aaron P. Jagdfeld	For	Against	Management
1.3	Elect Director Andrew G. Lampereur	For	Against	Management
1.4	Elect Director Nam T. Nguyen	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 28, 2021 Meeting Type: Annual
Record Date: JUL 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	Against	Management
1c	Elect Director Jeffrey L. Harmening	For	Against	Management
1d	Elect Director Maria G. Henry	For	For	Management
1e	Elect Director Jo Ann Jenkins	For	Against	Management
1f	Elect Director Elizabeth C. Lempres	For	For	Management
1g	Elect Director Diane L. Neal	For	Against	Management
1h	Elect Director Steve Odland	For	For	Management
1i	Elect Director Maria A. Sastre	For	Against	Management
1j	Elect Director Eric D. Sprunk	For	For	Management
1k	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

GENMAB A/S

Ticker: GMAB Security ID: 372303206
Meeting Date: MAR 29, 2022 Meeting Type: Annual
Record Date: FEB 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.a	Reelect Deirdre P. Connelly as Director	For	For	Management
5.b	Reelect Pernille Erenbjerg as Director	For	For	Management
5.c	Reelect Rolf Hoffmann as Director	For	For	Management
5.d	Reelect Paolo Paoletti as Director	For	For	Management
5.e	Reelect Anders Gersel Pedersen as Director	For	Abstain	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	For	Against	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
5.f	Elect Elizabeth O'Farrell as New Director	For	For	Management
9	Other Business	None	None	Management

GILDAN ACTIVEWEAR INC.

Ticker: GIL Security ID: 375916103
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald C. Berg	For	Withhold	Management
1.2	Elect Director Maryse Bertrand	For	Withhold	Management
1.3	Elect Director Dhaval Buch	For	Withhold	Management
1.4	Elect Director Marc Caira	For	Withhold	Management
1.5	Elect Director Glenn J. Chamandy	For	Withhold	Management
1.6	Elect Director Shirley E. Cunningham	For	For	Management
1.7	Elect Director Russell Goodman	For	Withhold	Management
1.8	Elect Director Charles M. Herington	For	Withhold	Management
1.9	Elect Director Luc Jobin	For	Withhold	Management
1.10	Elect Director Craig A. Leavitt	For	Withhold	Management
1.11	Elect Director Anne Martin-Vachon	For	Withhold	Management
2	Advisory Vote on Executive	For	Against	Management

3	Compensation Approach Ratify KPMG LLP as Auditors	For	For	Management
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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	Against	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	Against	Management
1f	Elect Director Harish Manwani	For	Against	Management
1g	Elect Director Daniel P. O'Day	For	Against	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	Shareholder

GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: 37733W105
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Elect Anne Beal as Director	For	For	Management
5	Elect Harry Dietz as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Vindi Banga as Director	For	Against	Management
10	Re-elect Hal Barron as Director	For	For	Management
11	Re-elect Dame Vivienne Cox as Director	For	For	Management
12	Re-elect Lynn Elsenhans as Director	For	Against	Management
13	Re-elect Laurie Glimcher as Director	For	For	Management
14	Re-elect Jesse Goodman as Director	For	For	Management
15	Re-elect Iain Mackay as Director	For	For	Management
16	Re-elect Urs Rohner as Director	For	Against	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
24	Shares Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Approve Share Save Plan	For	For	Management
27	Approve Share Reward Plan	For	Against	Management
28	Adopt New Articles of Association	For	For	Management

GRACO INC.

Ticker: GGG Security ID: 384109104
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric P. Etchart	For	Against	Management
1b	Elect Director Jody H. Feragen	For	Against	Management
1c	Elect Director J. Kevin Gilligan	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

GUARDANT HEALTH, INC.

Ticker: GH Security ID: 40131M109
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vijaya Gadde	For	Withhold	Management
1b	Elect Director Myrtle Potter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	Against	Management
1b	Elect Director Stanley M. Bergman	For	Against	Management
1c	Elect Director James P. Breslawski	For	Against	Management
1d	Elect Director Deborah Derby	For	Against	Management
1e	Elect Director Joseph L. Herring	For	Against	Management
1f	Elect Director Kurt P. Kuehn	For	Against	Management
1g	Elect Director Philip A. Laskawy	For	Against	Management
1h	Elect Director Anne H. Margulies	For	For	Management
1i	Elect Director Mark E. Mlotek	For	Against	Management
1j	Elect Director Steven Paladino	For	Against	Management
1k	Elect Director Carol Raphael	For	For	Management
1l	Elect Director E. Dianne Rekow	For	For	Management
1m	Elect Director Scott Serota	For	Against	Management
1n	Elect Director Bradley T. Sheares	For	Against	Management
1o	Elect Director Reed V. Tuckson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 10, 2022 Meeting Type: Annual
Record Date: JAN 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	Against	Management
1b	Elect Director Sally W. Crawford	For	Against	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	Against	Management
1e	Elect Director Ludwig N. Hantson	For	Against	Management
1f	Elect Director Namal Nawana	For	Against	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Bagliivo	For	Against	Management
1.2	Elect Director Herman E. Bulls	For	Against	Management
1.3	Elect Director Richard E. Marriott	For	Against	Management
1.4	Elect Director Mary Hogan Preusse	For	For	Management
1.5	Elect Director Walter C. Rakowich	For	Against	Management
1.6	Elect Director James F. Risoleo	For	Against	Management
1.7	Elect Director Gordon H. Smith	For	Against	Management
1.8	Elect Director A. William Stein	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	Withhold	Management
1.2	Elect Director Carlos M. Cardoso	For	Withhold	Management
1.3	Elect Director Anthony J. Guzzi	For	Withhold	Management
1.4	Elect Director Rhett A. Hernandez	For	Withhold	Management
1.5	Elect Director Neal J. Keating	For	Withhold	Management
1.6	Elect Director Bonnie C. Lind	For	Withhold	Management
1.7	Elect Director John F. Malloy	For	Withhold	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: FEB 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Gina D. France	For	For	Management
1.6	Elect Director J. Michael Hochschwender	For	For	Management

1.7	Elect Director Richard H. King	For	For	Management
1.8	Elect Director Katherine M. A. (Allie) Kline	For	Against	Management
1.9	Elect Director Richard W. Neu	For	Against	Management
1.10	Elect Director Kenneth J. Phelan	For	For	Management
1.11	Elect Director David L. Porteous	For	Against	Management
1.12	Elect Director Roger J. Sit	For	Against	Management
1.13	Elect Director Stephen D. Steinour	For	Against	Management
1.14	Elect Director Jeffrey L. Tate	For	For	Management
1.15	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IAA, INC.

Ticker: IAA Security ID: 449253103
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian Bales	For	For	Management
1b	Elect Director Bill Breslin	For	Against	Management
1c	Elect Director Gail Evans	For	For	Management
1d	Elect Director Sue Gove	For	For	Management
1e	Elect Director Olaf Kastner	For	For	Management
1f	Elect Director John P. Larson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Livingston L. Satterthwaite	For	Against	Management
1b	Elect Director David C. Parry	For	Against	Management
1c	Elect Director Eric D. Ashleman	For	For	Management
1d	Elect Director L. Paris Watts-Stanfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jonathan W. Ayers	For	For	Management
1b	Elect Director Stuart M. Essig	For	Against	Management
1c	Elect Director Jonathan J. Mazelsky	For	For	Management
1d	Elect Director M. Anne Szostak	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Against	Management
1b	Elect Director Susan Crown	For	Against	Management
1c	Elect Director Darrell L. Ford	For	Against	Management
1d	Elect Director James W. Griffith	For	Against	Management
1e	Elect Director Jay L. Henderson	For	Against	Management
1f	Elect Director Richard H. Lenny	For	Against	Management
1g	Elect Director E. Scott Santi	For	Against	Management
1h	Elect Director David B. Smith, Jr.	For	Against	Management
1i	Elect Director Pamela B. Strobel	For	Against	Management
1j	Elect Director Anne D. Williams	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Frances Arnold	For	Against	Management
1B	Elect Director Francis A. deSouza	For	For	Management
1C	Elect Director Caroline D. Dorsa	For	For	Management
1D	Elect Director Robert S. Epstein	For	Against	Management
1E	Elect Director Scott Gottlieb	For	Against	Management
1F	Elect Director Gary S. Guthart	For	Against	Management
1G	Elect Director Philip W. Schiller	For	Against	Management
1H	Elect Director Susan E. Siegel	For	For	Management
1I	Elect Director John W. Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For	Shareholder
5	Provide Right to Call Special Meeting	For	For	Management

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	Against	Management
1.2	Elect Director Jean-Jacques Bienaime	For	Against	Management
1.3	Elect Director Otis W. Brawley	For	Against	Management
1.4	Elect Director Paul J. Clancy	For	Against	Management
1.5	Elect Director Jacquelyn A. Fouse	For	Against	Management
1.6	Elect Director Edmund P. Harrigan	For	Against	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: 45662N103
Meeting Date: FEB 17, 2022 Meeting Type: Annual
Record Date: JAN 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For	Management
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For	Management
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For	Management
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For	Management
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
6	Elect Geraldine Picaud to the Supervisory Board	For	For	Management

Ticker: IR Security ID: 45687V106
 Meeting Date: JUN 16, 2022 Meeting Type: Annual
 Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Elizabeth Centoni	For	Against	Management
1c	Elect Director William P. Donnelly	For	Against	Management
1d	Elect Director Gary D. Forsee	For	Against	Management
1e	Elect Director John Humphrey	For	Against	Management
1f	Elect Director Marc E. Jones	For	Against	Management
1g	Elect Director Vicente Reynal	For	Against	Management
1h	Elect Director Tony L. White	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
 Meeting Date: APR 28, 2022 Meeting Type: Annual
 Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shelley G. Broader	For	Withhold	Management
1.2	Elect Director Timothy P. Herbert	For	Withhold	Management
1.3	Elect Director Shawn T McCormick	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
 Meeting Date: MAY 24, 2022 Meeting Type: Annual
 Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Hollingshead	For	For	Management
1.2	Elect Director Jessica Hopfield	For	For	Management
1.3	Elect Director Elizabeth H. Weatherman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
 Meeting Date: MAY 12, 2022 Meeting Type: Annual
 Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	Against	Management
1c	Elect Director Andrea J. Goldsmith	For	For	Management
1d	Elect Director Alyssa H. Henry	For	Against	Management
1e	Elect Director Omar Ishrak	For	Against	Management
1f	Elect Director Risa Lavizzo-Mourey	For	Against	Management
1g	Elect Director Tsu-Jae King Liu	For	For	Management
1h	Elect Director Gregory D. Smith	For	For	Management
1i	Elect Director Dion J. Weisler	For	Against	Management
1j	Elect Director Frank D. Yeary	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
 Meeting Date: MAY 13, 2022 Meeting Type: Annual
 Record Date: MAR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	Against	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Martha A. Tirinmanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
 Meeting Date: APR 26, 2022 Meeting Type: Annual
 Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	Against	Management
1b	Elect Director David N. Farr	For	Against	Management
1c	Elect Director Alex Gorsky	For	Against	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	Against	Management
1f	Elect Director Andrew N. Liveris	For	Against	Management
1g	Elect Director Frederick William McNabb, III	For	Against	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	Against	Management
1j	Elect Director Peter R. Voser	For	Against	Management
1k	Elect Director Frederick H. Waddell	For	Against	Management
1l	Elect Director Alfred W. Zollar	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Concealment Clauses	Against	For	Shareholder

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
 Meeting Date: MAY 09, 2022 Meeting Type: Annual
 Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Christopher M. Connor	For	Against	Management
1b	Elect Director Ahmet C. Dorduncu	For	Against	Management
1c	Elect Director Ilene S. Gordon	For	Against	Management
1d	Elect Director Anders Gustafsson	For	Against	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	Against	Management
1g	Elect Director Donald G. (DG) Macpherson	For	Against	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	Against	Management
1j	Elect Director Anton V. Vincent	For	Against	Management
1k	Elect Director Ray G. Young	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair Report on Costs and Benefits of Environmental Related Expenditures	Against	For	Shareholder
5		Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 20, 2022 Meeting Type: Annual
Record Date: NOV 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	Against	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	Against	Management
1g	Elect Director Suzanne Nora Johnson	For	Against	Management
1h	Elect Director Dennis D. Powell	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Thomas Szkutak	For	Against	Management
1k	Elect Director Raul Vazquez	For	For	Management
1l	Elect Director Jeff Weiner	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	Against	Management
1.2	Elect Director Thomas M. Finke	For	Against	Management
1.3	Elect Director Martin L. Flanagan	For	Against	Management
1.4	Elect Director William F. Glavin, Jr.	For	Against	Management
1.5	Elect Director C. Robert Henrikson	For	Against	Management
1.6	Elect Director Denis Kessler	For	Against	Management
1.7	Elect Director Nigel Sheinwald	For	Against	Management
1.8	Elect Director Paula C. Tolliver	For	Against	Management
1.9	Elect Director G. Richard Wagoner, Jr.	For	Against	Management
1.10	Elect Director Christopher C. Womack	For	Against	Management
1.11	Elect Director Phoebe A. Wood	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
 Meeting Date: APR 28, 2022 Meeting Type: Annual
 Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	Against	Management
1.2	Elect Director Francesca M. Edwardson	For	Against	Management
1.3	Elect Director Wayne Garrison	For	Against	Management
1.4	Elect Director Sharilyn S. Gasaway	For	Against	Management
1.5	Elect Director Gary C. George	For	Against	Management
1.6	Elect Director Thad (John B., III) Hill	For	Against	Management
1.7	Elect Director J. Bryan Hunt, Jr.	For	Against	Management
1.8	Elect Director Gale V. King	For	Against	Management
1.9	Elect Director John N. Roberts, III	For	Against	Management
1.10	Elect Director James L. Robo	For	Against	Management
1.11	Elect Director Kirk Thompson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JETBLUE AIRWAYS CORPORATION

Ticker: JBLU Security ID: 477143101
 Meeting Date: MAY 19, 2022 Meeting Type: Annual
 Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Ben Baldanza	For	For	Management
1b	Elect Director Peter Boneparth	For	Against	Management
1c	Elect Director Monte Ford	For	For	Management
1d	Elect Director Robin Hayes	For	For	Management
1e	Elect Director Ellen Jewett	For	Against	Management
1f	Elect Director Robert Leduc	For	For	Management
1g	Elect Director Teri McClure	For	Against	Management
1h	Elect Director Sarah Robb O'Hagan	For	For	Management
1i	Elect Director Vivek Sharma	For	For	Management
1j	Elect Director Thomas Winkelmann	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
 Meeting Date: MAR 09, 2022 Meeting Type: Annual
 Record Date: JAN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	Against	Management
1b	Elect Director Pierre Cohade	For	Against	Management
1c	Elect Director Michael E. Daniels	For	Against	Management
1d	Elect Director W. Roy Dunbar	For	Against	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Simone Menne	For	For	Management
1g	Elect Director George R. Oliver	For	Against	Management
1h	Elect Director Jurgen Tinggren	For	Against	Management
1i	Elect Director Mark Vergnano	For	Against	Management
1j	Elect Director R. David Yost	For	Against	Management
1k	Elect Director John D. Young	For	Against	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

6	Approve the Directors' Authority to Allot Shares	For	For	Management
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	Against	Management
1B	Elect Director Michael Call	For	Against	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul S. Michaels	For	Against	Management
1G	Elect Director Pamela H. Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	Against	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	Against	Management
1.2	Elect Director H. James Dallas	For	Against	Management
1.3	Elect Director Elizabeth R. Gile	For	Against	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	Against	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	Against	Management
1.8	Elect Director Richard J. Hipple	For	Against	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	Against	Management
1.11	Elect Director Richard J. Tobin	For	Against	Management
1.12	Elect Director Todd J. Vasos	For	Against	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KILROY REALTY CORPORATION

Ticker: KRC Security ID: 49427F108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Kilroy	For	Against	Management
1b	Elect Director Edward F. Brennan	For	Against	Management
1c	Elect Director Jolie Hunt	For	Against	Management
1d	Elect Director Scott S. Ingraham	For	Against	Management
1e	Elect Director Louisa G. Ritter	For	Against	Management
1f	Elect Director Gary R. Stevenson	For	Against	Management
1g	Elect Director Peter B. Stoneberg	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
 Meeting Date: APR 27, 2022 Meeting Type: Annual
 Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Robert W. Decherd	For	Against	Management
1.4	Elect Director Michael D. Hsu	For	Against	Management
1.5	Elect Director Mae C. Jemison	For	Against	Management
1.6	Elect Director S. Todd Maclin	For	For	Management
1.7	Elect Director Deirdre A. Mahlan	For	For	Management
1.8	Elect Director Sherilyn S. McCoy	For	For	Management
1.9	Elect Director Christa S. Quarles	For	Against	Management
1.10	Elect Director Jaime A. Ramirez	For	For	Management
1.11	Elect Director Dunia A. Shive	For	For	Management
1.12	Elect Director Mark T. Smucker	For	For	Management
1.13	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
 Meeting Date: NOV 03, 2021 Meeting Type: Annual
 Record Date: SEP 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	Against	Management
1.2	Elect Director Robert Calderoni	For	Against	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	Against	Management
1.5	Elect Director Kevin Kennedy	For	Against	Management
1.6	Elect Director Gary Moore	For	Against	Management
1.7	Elect Director Marie Myers	For	For	Management
1.8	Elect Director Kiran Patel	For	Against	Management
1.9	Elect Director Victor Peng	For	Against	Management
1.10	Elect Director Robert Rango	For	Against	Management
1.11	Elect Director Richard Wallace	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: 500472303
 Meeting Date: MAY 10, 2022 Meeting Type: Annual
 Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3.a	Reelect Paul Stoffels to Supervisory Board	For	Against	Management
3.b	Reelect Marc Harrison to Supervisory Board	For	For	Management
3.c	Elect Herna Verhagen to Supervisory Board	For	For	Management

3.d	Board Elect Sanjay Poonen to Supervisory Board	For	For	Management
4	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2021 Meeting Type: Annual
Record Date: SEP 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	Withhold	Management
1.4	Elect Director Michael R. Cannon	For	Withhold	Management
1.5	Elect Director Catherine P. Lego	For	Withhold	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	Withhold	Management
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	Withhold	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104
Meeting Date: SEP 23, 2021 Meeting Type: Annual
Record Date: JUL 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	Against	Management
1b	Elect Director Charles A. Blixt	For	Against	Management
1c	Elect Director Robert J. Coviello	For	Against	Management
1d	Elect Director Andre J. Hawaux	For	Against	Management
1e	Elect Director W.G. Jurgensen	For	Against	Management
1f	Elect Director Thomas P. Maurer	For	Against	Management
1g	Elect Director Hala G. Modellmog	For	Against	Management
1h	Elect Director Robert A. Niblock	For	Against	Management
1i	Elect Director Maria Renna Sharpe	For	Against	Management
1j	Elect Director Thomas P. Werner	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LENNOX INTERNATIONAL INC.

Ticker: LII Security ID: 526107107
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Max H. Mitchell	For	Against	Management
1.2	Elect Director Kim K.W. Rucker	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 26, 2021 Meeting Type: Annual
Record Date: JUL 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	Against	Management
1b	Elect Director Stephen F. Angel	For	Against	Management
1c	Elect Director Ann-Kristin Achleitner	For	Against	Management
1d	Elect Director Clemens A. H. Borsig	For	Against	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	Against	Management
1g	Elect Director Franz Fehrenbach	For	Against	Management
1h	Elect Director Edward G. Galante	For	Against	Management
1i	Elect Director Larry D. McVay	For	Against	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
1l	Elect Director Robert L. Wood	For	Against	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Omnibus Stock Plan	For	Against	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 27, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	Withhold	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Laurie Z. Douglas	For	Withhold	Management
1.5	Elect Director Richard W. Dreiling	For	Withhold	Management
1.6	Elect Director Marvin R. Ellison	For	Withhold	Management
1.7	Elect Director Daniel J. Heinrich	For	For	Management
1.8	Elect Director Brian C. Rogers	For	Withhold	Management
1.9	Elect Director Bertram L. Scott	For	Withhold	Management
1.10	Elect Director Colleen Taylor	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
6	Amend Proxy Access Right	Against	For	Shareholder
7	Report on Risks of State Policies Restricting Reproductive Health Care	Against	For	Shareholder
8	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	Shareholder

LUMEN TECHNOLOGIES, INC.

Ticker: LUMN Security ID: 550241103
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	Against	Management
1b	Elect Director Martha Helena Bejar	For	Against	Management
1c	Elect Director Peter C. Brown	For	Against	Management
1d	Elect Director Kevin P. Chilton	For	Against	Management
1e	Elect Director Steven T. "Terry" Clontz	For	Against	Management
1f	Elect Director T. Michael Glenn	For	Against	Management
1g	Elect Director W. Bruce Hanks	For	Against	Management
1h	Elect Director Hal Stanley Jones	For	Against	Management
1i	Elect Director Michael Roberts	For	Against	Management
1j	Elect Director Laurie Siegel	For	Against	Management
1k	Elect Director Jeffrey K. Storey	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 25, 2022 Meeting Type: Annual
Record Date: FEB 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	Against	Management
1.2	Elect Director Robert T. Brady	For	Against	Management
1.3	Elect Director Calvin G. Butler, Jr.	For	Against	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	Against	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	Against	Management
1.7	Elect Director Gary N. Geisel	For	Against	Management
1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	Against	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	Against	Management
1.11	Elect Director Melinda R. Rich	For	Against	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	Against	Management
1.13	Elect Director Denis J. Salamone	For	Against	Management
1.14	Elect Director John R. Scannell	For	Against	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	Against	Management
1.17	Elect Director Herbert L. Washington	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	Against	Management
1b	Elect Director K. Bruce Connell	For	Against	Management
1c	Elect Director Thomas S. Gayner	For	Against	Management
1d	Elect Director Greta J. Harris	For	Against	Management
1e	Elect Director Morgan E. Housel	For	Against	Management
1f	Elect Director Diane Leopold	For	For	Management
1g	Elect Director Anthony F. Markel	For	Against	Management
1h	Elect Director Steven A. Markel	For	Against	Management
1i	Elect Director Harold L. Morrison, Jr.	For	Against	Management
1j	Elect Director Michael O'Reilly	For	Against	Management
1k	Elect Director A. Lynne Puckett	For	Against	Management
1l	Elect Director Richard R. Whitt, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
 Meeting Date: JUN 08, 2022 Meeting Type: Annual
 Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	Against	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management
1d	Elect Director Stephen P. Casper	For	Against	Management
1e	Elect Director Jane Chwick	For	Against	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	Against	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Justin G. Gmelich	For	For	Management
1j	Elect Director Richard G. Ketchum	For	For	Management
1k	Elect Director Xiaojia Charles Li	For	For	Management
1l	Elect Director Emily H. Portney	For	For	Management
1m	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
 Meeting Date: MAY 19, 2022 Meeting Type: Annual
 Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Hafize Gaye Erkan	For	Against	Management
1c	Elect Director Oscar Fanjul	For	For	Management
1d	Elect Director Daniel S. Glaser	For	For	Management
1e	Elect Director H. Edward Hanway	For	Against	Management
1f	Elect Director Deborah C. Hopkins	For	Against	Management
1g	Elect Director Tamara Ingram	For	For	Management
1h	Elect Director Jane H. Lute	For	For	Management
1i	Elect Director Steven A. Mills	For	Against	Management
1j	Elect Director Bruce P. Nolop	For	For	Management
1k	Elect Director Morton O. Schapiro	For	Against	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
 Meeting Date: MAY 12, 2022 Meeting Type: Annual
 Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Parfet	For	Against	Management
1b	Elect Director Lisa A. Payne	For	Against	Management
1c	Elect Director Reginald M. Turner	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASIMO CORPORATION

Ticker: MASI Security ID: 574795100
 Meeting Date: MAY 26, 2022 Meeting Type: Annual

Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adam Mikkelson	For	Against	Management
1b	Elect Director Craig Reynolds	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: APR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	Against	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	Against	Management
1f	Elect Director Oki Matsumoto	For	Against	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	Against	Management
1k	Elect Director Jackson Tai	For	Against	Management
1l	Elect Director Harit Talwar	For	For	Management
1m	Elect Director Lance Uggl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Charitable Contributions	Against	Against	Shareholder
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	For	Shareholder

MATCH GROUP, INC.

Ticker: MTCH Security ID: 57667L107
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Bailey	For	For	Management
1b	Elect Director Melissa Brenner	For	For	Management
1c	Elect Director Alan G. Spoon	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Sanders	For	Withhold	Management
1.2	Elect Director Emiliano Calemzuk	For	Withhold	Management
1.3	Elect Director Marcos Galperin	For	Withhold	Management
1.4	Elect Director Andrea Mayumi Petroni	For	For	Management

2	Merhy Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	Against	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	Against	Management
1f	Elect Director Thomas H. Glocer	For	Against	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Stephen L. Mayo	For	For	Management
1i	Elect Director Paul B. Rothman	For	For	Management
1j	Elect Director Patricia F. Russo	For	Against	Management
1k	Elect Director Christine E. Seidman	For	For	Management
1l	Elect Director Inge G. Thulin	For	Against	Management
1m	Elect Director Kathy J. Warden	For	Against	Management
1n	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Access to COVID-19 Products	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: APR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	Against	Management
1b	Elect Director Carlos M. Gutierrez	For	Against	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	Against	Management
1g	Elect Director Edward J. Kelly, III	For	For	Management
1h	Elect Director William E. Kennard	For	For	Management
1i	Elect Director Michel A. Khalaf	For	For	Management
1j	Elect Director Catherine R. Kinney	For	For	Management
1k	Elect Director Diana L. McKenzie	For	For	Management
1l	Elect Director Denise M. Morrison	For	Against	Management
1m	Elect Director Mark A. Weinberger	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	Against	Management
1.2	Elect Director Wah-Hui Chu	For	Against	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	Against	Management

1.4	Elect Director Olivier A. Filliol	For	Against	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	Against	Management
1.7	Elect Director Michael A. Kelly	For	Against	Management
1.8	Elect Director Thomas P. Salice	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 13, 2022 Meeting Type: Annual
Record Date: NOV 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	Against	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie Haynesworth	For	Against	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	Against	Management
1h	Elect Director MaryAnn Wright	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 30, 2021 Meeting Type: Annual
Record Date: SEP 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	Against	Management
1.4	Elect Director Satya Nadella	For	Against	Management
1.5	Elect Director Sandra E. Peterson	For	Against	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	Against	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	Against	Management
1.11	Elect Director Emma N. Walmsley	For	Against	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For	Shareholder
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against	For	Shareholder
8	Report on Implementation of the Fair Chance Business Pledge	Against	For	Shareholder
9	Report on Lobbying Activities Alignment with Company Policies	Against	For	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	Against	Management
1b	Elect Director Alan B. Graf, Jr.	For	Against	Management
1c	Elect Director Toni Jennings	For	Against	Management
1d	Elect Director Edith Kelly-Green	For	For	Management
1e	Elect Director James K. Lowder	For	Against	Management
1f	Elect Director Thomas H. Lowder	For	Against	Management
1g	Elect Director Monica McGurk	For	Against	Management
1h	Elect Director Claude B. Nielsen	For	Against	Management
1i	Elect Director Philip W. Norwood	For	Against	Management
1j	Elect Director W. Reid Sanders	For	Against	Management
1k	Elect Director Gary Shorb	For	Against	Management
1l	Elect Director David P. Stockert	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management

MODERNA, INC.

Ticker: MRNA Security ID: 60770K107
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Noubar Afeyan	For	Withhold	Management
1.2	Elect Director Stephane Bancel	For	Withhold	Management
1.3	Elect Director Francois Nader	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management
4	Report on the Feasibility of Transferring Intellectual Property	Against	For	Shareholder

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	Against	Management
1c	Elect Director Ertharin Cousin	For	Against	Management
1d	Elect Director Lois D. Juliber	For	Against	Management
1e	Elect Director Jorge S. Mesquita	For	Against	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Christiana S. Shi	For	Against	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Michael A. Todman	For	Against	Management
1j	Elect Director Dirk Van de Put	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	Against	Management
1b	Elect Director Therese Esperdy	For	Against	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	Against	Management

1e	Elect Director Kathryn M. Hill	For	Against	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	Against	Management
1g	Elect Director Raymond W. McDaniel, Jr.	For	Against	Management
1h	Elect Director Leslie F. Seidman	For	Against	Management
1i	Elect Director Zig Serafin	For	Against	Management
1j	Elect Director Bruce Van Saun	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	Against	Management
1b	Elect Director Thomas H. Glocer	For	Against	Management
1c	Elect Director James P. Gorman	For	Against	Management
1d	Elect Director Robert H. Herz	For	Against	Management
1e	Elect Director Erika H. James	For	Against	Management
1f	Elect Director Hironori Kamezawa	For	Against	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	Against	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	Against	Management
1k	Elect Director Dennis M. Nally	For	Against	Management
1l	Elect Director Mary L. Schapiro	For	Against	Management
1m	Elect Director Perry M. Traquina	For	Against	Management
1n	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against	For	Shareholder

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	Against	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	Against	Management
1e	Elect Director Jacques P. Perold	For	Against	Management
1f	Elect Director Sandy C. Rattray	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Marcus L. Smith	For	For	Management
1i	Elect Director Rajat Taneja	For	For	Management
1j	Elect Director Paula Volent	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	Against	Management

1c	Elect Director Steven D. Black	For	Against	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	Against	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NATIONAL GRID PLC

Ticker: NG Security ID: 636274409
Meeting Date: JUL 26, 2021 Meeting Type: Annual
Record Date: JUN 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Paula Reynolds as Director	For	Against	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Mark Williamson as Director	For	Against	Management
7	Re-elect Jonathan Dawson as Director	For	Against	Management
8	Re-elect Therese Esperdy as Director	For	Against	Management
9	Re-elect Liz Hewitt as Director	For	Against	Management
10	Re-elect Amanda Mesler as Director	For	Against	Management
11	Re-elect Earl Shipp as Director	For	Against	Management
12	Re-elect Jonathan Silver as Director	For	Against	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Long Term Performance Plan	For	For	Management
19	Approve US Employee Stock Purchase Plan	For	For	Management
20	Approve Climate Change Commitments and Targets	For	Withhold	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 10, 2021 Meeting Type: Annual
Record Date: JUL 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	Against	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	Against	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management

1i	Elect Director George T. Shaheen	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Provide Right to Act by Written Consent	For	For	Management
7	Provide Right to Act by Written Consent	Against	For	Shareholder

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 02, 2022 Meeting Type: Annual
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Haley	For	Withhold	Management
1b	Elect Director Leslie Kilgore	For	Withhold	Management
1c	Elect Director Strive Masiyiwa	For	Withhold	Management
1d	Elect Director Ann Mather	For	Withhold	Management
2	Declassify the Board of Directors	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard F. Pops	For	Withhold	Management
1.2	Elect Director Shalini Sharp	For	For	Management
1.3	Elect Director Stephen A. Sherwin	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	Against	Management

NIDEC CORP.

Ticker: 6594 Security ID: 654090109
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Nagamori, Shigenobu	For	Against	Management
2.2	Elect Director Kobe, Hiroshi	For	Against	Management
2.3	Elect Director Seki, Jun	For	Against	Management
2.4	Elect Director Sato, Shinichi	For	Against	Management
2.5	Elect Director Komatsu, Yayoi	For	Against	Management
2.6	Elect Director Sakai, Takako	For	Against	Management
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against	Management
3.2	Elect Director and Audit Committee	For	Against	Management

3.3	Member Ochiai, Hiroyuki Elect Director and Audit Committee Member Nakane, Takeshi	For	Against	Management
3.4	Elect Director and Audit Committee Member Yamada, Aya	For	Against	Management
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	For	Against	Management
4.1	Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: OCT 06, 2021 Meeting Type: Annual
Record Date: AUG 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder
5	Report on Human Rights Impact Assessment	Against	For	Shareholder
6	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
7	Report on Diversity and Inclusion Efforts	Against	For	Shareholder

NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
Meeting Date: MAR 01, 2022 Meeting Type: Annual
Record Date: JAN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. DeFord	For	For	Management
1.2	Elect Director Jennifer A. Parmentier	For	For	Management
1.3	Elect Director Victor L. Richey, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	Against	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	Against	Management
1d	Elect Director Jay L. Henderson	For	Against	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. "Bobby" Mehta	For	Against	Management
1g	Elect Director Michael G. O'Grady	For	Against	Management
1h	Elect Director Jose Luis Prado	For	Against	Management
1i	Elect Director Martin P. Slark	For	Against	Management
1j	Elect Director David H. B. Smith, Jr.	For	Against	Management
1k	Elect Director Donald Thompson	For	Against	Management
1l	Elect Director Charles A. Tribbett, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108
Meeting Date: SEP 14, 2021 Meeting Type: Annual
Record Date: JUL 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan P. Barsamian	For	Against	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	Against	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	Against	Management
1f	Elect Director Kenneth Y. Hao	For	For	Management
1g	Elect Director Emily Heath	For	For	Management
1h	Elect Director Vincent Pilette	For	For	Management
1i	Elect Director Sherrese M. Smith	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108
Meeting Date: NOV 04, 2021 Meeting Type: Special
Record Date: OCT 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	Withhold	Management
1.2	Elect Director Patrick J. Dempsey	For	Withhold	Management
1.3	Elect Director Christopher J. Kearney	For	Withhold	Management
1.4	Elect Director Laurette T. Koellner	For	Withhold	Management
1.5	Elect Director Joseph D. Rupp	For	Withhold	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	Withhold	Management
1.8	Elect Director Nadja Y. West	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 02, 2022 Meeting Type: Annual
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	Against	Management
1b	Elect Director Tench Coxé	For	Against	Management
1c	Elect Director John O. Dabiri	For	Against	Management
1d	Elect Director Persis S. Drell	For	Against	Management
1e	Elect Director Jen-Hsun Huang	For	Against	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	Against	Management
1h	Elect Director Michael G. McCaffery	For	Against	Management
1i	Elect Director Stephen C. Neal	For	Against	Management

1j	Elect Director Mark L. Perry	For	Against	Management
1k	Elect Director A. Brooke Seawell	For	Against	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul C. Saville	For	Against	Management
1.2	Elect Director C. E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	Against	Management
1.6	Elect Director Alexandra A. Jung	For	Against	Management
1.7	Elect Director Mel Martinez	For	Against	Management
1.8	Elect Director David A. Preiser	For	Against	Management
1.9	Elect Director W. Grady Rosier	For	For	Management
1.10	Elect Director Susan Williamson Ross	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	Against	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	Against	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	Against	Management
1h	Elect Director Maria A. Sastre	For	Against	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Epstein	For	Withhold	Management
1.2	Elect Director J. Frederic Kerrest	For	Withhold	Management
1.3	Elect Director Rebecca Saeger	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	Withhold	Management
1.2	Elect Director David S. Congdon	For	Withhold	Management
1.3	Elect Director John R. Congdon, Jr.	For	Withhold	Management
1.4	Elect Director Bradley R. Gabosch	For	Withhold	Management
1.5	Elect Director Greg C. Gantt	For	Withhold	Management
1.6	Elect Director Patrick D. Hanley	For	Withhold	Management
1.7	Elect Director John D. Kasarda	For	Withhold	Management
1.8	Elect Director Wendy T. Stallings	For	For	Management
1.9	Elect Director Thomas A. Stith, III	For	Withhold	Management
1.10	Elect Director Leo H. Suggs	For	Withhold	Management
1.11	Elect Director D. Michael Wray	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	Against	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 07, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Essner	For	For	Management
1b	Elect Director Shelly Lazarus	For	For	Management
1c	Elect Director Cynthia M. Patton	For	For	Management
1d	Elect Director Grace Puma	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Kathy Hopinkah Hannan	For	Against	Management
1c	Elect Director Shailesh G. Jejurikar	For	For	Management
1d	Elect Director Christopher J. Kearney	For	For	Management
1e	Elect Director Judith F. Marks	For	Against	Management
1f	Elect Director Harold W. McGraw, III	For	Against	Management
1g	Elect Director Margaret M. V. Preston	For	Against	Management
1h	Elect Director Shelley Stewart, Jr.	For	Against	Management
1i	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Shareholder

OWENS CORNING

Ticker: OC Security ID: 690742101
Meeting Date: APR 14, 2022 Meeting Type: Annual
Record Date: FEB 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	Against	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	Against	Management
1f	Elect Director Maryann T. Mannen	For	Against	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	Against	Management
1j	Elect Director John D. Williams	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	Against	Management
1.2	Elect Director Dame Alison J. Carnwath	For	Against	Management
1.3	Elect Director Franklin L. Feder	For	Against	Management
1.4	Elect Director R. Preston Feight	For	Against	Management
1.5	Elect Director Beth E. Ford	For	Against	Management
1.6	Elect Director Kirk S. Hachigian	For	Against	Management
1.7	Elect Director Roderick C. McGeary	For	Against	Management
1.8	Elect Director John M. Pigott	For	Against	Management
1.9	Elect Director Ganesh Ramaswamy	For	Against	Management
1.10	Elect Director Mark A. Schulz	For	Against	Management
1.11	Elect Director Gregory M. E. Spierkel	For	Against	Management
2	Eliminate Supermajority Vote Requirements	For	For	Management
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 14, 2021 Meeting Type: Annual
Record Date: OCT 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director John M. Donovan	For	Withhold	Management
1b	Elect Director John Key	For	For	Management
1c	Elect Director Mary Pat McCarthy	For	For	Management
1d	Elect Director Nir Zuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 14, 2021 Meeting Type: Annual
Record Date: AUG 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	Against	Management
1b	Elect Director Thomas F. Bonadio	For	Against	Management
1c	Elect Director Joseph G. Doody	For	Against	Management
1d	Elect Director David J.S. Flaschen	For	Against	Management
1e	Elect Director Pamela A. Joseph	For	Against	Management
1f	Elect Director Martin Mucci	For	Against	Management
1g	Elect Director Kevin A. Price	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	Against	Management
1i	Elect Director Joseph M. Velli	For	Against	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 02, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jason D. Clark	For	Withhold	Management
1.2	Elect Director Henry C. Duques	For	Withhold	Management
1.3	Elect Director Chad Richison	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: JUN 02, 2022 Meeting Type: Annual
Record Date: APR 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	Against	Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	Against	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	Against	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yearly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
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PELTON INTERACTIVE, INC.

Ticker: PTON Security ID: 70614W100
Meeting Date: DEC 07, 2021 Meeting Type: Annual
Record Date: OCT 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon Callaghan	For	Withhold	Management
1.2	Elect Director Jay Hoag	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director Glynis A. Bryan	For	For	Management
1d	Elect Director T. Michael Glenn	For	For	Management
1e	Elect Director Theodore L. Harris	For	Against	Management
1f	Elect Director David A. Jones	For	For	Management
1g	Elect Director Gregory E. Knight	For	For	Management
1h	Elect Director Michael T. Speetzen	For	For	Management
1i	Elect Director John L. Stauch	For	For	Management
1j	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	Against	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	Against	Management
1d	Elect Director Ian Cook	For	Against	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Dina Dublon	For	For	Management
1g	Elect Director Michelle Gass	For	For	Management
1h	Elect Director Ramon L. Laguarda	For	Against	Management
1i	Elect Director Dave Lewis	For	Against	Management
1j	Elect Director David C. Page	For	Against	Management
1k	Elect Director Robert C. Pohlad	For	Against	Management
1l	Elect Director Daniel Vasella	For	Against	Management
1m	Elect Director Darren Walker	For	Against	Management
1n	Elect Director Alberto Weisser	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Global Public Policy and Political Influence	Against	For	Shareholder
6	Report on Public Health Costs of Food and Beverages Products	Against	For	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	Against	Management
1b	Elect Director Samuel R. Chapin	For	Against	Management
1c	Elect Director Sylvie Gregoire	For	Against	Management
1d	Elect Director Alexis P. Michas	For	Against	Management
1e	Elect Director Prahlad R. Singh	For	Against	Management
1f	Elect Director Michel Vounatsos	For	Against	Management
1g	Elect Director Frank Witney	For	Against	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: MAR 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	Against	Management
1.3	Elect Director Susan Desmond-Hellmann	For	Against	Management
1.4	Elect Director Joseph J. Echevarria	For	Against	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	Against	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	Against	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	Against	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	Against	Shareholder
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	Shareholder
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	For	Shareholder

PINTEREST, INC.

Ticker: PINS Security ID: 72352L106
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie J. Kilgore	For	Against	Management
1b	Elect Director Benjamin Silbermann	For	Against	Management
1c	Elect Director Salaam Coleman Smith	For	Against	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PLUG POWER INC.

Ticker: PLUG Security ID: 72919P202
Meeting Date: JUL 30, 2021 Meeting Type: Annual
Record Date: JUN 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew J. Marsh	For	Withhold	Management
1.2	Elect Director Gary K. Willis	For	Withhold	Management
1.3	Elect Director Maureen O. Helmer	For	Withhold	Management
2	Increase Authorized Common Stock	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

PLUG POWER INC.

Ticker: PLUG Security ID: 72919P202
Meeting Date: JUN 30, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George C. McNamee	For	For	Management
1.2	Elect Director Gregory L. Kenausis	For	For	Management
1.3	Elect Director Jean A. Bua	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: MAY 09, 2022 Meeting Type: Annual
Record Date: FEB 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary R. Heminger	For	Against	Management
1.2	Elect Director Kathleen A. Ligocki	For	For	Management
1.3	Elect Director Michael H. McGarry	For	Against	Management
1.4	Elect Director Michael T. Nally	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Declassify the Board of Directors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Consider Pay Disparity Between CEO and Other Employees	Against	For	Shareholder

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael T. Dan	For	Against	Management
1.2	Elect Director Blair C. Pickerell	For	Against	Management
1.3	Elect Director Clare S. Richer	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	Against	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	Against	Management
1d	Elect Director Lydia H. Kennard	For	Against	Management
1e	Elect Director Irving F. Lyons, III	For	Against	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	Against	Management
1h	Elect Director Olivier Piani	For	Against	Management
1i	Elect Director Jeffrey L. Skelton	For	Against	Management
1j	Elect Director Carl B. Webb	For	Against	Management
1k	Elect Director William D. Zollars	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	Management
1.2	Elect Director Gilbert F. Casellas	For	Against	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Wendy E. Jones	For	For	Management
1.6	Elect Director Karl J. Krapek	For	For	Management
1.7	Elect Director Peter R. Lighte	For	Against	Management
1.8	Elect Director Charles F. Lowrey	For	Against	Management
1.9	Elect Director George Paz	For	For	Management
1.10	Elect Director Sandra Pianalto	For	Against	Management
1.11	Elect Director Christine A. Poon	For	For	Management
1.12	Elect Director Douglas A. Scovanner	For	For	Management
1.13	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	Against	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	Against	Management
1d	Elect Director Michelle Millstone-Shroff	For	For	Management
1e	Elect Director Shankh S. Mitra	For	Against	Management
1f	Elect Director David J. Neithercut	For	Against	Management
1g	Elect Director Rebecca Owen	For	For	Management
1h	Elect Director Kristy M. Pipes	For	Against	Management
1i	Elect Director Avedick B. Poladian	For	For	Management
1j	Elect Director John Reyes	For	For	Management

1k	Elect Director Joseph D. Russell, Jr.	For	For	Management
1l	Elect Director Tariq M. Shaukat	For	For	Management
1m	Elect Director Ronald P. Spogli	For	Against	Management
1n	Elect Director Paul S. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	For	For	Management

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAY 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5a	Elect Metin Colpan to Supervisory Board	For	Against	Management
5b	Elect Thomas Ebeling to Supervisory Board	For	Against	Management
5c	Elect Toralf Haag to Supervisory Board	For	For	Management
5d	Elect Ross L. Levine to Supervisory Board	For	For	Management
5e	Elect Elaine Mardis to Supervisory Board	For	For	Management
5f	Elect Eva Pisa to Supervisory Board	For	For	Management
5g	Elect Lawrence A. Rosen to Supervisory Board	For	Against	Management
5h	Elect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6a	Reelect Thierry Bernard to Management Board	For	For	Management
6b	Reelect Roland Sackers to Management Board	For	For	Management
7	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
8a	Grant Supervisory Board Authority to Issue Shares	For	For	Management
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	Management
11	Approve Cancellation of Shares	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 09, 2022 Meeting Type: Annual
Record Date: JAN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	Against	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	Against	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	Against	Management
1l	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Doi	For	For	Management
1.2	Elect Director Vicky B. Gregg	For	Against	Management
1.3	Elect Director Wright L. Lassiter, III	For	For	Management
1.4	Elect Director Timothy L. Main	For	Against	Management
1.5	Elect Director Denise M. Morrison	For	For	Management
1.6	Elect Director Gary M. Pfeiffer	For	Against	Management
1.7	Elect Director Timothy M. Ring	For	Against	Management
1.8	Elect Director Stephen H. Rusckowski	For	Against	Management
1.9	Elect Director Gail R. Wilensky	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 24, 2022 Meeting Type: Annual
Record Date: DEC 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management
1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	Against	Management
1d	Elect Director Benjamin C. Esty	For	Against	Management
1e	Elect Director Anne Gates	For	Against	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	Against	Management
1h	Elect Director Roderick C. McGeary	For	For	Management
1i	Elect Director Paul C. Reilly	For	Against	Management
1j	Elect Director Raj Seshadri	For	For	Management
1k	Elect Director Susan N. Story	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3a	Increase Authorized Common Stock	For	For	Management
3b	Revise Certain Provisions Governing Capital Stock	For	For	Management
3c	Amend Articles of Incorporation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: AUG 12, 2021 Meeting Type: Special
Record Date: JUL 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	Against	Management
2	Adjourn Meeting	For	For	Management

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
 Meeting Date: MAY 17, 2022 Meeting Type: Annual
 Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	Against	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	Against	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	Against	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	Against	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	Against	Management
1k	Elect Director Summit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Increase Authorized Common Stock	For	For	Management

 REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
 Meeting Date: JUN 10, 2022 Meeting Type: Annual
 Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bonnie L. Bassler	For	Against	Management
1b	Elect Director Michael S. Brown	For	Against	Management
1c	Elect Director Leonard S. Schleifer	For	Against	Management
1d	Elect Director George D. Yancopoulos	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
 Meeting Date: APR 20, 2022 Meeting Type: Annual
 Record Date: FEB 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel A. Di Piazza, Jr.	For	Against	Management
1b	Elect Director Zhanna Golodryga	For	For	Management
1c	Elect Director John D. Johns	For	Against	Management
1d	Elect Director Joia M. Johnson	For	Against	Management
1e	Elect Director Ruth Ann Marshall	For	Against	Management
1f	Elect Director Charles D. McCrary	For	Against	Management
1g	Elect Director James T. Prokopanko	For	Against	Management
1h	Elect Director Lee J. Styslinger, III	For	Against	Management
1i	Elect Director Jose S. Suquet	For	Against	Management
1j	Elect Director John M. Turner, Jr.	For	Against	Management
1k	Elect Director Timothy Vines	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

 RELX PLC

Ticker: REL Security ID: 759530108
 Meeting Date: APR 21, 2022 Meeting Type: Annual
 Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management

4	Reappoint Ernst & Young LLP as Auditors	For	For	Management
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Paul Walker as Director	For	Against	Management
7	Re-elect June Felix as Director	For	For	Management
8	Re-elect Erik Engstrom as Director	For	For	Management
9	Re-elect Wolfhart Hauser as Director	For	Against	Management
10	Re-elect Charlotte Hogg as Director	For	For	Management
11	Re-elect Marike van Lier Lels as Director	For	Against	Management
12	Re-elect Nick Luff as Director	For	For	Management
13	Re-elect Robert MacLeod as Director	For	Against	Management
14	Re-elect Andrew Sukawaty as Director	For	For	Management
15	Re-elect Suzanne Wood as Director	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 18, 2021 Meeting Type: Annual
Record Date: SEP 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen Drexler	For	Against	Management
1b	Elect Director Michael 'Mick' Farrell	For	For	Management
1c	Elect Director Peter Farrell	For	Against	Management
1d	Elect Director Harjit Gill	For	For	Management
1e	Elect Director Ronald 'Ron' Taylor	For	Against	Management
1f	Elect Director John Hernandez	For	For	Management
1g	Elect Director Desney Tan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 01, 2022 Meeting Type: Annual
Record Date: DEC 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director James P. Keane	For	Withhold	Management
A2	Elect Director Blake D. Moret	For	Withhold	Management
A3	Elect Director Thomas W. Rosamilia	For	For	Management
A4	Elect Director Patricia A. Watson	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROKU, INC.

Ticker: ROKU Security ID: 77543R102
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina Luna	For	Withhold	Management
1b	Elect Director Ray Rothrock	For	Withhold	Management
2a	Elect Director Jeffrey Hastings	For	Withhold	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	Against	Management
1.2	Elect Director Amy Woods Brinkley	For	Against	Management
1.3	Elect Director Irene M. Esteves	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	Against	Management
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.7	Elect Director Laura G. Thatcher	For	For	Management
1.8	Elect Director Richard F. Wallman	For	For	Management
1.9	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	Against	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management
1.4	Elect Director William D. Green	For	Against	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	Against	Management
1.7	Elect Director Robert P. Kelly	For	Against	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Edward B. Rust, Jr.	For	Against	Management
1.13	Elect Director Richard E. Thornburgh	For	Against	Management
1.14	Elect Director Gregory Washington	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	Against	Management
1b	Elect Director Bret Taylor	For	For	Management
1c	Elect Director Laura Alber	For	Against	Management
1d	Elect Director Craig Conway	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Alan Hassenfeld	For	Against	Management
1g	Elect Director Neelie Kroes	For	For	Management
1h	Elect Director Oscar Munoz	For	For	Management
1i	Elect Director Sanford Robertson	For	Against	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management

1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

SANOFI

Ticker: SAN Security ID: 80105N105
Meeting Date: MAY 03, 2022 Meeting Type: Annual/Special
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	For	Management
4	Reelect Paul Hudson as Director	For	For	Management
5	Reelect Christophe Babule as Director	For	Against	Management
6	Reelect Patrick Kron as Director	For	Against	Management
7	Reelect Gilles Schnepf as Director	For	Against	Management
8	Elect Carole Ferrand as Director	For	For	Management
9	Elect Emile Voest as Director	For	For	Management
10	Elect Antoine Yver as Director	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
13	Approve Compensation of Paul Hudson, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	Against	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 25 of Bylaws Re: Dividends	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin L. Beebe	For	Against	Management
1.2	Elect Director Jack Langer	For	Against	Management
1.3	Elect Director Jeffrey A. Stoops	For	Against	Management
1.4	Elect Director Jay L. Johnson	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SEAGEN INC.

Ticker: SGEN Security ID: 81181C104
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ted W. Love	For	Against	Management
1b	Elect Director Daniel G. Welch	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	Against	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	Against	Management
1d	Elect Director Paul E. Chamberlain	For	Against	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	Against	Management
1f	Elect Director Frederic B. Luddy	For	Against	Management
1g	Elect Director Jeffrey A. Miller	For	Against	Management
1h	Elect Director Joseph "Larry" Quinlan	For	Against	Management
1i	Elect Director Sukumar Rathnam	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107
Meeting Date: JUN 07, 2022 Meeting Type: Annual/Special
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tobias Lutke	For	Withhold	Management
1B	Elect Director Robert Ashe	For	Withhold	Management
1C	Elect Director Gail Goodman	For	Withhold	Management
1D	Elect Director Colleen Johnston	For	Withhold	Management
1E	Elect Director Jeremy Levine	For	Withhold	Management
1F	Elect Director John Phillips	For	Withhold	Management
1G	Elect Director Fidji Simo	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	Against	Management

SIEMENS AG

Ticker: SIE Security ID: 826197501
Meeting Date: FEB 10, 2022 Meeting Type: Annual
Record Date: JAN 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For	Management
3a	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For	Management
3b	Approve Discharge of Management Board Member Klaus Helmrich (until March 31,	For	For	Management

3c	2021) for Fiscal Year 2020/21 Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
3d	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For	Management
3e	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For	Management
3f	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For	Management
3g	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For	Management
4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For	Management
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For	Management
4c	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For	Management
4d	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For	Management
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For	Management
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For	Management
4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For	Management
4h	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For	Management
4i	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For	Management
4j	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
4k	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For	Management
4l	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For	Management
4m	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For	Management
4n	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For	Management
4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For	Management
4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For	Management
4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For	Management
4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For	Management
4s	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
4t	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
4u	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal	For	For	Management

	Year 2020/21			
4v	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
8	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
A	Counter Motion A	Against	Against	Shareholder
B	Counter Motion B	Against	Against	Shareholder
C	Counter Motion C	Against	Against	Shareholder
D	Counter Motion D	Against	Against	Shareholder
E	Counter Motion E	Against	Against	Shareholder
F	Counter Motion F	Against	Against	Shareholder
G	Counter Motion	Against	Against	Shareholder
H	Counter Motion	Against	Against	Shareholder
I	Counter Motion	Against	Against	Shareholder

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	Against	Management
1b	Elect Director Larry C. Glasscock	For	Against	Management
1c	Elect Director Karen N. Horn	For	Against	Management
1d	Elect Director Allan Hubbard	For	Against	Management
1e	Elect Director Reuben S. Leibowitz	For	Against	Management
1f	Elect Director Gary M. Rodkin	For	Against	Management
1g	Elect Director Peggy Fang Roe	For	For	Management
1h	Elect Director Stefan M. Selig	For	Against	Management
1i	Elect Director Daniel C. Smith	For	Against	Management
1j	Elect Director J. Albert Smith, Jr.	For	Against	Management
1k	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	Against	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	Against	Management
1.5	Elect Director Nathan J. Jones	For	Against	Management
1.6	Elect Director Henry W. Knueppel	For	Against	Management
1.7	Elect Director W. Dudley Lehman	For	Against	Management
1.8	Elect Director Nicholas T. Pinchuk	For	Against	Management
1.9	Elect Director Gregg M. Sherrill	For	Against	Management
1.10	Elect Director Donald J. Stebbins	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

SNOWFLAKE, INC.

Ticker: SNOW Security ID: 833445109
Meeting Date: JUL 08, 2021 Meeting Type: Annual
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benoit Dageville	For	Withhold	Management
1b	Elect Director Mark S. Garrett	For	Withhold	Management
1c	Elect Director Jayshree V. Ullal	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SONY GROUP CORP.

Ticker: 6758 Security ID: 835699307
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Yoshida, Kenichiro	For	For	Management
2.2	Elect Director Totoki, Hiroki	For	For	Management
2.3	Elect Director Sumi, Shuzo	For	For	Management
2.4	Elect Director Tim Schaaff	For	For	Management
2.5	Elect Director Oka, Toshiko	For	For	Management
2.6	Elect Director Akiyama, Sakie	For	For	Management
2.7	Elect Director Wendy Becker	For	For	Management
2.8	Elect Director Hatanaka, Yoshihiko	For	For	Management
2.9	Elect Director Kishigami, Keiko	For	For	Management
2.10	Elect Director Joseph A. Kraft Jr	For	For	Management
3	Approve Stock Option Plan	For	For	Management

SPLUNK INC.

Ticker: SPLK Security ID: 848637104
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Carges	For	Against	Management
1b	Elect Director Kenneth Hao	For	Against	Management
1c	Elect Director Elisa Steele	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	Against	Management
4b	Elect Martin Lorentzon as A Director	For	Against	Management
4c	Elect Shishir Samir Mehrotra as A Director	For	Against	Management
4d	Elect Christopher Marshall as B Director	For	Against	Management
4e	Elect Barry McCarthy as B Director	For	Against	Management
4f	Elect Heidi O'Neill as B Director	For	Against	Management
4g	Elect Ted Sarandos as B Director	For	Against	Management
4h	Elect Thomas Owen Staggs as B Director	For	Against	Management
4i	Elect Cristina Mayville Stenbeck as B Director	For	Against	Management
4j	Elect Mona Sutphen as B Director	For	Against	Management
4k	Elect Padmasree Warrior as B Director	For	Against	Management

5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For	For	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	Management

SQUARE, INC.

Ticker: SQ Security ID: 852234103
Meeting Date: NOV 03, 2021 Meeting Type: Special
Record Date: OCT 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Transaction Agreement	For	Against	Management
2	Adjourn Meeting	For	For	Management

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
Meeting Date: APR 22, 2022 Meeting Type: Annual
Record Date: FEB 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea J. Ayers	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director Carlos M. Cardoso	For	Against	Management
1d	Elect Director Robert B. Coutts	For	Against	Management
1e	Elect Director Debra A. Crew	For	For	Management
1f	Elect Director Michael D. Hankin	For	For	Management
1g	Elect Director James M. Loree	For	For	Management
1h	Elect Director Adrian V. Mitchell	For	Against	Management
1i	Elect Director Jane M. Palmieri	For	Against	Management
1j	Elect Director Mojdeh Poul	For	Against	Management
1k	Elect Director Irving Tan	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 16, 2022 Meeting Type: Annual
Record Date: JAN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	Against	Management
1b	Elect Director Andrew Campion	For	For	Management
1c	Elect Director Mary N. Dillon	For	Against	Management
1d	Elect Director Isabel Ge Mahe	For	Against	Management
1e	Elect Director Mellody Hobson	For	For	Management
1f	Elect Director Kevin R. Johnson	For	For	Management
1g	Elect Director Jorgen Vig Knudstorp	For	Against	Management
1h	Elect Director Satya Nadella	For	Against	Management
1i	Elect Director Joshua Cooper Ramo	For	Against	Management
1j	Elect Director Clara Shih	For	For	Management
1k	Elect Director Javier G. Teruel	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

5 Report on Prevention of Harassment and Against For Shareholder
Discrimination in the Workplace

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	Withhold	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	Withhold	Management
1.4	Elect Director Kenneth W. Cornew	For	Withhold	Management
1.5	Elect Director Traci M. Dolan	For	Withhold	Management
1.6	Elect Director James C. Marcuccilli	For	Withhold	Management
1.7	Elect Director Bradley S. Seaman	For	Withhold	Management
1.8	Elect Director Gabriel L. Shaheen	For	Withhold	Management
1.9	Elect Director Luis M. Sierra	For	Withhold	Management
1.10	Elect Director Steven A. Sonnenberg	For	Withhold	Management
1.11	Elect Director Richard P. Teets, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 29, 2021 Meeting Type: Annual
Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	Against	Management
1b	Elect Director Daniel A. Carestio	For	Against	Management
1c	Elect Director Cynthia L. Feldmann	For	Against	Management
1d	Elect Director Christopher S. Holland	For	Against	Management
1e	Elect Director Jacqueline B. Kosecoff	For	Against	Management
1f	Elect Director Paul E. Martin	For	Against	Management
1g	Elect Director Nirav R. Shah	For	Against	Management
1h	Elect Director Mohsen M. Sohi	For	Against	Management
1i	Elect Director Richard M. Steeves	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STMICROELECTRONICS NV

Ticker: STM Security ID: 861012102
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Janet Davidson to Supervisory Board	For	For	Management

10	Elect Donatella Sciuto to Supervisory Board	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
13	Allow Questions	None	None	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	Against	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	Against	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Proxy Access Right	Against	For	Shareholder

SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108
Meeting Date: MAY 26, 2022 Meeting Type: Annual/Special
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Against	Management
1b	Elect Director Rebecca Fisher	For	Against	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director R. Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	Against	Management
1f	Elect Director Leslie Starr Keating	For	Against	Management
1g	Elect Director Kenneth Kempf	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Rights Plan	For	For	Management
5	Amend Articles to Allow for Meetings to be Held within the Minneapolis-St. Paul Metropolitan Area of Minnesota	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date: FEB 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	Against	Management
1b	Elect Director Janice D. Chaffin	For	Against	Management
1c	Elect Director Bruce R. Chizen	For	Against	Management
1d	Elect Director Mercedes Johnson	For	For	Management
1e	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1f	Elect Director Jeannine P. Sargent	For	For	Management
1g	Elect Director John G. Schwarz	For	Against	Management
1h	Elect Director Roy Vallee	For	For	Management

2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

SYSCO CORPORATION

Ticker: SYX Security ID: 871829107
Meeting Date: NOV 19, 2021 Meeting Type: Annual
Record Date: SEP 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Against	Management
1b	Elect Director John M. Cassaday	For	Against	Management
1c	Elect Director Larry C. Glasscock	For	Against	Management
1d	Elect Director Bradley M. Halverson	For	Against	Management
1e	Elect Director John M. Hinshaw	For	Against	Management
1f	Elect Director Kevin P. Hourican	For	Against	Management
1g	Elect Director Hans-Joachim Koerber	For	Against	Management
1h	Elect Director Stephanie A. Lundquist	For	For	Management
1i	Elect Director Edward D. Shirley	For	Against	Management
1j	Elect Director Sheila G. Talton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on GHG Emissions Reduction Targets	None	For	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claure	For	Withhold	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Bavan M. Holloway	For	For	Management
1.4	Elect Director Timotheus Hottges	For	Withhold	Management
1.5	Elect Director Christian P. Illek	For	Withhold	Management
1.6	Elect Director Raphael Kubler	For	Withhold	Management
1.7	Elect Director Thorsten Langheim	For	Withhold	Management
1.8	Elect Director Dominique Leroy	For	Withhold	Management
1.9	Elect Director Letitia A. Long	For	Withhold	Management
1.10	Elect Director G. Michael (Mike) Sievert	For	Withhold	Management
1.11	Elect Director Teresa A. Taylor	For	Withhold	Management
1.12	Elect Director Omar Tazi	For	Withhold	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Mary K. Bush	For	Against	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Freeman A. Hrabowski, III	For	Against	Management
1f	Elect Director Robert F. MacLellan	For	For	Management
1g	Elect Director Eileen P. Rominger	For	For	Management

1h	Elect Director Robert W. Sharps	For	For	Management
1i	Elect Director Robert J. Stevens	For	Against	Management
1j	Elect Director William J. Stromberg	For	Against	Management
1k	Elect Director Richard R. Verma	For	For	Management
1l	Elect Director Sandra S. Wijnberg	For	For	Management
1m	Elect Director Alan D. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 14, 2021 Meeting Type: Annual
Record Date: JUL 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	Against	Management
1.2	Elect Director Michael Dornemann	For	Against	Management
1.3	Elect Director J Moses	For	Against	Management
1.4	Elect Director Michael Sheresky	For	Against	Management
1.5	Elect Director LaVerne Srinivasan	For	Against	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	Against	Management
1.8	Elect Director Roland Hernandez	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: MAY 19, 2022 Meeting Type: Special
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	Against	Management
2	Increase Authorized Common Stock	For	Against	Management
3	Adjourn Meeting	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 03, 2021 Meeting Type: Annual
Record Date: SEP 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Hanneke Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 08, 2022 Meeting Type: Annual

Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	Against	Management
1c	Elect Director George S. Barrett	For	Against	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	Against	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Melanie L. Healey	For	Against	Management
1h	Elect Director Donald R. Knauss	For	For	Management
1i	Elect Director Christine A. Leahy	For	Against	Management
1j	Elect Director Monica C. Lozano	For	Against	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Proxy Access Right	Against	For	Shareholder

TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen L. Daniel	For	For	Management
1b	Elect Director Sandra L. Fenwick	For	Against	Management
1c	Elect Director William H. Frist	For	For	Management
1d	Elect Director Jason Gorevic	For	For	Management
1e	Elect Director Catherine A. Jacobson	For	For	Management
1f	Elect Director Thomas G. McKinley	For	For	Management
1g	Elect Director Kenneth H. Paulus	For	Against	Management
1h	Elect Director David L. Shedlarz	For	For	Management
1i	Elect Director Mark Douglas Smith	For	Against	Management
1j	Elect Director David B. Snow, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: MAR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Heinmiller	For	For	Management
1b	Elect Director Andrew A. Krakauer	For	For	Management
1c	Elect Director Neena M. Patil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	For	For	Management
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder

TELUS CORPORATION

Ticker: T Security ID: 87971M103
Meeting Date: MAY 06, 2022 Meeting Type: Annual

Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. H. (Dick) Auchinleck	For	For	Management
1.2	Elect Director Raymond T. Chan	For	For	Management
1.3	Elect Director Hazel Claxton	For	For	Management
1.4	Elect Director Lisa de Wilde	For	Withhold	Management
1.5	Elect Director Victor Dodig	For	For	Management
1.6	Elect Director Darren Entwistle	For	For	Management
1.7	Elect Director Thomas E. Flynn	For	For	Management
1.8	Elect Director Mary Jo Haddad	For	Withhold	Management
1.9	Elect Director Kathy Kinloch	For	Withhold	Management
1.10	Elect Director Christine Magee	For	For	Management
1.11	Elect Director John Manley	For	Withhold	Management
1.12	Elect Director David Mowat	For	For	Management
1.13	Elect Director Marc Parent	For	Withhold	Management
1.14	Elect Director Denise Pickett	For	Withhold	Management
1.15	Elect Director W. Sean Willy	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	Re-approve Shareholder Rights Plan	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: OCT 07, 2021 Meeting Type: Annual
Record Date: AUG 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Murdoch	For	Against	Management
1.2	Elect Director Kimbal Musk	For	Against	Management
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	For	Management
3	Eliminate Supermajority Vote Requirements	None	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	Against	Against	Shareholder
6	Report on Diversity and Inclusion Efforts	Against	For	Shareholder
7	Report on Employee Arbitration	Against	For	Shareholder
8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For	Shareholder
9	Additional Reporting on Human Rights	Against	For	Shareholder

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: MAR 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	Against	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	Against	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	Against	Management
1l	Elect Director Richard K. Templeton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	Against	Management
1b	Elect Director Kermit R. Crawford	For	Against	Management
1c	Elect Director Richard T. Hume	For	Against	Management
1d	Elect Director Margaret M. Keane	For	Against	Management
1e	Elect Director Siddharth N. (Bobby) Mehta	For	Against	Management
1f	Elect Director Jacques P. Perold	For	Against	Management
1g	Elect Director Andrea Redmond	For	Against	Management
1h	Elect Director Gregg M. Sherrill	For	Against	Management
1i	Elect Director Judith A. Spriesser	For	For	Management
1j	Elect Director Perry M. Traquina	For	Against	Management
1k	Elect Director Thomas J. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date: FEB 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	Against	Management
1b	Elect Director Joseph J. Echevarria	For	Against	Management
1c	Elect Director Thomas P. 'Todd' Gibbons	For	For	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	For	Management
1f	Elect Director K. Guru Gowrappan	For	For	Management
1g	Elect Director Ralph Izzo	For	Against	Management
1h	Elect Director Sandra E. 'Sandie' O'Connor	For	For	Management
1i	Elect Director Elizabeth E. Robinson	For	For	Management
1j	Elect Director Frederick O. Terrell	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

THE BANK OF NOVA SCOTIA

Ticker: BNS Security ID: 064149107
Meeting Date: APR 05, 2022 Meeting Type: Annual
Record Date: FEB 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora A. Aufreiter	For	Withhold	Management
1.2	Elect Director Guillermo E. Babatz	For	For	Management
1.3	Elect Director Scott B. Bonham	For	Withhold	Management
1.4	Elect Director Daniel (Don) H. Callahan	For	Withhold	Management
1.5	Elect Director Lynn K. Patterson	For	For	Management
1.6	Elect Director Michael D. Penner	For	Withhold	Management
1.7	Elect Director Brian J. Porter	For	For	Management
1.8	Elect Director Una M. Power	For	For	Management
1.9	Elect Director Aaron W. Regent	For	Withhold	Management
1.10	Elect Director Calin Rovinescu	For	For	Management
1.11	Elect Director Susan L. Segal	For	For	Management
1.12	Elect Director L. Scott Thomson	For	Withhold	Management
1.13	Elect Director Benita M. Warmbold	For	Withhold	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan Re: Number of Issuable Shares	For	For	Management
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	For	For	Management
6	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	For	Shareholder
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	Against	For	Shareholder
8	SP 3: Set Up a Climate Change and Environment Committee	Against	For	Shareholder
9	SP 4: Adopt French as the Official Language of the Bank	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John K. Adams, Jr.	For	Against	Management
1b	Elect Director Stephen A. Ellis	For	Against	Management
1c	Elect Director Brian M. Levitt	For	Against	Management
1d	Elect Director Arun Sarin	For	Against	Management
1e	Elect Director Charles R. Schwab	For	Against	Management
1f	Elect Director Paula A. Sneed	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Provide Proxy Access Right	For	For	Management
7	Adopt Proxy Access Right	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 17, 2021 Meeting Type: Annual
Record Date: SEP 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	Against	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management
1.4	Elect Director Esther Lee	For	Against	Management
1.5	Elect Director A. D. David Mackay	For	For	Management
1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Linda Rendle	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	Against	Management
1.9	Elect Director Kathryn Tesija	For	Against	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 16, 2022 Meeting Type: Annual

Record Date: JAN 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	Against	Management
1.2	Elect Director William A. Kozy	For	Against	Management
1.3	Elect Director Jody S. Lindell	For	Against	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Maria Rivas	For	Against	Management
1.7	Elect Director Robert S. Weiss	For	Against	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 12, 2021 Meeting Type: Annual
Record Date: SEP 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rose Marie Bravo	For	For	Management
1b	Elect Director Paul J. Fribourg	For	Withhold	Management
1c	Elect Director Jennifer Hymann	For	For	Management
1d	Elect Director Barry S. Sternlicht	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	Against	Management
1b	Elect Director Carlos Dominguez	For	Against	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Teresa W. Roseborough	For	Against	Management
1g	Elect Director Virginia P. Rueterholz	For	Against	Management
1h	Elect Director Christopher J. Swift	For	Against	Management
1i	Elect Director Matthew E. Winter	For	For	Management
1j	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	Against	For	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	Against	Management
1b	Elect Director Ari Bousbib	For	Against	Management
1c	Elect Director Jeffery H. Boyd	For	Against	Management
1d	Elect Director Gregory D. Brenneman	For	Against	Management
1e	Elect Director J. Frank Brown	For	Against	Management
1f	Elect Director Albert P. Carey	For	Against	Management

1g	Elect Director Edward P. Decker	For	Against	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	Against	Management
1j	Elect Director Manuel Kadre	For	Against	Management
1k	Elect Director Stephanie C. Linnartz	For	Against	Management
1l	Elect Director Craig A. Menear	For	Against	Management
1m	Elect Director Paula Santilli	For	Against	Management
1n	Elect Director Caryn Seidman-Becker	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Report on Steps to Improve Gender and Racial Equity on the Board	Against	For	Shareholder
9	Report on Efforts to Eliminate Deforestation in Supply Chain	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 18, 2021 Meeting Type: Annual
Record Date: JUN 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Kirk L. Perry	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Alex Shumate	For	Against	Management
1g	Elect Director Mark T. Smucker	For	For	Management
1h	Elect Director Richard K. Smucker	For	Against	Management
1i	Elect Director Timothy P. Smucker	For	For	Management
1j	Elect Director Jodi L. Taylor	For	Against	Management
1k	Elect Director Dawn C. Willoughby	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	Against	Management
1b	Elect Director John T. Cahill	For	Against	Management
1c	Elect Director Joao M. Castro-Neves	For	Against	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Timothy Kenesey	For	Against	Management
1f	Elect Director Alicia Knapp	For	Against	Management
1g	Elect Director Elio Leoni Sceti	For	Against	Management
1h	Elect Director Susan Mulder	For	Against	Management
1i	Elect Director James Park	For	Against	Management
1j	Elect Director Miguel Patricio	For	Against	Management
1k	Elect Director John C. Pope	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
 Meeting Date: JUN 23, 2022 Meeting Type: Annual
 Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora A. Aufreiter	For	For	Management
1.2	Elect Director Kevin M. Brown	For	For	Management
1.3	Elect Director Elaine L. Chao	For	Against	Management
1.4	Elect Director Anne Gates	For	Against	Management
1.5	Elect Director Karen M. Hoguet	For	For	Management
1.6	Elect Director W. Rodney McMullen	For	Against	Management
1.7	Elect Director Clyde R. Moore	For	Against	Management
1.8	Elect Director Ronald L. Sargent	For	Against	Management
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1.10	Elect Director Mark S. Sutton	For	Against	Management
1.11	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Human Rights and Protection of Farmworkers	Against	For	Shareholder
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	Against	For	Shareholder
8	Report on Risks to Business Due to Increased Labor Market Pressure	Against	For	Shareholder

THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107
 Meeting Date: APR 27, 2022 Meeting Type: Annual
 Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amanpal S. Bhutani	For	For	Management
1.2	Elect Director Manuel Bronstein	For	Withhold	Management
1.3	Elect Director Doreen Toben	For	For	Management
1.4	Elect Director Rebecca Van Dyck	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
 Meeting Date: APR 27, 2022 Meeting Type: Annual
 Record Date: FEB 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	Against	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	Against	Management
1d	Elect Director William S. Demchak	For	Against	Management
1e	Elect Director Andrew T. Feldstein	For	Against	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Linda R. Medler	For	For	Management
1i	Elect Director Robert A. Niblock	For	For	Management
1j	Elect Director Martin Pfinsgraff	For	For	Management
1k	Elect Director Bryan S. Salesky	For	For	Management
1l	Elect Director Toni Townes-Whitley	For	For	Management
1m	Elect Director Michael J. Ward	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Report on Risk Management and Nuclear Weapon Industry Against For Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 12, 2021 Meeting Type: Annual
Record Date: AUG 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	Against	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	For	Management
1j	Elect Director David S. Taylor	For	Against	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	Against	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	Against	Management
1f	Elect Director Lawton W. Fitt	For	Against	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Devin C. Johnson	For	For	Management
1i	Elect Director Jeffrey D. Kelly	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: FEB 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	Against	Management
1b	Elect Director Arthur F. Anton	For	Against	Management
1c	Elect Director Jeff M. Fettig	For	Against	Management
1d	Elect Director Richard J. Kramer	For	Against	Management
1e	Elect Director John G. Morikis	For	Against	Management
1f	Elect Director Christine A. Poon	For	For	Management
1g	Elect Director Aaron M. Powell	For	Against	Management

1h	Elect Director Marta R. Stewart	For	For	Management
1i	Elect Director Michael H. Thaman	For	Against	Management
1j	Elect Director Matthew Thornton, III	For	Against	Management
1k	Elect Director Steven H. Wunning	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 07, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	Against	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	Against	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Michael F. Hines	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director Carol Meyrowitz	For	Against	Management
1j	Elect Director Jackwyn L. Nemerov	For	Against	Management
1k	Elect Director John F. O'Brien	For	Against	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	Against	For	Shareholder
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	Shareholder
7	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
8	Adopt Paid Sick Leave Policy for All Associates	Against	For	Shareholder

THE TORO COMPANY

Ticker: TTC Security ID: 891092108
Meeting Date: MAR 15, 2022 Meeting Type: Annual
Record Date: JAN 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric P. Hansotia	For	For	Management
1.2	Elect Director Jeffrey L. Harmening	For	For	Management
1.3	Elect Director Joyce A. Mullen	For	Withhold	Management
1.4	Elect Director Richard M. Olson	For	Withhold	Management
1.5	Elect Director James C. O'Rourke	For	Withhold	Management
1.6	Elect Director Jill M. Pemberton	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
Meeting Date: APR 14, 2022 Meeting Type: Annual
Record Date: FEB 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	Withhold	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management

1.5	Elect Director Jean-Rene Halde	For	For	Management
1.6	Elect Director David E. Kepler	For	For	Management
1.7	Elect Director Brian M. Levitt	For	Withhold	Management
1.8	Elect Director Alan N. MacGibbon	For	Withhold	Management
1.9	Elect Director Karen E. Maidment	For	Withhold	Management
1.10	Elect Director Bharat B. Masrani	For	For	Management
1.11	Elect Director Nadir H. Mohamed	For	For	Management
1.12	Elect Director Claude Mongeau	For	For	Management
1.13	Elect Director S. Jane Rowe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	Against	For	Shareholder
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	Against	For	Shareholder
6	SP 3: Advisory Vote on Environmental Policy	Against	For	Shareholder
7	SP 4: Adopt French as the Official Language	Against	Against	Shareholder
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	For	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: MAR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	Against	Management
1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Thomas B. Leonardi	For	Against	Management
1f	Elect Director Clarence Otis, Jr.	For	Against	Management
1g	Elect Director Elizabeth E. Robinson	For	Against	Management
1h	Elect Director Philip T. (Pete) Ruegger, III	For	Against	Management
1i	Elect Director Rafael Santana	For	Against	Management
1j	Elect Director Todd C. Schermerhorn	For	For	Management
1k	Elect Director Alan D. Schnitzer	For	Against	Management
1l	Elect Director Laurie J. Thomsen	For	For	Management
1m	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Shareholder
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	Against	For	Shareholder
7	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
8	Ensure Policies Do No Support Police Violations of Civil Rights	Against	For	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 09, 2022 Meeting Type: Annual
Record Date: JAN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	Against	Management
1b	Elect Director Mary T. Barra	For	Against	Management
1c	Elect Director Safra A. Catz	For	For	Management

1d	Elect Director Amy L. Chang	For	Against	Management
1e	Elect Director Robert A. Chapek	For	For	Management
1f	Elect Director Francis A. deSouza	For	For	Management
1g	Elect Director Michael B.G. Froman	For	Against	Management
1h	Elect Director Maria Elena Lagomasino	For	Against	Management
1i	Elect Director Calvin R. McDonald	For	Against	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder
7	Report on Gender/Racial Pay Gap	Against	For	Shareholder
8	Report on Workplace Non-Discrimination Audit	Against	Against	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	Against	Management
1b	Elect Director Nelson J. Chai	For	Against	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	Against	Management
1e	Elect Director Tyler Jacks	For	Against	Management
1f	Elect Director R. Alexandra Keith	For	Against	Management
1g	Elect Director Jim P. Manzi	For	Against	Management
1h	Elect Director James C. Mullen	For	Against	Management
1i	Elect Director Lars R. Sorensen	For	Against	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	Against	Management
1l	Elect Director Dion J. Weisler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 02, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	Against	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director John Bruton	For	For	Management
1e	Elect Director Jared L. Cohon	For	Against	Management
1f	Elect Director Gary D. Forsee	For	Against	Management
1g	Elect Director Linda P. Hudson	For	Against	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	Against	Management
1j	Elect Director John P. Surma	For	For	Management
1k	Elect Director Tony L. White	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

TREX COMPANY, INC.

Ticker: TREX Security ID: 89531P105
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan H. Fairbanks	For	For	Management
1.2	Elect Director Michael F. Golden	For	Against	Management
1.3	Elect Director Kristine L. Juster	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: FEB 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	Against	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	Against	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	Against	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	Against	Management
1o	Elect Director William H. Rogers, Jr.	For	Against	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	Against	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	Against	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

TWILIO INC.

Ticker: TWLO Security ID: 90138F102
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna L. Dubinsky	For	Withhold	Management
1.2	Elect Director Deval Patrick	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 19, 2022 Meeting Type: Annual
Record Date: FEB 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	Against	Management
1e	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1f	Elect Director Kimberly J. Harris	For	Against	Management
1g	Elect Director Roland A. Hernandez	For	Against	Management
1h	Elect Director Olivia F. Kirtley	For	Against	Management
1i	Elect Director Richard P. McKenney	For	Against	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director John P. Wiehoff	For	For	Management
1l	Elect Director Scott W. Wine	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	Against	Management
1e	Elect Director Clint D. McDonnough	For	Against	Management
1f	Elect Director Robert A. McNamara	For	Against	Management
1g	Elect Director Diane M. Morefield	For	For	Management
1h	Elect Director Kevin C. Nickelberry	For	For	Management
1i	Elect Director Mark R. Patterson	For	Against	Management
1j	Elect Director Thomas W. Toomey	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2022 Meeting Type: Annual
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly E. Garcia	For	For	Management
1.2	Elect Director Michael R. MacDonald	For	For	Management
1.3	Elect Director Gisela Ruiz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	Against	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily Liggett	For	Against	Management
1e	Elect Director Thomas T. Edman	For	Against	Management
1f	Elect Director Barbara V. Scherer	For	Against	Management

1g	Elect Director Ernest E. Maddock	For	Against	Management
1h	Elect Director Jacqueline A. Seto	For	Against	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: 904767704
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	Against	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Alan Jope as Director	For	For	Management
6	Re-elect Andrea Jung as Director	For	Against	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Strive Masiyiwa as Director	For	For	Management
9	Re-elect Youngme Moon as Director	For	For	Management
10	Re-elect Graeme Pitkethly as Director	For	For	Management
11	Re-elect Feike Sijbesma as Director	For	Against	Management
12	Elect Adrian Hennah as Director	For	For	Management
13	Elect Ruby Lu as Director	For	Against	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol B. Tome	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Eva C. Boratto	For	For	Management
1d	Elect Director Michael J. Burns	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate E. Johnson	For	Against	Management
1h	Elect Director William R. Johnson	For	Against	Management
1i	Elect Director Ann M. Livermore	For	For	Management
1j	Elect Director Franck J. Moison	For	Against	Management
1k	Elect Director Christiana Smith Shi	For	For	Management
1l	Elect Director Russell Stokes	For	Against	Management
1m	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

7	Adopt Independently Verified Science-Based GHG Reduction Targets	Against	For	Shareholder
8	Report on Balancing Climate Measures and Financial Returns	Against	For	Shareholder
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	Against	Management
1b	Elect Director Marc A. Bruno	For	Against	Management
1c	Elect Director Larry D. De Shon	For	Against	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	Against	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	Against	Management
1h	Elect Director Michael J. Kneeland	For	Against	Management
1i	Elect Director Gracia C. Martore	For	For	Management
1j	Elect Director Shiv Singh	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	Shareholder

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tim Cabral	For	Against	Management
1b	Elect Director Mark Carges	For	Against	Management
1c	Elect Director Paul E. Chamberlain	For	Against	Management
1d	Elect Director Peter P. Gassner	For	Against	Management
1e	Elect Director Mary Lynne Hedley	For	Against	Management
1f	Elect Director Priscilla Hung	For	For	Management
1g	Elect Director Tina Hunt	For	For	Management
1h	Elect Director Marshall Mohr	For	Against	Management
1i	Elect Director Gordon Ritter	For	Against	Management
1j	Elect Director Paul Sekhri	For	Against	Management
1k	Elect Director Matthew J. Wallach	For	Against	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VENTAS INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: APR 27, 2022 Meeting Type: Proxy Contest
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
1.1	Elect Director Melody C. Barnes	For	Withhold	Management
1.2	Elect Director Debra A. Cafaro	For	Withhold	Management
1.3	Elect Director Michael J. Embler	For	For	Management
1.4	Elect Director Matthew J. Lustig	For	For	Management
1.5	Elect Director Roxanne M. Martino	For	For	Management
1.6	Elect Director Marguerite M. Nader	For	For	Management
1.7	Elect Director Sean P. Nolan	For	For	Management
1.8	Elect Director Walter C. Rakowich	For	For	Management

1.9	Elect Director Robert D. Reed	For		Withhold	Management
1.10	Elect Director James D. Shelton	For		Withhold	Management
1.11	Elect Director Maurice S. Smith	For		For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Management
3	Approve Omnibus Stock Plan	For		Against	Management
4	Ratify KPMG LLP as Auditors Proposal	For		For	Management
#	Dissident Proxy (Blue Proxy Card)	Diss	Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Litt	For		Did Not Vote	Shareholder
1.2	Management Nominee Melody C. Barnes	For		Did Not Vote	Shareholder
1.3	Management Nominee Debra A. Cafaro	For		Did Not Vote	Shareholder
1.4	Management Nominee Michael J. Embler	For		Did Not Vote	Shareholder
1.5	Management Nominee Matthew J. Lustig	For		Did Not Vote	Shareholder
1.6	Management Nominee Roxanne M. Martino	For		Did Not Vote	Shareholder
1.7	Management Nominee Marguerite M. Nader	For		Did Not Vote	Shareholder
1.8	Management Nominee Sean P. Nolan	For		Did Not Vote	Shareholder
1.9	Management Nominee Walter C. Rakowich	For		Did Not Vote	Shareholder
1.10	Management Nominee Robert D. Reed	For		Did Not Vote	Shareholder
1.11	Management Nominee Maurice S. Smith	For		Did Not Vote	Shareholder
2	Advisory Vote to Ratify Named Executive Officers' Compensation	None		Did Not Vote	Management
3	Approve Omnibus Stock Plan	None		Did Not Vote	Management
4	Ratify KPMG LLP as Auditors	None		Did Not Vote	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec		Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For		Against	Management
1.2	Elect Director Roxanne Austin	For		For	Management
1.3	Elect Director Mark Bertolini	For		For	Management
1.4	Elect Director Melanie Healey	For		Against	Management
1.5	Elect Director Laxman Narasimhan	For		Against	Management
1.6	Elect Director Clarence Otis, Jr.	For		For	Management
1.7	Elect Director Daniel Schulman	For		Against	Management
1.8	Elect Director Rodney Slater	For		Against	Management
1.9	Elect Director Carol Tome	For		For	Management
1.10	Elect Director Hans Vestberg	For		Against	Management
1.11	Elect Director Gregory Weaver	For		For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Management
3	Ratify Ernst & Young LLP as Auditors	For		For	Management
4	Report on Charitable Contributions	Against		For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against		For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against		For	Shareholder
7	Report on Operations in Communist China	Against		Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec		Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For		Against	Management
1.2	Elect Director Lloyd Carney	For		For	Management
1.3	Elect Director Alan Garber	For		For	Management
1.4	Elect Director Terrence Kearney	For		For	Management
1.5	Elect Director Reshma Kewalramani	For		For	Management
1.6	Elect Director Yuchun Lee	For		For	Management
1.7	Elect Director Jeffrey Leiden	For		Against	Management
1.8	Elect Director Margaret McGlynn	For		Against	Management
1.9	Elect Director Diana McKenzie	For		Against	Management
1.10	Elect Director Bruce Sachs	For		Against	Management
1.11	Elect Director Suketu "Suky" Upadhyay	For		For	Management
2	Ratify Ernst & Young LLP as Auditors	For		Against	Management
3	Advisory Vote to Ratify Named	For		Against	Management

4 Executive Officers' Compensation
Amend Omnibus Stock Plan For Against Management

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 27, 2021 Meeting Type: Annual
Record Date: MAY 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	Withhold	Management
1.2	Elect Director Juliana L. Chugg	For	Withhold	Management
1.3	Elect Director Benno Dorer	For	Withhold	Management
1.4	Elect Director Mark S. Hoplamazian	For	Withhold	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	Withhold	Management
1.7	Elect Director W. Rodney McMullen	For	Withhold	Management
1.8	Elect Director Clarence Otis, Jr.	For	Withhold	Management
1.9	Elect Director Steven E. Rendle	For	Withhold	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 25, 2022 Meeting Type: Annual
Record Date: NOV 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	Against	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	Against	Management
1e	Elect Director Ramon Laguarta	For	Against	Management
1f	Elect Director John F. Lundgren	For	Against	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	Against	Management
1j	Elect Director Maynard G. Webb, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VMWARE, INC.

Ticker: VMW Security ID: 928563402
Meeting Date: JUL 23, 2021 Meeting Type: Annual
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth Denman	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen L. Quirk	For	For	Management
1b	Elect Director David P. Steiner	For	Against	Management
1c	Elect Director Lee J. Styslenger, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Constantin H. Beier	For	For	Management
1c	Elect Director Tonit M. Calaway	For	For	Management
1d	Elect Director Peter J. Farrell	For	For	Management
1e	Elect Director Robert J. Flanagan	For	For	Management
1f	Elect Director Jason E. Fox	For	For	Management
1g	Elect Director Jean Hoysradt	For	Against	Management
1h	Elect Director Margaret G. Lewis	For	Against	Management
1i	Elect Director Christopher J. Niehaus	For	Against	Management
1j	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	Withhold	Management
1.2	Elect Director V. Ann Hailey	For	Withhold	Management
1.3	Elect Director Katherine D. Jaspon	For	Withhold	Management
1.4	Elect Director Stuart L. Levenick	For	Withhold	Management
1.5	Elect Director D.G. Macpherson	For	Withhold	Management
1.6	Elect Director Neil S. Novich	For	Withhold	Management
1.7	Elect Director Beatriz R. Perez	For	Withhold	Management
1.8	Elect Director Michael J. Roberts	For	Withhold	Management
1.9	Elect Director E. Scott Santi	For	Withhold	Management
1.10	Elect Director Susan Slavik Williams	For	Withhold	Management
1.11	Elect Director Lucas E. Watson	For	Withhold	Management
1.12	Elect Director Steven A. White	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
Meeting Date: JAN 27, 2022 Meeting Type: Annual
Record Date: NOV 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janice M. Babiak	For	For	Management
1b	Elect Director David J. Brailer	For	For	Management
1c	Elect Director Rosalind G. Brewer	For	For	Management
1d	Elect Director William C. Foote	For	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1e	Elect Director Ginger L. Graham	For	Against	Management
1f	Elect Director Valerie B. Jarrett	For	Against	Management
1g	Elect Director John A. Lederer	For	Against	Management
1h	Elect Director Dominic P. Murphy	For	Against	Management
1i	Elect Director Stefano Pessina	For	Against	Management
1j	Elect Director Nancy M. Schlichting	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	Shareholder

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Udit Batra	For	Against	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Edward Conard	For	Against	Management
1.4	Elect Director Pearl S. Huang	For	Against	Management
1.5	Elect Director Wei Jiang	For	Against	Management
1.6	Elect Director Christopher A. Kuebler	For	Against	Management
1.7	Elect Director Flemming Ornskov	For	Against	Management
1.8	Elect Director Thomas P. Salice	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	Against	Management
1b	Elect Director William F. Feehery	For	Against	Management
1c	Elect Director Robert F. Friel	For	Against	Management
1d	Elect Director Eric M. Green	For	Against	Management
1e	Elect Director Molly E. Joseph	For	Against	Management
1f	Elect Director Thomas W. Hofmann	For	Against	Management
1g	Elect Director Deborah L. V. Keller	For	Against	Management
1h	Elect Director Myla P. Lai-Goldman	For	Against	Management
1i	Elect Director Douglas A. Michels	For	Against	Management
1j	Elect Director Paolo Pucci	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Kassling	For	Withhold	Management
1.2	Elect Director Albert J. Neupaver	For	Withhold	Management
1.3	Elect Director Ann R. Klee	For	Withhold	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 28, 2022 Meeting Type: Annual
Record Date: DEC 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	Against	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	Against	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	Against	Management
1i	Elect Director David B. Sewell	For	For	Management
1j	Elect Director Alan D. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEX INC.

Ticker: WEX Security ID: 96208T104
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Callahan	For	For	Management
1.2	Elect Director Shikhar Ghosh	For	Against	Management
1.3	Elect Director James (Jim) Neary	For	For	Management
1.4	Elect Director Melissa Smith	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101
Meeting Date: JUN 01, 2022 Meeting Type: Annual
Record Date: APR 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	Against	Management
1.4	Elect Director Anne Finucane	For	For	Management
1.5	Elect Director Paula Pretlow	For	For	Management
1.6	Elect Director William Ready	For	For	Management
1.7	Elect Director Frits van Paasschen	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynne M. Doughtie	For	For	Management
1.2	Elect Director Carl M. Eschenbach	For	Withhold	Management
1.3	Elect Director Michael M. McNamara	For	Withhold	Management
1.4	Elect Director Jerry Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	Against	Management
1c	Elect Director Robert F. Friel	For	Against	Management
1d	Elect Director Jorge M. Gomez	For	Against	Management
1e	Elect Director Victoria D. Harker	For	Against	Management
1f	Elect Director Steven R. Loranger	For	Against	Management
1g	Elect Director Mark D. Morelli	For	Against	Management
1h	Elect Director Jerome A. Peribere	For	Against	Management
1i	Elect Director Markos I. Tambakeras	For	Against	Management
1j	Elect Director Lila Tretikov	For	Against	Management
1k	Elect Director Uday Yadav	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ZILLOW GROUP, INC.

Ticker: Z Security ID: 98954M101
Meeting Date: JUN 14, 2022 Meeting Type: Annual
Record Date: APR 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard N. Barton	For	Withhold	Management
1.2	Elect Director Lloyd D. Frink	For	Withhold	Management
1.3	Elect Director April Underwood	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl M. Eschenbach	For	Withhold	Management
1.2	Elect Director William R. McDermott	For	Withhold	Management
1.3	Elect Director Janet Napolitano	For	Withhold	Management
1.4	Elect Director Santiago Subotovsky	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Domini Impact International Equity Fund =====

3I GROUP PLC

Ticker: III Security ID: G88473148
 Meeting Date: JUL 01, 2021 Meeting Type: Annual
 Record Date: JUN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Caroline Banzsky as Director	For	Against	Management
5	Re-elect Simon Borrows as Director	For	Against	Management
6	Re-elect Stephen Daintith as Director	For	Against	Management
7	Re-elect David Hutchison as Director	For	Against	Management
8	Re-elect Coline McConville as Director	For	Against	Management
9	Elect Peter McKellar as Director	For	Against	Management
10	Re-elect Alexandra Schaapveld as Director	For	Against	Management
11	Re-elect Simon Thompson as Director	For	Against	Management
12	Re-elect Julia Wilson as Director	For	Against	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 3I GROUP PLC

Ticker: III Security ID: G88473148
 Meeting Date: JUN 30, 2022 Meeting Type: Annual
 Record Date: JUN 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Dividend	For	For	Management
4	Re-elect Caroline Banzsky as Director	For	Against	Management
5	Re-elect Simon Borrows as Director	For	For	Management
6	Re-elect Stephen Daintith as Director	For	Against	Management
7	Elect Jasi Halai as Director	For	For	Management
8	Elect James Hatchley as Director	For	For	Management
9	Re-elect David Hutchison as Director	For	Against	Management
10	Elect Lesley Knox as Director	For	Against	Management
11	Re-elect Coline McConville as Director	For	Against	Management
12	Re-elect Peter McKellar as Director	For	Against	Management
13	Re-elect Alexandra Schaapveld as Director	For	Against	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

Meeting with Two Weeks' Notice

 ABB LTD.

Ticker: ABBN Security ID: H0010V101
 Meeting Date: MAR 24, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For	Management
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	Management
7.1	Reelect Gunnar Brock as Director	For	Against	Management
7.2	Reelect David Constable as Director	For	Against	Management
7.3	Reelect Frederico Curado as Director	For	Against	Management
7.4	Reelect Lars Foerberg as Director	For	Against	Management
7.5	Reelect Jennifer Xin-Zhe Li as Director	For	Against	Management
7.6	Reelect Geraldine Matchett as Director	For	For	Management
7.7	Reelect David Meline as Director	For	Against	Management
7.8	Reelect Satish Pai as Director	For	Against	Management
7.9	Reelect Jacob Wallenberg as Director	For	Against	Management
7.10	Reelect Peter Voser as Director and Board Chairman	For	Against	Management
8.1	Reappoint David Constable as Member of the Compensation Committee	For	Against	Management
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	Against	Management
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against	Management
9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	Management
10	Ratify KPMG AG as Auditors	For	Against	Management
11	Transact Other Business (Voting)	For	Against	Management

 ACER, INC.

Ticker: 2353 Security ID: Y0003F171
 Meeting Date: JUN 10, 2022 Meeting Type: Annual
 Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Business Report	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting and Procedures Governing the Acquisition or Disposal of Assets	For	For	Management

 ADIDAS AG

Ticker: ADS Security ID: D0066B185
 Meeting Date: MAY 12, 2022 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration of Supervisory Board	For	Against	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

AEGON NV

Ticker: AGN Security ID: N00927298
Meeting Date: MAY 31, 2022 Meeting Type: Annual
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.2	Approve Remuneration Report	For	Against	Management
2.3	Adopt Financial Statements and Statutory Reports	For	For	Management
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	For	For	Management
3.1	Approve Discharge of Executive Board	For	For	Management
3.2	Approve Discharge of Supervisory Board	For	For	Management
4.1	Discuss Supervisory Board Profile	None	None	Management
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	For	For	Management
4.3	Elect Karen Fawcett to Supervisory Board	For	For	Management
5.1	Approve Cancellation of Common Shares and Common Shares B	For	For	Management
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Other Business (Non-Voting)	None	None	Management
7	Close Meeting	None	None	Management

AERCAP HOLDINGS NV

Ticker: AER Security ID: N00985106
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Board Report (Non-Voting)	None	None	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5	Approve Discharge of Directors	For	For	Management
6a	Elect Jean Raby as Non-Executive Director	For	Against	Management
6b	Reelect Julian Branch as Non-Executive Director	For	Against	Management
6c	Reelect Stacey Cartwright as Non-Executive Director	For	Against	Management
6d	Reelect Rita Forst as Non-Executive Director	For	Against	Management
6e	Reelect Richard Gradon as Non-Executive Director	For	Against	Management
6f	Reelect Robert Warden as Non-Executive Director	For	Against	Management
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For	Management
8	Ratify KPMG Accountants N.V. as Auditors	For	Against	Management
9a	Grant Board Authority to Issue Shares	For	For	Management
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	For	For	Management
9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	For	Against	Management
9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	For	Against	Management
10a	Authorize Repurchase Shares	For	For	Management
10b	Conditional Authorization to Repurchase Additional Shares	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Allow Questions	None	None	Management
13	Close Meeting	None	None	Management

AIRTAC INTERNATIONAL GROUP

Ticker: 1590 Security ID: G01408106
Meeting Date: JUL 05, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Consolidated Financial Statements	For	For	Management
2	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
3	Amend Rules and Procedures for Election of Directors	For	For	Management
4	Amend Procedures for Endorsement and Guarantees	For	For	Management
5	Amend Trading Procedures Governing Derivatives Products	For	Against	Management

AISIN CORP.

Ticker: 7259 Security ID: J00714105
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Yoshida, Moritaka	For	Against	Management

2.2	Elect Director Suzuki, Kenji	For	Against	Management
2.3	Elect Director Ito, Shintaro	For	Against	Management
2.4	Elect Director Haraguchi, Tsunekazu	For	Against	Management
2.5	Elect Director Hamada, Michiyo	For	Against	Management
2.6	Elect Director Shin, Seiichi	For	Against	Management
2.7	Elect Director Kobayashi, Koji	For	Against	Management
2.8	Elect Director Yamamoto, Yoshihisa	For	Against	Management
3	Appoint Statutory Auditor Kashiwagi, Katsuhiko	For	For	Management
4	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	Management

ALFA LAVAL AB

Ticker: ALFA Security ID: W04008152
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive CEO's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	Management
9.c1	Approve Discharge of CEO Tom Erixon	For	For	Management
9.c2	Approve Discharge of Dennis Jonsson	For	For	Management
9.c3	Approve Discharge of Lilian Fossum Biner	For	For	Management
9.c4	Approve Discharge of Maria Moraeus Hanssen	For	For	Management
9.c5	Approve Discharge of Henrik Lange	For	For	Management
9.c6	Approve Discharge of Ray Mauritsson	For	For	Management
9.c7	Approve Discharge of Helene Mellquist	For	For	Management
9.c8	Approve Discharge of Finn Rausing	For	For	Management
9.c9	Approve Discharge of Jorn Rausing	For	For	Management
9.c10	Approve Discharge of Ulf Wiinberg	For	For	Management
9.c11	Approve Discharge of Bror Garcia Lantz	For	For	Management
9.c12	Approve Discharge of Henrik Nielsen	For	For	Management
9.c13	Approve Discharge of Johan Ranhog	For	For	Management
9.c14	Approve Discharge of Susanne Jonsson	For	For	Management
9.c15	Approve Discharge of Leif Norkvist	For	For	Management
9.c16	Approve Discharge of Stefan Sandell	For	For	Management
9.c17	Approve Discharge of Johnny Hulthen	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	Management
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	Against	Management
12.2	Approve Remuneration of Committee Work	For	Against	Management
12.3	Approve Remuneration of Auditors	For	For	Management
13.1	Reelect Lilian Fossum Biner as Director	For	For	Management
13.2	Reelect Maria Moraeus Hanssen as Director	For	For	Management
13.3	Reelect Dennis Jonsson as Director	For	Against	Management
13.4	Reelect Henrik Lange as Director	For	Against	Management
13.5	Reelect Ray Mauritsson as Director	For	Against	Management
13.6	Reelect Finn Rausing as Director	For	Against	Management
13.7	Reelect Jorn Rausing as Director	For	Against	Management
13.8	Reelect Ulf Wiinberg as Director	For	Against	Management
13.9	Reelect Dennis Jonsson as Board Chair	For	Against	Management
13.10	Ratify Staffan Landen as Auditor	For	For	Management
13.11	Ratify Karoline Tedevall as Auditor	For	For	Management

13.12	Ratify Henrik Jonzen as Deputy Auditor	For	For	Management
13.13	Ratify Andreas Mast as Deputy Auditor	For	For	Management
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Close Meeting	None	None	Management

ALPS ALPINE CO., LTD.

Ticker: 6770 Security ID: J01176114
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kuriyama, Toshihiro	For	Against	Management
3.2	Elect Director Kimoto, Takashi	For	Against	Management
3.3	Elect Director Saeki, Tetsuhiro	For	Against	Management
3.4	Elect Director Izumi, Hideo	For	Against	Management
3.5	Elect Director Kodaira, Satoshi	For	Against	Management
3.6	Elect Director Fujie, Naofumi	For	Against	Management
3.7	Elect Director Oki, Noriko	For	Against	Management
4.1	Elect Director and Audit Committee Member Sasao, Yasuo	For	Against	Management
4.2	Elect Director and Audit Committee Member Nakaya, Kazuya	For	Against	Management
4.3	Elect Director and Audit Committee Member Toyoshi, Yoko	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Yokoyama, Taro	For	For	Management

AMPLIFON SPA

Ticker: AMP Security ID: T0388E118
Meeting Date: APR 22, 2022 Meeting Type: Annual
Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Fix Number of Directors	None	For	Shareholder
2.2.1	Slate 1 Submitted by Ampliter Srl	None	Against	Shareholder
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3	Approve Remuneration of Directors	None	Against	Shareholder
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Co-Investment Plan	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management

AMUNDI SA

Ticker: AMUN Security ID: F0300Q103
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

4	Dividends of EUR 4.10 per Share			
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	For	Management
5	Approve Transaction with Credit Agricole SA	For	For	Management
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	For	Management
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	For	Management
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Vice-CEO	For	For	Management
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
15	Ratify Appointment of Christine Gandon as Director	For	Against	Management
16	Reelect Yves Perrier as Director	For	Against	Management
17	Reelect Xavier Musca as Director	For	Against	Management
18	Reelect Virginie Cayatte as Director	For	For	Management
19	Reelect Robert Leblanc as Director	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Approve Company's Climate Transition Plan	For	Abstain	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ASHTEAD GROUP PLC

Ticker: AHT Security ID: G05320109
Meeting Date: SEP 16, 2021 Meeting Type: Annual
Record Date: SEP 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Paul Walker as Director	For	Against	Management
6	Re-elect Brendan Horgan as Director	For	Against	Management
7	Re-elect Michael Pratt as Director	For	Against	Management
8	Re-elect Angus Cockburn as Director	For	Against	Management
9	Re-elect Lucinda Riches as Director	For	Against	Management
10	Re-elect Tanya Fratto as Director	For	Against	Management
11	Re-elect Lindsley Ruth as Director	For	Against	Management
12	Re-elect Jill Easterbrook as Director	For	Against	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Approve Long-Term Incentive Plan	For	Against	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

ASM INTERNATIONAL NV

Ticker: ASM Security ID: N07045201
 Meeting Date: SEP 29, 2021 Meeting Type: Extraordinary Shareholders
 Record Date: SEP 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Elect Pauline van der Meer Mohr to Supervisory Board	For	For	Management
2B	Elect Adalio Sanchez to Supervisory Board	For	For	Management
3	Close Meeting	None	None	Management

 ASML HOLDING NV

Ticker: ASML Security ID: N07059202
 Meeting Date: APR 29, 2022 Meeting Type: Annual
 Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends of EUR 5.50 Per Share	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Amend Remuneration Policy for Management Board	For	For	Management
7a	Announce Intention to Reappoint P.T.F. M. Wennink to Management Board	None	None	Management
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	None	None	Management
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	None	None	Management
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	None	None	Management
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	None	None	Management
8a	Announce Vacancies on the Supervisory Board	None	None	Management
8b	Opportunity to Make Recommendations	None	None	Management
8c	Announce Recommendation to Reappoint T. L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	None	None	Management
8d	Reelect T.L. Kelly to Supervisory Board	For	For	Management
8e	Elect A.F.M. Everke to Supervisory Board	For	For	Management
8f	Elect A.L. Steegen to Supervisory Board	For	For	Management
8g	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For	Management
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	None	None	Management
11	Amend Articles of Association	For	For	Management
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Cancellation of Repurchased Shares	For	For	Management
15	Other Business (Non-Voting)	None	None	Management
16	Close Meeting	None	None	Management

ASPEN PHARMACARE HOLDINGS LTD.

Ticker: APN Security ID: S0754A105
 Meeting Date: DEC 09, 2021 Meeting Type: Annual
 Record Date: DEC 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2021	For	For	Management
2	Receive and Note the Social & Ethics Committee Report	For	For	Management
3.1	Re-elect Kuseni Dlamini as Director	For	Against	Management
3.2	Re-elect Ben Kruger as Director	For	For	Management
3.3	Re-elect Themba Mkhwanazi as Director	For	Against	Management
3.4	Re-elect Babalwa Ngonyama as Director	For	For	Management
4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For	Management
5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	Against	Management
5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For	Management
5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	For	For	Management
6	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
7	Authorise Board to Issue Shares for Cash	For	For	Management
8	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	For	Management
2	Approve Remuneration Implementation Report	For	For	Management
1.1a	Approve Fees of the Board Chairman	For	For	Management
1.1b	Approve Fees of the Board Members	For	For	Management
1.2a	Approve Fees of the Audit & Risk Committee Chairman	For	For	Management
1.2b	Approve Fees of the Audit & Risk Committee Members	For	For	Management
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For	Management
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	For	For	Management
1.4a	Approve Fees of the Social & Ethics Committee Chairman	For	For	Management
1.4b	Approve Fees of the Social & Ethics Committee Members	For	For	Management
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management

ASR NEDERLAND NV

Ticker: ASRNL Security ID: N0709G103
 Meeting Date: MAY 25, 2022 Meeting Type: Annual
 Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Discussion on Company's Corporate Governance Structure	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

3.c	Approve Dividends of EUR 2.42 Per Share	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6.a	Approve Cancellation of Repurchased Shares	For	For	Management
7.a	Reelect Sonja Barendregt to Supervisory Board	For	For	Management
8	Allow Questions	None	None	Management
9	Close Meeting	None	None	Management

ASUSTEK COMPUTER, INC.

Ticker: 2357 Security ID: Y04327105
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	Management
4.1	Elect Jonney Shih, with Shareholder No. 00000071, as Non-independent Director	For	Against	Management
4.2	Elect Ted Hsu, with Shareholder No. 00000004, as Non-independent Director	For	Against	Management
4.3	Elect Jonathan Tsang, with Shareholder No. 00025370, as Non-independent Director	For	Against	Management
4.4	Elect S.Y. Hsu, with Shareholder No. 00000116, as Non-independent Director	For	Against	Management
4.5	Elect Samson Hu, with Shareholder No. 00255368, as Non-independent Director	For	Against	Management
4.6	Elect Eric Chen, with Shareholder No. 00000135, as Non-independent Director	For	Against	Management
4.7	Elect Joe Hsieh, with Shareholder No. A123222XXX, as Non-independent Director	For	Against	Management
4.8	Elect Jackie Hsu, with Shareholder No. 00067474, as Non-independent Director	For	Against	Management
4.9	Elect Tze-Kaing Yang, with Shareholder No. A102241XXX, as Non-independent Director	For	Against	Management
4.10	Elect Sandy Wei, with Shareholder No. 00000008, as Non-independent Director	For	Against	Management
4.11	Elect Chung-Hou Tai, with Shareholder No. J100192XXX, as Independent Director	For	Against	Management
4.12	Elect Ming-Yu Lee, with Shareholder No. F120639XXX, as Independent Director	For	Against	Management
4.13	Elect Chun-An Sheu, with Shareholder No. R101740XXX, as Independent Director	For	Against	Management
4.14	Elect Andy Guo, with Shareholder No. A123090XXX, as Independent Director	For	Against	Management
4.15	Elect Audrey Tseng, with Shareholder No. A220289XXX, as Independent Director	For	Against	Management

AVIVA PLC

Ticker: AV Security ID: G0683Q109
Meeting Date: MAY 09, 2022 Meeting Type: Special
Record Date: MAY 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt New Articles of Association	For	For	Management
2	Approve Issue of B Shares	For	For	Management
3	Approve Share Consolidation	For	For	Management
4	Authorise Issue of Equity	For	For	Management
5	Authorise Issue of Equity without	For	For	Management

6	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management

AVIVA PLC

Ticker: AV Security ID: G0683Q109
Meeting Date: MAY 09, 2022 Meeting Type: Annual
Record Date: MAY 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Climate-Related Financial Disclosure	For	Abstain	Management
4	Approve Final Dividend	For	For	Management
5	Elect Andrea Blance as Director	For	Against	Management
6	Elect Shonaid Jemmett-Page as Director	For	Against	Management
7	Elect Martin Strobel as Director	For	Against	Management
8	Re-elect Amanda Blanc as Director	For	For	Management
9	Re-elect George Culmer as Director	For	Against	Management
10	Re-elect Patrick Flynn as Director	For	Against	Management
11	Re-elect Mohit Joshi as Director	For	Against	Management
12	Re-elect Pippa Lambert as Director	For	Against	Management
13	Re-elect Jim McConville as Director	For	Against	Management
14	Re-elect Michael Mire as Director	For	Against	Management
15	Reappoint PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	Management
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

B&M EUROPEAN VALUE RETAIL SA

Ticker: BME Security ID: L1175H106
Meeting Date: JUL 29, 2021 Meeting Type: Annual
Record Date: JUL 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual	For	For	Management

2	Accounts Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Unconsolidated Financial Statements and Annual Accounts	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Approve Dividends	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Discharge of Directors	For	For	Management
10	Re-elect Peter Bamford as Director	For	Against	Management
11	Re-elect Simon Arora as Director	For	Against	Management
12	Elect Alejandro Russo as Director	For	For	Management
13	Re-elect Ron McMillan as Director	For	Against	Management
14	Re-elect Tiffany Hall as Director	For	Against	Management
15	Re-elect Carolyn Bradley as Director	For	Against	Management
16	Approve Discharge of Auditors	For	For	Management
17	Reappoint KPMG Luxembourg as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise the Company to Use Electronic Communications	For	For	Management

B&M EUROPEAN VALUE RETAIL SA

Ticker: BME Security ID: L1175H106
Meeting Date: NOV 09, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paula MacKenzie as Director	For	Against	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 17, 2022 Meeting Type: Annual
Record Date: MAR 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2	Approve Dividends	For	For	Management
3.1	Reelect Carlos Torres Vila as Director	For	Against	Management
3.2	Reelect Onur Genc as Director	For	For	Management
3.3	Elect Connie Hedegaard Koksbang as Director	For	For	Management
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management

7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
8	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Appoint Ernst & Young as Auditor	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Advisory Vote on Remuneration Report	For	Against	Management

BANCO BPM SPA

Ticker: BAMI Security ID: T1708N101
Meeting Date: APR 07, 2022 Meeting Type: Annual/Special
Record Date: MAR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Integrate Remuneration of External Auditors	For	For	Management
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Severance Payments Policy	For	For	Management
6.1	Approve 2022 Short-Term Incentive Plan	For	For	Management
6.2	Approve 2022-2024 Long-Term Incentive Plan	For	For	Management
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022 Short-Term Incentive Plan and 2022-2024 Long-Term Incentive Plan	For	For	Management
1 A	Amend Company Bylaws Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against	Management Management

BANCO DE SABADELL SA

Ticker: SAB Security ID: E15819191
Meeting Date: MAR 23, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4.1	Ratify Appointment of and Elect Luis Deulofeu Fuguet as Director	For	Against	Management
4.2	Reelect Pedro Fontana Garcia as Director	For	Against	Management
4.3	Reelect George Donald Johnston III as Director	For	Against	Management
4.4	Reelect Jose Manuel Martinez Martinez as Director	For	Against	Management
4.5	Reelect David Martinez Guzman as Director	For	Against	Management
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
8	Approve Information Supplement for the Remuneration Policy	For	Against	Management

9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Advisory Vote on Remuneration Report	For	Against	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 1	For	Did Not Vote	Management
2	Amend Article 2	For	Did Not Vote	Management
3	Amend Article 7	For	Did Not Vote	Management
4	Amend Articles 9 and 10	For	Did Not Vote	Management
5	Amend Articles	For	Did Not Vote	Management
6	Amend Articles 41, 42 and 43	For	Did Not Vote	Management
7	Amend Articles 46 and 48	For	Did Not Vote	Management
8	Amend Article 51	For	Did Not Vote	Management
9	Amend Articles	For	Did Not Vote	Management
10	Amend Articles 60, 61 and 62	For	Did Not Vote	Management
11	Amend Article 64	For	Did Not Vote	Management
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	For	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Remuneration of Company's Management	For	For	Management
5	Approve Remuneration of Fiscal Council Members	For	For	Management
6	Approve Remuneration of Audit Committee Members	For	For	Management
7	Approve Remuneration of Risk and Capital Committee Members	For	For	Management
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: JUN 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	For	Management
1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	For	For	Management
2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	For	For	Management

3	Amend Articles 36 and 37	For	For	Management
4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	For	For	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect German de la Fuente as Director	For	For	Management
3.C	Reelect Henrique de Castro as Director	For	For	Management
3.D	Reelect Jose Antonio Alvarez as Director	For	For	Management
3.E	Reelect Belen Romana as Director	For	For	Management
3.F	Reelect Luis Isasi as Director	For	Against	Management
3.G	Reelect Sergio Rial as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	For	Management
5.B	Amend Article 16 Re: Capital Reduction	For	For	Management
5.C	Amend Article 19 Re: Issuance of Other Securities	For	For	Management
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	For	Management
5.F	Amend Article 48 Re: Executive Chair	For	For	Management
5.G	Amend Article 52 Re: Audit Committee	For	For	Management
5.H	Amend Articles Re: Director Remuneration	For	For	Management
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For	Management
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	For	Management
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	For	Management
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For	For	Management
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
7.D	Approve Reduction in Share Capital via	For	For	Management

	Amortization of Treasury Shares			
8.A	Approve Remuneration Policy	For	Against	Management
8.B	Approve Remuneration of Directors	For	Against	Management
8.C	Fix Maximum Variable Compensation Ratio	For	For	Management
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
8.E	Approve Buy-out Policy	For	For	Management
8.F	Advisory Vote on Remuneration Report	For	Against	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAY 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Mark Spain as Director	For	Against	Management
3b	Re-elect Giles Andrews as Director	For	Against	Management
3c	Re-elect Evelyn Bourke as Director	For	Against	Management
3d	Re-elect Ian Buchanan as Director	For	Against	Management
3e	Re-elect Eileen Fitzpatrick as Director	For	Against	Management
3f	Re-elect Richard Goulding as Director	For	Against	Management
3g	Re-elect Michele Greene as Director	For	Against	Management
3h	Re-elect Patrick Kennedy as Director	For	Against	Management
3i	Re-elect Francesca McDonagh as Director	For	Against	Management
3j	Re-elect Fiona Muldoon as Director	For	Against	Management
3k	Re-elect Steve Pateman as Director	For	Against	Management
4	Ratify KPMG as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorise Market Purchase of Ordinary Shares	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

BENDIGO AND ADELAIDE BANK LIMITED

Ticker: BEN Security ID: Q1458B102
Meeting Date: NOV 09, 2021 Meeting Type: Annual
Record Date: NOV 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Vicki Carter as Director	For	Against	Management
3	Elect Richard Deutsch as Director	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Issuance of Shares to Marnie Baker	For	For	Management
6	Approve Grant of Performance Rights to Marnie Baker	For	For	Management
7	Approve the Amendments to the Bank's Constitution	For	For	Management

BENEFIT ONE INC.

Ticker: 2412 Security ID: J0447X108
Meeting Date: MAR 29, 2022 Meeting Type: Special
Record Date: JAN 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger by Absorption	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management

BENEFIT ONE INC.

Ticker: 2412 Security ID: J0447X108
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Fukasawa, Junko	For	Against	Management
2.2	Elect Director Shiraishi, Norio	For	Against	Management
2.3	Elect Director Tanaka, Hideyo	For	Against	Management
2.4	Elect Director Ozaki, Kenji	For	Against	Management

BENESSE HOLDINGS, INC.

Ticker: 9783 Security ID: J0429N102
Meeting Date: JUN 25, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Kobayashi, Hitoshi	For	Against	Management
2.2	Elect Director Takiyama, Shinya	For	Against	Management
2.3	Elect Director Yamakawa, Kenji	For	Against	Management
2.4	Elect Director Fukutake, Hideaki	For	Against	Management
2.5	Elect Director Iwai, Mutsuo	For	Against	Management
2.6	Elect Director Noda, Yumiko	For	Against	Management
2.7	Elect Director Takashima, Kohei	For	Against	Management
2.8	Elect Director Onishi, Masaru	For	Against	Management

BID CORP. LTD.

Ticker: BID Security ID: S11881109
Meeting Date: NOV 25, 2021 Meeting Type: Annual
Record Date: NOV 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerrys as the Individual Registered Auditor	For	For	Management
2.1	Elect Keneilwe Moloko as Director	For	For	Management
2.2	Re-elect Bernard Berson as Director	For	For	Management
2.3	Re-elect Nigel Payne as Director	For	Against	Management
2.4	Re-elect Clifford Rosenberg as Director	For	For	Management
3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	Management
3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	Against	Management
3.3	Elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	Management
3.4	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	Against	Management
3.5	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	Management

4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Implementation of Remuneration Policy	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	Management
8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	Management
9	Authorise Ratification of Approved Resolutions	For	For	Management
10	Authorise Repurchase of Issued Share Capital	For	For	Management
11.1	Approve Fees of the Chairman	For	Against	Management
11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	For	For	Management
11.3	Approve Fees of the Lead Independent Director (International) (AUD)	For	For	Management
11.4	Approve Fees of the Non-executive Directors (SA)	For	For	Management
11.5	Approve Fees of the Non-executive Directors (International) (AUD)	For	For	Management
11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	For	Against	Management
11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	For	Against	Management
11.8	Approve Fees of the Audit and Risk Committee Member (SA)	For	For	Management
11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	For	For	Management
11.10	Approve Fees of the Remuneration Committee Chairman (SA)	For	For	Management
11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	For	For	Management
11.12	Approve Fees of the Remuneration Committee Member (SA)	For	For	Management
11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	For	For	Management
11.14	Approve Fees of the Nominations Committee Chairman (SA)	For	For	Management
11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	For	For	Management
11.16	Approve Fees of the Nominations Committee Member (SA)	For	For	Management
11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	For	For	Management
11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	For	For	Management
11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	For	For	Management
11.20	Approve Fees of the Acquisitions Committee Member (SA)	For	For	Management
11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	For	For	Management
11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	For	For	Management
11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	For	For	Management
11.24	Approve Fees of the Social and Ethics Committee Member (SA)	For	For	Management
11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	For	For	Management
11.26	Approve Fees of the Ad hoc Meetings (SA)	For	For	Management
11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	For	For	Management
11.28	Approve Fees of the Travel per Meeting Cycle (SA)	For	For	Management
11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	For	For	Management
12	Approve Financial Assistance to	For	For	Management

Related or Inter-related Companies and
Corporations

BLUESCOPE STEEL LIMITED

Ticker: BSL Security ID: Q1415L177
Meeting Date: NOV 18, 2021 Meeting Type: Annual
Record Date: NOV 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Mark Hutchinson as Director	For	Against	Management
4	Approve Grant of Share Rights to Mark Vassella	For	For	Management
5	Approve Grant of Alignment Rights to Mark Vassella	For	For	Management
6	Approve Potential Termination Benefits	For	For	Management
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	For	For	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: SEP 24, 2021 Meeting Type: Ordinary Shareholders
Record Date: SEP 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	For	Management
2	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: MAY 17, 2022 Meeting Type: Annual/Special
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Laurent Bonnafe as Director	For	For	Management
7	Reelect Marion Guillou as Director	For	For	Management
8	Reelect Michel Tilmant as Director	For	For	Management
9	Elect Lieve Logghe as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	Against	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	For	For	Management
17	Approve Compensation of Yann Gerardin,	For	For	Management

18	Vice-CEO Since 18 May 2021 Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	For	For	Management
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	For	Against	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	For	For	Management
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	For	For	Management
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BROTHER INDUSTRIES, LTD.

Ticker: 6448 Security ID: 114813108
Meeting Date: JUN 20, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	For	For	Management
2.1	Elect Director Koike, Toshikazu	For	Against	Management
2.2	Elect Director Sasaki, Ichiro	For	Against	Management
2.3	Elect Director Ishiguro, Tadaashi	For	Against	Management
2.4	Elect Director Ikeda, Kazufumi	For	Against	Management
2.5	Elect Director Kuwabara, Satoru	For	Against	Management
2.6	Elect Director Murakami, Taizo	For	Against	Management
2.7	Elect Director Takeuchi, Keisuke	For	Against	Management
2.8	Elect Director Shirai, Aya	For	Against	Management
2.9	Elect Director Uchida, Kazunari	For	Against	Management
2.10	Elect Director Hidaka, Naoki	For	Against	Management
2.11	Elect Director Miyaki, Masahiko	For	Against	Management
3.1	Appoint Statutory Auditor Ogawa, Kazuyuki	For	For	Management
3.2	Appoint Statutory Auditor Yamada, Akira	For	For	Management
4	Approve Annual Bonus	For	For	Management
5	Approve Annual Bonus Ceiling for Directors	For	For	Management
6	Approve Trust-Type Equity Compensation Plan	For	For	Management

CANON, INC.

Ticker: 7751 Security ID: J05124144
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Mitarai, Fujio	For	Against	Management
3.2	Elect Director Tanaka, Toshio	For	Against	Management
3.3	Elect Director Homma, Toshio	For	Against	Management
3.4	Elect Director Saida, Kunitaro	For	Against	Management
3.5	Elect Director Kawamura, Yusuke	For	Against	Management
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	For	For	Management
4.2	Appoint Statutory Auditor Kashimoto, Koichi	For	Against	Management
5	Approve Annual Bonus	For	For	Management

CAPITEC BANK HOLDINGS LTD.

Ticker: CPI Security ID: S15445109
Meeting Date: FEB 22, 2022 Meeting Type: Special
Record Date: FEB 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management
1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	For	For	Management

CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: JUN 03, 2022 Meeting Type: Annual/Special
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Arthur Sadoun as Director	For	For	Management
6	Reelect Flavia Buarque de Almeida as Director	For	Against	Management
7	Reelect Abilio Diniz as Director	For	For	Management
8	Reelect Charles Edelstenne as Director	For	Against	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	Against	Management
13	Approve Company's Climate Transition Plan	For	Abstain	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105
 Meeting Date: JUN 23, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	For	Against	Management
3.1	Elect Director Tsuge, Koei	For	Against	Management
3.2	Elect Director Kaneko, Shin	For	Against	Management
3.3	Elect Director Niwa, Shunsuke	For	Against	Management
3.4	Elect Director Nakamura, Akihiko	For	Against	Management
3.5	Elect Director Uno, Mamoru	For	Against	Management
3.6	Elect Director Tanaka, Mamoru	For	Against	Management
3.7	Elect Director Mori, Atsuhito	For	Against	Management
3.8	Elect Director Torkel Patterson	For	Against	Management
3.9	Elect Director Kasama, Haruo	For	Against	Management
3.10	Elect Director Oshima, Taku	For	Against	Management
3.11	Elect Director Nagano, Tsuyoshi	For	Against	Management
3.12	Elect Director Kiba, Hiroko	For	Against	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management

CHARTER HALL GROUP

Ticker: CHC Security ID: Q2308A138
 Meeting Date: NOV 11, 2021 Meeting Type: Annual
 Record Date: NOV 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Jacqueline Chow as Director	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Issuance of Service Rights to David Harrison	For	For	Management
5	Approve Issuance of Performance Rights to David Harrison	For	For	Management
6	Approve Issuance of ROP Performance Rights to David Harrison	For	Against	Management
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	Management

CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Ticker: CHKP Security ID: M22465104
 Meeting Date: AUG 10, 2021 Meeting Type: Annual
 Record Date: JUL 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Gil Shwed as Director	For	Against	Management
1b	Reelect Jerry Ungerman as Director	For	Against	Management
1c	Reelect Rupal Hollenbeck as Director	For	For	Management
1d	Reelect Tal Shavit as Director	For	Against	Management
1e	Reelect Eyal Waldman as Director	For	Against	Management
1f	Reelect Shai Weiss as Director	For	Against	Management
2a	Reelect Yoav Chelouche as External Director	For	Against	Management
2b	Reelect Guy Gecht as External Director	For	Against	Management
3	Amend Article Re: Board Related	For	For	Management
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Employment Terms of Gil Shwed, CEO	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an	None	For	Management

explanation to your account manager

CHEMICAL WORKS OF GEDEON RICHTER PLC

Ticker: RICHT Security ID: X3124S107
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Use of Electronic Vote Collection Method	For	For	Management
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	For	For	Management
3	Elect Chairman and Other Meeting Officials	For	For	Management
4	Approve Consolidated Financial Statements	For	For	Management
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	For	Management
6	Approve Financial Statements	For	For	Management
7	Approve Allocation of Income and Dividends of HUF 225 per Share	For	For	Management
8	Approve Company's Corporate Governance Statement	For	For	Management
9	Amend Remuneration Policy	For	Against	Management
10	Approve Remuneration Report	For	Against	Management
11	Amend Bylaws	For	For	Management
12	Amend Bylaws Re: General Meeting	For	For	Management
13	Amend Bylaws Re: General Meeting	For	For	Management
14	Amend Bylaws Re: General Meeting	For	For	Management
15	Amend Bylaws Re: Management Board	For	For	Management
16	Amend Bylaws Re: Management and Supervisory Boards	For	For	Management
17	Amend Bylaws Re: Supervisory Board	For	For	Management
18	Amend Statute Re: Share Capital	For	For	Management
19	Approve Report on Share Repurchase Program	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Elect Lajos Csaba Lantos as Management Board Member	For	For	Management
22	Elect Ilona David as Management Board Member	For	For	Management
23	Elect tIstvan Hamecz as Management Board Member	For	For	Management
24	Approve Remuneration of Management Board Members	For	For	Management
25	Approve Bonus for Management Board Members	For	For	Management
26	Approve Remuneration of Supervisory Board Members	For	For	Management
27	Approve Regulations on Supervisory Board	For	For	Management
28	Approve Auditor's Remuneration	For	For	Management
29	Transact Other Business	For	Against	Management

CHINA DEVELOPMENT FINANCIAL HOLDING CORP.

Ticker: 2883 Security ID: Y1460P108
Meeting Date: OCT 01, 2021 Meeting Type: Special
Record Date: SEP 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendments to Articles of Association	For	For	Management
2	Approve Acquisition Through Share Swap Agreement	For	For	Management

CHINA DEVELOPMENT FINANCIAL HOLDING CORP.

Ticker: 2883 Security ID: Y1460P108
 Meeting Date: JUN 17, 2022 Meeting Type: Annual
 Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	Management
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
6	Approve Plan to Raise Long-term Capital	For	For	Management
7.1	Elect Chia-Juch Chang, a Representative of Chi Jie Investment Co., Ltd., with SHAREHOLDER NO. 01115973, as Non-independent Director	For	Against	Management
7.2	Elect Saloon Tham, a Representative of Chi Jie Investment Co., Ltd., with SHAREHOLDER NO.01115973, as Non-independent Director	For	Against	Management
7.3	Elect Lionel de Saint-Exupery, a Representative of GPPC Chemical Corporation, with SHAREHOLDER NO. 01116025, as Non-independent Director	For	Against	Management
7.4	Elect Stefano Paolo Bertamini, a Representative of Jing Hui Investment Co., Ltd., with SHAREHOLDER NO. 01608077, as Non-independent Director	For	Against	Management
7.5	Elect Hung Yi Hsiao, a Representative of Jing Hui Investment Co., Ltd., with SHAREHOLDER NO.01608077, as Non-independent Director	For	Against	Management
7.6	Elect Paul Yang, with SHAREHOLDER NO. 01179427 as Non-independent Director	For	Against	Management
7.7	Elect Tyzz-Jiun DUH, with SHAREHOLDER NO.T120363XXX as Independent Director	For	Against	Management
7.8	Elect Shih-Chieh Chang, with SHAREHOLDER NO.01124804 as Independent Director	For	Against	Management
7.9	Elect Chung Wei, with SHAREHOLDER NO. A110071XXX as Independent Director	For	Against	Management
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

 CHINA LIFE INSURANCE COMPANY LIMITED

Ticker: 2628 Security ID: Y1477R204
 Meeting Date: DEC 16, 2021 Meeting Type: Extraordinary Shareholders
 Record Date: NOV 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	For	For	Shareholder

 CHINA LIFE INSURANCE COMPANY LIMITED

Ticker: 2628 Security ID: Y1477R204
 Meeting Date: APR 27, 2022 Meeting Type: Extraordinary Shareholders

Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Bai Tao as Director	For	Against	Management
2	Elect Huang Yiping as Director	For	Against	Management
3	Elect Chen Jie as Director	For	For	Management
4	Approve Outline of the 14th Five-Year Development Plan	For	For	Management

CLICKS GROUP LTD.

Ticker: CLS Security ID: S17249111
Meeting Date: JAN 26, 2022 Meeting Type: Annual
Record Date: JAN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	For	For	Management
2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	For	For	Management
3	Elect Penelope Moumakwa as Director	For	For	Management
4	Elect Sango Ntsaluba as Director	For	Against	Management
5	Re-elect David Nurek as Director	For	Against	Management
6.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	Against	Management
6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	Management
6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	Against	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Implementation Report	For	Against	Management
9	Authorise Repurchase of Issued Share Capital	For	For	Management
10	Approve Directors' Fees	For	Against	Management
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management

CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109
Meeting Date: DEC 23, 2021 Meeting Type: Extraordinary Shareholders
Record Date: NOV 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	None	None	Management
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	For	For	Management
4.a	Elect Asa Tamsons as Non-Executive Director	For	For	Management
4.b	Elect Catia Bastioli as Non-Executive Director	For	For	Management
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	For	For	Management
6	Close Meeting	None	None	Management

CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements	For	For	Management
2.c	Approve Dividends of EUR 0.28 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Reelect Scott W. Wine as Executive Director	For	For	Management
4.c	Reelect Catia Bastioli as Non-Executive Director	For	For	Management
4.d	Reelect Howard W. Buffett as Non-Executive Director	For	For	Management
4.e	Reelect Leo W. Houle as Non-Executive Director	For	For	Management
4.f	Reelect John B. Lanaway as Non-Executive Director	For	Against	Management
4.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.h	Reelect Vagn Sorensen as Non-Executive Director	For	For	Management
4.i	Reelect Asa Tamsons as Non-Executive Director	For	For	Management
4.j	Elect Karen Linehan as Non-Executive Director	For	For	Management
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For	For	Management
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	Management
7	Close Meeting	None	None	Management

CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
Meeting Date: MAY 24, 2022 Meeting Type: Annual/Special
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	For	For	Management
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	For	For	Management
6	Approve Transaction with FNSEA Re: Service Agreement	For	For	Management
7	Elect Sonia Bonnet-Bernard as Director	For	For	Management
8	Elect Hugues Brasseur as Director	For	Against	Management
9	Elect Eric Vial as Director	For	Against	Management
10	Reelect Dominique Lefebvre as Director	For	Against	Management
11	Reelect Pierre Cambefort as Director	For	Against	Management
12	Reelect Jean-Pierre Gaillard as Director	For	Against	Management
13	Reelect Jean-Paul Kerrien as Director	For	Against	Management
14	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Remuneration Policy of Vice-CEO	For	For	Management
17	Approve Remuneration Policy of Directors	For	Against	Management
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	Against	Management
19	Approve Compensation of Philippe Brassac, CEO	For	For	Management
20	Approve Compensation of Xavier Musca, Vice-CEO	For	For	Management

21	Approve Compensation Report of Corporate Officers	For	Against	Management
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For	Management
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amend Employee Stock Purchase Plans	Against	For	Shareholder

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: APR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
6a	Re-elect Richie Boucher as Director	For	Against	Management
6b	Re-elect Caroline Dowling as Director	For	For	Management
6c	Re-elect Richard Fearon as Director	For	For	Management
6d	Re-elect Johan Karlstrom as Director	For	For	Management
6e	Re-elect Shaun Kelly as Director	For	For	Management
6f	Elect Badar Khan as Director	For	For	Management
6g	Re-elect Lamar McKay as Director	For	Against	Management
6h	Re-elect Albert Manifold as Director	For	For	Management
6i	Elect Jim Mintern as Director	For	For	Management
6j	Re-elect Gillian Platt as Director	For	Against	Management
6k	Re-elect Mary Rhinehart as Director	For	Against	Management
6l	Re-elect Siobhan Talbot as Director	For	Against	Management

7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise Reissuance of Treasury Shares	For	For	Management

CSPC PHARMACEUTICAL GROUP LIMITED

Ticker: 1093 Security ID: Y1837N109
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAY 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Wang Zhenguo as Director	For	Against	Management
3a2	Elect Wang Huaiyu as Director	For	Against	Management
3a3	Elect Chak Kin Man as Director	For	Against	Management
3a4	Elect Wang Bo as Director	For	Against	Management
3a5	Elect Chen Chuan as Director	For	Against	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Grant of Options Under the Share Option Scheme	For	Against	Management

CYBERARK SOFTWARE LTD.

Ticker: CYBR Security ID: M2682V108
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Gadi Tirosh as Director	For	Against	Management
1b	Reelect Amnon Shoshani as Director	For	Against	Management
1c	Elect Avril England as Director	For	For	Management
1d	Reelect Francois Augue as Director	For	Against	Management
2	Approve Compensation Policy for the Directors and Officers of the Company	For	For	Management
3	Authorize Ehud (Udi) Mokady to Serve as Chairman and CEO	For	Against	Management
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	Management

D'IETEREN GROUP

Ticker: DIE Security ID: B49343187
 Meeting Date: JUN 02, 2022 Meeting Type: Ordinary Shareholders
 Record Date: MAY 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.10 per Share	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.1	Approve Discharge of Directors	For	For	Management
4.2	Approve Discharge of Auditors	For	For	Management
5.1	Elect Hugo De Stoop as Independent Director	For	Against	Management
5.2	Reelect Pierre-Olivier Beckers SRL as Independent Director	For	Against	Management
5.3	Reelect CB Management as Independent Director	For	For	Management
5.4	Reelect Sophie Gasperment as Independent Director	For	Against	Management
5.5	Reelect Nayarit Participations SCA as Director	For	Against	Management
5.6	Reelect Societe Anonyme de Participation et de Gestion SA as Director	For	Against	Management
5.7	Reelect GEMA SRL as Director	For	Against	Management

 DAI NIPPON PRINTING CO., LTD.

Ticker: 7912 Security ID: J10584142
 Meeting Date: JUN 29, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kitajima, Yoshitoshi	For	Against	Management
3.2	Elect Director Kitajima, Yoshinari	For	Against	Management
3.3	Elect Director Miya, Kenji	For	Against	Management
3.4	Elect Director Yamaguchi, Masato	For	Against	Management
3.5	Elect Director Inoue, Satoru	For	Against	Management
3.6	Elect Director Hashimoto, Hirofumi	For	Against	Management
3.7	Elect Director Kuroyanagi, Masafumi	For	Against	Management
3.8	Elect Director Miyama, Minako	For	Against	Management
3.9	Elect Director Miyajima, Tsukasa	For	Against	Management
3.10	Elect Director Sasajima, Kazuyuki	For	Against	Management
3.11	Elect Director Tamura, Yoshiaki	For	Against	Management
3.12	Elect Director Shirakawa, Hiroshi	For	Against	Management
4	Approve Restricted Stock Plan	For	For	Management

 DAI-ICHI LIFE HOLDINGS, INC.

Ticker: 8750 Security ID: J09748112
 Meeting Date: JUN 20, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 83	For	For	Management
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Watanabe, Koichiro	For	Against	Management
3.2	Elect Director Inagaki, Seiji	For	Against	Management
3.3	Elect Director Kikuta, Tetsuya	For	Against	Management
3.4	Elect Director Shoji, Hiroshi	For	Against	Management
3.5	Elect Director Akashi, Mamoru	For	Against	Management
3.6	Elect Director Sumino, Toshiaki	For	Against	Management

3.7	Elect Director Maeda, Koichi	For	Against	Management
3.8	Elect Director Inoue, Yuriiko	For	Against	Management
3.9	Elect Director Shingai, Yasushi	For	Against	Management
3.10	Elect Director Bruce Miller	For	Against	Management
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against	Management
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	For	Against	Management
4.3	Elect Director and Audit Committee Member Sato, Rieko	For	Against	Management
4.4	Elect Director and Audit Committee Member Ungyong Shu	For	Against	Management
4.5	Elect Director and Audit Committee Member Masuda, Koichi	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	For	For	Management
6	Approve Performance Share Plan	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	For	For	Management

DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Remuneration	For	Against	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Bonghan Cho as Director	For	Against	Management
6	Elect Olivier Lim Tse Ghow as Director	For	Against	Management
7	Elect Tham Sai Choy as Director	For	Against	Management
8	Elect Chng Kai Fong as Director	For	Against	Management
9	Elect Judy Lee as Director	For	For	Management
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	Management
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	Against	Management
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
14	Authorize Share Repurchase Program	For	For	Management

DEMANT A/S

Ticker: DEMANT Security ID: K3008M105
Meeting Date: MAR 10, 2022 Meeting Type: Annual
Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other	For	Against	Management

	Directors; Approve Remuneration for Committee Work			
6.a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
6.b	Reelect Niels Jacobsen as Director	For	Abstain	Management
6.c	Reelect Anja Madsen as Director	For	For	Management
6.d	Reelect Sisse Fjelsted Rasmussen as Director	For	For	Management
6.e	Reelect Kristian Villumsen as Director	For	Abstain	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	Management
8.b	Authorize Share Repurchase Program	For	For	Management
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	For	Management
6.1	Elect Frank Appel to the Supervisory Board	For	Against	Management
6.2	Elect Katja Hessel to the Supervisory Board	For	For	Management
6.3	Elect Dagmar Kollmann to the Supervisory Board	For	For	Management
6.4	Elect Stefan Wintels to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management
10	Approve Remuneration Report	For	Against	Management

DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159
Meeting Date: JUL 28, 2021 Meeting Type: Annual
Record Date: JUL 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect G V Prasad as Director	For	Against	Management
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors	For	For	Management

and Authorize Board to Fix Their
Remuneration

5	Approve Remuneration of Cost Auditors	For	For	Management
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DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159
Meeting Date: MAR 27, 2022 Meeting Type: Special
Record Date: FEB 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect K P Krishnan as Director	For	Against	Management
2	Elect Penny Wan as Director	For	For	Management

DSV A/S

Ticker: DSV Security ID: K31864117
Meeting Date: MAR 17, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	Management
4	Approve Remuneration of Directors	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Reelect Thomas Plenborg as Director	For	Abstain	Management
6.2	Reelect Jorgen Moller as Director	For	Abstain	Management
6.3	Reelect Birgit Norgaard as Director	For	Abstain	Management
6.4	Reelect Malou Aamund as Director	For	For	Management
6.5	Reelect Beat Walti as Director	For	For	Management
6.6	Reelect Niels Smedegaard as Director	For	For	Management
6.7	Reelect Tarek Sultan Al-Essa as Director	For	For	Management
6.8	Elect Benedikte Leroy as New Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
9	Other Business	None	None	Management

DSV PANALPINA A/S

Ticker: DSV Security ID: K3186P102
Meeting Date: SEP 08, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tarek Sultan Al-Essa as Director	For	For	Management
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	For	Against	Management
2.2	Change Company Name to DSV A/S	For	For	Management
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management

E-MART, INC.

Ticker: 139480 Security ID: Y228A3102
 Meeting Date: MAR 29, 2022 Meeting Type: Annual
 Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

 EIFFAGE SA

Ticker: FGR Security ID: F2924U106
 Meeting Date: APR 20, 2022 Meeting Type: Annual/Special
 Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Odile Georges-Picot as Director	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report	For	For	Management
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For	Management
21	Amend Article 30 of Bylaws to Comply with Legal Changes	For	For	Management
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EISAI CO., LTD.

Ticker: 4523 Security ID: J12852117
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Naito, Haruo	For	Against	Management
2.2	Elect Director Kato, Yasuhiko	For	Against	Management
2.3	Elect Director Kaihori, Shuzo	For	Against	Management
2.4	Elect Director Uchiyama, Hideyo	For	Against	Management
2.5	Elect Director Hayashi, Hideki	For	Against	Management
2.6	Elect Director Miwa, Yumiko	For	For	Management
2.7	Elect Director Ike, Fumihiko	For	Against	Management
2.8	Elect Director Kato, Yoshiteru	For	Against	Management
2.9	Elect Director Miura, Ryota	For	Against	Management
2.10	Elect Director Kato, Hiroyuki	For	Against	Management
2.11	Elect Director Richard Thornley	For	Against	Management

ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120
Meeting Date: AUG 27, 2021 Meeting Type: Extraordinary Shareholders
Record Date: AUG 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	For	Management
2.2	Designate Charlotte Munthe as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	Management

ELECTROLUX AB

Ticker: ELUX.B Security ID: W0R34B150
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: MAR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9.1	Approve Discharge of Staffan Bohman	For	For	Management
9.2	Approve Discharge of Petra Hedengran	For	For	Management
9.3	Approve Discharge of Henrik Henriksson	For	For	Management
9.4	Approve Discharge of Ulla Litzen	For	For	Management
9.5	Approve Discharge of Karin Overbeck	For	For	Management
9.6	Approve Discharge of Fredrik Persson	For	For	Management

9.7	Approve Discharge of David Porter	For	For	Management
9.8	Approve Discharge of Jonas Samuelson	For	For	Management
9.9	Approve Discharge of Kai Warn	For	For	Management
9.10	Approve Discharge of Mina Billing	For	For	Management
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For	Management
9.12	Approve Discharge of Peter Ferm	For	For	Management
9.13	Approve Discharge of Ulrik Danestad	For	For	Management
9.14	Approve Discharge of Richard Dellner	For	For	Management
9.15	Approve Discharge of Wilson Quispe	For	For	Management
9.16	Approve Discharge of Emy Voss	For	For	Management
9.17	Approve Discharge of Jonas Samuelson as CEO	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	For	For	Management
11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12.2	Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Staffan Bohman as Director	For	For	Management
13.b	Reelect Petra Hedengran as Director	For	Against	Management
13.c	Reelect Henrik Henriksson as Director	For	For	Management
13.d	Reelect Ulla Litzén as Director	For	For	Management
13.e	Reelect Karin Overbeck as Director	For	For	Management
13.f	Reelect Fredrik Persson as Director	For	For	Management
13.g	Reelect David Porter as Director	For	For	Management
13.h	Reelect Jonas Samuelson as Director	For	For	Management
13.i	Elect Staffan Bohman as Board Chair	For	For	Management
14	Elect PricewaterhouseCoopers AB as Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	For	For	Management
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	For	For	Management
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	For	For	Management
17.a	Authorize Share Repurchase Program	For	For	Management
17.b	Authorize Reissuance of Repurchased Shares	For	For	Management
17.c	Approve Equity Plan Financing	For	Against	Management
18.a	Approve Performance Share Plan for Key Employees	For	Against	Management
18.b	Approve Equity Plan Financing	For	For	Management
19	Amend Articles Re: Participation at General Meeting	For	For	Management

ELEKTA AB

Ticker: EKTA.B Security ID: W2479G107
Meeting Date: AUG 25, 2021 Meeting Type: Annual
Record Date: AUG 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5.1	Designate Per Colleen as Inspector of Minutes of Meeting	For	For	Management
5.2	Designate Filippa Gerstadt as Inspector of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	For	For	Management

10.1	Approve Discharge of Board Member and Chair Laurent Leksell	For	For	Management
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	For	For	Management
10.3	Approve Discharge of Board Member Johan Malmquist	For	For	Management
10.4	Approve Discharge of Board Member Wolfgang Reim	For	For	Management
10.5	Approve Discharge of Board Member Jan Secher	For	For	Management
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	For	For	Management
10.7	Approve Discharge of Board Member Cecilia Wikstrom	For	For	Management
10.8	Approve Discharge of President and CEO Gustaf Salford	For	For	Management
10.9	Approve Discharge of Former President and CEO Richard Hausmann	For	For	Management
11.1	Determine Number of Members (7) of Board	For	For	Management
11.2	Determine Number Deputy Members (0) of Board	For	For	Management
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.04 Million	For	Against	Management
12.2	Approve Remuneration of Auditors	For	For	Management
13.1	Reelect Laurent Leksell as Director	For	Against	Management
13.2	Reelect Caroline Leksell Cooke as Director	For	Against	Management
13.3	Reelect Johan Malmquist as Director	For	For	Management
13.4	Reelect Wolfgang Reim as Director	For	For	Management
13.5	Reelect Jan Secher as Director	For	For	Management
13.6	Reelect Birgitta Stymne Goransson as Director	For	Against	Management
13.7	Reelect Cecilia Wikstrom as Director	For	For	Management
13.8	Reelect Laurent Leksell as Board Chair	For	Against	Management
14	Ratify Ernst & Young as Auditors	For	For	Management
15	Approve Remuneration Report	For	For	Management
16.a	Approve Performance Share Plan 2021	For	For	Management
16.b	Approve Equity Plan Financing	For	For	Management
17	Approve Equity Plan Financing of 2019, 2020 and 2021 Performance Share Plans	For	For	Management
18.a	Authorize Share Repurchase Program	For	For	Management
18.b	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Authorize Contribution in Order to Establish Philanthropic Foundation	For	For	Management
20	Amend Articles	None	For	Shareholder
21	Close Meeting	None	None	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
Meeting Date: MAY 17, 2022 Meeting Type: Ordinary Shareholders
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements and Allocation of Income	For	For	Management
4	Approve Adjusted Remuneration Policy	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	None	None	Management
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	None	None	Management
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	None	None	Management
9	Approve Discharge of Directors	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Elect Laurence de l'Escaille as Independent Director and Approve Her	For	For	Management

12	Remuneration Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	For	For	Management
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	For	For	Management
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	For	Against	Management
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	For	Against	Management
16	Transact Other Business	None	None	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
Meeting Date: MAY 17, 2022 Meeting Type: Extraordinary Shareholders
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	None	None	Management
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	None	None	Management
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For	Management
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	For	For	Management
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	None	None	Management
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	For	For	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
Meeting Date: JUN 21, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.i	Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions	None	None	Management
1.ii	Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares	None	None	Management
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For	Management
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Eva Hagg as Chairman of Meeting	For	For	Management
2.a	Designate Madeleine Wallmark as	For	For	Management

2.b	Inspector of Minutes of Meeting Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	Management
7.c1	Approve Discharge of Ewa Bjorling	For	For	Management
7.c2	Approve Discharge of Par Boman	For	For	Management
7.c3	Approve Discharge of Maija-Liisa Friman	For	For	Management
7.c4	Approve Discharge of Annemarie Gardshol	For	For	Management
7.c5	Approve Discharge of Magnus Groth	For	For	Management
7.c6	Approve Discharge of Susanna Lind	For	For	Management
7.c7	Approve Discharge of Torbjorn Loof	For	For	Management
7.c8	Approve Discharge of Bert Nordberg	For	For	Management
7.c9	Approve Discharge of Louise Svanberg	For	For	Management
7.c10	Approve Discharge of Orjan Svensson	For	For	Management
7.c11	Approve Discharge of Lars Rebien Sorensen	For	For	Management
7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For	Management
7.c13	Approve Discharge of Niclas Thulin	For	For	Management
7.c14	Approve Discharge of Magnus Groth	For	For	Management
8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
10.b	Approve Remuneration of Auditors	For	For	Management
11.a	Reelect Ewa Bjorling as Director	For	For	Management
11.b	Reelect Par Boman as Director	For	Against	Management
11.c	Reelect Annemarie Gardshol as Director	For	For	Management
11.d	Reelect Magnus Groth as Director	For	For	Management
11.e	Reelect Torbjorn Loof as Director	For	For	Management
11.f	Reelect Bert Nordberg as Director	For	For	Management
11.g	Reelect Louise Svanberg as Director	For	For	Management
11.h	Reelect Lars Rebien Sorensen as Director	For	For	Management
11.i	Reelect Barbara M. Thoralfsson as Director	For	For	Management
11.j	Elect Bjorn Gulden as New Director	For	For	Management
12	Reelect Par Boman as Board Chair	For	Against	Management
13	Ratify Ernst & Young as Auditors	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	Management
17.a	Authorize Share Repurchase Program	For	For	Management
17.b	Authorize Reissuance of Repurchased Shares	For	For	Management

EVONIK INDUSTRIES AG

Ticker: EVK Security ID: D2R90Y117
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For	Management

3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Amend Articles Re: Interim Dividend	For	For	Management

FARFETCH LIMITED

Ticker: FTCH Security ID: 30744W107
Meeting Date: NOV 17, 2021 Meeting Type: Annual
Record Date: SEP 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorized Share Capital	For	For	Management
2	Adopt Amended and Restated Memorandum and Articles of Association	For	For	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: DEC 02, 2021 Meeting Type: Annual
Record Date: NOV 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Kelly Baker as Director	For	Against	Management
5	Elect Brian May as Director	For	Against	Management
6	Elect Suzanne Wood as Director	For	Against	Management
7	Re-elect Bill Brundage as Director	For	For	Management
8	Re-elect Geoff Drabble as Director	For	Against	Management
9	Re-elect Catherine Halligan as Director	For	Against	Management
10	Re-elect Kevin Murphy as Director	For	For	Management
11	Re-elect Alan Murray as Director	For	Against	Management
12	Re-elect Tom Schmitt as Director	For	Against	Management
13	Re-elect Dr Nadia Shouraboura as Director	For	Against	Management
14	Re-elect Jacqueline Simmonds as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Approve Employee Share Purchase Plan	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

22	Authorise Market Purchase of Ordinary Shares	For	For	Management
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FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: MAR 10, 2022 Meeting Type: Special
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Management

FLUIDRA SA

Ticker: FDR Security ID: E52619108
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends Charged Against Reserves	For	For	Management
6	Renew Appointment of Ernst & Young as Auditor	For	For	Management
7	Ratify Appointment of and Elect Barbara Borra as Director	For	For	Management
8	Elect Bernat Garrigos Castro as Director	For	Against	Management
9.1	Reelect Bruce W. Brooks as Director	For	Against	Management
9.2	Reelect M. Steven Langman as Director	For	Against	Management
9.3	Reelect Jose Manuel Vargas Gomez as Director	For	Against	Management
10.1	Amend Article 16 Re: Authorized Capital	For	For	Management
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
10.3	Amend Article 26 Re: Meeting Location and Time	For	For	Management
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	For	For	Management
10.5	Amend Article 42 Re: Conduct of Meetings	For	For	Management
10.6	Amend Article 44 Re: Director Remuneration	For	For	Management
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	For	For	Management
10.8	Amend Article 53 Re: Annual Report	For	For	Management
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	For	For	Management
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	For	For	Management
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	For	For	Management
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	For	For	Management
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	For	For	Management

11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	For	For	Management
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	For	For	Management
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management
13	Approve Remuneration Policy	For	Against	Management
14	Approve Annual Maximum Remuneration	For	Against	Management
15	Approve Long-Term Incentive Plan	For	For	Management
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	For	For	Management
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
20	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

FORTESCUE METALS GROUP LTD.

Ticker: FMG Security ID: Q39360104
Meeting Date: NOV 09, 2021 Meeting Type: Annual
Record Date: NOV 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Sebastian Coe as Director	For	Against	Management
3	Elect Jean Baderschneider as Director	For	For	Management
4	Elect Cao Zhiqiang as Director	For	For	Management
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	For	For	Management
6	Approve Issuance of Performance Rights to Elizabeth Gaines	For	Against	Management
7	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	Against	For	Shareholder

GEA GROUP AG

Ticker: G1A Security ID: D28304109
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: APR 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
7.1	Elect Joerg Kampmeyer to the Supervisory Board	For	For	Management
7.2	Elect Jens Riedl to the Supervisory Board	For	For	Management

GETINGE AB

Ticker: GETI.B Security ID: W3443C107
 Meeting Date: APR 26, 2022 Meeting Type: Annual
 Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Board's and Board Committee's Reports	None	None	Management
9	Receive CEO Report	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	For	For	Management
12.a	Approve Discharge of Carl Bennet	For	For	Management
12.b	Approve Discharge of Johan Bygge	For	For	Management
12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	Management
12.d	Approve Discharge of Barbro Friden	For	For	Management
12.e	Approve Discharge of Dan Frohm	For	For	Management
12.f	Approve Discharge of Sofia Hasselberg	For	For	Management
12.g	Approve Discharge of Johan Malmquist	For	For	Management
12.h	Approve Discharge of Malin Persson	For	For	Management
12.i	Approve Discharge of Kristian Samuelsson	For	For	Management
12.j	Approve Discharge of Johan Stern	For	For	Management
12.k	Approve Discharge of Mattias Perjos	For	For	Management
12.l	Approve Discharge of Rickard Karlsson	For	For	Management
12.m	Approve Discharge of Ake Larsson	For	For	Management
12.n	Approve Discharge of Peter Jormalm	For	For	Management
12.o	Approve Discharge of Fredrik Brattborn	For	For	Management
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	For	Against	Management
14.b	Approve Remuneration of Auditors	For	For	Management
15.a	Reelect Carl Bennet as Director	For	Against	Management
15.b	Reelect Johan Bygge as Director	For	Against	Management
15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	Management
15.d	Reelect Barbro Friden as Director	For	For	Management
15.e	Reelect Dan Frohm as Director	For	Against	Management
15.f	Reelect Johan Malmquist as Director	For	Against	Management
15.g	Reelect Mattias Perjos as Director	For	Against	Management
15.h	Reelect Malin Persson as Director	For	Against	Management
15.i	Reelect Kristian Samuelsson as Director	For	Against	Management
15.j	Reelect Johan Malmquist as Board Chair	For	Against	Management
16	Ratify PricewaterhouseCoopers as Auditors	For	Against	Management
17	Approve Remuneration Report	For	Against	Management
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
19	Close Meeting	None	None	Management

GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: G3910J112

Meeting Date: MAY 04, 2022 Meeting Type: Annual
 Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Elect Anne Beal as Director	For	For	Management
5	Elect Harry Dietz as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Vindi Banga as Director	For	Against	Management
10	Re-elect Hal Barron as Director	For	For	Management
11	Re-elect Dame Vivienne Cox as Director	For	For	Management
12	Re-elect Lynn Elsenhans as Director	For	Against	Management
13	Re-elect Laurie Glimcher as Director	For	For	Management
14	Re-elect Jesse Goodman as Director	For	For	Management
15	Re-elect Iain Mackay as Director	For	For	Management
16	Re-elect Urs Rohner as Director	For	Against	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Approve Share Save Plan	For	For	Management
27	Approve Share Reward Plan	For	Against	Management
28	Adopt New Articles of Association	For	For	Management

 GN STORE NORD A/S

Ticker: GN Security ID: K4001S214
 Meeting Date: MAR 09, 2022 Meeting Type: Annual
 Record Date: MAR 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	For	For	Management
5	Approve Remuneration Report (Advisory Vote)	For	Against	Management
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
7.1	Reelect Per Wold-Olsen as Director	For	Abstain	Management
7.2	Reelect Jukka Pekka Pertola as Director	For	For	Management
7.3	Reelect Helene Barnekow as Director	For	For	Management
7.4	Reelect Montserrat Maresch Pascual as Director	For	For	Management
7.5	Reelect Ronica Wang as Director	For	For	Management
7.6	Reelect Anette Weber as New Director	For	For	Management
8	Ratify PricewaterhouseCoopers as	For	Abstain	Management

Auditors				
9.a	Authorize Share Repurchase Program	For	For	Management
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	For	For	Management
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
10	Other Proposals from Shareholders (None Submitted)	None	None	Management
11	Other Business (Non-Voting)	None	None	Management

GRUMA SAB DE CV

Ticker: GRUMAB Security ID: P4948K121
Meeting Date: APR 22, 2022 Meeting Type: Annual
Record Date: APR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	For	Management
4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	For	Against	Management
4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	For	Against	Management
4.c	Ratify Homero Huerta Moreno as Director	For	Against	Management
4.d	Ratify Laura Dinora Martinez Salinas as Director	For	Against	Management
4.e	Ratify Gabriel A. Carrillo Medina as Director	For	Against	Management
4.f	Ratify Everardo Elizondo Almaguer as Director	For	Against	Management
4.g	Ratify Jesus Oswaldo Garza Martinez as Director	For	Against	Management
4.h	Ratify Thomas S. Heather Rodriguez as Director	For	Against	Management
4.i	Ratify Javier Martinez Abrego Gomez as Director	For	Against	Management
4.j	Ratify Alberto Santos Boesch as Director	For	Against	Management
4.k	Ratify Joseph Woldenberg Russell as Director	For	Against	Management
4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	For	For	Management
5	Elect Chairmen of Audit and Corporate Practices Committees	For	Against	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUMA SAB DE CV

Ticker: GRUMAB Security ID: P4948K121
Meeting Date: APR 22, 2022 Meeting Type: Special
Record Date: APR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	Management
2	Amend Article 2 Re: Corporate Purpose	For	For	Management

3 Authorize Board to Ratify and Execute For For Management
Approved Resolutions

GUNGHO ONLINE ENTERTAINMENT, INC.

Ticker: 3765 Security ID: J18912105
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Morishita, Kazuki	For	Against	Management
2.2	Elect Director Sakai, Kazuya	For	Against	Management
2.3	Elect Director Kitamura, Yoshinori	For	Against	Management
2.4	Elect Director Yoshida, Koji	For	Against	Management
2.5	Elect Director Ichikawa, Akihiko	For	Against	Management
2.6	Elect Director Oba, Norikazu	For	Against	Management
2.7	Elect Director Onishi, Hidetsugu	For	Against	Management
2.8	Elect Director Miyakawa, Keiji	For	Against	Management
2.9	Elect Director Tanaka, Susumu	For	Against	Management

HARVEY NORMAN HOLDINGS LIMITED

Ticker: HVN Security ID: Q4525E117
Meeting Date: NOV 24, 2021 Meeting Type: Annual
Record Date: NOV 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Michael John Harvey as Director	For	Against	Management
4	Elect Christopher Herbert Brown as Director	For	Against	Management
5	Elect John Evyn Slack-Smith as Director	For	Against	Management
6	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	For	For	Management
7	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	For	For	Management
8	Approve Grant of Performance Rights to David Matthew Ackery and Permit to Acquire Shares in the Company	For	For	Management
9	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	For	For	Management
10	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	For	For	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
Meeting Date: OCT 28, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	Management
3.2	Designate Erik Sjomán as Inspector of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Approve Dividends of SEK 6.50 Per Share	For	For	Management
8	Close Meeting	None	None	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
 Meeting Date: MAY 04, 2022 Meeting Type: Annual
 Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	Management
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For	Management
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For	Management
9.c2	Approve Discharge of Board Member Stina Bergfors	For	For	Management
9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For	Management
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	Management
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	Management
9.c6	Approve Discharge of Board Member Christian Sievert	For	For	Management
9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For	Management
9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For	Management
9.c9	Approve Discharge of Board Member Ingrid Godin	For	For	Management
9.c10	Approve Discharge of Board Member Tim Gahnstrom	For	For	Management
9.c11	Approve Discharge of Board Member Helena Isberg	For	For	Management
9.c12	Approve Discharge of Board Member Louise Wikholm	For	For	Management
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For	Management
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	For	For	Management
9.c15	Approve Discharge of CEO Helena Helmersson	For	For	Management
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Stina Bergfors as Director	For	For	Management
12.2	Reelect Anders Dahlvig as Director	For	Against	Management
12.3	Reelect Danica Kragic Jensfelt as Director	For	For	Management
12.4	Reelect Lena Patriksson Keller as Director	For	For	Management
12.5	Reelect Karl-Johan Persson as Director	For	Against	Management
12.6	Reelect Christian Sievert as Director	For	Against	Management
12.7	Reelect Erica Wiking Hager as Director	For	For	Management

12.8	Reelect Niklas Zennstrom as Director	For	For	Management
12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	Management
13	Ratify Deloitte as Auditors	For	For	Management
14	Approve Nominating Committee Instructions	For	Against	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Amend Articles Re: Participation at General Meeting	For	For	Management
18	Replace Fossil Materials with Renewable Forest Resources	None	For	Shareholder
19	Action by The Board in Respect of Workers in H&M Supply Chain	None	For	Shareholder
20	Report on Sustainably Sourced and Organically Produced Cotton	None	For	Shareholder
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	None	For	Shareholder
22	Close Meeting	None	None	Management

HINO MOTORS, LTD.

Ticker: 7205 Security ID: 433406105
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Ogiso, Satoshi	For	Against	Management
2.2	Elect Director Minagawa, Makoto	For	Against	Management
2.3	Elect Director Hisada, Ichiro	For	Against	Management
2.4	Elect Director Nakane, Taketo	For	Against	Management
2.5	Elect Director Yoshida, Motokazu	For	Against	Management
2.6	Elect Director Muto, Koichi	For	Against	Management
2.7	Elect Director Nakajima, Masahiro	For	Against	Management
2.8	Elect Director Kon, Kenta	For	Against	Management
3	Appoint Alternate Statutory Auditor Natori, Katsuya	For	For	Management

HOYA CORP.

Ticker: 7741 Security ID: J22848105
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Urano, Mitsudo	For	Against	Management
1.2	Elect Director Kaihori, Shuzo	For	Against	Management
1.3	Elect Director Yoshihara, Hiroaki	For	Against	Management
1.4	Elect Director Abe, Yasuyuki	For	Against	Management
1.5	Elect Director Hasegawa, Takayo	For	For	Management
1.6	Elect Director Nishimura, Mika	For	For	Management
1.7	Elect Director Ikeda, Eiichiro	For	Against	Management
1.8	Elect Director Hiroka, Ryo	For	Against	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management

HUGO BOSS AG

Ticker: BOSS Security ID: D34902102
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and	For	For	Management

3	Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Corporate Purpose	For	For	Management

HUSQVARNA AB

Ticker: HUSQ.B Security ID: W4235G116
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	Management
7.c.1	Approve Discharge of Tom Johnstone	For	For	Management
7.c.2	Approve Discharge of Ingrid Bonde	For	For	Management
7.c.3	Approve Discharge of Katarina Martinson	For	For	Management
7.c.4	Approve Discharge of Bertrand Neuschwander	For	For	Management
7.c.5	Approve Discharge of Daniel Nodhall	For	For	Management
7.c.6	Approve Discharge of Lars Pettersson	For	For	Management
7.c.7	Approve Discharge of Christine Robins	For	For	Management
7.c.8	Approve Discharge of CEO Henric Andersson	For	For	Management
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
10.a1	Reelect Tom Johnstone as Director	For	Against	Management
10.a2	Reelect Ingrid Bonde as Director	For	For	Management
10.a3	Reelect Katarina Martinson as Director	For	Against	Management
10.a4	Reelect Bertrand Neuschwander as Director	For	For	Management
10.a5	Reelect Daniel Nodhall as Director	For	Against	Management
10.a6	Reelect Lars Pettersson as Director	For	Against	Management
10.a7	Reelect Christine Robins as Director	For	For	Management
10.a8	Elect Stefan Ranstrand as New Director	For	For	Management
10.a9	Reelect Henric Andersson as Director	For	Against	Management
10.b	Reelect Tom Johnstone as Board Chair	For	Against	Management
11.a	Ratify KPMG as Auditors	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13	Approve Performance Share Incentive Program LTI 2022	For	For	Management
14	Approve Equity Plan Financing	For	For	Management
15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
16	Close Meeting	None	None	Management

INCHCAPE PLC

Ticker: INCH Security ID: G47320208
 Meeting Date: MAY 19, 2022 Meeting Type: Annual
 Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Nayantara Bali as Director	For	Against	Management
5	Re-elect Jerry Buhlmann as Director	For	Against	Management
6	Re-elect Gijsbert de Zoeten as Director	For	For	Management
7	Re-elect Alexandra Jensen as Director	For	Against	Management
8	Re-elect Jane Kingston as Director	For	Against	Management
9	Elect Sarah Kuijlaars as Director	For	Against	Management
10	Re-elect John Langston as Director	For	Against	Management
11	Re-elect Nigel Stein as Director	For	Against	Management
12	Re-elect Duncan Tait as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INDUSTRIA DE DISENO TEXTIL SA

Ticker: ITX Security ID: E6282J125
 Meeting Date: JUL 13, 2021 Meeting Type: Annual
 Record Date: JUL 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements and Discharge of Board	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Reelect Jose Arnau Sierra as Director	For	Against	Management
6	Renew Appointment of Deloitte as Auditor	For	For	Management
7.a	Amend Article 8 Re: Representation of Shares	For	For	Management
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.c	Amend Articles Re: Board of Directors and Board Committees	For	For	Management
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	For	Management
7.e	Approve Restated Articles of Association	For	For	Management
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Long-Term Incentive Plan	For	For	Management
11	Advisory Vote on Remuneration Report	For	Against	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Receive Amendments to Board of Directors Regulations	None	None	Management

INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430126
 Meeting Date: NOV 23, 2021 Meeting Type: Extraordinary Shareholders
 Record Date: NOV 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For	Management
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	For	For	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: Y4082C133
 Meeting Date: JUN 25, 2022 Meeting Type: Annual
 Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Nandan M. Nilekani as Director	For	Against	Management
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Reelect D. Sundaram as Director	For	Against	Management
6	Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	For	For	Management

INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
 Meeting Date: OCT 14, 2021 Meeting Type: Ordinary Shareholders
 Record Date: OCT 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Distribution of Reserves	For	For	Management
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	For	For	Management

INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
 Meeting Date: APR 29, 2022 Meeting Type: Annual/Special
 Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	None	For	Shareholder
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	None	Against	Shareholder
2b.2	Slate 2 Submitted by Institutional	None	Against	Shareholder

2c	Investors (Assogestioni) Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	None	Against	Shareholder
3a	Approve Remuneration Policies in Respect of Board Directors	For	Against	Management
3b	Approve Remuneration of Directors	For	Against	Management
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	For	Against	Management
3d	Approve Second Section of the Remuneration Report	For	Against	Management
3e	Approve Annual Incentive Plan	For	For	Management
3f	Approve Long-Term Incentive Performance Share Plan	For	For	Management
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	For	For	Management
4a	Authorize Share Repurchase Program	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	Against	Management
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	For	For	Management
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ITAUSA SA

Ticker: ITSA4 Security ID: P5887P427
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	None	For	Shareholder

J SAINSBURY PLC

Ticker: SBRY Security ID: G77732173
Meeting Date: JUL 09, 2021 Meeting Type: Annual
Record Date: JUL 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Adrian Hennah as Director	For	Against	Management
5	Re-elect Brian Cassin as Director	For	Against	Management
6	Re-elect Jo Harlow as Director	For	Against	Management
7	Re-elect Tanuj Kapilashrami as Director	For	Against	Management
8	Re-elect Kevin O'Byrne as Director	For	For	Management
9	Re-elect Dame Susan Rice as Director	For	Against	Management
10	Re-elect Simon Roberts as Director	For	For	Management

11	Re-elect Martin Scicluna as Director	For	Against	Management
12	Re-elect Keith Weed as Director	For	Against	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Approve Savings-Related Share Option Scheme	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 29, 2021 Meeting Type: Annual
Record Date: JUN 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Gray	For	For	Management
1b	Elect Director Kenneth W. O'Keefe	For	For	Management
1c	Elect Director Mark D. Smith	For	Against	Management
1d	Elect Director Catherine A. Sohn	For	Against	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	Against	Management
5	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
6	Adjourn Meeting	For	Against	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: SEP 23, 2021 Meeting Type: Extraordinary Shareholders
Record Date: AUG 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
2	Adjourn Meeting	For	For	Management

JB HI-FI LIMITED

Ticker: JBH Security ID: Q5029L101
Meeting Date: OCT 28, 2021 Meeting Type: Annual
Record Date: OCT 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Stephen Goddard as Director	For	Against	Management
2b	Elect Richard Uechtritz as Director	For	Against	Management
2c	Elect Geoff Roberts as Director	For	Against	Management
2d	Elect Nick Wells as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4a	Approve Grant of Restricted Shares to Terry Smart	For	Against	Management
4b	Approve Grant of Restricted Shares to Nick Wells	For	Against	Management

KAO CORP.

Ticker: 4452 Security ID: J30642169
Meeting Date: MAR 25, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sawada, Michitaka	For	Against	Management
3.2	Elect Director Hasebe, Yoshihiro	For	Against	Management
3.3	Elect Director Takeuchi, Toshiaki	For	Against	Management
3.4	Elect Director Matsuda, Tomoharu	For	Against	Management
3.5	Elect Director David J. Muenz	For	Against	Management
3.6	Elect Director Shinobe, Osamu	For	Against	Management
3.7	Elect Director Mukai, Chiaki	For	Against	Management
3.8	Elect Director Hayashi, Nobuhide	For	Against	Management
3.9	Elect Director Sakurai, Eriko	For	Against	Management
4	Appoint Statutory Auditor Oka, Nobuhiro	For	For	Management

KASIKORNBANK PUBLIC CO. LTD.

Ticker: KBANK Security ID: Y4591R118
Meeting Date: AUG 26, 2021 Meeting Type: Extraordinary Shareholders
Record Date: JUL 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Connected Transaction of Distribution of Life Insurance Products of Muang Thai Life Assurance PCL in Accordance with the Bancassurance Agreement	For	For	Management
2	Other Business	None	None	Management

KASIKORNBANK PUBLIC CO. LTD.

Ticker: KBANK Security ID: Y4591R118
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operations Report	None	None	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividend Payment	For	For	Management
4.1	Elect Nalinee Paiboon as Director	For	For	Management
4.2	Elect Saravoot Yoovidhya as Director	For	For	Management
4.3	Elect Kalin Sarasin as Director	For	For	Management
4.4	Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya as Director	For	For	Management
4.5	Elect Krit Jitjang as Director	For	Against	Management
5	Elect Kaisri Nuengsigkapien as Director	For	For	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
8	Other Business	None	None	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: JUL 06, 2021 Meeting Type: Ordinary Shareholders
Record Date: JUL 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: APR 28, 2022 Meeting Type: Annual/Special
Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12 per Share	For	For	Management
4	Reelect Daniela Riccardi as Director	For	For	Management
5	Elect Veronique Weill as Director	For	For	Management
6	Elect Yonca Dervisoglu as Director	For	For	Management
7	Elect Serge Weinberg as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	Management
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Management
11	Approve Remuneration Policy of Executive Corporate Officers	For	Against	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	Management
14	Appoint Emmanuel Benoist as Alternate Auditor	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KESKO OYJ

Ticker: KESKOB Security ID: X44874109
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive CEO's Review	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Approve Remuneration Report (Advisory	For	Against	Management

	Vote)			
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	Against	Management
13	Approve Remuneration of Auditors	For	For	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	Management
17	Approve Charitable Donations of up to EUR 300,000	For	For	Management
18	Close Meeting	None	None	Management

KINGFISHER PLC

Ticker: KGF Security ID: G5256E441
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: JUN 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Performance Share Plan	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Elect Bill Lennie as Director	For	Against	Management
7	Re-elect Claudia Arney as Director	For	Against	Management
8	Re-elect Bernard Bot as Director	For	For	Management
9	Re-elect Catherine Bradley as Director	For	Against	Management
10	Re-elect Jeff Carr as Director	For	Against	Management
11	Re-elect Andrew Cosslett as Director	For	Against	Management
12	Re-elect Thierry Garnier as Director	For	For	Management
13	Re-elect Sophie Gasperment as Director	For	Against	Management
14	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V646
Meeting Date: MAY 09, 2022 Meeting Type: Annual
Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Speech by Board Chair	None	None	Management
8	Speech by the CEO	None	None	Management

9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Omission of Dividends	For	For	Management
12.a	Approve Discharge of James Anderson	For	For	Management
12.b	Approve Discharge of Susanna Campbell	For	For	Management
12.c	Approve Discharge of Brian McBride	For	For	Management
12.d	Approve Discharge of Harald Mix	For	For	Management
12.e	Approve Discharge of Cecilia Qvist	For	For	Management
12.f	Approve Discharge of Charlotte Stromberg	For	For	Management
12.g	Approve Discharge of Dame Amelia Fawcett	For	For	Management
12.h	Approve Discharge of Wilhelm Kingsport	For	For	Management
12.i	Approve Discharge of Hendrik Poulsen	For	For	Management
12.j	Approve Discharge of Georgi Ganev	For	For	Management
13	Approve Remuneration Report	For	Against	Management
14	Determine Number of Members (5) and Deputy Members of Board	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
16.a	Reelect James Anderson as Director	For	For	Management
16.b	Reelect Susanna Campbell as Director	For	For	Management
16.c	Reelect Harald Mix as Director	For	For	Management
16.d	Reelect Cecilia Qvist as Director	For	For	Management
16.e	Reelect Charlotte Stomberg as Director	For	For	Management
17	Reelect James Anderson as Board Chair	For	For	Management
18	Ratify KPMG AB as Auditors	For	For	Management
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	For	For	Management
20.a	Approve Performance Based Share Plan LTIP 2022	For	For	Management
20.b	Amend Articles Re: Equity-Related	For	For	Management
20.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	Management
20.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	Management
20.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For	Management
20.f	Approve Transfer of Shares in Connection with Incentive Plan	For	For	Management
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For	Management
21.b	Approve Equity Plan Financing	For	For	Management
21.c	Approve Equity Plan Financing	For	For	Management
22	Approve Cash Dividend Distribution From 2023 AGM	None	Against	Shareholder
23.a	Amend Articles Re: Abolish Voting Power Differences	None	For	Shareholder
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	None	For	Shareholder
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	None	For	Shareholder
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	None	For	Shareholder
24	Close Meeting	None	None	Management

KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Bill McEwan to Supervisory Board	For	For	Management
10	Reelect Rene Hooft Graafland to Supervisory Board	For	For	Management
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For	Management
12	Reelect Wouter Kolk to Management Board	For	For	Management
13	Adopt Amended Remuneration Policy for Management Board	For	Against	Management
14	Adopt Amended Remuneration Policy for Supervisory Board	For	Against	Management
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	For	Management
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For	Management
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Authorize Board to Acquire Common Shares	For	For	Management
20	Approve Cancellation of Repurchased Shares	For	For	Management
21	Close Meeting	None	None	Management

KOSE CORP.

Ticker: 4922 Security ID: J3622S100
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kobayashi, Kazutoshi	For	Against	Management
3.2	Elect Director Kobayashi, Takao	For	Against	Management
3.3	Elect Director Kobayashi, Masanori	For	Against	Management
3.4	Elect Director Shibusawa, Koichi	For	Against	Management
3.5	Elect Director Kobayashi, Yusuke	For	Against	Management
3.6	Elect Director Mochizuki, Shinichi	For	Against	Management
3.7	Elect Director Horita, Masahiro	For	Against	Management
3.8	Elect Director Kikuma, Yukino	For	Against	Management
3.9	Elect Director Yuasa, Norika	For	Against	Management
3.10	Elect Director Maeda, Yuko	For	Against	Management

KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management

Management				
4.1.1	Reelect Dominik Buergy as Director	For	Against	Management
4.1.2	Reelect Renato Fassbind as Director	For	Against	Management
4.1.3	Reelect Karl Gernandt as Director	For	Against	Management
4.1.4	Reelect David Kamenetzky as Director	For	Against	Management
4.1.5	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.6	Reelect Tobias Staehelin as Director	For	Against	Management
4.1.7	Reelect Hauke Stars as Director	For	Against	Management
4.1.8	Reelect Martin Wittig as Director	For	Against	Management
4.1.9	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Reelect Joerg Wolle as Board Chair	For	Against	Management
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.4	Designate Stefan Mangold as Independent Proxy	For	For	Management
4.5	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	For	Against	Management
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	Against	Management
8	Transact Other Business (Voting)	For	Against	Management

LEG IMMOBILIEN SE

Ticker: LEG Security ID: D4960A103
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Decrease in Size of Supervisory Board to Six Members	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	For	For	Management
9.2	Reelect Claus Nolting to the Supervisory Board	For	For	Management
9.3	Reelect Jochen Scharpe to the Supervisory Board	For	For	Management
9.4	Reelect Martin Wiesmann to the Supervisory Board	For	For	Management
9.5	Reelect Michael Zimmer to the Supervisory Board	For	Against	Management
9.6	Elect Katrin Suder to the Supervisory Board	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Remuneration of Supervisory Board for Interim Period	For	Against	Management
12	Approve Remuneration of Supervisory Board	For	Against	Management
13	Amend Articles Re: Cancellation of	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
14	Statutory Approval Requirements Amend Articles Re: Supervisory Board Resignation	For	For	Management
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
16	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

LENOVO GROUP LIMITED

Ticker: 992 Security ID: Y5257Y107
Meeting Date: JUL 20, 2021 Meeting Type: Annual
Record Date: JUL 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Zhu Linan as Director	For	Against	Management
3b	Elect Zhao John Huan as Director	For	Against	Management
3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	For	Against	Management
3d	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

LG INNOTEK CO., LTD.

Ticker: 011070 Security ID: Y5S54X104
Meeting Date: MAR 23, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeong Cheol-dong as Inside Director	For	Against	Management
2.2	Elect Ahn Jung-hong as Non-Independent Non-Executive Director	For	Against	Management
2.3	Elect Park Sang-chan as Outside Director	For	Against	Management
2.4	Elect Lee Hui-jeong as Outside Director	For	For	Management
3.1	Elect Park Sang-chan as a Member of Audit Committee	For	Against	Management
3.2	Elect Lee Hui-jeong as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

LIXIL CORP.

Ticker: 5938 Security ID: J3893W103
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Seto, Kinya	For	For	Management
1.2	Elect Director Matsumoto, Sachio	For	For	Management
1.3	Elect Director Hwa Jin Song Montesano	For	For	Management

1.4	Elect Director Uchibori, Tamio	For	For	Management
1.5	Elect Director Konno, Shiho	For	Against	Management
1.6	Elect Director Suzuki, Teruo	For	For	Management
1.7	Elect Director Tamura, Mayumi	For	For	Management
1.8	Elect Director Nishiura, Yuji	For	Against	Management
1.9	Elect Director Hamaguchi, Daisuke	For	Against	Management
1.10	Elect Director Matsuzaki, Masatoshi	For	Against	Management
1.11	Elect Director Watahiki, Mariko	For	Against	Management
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	Management

LOGITECH INTERNATIONAL S.A.

Ticker: LOGN Security ID: H50430232
Meeting Date: SEP 08, 2021 Meeting Type: Annual
Record Date: SEP 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Appropriation of Retained Earnings and Declaration of Dividend	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5A	Elect Director Patrick Aebischer	For	Against	Management
5B	Elect Director Wendy Becker	For	Against	Management
5C	Elect Director Edouard Bugnion	For	For	Management
5D	Elect Director Riet Cadonau	For	For	Management
5E	Elect Director Bracken Darrell	For	For	Management
5F	Elect Director Guy Gecht	For	For	Management
5G	Elect Director Neil Hunt	For	For	Management
5H	Elect Director Marjorie Lao	For	For	Management
5I	Elect Director Neela Montgomery	For	For	Management
5J	Elect Director Michael Polk	For	Against	Management
5K	Elect Director Deborah Thomas	For	For	Management
6	Elect Wendy Becker as Board Chairman	For	Against	Management
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For	Management
7B	Appoint Riet Cadonau as Member of the Compensation Committee	For	For	Management
7C	Appoint Neil Hunt as Member of the Compensation Committee	For	For	Management
7D	Appoint Michael Polk as Member of the Compensation Committee	For	Against	Management
7E	Appoint Neela Montgomery as Member of the Compensation Committee	For	For	Management
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	For	Against	Management
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	Against	Management
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For	Management
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	Management
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	Management

LONZA GROUP AG

Ticker: LONN Security ID: H50524133
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	Did Not Vote Management
2	Approve Remuneration Report	For	Did Not Vote Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote Management
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	Did Not Vote Management
5.1.1	Reelect Albert Baehny as Director	For	Did Not Vote Management
5.1.2	Reelect Angelica Kohlmann as Director	For	Did Not Vote Management
5.1.3	Reelect Christoph Maeder as Director	For	Did Not Vote Management
5.1.4	Reelect Barbara Richmond as Director	For	Did Not Vote Management
5.1.5	Reelect Juergen Steinemann as Director	For	Did Not Vote Management
5.1.6	Reelect Olivier Verscheure as Director	For	Did Not Vote Management
5.2.1	Elect Marion Helmes as Director	For	Did Not Vote Management
5.2.2	Elect Roger Nitsch as Director	For	Did Not Vote Management
5.3	Reelect Albert Baehny as Board Chair	For	Did Not Vote Management
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Did Not Vote Management
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Did Not Vote Management
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Did Not Vote Management
6	Ratify KPMG Ltd as Auditors	For	Did Not Vote Management
7	Designate ThomannFischer as Independent Proxy	For	Did Not Vote Management
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	Did Not Vote Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	Did Not Vote Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	Did Not Vote Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	Did Not Vote Management
10	Transact Other Business (Voting)	For	Did Not Vote Management

M3, INC.

Ticker: 2413 Security ID: J4697J108
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	Management
2.1	Elect Director Tanimura, Itaru	For	Against	Management
2.2	Elect Director Tomaru, Akihiko	For	Against	Management
2.3	Elect Director Tsuchiya, Eiji	For	Against	Management
2.4	Elect Director Izumiya, Kazuyuki	For	Against	Management
2.5	Elect Director Nakamura, Rie	For	Against	Management
2.6	Elect Director Yoshida, Kenichiro	For	Against	Management
3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For	Management
3.2	Elect Director and Audit Committee Member Ebata, Takako	For	For	Management
3.3	Elect Director and Audit Committee Member Toyama, Ryoko	For	For	Management

MAN GROUP PLC (JERSEY)

Ticker: EMG Security ID: G57991104
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date: MAY 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Dame Katharine Barker as Director	For	For	Management
6	Re-elect Lucinda Bell as Director	For	Against	Management
7	Re-elect Richard Berliand as Director	For	Against	Management
8	Re-elect John Cryan as Director	For	Against	Management
9	Re-elect Luke Ellis as Director	For	For	Management
10	Elect Antoine Forterre as Director	For	For	Management
11	Elect Jacqueline Hunt as Director	For	For	Management
12	Re-elect Cecelia Kurzman as Director	For	For	Management
13	Re-elect Anne Wade as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Political Donations and Expenditure	For	For	Management
17	Approve Sharesave Scheme	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MAN WAH HOLDINGS LIMITED

Ticker: 1999 Security ID: G5800U107
Meeting Date: JUL 02, 2021 Meeting Type: Annual
Record Date: JUN 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Feng Guohua as Director and Approve the Terms of His Appointment, Including His Remuneration	For	Against	Management
4	Elect Wong Ying Ying as Director and Approve the Terms of Her Appointment, Including Her Remuneration	For	Against	Management
5	Elect Ding Yuan as Director and Approve the Terms of His Appointment, Including His Remuneration	For	Against	Management
6	Elect Ong Chor Wei as Director and Approve the Terms of His Appointment, Including His Remuneration	For	Against	Management
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
9	Authorize Repurchase of Issued Share Capital	For	For	Management
10	Authorize Reissuance of Repurchased Shares	For	Against	Management

MAPLETREE LOGISTICS TRUST

Ticker: M44U Security ID: Y5759Q107
Meeting Date: JUL 13, 2021 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management

MATSUKIYOCOCOKARA & CO.

Ticker: 3088 Security ID: J41208109
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Matsumoto, Namio	For	Against	Management
3.2	Elect Director Matsumoto, Kiyoo	For	Against	Management
3.3	Elect Director Tsukamoto, Atsushi	For	Against	Management
3.4	Elect Director Matsumoto, Takashi	For	Against	Management
3.5	Elect Director Obe, Shingo	For	Against	Management
3.6	Elect Director Ishibashi, Akio	For	Against	Management
3.7	Elect Director Yamamoto, Tsuyoshi	For	Against	Management
3.8	Elect Director Watanabe, Ryoichi	For	Against	Management
3.9	Elect Director Matsuda, Takashi	For	Against	Management
3.10	Elect Director Matsushita, Isao	For	Against	Management
3.11	Elect Director Omura, Hiro	For	Against	Management
3.12	Elect Director Kimura, Keiji	For	Against	Management
3.13	Elect Director Tanimura, Makoto	For	Against	Management
3.14	Elect Director Kawai, Junko	For	Against	Management
3.15	Elect Director Okiyama, Tomoko	For	Against	Management

MEDIPAL HOLDINGS CORP.

Ticker: 7459 Security ID: J4189T101
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Watanabe, Shuichi	For	Against	Management
2.2	Elect Director Chofuku, Yasuhiro	For	Against	Management
2.3	Elect Director Yoda, Toshihide	For	Against	Management
2.4	Elect Director Sakon, Yuji	For	Against	Management
2.5	Elect Director Mimura, Koichi	For	Against	Management
2.6	Elect Director Watanabe, Shinjiro	For	Against	Management
2.7	Elect Director Imagawa, Kuniaki	For	Against	Management
2.8	Elect Director Kasutani, Seiichi	For	Against	Management
2.9	Elect Director Kagami, Mitsuko	For	Against	Management
2.10	Elect Director Asano, Toshio	For	Against	Management
2.11	Elect Director Shoji, Kuniko	For	Against	Management
2.12	Elect Director Iwamoto, Hiroshi	For	Against	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: APR 22, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management

2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	For	For	Management
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	For	For	Management
8	Approve Remuneration Report	For	Against	Management
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management

MILLICOM INTERNATIONAL CELLULAR SA

Ticker: TIGO Security ID: L6388F128
Meeting Date: FEB 28, 2022 Meeting Type: Extraordinary Shareholders
Record Date: FEB 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint Chairman, Scrutineer and Secretary of Meeting	For	For	Management
2	Increase Authorized Share Capital and Amend Articles of Association	For	For	Management
3	Receive and Approve Directors' Special Report Re: Authorized Share Capital Increase	For	For	Management

MIRVAC GROUP

Ticker: MGR Security ID: Q62377108
Meeting Date: NOV 16, 2021 Meeting Type: Annual
Record Date: NOV 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect John Mulcahy as Director	For	Against	Management
2.2	Elect James M. Millar as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For	Management

MISUMI GROUP, INC.

Ticker: 9962 Security ID: J43293109
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	For	For	Management
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nishimoto, Kosuke	For	Against	Management
3.2	Elect Director Ono, Ryusei	For	Against	Management
3.3	Elect Director Kanatani, Tomoki	For	Against	Management
3.4	Elect Director Shimizu, Shigetaka	For	Against	Management
3.5	Elect Director Shaochun Xu	For	Against	Management
3.6	Elect Director Nakano, Yoichi	For	Against	Management
3.7	Elect Director Shimizu, Arata	For	Against	Management
3.8	Elect Director Suseki, Tomoharu	For	Against	Management

4	Appoint Statutory Auditor Wada, Takaaki	For	For	Management
5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	For	For	Management

mitsubishi estate co., ltd.

Ticker: 8802 Security ID: J43916113
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sugiyama, Hiroataka	For	Against	Management
3.2	Elect Director Yoshida, Junichi	For	Against	Management
3.3	Elect Director Tanisawa, Junichi	For	Against	Management
3.4	Elect Director Nakajima, Atsushi	For	Against	Management
3.5	Elect Director Umeda, Naoki	For	Against	Management
3.6	Elect Director Kubo, Hitoshi	For	Against	Management
3.7	Elect Director Nishigai, Noboru	For	Against	Management
3.8	Elect Director Katayama, Hiroshi	For	Against	Management
3.9	Elect Director Okamoto, Tsuyoshi	For	Against	Management
3.10	Elect Director Narukawa, Tetsuo	For	Against	Management
3.11	Elect Director Shirakawa, Masaaki	For	Against	Management
3.12	Elect Director Nagase, Shin	For	Against	Management
3.13	Elect Director Egami, Setsuko	For	Against	Management
3.14	Elect Director Taka, Iwao	For	Against	Management
3.15	Elect Director Melanie Brock	For	Against	Management

MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Elect Director Miki, Takayuki	For	Against	Management
4	Approve Annual Bonus	For	For	Management

MOMO.COM, INC.

Ticker: 8454 Security ID: Y265B6106
Meeting Date: MAY 20, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Approve Amendments to Articles of Association	For	For	Management
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	Management
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	For	For	Management
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	For	For	Management
9	Approve Release of Restrictions of	For	For	Management

Competitive Activities of MAO-HSIUNG,
HUANG

MONCLER SPA

Ticker: MONC Security ID: T6730E110
Meeting Date: APR 21, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Fix Number of Directors	None	For	Shareholder
4.2	Fix Board Terms for Directors	None	For	Shareholder
4.3.1	Slate 1 Submitted by Double R Srl	None	For	Shareholder
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
4.4	Elect Board Chair	None	Against	Management
4.5	Elect Board Vice-Chairman	None	Against	Management
4.6	Approve Remuneration of Directors	None	Against	Shareholder
5	Approve Performance Shares Plan 2022	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

MR. PRICE GROUP LTD.

Ticker: MRP Security ID: S5256M135
Meeting Date: AUG 25, 2021 Meeting Type: Annual
Record Date: AUG 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 April 2021	For	For	Management
2.1	Re-elect Daisy Naidoo as Director	For	Against	Management
2.2	Re-elect Mark Bowman as Director	For	For	Management
3	Elect Lucia Swartz as Director	For	For	Management
4	Elect Jane Canny as Director	For	For	Management
5	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	For	For	Management
6.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	Against	Management
6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For	Management
6.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Implementation Report	For	Against	Management
9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	Management
10	Authorise Ratification of Approved Resolutions	For	For	Management
11	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
12	Authorise Board to Issue Shares for Cash	For	For	Management
1.1	Approve Remuneration of the Independent Non-executive Chairman	For	Against	Management
1.2	Approve Remuneration of the Honorary Chairman	For	For	Management
1.3	Approve Remuneration of the Lead Independent Director	For	For	Management
1.4	Approve Remuneration of Non-Executive	For	For	Management

	Directors			
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For	Management
1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For	Management
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For	Management
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For	Management
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	Management
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	Management
1.11	Approve Remuneration of the Risk and IT Committee Members	For	For	Management
1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	For	For	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance to Related or Inter-related Companies	For	For	Management

MS&AD INSURANCE GROUP HOLDINGS, INC.

Ticker: 8725 Security ID: J4687C105
Meeting Date: JUN 27, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	For	For	Management
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Karasawa, Yasuyoshi	For	Against	Management
3.2	Elect Director Kanasugi, Yasuzo	For	Against	Management
3.3	Elect Director Hara, Noriyuki	For	Against	Management
3.4	Elect Director Higuchi, Tetsuji	For	Against	Management
3.5	Elect Director Fukuda, Masahito	For	Against	Management
3.6	Elect Director Shirai, Yusuke	For	Against	Management
3.7	Elect Director Bando, Mariko	For	Against	Management
3.8	Elect Director Arima, Akira	For	Against	Management
3.9	Elect Director Tobimatsu, Junichi	For	Against	Management
3.10	Elect Director Rochelle Kopp	For	Against	Management
3.11	Elect Director Ishiwata, Akemi	For	Against	Management

NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
Meeting Date: MAY 27, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Phumzile Langeni as Director	For	For	Management
2.1	Re-elect Mike Brown as Director	For	Against	Management
2.2	Re-elect Brian Dames as Director	For	Against	Management
2.3	Re-elect Rob Leith as Director	For	Against	Management
2.4	Re-elect Stanley Subramoney as Director	For	Against	Management
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	For	For	Management
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	For	For	Management
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	Against	Management
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	Management
4.3	Re-elect Neo Dongwana as Member of the	For	For	Management

4.4	Group Audit Committee Re-elect Errol Kruger as Member of the Group Audit Committee	For	Against	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Remuneration Implementation Report	For	For	Management
1.1	Approve Fees for the Chairperson	For	Against	Management
1.2	Approve Fees for the Lead Independent Director	For	For	Management
1.3	Approve Fees for the Group Boardmember	For	Against	Management
1.4	Approve Fees for the Group Audit Committee Members	For	For	Management
1.5	Approve Fees for the Group Credit Committee Members	For	For	Management
1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	Management
1.7	Approve Fees for the Group Information Technology Committee Members	For	For	Management
1.8	Approve Fees for the Group Remuneration Committee Members	For	For	Management
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	Management
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	Management
1.11	Approve Fees for the Group Climate Resilience Committee Members	For	For	Management
2.1	Approve Fees for the Acting Group Chairperson	For	For	Management
2.2	Approve Fees for the Acting Lead Independent Director	For	For	Management
2.3	Approve Fees for the Acting Committee Chairperson	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management

NEMETSCHEK SE

Ticker: NEM Security ID: D56134105
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Increase in Size of Board to Six Members	For	For	Management
7.1	Elect Kurt Dobitsch to the Supervisory Board	For	Against	Management
7.2	Elect Bill Krouch to the Supervisory Board	For	Against	Management
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	For	Against	Management

7.4	Elect Gernot Strube to the Supervisory Board	For	Against	Management
7.5	Elect Christine Schoeneweis to the Supervisory Board	For	Against	Management
7.6	Elect Andreas Soeffing to the Supervisory Board	For	Against	Management
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	For	For	Management
9	Approve Remuneration Report	For	Against	Management
10	Approve Remuneration Policy	For	Against	Management
11	Approve Remuneration of Supervisory Board	For	Against	Management

NIHON M&A CENTER HOLDINGS INC.

Ticker: 2127 Security ID: J50883107
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Wakebayashi, Yasuhiro	For	Against	Management
3.2	Elect Director Miyake, Suguru	For	Against	Management
3.3	Elect Director Narakai, Takamaro	For	Against	Management
3.4	Elect Director Otsuki, Masahiko	For	Against	Management
3.5	Elect Director Takeuchi, Naoki	For	Against	Management
3.6	Elect Director Watanabe, Tsuneo	For	Against	Management
3.7	Elect Director Kumagai, Hideyuki	For	Against	Management
3.8	Elect Director Mori, Tokihiko	For	Against	Management
3.9	Elect Director Anna Dingley	For	Against	Management
3.10	Elect Director Takeuchi, Minako	For	Against	Management
3.11	Elect Director Keneth George Smith	For	Against	Management
3.12	Elect Director Nishikido, Keiichi	For	Against	Management
4.1	Elect Director and Audit Committee Member Hirayama, Iwao	For	Against	Management
4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	For	Against	Management
4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	For	For	Management

NIKON CORP.

Ticker: 7731 Security ID: 654111103
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles	For	Against	Management
3.1	Elect Director Ushida, Kazuo	For	Against	Management
3.2	Elect Director Umatate, Toshikazu	For	Against	Management
3.3	Elect Director Odajima, Takumi	For	Against	Management
3.4	Elect Director Tokunari, Muneaki	For	Against	Management
3.5	Elect Director Murayama, Shigeru	For	Against	Management
3.6	Elect Director Tatsuoka, Tsuneyoshi	For	Against	Management
4.1	Elect Director and Audit Committee Member Tsurumi, Atsushi	For	Against	Management
4.2	Elect Director and Audit Committee Member Hiruta, Shiro	For	Against	Management
4.3	Elect Director and Audit Committee Member Yamagami, Asako	For	Against	Management
4.4	Elect Director and Audit Committee Member Sumita, Makoto	For	Against	Management

5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Restricted Stock Plan and Performance Share Plan	For	For	Management

NINTENDO CO., LTD.

Ticker: 7974 Security ID: J51699106
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Furukawa, Shuntaro	For	Against	Management
3.2	Elect Director Miyamoto, Shigeru	For	Against	Management
3.3	Elect Director Takahashi, Shinya	For	Against	Management
3.4	Elect Director Shiota, Ko	For	Against	Management
3.5	Elect Director Shibata, Satoru	For	Against	Management
3.6	Elect Director Chris Meledandri	For	Against	Management
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against	Management
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	Against	Management
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	Against	Management
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	For	Against	Management
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Restricted Stock Plan	For	For	Management

NIPPON ELECTRIC GLASS CO., LTD.

Ticker: 5214 Security ID: J53247110
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Arioka, Masayuki	For	Against	Management
3.2	Elect Director Matsumoto, Motoharu	For	Against	Management
3.3	Elect Director Takeuchi, Hirokazu	For	Against	Management
3.4	Elect Director Yamazaki, Hiroki	For	Against	Management
3.5	Elect Director Kano, Tomonori	For	Against	Management
3.6	Elect Director Morii, Mamoru	For	Against	Management
3.7	Elect Director Mori, Shuichi	For	Against	Management
3.8	Elect Director Urade, Reiko	For	Against	Management
3.9	Elect Director Ito, Hiroyuki	For	Against	Management
3.10	Elect Director Ito, Yoshio	For	Against	Management
4	Appoint Statutory Auditor Yagura, Yukihiro	For	For	Management
5	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management
6	Approve Annual Bonus	For	For	Management
7	Approve Restricted Stock Plan	For	For	Management

NISSAN MOTOR CO., LTD.

Ticker: 7201 Security ID: J57160129
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kimura, Yasushi	For	Against	Management
3.2	Elect Director Jean-Dominique Senard	For	Against	Management
3.3	Elect Director Toyoda, Masakazu	For	Against	Management
3.4	Elect Director Ihara, Keiko	For	Against	Management
3.5	Elect Director Nagai, Moto	For	Against	Management
3.6	Elect Director Bernard Delmas	For	Against	Management
3.7	Elect Director Andrew House	For	Against	Management
3.8	Elect Director Jenifer Rogers	For	For	Management
3.9	Elect Director Pierre Fleuriot	For	Against	Management
3.10	Elect Director Uchida, Makoto	For	Against	Management
3.11	Elect Director Ashwani Gupta	For	Against	Management
3.12	Elect Director Sakamoto, Hideyuki	For	Against	Management
4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	Against	For	Shareholder

NOMURA REAL ESTATE HOLDINGS, INC.

Ticker: 3231 Security ID: J5893B104
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Nagamatsu, Shoichi	For	Against	Management
2.2	Elect Director Kutsukake, Eiichi	For	Against	Management
2.3	Elect Director Matsuo, Daisaku	For	Against	Management
2.4	Elect Director Arai, Satoshi	For	Against	Management
2.5	Elect Director Haga, Makoto	For	Against	Management
2.6	Elect Director Kurokawa, Hiroshi	For	Against	Management
2.7	Elect Director Higashi, Tetsuro	For	Against	Management
3	Elect Director and Audit Committee Member Takahashi, Tetsu	For	Against	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other	For	Against	Management

	Directors; Approve Remuneration for Committee Work			
12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	Management
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve the Revised Charter of the Shareholders Nomination Board	For	For	Management
17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
18	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
19	Authorize Reissuance of Repurchased Shares	For	For	Management
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
22	Close Meeting	None	None	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	For	For	Management
4	Approve Remuneration of Auditors	For	For	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approve Remuneration Statement (Advisory Vote)	For	Against	Management
8	Dissolve Corporate Assembly	For	For	Management
9	Amend Articles Re: Board-Related	For	For	Management
10	Approve Nomination Committee Procedures	For	For	Management
11.1	Elect Dag Mejdell as Director	For	For	Management
11.2	Elect Marianne Wiinholt as Director	For	For	Management
11.3	Elect Rune Bjerke as Director	For	For	Management
11.4	Elect Peter Kukielski as Director	For	For	Management
11.5	Elect Kristin Fejerskov Kragseth as Director	For	For	Management
11.6	Elect Petra Einarsson as Director	For	Against	Management
11.7	Elect Philip Graham New as Director	For	For	Management
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	For	For	Management
12.2	Elect Morten Stromgren as Member of Nominating Committee	For	For	Management
12.3	Elect Nils Bastiansen as Member of Nominating Committee	For	For	Management
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	For	For	Management
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	For	For	Management
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	For	For	Management

13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	None	Against	Shareholder
14	Approve Remuneration of Members of Nomination Committee	For	For	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 04, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For	Management
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	Against	Management
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	Management
6.3	Approve Remuneration Report	For	Against	Management
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	Against	Management
7.2	Reelect Nancy Andrews as Director	For	For	Management
7.3	Reelect Ton Buechner as Director	For	For	Management
7.4	Reelect Patrice Bula as Director	For	Against	Management
7.5	Reelect Elizabeth Doherty as Director	For	For	Management
7.6	Reelect Bridgette Heller as Director	For	For	Management
7.7	Reelect Frans van Houten as Director	For	For	Management
7.8	Reelect Simon Moroney as Director	For	For	Management
7.9	Reelect Andreas von Planta as Director	For	Against	Management
7.10	Reelect Charles Sawyers as Director	For	Against	Management
7.11	Reelect William Winters as Director	For	Against	Management
7.12	Elect Ana de Pro Gonzalo as Director	For	For	Management
7.13	Elect Daniel Hochstrasser as Director	For	For	Management
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
8.4	Reappoint William Winters as Member of the Compensation Committee	For	Against	Management
9	Ratify KPMG AG as Auditors	For	For	Management
10	Designate Peter Zahn as Independent Proxy	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

NOVATEK MICROELECTRONICS CORP.

Ticker: 3034 Security ID: Y64153102
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
 Meeting Date: MAR 24, 2022 Meeting Type: Annual
 Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	Against	Management
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.1	Reelect Helge Lund as Director and Board Chair	For	For	Management
6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	Abstain	Management
6.3a	Reelect Jeppe Christiansen as Director	For	Abstain	Management
6.3b	Reelect Laurence Debroux as Director	For	For	Management
6.3c	Reelect Andreas Fibig as Director	For	For	Management
6.3d	Reelect Sylvie Gregoire as Director	For	For	Management
6.3e	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3f	Reelect Martin Mackay as Director	For	Abstain	Management
6.3g	Elect Choi La Christina Law as New Director	For	For	Management
7	Ratify Deloitte as Auditors	For	For	Management
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For	Management
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
8.5	Amend Articles Re: Board-Related	For	For	Management
9	Other Business	None	None	Management

NTN CORP.

Ticker: 6472 Security ID: J59353110
 Meeting Date: JUN 21, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Ukai, Eiichi	For	Against	Management
2.2	Elect Director Miyazawa, Hideaki	For	Against	Management
2.3	Elect Director Shiratori, Toshinori	For	Against	Management
2.4	Elect Director Egami, Masaki	For	Against	Management
2.5	Elect Director Yamamoto, Masaaki	For	Against	Management
2.6	Elect Director Ozako, Isao	For	Against	Management
2.7	Elect Director Tsuda, Noboru	For	Against	Management
2.8	Elect Director Kawahara, Koji	For	Against	Management
2.9	Elect Director Kawakami, Ryo	For	Against	Management
2.10	Elect Director Nishimura, Tomonori	For	Against	Management
2.11	Elect Director Komatsu, Yuriya	For	For	Management
2.12	Elect Director Murakoshi, Akira	For	Against	Management

NTT DATA CORP.

Ticker: 9613 Security ID: J59031104
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	Management
2	Approve Transfer of Overseas Operations in Group Restructuring	For	For	Management
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	Management
4.1	Elect Director Homma, Yo	For	Against	Management
4.2	Elect Director Yamaguchi, Shigeki	For	Against	Management
4.3	Elect Director Fujiwara, Toshi	For	Against	Management
4.4	Elect Director Nishihata, Kazuhiro	For	Against	Management
4.5	Elect Director Hirano, Eiji	For	Against	Management
4.6	Elect Director Fujii, Mariko	For	Against	Management
4.7	Elect Director Patrizio Mapelli	For	Against	Management
4.8	Elect Director Ike, Fumihiko	For	Against	Management
4.9	Elect Director Ishiguro, Shigenao	For	Against	Management
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	For	Against	Management
5.2	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	Management
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	For	Against	Management
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management

ORIX CORP.

Ticker: 8591 Security ID: J61933123
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Inoue, Makoto	For	Against	Management
2.2	Elect Director Irie, Shuji	For	Against	Management
2.3	Elect Director Matsuzaki, Satoru	For	Against	Management
2.4	Elect Director Suzuki, Yoshiteru	For	Against	Management
2.5	Elect Director Stan Koyanagi	For	Against	Management
2.6	Elect Director Michael Cusumano	For	Against	Management
2.7	Elect Director Akiyama, Sakie	For	Against	Management
2.8	Elect Director Watanabe, Hiroshi	For	Against	Management
2.9	Elect Director Sekine, Aiko	For	Against	Management
2.10	Elect Director Hodo, Chikatomo	For	Against	Management
2.11	Elect Director Yanagawa, Noriyuki	For	Against	Management

ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For	Management
3	Approve Remuneration Statement	For	Against	Management
4	Discuss Company's Corporate Governance	None	None	Management

Statement				
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	For	For	Management
6.2	Amend Articles Re: Participation at General Meeting	For	For	Management
6.3	Amend Articles Re: Record Date	For	For	Management
7	Amend Nomination Committee Procedures	For	For	Management
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	For	Against	Management
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	For	For	Management
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	For	For	Management
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Approve Remuneration of Nominating Committee	For	Against	Management
13	Approve Remuneration of Auditors	For	For	Management

PANASONIC HOLDINGS CORP.

Ticker: 6752 Security ID: J6354Y104
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	For	Against	Management
2.1	Elect Director Tsuga, Kazuhiro	For	Against	Management
2.2	Elect Director Kusumi, Yuki	For	Against	Management
2.3	Elect Director Homma, Tetsuro	For	Against	Management
2.4	Elect Director Sato, Mototsugu	For	Against	Management
2.5	Elect Director Matsui, Shinobu	For	Against	Management
2.6	Elect Director Noji, Kunio	For	Against	Management
2.7	Elect Director Sawada, Michitaka	For	Against	Management
2.8	Elect Director Toyama, Kazuhiko	For	Against	Management
2.9	Elect Director Tsutsui, Yoshinobu	For	Against	Management
2.10	Elect Director Umeda, Hirokazu	For	Against	Management
2.11	Elect Director Miyabe, Yoshiyuki	For	Against	Management
2.12	Elect Director Shotoku, Ayako	For	Against	Management
3.1	Appoint Statutory Auditor Eto, Akihiro	For	For	Management
3.2	Appoint Statutory Auditor Nakamura, Akihiko	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 10, 2022 Meeting Type: Annual
Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	Against	Management

4	Approve Remuneration of Directors	For	Against	Management
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Heine Dalsgaard as Director	For	For	Management
6.4	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.5	Reelect Marianne Kirkegaard as Director	For	For	Management
6.6	Reelect Catherine Spindler as Director	For	For	Management
6.7	Reelect Jan Zijderveld as Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PARADE TECHNOLOGIES LTD.

Ticker: 4966 Security ID: G6892A108
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Profit Distribution	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	Management
6	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
7.1	Elect JI ZHAO, with ID NO.AC02599XXX, as Non-Independent Director	For	For	Management
7.2	Elect MING QU, with ID NO.AC03272XXX, as Non-Independent Director	For	For	Management
7.3	Elect HUANG, TA-LUN, with SHAREHOLDER NO.49, as Non-Independent Director	For	For	Management
7.4	Elect YANG, JUNG KUNG, with SHAREHOLDER NO.6, as Non-Independent Director	For	For	Management
7.5	Elect DENNIS LYNN SEGERS, with ID NO.AC03272XXX, as Independent Director	For	For	Management
7.6	Elect SHEN, JEN LIN, with ID NO.F103573XXX, as Independent Director	For	For	Management
7.7	Elect LAURA HUANG, with ID NO.H201105XXX, as Independent Director	For	For	Management

PEARLABYSS CORP.

Ticker: 263750 Security ID: Y6803R109
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Amend Articles of Incorporation (Company Address Change)	For	For	Management
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	Management
2.3	Amend Articles of Incorporation (Amendments Relating to Auditors)	For	For	Management
2.4	Amend Articles of Incorporation (Change in Bond Issuance Limit)	For	For	Management

2.5	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	Management
3.1	Elect Kim Dae-il as Inside Director	For	Against	Management
3.2	Elect Ji Hui-hwan as Inside Director	For	Against	Management
3.3	Elect Yoon Jae-min as Inside Director	For	Against	Management
3.4	Elect Heo Jin-young as Inside Director	For	Against	Management
3.5	Elect Kim Gyeong-man as Inside Director	For	Against	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

PERSOL HOLDINGS CO., LTD.

Ticker: 2181 Security ID: J6367Q106
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 22	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
4.1	Elect Director Mizuta, Masamichi	For	Against	Management
4.2	Elect Director Wada, Takao	For	Against	Management
4.3	Elect Director Takahashi, Hirotooshi	For	Against	Management
4.4	Elect Director Tamakoshi, Ryosuke	For	Against	Management
4.5	Elect Director Nishiguchi, Naohiro	For	Against	Management
4.6	Elect Director Yamauchi, Masaki	For	Against	Management
4.7	Elect Director Yoshizawa, Kazuhiro	For	Against	Management
5.1	Elect Director and Audit Committee Member Enomoto, Chisa	For	Against	Management
5.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	For	Against	Management
6	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

PIGEON CORP.

Ticker: 7956 Security ID: J63739106
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	For	For	Management
3.1	Elect Director Yamashita, Shigeru	For	Against	Management
3.2	Elect Director Kitazawa, Norimasa	For	Against	Management
3.3	Elect Director Itakura, Tadashi	For	Against	Management
3.4	Elect Director Kurachi, Yasunori	For	Against	Management
3.5	Elect Director Kevin Vyse-Peacock	For	Against	Management
3.6	Elect Director Nitta, Takayuki	For	Against	Management
3.7	Elect Director Hatoyama, Rehito	For	Against	Management
3.8	Elect Director Hayashi, Chiaki	For	Against	Management
3.9	Elect Director Yamaguchi, Eriko	For	Against	Management
3.10	Elect Director Miwa, Yumiko	For	Against	Management
4	Appoint Statutory Auditor Ishigami, Koji	For	For	Management

PIRELLI & C. SPA

Ticker: PIRC Security ID: T76434264
 Meeting Date: MAY 18, 2022 Meeting Type: Annual
 Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3.1	Approve Three-year Monetary Incentive Plan	For	Against	Management
3.2	Approve Adjustment of the Mechanisms of the Quantification of the Objectives included in the Three-year Monetary Incentive Plan	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

 PORTO SEGURO SA

Ticker: PSSA3 Security ID: P7905C107
 Meeting Date: OCT 20, 2021 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves for Bonus Issue	For	For	Management
2	Amend Article 5 to Reflect Changes in Capital	For	For	Management
3	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	For	For	Management
4	Amend Article 3 Re: Corporate Purpose	For	For	Management
5	Amend Article 18	For	For	Management
6	Amend Articles 16 and 28	For	For	Management
7	Consolidate Bylaws	For	For	Management

 PSP SWISS PROPERTY AG

Ticker: PSPN Security ID: H64687124
 Meeting Date: MAR 31, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Reelect Luciano Gabriel as Director	For	Against	Management
5.2	Reelect Corinne Denzler as Director	For	Against	Management
5.3	Reelect Adrian Dudle as Director	For	Against	Management
5.4	Reelect Peter Forstmoser as Director	For	Against	Management
5.5	Reelect Henrik Saxborn as Director	For	Against	Management
5.6	Reelect Josef Stadler as Director	For	Against	Management
5.7	Reelect Aviram Wertheim as Director	For	Against	Management
5.8	Elect Mark Abramson as Director	For	Against	Management
6	Reelect Luciano Gabriel as Board Chairman	For	Against	Management
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	For	Against	Management
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	For	Against	Management
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	For	Against	Management
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	Against	Management
9	Approve Remuneration of Executive	For	For	Management

	Committee in the Amount of CHF 4.2 Million			
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

PUBLICIS GROUPE SA

Ticker: PUB Security ID: F7607Z165
Meeting Date: MAY 25, 2022 Meeting Type: Annual/Special
Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Elisabeth Badinter as Supervisory Board Member	For	Against	Management
6	Elect Tidjane Thiam as Supervisory Board Member	For	For	Management
7	Approve Remuneration Policy of Chairman of Supervisory Board	For	Against	Management
8	Approve Remuneration Policy of Supervisory Board Members	For	Against	Management
9	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
10	Approve Remuneration Policy of Management Board Members	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For	Management
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For	Management
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
15	Approve Compensation of Steve King, Management Board Member	For	For	Management
16	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	For	For	Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For	Management
25	Authorize Capital Increase of up to 10	For	For	Management

	Percent of Issued Capital for Contributions in Kind			
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
29	Amend Article 18 of Bylaws Re: Alternate Auditors	For	For	Management
30	Amend Article 7 of Bylaws To Comply with Legal Changes	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAY 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5a	Elect Metin Colpan to Supervisory Board	For	Against	Management
5b	Elect Thomas Ebeling to Supervisory Board	For	Against	Management
5c	Elect Toralf Haag to Supervisory Board	For	For	Management
5d	Elect Ross L. Levine to Supervisory Board	For	For	Management
5e	Elect Elaine Mardis to Supervisory Board	For	For	Management
5f	Elect Eva Pisa to Supervisory Board	For	For	Management
5g	Elect Lawrence A. Rosen to Supervisory Board	For	Against	Management
5h	Elect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6a	Reelect Thierry Bernard to Management Board	For	For	Management
6b	Reelect Roland Sackers to Management Board	For	For	Management
7	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
8a	Grant Supervisory Board Authority to Issue Shares	For	For	Management
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	Management
11	Approve Cancellation of Shares	For	For	Management

RAIA DROGASIL SA

Ticker: RADL3 Security ID: P7942C102
Meeting Date: NOV 18, 2021 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Dr. Cuco Desenvolvimento de Software Ltda. (Cuco Health)	For	For	Management

RAIA DROGASIL SA

Ticker: RADL3 Security ID: P7942C102
 Meeting Date: APR 14, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration of Company's Management	For	For	Management
4	Elect Fiscal Council Members	For	Abstain	Management
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For	Shareholder
7	Approve Remuneration of Fiscal Council Members	For	For	Management

RAIA DROGASIL SA

Ticker: RADL3 Security ID: P7942C102
 Meeting Date: APR 14, 2022 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 3 Re: Corporate Purpose	For	For	Management
2	Amend Article 5	For	For	Management
3	Amend Articles 7 and 12	For	For	Management
4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	For	For	Management
5	Amend Article 8 Re: Related-Party Transactions	For	For	Management
6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	For	For	Management
7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	For	For	Management
8	Amend Article 10	For	For	Management
9	Consolidate Bylaws	For	For	Management

RAIFFEISEN BANK INTERNATIONAL AG

Ticker: RBI Security ID: A7111G104
 Meeting Date: MAR 31, 2022 Meeting Type: Annual
 Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors	For	Against	Management

	for Fiscal Year 2023			
7.1	Elect Heinrich Schaller as Supervisory Board Member	For	Against	Management
7.2	Elect Peter Gauper as Supervisory Board Member	For	Against	Management
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	For	Against	Management
7.4	Elect Birgit Noggler as Supervisory Board Member	For	Against	Management
7.5	Elect Eva Eberhartinger as Supervisory Board Member	For	For	Management
7.6	Elect Michael Hoellerer as Supervisory Board Member	For	Against	Management
7.7	Elect Michael Alge as Supervisory Board Member	For	Against	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For	Management
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	For	For	Management

RANDSTAD NV

Ticker: RAND Security ID: N7291Y137
Meeting Date: DEC 16, 2021 Meeting Type: Extraordinary Shareholders
Record Date: NOV 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Sander van 't Noordende as Member of the Executive Board	For	For	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

RANDSTAD NV

Ticker: RAND Security ID: N7291Y137
Meeting Date: MAR 29, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	None	None	Management
2b	Approve Remuneration Report	For	Against	Management
2c	Adopt Financial Statements	For	For	Management
2d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2e	Approve Dividends of EUR 2.19 Per Share	For	For	Management
2f	Approve Special Dividends of EUR 2.81 Per Share	For	For	Management
3a	Approve Discharge of Management Board	For	For	Management
3b	Approve Discharge of Supervisory Board	For	For	Management
4a	Amend Remuneration Policy of Management Board	For	For	Management
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	For	For	Management
4c	Amend Remuneration Policy of Supervisory Board	For	Against	Management
5a	Reelect Chris Heutink to Management Board	For	For	Management
5b	Reelect Henry Schirmer to Management Board	For	For	Management
6a	Reelect Wout Dekker to Supervisory Board	For	For	Management
6b	Reelect Frank Dorjee to Supervisory Board	For	For	Management
6c	Reelect Annet Aris to Supervisory Board	For	For	Management

7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	Management
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For	Management
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	Management
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	Management
9	Ratify Deloitte as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

REALTEK SEMICONDUCTOR CORP.

Ticker: 2379 Security ID: Y7220N101
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	Management

RECRUIT HOLDINGS CO., LTD.

Ticker: 6098 Security ID: J6433A101
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minegishi, Masumi	For	Against	Management
1.2	Elect Director Idekoba, Hisayuki	For	Against	Management
1.3	Elect Director Senaha, Ayano	For	Against	Management
1.4	Elect Director Rony Kahan	For	Against	Management
1.5	Elect Director Izumiya, Naoki	For	Against	Management
1.6	Elect Director Totoki, Hiroki	For	Against	Management
1.7	Elect Director Honda, Keiko	For	Against	Management
2.1	Appoint Statutory Auditor Nishimura, Takashi	For	For	Management
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	Management
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	Management

RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110
Meeting Date: JUN 06, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Non-Financial Information	For	For	Management

	Statement			
5	Approve Discharge of Board	For	For	Management
6.1	Reelect Socorro Fernandez Larrea as Director	For	For	Management
6.2	Reelect Antonio Gomez Ciria as Director	For	For	Management
6.3	Reelect Mercedes Real Rodrigalvarez as Director	For	Against	Management
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	For	For	Management
7.1	Approve Remuneration Report	For	Against	Management
7.2	Approve Remuneration of Directors	For	Against	Management
8	Appoint Ernst & Young as Auditor	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Receive Corporate Governance Report	None	None	Management
11	Receive Sustainability Report	None	None	Management

REXEL SA

Ticker: RXL Security ID: F7782J366
Meeting Date: APR 21, 2022 Meeting Type: Annual/Special
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
6	Approve Remuneration Policy of Directors	For	Against	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	Against	Management
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	For	For	Management
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	For	For	Management
12	Ratify Appointment of Barbara Dalibard as Director	For	For	Management
13	Reelect Barbara Dalibard as Director	For	For	Management
14	Reelect Francois Auque as Director	For	For	Management
15	Reelect Agnes Touraine as Director	For	For	Management
16	Renew Appointment of KPMG SA as Auditor	For	For	Management
17	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RICOH CO., LTD.

Ticker: 7752 Security ID: J64683105
 Meeting Date: JUN 24, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Approve Allocation of Income, With a Final Dividend of JPY 13	For	For	Management
4.1	Elect Director Yamashita, Yoshinori	For	Against	Management
4.2	Elect Director Sakata, Seiichi	For	Against	Management
4.3	Elect Director Oyama, Akira	For	Against	Management
4.4	Elect Director Iijima, Masami	For	Against	Management
4.5	Elect Director Hatano, Mutsuko	For	Against	Management
4.6	Elect Director Yoko, Keisuke	For	Against	Management
4.7	Elect Director Tani, Sadafumi	For	Against	Management
4.8	Elect Director Ishimura, Kazuhiko	For	Against	Management
5	Approve Annual Bonus	For	For	Management

RIGHTMOVE PLC

Ticker: RMV Security ID: G7565D106
 Meeting Date: MAY 06, 2022 Meeting Type: Annual
 Record Date: MAY 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Appoint Ernst & Young LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Andrew Fisher as Director	For	Against	Management
7	Re-elect Peter Brooks-Johnson as Director	For	For	Management
8	Re-elect Alison Dolan as Director	For	For	Management
9	Re-elect Jacqueline de Rojas as Director	For	Against	Management
10	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
11	Re-elect Andrew Findlay as Director	For	Against	Management
12	Re-elect Amit Tiwari as Director	For	Against	Management
13	Re-elect Lorna Tilbian as Director	For	Against	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SANOFI

Ticker: SAN Security ID: F5548N101
 Meeting Date: MAY 03, 2022 Meeting Type: Annual/Special
 Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

4	Dividends of EUR 3.33 per Share			
4	Reelect Paul Hudson as Director	For	For	Management
5	Reelect Christophe Babule as Director	For	Against	Management
6	Reelect Patrick Kron as Director	For	Against	Management
7	Reelect Gilles Schnepf as Director	For	Against	Management
8	Elect Carole Ferrand as Director	For	For	Management
9	Elect Emile Voest as Director	For	For	Management
10	Elect Antoine Yver as Director	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
13	Approve Compensation of Paul Hudson, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	Against	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 25 of Bylaws Re: Dividends	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCOUT24 SE

Ticker: G24 Security ID: D345XT105
Meeting Date: JUN 30, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management

SEEK LIMITED

Ticker: SEK Security ID: Q8382E102
Meeting Date: NOV 17, 2021 Meeting Type: Annual
Record Date: NOV 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3a	Elect Graham Goldsmith as Director	For	Against	Management
3b	Elect Michael Wachtel as Director	For	Against	Management
3c	Elect Andrew Bassat as Director	For	Against	Management
4	Approve Grant of Equity Right to Ian Narev	For	Against	Management
5	Approve Grant of Options and Rights to Ian Narev	For	For	Management
6	Approve Leaving Benefits	For	For	Management

SEGRO PLC

Ticker: SGRO Security ID: G80277141
 Meeting Date: APR 21, 2022 Meeting Type: Annual
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Gerald Corbett as Director	For	Against	Management
6	Re-elect Mary Barnard as Director	For	Against	Management
7	Re-elect Sue Clayton as Director	For	Against	Management
8	Re-elect Soumen Das as Director	For	For	Management
9	Re-elect Carol Fairweather as Director	For	Against	Management
10	Re-elect Andy Gulliford as Director	For	For	Management
11	Re-elect Martin Moore as Director	For	Against	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Elect Simon Fraser as Director	For	Against	Management
14	Elect Andy Harrison as Director	For	Against	Management
15	Elect Linda Yueh as Director	For	Against	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Amend Long Term Incentive Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 SEIKO EPSON CORP.

Ticker: 6724 Security ID: J7030F105
 Meeting Date: JUN 28, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	Management
3.1	Elect Director Usui, Minoru	For	Against	Management
3.2	Elect Director Ogawa, Yasunori	For	Against	Management
3.3	Elect Director Kubota, Koichi	For	Against	Management
3.4	Elect Director Seki, Tatsuaki	For	Against	Management
3.5	Elect Director Omiya, Hideaki	For	Against	Management
3.6	Elect Director Matsunaga, Mari	For	Against	Management
4.1	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against	Management
4.2	Elect Director and Audit Committee Member Shirai, Yoshio	For	Against	Management
4.3	Elect Director and Audit Committee Member Murakoshi, Susumu	For	Against	Management
4.4	Elect Director and Audit Committee Member Otsuka, Michiko	For	Against	Management
5	Approve Annual Bonus	For	For	Management
6	Approve Restricted Stock Plan	For	For	Management

 SEINO HOLDINGS CO., LTD.

Ticker: 9076 Security ID: J70316138
 Meeting Date: JUN 28, 2022 Meeting Type: Annual

Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Taguchi, Yoshitaka	For	Against	Management
3.2	Elect Director Taguchi, Takao	For	Against	Management
3.3	Elect Director Maruta, Hidemi	For	Against	Management
3.4	Elect Director Nozu, Nobuyuki	For	Against	Management
3.5	Elect Director Kotera, Yasuhisa	For	Against	Management
3.6	Elect Director Yamada, Meyumi	For	Against	Management
3.7	Elect Director Takai, Shintaro	For	Against	Management
3.8	Elect Director Ichimaru, Yoichiro	For	Against	Management
4	Appoint Statutory Auditor Katagiri, Osamu	For	For	Management

SHIMAMURA CO., LTD.

Ticker: 8227 Security ID: J72208101
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: FEB 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	Management
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Clarify Director Authority on Board Meetings	For	For	Management
3.1	Elect Director Nakahira, Takashi	For	Against	Management
3.2	Elect Director Murokubo, Teiichi	For	Against	Management

SHOPRITE HOLDINGS LTD.

Ticker: SHP Security ID: S76263102
Meeting Date: NOV 15, 2021 Meeting Type: Annual
Record Date: NOV 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 4 July 2021	For	For	Management
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	For	For	Management
3.1	Elect Linda de Beer as Director	For	Against	Management
3.2	Elect Nonkululeko Gobodo as Director	For	Against	Management
3.3	Elect Eileen Wilton as Director	For	Against	Management
3.4	Elect Peter Cooper as Director	For	Against	Management
4	Re-elect Dr Christo Wiese as Director	For	Against	Management
5.1	Re-elect Johan Basson as Member of the Audit and Risk Committee	For	Against	Management
5.2	Re-elect Joseph Rock as Member of the Audit and Risk Committee	For	Against	Management
5.3	Elect Linda de Beer as Member of the Audit and Risk Committee	For	Against	Management
5.4	Elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	Against	Management
5.5	Elect Eileen Wilton as Member of the Audit and Risk Committee	For	Against	Management
6	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
7	Authorise Board to Issue Shares for Cash	For	For	Management
8	Authorise Ratification of Approved Resolutions	For	For	Management
9	Amend Executive Share Plan	For	For	Management
1	Approve Remuneration Policy	For	Against	Management

2	Approve Implementation of the Remuneration Policy	For	For	Management
1.1	Approve Remuneration Payable to Chairman of the Board for the Period 1 November 2020 to 31 October 2021	For	Against	Management
1.2	Approve Remuneration Payable to Lead Independent Director for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.3	Approve Remuneration Payable to Non-executive Directors for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.4	Approve Remuneration Payable to Chairman of the Audit and Risk Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.5	Approve Remuneration Payable to Members of the Audit and Risk Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.6	Approve Remuneration Payable to Chairman of the Remuneration Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.7	Approve Remuneration Payable to Members of the Remuneration Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.8	Approve Remuneration Payable to Chairman of the Nomination Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.9	Approve Remuneration Payable to Members of the Nomination Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.10	Approve Remuneration Payable to Chairman of the Social and Ethics Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
1.11	Approve Remuneration Payable to Members of the Social and Ethics Committee for the Period 1 November 2020 to 31 October 2021	For	For	Management
2.1	Approve Remuneration Payable to Chairman of the Board for the Period 1 November 2021 to 31 October 2022	For	Against	Management
2.2	Approve Remuneration Payable to Lead Independent Director for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.3	Approve Remuneration Payable to Non-executive Directors for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.4	Approve Remuneration Payable to Chairman of the Audit and Risk Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.5	Approve Remuneration Payable to Members of the Audit and Risk Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.6	Approve Remuneration Payable to Chairman of the Remuneration Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.7	Approve Remuneration Payable to Members of the Remuneration Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.8	Approve Remuneration Payable to Chairman of the Nomination Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.9	Approve Remuneration Payable to Members of the Nomination Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.10	Approve Remuneration Payable to Chairman of the Social and Ethics Committee for the Period 1 November	For	For	Management

2.11	2021 to 31 October 2022 Approve Remuneration Payable to Members of the Social and Ethics Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.12	Approve Remuneration Payable to Chairman of the Investment and Finance Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
2.13	Approve Remuneration Payable to Members of the Investment and Finance Committee for the Period 1 November 2021 to 31 October 2022	For	For	Management
3	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	Management
4	Authorise Repurchase of Issued Share Capital	For	For	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: JAN 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	Against	Management
4.1.2	Reelect Viktor Balli as Director	For	For	Management
4.1.3	Reelect Justin Howell as Director	For	Against	Management
4.1.4	Reelect Monika Ribar as Director	For	For	Management
4.1.5	Reelect Paul Schuler as Director	For	For	Management
4.1.6	Reelect Thierry Vanlancker as Director	For	Against	Management
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	For	For	Management
4.2.2	Elect Gordana Landen as Director	For	Against	Management
4.3	Reelect Paul Haelg as Board Chairman	For	Against	Management
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	Against	Management
4.5	Ratify KPMG AG as Auditors	For	For	Management
4.6	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	Against	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Against	Management

SITC INTERNATIONAL HOLDINGS COMPANY LIMITED

Ticker: 1308 Security ID: G8187G105
 Meeting Date: APR 22, 2022 Meeting Type: Annual
 Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Xue Mingyuan as Director	For	Against	Management
4	Elect Lai Zhiyong as Director	For	Against	Management
5	Elect Yang Xin as Director	For	Against	Management
6	Elect Liu Ka Ying, Rebecca as Director	For	For	Management
7	Elect Tse Siu Ngan as Director	For	Against	Management
8	Elect Hu Mantian (Mandy) as Director	For	Against	Management
9	Authorize Board to Fix Remuneration of Directors	For	For	Management
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
11	Authorize Repurchase of Issued Share Capital	For	For	Management
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
13	Authorize Reissuance of Repurchased Shares	For	Against	Management

SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106
 Meeting Date: JUN 15, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	For	Management
5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	Against	Management
5.1.2	Reelect Stacy Seng as Director	For	Against	Management
5.1.3	Reelect Lynn Bleil as Director	For	For	Management
5.1.4	Reelect Gregory Behar as Director	For	For	Management
5.1.5	Reelect Lukas Braunschweiler as Director	For	Against	Management
5.1.6	Reelect Roland Diggelmann as Director	For	Against	Management
5.1.7	Reelect Ronald van der Vis as Director	For	Against	Management
5.1.8	Reelect Jinlong Wang as Director	For	For	Management
5.1.9	Reelect Adrian Widmer as Director	For	For	Management
5.2	Elect Julie Tay as Director	For	For	Management
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Against	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.5	Designate Keller KLG as Independent Proxy	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	Against	Management
6.2	Approve Remuneration of Executive	For	For	Management

	Committee in the Amount of CHF 16 Million			
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Yoshida, Kenichiro	For	For	Management
2.2	Elect Director Totoki, Hiroki	For	For	Management
2.3	Elect Director Sumi, Shuzo	For	For	Management
2.4	Elect Director Tim Schaaff	For	For	Management
2.5	Elect Director Oka, Toshiko	For	For	Management
2.6	Elect Director Akiyama, Sakie	For	For	Management
2.7	Elect Director Wendy Becker	For	For	Management
2.8	Elect Director Hatanaka, Yoshihiko	For	For	Management
2.9	Elect Director Kishigami, Keiko	For	For	Management
2.10	Elect Director Joseph A. Kraft Jr	For	For	Management
3	Approve Stock Option Plan	For	For	Management

STOREBRAND ASA

Ticker: STB Security ID: R85746106
Meeting Date: APR 06, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Receive Report on Company's Activities	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.50 Per Share	For	For	Management
7	Approve Company's Corporate Governance Statement	For	For	Management
8.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
8.b	Approve Remuneration Statement (Advisory Vote)	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
9.3	Authorize Board to Raise Subordinated Loans	For	For	Management
10	Amend Nomination Committee Procedures	For	For	Management
11.1	Elect Didrik Munch as Director	For	For	Management
11.2	Elect Christel Borge as Director	For	For	Management
11.3	Elect Karin Bing as Director	For	For	Management
11.4	Elect Marianne Bergmann Roren as Director	For	For	Management
11.5	Elect Karl Sandlund as Director	For	For	Management
11.6	Elect Martin Skancke as Director	For	For	Management
11.7	Elect Fredrik Atting as Director	For	For	Management
11.8	Elect Didrik Munch as Board Chair	For	For	Management

12.1	Elect Per Otto Dyb as Member of Nominating Committee	For	For	Management
12.2	Elect Nils Bastiansen as Member of Nominating Committee	For	For	Management
12.3	Elect Ander Gaarud as Member of Nominating Committee	For	For	Management
12.4	Elect Liv Monica Stubholt as Member of Nominating Committee	For	For	Management
12.5	Elect Lars Jansen Viste as Member of Nominating Committee	For	For	Management
12.6	Elect Per Otto Dyb as Chair of Nominating Committee	For	For	Management
13.1	Approve Remuneration of Directors	For	For	Management
13.2	Approve Remuneration for Committee Work	For	For	Management
13.3	Approve Remuneration of Nominating Committee	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Close Meeting	None	None	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N119
Meeting Date: APR 05, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	For	Management
3	Approve 1:10 Stock Split	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	Against	Management
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	For	Management
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	Management
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	For	Management
7.1	Reelect Gilbert Achermann as Director and Board Chairman	For	Against	Management
7.2	Reelect Marco Gadola as Director	For	Against	Management
7.3	Reelect Juan Gonzalez as Director	For	Against	Management
7.4	Reelect Beat Luethi as Director	For	Against	Management
7.5	Reelect Petra Rumpf as Director	For	Against	Management
7.6	Reelect Thomas Straumann as Director	For	Against	Management
7.7	Reelect Regula Wallimann as Director	For	Against	Management
7.8	Elect Nadia Schmidt as Director	For	Against	Management
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	For	Against	Management
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	Against	Management
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	Against	Management
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	Against	Management
9	Designate Neovius AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112

Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Appoint Alternate Statutory Auditor Uno, Koza	For	For	Management
4	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

SUNDRUG CO., LTD.

Ticker: 9989 Security ID: J78089109
Meeting Date: JUN 25, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	Management
3.1	Elect Director Sadakata, Hiroshi	For	Against	Management
3.2	Elect Director Tada, Naoki	For	Against	Management
3.3	Elect Director Sakai, Yoshimitsu	For	Against	Management
3.4	Elect Director Tada, Takashi	For	Against	Management
3.5	Elect Director Sugiura, Nobuhiko	For	Against	Management
3.6	Elect Director Matsumoto, Masato	For	Against	Management
3.7	Elect Director Tsuji, Tomoko	For	Against	Management
4	Appoint Statutory Auditor Wada, Kishiko	For	For	Management

SWEDISH ORPHAN BIOVITRUM AB

Ticker: SOBI Security ID: W95637117
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Receive Report on Work of Board and Committees	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Omission of Dividends	For	For	Management
12.1	Approve Discharge of Hakan Bjorklund	For	For	Management
12.2	Approve Discharge of Annette Clancy	For	For	Management
12.3	Approve Discharge of Matthew Gantz	For	For	Management
12.4	Approve Discharge of Lennart Johansson	For	For	Management
12.5	Approve Discharge of Helena Saxon	For	For	Management
12.6	Approve Discharge of Staffan Schuberg	For	For	Management
12.7	Approve Discharge of Elisabeth Svanberg	For	For	Management
12.8	Approve Discharge of Filippa Stenberg	For	For	Management
12.9	Approve Discharge of Anders Ullman	For	For	Management
12.10	Approve Discharge of Pia Axelson	For	For	Management
12.11	Approve Discharge of Erika Husing	For	For	Management
12.12	Approve Discharge of Linda Larsson	For	For	Management
12.13	Approve Discharge of Katy Mazibuko	For	For	Management
12.14	Approve Discharge of CEO Guido Oelkers	For	For	Management
13.1	Approve Remuneration of Directors in	For	Against	Management

the Amount of SEK 900,000 for Chairman, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
13.2	Approve Remuneration of Auditors	For		For	Management
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For		For	Management
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For		For	Management
15.a	Reelect Hakan Bjorklund as Director	For		For	Management
15.b	Reelect Annette Clancy as Director	For		For	Management
15.c	Reelect Matthew Gantz as Director	For		For	Management
15.d	Reelect Helena Saxon as Director	For		Against	Management
15.e	Reelect Staffan Schuberg as Director	For		For	Management
15.f	Reelect Filippa Stenberg as Director	For		Against	Management
15.g	Elect Bo Jesper Hansen as New Director	For		For	Management
15.h	Reelect Hakan Bjorklund as Board Chair	For		For	Management
15.i	Ratify Ernst & Young as Auditors	For		For	Management
16	Approve Remuneration Report	For		Against	Management
17.a1	Approve Long Term Incentive Program (Management Program)	For		For	Management
17.a2	Approve Long Term Incentive Program (All Employee Program)	For		Against	Management
17.b	Approve Equity Plan Financing	For		Against	Management
17.c	Approve Alternative Equity Plan Financing	For		Against	Management
18	Approve Creation of Pool of Capital without Preemptive Rights	For		Against	Management
19	Approve Transfer of Shares in Connection with Previous Share Programs	For		Against	Management
20	Close Meeting	None		None	Management

SWIRE PROPERTIES LIMITED

Ticker: 1972 Security ID: Y83191109
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAY 03, 2022

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1a	Elect Guy Martin Coutts Bradley as Director	For		Against	Management
1b	Elect Nicholas Adam Hodnett Fenwick as Director	For		Against	Management
1c	Elect Spencer Theodore Fung as Director	For		Against	Management
1d	Elect Merlin Bingham Swire as Director	For		Against	Management
1e	Elect Timothy Joseph Blackburn as Director	For		Against	Management
1f	Elect Ma Suk Ching Mabelle as Director	For		Against	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For		Against	Management
3	Authorize Repurchase of Issued Share Capital	For		For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For		Against	Management

SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162
Meeting Date: APR 22, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For		For	Management
1.2	Approve Remuneration Report	For		Against	Management
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For		For	Management
3	Approve Discharge of Board of Directors	For		For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For		Against	Management

4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and Board Chair	For	Against	Management
5.2	Reelect Thomas Buess as Director	For	Against	Management
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management
5.4	Reelect Ueli Dietiker as Director	For	Against	Management
5.5	Reelect Damir Filipovic as Director	For	Against	Management
5.6	Reelect Frank Keuper as Director	For	Against	Management
5.7	Reelect Stefan Loacker as Director	For	Against	Management
5.8	Reelect Henry Peter as Director	For	Against	Management
5.9	Reelect Martin Schmid as Director	For	Against	Management
5.10	Reelect Franziska Sauber as Director	For	Against	Management
5.11	Reelect Klaus Tschuetscher as Director	For	Against	Management
5.12	Elect Monika Buetler as Director	For	Against	Management
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	Against	Management
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	Management
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Management
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

SWISS PRIME SITE AG

Ticker: SPSN Security ID: H8403W107
Meeting Date: MAR 23, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	For	For	Management
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	For	Management
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For	Management
7.1	Amend Articles Re: AGM Convocation and Agenda	For	For	Management
7.2	Amend Articles Re: Non-financial Reports	For	For	Management
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	For	Management
7.4	Amend Articles Re: Remove Conversion of Shares Clause	For	For	Management
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	Against	Management
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	Management
9.1.1	Reelect Ton Buechner as Director	For	For	Management
9.1.2	Reelect Christopher Chambers as Director	For	Against	Management
9.1.3	Reelect Barbara Knoflach as Director	For	For	Management
9.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	Management

9.1.5	Reelect Mario Seris as Director	For	For	Management
9.1.6	Reelect Thomas Studhalter as Director	For	For	Management
9.1.7	Elect Brigitte Walter as Director	For	For	Management
9.2	Reelect Ton Buechner as Board Chairman	For	For	Management
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	Against	Management
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	Management
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	Management
9.4	Designate Paul Wiesli as Independent Proxy	For	For	Management
9.5	Ratify KPMG AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

SYSMEX CORP.

Ticker: 6869 Security ID: J7864H102
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Ietsugu, Hisashi	For	Against	Management
3.2	Elect Director Asano, Kaoru	For	Against	Management
3.3	Elect Director Tachibana, Kenji	For	Against	Management
3.4	Elect Director Matsui, Iwane	For	Against	Management
3.5	Elect Director Kanda, Hiroshi	For	Against	Management
3.6	Elect Director Yoshida, Tomokazu	For	Against	Management
3.7	Elect Director Takahashi, Masayo	For	Against	Management
3.8	Elect Director Ota, Kazuo	For	Against	Management
3.9	Elect Director Fukumoto, Hidekazu	For	Against	Management
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	For	Against	Management
4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	Against	Management
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	Against	Management

T&D HOLDINGS, INC.

Ticker: 8795 Security ID: J86796109
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	Management
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Uehara, Hirohisa	For	Against	Management
3.2	Elect Director Morinaka, Kanaya	For	Against	Management
3.3	Elect Director Moriyama, Masahiko	For	Against	Management
3.4	Elect Director Ogo, Naoki	For	Against	Management
3.5	Elect Director Watanabe, Kensaku	For	Against	Management
3.6	Elect Director Matsuda, Chieko	For	Against	Management
3.7	Elect Director Soejima, Naoki	For	Against	Management
3.8	Elect Director Kitahara, Mutsuro	For	Against	Management
4.1	Elect Director and Audit Committee Member Ikawa, Takashi	For	Against	Management
4.2	Elect Director and Audit Committee Member Tojo, Takashi	For	Against	Management
4.3	Elect Director and Audit Committee Member Higaki, Seiji	For	Against	Management
4.4	Elect Director and Audit Committee	For	Against	Management

4.5	Member Yamada, Shinnosuke Elect Director and Audit Committee Member Taishido, Atsuko	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	Management

TAISHIN FINANCIAL HOLDINGS CO., LTD.

Ticker: 2887 Security ID: Y84086100
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Approve Amendments to Articles of Association	For	For	Management
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	Management

TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAY 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Patrick Kin Wah Chan as Director	For	Against	Management
3b	Elect Camille Jojo as Director	For	Against	Management
3c	Elect Peter David Sullivan as Director	For	Against	Management
3d	Elect Johannes-Gerhard Hesse as Director	For	Against	Management
3e	Elect Caroline Christina Kracht as Director	For	For	Management
3f	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TELEFONICA DEUTSCHLAND HOLDING AG

Ticker: 02D Security ID: D8T9CK101
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management

	for Fiscal Year 2021			
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8.1	Elect Peter Loescher to the Supervisory Board	For	Against	Management
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	For	Against	Management
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	For	Against	Management
8.4	Elect Ernesto Gardelliano to the Supervisory Board	For	Against	Management
8.5	Elect Michael Hoffmann to the Supervisory Board	For	Against	Management
8.6	Elect Julio Lopez to the Supervisory Board	For	Against	Management
8.7	Elect Stefanie Oeschger to the Supervisory Board	For	For	Management
8.8	Elect Jaime Basterra to the Supervisory Board	For	Against	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

THE HACHIJUNI BANK, LTD.

Ticker: 8359 Security ID: J17976101
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sato, Shinji	For	Against	Management
3.2	Elect Director Tashita, Kayo	For	Against	Management
3.3	Elect Director Kanai, Takayuki	For	Against	Management
4	Appoint Statutory Auditor Kasahara, Akihiro	For	For	Management

THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949141
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	For	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Against	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	For	Against	Management
4.4	Approve Variable Remuneration of	For	Against	Management

	Executive Committee in the Amount of CHF 15.3 Million			
5.1	Reelect Nayla Hayek as Director	For	Against	Management
5.2	Reelect Ernst Tanner as Director	For	Against	Management
5.3	Reelect Daniela Aeschlimann as Director	For	Against	Management
5.4	Reelect Georges Hayek as Director	For	Against	Management
5.5	Reelect Claude Nicollier as Director	For	Against	Management
5.6	Reelect Jean-Pierre Roth as Director	For	Against	Management
5.7	Reelect Nayla Hayek as Board Chair	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	Management
7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Management
9	Transact Other Business (Voting)	For	Against	Management

TOHO GAS CO., LTD.

Ticker: 9533 Security ID: J84850114
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Tominari, Yoshiro	For	Against	Management
3.2	Elect Director Masuda, Nobuyuki	For	Against	Management
3.3	Elect Director Senda, Shinichi	For	Against	Management
3.4	Elect Director Kimura, Hidetoshi	For	Against	Management
3.5	Elect Director Torii, Akira	For	Against	Management
3.6	Elect Director Yamazaki, Satoshi	For	Against	Management
3.7	Elect Director Hattori, Tetsuo	For	Against	Management
3.8	Elect Director Hamada, Michiyo	For	Against	Management
3.9	Elect Director Oshima, Taku	For	Against	Management

TOPPAN, INC.

Ticker: 7911 Security ID: 890747108
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Kaneko, Shingo	For	Against	Management
2.2	Elect Director Maro, Hideharu	For	Against	Management
2.3	Elect Director Okubo, Shinichi	For	Against	Management
2.4	Elect Director Sakai, Kazunori	For	Against	Management
2.5	Elect Director Kurobe, Takashi	For	Against	Management
2.6	Elect Director Majima, Hironori	For	Against	Management
2.7	Elect Director Noma, Yoshinobu	For	Against	Management
2.8	Elect Director Toyama, Ryoko	For	Against	Management
2.9	Elect Director Nakabayashi, Mieko	For	Against	Management
3.1	Appoint Statutory Auditor Hagiwara, Masatoshi	For	For	Management
3.2	Appoint Statutory Auditor Kasama, Haruo	For	For	Management
3.3	Appoint Statutory Auditor Kawato, Teruhiko	For	For	Management

TOYO SEIKAN GROUP HOLDINGS LTD.

Ticker: 5901 Security ID: J92289107
 Meeting Date: JUN 24, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Otsuka, Ichio	For	Against	Management
3.2	Elect Director Soejima, Masakazu	For	Against	Management
3.3	Elect Director Murohashi, Kazuo	For	Against	Management
3.4	Elect Director Ogasawara, Koki	For	Against	Management
3.5	Elect Director Nakamura, Takuji	For	Against	Management
3.6	Elect Director Asatsuma, Kei	For	Against	Management
3.7	Elect Director Suzuki, Hiroshi	For	Against	Management
3.8	Elect Director Taniguchi, Mami	For	Against	Management
3.9	Elect Director Koike, Toshikazu	For	Against	Management
4.1	Appoint Statutory Auditor Uesugi, Toshitaka	For	For	Management
4.2	Appoint Statutory Auditor Tanaka, Shunji	For	For	Management

TRAVIS PERKINS PLC

Ticker: TPK Security ID: G90202139
 Meeting Date: APR 29, 2022 Meeting Type: Annual
 Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Heath Drewett as Director	For	For	Management
5	Elect Jora Gill as Director	For	Against	Management
6	Re-elect Marianne Culver as Director	For	For	Management
7	Re-elect Coline McConville as Director	For	For	Management
8	Re-elect Pete Redfern as Director	For	Against	Management
9	Re-elect Nick Roberts as Director	For	For	Management
10	Re-elect Jasmine Whitbread as Director	For	Against	Management
11	Re-elect Alan Williams as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	Against	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Approve Share Incentive Plan	For	For	Management

TRELLEBORG AB

Ticker: TREL.B Security ID: W96297101
 Meeting Date: DEC 28, 2021 Meeting Type: Extraordinary Shareholders
 Record Date: DEC 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management

TRELLEBORG AB

Ticker: TREL.B Security ID: W96297101
 Meeting Date: APR 27, 2022 Meeting Type: Annual
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.1	Designate Kurt Dahlman as Inspectors of Minutes of Meeting	For	For	Management
2.2	Designate Henrik Didner as Inspectors of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	Management
7.c1	Approve Discharge of Hans Biorck	For	For	Management
7.c2	Approve Discharge of Gunilla Fransson	For	For	Management
7.c3	Approve Discharge of Monica Gimre	For	For	Management
7.c4	Approve Discharge of Johan Malmquist	For	For	Management
7.c5	Approve Discharge of Peter Nilsson	For	For	Management
7.c6	Approve Discharge of Anne Mette Olesen	For	For	Management
7.c7	Approve Discharge of Jan Stahlberg	For	For	Management
7.c8	Approve Discharge of Susanne Pahlen Aklundh	For	For	Management
7.c9	Approve Discharge of Jimmy Faltin	For	For	Management
7.c10	Approve Discharge of Maria Eriksson	For	For	Management
7.c11	Approve Discharge of Lars Pettersson	For	For	Management
7.c12	Approve Discharge of Magnus Olofsson	For	For	Management
7.c13	Approve Discharge of Peter Larsson	For	For	Management
7.c14	Approve Discharge of Maria Eriksson	For	For	Management
7.c15	Approve Discharge of CEO Peter Nilsson	For	For	Management
8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
9.2	Approve Remuneration of Auditors	For	For	Management
10.a	Reelect Hans Biorck as Director	For	Against	Management
10.b	Reelect Gunilla Fransson as Director	For	Against	Management
10.c	Reelect Monica Gimre as Director	For	For	Management
10.d	Reelect Johan Malmquist as Director	For	Against	Management
10.e	Reelect Peter Nilsson as Director	For	Against	Management
10.f	Reelect Anne Mette Olesen as Director	For	For	Management
10.g	Reelect Jan Stahlberg as Director	For	For	Management
10.h	Elect Hans Biorck as Board Chair	For	Against	Management
11	Ratify Deloitte as Auditors	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
14	Authorize Share Repurchase Program	For	For	Management

TREND MICRO, INC.

Ticker: 4704 Security ID: J9298Q104
 Meeting Date: MAR 29, 2022 Meeting Type: Annual
 Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 195	For	For	Management
2.1	Elect Director Chang Ming-Jang	For	Against	Management
2.2	Elect Director Eva Chen	For	Against	Management

2.3	Elect Director Mahendra Negi	For	Against	Management
2.4	Elect Director Omikawa, Akihiko	For	Against	Management
2.5	Elect Director Nonaka, Ikujiro	For	Against	Management
2.6	Elect Director Koga, Tetsuo	For	Against	Management
3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
5	Approve Compensation Ceiling for Statutory Auditors	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	Against	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Alan Jope as Director	For	For	Management
6	Re-elect Andrea Jung as Director	For	Against	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Strive Masiyiwa as Director	For	For	Management
9	Re-elect Youngme Moon as Director	For	For	Management
10	Re-elect Graeme Pitkethly as Director	For	For	Management
11	Re-elect Feike Sijbesma as Director	For	Against	Management
12	Elect Adrian Hennah as Director	For	For	Management
13	Elect Ruby Lu as Director	For	Against	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNIMICRON TECHNOLOGY CORP.

Ticker: 3037 Security ID: Y90668107
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: APR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	Management
4	Amend Procedures for Lending Funds to Other Parties	For	For	Management
5	Approve Issuance of Restricted Stocks	For	Against	Management

UNIPOL GRUPPO SPA

Ticker: UNI Security ID: T9532W106
Meeting Date: APR 28, 2022 Meeting Type: Annual

Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	None	For	Shareholder
2b.1	Slate 1 Submitted by the Shareholders' Agreement	None	Against	Shareholder
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
2c	Approve Remuneration of Directors	None	Against	Shareholder
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	None	Against	Shareholder
3a.1	Slate 1 Submitted by the Shareholders' Agreement	None	Against	Shareholder
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3b	Approve Internal Auditors' Remuneration	None	For	Shareholder
4a	Approve Remuneration Policy	For	Against	Management
4b	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Performance Share Plan	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
7	Amend Regulations on General Meetings	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Ticker: U11 Security ID: Y9T10P105
Meeting Date: APR 21, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	Against	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Elect Michael Lien Jown Leam as Director	For	Against	Management
6	Elect Wee Ee Lim as Director	For	Against	Management
7	Elect Tracey Woon Kim Hong as Director	For	For	Management
8	Elect Dinh Ba Thanh as Director	For	Against	Management
9	Elect Teo Lay Lim as Director	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management
13	Approve Alterations to the UOB Restricted Share Plan	For	Against	Management

USS CO., LTD.

Ticker: 4732 Security ID: J9446Z105
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
3	Amend Articles to Disclose Shareholder	For	For	Management

4.1	Meeting Materials on Internet				
4.1	Elect Director Ando, Yukihiro	For		Against	Management
4.2	Elect Director Seta, Dai	For		Against	Management
4.3	Elect Director Yamanaka, Masafumi	For		Against	Management
4.4	Elect Director Ikeda, Hiromitsu	For		Against	Management
4.5	Elect Director Takagi, Nobuko	For		Against	Management
4.6	Elect Director Honda, Shinji	For		Against	Management
4.7	Elect Director Sasao, Yoshiko	For		Against	Management
5	Approve Restricted Stock Plan and Performance Share Plan	For		For	Management

VAT GROUP AG

Ticker: VACN Security ID: H90508104
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec		Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For		For	Management
2.1	Approve Allocation of Income	For		For	Management
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	For		For	Management
3	Approve Discharge of Board and Senior Management	For		For	Management
4.1.1	Reelect Martin Komischke as Director and Board Chair	For		Against	Management
4.1.2	Reelect Urs Leinhaeuser as Director	For		Against	Management
4.1.3	Reelect Karl Schlegel as Director	For		Against	Management
4.1.4	Reelect Hermann Gerlinger as Director	For		Against	Management
4.1.5	Reelect Libo Zhang as Director	For		Against	Management
4.1.6	Reelect Daniel Lippuner as Director	For		Against	Management
4.1.7	Elect Maria Heriz as Director	For		For	Management
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For		Against	Management
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For		Against	Management
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For		Against	Management
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	For		Against	Management
5	Designate Roger Foehn as Independent Proxy	For		For	Management
6	Ratify KPMG AG as Auditors	For		Against	Management
7.1	Approve Remuneration Report	For		Against	Management
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	For		For	Management
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For		For	Management
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For		For	Management
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For		Against	Management
8	Transact Other Business (Voting)	For		Against	Management

VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J201
Meeting Date: APR 05, 2022 Meeting Type: Annual
Record Date: MAR 29, 2022

#	Proposal	Mgt Rec		Vote Cast	Sponsor
1	Receive Report of Board	None		None	Management
2	Accept Financial Statements and Statutory Reports	For		For	Management

3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.a	Reelect Anders Runevad as Director	For	Abstain	Management
6.b	Reelect Bert Nordberg as Director	For	For	Management
6.c	Reelect Bruce Grant as Director	For	For	Management
6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For	Management
6.e	Reelect Helle Thorning-Schmidt as Director	For	For	Management
6.f	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
6.g	Reelect Kentaro Hosomi as Director	For	For	Management
6.h	Elect Lena Olving as New Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192
Meeting Date: JUL 27, 2021 Meeting Type: Annual
Record Date: JUL 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Olaf Swantee as Director	For	For	Management
3	Re-elect Jean-Francois van Boxmeer as Director	For	Against	Management
4	Re-elect Nick Read as Director	For	For	Management
5	Re-elect Margherita Della Valle as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	Against	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Re-elect Dame Clara Furse as Director	For	For	Management
9	Re-elect Valerie Gooding as Director	For	Against	Management
10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
11	Re-elect Sanjiv Ahuja as Director	For	For	Management
12	Re-elect David Nish as Director	For	For	Management
13	Approve Final Dividend	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Reappoint Ernst & Young LLP as Auditors	For	Against	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Adopt New Articles of Association	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VOESTALPINE AG

Ticker: VOE Security ID: A9101Y103
 Meeting Date: JUL 07, 2021 Meeting Type: Annual
 Record Date: JUN 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	Management
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Supervisory Board Remuneration Policy	For	For	Management
8	Amend Articles Re: Remuneration of Supervisory Board	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10.1	New/Amended Proposals from Shareholders (Non-Voting)	None	None	Management
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)	None	None	Management

 WACKER CHEMIE AG

Ticker: WCH Security ID: D9540Z106
 Meeting Date: MAY 20, 2022 Meeting Type: Annual
 Record Date: APR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 8.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
6	Elect Anna Weber to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Remuneration Report	For	Against	Management

 WIPRO LIMITED

Ticker: 507685 Security ID: Y96659142
 Meeting Date: JUL 14, 2021 Meeting Type: Annual
 Record Date: JUL 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend as Final Dividend	For	For	Management
3	Reelect Thierry Delaporte as Director	For	Against	Management
4	Elect Tulsi Naidu as Director	For	For	Management
5	Approve Revision in the Terms of Remuneration of Rishad A. Premji as Whole Time Director, Designated as Executive Chairman	For	For	Management

WISETECH GLOBAL LIMITED

Ticker: WTC Security ID: Q98056106
Meeting Date: NOV 19, 2021 Meeting Type: Annual
Record Date: NOV 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Andrew Harrison as Director	For	Against	Management
4	Elect Teresa Engelhard as Director	For	Against	Management
5	Elect Charles Gibbon as Director	For	Against	Management
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	Management
7	Approve the Amendments to the Company's Constitution	For	Against	Management

YAGEO CORP.

Ticker: 2327 Security ID: Y9723R100
Meeting Date: JUL 07, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Closing Accounts	For	For	Management
2	Approve to Change the Fund Usage Plan of 2020 GDR and 5th ECB	For	For	Management
3	Approve Cash Distribution from Capital Surplus	For	For	Management
4.1	Elect Tie-Min Chen with Shareholder No. 2 as Non-independent Director	For	Against	Management
4.2	Elect Deng-Rue Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	Management
4.3	Elect Chin-San Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	Management
4.4	Elect Tzone-Yeong Lin, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	Management
4.5	Elect Shih-Chien Yang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	Management
4.6	Elect Ching-Chang Yen, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	Management
4.7	Elect Cheng-Ling Lee with ID No. A110406XXX as Independent Director	For	Against	Management
4.8	Elect LIN HSU TUN SON with ID No. AC00636XXX as Independent Director	For	Against	Management
4.9	Elect Hong-So Chen with ID No. F120677XXX as Independent Director	For	Against	Management
5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

YAMATO HOLDINGS CO., LTD.

Ticker: 9064 Security ID: J96612114
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Nagao, Yutaka	For	Against	Management
2.2	Elect Director Kurisu, Toshizo	For	Against	Management

2.3	Elect Director Kosuge, Yasuharu	For	Against	Management
2.4	Elect Director Shibasaki, Kenichi	For	Against	Management
2.5	Elect Director Tokuno, Mariko	For	Against	Management
2.6	Elect Director Kobayashi, Yoichi	For	Against	Management
2.7	Elect Director Sugata, Shiro	For	Against	Management
2.8	Elect Director Kuga, Noriyuki	For	Against	Management
2.9	Elect Director YIN CHUANLI CHARLES	For	Against	Management
3	Appoint Statutory Auditor Sasaki, Tsutomu	For	For	Management

YAMAZAKI BAKING CO., LTD.

Ticker: 2212 Security ID: 984632109
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
3.1	Elect Director Iijima, Nobuhiro	For	Against	Management
3.2	Elect Director Iijima, Sachihiko	For	Against	Management
3.3	Elect Director Iijima, Mikio	For	Against	Management
3.4	Elect Director Yokohama, Michio	For	Against	Management
3.5	Elect Director Aida, Masahisa	For	Against	Management
3.6	Elect Director Inutsuka, Isamu	For	Against	Management
3.7	Elect Director Sekine, Osamu	For	Against	Management
3.8	Elect Director Fukasawa, Tadashi	For	Against	Management
3.9	Elect Director Sonoda, Makoto	For	Against	Management
3.10	Elect Director Shimada, Hideo	For	Against	Management
3.11	Elect Director Hatae, Keiko	For	Against	Management
4.1	Elect Director and Audit Committee Member Sato, Kenji	For	Against	Management
4.2	Elect Director and Audit Committee Member Matsuda, Michihiro	For	Against	Management
4.3	Elect Director and Audit Committee Member Saito, Masao	For	Against	Management
4.4	Elect Director and Audit Committee Member Baba, Kumao	For	Against	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	Against	Management
7	Approve Director and Statutory Auditor Retirement Bonus	For	Against	Management

ZHONGSHENG GROUP HOLDINGS LIMITED

Ticker: 881 Security ID: G9894K108
Meeting Date: SEP 08, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For	Management

ZOZO, INC.

Ticker: 3092 Security ID: J9893A108
Meeting Date: JUN 28, 2022 Meeting Type: Annual

Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	Management

===== Domini International Opportunities Fund =====

3I GROUP PLC

Ticker: III Security ID: G88473148
Meeting Date: JUL 01, 2021 Meeting Type: Annual
Record Date: JUN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Caroline Banzsky as Director	For	Against	Management
5	Re-elect Simon Borrows as Director	For	Against	Management
6	Re-elect Stephen Daintith as Director	For	Against	Management
7	Re-elect David Hutchison as Director	For	Against	Management
8	Re-elect Coline McConville as Director	For	Against	Management
9	Elect Peter McKellar as Director	For	Against	Management
10	Re-elect Alexandra Schaapveld as Director	For	Against	Management
11	Re-elect Simon Thompson as Director	For	Against	Management
12	Re-elect Julia Wilson as Director	For	Against	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

3I GROUP PLC

Ticker: III Security ID: G88473148
Meeting Date: JUN 30, 2022 Meeting Type: Annual
Record Date: JUN 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Dividend	For	For	Management
4	Re-elect Caroline Banzsky as Director	For	Against	Management
5	Re-elect Simon Borrows as Director	For	For	Management
6	Re-elect Stephen Daintith as Director	For	Against	Management
7	Elect Jasi Halai as Director	For	For	Management
8	Elect James Hatchley as Director	For	For	Management
9	Re-elect David Hutchison as Director	For	Against	Management
10	Elect Lesley Knox as Director	For	Against	Management
11	Re-elect Coline McConville as Director	For	Against	Management
12	Re-elect Peter McKellar as Director	For	Against	Management
13	Re-elect Alexandra Schaapveld as Director	For	Against	Management

	Director			
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

A2A SPA

Ticker: A2A Security ID: T0579B105
Meeting Date: OCT 08, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger by Incorporation of Linea Group Holding SpA into A2A SpA	For	For	Management

A2A SPA

Ticker: A2A Security ID: T0579B105
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

AALBERTS NV

Ticker: AALB Security ID: N00089271
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: APR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.b	Approve Dividends of EUR 1.65 Per Share	For	For	Management
5	Approve Discharge of Management Board	For	For	Management
6	Approve Discharge of Supervisory Board	For	For	Management
7	Amend Remuneration Policy of Supervisory Board	For	For	Management
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9	Authorize Board to Exclude Preemptive	For	For	Management

10	Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For	Management
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	Management
7.1	Reelect Gunnar Brock as Director	For	Against	Management
7.2	Reelect David Constable as Director	For	Against	Management
7.3	Reelect Frederico Curado as Director	For	Against	Management
7.4	Reelect Lars Foerberg as Director	For	Against	Management
7.5	Reelect Jennifer Xin-Zhe Li as Director	For	Against	Management
7.6	Reelect Geraldine Matchett as Director	For	For	Management
7.7	Reelect David Meline as Director	For	Against	Management
7.8	Reelect Satish Pai as Director	For	Against	Management
7.9	Reelect Jacob Wallenberg as Director	For	Against	Management
7.10	Reelect Peter Voser as Director and Board Chairman	For	Against	Management
8.1	Reappoint David Constable as Member of the Compensation Committee	For	Against	Management
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	Against	Management
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against	Management
9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	Management
10	Ratify KPMG AG as Auditors	For	Against	Management
11	Transact Other Business (Voting)	For	Against	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Presentation by Employee Council	None	None	Management
2.e	Discussion on Company's Corporate Governance Structure	None	None	Management
2.f	Approve Remuneration Report	For	Against	Management
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	None	None	Management

2.h	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 0.61 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Receive Auditor's Report (Non-Voting)	None	None	Management
6.a	Announce Vacancies on the Supervisory Board	None	None	Management
6.b	Opportunity to Make Recommendations	None	None	Management
6.c	Explanation of Employee Council on Its Position Statements	None	None	Management
6.d.1	Reelect Tom de Swaan to Supervisory Board	For	For	Management
6.d.2	Explanatory Notes and Motivation by Sarah Russell	None	None	Management
6.d.3	Elect Sarah Russell to Supervisory Board	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Authorize Cancellation of Repurchased Shares	For	For	Management
9	Close Meeting	None	None	Management

ABRDN PLC

Ticker: ABDN Security ID: G0152L102
Meeting Date: MAR 15, 2022 Meeting Type: Special
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Interactive Investor Group	For	For	Management

ABRDN PLC

Ticker: ABDN Security ID: G0152L102
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6A	Re-elect Sir Douglas Flint as Director	For	Against	Management
6B	Re-elect Jonathan Asquith as Director	For	Against	Management
6C	Re-elect Stephen Bird as Director	For	For	Management
6D	Re-elect Stephanie Bruce as Director	For	For	Management
6E	Re-elect John Devine as Director	For	Against	Management
6F	Re-elect Brian McBride as Director	For	For	Management
6G	Re-elect Cathleen Raffaelli as Director	For	For	Management
6H	Re-elect Cecilia Reyes as Director	For	For	Management
7A	Elect Catherine Bradley as Director	For	For	Management
7B	Elect Hannah Grove as Director	For	Against	Management
7C	Elect Pam Kaur as Director	For	For	Management
7D	Elect Michael O'Brien as Director	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation	For	For	Management

13	to the Issue of Convertible Bonds Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
15	Approve Cancellation of Capital Redemption Reserve	For	For	Management

ACCIONA SA

Ticker: ANA Security ID: E0008Z109
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated and Standalone Management Reports	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
1.4	Approve Non-Financial Information Statement	For	For	Management
1.5	Approve Sustainability Report	For	For	Management
1.6	Approve Allocation of Income and Dividends	For	For	Management
1.7	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
2.1	Reelect Sonia Dula as Director	For	For	Management
2.2	Elect Maite Arango Garcia-Urriaga as Director	For	For	Management
2.3	Elect Carlo Clavarino as Director	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Advisory Vote on Remuneration Report	For	Against	Management
5	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ADECCO GROUP AG

Ticker: ADEN Security ID: H00392318
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For	Management
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	Management
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For	Management
5.1.2	Reelect Rachel Duan as Director	For	For	Management
5.1.3	Reelect Ariane Gorin as Director	For	For	Management
5.1.4	Reelect Alexander Gut as Director	For	For	Management
5.1.5	Reelect Didier Lamouche as Director	For	For	Management
5.1.6	Reelect David Prince as Director	For	Against	Management
5.1.7	Reelect Kathleen Taylor as Director	For	For	Management
5.1.8	Reelect Regula Wallimann as Director	For	For	Management
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Didier Lamouche as Member of	For	For	Management

5.2.3	the Compensation Committee Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	Management
5.3	Designate Keller KLG as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

ADEVINTA ASA

Ticker: ADE Security ID: R0000V110
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approve Remuneration Statement	For	Against	Management
8	Approve Remuneration of Auditors	For	For	Management
9a	Reelect Orla Noonan (Chairman) as Director	For	For	Management
9b	Reelect Fernando Abril-Martorell Hernandez as Director	For	For	Management
9c	Reelect Peter Brooks-Johnson as Director	For	For	Management
9d	Reelect Sophie Javary as Director	For	For	Management
9e	Reelect Julia Jaekel as Director	For	For	Management
9f	Reelect Michael Nilles as Director	For	For	Management
10	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 780,000 for the Other Directors; Approve Committee Fees	For	Against	Management
11	Elect Trond Berger and Chris Davies as Members of Nominating Committee	For	For	Management
12	Approve Remuneration of Nominating Committee	For	Against	Management
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	For	Management
14	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

ADIDAS AG

Ticker: ADS Security ID: D0066B185
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021	None	None	Management

	(Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration of Supervisory Board	For	Against	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: JUN 01, 2022 Meeting Type: Annual
Record Date: MAY 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
2.d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Pieter Willem van der Does to Management Board	For	For	Management
6	Reelect Roelant Prins to Management Board	For	For	Management
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Ratify PwC as Auditors	For	For	Management
11	Close Meeting	None	None	Management

AENA S.M.E. SA

Ticker: AENA Security ID: E526K0106
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Appoint KPMG Auditores as Auditor	For	For	Management
7.1	Ratify Appointment of and Elect Raul	For	Against	Management

7.2	Miguez Bailo as Director Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For	Against	Management
7.3	Reelect Maurici Lucena Betriu as Director	For	Against	Management
7.4	Elect Eva Balleste Morillas as Director	For	Against	Management
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	For	For	Management
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	For	For	Management
8.3	Amend Articles Re: Technical Improvements	For	For	Management
9	Amend Articles of General Meeting Regulations	For	For	Management
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	Abstain	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AEON CO., LTD.

Ticker: 8267 Security ID: J00288100
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Okada, Motoya	For	Against	Management
2.2	Elect Director Yoshida, Akio	For	Against	Management
2.3	Elect Director Habu, Yuki	For	For	Management
2.4	Elect Director Tsukamoto, Takashi	For	Against	Management
2.5	Elect Director Ono, Kotaro	For	Against	Management
2.6	Elect Director Peter Child	For	Against	Management
2.7	Elect Director Carrie Yu	For	For	Management
3	Approve Disposal of Treasury Shares for a Private Placement	For	For	Management

AEROPORTS DE PARIS SA

Ticker: ADP Security ID: F00882104
Meeting Date: MAY 17, 2022 Meeting Type: Annual/Special
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Transactions with the French State	For	For	Management
5	Approve Transaction with Region Ile-de-France	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Ratify Appointment of Olivier Grunberg	For	For	Management

	as Director			
12	Ratify Appointment of Sylvia Metayer as Director	For	For	Management
13	Elect Pierre Cuneo as Director	For	Against	Management
14	Elect Cecile de Guillebon as Director	For	Against	Management
15	Reelect Perrine Vidalenche as Director	For	Against	Management
16	Reelect Jean-Benoit Albertini as Director	For	Against	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	For	Against	Management
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against	Management
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	For	For	Management
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Sun Jie (Jane) as Director	For	Against	Management
4	Elect George Yong-Boon Yeo as Director	For	Against	Management
5	Elect Swee-Lian Teo as Director	For	Against	Management
6	Elect Narongchai Akrasanee as Director	For	Against	Management
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8B	Authorize Repurchase of Issued Share Capital	For	For	Management

AIR LIQUIDE SA

Ticker: AI Security ID: F01764103
Meeting Date: MAY 04, 2022 Meeting Type: Annual/Special

Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Reelect Benoit Potier as Director	For	Against	Management
6	Elect Francois Jackow as Director	For	For	Management
7	Reelect Annette Winkler as Director	For	For	Management
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
9	Appoint KPMG SA as Auditor	For	For	Management
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	For	For	Management
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
12	Approve Compensation of Benoit Potier	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	For	For	Management
15	Approve Remuneration Policy of CEO From 1 June 2022	For	For	Management
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	For	Against	Management
17	Approve Remuneration Policy of Directors	For	Against	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	For	For	Management
25	Amend Article 14 of Bylaws Re: Written Consultation	For	For	Management
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	For	For	Management
27	Amend Article 17 of Bylaws Re: Alternate Auditor	For	For	Management
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308
 Meeting Date: APR 22, 2022 Meeting Type: Annual
 Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management

3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Allocation of Income and Dividends	For	For	Management
3.d	Approve Remuneration Report	For	Against	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Amend Remuneration Policy for Management Board	For	Against	Management
6.a	Reelect M.J. de Vries to Management Board	For	For	Management
7.a	Elect E. Baiget to Supervisory Board	For	For	Management
7.b	Elect H. van Bylen to Supervisory Board	For	For	Management
7.c	Reelect N.S. Andersen to Supervisory Board	For	Against	Management
7.d	Reelect B.E. Grote to Supervisory Board	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

ALFEN NV

Ticker: ALFEN Security ID: N0227W101
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Discuss Allocation of Income	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Amend Remuneration Policy	For	For	Management
6.a	Reelect M. (Marco) Roeleveld to Management Board	For	For	Management
6.b	Reelect J. (Jeroen) van Rossen to Management Board	For	For	Management
6.c	Elect M.K. (Michelle) Lesh to Management Board	For	For	Management
7	Reelect H. (Henk) Ten Hove to Supervisory Board	For	Against	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
8.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Joy Falotico	For	For	Management
1b	Elect Director John O. Larsen	For	Against	Management
1c	Elect Director Thomas F. O'Toole	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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ALLIANZ SE

Ticker: ALV Security ID: D03080112
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Sophie Boissard to the Supervisory Board	For	For	Management
7.2	Elect Christine Bosse to the Supervisory Board	For	For	Management
7.3	Elect Rashmy Chatterjee to the Supervisory Board	For	For	Management
7.4	Elect Michael Diekmann to the Supervisory Board	For	Against	Management
7.5	Elect Friedrich Eichiner to the Supervisory Board	For	For	Management
7.6	Elect Herbert Hainer to the Supervisory Board	For	For	Management
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	For	Management
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	For	For	Management
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	For	For	Management

AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Advisory Vote on Remuneration Report	For	Against	Management
4	Approve Treatment of Net Loss	For	For	Management

5	Approve Discharge of Board	For	For	Management
6	Renew Appointment of Ernst & Young as Auditor	For	For	Management
7	Fix Number of Directors at 11	For	For	Management
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	For	For	Management
8.2	Elect David Vegara Figueras as Director	For	For	Management
8.3	Reelect William Connolly as Director	For	For	Management
8.4	Reelect Luis Maroto Camino as Director	For	For	Management
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
8.6	Reelect Stephan Gemkow as Director	For	For	Management
8.7	Reelect Peter Kuerpick as Director	For	For	Management
8.8	Reelect Francesco Loredan as Director	For	Against	Management
9	Approve Remuneration of Directors	For	Against	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For	For	Management
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AMBU A/S

Ticker: AMBU.B Security ID: K03293147
Meeting Date: DEC 14, 2021 Meeting Type: Annual
Record Date: DEC 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Management's Report	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Remuneration Report	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	Did Not Vote	Management
6	Elect Jorgen Jensen (Chair) as Director	For	Did Not Vote	Management
7	Elect Christian Sagild (Vice-Chair) as Director	For	Did Not Vote	Management
8.a	Reelect Henrik Ehlers Wulff as Director	For	Did Not Vote	Management
8.b	Reelect Britt Meelby Jensen as Director	For	Did Not Vote	Management
8.c	Elect Michael del Prado as New Director	For	Did Not Vote	Management
8.d	Elect Susanne Larsson as New Director	For	Did Not Vote	Management
9	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
10.1	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Did Not Vote	Management
10.2	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	Did Not Vote	Management
10.3	Approve Creation of DKK 12.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 12.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both	For	Did Not Vote	Management
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management

AMPLIFON SPA

Ticker: AMP Security ID: T0388E118
 Meeting Date: APR 22, 2022 Meeting Type: Annual
 Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Fix Number of Directors	None	For	Shareholder
2.2.1	Slate 1 Submitted by Ampliter Srl	None	Against	Shareholder
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3	Approve Remuneration of Directors	None	Against	Shareholder
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Co-Investment Plan	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management

 AMUNDI SA

Ticker: AMUN Security ID: F0300Q103
 Meeting Date: MAY 18, 2022 Meeting Type: Annual
 Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	Management
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	For	Management
5	Approve Transaction with Credit Agricole SA	For	For	Management
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	For	Management
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	For	Management
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Vice-CEO	For	For	Management
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
15	Ratify Appointment of Christine Gandon as Director	For	Against	Management
16	Reelect Yves Perrier as Director	For	Against	Management
17	Reelect Xavier Musca as Director	For	Against	Management
18	Reelect Virginie Cayatte as Director	For	For	Management
19	Reelect Robert Leblanc as Director	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Approve Company's Climate Transition Plan	For	Abstain	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

 APA GROUP

Ticker: APA Security ID: Q0437B100
 Meeting Date: OCT 21, 2021 Meeting Type: Annual
 Record Date: OCT 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Michael Fraser as Director	For	Against	Management
3	Elect Debra Goodin as Director	For	Against	Management
4	Approve Grant of Performance Rights to Robert Wheals	For	For	Management

ARCADIS NV

Ticker: ARCAD Security ID: N0605M147
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Open Meeting	None	None	Management
1.b	Receive Announcements (non-voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Receive Report of Executive Board (Non-Voting)	None	None	Management
4.a	Adopt Financial Statements	For	For	Management
4.b	Approve Dividends of EUR 0.70 Per Share	For	For	Management
4.c	Approve Special Dividends of EUR 0.60 Per Share	For	For	Management
5.a	Approve Discharge of Executive Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
7.a	Approve Remuneration Report for Executive Board	For	For	Management
7.b	Approve Remuneration Report for Supervisory Board	For	Against	Management
8.a	Reelect M.C. (Michael) Putnam to Supervisory Board	For	For	Management
8.b	Announce Vacancies on the Supervisory Board	None	None	Management
9.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: JAN 11, 2022 Meeting Type: Ordinary Shareholders
Record Date: DEC 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Repurchase	For	Against	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's Report	None	None	Management
2	Receive Auditor's Report	None	None	Management
3	Approve Financial Statements	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Approve Discharge of Directors	For	For	Management
7	Reelect Ran Laufer as Non-Executive Director	For	Against	Management

8	Reelect Simone Runge-Brandner as Independent Director	For	Against	Management
9	Reelect Jelena Afxentiou as Executive Director	For	Against	Management
10	Reelect Frank Roseen as Executive Director	For	Against	Management
11	Reelect Markus Leininger as Independent Director	For	Against	Management
12	Reelect Markus Kreuter as Independent Director	For	Against	Management
13	Renew Appointment of KPMG Luxembourg SA as Auditor	For	For	Management
14	Approve Dividends of EUR 0.23 Per Share	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Remuneration Policy	For	Against	Management

AROUNDTOWN SA

Ticker: AT1 Security ID: L0269F109
Meeting Date: JUN 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 9.2 of the Articles of Association	For	For	Management

ASAHI INTECC CO., LTD.

Ticker: 7747 Security ID: J0279C107
Meeting Date: SEP 29, 2021 Meeting Type: Annual
Record Date: JUN 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11.26	For	For	Management
2.1	Elect Director Miyata, Masahiko	For	Against	Management
2.2	Elect Director Miyata, Kenji	For	Against	Management
2.3	Elect Director Kato, Tadakazu	For	Against	Management
2.4	Elect Director Terai, Yoshinori	For	Against	Management
2.5	Elect Director Matsumoto, Munechika	For	Against	Management
2.6	Elect Director Ito, Mizuho	For	Against	Management
2.7	Elect Director Nishiuchi, Makoto	For	Against	Management
2.8	Elect Director Ito, Kiyomichi	For	Against	Management
2.9	Elect Director Shibazaki, Akinori	For	Against	Management
2.10	Elect Director Sato, Masami	For	Against	Management

ASAHI KASEI CORP.

Ticker: 3407 Security ID: J0242P110
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Kobori, Hideki	For	Against	Management
2.2	Elect Director Kudo, Koshiro	For	Against	Management
2.3	Elect Director Sakamoto, Shuichi	For	Against	Management
2.4	Elect Director Kawabata, Fumitoshi	For	Against	Management
2.5	Elect Director Kuse, Kazushi	For	Against	Management
2.6	Elect Director Horie, Toshiyasu	For	Against	Management
2.7	Elect Director Tatsuoka, Tsuneyoshi	For	Against	Management
2.8	Elect Director Okamoto, Tsuyoshi	For	Against	Management
2.9	Elect Director Maeda, Yuko	For	Against	Management
3	Appoint Statutory Auditor Urata, Haruyuki	For	For	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management
5	Approve Compensation Ceiling for Statutory Auditors	For	For	Management

6 Approve Trust-Type Equity Compensation Plan For For Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059202
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends of EUR 5.50 Per Share	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Amend Remuneration Policy for Management Board	For	For	Management
7a	Announce Intention to Reappoint P.T.F. M. Wennink to Management Board	None	None	Management
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	None	None	Management
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	None	None	Management
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	None	None	Management
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	None	None	Management
8a	Announce Vacancies on the Supervisory Board	None	None	Management
8b	Opportunity to Make Recommendations	None	None	Management
8c	Announce Recommendation to Reappoint T. L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	None	None	Management
8d	Reelect T.L. Kelly to Supervisory Board	For	For	Management
8e	Elect A.F.M. Everke to Supervisory Board	For	For	Management
8f	Elect A.L. Steegen to Supervisory Board	For	For	Management
8g	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For	Management
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	None	None	Management
11	Amend Articles of Association	For	For	Management
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Cancellation of Repurchased Shares	For	For	Management
15	Other Business (Non-Voting)	None	None	Management
16	Close Meeting	None	None	Management

ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive Board's Report	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For	Did Not Vote	Management
9.c1	Approve Discharge of Lars Renstrom	For	Did Not Vote	Management
9.c2	Approve Discharge of Carl Douglas	For	Did Not Vote	Management
9.c3	Approve Discharge of Johan Hjertonsson	For	Did Not Vote	Management
9.c4	Approve Discharge of Sofia Schorling Hogberg	For	Did Not Vote	Management
9.c5	Approve Discharge of Eva Karlsson	For	Did Not Vote	Management
9.c6	Approve Discharge of Lena Olving	For	Did Not Vote	Management
9.c7	Approve Discharge of Joakim Weidemanis	For	Did Not Vote	Management
9.c8	Approve Discharge of Susanne Pahlen Aklundh	For	Did Not Vote	Management
9.c9	Approve Discharge of Rune Hjaln	For	Did Not Vote	Management
9.c10	Approve Discharge of Mats Persson	For	Did Not Vote	Management
9.c11	Approve Discharge of Bjarne Johansson	For	Did Not Vote	Management
9.c12	Approve Discharge of Nadja Wikstrom	For	Did Not Vote	Management
9.c13	Approve Discharge of Birgitta Klasen	For	Did Not Vote	Management
9.c14	Approve Discharge of Jan Svensson	For	Did Not Vote	Management
9.c15	Approve Discharge of CEO Nico Delvaux	For	Did Not Vote	Management
10	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	For	Did Not Vote	Management
13	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
17	Approve Performance Share Matching Plan LTI 2022	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

ASX LIMITED

Ticker: ASX Security ID: Q0604U105
Meeting Date: SEP 29, 2021 Meeting Type: Annual
Record Date: SEP 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Elect Yasmin Allen as Director	For	Against	Management
3b	Elect Peter Marriott as Director	For	Against	Management
3c	Elect Heather Ridout as Director	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Grant of Performance Rights to	For	For	Management

Dominic Stevens

 AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
 Meeting Date: JUN 16, 2022 Meeting Type: Annual
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

 AUTOLIV, INC.

Ticker: ALV Security ID: 052800109
 Meeting Date: MAY 10, 2022 Meeting Type: Annual
 Record Date: MAR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	Withhold	Management
1.2	Elect Director Laurie Brlas	For	Withhold	Management
1.3	Elect Director Jan Carlson	For	Withhold	Management
1.4	Elect Director Hasse Johansson	For	Withhold	Management
1.5	Elect Director Leif Johansson	For	Withhold	Management
1.6	Elect Director Franz-Josef Kortum	For	Withhold	Management
1.7	Elect Director Frederic Lissalde	For	Withhold	Management
1.8	Elect Director Min Liu	For	For	Management
1.9	Elect Director Xiaozhi Liu	For	For	Management
1.10	Elect Director Martin Lundstedt	For	Withhold	Management
1.11	Elect Director Thaddeus J. "Ted" Senko	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young AB as Auditors	For	For	Management

 AXFOOD AB

Ticker: AXFO Security ID: W1051R119
 Meeting Date: MAR 23, 2022 Meeting Type: Annual
 Record Date: MAR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Sussi Kvard as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Approve Remuneration Report	For	Did Not Vote	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9.1	Approve Discharge of Mia Brunell Livfors	For	Did Not Vote	Management
9.2	Approve Discharge of Stina Andersson	For	Did Not Vote	Management

9.3	Approve Discharge of Fabian Bengtsson	For	Did Not	Vote	Management
9.4	Approve Discharge of Caroline Berg	For	Did Not	Vote	Management
9.5	Approve Discharge of Jesper Lien	For	Did Not	Vote	Management
9.6	Approve Discharge of Christian Luiga	For	Did Not	Vote	Management
9.7	Approve Discharge of Lars Olofsson	For	Did Not	Vote	Management
9.8	Approve Discharge of Peter Ruzicka	For	Did Not	Vote	Management
9.9	Approve Discharge of Christer Aberg	For	Did Not	Vote	Management
9.10	Approve Discharge of Anders Helsing	For	Did Not	Vote	Management
9.11	Approve Discharge of Michael Sjoren	For	Did Not	Vote	Management
9.12	Approve Discharge of Lars Ostberg	For	Did Not	Vote	Management
9.13	Approve Discharge of Klas Balkow	For	Did Not	Vote	Management
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	Did Not	Vote	Management
11.1	Determine Number of Members (7) and Deputy Members (0)	For	Did Not	Vote	Management
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not	Vote	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
12.2	Approve Remuneration of Auditors	For	Did Not	Vote	Management
13.1	Reelect Mia Brunell Livfors as Director	For	Did Not	Vote	Management
13.2	Reelect Fabian Bengtsson as Director	For	Did Not	Vote	Management
13.3	Reelect Caroline Berg as Director	For	Did Not	Vote	Management
13.4	Reelect Christian Luiga as Director	For	Did Not	Vote	Management
13.5	Reelect Peter Ruzicka as Director	For	Did Not	Vote	Management
13.6	Reelect Christer Aberg as Director	For	Did Not	Vote	Management
13.7	Elect Sara Ohrvall as New Director	For	Did Not	Vote	Management
13.8	Elect Mia Brunell Livfors as Board Chair	For	Did Not	Vote	Management
14	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
15.a	Approve Performance Share Matching Plan for Key Employees	For	Did Not	Vote	Management
15.b	Approve Equity Plan Financing	For	Did Not	Vote	Management
16	Approve Creation of SEK 1.5 Billion Pool of Capital with Preemptive Rights	For	Did Not	Vote	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 17, 2022 Meeting Type: Annual
Record Date: MAR 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2	Approve Dividends	For	For	Management
3.1	Reelect Carlos Torres Vila as Director	For	Against	Management
3.2	Reelect Onur Genc as Director	For	For	Management
3.3	Elect Connie Hedegaard Koksang as Director	For	For	Management
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
8	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Appoint Ernst & Young as Auditor	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Advisory Vote on Remuneration Report	For	Against	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
 Meeting Date: MAR 31, 2022 Meeting Type: Annual
 Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Elect German de la Fuente as Director	For	For	Management
3.C	Reelect Henrique de Castro as Director	For	For	Management
3.D	Reelect Jose Antonio Alvarez as Director	For	For	Management
3.E	Reelect Belen Romana as Director	For	For	Management
3.F	Reelect Luis Isasi as Director	For	Against	Management
3.G	Reelect Sergio Rial as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	For	Management
5.B	Amend Article 16 Re: Capital Reduction	For	For	Management
5.C	Amend Article 19 Re: Issuance of Other Securities	For	For	Management
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	For	Management
5.F	Amend Article 48 Re: Executive Chair	For	For	Management
5.G	Amend Article 52 Re: Audit Committee	For	For	Management
5.H	Amend Articles Re: Director Remuneration	For	For	Management
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For	Management
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	For	Management
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	For	Management
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For	For	Management
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
8.A	Approve Remuneration Policy	For	Against	Management
8.B	Approve Remuneration of Directors	For	Against	Management
8.C	Fix Maximum Variable Compensation Ratio	For	For	Management
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
8.E	Approve Buy-out Policy	For	For	Management
8.F	Advisory Vote on Remuneration Report	For	Against	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109
 Meeting Date: MAY 26, 2022 Meeting Type: Annual
 Record Date: MAY 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Mark Spain as Director	For	Against	Management
3b	Re-elect Giles Andrews as Director	For	Against	Management
3c	Re-elect Evelyn Bourke as Director	For	Against	Management
3d	Re-elect Ian Buchanan as Director	For	Against	Management
3e	Re-elect Eileen Fitzpatrick as Director	For	Against	Management
3f	Re-elect Richard Goulding as Director	For	Against	Management
3g	Re-elect Michele Greene as Director	For	Against	Management
3h	Re-elect Patrick Kennedy as Director	For	Against	Management
3i	Re-elect Francesca McDonagh as Director	For	Against	Management
3j	Re-elect Fiona Muldoon as Director	For	Against	Management
3k	Re-elect Steve Pateman as Director	For	Against	Management
4	Ratify KPMG as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorise Market Purchase of Ordinary Shares	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

BANKINTER SA

Ticker: BKT Security ID: E2116H880
 Meeting Date: MAR 23, 2022 Meeting Type: Annual
 Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5.1	Amend Article 24 Re: Board Composition	For	For	Management
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	For	For	Management
6	Amend Article 16 of General Meeting Regulations	For	For	Management
7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	For	For	Management
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	For	For	Management
8.3	Fix Number of Directors at 11	For	For	Management
9	Approve Restricted Capitalization Reserve	For	For	Management
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	For	For	Management

10.2	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management
13	Receive Amendments to Board of Directors Regulations	None	None	Management

BARRATT DEVELOPMENTS PLC

Ticker: BDEV Security ID: G08288105
Meeting Date: OCT 13, 2021 Meeting Type: Annual
Record Date: OCT 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Katie Bickerstaffe as Director	For	Against	Management
5	Elect Chris Weston as Director	For	Against	Management
6	Re-elect John Allan as Director	For	Against	Management
7	Re-elect David Thomas as Director	For	For	Management
8	Re-elect Steven Boyes as Director	For	For	Management
9	Re-elect Nina Bibby as Director	For	Against	Management
10	Re-elect Jock Lennox as Director	For	Against	Management
11	Re-elect Sharon White as Director	For	Against	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Approve Increase to the Annual Aggregate Limit on Directors' Fees	For	Against	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BASIC-FIT NV

Ticker: BFIT Security ID: N10058100
Meeting Date: APR 21, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None	Management
3(a)	Discussion on Company's Corporate Governance Structure	None	None	Management
3(b)	Approve Remuneration Report	For	Against	Management
3(c)	Adopt Financial Statements and Statutory Reports	For	For	Management
3(d)	Approve Discharge of Management Board	For	For	Management
3(e)	Approve Discharge of Supervisory Board	For	For	Management
3(f)	Discuss Dividend Policy	None	None	Management
4	Receive Information on the Composition of the Supervisory Board	None	None	Management
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5(c)	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Ratify Ernst & Young Accountants LLP	For	For	Management

8	as Auditors Close Meeting	None	None	Management
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BEIERSDORF AG

Ticker: BEI Security ID: D08792109
Meeting Date: APR 14, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management

BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G120
Meeting Date: SEP 03, 2021 Meeting Type: Annual
Record Date: SEP 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Glyn Barker as Director	For	Against	Management
4	Re-elect Diana Brightmore-Armour as Director	For	Against	Management
5	Re-elect Andy Myers as Director	For	Against	Management
6	Re-elect Rob Perrins as Director	For	Against	Management
7	Re-elect Richard Stearn as Director	For	Against	Management
8	Re-elect Sean Ellis as Director	For	Against	Management
9	Re-elect Karl Whiteman as Director	For	Against	Management
10	Re-elect Justin Tibaldi as Director	For	Against	Management
11	Re-elect Paul Vallone as Director	For	Against	Management
12	Re-elect Sir John Armitt as Director	For	Against	Management
13	Re-elect Rachel Downey as Director	For	For	Management
14	Elect Elizabeth Adekunle as Director	For	For	Management
15	Elect William Jackson as Director	For	Against	Management
16	Elect Sarah Sands as Director	For	For	Management
17	Elect Andy Kemp as Director	For	Against	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise UK Political Donations and Expenditure	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Adopt New Articles of Association	For	For	Management
27	Approve Matters Relating to the B Share Scheme and Share Consolidation	For	For	Management
28	Approve Terms of the Option Agreement	For	For	Management

BIOMERIEUX SA

Ticker: BIM Security ID: F1149Y232
 Meeting Date: MAY 23, 2022 Meeting Type: Annual/Special
 Record Date: MAY 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	For	For	Management
6	Reelect Alexandre Merieux as Director	For	Against	Management
7	Reelect Jean-Luc Belingard as Director	For	Against	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For	Management
9	Approve Remuneration Policy of Corporate Officers	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Vice-CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	Management
15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
 Meeting Date: SEP 24, 2021 Meeting Type: Ordinary Shareholders
 Record Date: SEP 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	For	Management
2	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
 Meeting Date: MAY 17, 2022 Meeting Type: Annual/Special
 Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Laurent Bonnafe as Director	For	For	Management
7	Reelect Marion Guillou as Director	For	For	Management

8	Reelect Michel Tilmant as Director	For	For	Management
9	Elect Lieve Logghe as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	Against	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	For	For	Management
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	For	For	Management
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	For	For	Management
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	For	Against	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	For	For	Management
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	For	For	Management
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BRAMBLES LIMITED

Ticker: BXB Security ID: Q6634U106
Meeting Date: OCT 19, 2021 Meeting Type: Annual
Record Date: OCT 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Elizabeth Fagan as Director	For	Against	Management
4	Elect Scott Perkins as Director	For	Against	Management
5	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	Management
6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	Management
7	Approve Extension of On-Market Share Buy-Backs	For	For	Management
8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	None	None	Management

BUNZL PLC

Ticker: BNZL Security ID: G16968110
 Meeting Date: APR 20, 2022 Meeting Type: Annual
 Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Peter Ventress as Director	For	Against	Management
4	Re-elect Frank van Zanten as Director	For	Against	Management
5	Re-elect Richard Howes as Director	For	Against	Management
6	Re-elect Vanda Murray as Director	For	Against	Management
7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Re-elect Vin Murria as Director	For	Against	Management
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
11	Authorise Board to Fix Remuneration of Auditors	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105
 Meeting Date: JUL 14, 2021 Meeting Type: Annual
 Record Date: JUL 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	Against	Management
5	Re-elect Marco Gobetti as Director	For	For	Management
6	Re-elect Julie Brown as Director	For	For	Management
7	Re-elect Fabiola Arredondo as Director	For	Against	Management
8	Re-elect Sam Fischer as Director	For	Against	Management
9	Re-elect Ron Frasch as Director	For	Against	Management
10	Re-elect Matthew Key as Director	For	Against	Management
11	Re-elect Debra Lee as Director	For	Against	Management
12	Re-elect Dame Carolyn McCall as Director	For	Against	Management
13	Re-elect Orna NiChionna as Director	For	Against	Management
14	Elect Antoine de Saint-Affrique as Director	For	Against	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve International Free Share Plan	For	For	Management
18	Approve Share Incentive Plan	For	For	Management
19	Approve Sharesave Plan	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: NOV 30, 2021 Meeting Type: Extraordinary Shareholders
Record Date: NOV 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2	Approve Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
3	Approve Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
4	Approve Compliance Manual in Relation to Independent Directors	For	For	Management
5	Approve Management System for the Funds Raised	For	For	Management
6	Approve Compliance Manual in Relation to Connected Transactions	For	For	Management
7	Approve Rules for the Selection and Appointment of Accountants' Firm	For	For	Management
8	Approve Policy on External Guarantee	For	For	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: MAY 27, 2022 Meeting Type: Extraordinary Shareholders
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Approve Purpose of the Share Repurchase	For	For	Management
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	For	For	Management
1.03	Approve Method and Purpose of the Share Repurchase	For	For	Management
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	For	For	Management
1.05	Approve Amount and Source of Capital for the Repurchase	For	For	Management
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	For	For	Management
1.07	Approve Share Repurchase Period	For	For	Management
1.08	Approve Validity Period of the Share Repurchase Resolution	For	For	Management
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For	Management
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	For	For	Management
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	For	For	Management
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	For	For	Management
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	For	For	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Statements	For	For	Management
4	Approve Annual Reports and Its Summary	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Alignment in Preparation of Financial Statements	For	For	Management
7	Approve Ernst & Young Hua Ming (LLP) as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Provision of Guarantee by the Group	For	Against	Management
9	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2022	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
12	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	For	For	Management
13	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	For	Against	Management

CAIXABANK SA

Ticker: CABK Security ID: E2427M123
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Tomas Muniessa Arantegui as Director	For	For	Management
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	For	For	Management
7.1	Amend Article 7 Re: Position of Shareholder	For	For	Management
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.3	Amend Articles Re: Board of Directors	For	For	Management
7.4	Amend Article 40 Re: Board Committees	For	For	Management
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
10	Approve Remuneration Policy	For	Against	Management
11	Approve 2022 Variable Remuneration Scheme	For	For	Management
12	Fix Maximum Variable Compensation Ratio	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
14	Advisory Vote on Remuneration Report	For	Against	Management
15	Receive Amendments to Board of Directors Regulations	None	None	Management

16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	None	None	Management
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CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: DEC 01, 2021 Meeting Type: Annual
Record Date: OCT 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	Against	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	Against	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	Against	Management
1.8	Elect Director Sarah Hofstetter	For	Against	Management
1.9	Elect Director Marc B. Lautenbach	For	Against	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	Against	Management
1.13	Elect Director Archbold D. van Beuren	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder
5	Allow Shareholder Meetings to be Held in Virtual Format	Against	For	Shareholder

CANON, INC.

Ticker: 7751 Security ID: J05124144
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Mitarai, Fujio	For	Against	Management
3.2	Elect Director Tanaka, Toshizo	For	Against	Management
3.3	Elect Director Homma, Toshio	For	Against	Management
3.4	Elect Director Saida, Kunitaro	For	Against	Management
3.5	Elect Director Kawamura, Yusuke	For	Against	Management
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	For	For	Management
4.2	Appoint Statutory Auditor Kashimoto, Koichi	For	Against	Management
5	Approve Annual Bonus	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 19, 2022 Meeting Type: Annual/Special
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	Against	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	For	Against	Management
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	For	Against	Management
10	Approve Remuneration Policy of CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	Against	Management
13	Elect Maria Ferraro as Director	For	For	Management
14	Elect Olivier Roussat as Director	For	For	Management
15	Reelect Paul Hermelin as Director	For	Against	Management
16	Reelect Xavier Musca as Director	For	For	Management
17	Elect Frederic Oudea as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For	Management
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CARL ZEISS MEDITEC AG

Ticker: AFX Security ID: D14895102
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	Management
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
7	Amend Articles Re: D&O Insurance	For	For	Management

CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: JUN 03, 2022 Meeting Type: Annual/Special
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Ratify Appointment of Arthur Sadoun as Director	For	For	Management
6	Reelect Flavia Buarque de Almeida as Director	For	Against	Management
7	Reelect Abilio Diniz as Director	For	For	Management
8	Reelect Charles Edelstenne as Director	For	Against	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	Against	Management
13	Approve Company's Climate Transition Plan	For	Abstain	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CASTELLUM AB

Ticker: CAST Security ID: W2084X107
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sven Unger as Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	None	None	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6.a	Receive Financial Statements and Statutory Reports	None	None	Management
6.b	Receive Auditor's Report on Application of Guidelines for	None	None	Management

7	Remuneration for Executive Management Accept Financial Statements and Statutory Reports	For	Did Not	Vote	Management
8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	Did Not	Vote	Management
9.1	Approve Discharge of Rutger Arnhult	For	Did Not	Vote	Management
9.2	Approve Discharge of Per Berggren	For	Did Not	Vote	Management
9.3	Approve Discharge of Anna-Karin Celsing	For	Did Not	Vote	Management
9.4	Approve Discharge of Christina Karlsson Kazeem	For	Did Not	Vote	Management
9.5	Approve Discharge of Anna Kinberg Batra	For	Did Not	Vote	Management
9.6	Approve Discharge of Zdravko Markovski	For	Did Not	Vote	Management
9.7	Approve Discharge of Joacim Sjoberg	For	Did Not	Vote	Management
9.8	Approve Discharge of Anna-Karin Hatt	For	Did Not	Vote	Management
9.9	Approve Discharge of Christer Jacobson	For	Did Not	Vote	Management
9.10	Approve Discharge of Nina Linander	For	Did Not	Vote	Management
9.11	Approve Discharge of Charlotte Stromberg	For	Did Not	Vote	Management
9.12	Approve Discharge of Henrik Saxborn	For	Did Not	Vote	Management
9.13	Approve Discharge of Jakob Morndal	For	Did Not	Vote	Management
9.14	Approve Discharge of Biljana Pehrsson	For	Did Not	Vote	Management
9.15	Approve Discharge of Ylva Sarby Westman	For	Did Not	Vote	Management
10	Amend Articles Re: General Meetings	For	Did Not	Vote	Management
11	Receive Nominating Committee's Report	None	None		Management
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	Did Not	Vote	Management
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not	Vote	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
13.2	Approve Remuneration of Auditors	For	Did Not	Vote	Management
14.1	Reelect Per Berggren (Chair) as Director	For	Did Not	Vote	Management
14.2	Reelect Anna Kinberg Batra as Director	For	Did Not	Vote	Management
14.3	Reelect Anna-Karin Celsing as Director	For	Did Not	Vote	Management
14.4	Reelect Joacim Sjoberg as Director	For	Did Not	Vote	Management
14.5	Reelect Rutger Arnhult as Director	For	Did Not	Vote	Management
14.6	Elect Henrik Kall as New Director	For	Did Not	Vote	Management
15	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
16	Approve Remuneration Report	For	Did Not	Vote	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
18	Approve Creation of Pool of Capital without Preemptive Rights	For	Did Not	Vote	Management
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not	Vote	Management

CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	For	Against	Management
3.1	Elect Director Tsuge, Koei	For	Against	Management
3.2	Elect Director Kaneko, Shin	For	Against	Management
3.3	Elect Director Niwa, Shunsuke	For	Against	Management
3.4	Elect Director Nakamura, Akihiko	For	Against	Management
3.5	Elect Director Uno, Mamoru	For	Against	Management
3.6	Elect Director Tanaka, Mamoru	For	Against	Management
3.7	Elect Director Mori, Atsuhito	For	Against	Management
3.8	Elect Director Torkel Patterson	For	Against	Management
3.9	Elect Director Kasama, Haruo	For	Against	Management
3.10	Elect Director Oshima, Taku	For	Against	Management
3.11	Elect Director Nagano, Tsuyoshi	For	Against	Management
3.12	Elect Director Kiba, Hiroko	For	Against	Management

4	Approve Compensation Ceiling for Directors	For	Against	Management
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CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
Meeting Date: NOV 24, 2021 Meeting Type: Annual
Record Date: NOV 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors;	For	Against	Management
6	Approve Remuneration for Committee Work Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
7a	Reelect Dominique Reiniche (Chair) as Director	For	For	Management
7b.a	Reelect Jesper Brandgaard as Director	For	For	Management
7b.b	Reelect Luis Cantarell as Director	For	For	Management
7b.c	Reelect Lise Kaae as Director	For	For	Management
7b.d	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
7b.e	Reelect Kevin Lane as Director	For	For	Management
7b.f	Reelect Lillie Li Valeur as Director	For	Abstain	Management
8	Reelect PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

CLICKS GROUP LTD.

Ticker: CLS Security ID: S17249111
Meeting Date: JAN 26, 2022 Meeting Type: Annual
Record Date: JAN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	For	For	Management
2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	For	For	Management
3	Elect Penelope Moumakwa as Director	For	For	Management
4	Elect Sango Ntsaluba as Director	For	Against	Management
5	Re-elect David Nurek as Director	For	Against	Management
6.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	Against	Management
6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	Management
6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	Against	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Implementation Report	For	Against	Management
9	Authorise Repurchase of Issued Share Capital	For	For	Management
10	Approve Directors' Fees	For	Against	Management
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management

CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109
 Meeting Date: DEC 23, 2021 Meeting Type: Extraordinary Shareholders
 Record Date: NOV 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	None	None	Management
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N. V. and Iveco Group N.V.	For	For	Management
4.a	Elect Asa Tamsons as Non-Executive Director	For	For	Management
4.b	Elect Catia Bastioli as Non-Executive Director	For	For	Management
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	For	For	Management
6	Close Meeting	None	None	Management

COCHLEAR LIMITED

Ticker: COH Security ID: Q25953102
 Meeting Date: OCT 19, 2021 Meeting Type: Annual
 Record Date: OCT 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	Management
2.1	Approve Remuneration Report	For	Against	Management
3.1	Elect Alison Deans as Director	For	Against	Management
3.2	Elect Glen Boreham as Director	For	Against	Management
3.3	Elect Christine McLoughlin as Director	For	Against	Management
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	Management

COLRUYT SA

Ticker: COLR Security ID: B26882231
 Meeting Date: SEP 29, 2021 Meeting Type: Ordinary Shareholders
 Record Date: SEP 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4a	Adopt Financial Statements	For	For	Management
4b	Accept Consolidated Financial Statements	For	For	Management
5	Approve Dividends of EUR 1.47 Per Share	For	For	Management
6	Approve Allocation of Income	For	For	Management
7a	Reelect Korys Business Services I NV, Permanently Represented by Hilde Cerstelotte, as Director	For	Against	Management
7b	Reelect Korys Business Services II NV, Permanently Represented by Frans Colruyt, as Director	For	Against	Management
7c	Reelect Fast Forward Services BV, Permanently Represented by Rika Coppens, as Director	For	Against	Management
8	Elect Dirk JS Van den Berghe BV, Permanently Represented by Dirk Van den Berghe, as Independent Director	For	Against	Management
9a	Approve Discharge of Directors	For	For	Management
9b	Approve Discharge of Francois Gillet as Director	For	For	Management
10	Approve Discharge of Auditors	For	For	Management

11	Transact Other Business	None	None	Management
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COLRUYT SA

Ticker: COLR Security ID: B26882231
Meeting Date: OCT 07, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights in the Interest of the Company	None	None	Management
I.2	Receive Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	None	None	Management
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For	Management
I.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	For	For	Management
I.5	Eliminate Preemptive Rights	For	For	Management
I.6	Approve Increase in Share Capital by Multiplication of the Issue Price of the New Shares Set	For	For	Management
I.7	Approve Subscription Period	For	For	Management
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
II.1	Receive Special Board Report Re: Authorized Capital Drawn up Pursuant to Article 7:199 of the Companies and Associations Code	None	None	Management
II.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Management
II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Management
II.4	Amend Articles to Reflect Changes in Capital	For	Against	Management
III	Amend Article 12 Re: Adoption of the Previous Resolution	For	For	Management
IV	Approve Cancellation of Treasury Shares	For	For	Management
V	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144
Meeting Date: MAY 13, 2022 Meeting Type: Annual/Special
Record Date: MAY 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	Did Not Vote	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	Did Not Vote	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Did Not Vote	Management
6	Approve Remuneration Policy of General Managers	For	Did Not Vote	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	Did Not Vote	Management

8	Approve Compensation Report of Corporate Officers	For	Did Not Vote Management
9	Approve Compensation of Florent Menegaux, General Manager	For	Did Not Vote Management
10	Approve Compensation of Yves Chapo, Manager	For	Did Not Vote Management
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	For	Did Not Vote Management
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	For	Did Not Vote Management
13	Reelect Thierry Le Henaff as Supervisory Board Member	For	Did Not Vote Management
14	Reelect Monique Leroux as Supervisory Board Member	For	Did Not Vote Management
15	Reelect Jean-Michel Severino as Supervisory Board Member	For	Did Not Vote Management
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	For	Did Not Vote Management
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Did Not Vote Management
18	Renew Appointment of Deloitte & Associates as Auditor	For	Did Not Vote Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	Did Not Vote Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	Did Not Vote Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	Did Not Vote Management
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Did Not Vote Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	For	Did Not Vote Management
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	Did Not Vote Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Did Not Vote Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Did Not Vote Management
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	For	Did Not Vote Management
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Did Not Vote Management
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	For	Did Not Vote Management
30	Authorize Filing of Required Documents/Other Formalities	For	Did Not Vote Management

COMPASS GROUP PLC

Ticker: CPG Security ID: G23296208
Meeting Date: FEB 03, 2022 Meeting Type: Annual
Record Date: FEB 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Elect Palmer Brown as Director	For	For	Management

6	Elect Arlene Isaacs-Lowe as Director	For	Against	Management
7	Elect Sundar Raman as Director	For	Against	Management
8	Re-elect Ian Meakins as Director	For	Against	Management
9	Re-elect Dominic Blakemore as Director	For	For	Management
10	Re-elect Gary Green as Director	For	For	Management
11	Re-elect Carol Arrowsmith as Director	For	Against	Management
12	Re-elect Stefan Bomhard as Director	For	Against	Management
13	Re-elect John Bryant as Director	For	Against	Management
14	Re-elect Anne-Francoise Nesmes as Director	For	Against	Management
15	Re-elect Nelson Silva as Director	For	Against	Management
16	Re-elect Ireema Vittal as Director	For	Against	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 16, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	Against	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	Against	Management
1.4	Elect Director Karol V. Mason	For	Against	Management
1.5	Elect Director John McAvoy	For	For	Management
1.6	Elect Director Dwight A. McBride	For	For	Management
1.7	Elect Director William J. Mulrow	For	For	Management
1.8	Elect Director Armando J. Olivera	For	For	Management
1.9	Elect Director Michael W. Ranger	For	Against	Management
1.10	Elect Director Linda S. Sanford	For	Against	Management
1.11	Elect Director Deirdre Stanley	For	Against	Management
1.12	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CONTACT ENERGY LIMITED

Ticker: CEN Security ID: Q2818G104
Meeting Date: NOV 10, 2021 Meeting Type: Annual
Record Date: NOV 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jon Macdonald as Director	For	For	Management
2	Elect David Smol as Director	For	For	Management
3	Elect Rukumoana Schaafhausen as Director	For	For	Management
4	Elect Sandra Dodds as Director	For	For	Management
5	Authorize Board to Fix Remuneration of the Auditors	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
 Meeting Date: DEC 03, 2021 Meeting Type: Annual
 Record Date: OCT 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	Against	Management
1.2	Elect Director A. Jayson Adair	For	Against	Management
1.3	Elect Director Matt Blunt	For	Against	Management
1.4	Elect Director Steven D. Cohan	For	Against	Management
1.5	Elect Director Daniel J. Englander	For	Against	Management
1.6	Elect Director James E. Meeks	For	Against	Management
1.7	Elect Director Thomas N. Tryforos	For	Against	Management
1.8	Elect Director Diane M. Morefield	For	Against	Management
1.9	Elect Director Stephen Fisher	For	Against	Management
1.10	Elect Director Cherylyn Harley LeBon	For	Against	Management
1.11	Elect Director Carl D. Sparks	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

 COUPANG, INC.

Ticker: CPNG Security ID: 22266T109
 Meeting Date: JUN 16, 2022 Meeting Type: Annual
 Record Date: APR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bom Kim	For	Against	Management
1b	Elect Director Neil Mehta	For	Against	Management
1c	Elect Director Jason Child	For	Against	Management
1d	Elect Director Pedro Franceschi	For	Against	Management
1e	Elect Director Benjamin Sun	For	Against	Management
1f	Elect Director Kevin Warsh	For	Against	Management
1g	Elect Director Harry You	For	Against	Management
2	Ratify Samil PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
 Meeting Date: MAY 24, 2022 Meeting Type: Annual/Special
 Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	For	For	Management
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	For	For	Management
6	Approve Transaction with FNSEA Re: Service Agreement	For	For	Management
7	Elect Sonia Bonnet-Bernard as Director	For	For	Management
8	Elect Hugues Brasseur as Director	For	Against	Management
9	Elect Eric Vial as Director	For	Against	Management
10	Reelect Dominique Lefebvre as Director	For	Against	Management
11	Reelect Pierre Cambefort as Director	For	Against	Management
12	Reelect Jean-Pierre Gaillard as Director	For	Against	Management
13	Reelect Jean-Paul Kerrien as Director	For	Against	Management
14	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Remuneration Policy of Vice-CEO	For	For	Management

17	Approve Remuneration Policy of Directors	For	Against	Management
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	Against	Management
19	Approve Compensation of Philippe Brassac, CEO	For	For	Management
20	Approve Compensation of Xavier Musca, Vice-CEO	For	For	Management
21	Approve Compensation Report of Corporate Officers	For	Against	Management
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For	Management
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amend Employee Stock Purchase Plans	Against	For	Shareholder

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: APR 28, 2022 Meeting Type: Annual
Recording Date: APR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
6a	Re-elect Richie Boucher as Director	For	Against	Management
6b	Re-elect Caroline Dowling as Director	For	For	Management
6c	Re-elect Richard Fearon as Director	For	For	Management
6d	Re-elect Johan Karlstrom as Director	For	For	Management

6e	Re-elect Shaun Kelly as Director	For	For	Management
6f	Elect Badar Khan as Director	For	For	Management
6g	Re-elect Lamar McKay as Director	For	Against	Management
6h	Re-elect Albert Manifold as Director	For	For	Management
6i	Elect Jim Mintern as Director	For	For	Management
6j	Re-elect Gillian Platt as Director	For	Against	Management
6k	Re-elect Mary Rhinehart as Director	For	Against	Management
6l	Re-elect Siobhan Talbot as Director	For	Against	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise Reissuance of Treasury Shares	For	For	Management

CSL LIMITED

Ticker: CSL Security ID: Q3018U109
Meeting Date: OCT 12, 2021 Meeting Type: Annual
Record Date: OCT 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Brian McNamee as Director	For	Against	Management
2b	Elect Andrew Cuthbertson as Director	For	Against	Management
2c	Elect Alison Watkins as Director	For	Against	Management
2d	Elect Duncan Maskell as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Share Units to Paul Perreault	For	Against	Management
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	For	For	Management

DAI-ICHI LIFE HOLDINGS, INC.

Ticker: 8750 Security ID: J09748112
Meeting Date: JUN 20, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 83	For	For	Management
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Watanabe, Koichiro	For	Against	Management
3.2	Elect Director Inagaki, Seiichi	For	Against	Management
3.3	Elect Director Kikuta, Tetsuya	For	Against	Management
3.4	Elect Director Shoji, Hiroshi	For	Against	Management
3.5	Elect Director Akashi, Mamoru	For	Against	Management
3.6	Elect Director Sumino, Toshiaki	For	Against	Management
3.7	Elect Director Maeda, Koichi	For	Against	Management
3.8	Elect Director Inoue, Yuriko	For	Against	Management
3.9	Elect Director Shingai, Yasushi	For	Against	Management
3.10	Elect Director Bruce Miller	For	Against	Management
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against	Management
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	For	Against	Management
4.3	Elect Director and Audit Committee Member Sato, Rieko	For	Against	Management
4.4	Elect Director and Audit Committee Member Ungyong Shu	For	Against	Management
4.5	Elect Director and Audit Committee	For	Against	Management

5	Member Masuda, Koichi Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	For	For	Management
6	Approve Performance Share Plan	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	For	For	Management

DAIFUKU CO., LTD.

Ticker: 6383 Security ID: J08988107
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Geshiro, Hiroshi	For	Against	Management
2.2	Elect Director Honda, Shuichi	For	Against	Management
2.3	Elect Director Sato, Sei-ji	For	Against	Management
2.4	Elect Director Hayashi, Toshiaki	For	Against	Management
2.5	Elect Director Nobuta, Hiroshi	For	Against	Management
2.6	Elect Director Ozawa, Yoshiaki	For	Against	Management
2.7	Elect Director Sakai, Mineo	For	Against	Management
2.8	Elect Director Kato, Kaku	For	Against	Management
2.9	Elect Director Kaneko, Keiko	For	Against	Management
3.1	Appoint Statutory Auditor Saito, Tsukasa	For	For	Management
3.2	Appoint Statutory Auditor Miyajima, Tsukasa	For	For	Management

DAIICHI SANKYO CO., LTD.

Ticker: 4568 Security ID: J11257102
Meeting Date: JUN 27, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Manabe, Sunao	For	Against	Management
3.2	Elect Director Hirashima, Shoji	For	Against	Management
3.3	Elect Director Otsuki, Masahiko	For	Against	Management
3.4	Elect Director Okuzawa, Hiroyuki	For	Against	Management
3.5	Elect Director Uji, Noritaka	For	Against	Management
3.6	Elect Director Kama, Kazuaki	For	Against	Management
3.7	Elect Director Nohara, Sawako	For	Against	Management
3.8	Elect Director Fukuoka, Takashi	For	Against	Management
3.9	Elect Director Komatsu, Yasuhiro	For	Against	Management
4.1	Appoint Statutory Auditor Imazu, Yukiko	For	For	Management
4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

DAIWA HOUSE INDUSTRY CO., LTD.

Ticker: 1925 Security ID: J11508124
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 71	For	For	Management
2	Amend Articles to Disclose Shareholder	For	For	Management

3	Meeting Materials on Internet Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
4.1	Elect Director Yoshii, Keiichi	For	Against	Management
4.2	Elect Director Kosokabe, Takeshi	For	Against	Management
4.3	Elect Director Murata, Yoshiyuki	For	Against	Management
4.4	Elect Director Otomo, Hirotosugu	For	Against	Management
4.5	Elect Director Urakawa, Tatsuya	For	Against	Management
4.6	Elect Director Dekura, Kazuhito	For	Against	Management
4.7	Elect Director Ariyoshi, Yoshinori	For	Against	Management
4.8	Elect Director Shimonishi, Keisuke	For	Against	Management
4.9	Elect Director Ichiki, Nobuya	For	Against	Management
4.10	Elect Director Nagase, Toshiya	For	Against	Management
4.11	Elect Director Yabu, Yukiko	For	Against	Management
4.12	Elect Director Kuwano, Yukinori	For	Against	Management
4.13	Elect Director Seki, Miwa	For	Against	Management
4.14	Elect Director Yoshizawa, Kazuhiro	For	Against	Management
4.15	Elect Director Ito, Yujiro	For	Against	Management
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	For	For	Management
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	For	For	Management
6	Approve Annual Bonus	For	For	Management
7	Approve Two Types of Restricted Stock Plans	For	For	Management

DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Remuneration	For	Against	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Bonghan Cho as Director	For	Against	Management
6	Elect Olivier Lim Tse Ghow as Director	For	Against	Management
7	Elect Tham Sai Choy as Director	For	Against	Management
8	Elect Chng Kai Fong as Director	For	Against	Management
9	Elect Judy Lee as Director	For	For	Management
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	Management
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	Against	Management
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
14	Authorize Share Repurchase Program	For	For	Management

DEMANT A/S

Ticker: DEMANT Security ID: K3008M105
Meeting Date: MAR 10, 2022 Meeting Type: Annual
Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for	For	Against	Management

	Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work			
6.a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
6.b	Reelect Niels Jacobsen as Director	For	Abstain	Management
6.c	Reelect Anja Madsen as Director	For	For	Management
6.d	Reelect Sisse Fjelsted Rasmussen as Director	For	For	Management
6.e	Reelect Kristian Villumsen as Director	For	Abstain	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	Management
8.b	Authorize Share Repurchase Program	For	For	Management
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Elect Shannon Johnston to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management

DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107
Meeting Date: MAY 06, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Ratify Deloitte GmbH as Auditors for	For	For	Management

Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM

#	Proposal	Mgt Rec	Vote Cast	Sponsor
7.1	Elect Luise Hoelscher to the Supervisory Board	For	For	Management
7.2	Elect Stefan Wintels to the Supervisory Board	For	For	Management
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11	Approve Remuneration of Supervisory Board	For	Against	Management

DEXUS

Ticker: DXS Security ID: Q318A1104
Meeting Date: OCT 19, 2021 Meeting Type: Annual
Record Date: OCT 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Approve Grant of Performance Rights to Darren Steinberg	For	Against	Management
3.1	Elect Warwick Negus as Director	For	Against	Management
3.2	Elect Penny Bingham-Hall as Director	For	Against	Management
3.3	Elect Tonia Dwyer as Director	For	Against	Management
4	Approve Amendments to the Constitutions	For	Against	Management

DIASORIN SPA

Ticker: DIA Security ID: T3475Y104
Meeting Date: OCT 04, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For	Management

DIASORIN SPA

Ticker: DIA Security ID: T3475Y104
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3.1	Fix Number of Directors	None	For	Shareholder
3.2	Fix Board Terms for Directors	None	For	Shareholder
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	None	Against	Shareholder
3.4	Approve Remuneration of Directors	None	Against	Shareholder
4.1.1	Slate 1 Submitted by IP Investimenti e	None	Against	Shareholder

4.1.2	Partecipazioni Srl Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
4.2	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
4.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
5	Approve Long-Term Incentive Plan	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

DNB BANK ASA

Ticker: DNB Security ID: R1R15X100
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	For	For	Management
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
6	Authorize Board to Raise Subordinated Loan	For	For	Management
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	For	For	Management
8.a	Approve Remuneration Statement	For	Against	Management
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
9	Approve Company's Corporate Governance Statement	For	For	Management
10	Approve Remuneration of Auditors	For	For	Management
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	For	For	Management
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	For	For	Management
13	Approve Nomination Committee Procedures	For	For	Management
14	Approve Remuneration of Directors and Members of Nominating Committee	For	Against	Management

DSV A/S

Ticker: DSV Security ID: K31864117
Meeting Date: MAR 17, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	Management
4	Approve Remuneration of Directors	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Reelect Thomas Plenborg as Director	For	Abstain	Management
6.2	Reelect Jorgen Moller as Director	For	Abstain	Management
6.3	Reelect Birgit Norgaard as Director	For	Abstain	Management
6.4	Reelect Malou Aamund as Director	For	For	Management
6.5	Reelect Beat Walti as Director	For	For	Management

6.6	Reelect Niels Smedegaard as Director	For	For	Management
6.7	Reelect Tarek Sultan Al-Essa as Director	For	For	Management
6.8	Elect Benedikte Leroy as New Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
9	Other Business	None	None	Management

DSV PANALPINA A/S

Ticker: DSV Security ID: K3186P102
Meeting Date: SEP 08, 2021 Meeting Type: Extraordinary Shareholders
Record Date: SEP 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tarek Sultan Al-Essa as Director	For	For	Management
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	For	Against	Management
2.2	Change Company Name to DSV A/S	For	For	Management
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management

EDENRED SA

Ticker: EDEN Security ID: F3192L109
Meeting Date: MAY 11, 2022 Meeting Type: Annual/Special
Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
4	Reelect Bertrand Dumazy as Director	For	Against	Management
5	Reelect Maelle Gavet as Director	For	For	Management
6	Reelect Jean-Romain Lhomme as Director	For	For	Management
7	Elect Bernardo Sanchez Incera as Director	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	Against	Management
10	Approve Compensation Report of Corporate Officers	For	Against	Management
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	Management
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
13	Renew Appointment of Ernst & Young Audit as Auditor	For	Against	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For	Management

17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EDP RENOVAVEIS SA

Ticker: EDPR Security ID: E3847K101
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Approve Dividends Charged Against Reserves	For	For	Management
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For	Management
5	Approve Non-Financial Information Statement	For	For	Management
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	Management
7	Approve General Meeting Regulations	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9.1	Amend Article 1 Re: Company Name	For	For	Management
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	For	For	Management
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	For	For	Management
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	For	For	Management
9.5	Amend Article 31 Re: Annual Corporate Governance Report	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
11	Maintain Vacant Board Seat	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

EIFPAGE SA

Ticker: FGR Security ID: F2924U106
Meeting Date: APR 20, 2022 Meeting Type: Annual/Special
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Odile Georges-Picot as Director	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Compensation Report	For	For	Management
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For	Management
21	Amend Article 30 of Bylaws to Comply with Legal Changes	For	For	Management
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EISAI CO., LTD.

Ticker: 4523 Security ID: J12852117
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Naito, Haruo	For	Against	Management
2.2	Elect Director Kato, Yasuhiko	For	Against	Management
2.3	Elect Director Kaihori, Shuzo	For	Against	Management
2.4	Elect Director Uchiyama, Hideyo	For	Against	Management
2.5	Elect Director Hayashi, Hideki	For	Against	Management
2.6	Elect Director Miwa, Yumiko	For	For	Management
2.7	Elect Director Ike, Fumihiko	For	Against	Management
2.8	Elect Director Kato, Yoshiteru	For	Against	Management

2.9	Elect Director Miura, Ryota	For	Against	Management
2.10	Elect Director Kato, Hiroyuki	For	Against	Management
2.11	Elect Director Richard Thornley	For	Against	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
Meeting Date: MAY 17, 2022 Meeting Type: Ordinary Shareholders
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements and Allocation of Income	For	For	Management
4	Approve Adjusted Remuneration Policy	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	None	None	Management
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	None	None	Management
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	None	None	Management
9	Approve Discharge of Directors	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	For	For	Management
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	For	For	Management
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	For	For	Management
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	For	Against	Management
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	For	Against	Management
16	Transact Other Business	None	None	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
Meeting Date: MAY 17, 2022 Meeting Type: Extraordinary Shareholders
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	None	None	Management
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	None	None	Management
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For	Management
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	For	For	Management
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	None	None	Management
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	For	For	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
 Meeting Date: JUN 21, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.i	Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions	None	None	Management
1.ii	Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares	None	None	Management
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	For	For	Management
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

EMS-CHEMIE HOLDING AG

Ticker: EMSN Security ID: H22206199
 Meeting Date: AUG 07, 2021 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Acknowledge Proper Convening of Meeting	None	None	Management
3.1	Accept Financial Statements and Statutory Reports	For	For	Management
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 833,000	For	Against	Management
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against	Management
4	Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	Against	Management
6.1.2	Reelect Magdalena Martullo as Director	For	Against	Management
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	For	Against	Management
6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	Management
6.2	Ratify Ernst & Young AG as Auditors	For	For	Management
6.3	Designate Robert Daepfen as Independent Proxy	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

ENCAVIS AG

Ticker: ECV Security ID: D2R4PT120
 Meeting Date: MAY 19, 2022 Meeting Type: Annual
 Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year	For	For	Management

4.2	2021 Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2021	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2021	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2021	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2021	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2021	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2021	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2021	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2021	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2021	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8.1	Elect Manfred Krueper to the Supervisory Board	For	Against	Management
8.2	Elect Isabella Pfaller to the Supervisory Board	For	Against	Management
8.3	Elect Albert Buell to the Supervisory Board	For	Against	Management
8.4	Elect Thorsten Testorp to the Supervisory Board	For	Against	Management
8.5	Elect Henning Kreke to the Supervisory Board	For	Against	Management
8.6	Elect Fritz Vahrenholt to the Supervisory Board	For	Against	Management
9	Approve Cancellation of Conditional Capital 2017	For	For	Management
10	Approve Cancellation of Conditional Capital 2018	For	For	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven J. Gomo	For	Withhold	Management
1.2	Elect Director Thurman John "T.J." Rodgers	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ERSTE GROUP BANK AG

Ticker: EBS Security ID: A19494102
Meeting Date: NOV 25, 2021 Meeting Type: Extraordinary Shareholders
Record Date: NOV 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income and	For	For	Management

Dividends of EUR 1.00 per Share

ERSTE GROUP BANK AG

Ticker: EBS Security ID: A19494102
 Meeting Date: MAY 18, 2022 Meeting Type: Annual
 Record Date: MAY 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration of Supervisory Board Members	For	Against	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	Management
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
10	Amend Articles of Association	For	Against	Management
11.1	Approve Increase in Size of Supervisory Board to 13 Members	For	For	Management
11.2	Elect Christine Catasta as Supervisory Board Member	For	For	Management
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	For	For	Management
11.4	Elect Hikmet Ersek as Supervisory Board Member	For	For	Management
11.5	Elect Alois Flatz as Supervisory Board Member	For	For	Management
11.6	Elect Mariana Kuehnel as Supervisory Board Member	For	For	Management
11.7	Reelect Marion Khueny as Supervisory Board Member	For	For	Management
11.8	Reelect Friedrich Roedler as Supervisory Board Member	For	Against	Management
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	For	For	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
 Meeting Date: MAR 24, 2022 Meeting Type: Annual
 Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Eva Hagg as Chairman of Meeting	For	Did Not Vote	Management
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	Did Not Vote	Management
7.c1	Approve Discharge of Ewa Bjorling	For	Did Not Vote	Management
7.c2	Approve Discharge of Par Boman	For	Did Not Vote	Management

7.c3	Approve Discharge of Maija-Liisa Friman	For	Did Not Vote	Management
7.c4	Approve Discharge of Annemarie Gardshol	For	Did Not Vote	Management
7.c5	Approve Discharge of Magnus Groth	For	Did Not Vote	Management
7.c6	Approve Discharge of Susanna Lind	For	Did Not Vote	Management
7.c7	Approve Discharge of Torbjorn Loof	For	Did Not Vote	Management
7.c8	Approve Discharge of Bert Nordberg	For	Did Not Vote	Management
7.c9	Approve Discharge of Louise Svanberg	For	Did Not Vote	Management
7.c10	Approve Discharge of Orjan Svensson	For	Did Not Vote	Management
7.c11	Approve Discharge of Lars Rebien Sorensen	For	Did Not Vote	Management
7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	Did Not Vote	Management
7.c13	Approve Discharge of Niclas Thulin	For	Did Not Vote	Management
7.c14	Approve Discharge of Magnus Groth	For	Did Not Vote	Management
8	Determine Number of Members (10) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
10.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
11.a	Reelect Ewa Bjorling as Director	For	Did Not Vote	Management
11.b	Reelect Par Boman as Director	For	Did Not Vote	Management
11.c	Reelect Annemarie Gardshol as Director	For	Did Not Vote	Management
11.d	Reelect Magnus Groth as Director	For	Did Not Vote	Management
11.e	Reelect Torbjorn Loof as Director	For	Did Not Vote	Management
11.f	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
11.g	Reelect Louise Svanberg as Director	For	Did Not Vote	Management
11.h	Reelect Lars Rebien Sorensen as Director	For	Did Not Vote	Management
11.i	Reelect Barbara M. Thoralfsson as Director	For	Did Not Vote	Management
11.j	Elect Bjorn Gulden as New Director	For	Did Not Vote	Management
12	Reelect Par Boman as Board Chair	For	Did Not Vote	Management
13	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Approve Remuneration Report	For	Did Not Vote	Management
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	Did Not Vote	Management
17.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
17.b	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management

EUROFINS SCIENTIFIC SE

Ticker: ERF Security ID: L31839134
Meeting Date: APR 26, 2022 Meeting Type: Annual/Special
Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Board's Reports	For	For	Management
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	Management
3	Receive and Approve Auditor's Reports	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Remuneration Report	For	Against	Management
10	Reelect Patrizia Luchetta as Director	For	For	Management
11	Reelect Fereshteh Pouchantchi as Director	For	For	Management
12	Reelect Evie Roos as Director	For	For	Management
13	Renew Appointment of Deloitte Audit as Auditor	For	For	Management
14	Approve Remuneration of Directors	For	For	Management

15	Acknowledge Information on Repurchase Program	For	For	Management
16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
1	Amend Article 1 Re: Deletion of Last Paragraph	For	For	Management
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	Management
3	Amend Article 9 Re: Delete Parenthesis	For	For	Management
4	Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	Management
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	Management
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	Management
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	Management
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	Management
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	Management
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	Management
11	Amend Article 13 Re: Amendment of First Paragraph	For	For	Management
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	Management
13	Amend Article 16.2 Re: Amendment of First Paragraph	For	For	Management
14	Amend Article 16.3 Re: Amendment of First Paragraph	For	For	Management
15	Approve Creation of an English Version of the Articles	For	For	Management
16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	Against	Management
1.2	Elect Director James S. DiStasio	For	Against	Management
1.3	Elect Director Francis A. Doyle	For	Against	Management
1.4	Elect Director Linda Dorcena Forry	For	Against	Management
1.5	Elect Director Gregory M. Jones	For	Against	Management
1.6	Elect Director James J. Judge	For	Against	Management
1.7	Elect Director John Y. Kim	For	Against	Management
1.8	Elect Director Kenneth R. Leibler	For	Against	Management
1.9	Elect Director David H. Long	For	Against	Management
1.10	Elect Director Joseph R. Nolan, Jr.	For	Against	Management
1.11	Elect Director William C. Van Faasen	For	Against	Management
1.12	Elect Director Frederica M. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FABEGE AB

Ticker: FABG Security ID: W7888D199
Meeting Date: MAR 29, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management

5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	For	Did Not	Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not	Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None		Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not	Vote	Management
8.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	Did Not	Vote	Management
8.c1	Approve Discharge of Jan Litborn	For	Did Not	Vote	Management
8.c2	Approve Discharge of Anette Asklin	For	Did Not	Vote	Management
8.c3	Approve Discharge of Emma Henriksson	For	Did Not	Vote	Management
8.c4	Approve Discharge of Martha Josefsson	For	Did Not	Vote	Management
8.c5	Approve Discharge of Stina Lindh Hok	For	Did Not	Vote	Management
8.c6	Approve Discharge of Lennart Mauritzsson	For	Did Not	Vote	Management
8.c7	Approve Discharge of Mats Qviberg	For	Did Not	Vote	Management
8.c8	Approve Discharge of Stefan Dahlbo	For	Did Not	Vote	Management
8.d	Approve Record Dates for Dividend Payment	For	Did Not	Vote	Management
9	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not	Vote	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
10.b	Approve Remuneration of Auditors	For	Did Not	Vote	Management
11.a	Reelect Anette Asklin as Director	For	Did Not	Vote	Management
11.b	Reelect Martha Josefsson as Director	For	Did Not	Vote	Management
11.c	Reelect Jan Litborn as Director	For	Did Not	Vote	Management
11.d	Reelect Stina Lindh Hok as Director	For	Did Not	Vote	Management
11.e	Reelect Lennart Mauritzsson as Director	For	Did Not	Vote	Management
11.f	Elect Mattias Johansson as New Director	For	Did Not	Vote	Management
11.g	Elect Anne Arenby as New Director	For	Did Not	Vote	Management
11.h	Elect Jan Litborn as Board Chair	For	Did Not	Vote	Management
12	Ratify Deloitte as Auditor	For	Did Not	Vote	Management
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not	Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
15	Approve Remuneration Report	For	Did Not	Vote	Management
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not	Vote	Management
17	Other Business	None	None		Management
18	Close Meeting	None	None		Management

FANUC CORP.

Ticker: 6954 Security ID: J13440102
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Inaba, Yoshiharu	For	Against	Management
3.2	Elect Director Yamaguchi, Kenji	For	Against	Management
3.3	Elect Director Michael J. Cicco	For	Against	Management
3.4	Elect Director Tsukuda, Kazuo	For	Against	Management
3.5	Elect Director Yamazaki, Naoko	For	Against	Management
3.6	Elect Director Uozumi, Hiroto	For	Against	Management
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	For	For	Management

FARFETCH LIMITED

Ticker: FTCH Security ID: 30744W107
Meeting Date: NOV 17, 2021 Meeting Type: Annual
Record Date: SEP 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorized Share Capital	For	For	Management
2	Adopt Amended and Restated Memorandum and Articles of Association	For	For	Management

FAST RETAILING CO., LTD.

Ticker: 9983 Security ID: J1346E100
Meeting Date: NOV 25, 2021 Meeting Type: Annual
Record Date: AUG 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yanai, Tadashi	For	Against	Management
1.2	Elect Director Hattori, Nobumichi	For	Against	Management
1.3	Elect Director Shintaku, Masaaki	For	Against	Management
1.4	Elect Director Nawa, Takashi	For	Against	Management
1.5	Elect Director Ono, Naotake	For	Against	Management
1.6	Elect Director Kathy Matsui	For	Against	Management
1.7	Elect Director Okazaki, Takeshi	For	Against	Management
1.8	Elect Director Yanai, Kazumi	For	Against	Management
1.9	Elect Director Yanai, Koji	For	Against	Management
2	Approve Compensation Ceiling for Directors	For	Against	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: DEC 02, 2021 Meeting Type: Annual
Record Date: NOV 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Kelly Baker as Director	For	Against	Management
5	Elect Brian May as Director	For	Against	Management
6	Elect Suzanne Wood as Director	For	Against	Management
7	Re-elect Bill Brundage as Director	For	For	Management
8	Re-elect Geoff Drabble as Director	For	Against	Management
9	Re-elect Catherine Halligan as Director	For	Against	Management
10	Re-elect Kevin Murphy as Director	For	For	Management
11	Re-elect Alan Murray as Director	For	Against	Management
12	Re-elect Tom Schmitt as Director	For	Against	Management
13	Re-elect Dr Nadia Shouraboura as Director	For	Against	Management
14	Re-elect Jacqueline Simmonds as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Approve Employee Share Purchase Plan	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: MAR 10, 2022 Meeting Type: Special

Record Date: MAR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Management

FIRSTRAND LTD.

Ticker: FSR Security ID: S5202Z131
Meeting Date: DEC 01, 2021 Meeting Type: Annual
Record Date: NOV 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Johan Burger as Director	For	Against	Management
1.2	Re-elect Tom Winterboer as Director	For	Against	Management
1.3	Elect Sibusiso Sibisi as Director	For	Against	Management
2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For	Management
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	Management
3	Authorise Board to Issue Shares for Cash	For	For	Management
4	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	For	Management
2	Approve Remuneration Implementation Report	For	Against	Management
1	Authorise Repurchase of Issued Share Capital	For	For	Management
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	Management
2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	Management
3	Approve Remuneration of Non-Executive Directors	For	Against	Management

FORTESCUE METALS GROUP LTD.

Ticker: FMG Security ID: Q39360104
Meeting Date: NOV 09, 2021 Meeting Type: Annual
Record Date: NOV 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Sebastian Coe as Director	For	Against	Management
3	Elect Jean Baderschneider as Director	For	For	Management
4	Elect Cao Zhiqiang as Director	For	For	Management
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	For	For	Management
6	Approve Issuance of Performance Rights to Elizabeth Gaines	For	Against	Management
7	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	Against	For	Shareholder

FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 05, 2022 Meeting Type: Annual/Special
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	Withhold	Management
1.2	Elect Director Pierre J. Blouin	For	Withhold	Management
1.3	Elect Director Paul J. Bonavia	For	Withhold	Management
1.4	Elect Director Lawrence T. Borgard	For	For	Management

1.5	Elect Director Maura J. Clark	For	Withhold	Management
1.6	Elect Director Lisa Crutchfield	For	For	Management
1.7	Elect Director Margarita K. Dilley	For	For	Management
1.8	Elect Director Julie A. Dobson	For	Withhold	Management
1.9	Elect Director Lisa L. Durocher	For	Withhold	Management
1.10	Elect Director Douglas J. Haughey	For	Withhold	Management
1.11	Elect Director David G. Hutchens	For	For	Management
1.12	Elect Director Gianna M. Manes	For	For	Management
1.13	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Employee Stock Purchase Plan	For	For	Management

FUJIFILM HOLDINGS CORP.

Ticker: 4901 Security ID: J14208102
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	Management
3.1	Elect Director Sukeno, Kenji	For	Against	Management
3.2	Elect Director Goto, Teiichi	For	Against	Management
3.3	Elect Director Iwasaki, Takashi	For	Against	Management
3.4	Elect Director Ishikawa, Takatoshi	For	Against	Management
3.5	Elect Director Higuchi, Masayuki	For	Against	Management
3.6	Elect Director Kitamura, Kunitaro	For	Against	Management
3.7	Elect Director Eda, Makiko	For	Against	Management
3.8	Elect Director Hama, Naoki	For	Against	Management
3.9	Elect Director Yoshizawa, Chisato	For	Against	Management
3.10	Elect Director Nagano, Tsuyoshi	For	Against	Management
3.11	Elect Director Sugawara, Ikuro	For	Against	Management

FUKUOKA FINANCIAL GROUP, INC.

Ticker: 8354 Security ID: J17129107
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Shibato, Takashige	For	Against	Management
3.2	Elect Director Goto, Hisashi	For	Against	Management
3.3	Elect Director Miyoshi, Hiroshi	For	Against	Management
3.4	Elect Director Kobayashi, Satoru	For	Against	Management
3.5	Elect Director Hayashi, Hiroyasu	For	Against	Management
3.6	Elect Director Nomura, Toshimi	For	Against	Management
3.7	Elect Director Yamakawa, Nobuhiko	For	Against	Management
3.8	Elect Director Fukasawa, Masahiko	For	Against	Management
3.9	Elect Director Kosugi, Toshiya	For	Against	Management
4.1	Elect Director and Audit Committee Member Tanaka, Kazunori	For	Against	Management
4.2	Elect Director and Audit Committee Member Yamada, Hideo	For	Against	Management
4.3	Elect Director and Audit Committee Member Ishibashi, Nobuko	For	Against	Management
5.1	Elect Alternate Director and Audit Committee Member Shimeno, Yoshitaka	For	For	Management
5.2	Elect Alternate Director and Audit Committee Member Miura, Masamichi	For	For	Management
6	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Trust-Type	For	Against	Management

Equity Compensation Plan

 GEBERIT AG

Ticker: GEBN Security ID: H2942E124
 Meeting Date: APR 13, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	Against	Management
4.1.2	Reelect Thomas Bachmann as Director	For	Against	Management
4.1.3	Reelect Felix Ehrat as Director	For	For	Management
4.1.4	Reelect Werner Karlen as Director	For	Against	Management
4.1.5	Reelect Bernadette Koch as Director	For	For	Management
4.1.6	Reelect Eunice Zehnder-Lai as Director	For	Against	Management
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	Management
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	Against	Management
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	Against	Management
5	Designate Roger Mueller as Independent Proxy	For	For	Management
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration Report	For	Against	Management
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	Against	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

 GECINA SA

Ticker: GFC Security ID: F4268U171
 Meeting Date: APR 21, 2022 Meeting Type: Annual/Special
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	Management
5	Approve Stock Dividend Program	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Jerome Brunel, Chairman of the Board	For	Against	Management
9	Approve Compensation of Meka Brunel, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	For	For	Management

13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	For	For	Management
14	Ratify Appointment of Jacques Stern as Censor	For	For	Management
15	Reelect Gabrielle Gauthey as Director	For	For	Management
16	Elect Carole Le Gall as Director	For	For	Management
17	Elect Jacques Stern as Director	For	For	Management
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	For	For	Management
19	Appoint KPMG as Auditor	For	For	Management
20	Appoint Emmanuel Benoist as Alternate Auditor	For	For	Management
21	Appoint KPMG AUDIT FS I as Alternate Auditor	For	For	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For	Management
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 28, 2021 Meeting Type: Annual
Record Date: JUL 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	Against	Management
1c	Elect Director Jeffrey L. Harmening	For	Against	Management
1d	Elect Director Maria G. Henry	For	For	Management
1e	Elect Director Jo Ann Jenkins	For	Against	Management
1f	Elect Director Elizabeth C. Lempres	For	For	Management
1g	Elect Director Diane L. Neal	For	Against	Management
1h	Elect Director Steve Odland	For	For	Management
1i	Elect Director Maria A. Sastre	For	Against	Management
1j	Elect Director Eric D. Sprunk	For	For	Management
1k	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3	Executive Officers' Compensation			
4	Ratify KPMG LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

GENMAB A/S

Ticker: GMAB Security ID: K3967W102
Meeting Date: MAR 29, 2022 Meeting Type: Annual
Record Date: MAR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.a	Reelect Deirdre P. Connelly as Director	For	For	Management
5.b	Reelect Pernille Erenbjerg as Director	For	For	Management
5.c	Reelect Rolf Hoffmann as Director	For	For	Management
5.d	Reelect Paolo Paoletti as Director	For	For	Management
5.e	Reelect Anders Gersel Pedersen as Director	For	Abstain	Management
5.f	Elect Elizabeth O'Farrell as New Director	For	For	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	For	Against	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

GETLINK SE

Ticker: GET Security ID: F4R053105
Meeting Date: APR 27, 2022 Meeting Type: Annual/Special
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Reelect Jacques Gounon as Director	For	Against	Management
7	Reelect Corinne Bach as Director	For	For	Management
8	Reelect Bertrand Badre as Director	For	For	Management
9	Reelect Carlo Bertazzo as Director	For	For	Management
10	Reelect Elisabetta De Bernardi di Valserra as Director	For	Against	Management
11	Reelect Perrette Rey as Director	For	For	Management
12	Elect Peter Ricketts as Director	For	For	Management
13	Elect Brune Poirson as Director	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Compensation of Yann Leriche, CEO	For	For	Management
16	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For	Management
17	Approve Remuneration Policy of	For	For	Management

	Corporate Officers			
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Chairman of the Board	For	For	Management
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Remove Article 39 of Bylaws Re: Preferred Shares E	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management
26	Approve Company's Climate Transition Plan (Advisory)	For	Abstain	Management

GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Elect Anne Beal as Director	For	For	Management
5	Elect Harry Dietz as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Vindi Banga as Director	For	Against	Management
10	Re-elect Hal Barron as Director	For	For	Management
11	Re-elect Dame Vivienne Cox as Director	For	For	Management
12	Re-elect Lynn Elsenhans as Director	For	Against	Management
13	Re-elect Laurie Glimcher as Director	For	For	Management
14	Re-elect Jesse Goodman as Director	For	For	Management
15	Re-elect Iain Mackay as Director	For	For	Management
16	Re-elect Urs Rohner as Director	For	Against	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Approve Share Save Plan	For	For	Management
27	Approve Share Reward Plan	For	Against	Management
28	Adopt New Articles of Association	For	For	Management

Ticker: GN Security ID: K4001S214
 Meeting Date: MAR 09, 2022 Meeting Type: Annual
 Record Date: MAR 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	For	For	Management
5	Approve Remuneration Report (Advisory Vote)	For	Against	Management
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
7.1	Reelect Per Wold-Olsen as Director	For	Abstain	Management
7.2	Reelect Jukka Pekka Pertola as Director	For	For	Management
7.3	Reelect Helene Barnekow as Director	For	For	Management
7.4	Reelect Montserrat Maresch Pascual as Director	For	For	Management
7.5	Reelect Ronica Wang as Director	For	For	Management
7.6	Reelect Anette Weber as New Director	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
9.a	Authorize Share Repurchase Program	For	For	Management
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	For	For	Management
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
10	Other Proposals from Shareholders (None Submitted)	None	None	Management
11	Other Business (Non-Voting)	None	None	Management

 GRIFOLS SA

Ticker: GRF Security ID: E5706X215
 Meeting Date: JUN 09, 2022 Meeting Type: Annual
 Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements and Allocation of Income	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditors as Auditor of Consolidated Financial Statements	For	For	Management
6.1	Dismiss Belen Villalonga Morenes as Director	For	For	Management
6.2	Dismiss Marla E. Salmon as Director	For	For	Management
6.3	Elect Montserrat Munoz Abellana as Director	For	For	Management
6.4	Elect Susana Gonzalez Rodriguez as Director	For	For	Management
7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.2	Amend Article 20.bis Re: Director Remuneration	For	For	Management
7.3	Amend Article 24.ter Re: Audit Committee	For	For	Management

7.4	Amend Article 25 Re: Annual Accounts	For	For	Management
8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	For	For	Management
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
9	Receive Amendments to Board of Directors Regulations	None	None	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Approve Remuneration Policy	For	Against	Management
12	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

HALMA PLC

Ticker: HLMA Security ID: G42504103
Meeting Date: JUL 22, 2021 Meeting Type: Annual
Record Date: JUL 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	Against	Management
5	Elect Dame Louise Makin as Director	For	Against	Management
6	Elect Dharmash Mistry as Director	For	Against	Management
7	Re-elect Carole Cran as Director	For	Against	Management
8	Re-elect Jo Harlow as Director	For	Against	Management
9	Re-elect Tony Rice as Director	For	Against	Management
10	Re-elect Marc Ronchetti as Director	For	For	Management
11	Re-elect Roy Twite as Director	For	Against	Management
12	Re-elect Jennifer Ward as Director	For	For	Management
13	Re-elect Andrew Williams as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HANKYU HANSHIN HOLDINGS, INC.

Ticker: 9042 Security ID: J18439109
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sumi, Kazuo	For	Against	Management
3.2	Elect Director Sugiyama, Takehiro	For	Against	Management
3.3	Elect Director Shin, Masao	For	Against	Management
3.4	Elect Director Endo, Noriko	For	Against	Management
3.5	Elect Director Tsuru, Yuki	For	Against	Management
3.6	Elect Director Shimatani, Yoshishige	For	Against	Management

3.7	Elect Director Araki, Naoya	For	Against	Management
3.8	Elect Director Shimada, Yasuo	For	Against	Management
3.9	Elect Director Kobayashi, Mitsuyoshi	For	Against	Management
4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	For	Against	Management
4.2	Elect Director and Audit Committee Member Komiyama, Michiari	For	Against	Management
4.3	Elect Director and Audit Committee Member Takahashi, Yuko	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	Against	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

HENKEL AG & CO. KGAA

Ticker: HEN Security ID: D3207M102
Meeting Date: APR 04, 2022 Meeting Type: Annual
Record Date: MAR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
7	Elect Poul Weihrauch to the Supervisory Board	For	Against	Management
8	Elect Kaspar von Braun to the Shareholders Committee	For	Against	Management
9	Approve Remuneration Report	For	Against	Management
10	Approve Remuneration of Supervisory Board	For	Against	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
Meeting Date: OCT 28, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.2	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Dividends of SEK 6.50 Per Share	For	Did Not Vote	Management
8	Close Meeting	None	None	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	Management
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For	Management
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For	Management
9.c2	Approve Discharge of Board Member Stina Bergfors	For	For	Management
9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For	Management
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	Management
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	Management
9.c6	Approve Discharge of Board Member Christian Sievert	For	For	Management
9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For	Management
9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For	Management
9.c9	Approve Discharge of Board Member Ingrid Godin	For	For	Management
9.c10	Approve Discharge of Board Member Tim Gahnstrom	For	For	Management
9.c11	Approve Discharge of Board Member Helena Isberg	For	For	Management
9.c12	Approve Discharge of Board Member Louise Wikholm	For	For	Management
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For	Management
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	For	For	Management
9.c15	Approve Discharge of CEO Helena Helmersson	For	For	Management
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Stina Bergfors as Director	For	For	Management
12.2	Reelect Anders Dahlvig as Director	For	Against	Management
12.3	Reelect Danica Kragic Jensfelt as Director	For	For	Management
12.4	Reelect Lena Patriksson Keller as Director	For	For	Management
12.5	Reelect Karl-Johan Persson as Director	For	Against	Management
12.6	Reelect Christian Sievert as Director	For	Against	Management
12.7	Reelect Erica Wiking Hager as Director	For	For	Management
12.8	Reelect Niklas Zennstrom as Director	For	For	Management
12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	Management
13	Ratify Deloitte as Auditors	For	For	Management
14	Approve Nominating Committee Instructions	For	Against	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorize Share Repurchase Program	For	For	Management

17	Amend Articles Re: Participation at General Meeting	For	For	Management
18	Replace Fossil Materials with Renewable Forest Resources	None	For	Shareholder
19	Action by The Board in Respect of Workers in H&M Supply Chain	None	For	Shareholder
20	Report on Sustainably Sourced and Organically Produced Cotton	None	For	Shareholder
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	None	For	Shareholder
22	Close Meeting	None	None	Management

HERA SPA

Ticker: HER Security ID: T5250M106
Meeting Date: APR 28, 2022 Meeting Type: Annual/Special
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws Re: Article 17	For	For	Management
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

HERMES INTERNATIONAL SCA

Ticker: RMS Security ID: F48051100
Meeting Date: APR 20, 2022 Meeting Type: Annual/Special
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	Against	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	Against	Management
13	Reelect Charles-Eric Bauer as Supervisory Board Member	For	Against	Management
14	Reelect Estelle Brachlianoff as Supervisory Board Member	For	For	Management
15	Reelect Julie Guerrand as Supervisory Board Member	For	Against	Management
16	Reelect Dominique Senequier as	For	For	Management

17	Supervisory Board Member Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

HISCOX LTD.

Ticker: HSX Security ID: G4593F138
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAY 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Robert Childs as Director	For	Against	Management
5	Elect Donna DeMaio as Director	For	Against	Management
6	Re-elect Michael Goodwin as Director	For	Against	Management
7	Re-elect Thomas Hurlimann as Director	For	Against	Management
8	Re-elect Hamayou Akbar Hussain as Director	For	For	Management
9	Re-elect Colin Keogh as Director	For	Against	Management
10	Re-elect Anne MacDonald as Director	For	Against	Management
11	Re-elect Constantinos Miranthis as Director	For	Against	Management
12	Re-elect Joanne Musselle as Director	For	For	Management
13	Re-elect Lynn Pike as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Amend Performance Share Plan	For	For	Management
17	Approve Scrip Dividend Scheme	For	For	Management
18	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management

HONG KONG EXCHANGES AND CLEARING LIMITED

Ticker: 388 Security ID: Y3506N139
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: APR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Apurv Bagri as Director	For	Against	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members	For	Against	Management

	of the Listing Operation Governance Committee of HKEX			
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	For	Against	Management
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	For	Against	Management

HOYA CORP.

Ticker: 7741 Security ID: J22848105
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Urano, Mitsudo	For	Against	Management
1.2	Elect Director Kaihori, Shuzo	For	Against	Management
1.3	Elect Director Yoshihara, Hiroaki	For	Against	Management
1.4	Elect Director Abe, Yasuyuki	For	Against	Management
1.5	Elect Director Hasegawa, Takayo	For	For	Management
1.6	Elect Director Nishimura, Mika	For	For	Management
1.7	Elect Director Ikeda, Eiichiro	For	Against	Management
1.8	Elect Director Hiroka, Ryo	For	Against	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management

ICA GRUPPEN AB

Ticker: ICA Security ID: W4241E105
Meeting Date: FEB 03, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JAN 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Amend Articles Re: Number of Board Members	For	Did Not Vote	Management
8	Determine Number of Members of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors	For	Did Not Vote	Management
10	Elect Directors	For	Did Not Vote	Management
11	Approve Nomination Committee Procedures	For	Did Not Vote	Management
12	Close Meeting	None	None	Management

INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430100
Meeting Date: NOV 23, 2021 Meeting Type: Extraordinary Shareholders
Record Date: NOV 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	Did Not Vote	Management
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	For	Did Not Vote	Management

INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430100
 Meeting Date: APR 21, 2022 Meeting Type: Annual
 Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6.a	Receive Financial Statements and Statutory Reports	None	None	Management
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
6.c	Receive Board's Proposal on Allocation of Income and Dividends	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	For	Did Not Vote	Management
7.c.1	Approve Discharge of Fredrik Lundberg	For	Did Not Vote	Management
7.c.2	Approve Discharge of Par Boman	For	Did Not Vote	Management
7.c.3	Approve Discharge of Christian Caspar	For	Did Not Vote	Management
7.c.4	Approve Discharge of Marika Fredriksson	For	Did Not Vote	Management
7.c.5	Approve Discharge of Bengt Kjell	For	Did Not Vote	Management
7.c.6	Approve Discharge of Annika Lundius	For	Did Not Vote	Management
7.c.7	Approve Discharge of Lars Pettersson	For	Did Not Vote	Management
7.c.8	Approve Discharge of Helena Stjernholm	For	Did Not Vote	Management
8	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	For	Did Not Vote	Management
10.a	Reelect Par Boman as Director	For	Did Not Vote	Management
10.b	Reelect Christian Caspar as Director	For	Did Not Vote	Management
10.c	Reelect Marika Fredriksson as Director	For	Did Not Vote	Management
10.d	Elect Bengt Kjell as New Director	For	Did Not Vote	Management
10.e	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
10.f	Elect Katarina Martinson as New Director	For	Did Not Vote	Management
10.g	Reelect Lars Pettersson as Director	For	Did Not Vote	Management
10.h	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
10.i	Reelect Fredrik Lundberg as Board Chair	For	Did Not Vote	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
12	Approve Remuneration of Auditors	For	Did Not Vote	Management
13	Ratify Deloitte as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve Performance Share Matching Plan	For	Did Not Vote	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104
 Meeting Date: FEB 17, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For	Management

3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For	Management
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For	Management
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For	Management
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
6	Elect Geraldine Picaud to the Supervisory Board	For	For	Management

INFORMA PLC

Ticker: INF Security ID: G4770L106
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: JUN 14, 2022

#	Proposal	Mgt	Rec	Vote Cast	Sponsor
1	Elect Louise Smalley as Director	For		Against	Management
2	Elect Joanne Wilson as Director	For		Against	Management
3	Elect Zheng Yin as Director	For		Against	Management
4	Re-elect John Rishton as Director	For		Against	Management

5	Re-elect Stephen Carter as Director	For	For	Management
6	Re-elect Gareth Wright as Director	For	For	Management
7	Re-elect Patrick Martell as Director	For	For	Management
8	Re-elect Mary McDowell as Director	For	Against	Management
9	Re-elect Helen Owers as Director	For	Against	Management
10	Re-elect Gill Whitehead as Director	For	Against	Management
11	Re-elect Stephen Davidson as Director	For	Against	Management
12	Re-elect David Flaschen as Director	For	Against	Management
13	Accept Financial Statements and Statutory Reports	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Approve Remuneration Policy	For	For	Management
20	Approve Updated Informa Long-Term Incentive Plan	For	For	Management
21	Approve Updated Informa Deferred Share Bonus Plan	For	For	Management
22	Approve Update to Historical LTIP Rules	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 25, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Management Board (Non-Voting)	None	None	Management
2B	Receive Announcements on Sustainability	None	None	Management
2C	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2D	Approve Remuneration Report	For	Against	Management
2E	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Profit Retention and Distribution Policy	None	None	Management
3B	Approve Dividends of EUR 0.62 Per Share	For	For	Management
4A	Approve Discharge of Management Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Amendment of Supervisory Board Profile	None	None	Management
6A	Grant Board Authority to Issue Shares	For	For	Management
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8A	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
8B	Amend Articles to Reflect Changes in Capital	For	For	Management
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	For	For	Management

INTERTEK GROUP PLC

Ticker: ITRK Security ID: G4911B108

Meeting Date: MAY 25, 2022 Meeting Type: Annual
 Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Martin as Director	For	Against	Management
5	Re-elect Andre Lacroix as Director	For	For	Management
6	Re-elect Jonathan Timmis as Director	For	For	Management
7	Re-elect Graham Allan as Director	For	Against	Management
8	Re-elect Gurnek Bains as Director	For	Against	Management
9	Re-elect Lynda Clarizio as Director	For	For	Management
10	Re-elect Tamara Ingram as Director	For	For	Management
11	Re-elect Gill Rider as Director	For	For	Management
12	Re-elect Jean-Michel Valette as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
 Meeting Date: OCT 14, 2021 Meeting Type: Ordinary Shareholders
 Record Date: OCT 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Distribution of Reserves	For	For	Management
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	For	For	Management

 INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
 Meeting Date: APR 29, 2022 Meeting Type: Annual/Special
 Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Fix Number of Directors	None	For	Shareholder
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	None	Against	Shareholder
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	None	Against	Shareholder
3a	Approve Remuneration Policies in Respect of Board Directors	For	Against	Management
3b	Approve Remuneration of Directors	For	Against	Management

3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	For	Against	Management
3d	Approve Second Section of the Remuneration Report	For	Against	Management
3e	Approve Annual Incentive Plan	For	For	Management
3f	Approve Long-Term Incentive Performance Share Plan	For	For	Management
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	For	For	Management
4a	Authorize Share Repurchase Program	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	Against	Management
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	For	For	Management
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

INVESTMENT AB LATOUR

Ticker: LATO.B Security ID: W5R10B108
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	For	Against	Management
12	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	For	Against	Management
14	Approve Remuneration Report	For	Against	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
16	Approve Stock Option Plan for Key Employees	For	For	Management
17	Close Meeting	None	None	Management

J SAINSBURY PLC

Ticker: SBRY Security ID: G77732173
 Meeting Date: JUL 09, 2021 Meeting Type: Annual
 Record Date: JUL 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Adrian Hennah as Director	For	Against	Management
5	Re-elect Brian Cassin as Director	For	Against	Management
6	Re-elect Jo Harlow as Director	For	Against	Management
7	Re-elect Tanuj Kapilashrami as Director	For	Against	Management
8	Re-elect Kevin O'Byrne as Director	For	For	Management
9	Re-elect Dame Susan Rice as Director	For	Against	Management
10	Re-elect Simon Roberts as Director	For	For	Management
11	Re-elect Martin Scicluna as Director	For	Against	Management
12	Re-elect Keith Weed as Director	For	Against	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Approve Savings-Related Share Option Scheme	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JDE PEET'S NV

Ticker: JDEP Security ID: N44664105
 Meeting Date: MAY 11, 2022 Meeting Type: Annual
 Record Date: APR 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Board Report (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 0.70 Per Share	For	For	Management
4.a	Approve Discharge of Executive Directors	For	For	Management
4.b	Approve Discharge of Non-Executive Directors	For	For	Management
5.a	Elect Ana Garcia Fau as Non-Executive Director	For	For	Management
5.b	Elect Paula Lindenberg as Non-Executive Director	For	For	Management
5.c	Elect Laura Stein as Non-Executive Director	For	Against	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
8	Other Business (Non-Voting)	None	None	Management
9	Discuss Voting Results	None	None	Management
10	Close Meeting	None	None	Management

JOHNSON MATTHEY PLC

Ticker: JMAT Security ID: G51604166
 Meeting Date: JUL 29, 2021 Meeting Type: Annual
 Record Date: JUL 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Stephen Oxley as Director	For	Against	Management
5	Re-elect Jane Griffiths as Director	For	Against	Management
6	Re-elect Xiaozhi Liu as Director	For	Against	Management
7	Re-elect Robert MacLeod as Director	For	Against	Management
8	Re-elect Chris Mottershead as Director	For	Against	Management
9	Re-elect John O'Higgins as Director	For	Against	Management
10	Re-elect Patrick Thomas as Director	For	Against	Management
11	Re-elect Doug Webb as Director	For	Against	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JUST EAT TAKEAWAY.COM NV

Ticker: TKWY Security ID: N4753E105
 Meeting Date: MAY 04, 2022 Meeting Type: Annual
 Record Date: APR 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Report of Management Board (Non-Voting)	None	None	Management
2b	Approve Remuneration Report	For	Against	Management
2c	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Amend Remuneration Policy for Management Board	For	Against	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5a	Reelect Jitse Groen to Management Board	For	For	Management
5b	Reelect Brent Wissink to Management Board	For	For	Management
5c	Reelect Jorg Gerbig to Management Board	For	For	Management
6a	Reelect Adriaan Nuhn to Supervisory Board	For	Against	Management
6b	Reelect Corinne Vigreux to Supervisory Board	For	Against	Management
6c	Reelect David Fisher to Supervisory Board	For	Against	Management
6d	Reelect Lloyd Frink to Supervisory Board	For	Against	Management
6e	Reelect Jambu Palaniappan to Supervisory Board	For	Against	Management
6f	Reelect Ron Teerlink to Supervisory Board	For	Against	Management
7	Grant Board Authority to Issue Shares	For	For	Management
8	Authorize Board to Exclude Preemptive	For	For	Management

9	Rights from Share Issuances			
	Authorize Repurchase of Up to 10	For	For	Management
	Percent of Issued Share Capital			
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

KAHOOT! ASA

Ticker: KAHOT Security ID: R3S4AN105
Meeting Date: MAY 27, 2022 Meeting Type: Annual
Record Date: MAY 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration of Auditors	For	For	Management
7	Approve Remuneration Statement	For	Against	Management
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
9	Elect Andreas Hansson (Chair), Lori Wright, Joanne Bradford and Stefan Blom as Directors	For	Against	Management
10.1	Approve Remuneration of Directors in the Amount of USD 75,000 for Chair and USD 50,000 for Other Directors;	For	For	Management
10.2	Approve Remuneration for Committee Work			
	Approve Restricted Stock Units to Directors	For	Against	Management
11	Approve Remuneration of Nomination Committee	For	For	Management
12	Approve Creation of NOK 4.5 Million Pool of Capital without Preemptive Rights	For	For	Management
13	Approve Issuance of Shares in Connection with Incentive Plan	For	Against	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

KAO CORP.

Ticker: 4452 Security ID: J30642169
Meeting Date: MAR 25, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sawada, Michitaka	For	Against	Management
3.2	Elect Director Hasebe, Yoshihiro	For	Against	Management
3.3	Elect Director Takeuchi, Toshiaki	For	Against	Management
3.4	Elect Director Matsuda, Tomoharu	For	Against	Management
3.5	Elect Director David J. Muenz	For	Against	Management
3.6	Elect Director Shinobe, Osamu	For	Against	Management
3.7	Elect Director Mukai, Chiaki	For	Against	Management
3.8	Elect Director Hayashi, Nobuhide	For	Against	Management
3.9	Elect Director Sakurai, Eriko	For	Against	Management
4	Appoint Statutory Auditor Oka, Nobuhiro	For	For	Management

KBC GROUP SA/NV

Ticker: KBC Security ID: B5337G162
 Meeting Date: MAY 05, 2022 Meeting Type: Annual
 Record Date: APR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Auditors' Remuneration	For	For	Management
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For	Management
11.1	Reelect Christine Van Rijseghem as Director	For	Against	Management
11.2	Reelect Marc Wittemans as Director	For	Against	Management
11.3	Elect Alicia Reyes Revuelta as Independent Director	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Transact Other Business	None	None	Management

 KEIO CORP.

Ticker: 9008 Security ID: J32190126
 Meeting Date: JUN 29, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Komura, Yasushi	For	Against	Management
3.2	Elect Director Nakaoka, Kazunori	For	Against	Management
3.3	Elect Director Minami, Yoshitaka	For	Against	Management
3.4	Elect Director Tsumura, Satoshi	For	Against	Management
3.5	Elect Director Takahashi, Atsushi	For	Against	Management
3.6	Elect Director Furuichi, Takeshi	For	Against	Management
3.7	Elect Director Wakabayashi, Katsuyoshi	For	Against	Management
3.8	Elect Director Yamagishi, Masaya	For	Against	Management
3.9	Elect Director Miyasaka, Shuji	For	Against	Management
3.10	Elect Director Ono, Masahiro	For	Against	Management
3.11	Elect Director Inoue, Shinichi	For	Against	Management
4.1	Elect Director and Audit Committee Member Ito, Shunji	For	Against	Management
4.2	Elect Director and Audit Committee Member Takekawa, Hiroshi	For	Against	Management
4.3	Elect Director and Audit Committee Member Kitamura, Keiko	For	Against	Management
4.4	Elect Director and Audit Committee Member Kaneko, Masashi	For	Against	Management
5	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

 KERING SA

Ticker: KER Security ID: F5433L103
 Meeting Date: JUL 06, 2021 Meeting Type: Ordinary Shareholders
 Record Date: JUL 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: APR 28, 2022 Meeting Type: Annual/Special
Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12 per Share	For	For	Management
4	Reelect Daniela Riccardi as Director	For	For	Management
5	Elect Veronique Weill as Director	For	For	Management
6	Elect Yonca Dervisoglu as Director	For	For	Management
7	Elect Serge Weinberg as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	Management
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Management
11	Approve Remuneration Policy of Executive Corporate Officers	For	Against	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	Management
14	Appoint Emmanuel Benoist as Alternate Auditor	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: APR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Fiona Dawson as Director	For	For	Management
3b	Elect Michael Kerr as Director	For	For	Management
4a	Re-elect Gerry Behan as Director	For	For	Management
4b	Re-elect Dr Hugh Brady as Director	For	Against	Management
4c	Re-elect Dr Karin Dorrepaal as Director	For	Against	Management
4d	Re-elect Emer Gilvarry as Director	For	For	Management
4e	Re-elect Marguerite Larkin as Director	For	For	Management
4f	Re-elect Tom Moran as Director	For	Against	Management
4g	Re-elect Christopher Rogers as Director	For	For	Management
4h	Re-elect Edmond Scanlon as Director	For	For	Management
4i	Re-elect Jinlong Wang as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Approve Increase in the Limit for Non-executive Directors' Fees	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without	For	For	Management

10	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of A Ordinary Shares	For	For	Management
12	Adopt New Memorandum of Association	For	For	Management

KESKO OYJ

Ticker: KESKOB Security ID: X44874109
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: MAR 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive CEO's Review	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Approve Remuneration Report (Advisory Vote)	For	Against	Management
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	Against	Management
13	Approve Remuneration of Auditors	For	For	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	Management
17	Approve Charitable Donations of up to EUR 300,000	For	For	Management
18	Close Meeting	None	None	Management

KEYENCE CORP.

Ticker: 6861 Security ID: J32491102
Meeting Date: JUN 10, 2022 Meeting Type: Annual
Record Date: MAR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Takizaki, Takemitsu	For	Against	Management
3.2	Elect Director Nakata, Yu	For	Against	Management
3.3	Elect Director Yamaguchi, Akiiji	For	Against	Management
3.4	Elect Director Miki, Masayuki	For	Against	Management
3.5	Elect Director Yamamoto, Hiroaki	For	Against	Management
3.6	Elect Director Yamamoto, Akinori	For	Against	Management
3.7	Elect Director Taniguchi, Seiichi	For	Against	Management
3.8	Elect Director Suenaga, Kumiko	For	Against	Management
3.9	Elect Director Yoshioka, Michifumi	For	Against	Management
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	Management
5	Approve Compensation Ceiling for	For	For	Management

Directors

KINGFISHER PLC

Ticker: KGF Security ID: G5256E441
 Meeting Date: JUN 22, 2022 Meeting Type: Annual
 Record Date: JUN 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Performance Share Plan	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Elect Bill Lennie as Director	For	Against	Management
7	Re-elect Claudia Arney as Director	For	Against	Management
8	Re-elect Bernard Bot as Director	For	For	Management
9	Re-elect Catherine Bradley as Director	For	Against	Management
10	Re-elect Jeff Carr as Director	For	Against	Management
11	Re-elect Andrew Cosslett as Director	For	Against	Management
12	Re-elect Thierry Garnier as Director	For	For	Management
13	Re-elect Sophie Gasperment as Director	For	Against	Management
14	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

KINGSPAN GROUP PLC

Ticker: KRX Security ID: G52654103
 Meeting Date: APR 29, 2022 Meeting Type: Annual
 Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Jost Massenbergh as Director	For	Against	Management
3b	Re-elect Gene Murtagh as Director	For	Against	Management
3c	Re-elect Geoff Doherty as Director	For	Against	Management
3d	Re-elect Russell Shiels as Director	For	Against	Management
3e	Re-elect Gilbert McCarthy as Director	For	Against	Management
3f	Re-elect Linda Hickey as Director	For	Against	Management
3g	Re-elect Michael Cawley as Director	For	Against	Management
3h	Re-elect John Cronin as Director	For	Against	Management
3i	Re-elect Anne Heraty as Director	For	Against	Management
3j	Elect Eimear Moloney as Director	For	Against	Management
3k	Elect Paul Murtagh as Director	For	Against	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Planet Passionate Report	For	Abstain	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
11	Authorise Market Purchase of Shares	For	For	Management
12	Authorise Reissuance of Treasury Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Amend Performance Share Plan	For	Against	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V646
Meeting Date: OCT 21, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6.a	Approve Performance Share Plan (LTIP 2021)	For	Did Not Vote	Management
6.b	Amend Articles Re: Equity-Related	For	Did Not Vote	Management
6.c	Approve Equity Plan Financing Through Issuance of Shares	For	Did Not Vote	Management
6.d	Approve Equity Plan Financing Through Repurchase of Shares	For	Did Not Vote	Management
6.e	Approve Equity Plan Financing Through Transfer of Shares	For	Did Not Vote	Management
6.f	Approve Equity Plan Financing Through Transfer of Shares to CEO and Senior Management	For	Did Not Vote	Management

KINNEVIK AB

Ticker: KINV.B Security ID: W5139V646
Meeting Date: MAY 09, 2022 Meeting Type: Annual
Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Speech by Board Chair	None	None	Management
8	Speech by the CEO	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Omission of Dividends	For	For	Management
12.a	Approve Discharge of James Anderson	For	For	Management
12.b	Approve Discharge of Susanna Campbell	For	For	Management
12.c	Approve Discharge of Brian McBride	For	For	Management
12.d	Approve Discharge of Harald Mix	For	For	Management
12.e	Approve Discharge of Cecilia Qvist	For	For	Management
12.f	Approve Discharge of Charlotte Stromberg	For	For	Management
12.g	Approve Discharge of Dame Amelia Fawcett	For	For	Management
12.h	Approve Discharge of Wilhelm Kingsport	For	For	Management
12.i	Approve Discharge of Hendrik Poulsen	For	For	Management
12.j	Approve Discharge of Georgi Ganev	For	For	Management
13	Approve Remuneration Report	For	Against	Management
14	Determine Number of Members (5) and Deputy Members of Board	For	For	Management
15	Approve Remuneration of Directors in	For	For	Management

the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors

16.a	Reelect James Anderson as Director	For	For	Management
16.b	Reelect Susanna Campbell as Director	For	For	Management
16.c	Reelect Harald Mix as Director	For	For	Management
16.d	Reelect Cecilia Qvist as Director	For	For	Management
16.e	Reelect Charlotte Stomberg as Director	For	For	Management
17	Reelect James Anderson as Board Chair	For	For	Management
18	Ratify KPMG AB as Auditors	For	For	Management
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	For	For	Management
20.a	Approve Performance Based Share Plan LTIP 2022	For	For	Management
20.b	Amend Articles Re: Equity-Related	For	For	Management
20.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	Management
20.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	Management
20.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For	Management
20.f	Approve Transfer of Shares in Connection with Incentive Plan	For	For	Management
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For	Management
21.b	Approve Equity Plan Financing	For	For	Management
21.c	Approve Equity Plan Financing	For	For	Management
22	Approve Cash Dividend Distribution From 2023 AGM	None	Against	Shareholder
23.a	Amend Articles Re: Abolish Voting Power Differences	None	For	Shareholder
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	None	For	Shareholder
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	None	For	Shareholder
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	None	For	Shareholder
24	Close Meeting	None	None	Management

KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Reinhard Ploss to the Supervisory Board	For	For	Management
7.2	Elect Sigrid Nikutta to the Supervisory Board	For	For	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management

9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
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KONE OYJ

Ticker: KNEBV Security ID: X4551T105
Meeting Date: MAR 01, 2022 Meeting Type: Annual
Record Date: FEB 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	For	Management
16	Ratify Ernst & Young as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of Shares and Options without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Bill McEwan to Supervisory	For	For	Management

10	Board Reelect Rene Hooft Graafland to Supervisory Board	For	For	Management
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For	Management
12	Reelect Wouter Kolk to Management Board	For	For	Management
13	Adopt Amended Remuneration Policy for Management Board	For	Against	Management
14	Adopt Amended Remuneration Policy for Supervisory Board	For	Against	Management
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	For	Management
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For	Management
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Authorize Board to Acquire Common Shares	For	For	Management
20	Approve Cancellation of Repurchased Shares	For	For	Management
21	Close Meeting	None	None	Management

KONINKLIJKE DSM NV

Ticker: DSM Security ID: N5017D122
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5.b	Approve Dividends of EUR 2.50 Per Share	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7	Reelect Geraldine Matchett to Management Board	For	For	Management
8	Reelect Eileen Kennedy to Supervisory Board	For	For	Management
9	Ratify KPMG Accountants N.V as Auditors	For	For	Management
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Discuss Voting Results	None	None	Management
15	Close Meeting	None	None	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: MAY 10, 2022 Meeting Type: Annual
Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and	For	For	Management

Statutory Reports				
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3.a	Reelect Paul Stoffels to Supervisory Board	For	Against	Management
3.b	Reelect Marc Harrison to Supervisory Board	For	For	Management
3.c	Elect Herna Verhagen to Supervisory Board	For	For	Management
3.d	Elect Sanjay Poonen to Supervisory Board	For	For	Management
4	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

KOSE CORP.

Ticker: 4922 Security ID: J3622S100
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kobayashi, Kazutoshi	For	Against	Management
3.2	Elect Director Kobayashi, Takao	For	Against	Management
3.3	Elect Director Kobayashi, Masanori	For	Against	Management
3.4	Elect Director Shibusawa, Koichi	For	Against	Management
3.5	Elect Director Kobayashi, Yusuke	For	Against	Management
3.6	Elect Director Mochizuki, Shinichi	For	Against	Management
3.7	Elect Director Horita, Masahiro	For	Against	Management
3.8	Elect Director Kikuma, Yukino	For	Against	Management
3.9	Elect Director Yuasa, Norika	For	Against	Management
3.10	Elect Director Maeda, Yuko	For	Against	Management

KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Dominik Buergy as Director	For	Against	Management
4.1.2	Reelect Renato Fassbind as Director	For	Against	Management
4.1.3	Reelect Karl Gernandt as Director	For	Against	Management
4.1.4	Reelect David Kamenetzky as Director	For	Against	Management
4.1.5	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.6	Reelect Tobias Staehelin as Director	For	Against	Management
4.1.7	Reelect Hauke Stars as Director	For	Against	Management
4.1.8	Reelect Martin Wittig as Director	For	Against	Management
4.1.9	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Reelect Joerg Wolle as Board Chair	For	Against	Management
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management

4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.4	Designate Stefan Mangold as Independent Proxy	For	For	Management
4.5	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	For	Against	Management
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	Against	Management
8	Transact Other Business (Voting)	For	Against	Management

KURARAY CO., LTD.

Ticker: 3405 Security ID: J37006137
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kawahara, Hitoshi	For	Against	Management
3.2	Elect Director Hayase, Hiroaya	For	Against	Management
3.3	Elect Director Ito, Masaaki	For	Against	Management
3.4	Elect Director Sano, Yoshimasa	For	Against	Management
3.5	Elect Director Taga, Keiji	For	Against	Management
3.6	Elect Director Matthias Gutweiler	For	Against	Management
3.7	Elect Director Takai, Nobuhiko	For	Against	Management
3.8	Elect Director Hamano, Jun	For	Against	Management
3.9	Elect Director Murata, Keiko	For	Against	Management
3.10	Elect Director Tanaka, Satoshi	For	Against	Management
3.11	Elect Director Ido, Kiyoto	For	Against	Management
4	Appoint Statutory Auditor Nagahama, Mitsuhiro	For	Against	Management

KURITA WATER INDUSTRIES LTD.

Ticker: 6370 Security ID: J37221116
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kadota, Michiya	For	Against	Management
3.2	Elect Director Ejiri, Hirohiko	For	Against	Management
3.3	Elect Director Yamada, Yoshio	For	Against	Management
3.4	Elect Director Suzuki, Yasuo	For	Against	Management
3.5	Elect Director Shirode, Shuji	For	Against	Management
3.6	Elect Director Amano, Katsuya	For	Against	Management
3.7	Elect Director Sugiyama, Ryoko	For	Against	Management
3.8	Elect Director Tanaka, Keiko	For	Against	Management
3.9	Elect Director Kamai, Kenichiro	For	Against	Management
3.10	Elect Director Miyazaki, Masahiro	For	Against	Management
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For	Management

L'OREAL SA

Ticker: OR Security ID: F58149133
 Meeting Date: APR 21, 2022 Meeting Type: Annual/Special
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	For	Management
4	Reelect Jean-Paul Agon as Director	For	Against	Management
5	Reelect Patrice Caine as Director	For	For	Management
6	Reelect Belen Garijo as Director	For	Against	Management
7	Renew Appointment of Deloitte & Associates as Auditor	For	For	Management
8	Appoint Ernst & Young as Auditor	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	Against	Management
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	For	Against	Management
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	Against	Management
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	For	Management
13	Approve Remuneration Policy of Directors	For	Against	Management
14	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Transaction with Nestle Re: Redemption Contract	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	For	Management
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	For	Management
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LAND SECURITIES GROUP PLC

Ticker: LAND Security ID: G5375M142
 Meeting Date: JUL 08, 2021 Meeting Type: Annual
 Record Date: JUL 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Elect Vanessa Simms as Director	For	For	Management

6	Elect Manjiry Tamhane as Director	For	For	Management
7	Re-elect Mark Allan as Director	For	For	Management
8	Re-elect Colette O'Shea as Director	For	For	Management
9	Re-elect Edward Bonham Carter as Director	For	Against	Management
10	Re-elect Nicholas Cadbury as Director	For	Against	Management
11	Re-elect Madeleine Cosgrave as Director	For	For	Management
12	Re-elect Christophe Evain as Director	For	For	Management
13	Re-elect Cressida Hogg as Director	For	Against	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Approve Restricted Stock Plan	For	For	Management

LASERTEC CORP.

Ticker: 6920 Security ID: J38702106
Meeting Date: SEP 28, 2021 Meeting Type: Annual
Record Date: JUN 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Amend Articles to Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Kusunose, Haruhiko	For	Against	Management
3.2	Elect Director Okabayashi, Osamu	For	Against	Management
3.3	Elect Director Moriizumi, Koichi	For	Against	Management
3.4	Elect Director Uchiyama, Shu	For	Against	Management
3.5	Elect Director Seki, Hirokazu	For	Against	Management
3.6	Elect Director Ebihara, Minoru	For	Against	Management
3.7	Elect Director Shimoyama, Takayuki	For	Against	Management
3.8	Elect Director Mihara, Koji	For	Against	Management
3.9	Elect Director Kamide, Kunio	For	Against	Management
4	Appoint Alternate Statutory Auditor Saito, Yuji	For	For	Management
5	Approve Annual Bonus	For	For	Management
6	Approve Restricted Stock Plan	For	Against	Management

LEG IMMOBILIEN SE

Ticker: LEG Security ID: D4960A103
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Decrease in Size of Supervisory Board to Six Members	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management

9.1	Reelect Sylvia Eichelberg to the Supervisory Board	For	For	Management
9.2	Reelect Claus Nolting to the Supervisory Board	For	For	Management
9.3	Reelect Jochen Scharpe to the Supervisory Board	For	For	Management
9.4	Reelect Martin Wiesmann to the Supervisory Board	For	For	Management
9.5	Reelect Michael Zimmer to the Supervisory Board	For	Against	Management
9.6	Elect Katrin Suder to the Supervisory Board	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Remuneration of Supervisory Board for Interim Period	For	Against	Management
12	Approve Remuneration of Supervisory Board	For	Against	Management
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	For	For	Management
14	Amend Articles Re: Supervisory Board Resignation	For	For	Management
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
16	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: MAY 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Laura Wade-Gery as Director	For	Against	Management
4	Re-elect Henrietta Baldock as Director	For	Against	Management
5	Re-elect Nilufer Von Bismarck as Director	For	Against	Management
6	Re-elect Philip Broadley as Director	For	Against	Management
7	Re-elect Jeff Davies as Director	For	Against	Management
8	Re-elect Sir John Kingman as Director	For	Against	Management
9	Re-elect Lesley Knox as Director	For	Against	Management
10	Re-elect George Lewis as Director	For	Against	Management
11	Re-elect Ric Lewis as Director	For	Against	Management
12	Re-elect Sir Nigel Wilson as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LEGRAND SA

Ticker: LR Security ID: F56196185
 Meeting Date: MAY 25, 2022 Meeting Type: Annual/Special
 Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	Management
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For	Management
6	Approve Compensation Report	For	Against	Management
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	For	Against	Management
8	Approve Compensation of Benoit Coquart, CEO	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
10	Approve Remuneration Policy of CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Reelect Olivier Bazil as Director	For	Against	Management
13	Reelect Edward A. Gilhuly as Director	For	Against	Management
14	Reelect Patrick Koller as Director	For	Against	Management
15	Elect Florent Menegaux as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
 Meeting Date: JUL 26, 2021 Meeting Type: Annual
 Record Date: JUL 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	Against	Management
1b	Elect Director Stephen F. Angel	For	Against	Management

1c	Elect Director Ann-Kristin Achleitner	For	Against	Management
1d	Elect Director Clemens A. H. Borsig	For	Against	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	Against	Management
1g	Elect Director Franz Fehrenbach	For	Against	Management
1h	Elect Director Edward G. Galante	For	Against	Management
1i	Elect Director Larry D. McVay	For	Against	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
1l	Elect Director Robert L. Wood	For	Against	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Omnibus Stock Plan	For	Against	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

LIXIL CORP.

Ticker: 5938 Security ID: J3893W103
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Seto, Kinya	For	For	Management
1.2	Elect Director Matsumoto, Sachio	For	For	Management
1.3	Elect Director Hwa Jin Song Montesano	For	For	Management
1.4	Elect Director Uchibori, Tamio	For	For	Management
1.5	Elect Director Konno, Shiho	For	Against	Management
1.6	Elect Director Suzuki, Teruo	For	For	Management
1.7	Elect Director Tamura, Mayumi	For	For	Management
1.8	Elect Director Nishiura, Yuji	For	Against	Management
1.9	Elect Director Hamaguchi, Daisuke	For	Against	Management
1.10	Elect Director Matsuzaki, Masatoshi	For	Against	Management
1.11	Elect Director Watahiki, Mariko	For	Against	Management
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	Management

LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSEG Security ID: G5689U103
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Climate Transition Plan	For	Abstain	Management
5	Re-elect Dominic Blakemore as Director	For	Against	Management
6	Re-elect Martin Brand as Director	For	Against	Management
7	Re-elect Erin Brown as Director	For	Against	Management
8	Re-elect Kathleen DeRose as Director	For	Against	Management
9	Re-elect Cressida Hogg as Director	For	Against	Management
10	Re-elect Anna Manz as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	Against	Management
12	Re-elect Don Robert as Director	For	Against	Management
13	Re-elect David Schwimmer as Director	For	For	Management
14	Re-elect Douglas Steenland as Director	For	Against	Management
15	Elect Tsega Gebreyes as Director	For	Against	Management
16	Elect Ashok Vaswani as Director	For	Against	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise UK Political Donations and	For	For	Management

21	Expenditure Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LONZA GROUP AG

Ticker: LONN Security ID: H50524133
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Remuneration Report	For	Did Not Vote	Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	Did Not Vote	Management
5.1.1	Reelect Albert Baehny as Director	For	Did Not Vote	Management
5.1.2	Reelect Angelica Kohlmann as Director	For	Did Not Vote	Management
5.1.3	Reelect Christoph Maeder as Director	For	Did Not Vote	Management
5.1.4	Reelect Barbara Richmond as Director	For	Did Not Vote	Management
5.1.5	Reelect Juergen Steinemann as Director	For	Did Not Vote	Management
5.1.6	Reelect Olivier Verscheure as Director	For	Did Not Vote	Management
5.2.1	Elect Marion Helmes as Director	For	Did Not Vote	Management
5.2.2	Elect Roger Nitsch as Director	For	Did Not Vote	Management
5.3	Reelect Albert Baehny as Board Chair	For	Did Not Vote	Management
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Did Not Vote	Management
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Did Not Vote	Management
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Did Not Vote	Management
6	Ratify KPMG Ltd as Auditors	For	Did Not Vote	Management
7	Designate ThomannFischer as Independent Proxy	For	Did Not Vote	Management
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	Did Not Vote	Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	Did Not Vote	Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	Did Not Vote	Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	Did Not Vote	Management
10	Transact Other Business (Voting)	For	Did Not Vote	Management

MAGELLAN FINANCIAL GROUP LIMITED

Ticker: MFG Security ID: Q5713S107
Meeting Date: OCT 21, 2021 Meeting Type: Annual
Record Date: OCT 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3a	Elect Hamish Macquarie Douglass as Director	For	Against	Management

3b	Elect Colette Mary Garnsey as Director	For	Against	Management
4a	Approve Issuance of Plan Shares to Colette Mary Garnsey	For	For	Management
4b	Approve Issuance of Related Party Benefit to Colette Mary Garnsey	For	For	Management

MAKITA CORP.

Ticker: 6586 Security ID: J39584107
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Goto, Masahiko	For	Against	Management
3.2	Elect Director Goto, Munetoshi	For	Against	Management
3.3	Elect Director Tomita, Shinichiro	For	Against	Management
3.4	Elect Director Kaneko, Tetsuhisa	For	Against	Management
3.5	Elect Director Ota, Tomoyuki	For	Against	Management
3.6	Elect Director Tsuchiya, Takashi	For	Against	Management
3.7	Elect Director Yoshida, Masaki	For	Against	Management
3.8	Elect Director Omote, Takashi	For	Against	Management
3.9	Elect Director Otsu, Yukihiro	For	Against	Management
3.10	Elect Director Sugino, Masahiro	For	Against	Management
3.11	Elect Director Iwase, Takahiro	For	Against	Management
4	Approve Annual Bonus	For	For	Management

MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: APR 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Sanders	For	Withhold	Management
1.2	Elect Director Emiliano Calemzuk	For	Withhold	Management
1.3	Elect Director Marcos Galperin	For	Withhold	Management
1.4	Elect Director Andrea Mayumi Petroni Merhy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: APR 22, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	For	For	Management
7	Ratify Deloitte GmbH as Auditors for	For	For	Management

Fiscal Year 2023 and for the Review of
Interim Financial Reports for Fiscal
Year 2023

8	Approve Remuneration Report	For	Against	Management
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management

MERIDIAN ENERGY LIMITED

Ticker: MEL Security ID: Q5997E121
Meeting Date: OCT 06, 2021 Meeting Type: Annual
Record Date: OCT 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark Cairns as Director	For	For	Management
2	Elect Tania Simpson as Director	For	For	Management
3	Approve the Increase in Directors' Fee Pool	For	Against	Management

MIPS AB

Ticker: MIPS Security ID: W5648N127
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3.a	Designate Tomas Risbecker as Inspector of Minutes of Meeting	For	For	Management
3.b	Designate Jan Dworsky as Inspector of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For	Management
9.a	Approve Discharge of Magnus Welander	For	For	Management
9.b	Approve Discharge of Jonas Rahmn	For	For	Management
9.c	Approve Discharge of Jenny Rosberg	For	For	Management
9.d	Approve Discharge of Pernilla Wilberg	For	For	Management
9.e	Approve Discharge of Thomas Brautigam	For	For	Management
9.f	Approve Discharge of Par Arvidsson	For	For	Management
9.g	Approve Discharge of CEO Max Strandwitz	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
13.1a	Reelect Magnus Welander as Director	For	Against	Management
13.1b	Reelect Jonas Rahmn as Director	For	For	Management
13.1c	Reelect Jenny Rosberg as Director	For	For	Management
13.1d	Reelect Thomas Brautigam as Director	For	For	Management
13.1e	Elect Anna Hallow as New Director	For	For	Management
13.1f	Elect Maria Hedengren as New Director	For	For	Management
13.2	Reelect Magnus Welander as Board Chair	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Nomination Committee Procedures	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
18	Amend Articles Re: Company Name; Company Purpose	For	For	Management

MIRVAC GROUP

Ticker: MGR Security ID: Q62377108
Meeting Date: NOV 16, 2021 Meeting Type: Annual
Record Date: NOV 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect John Mulcahy as Director	For	Against	Management
2.2	Elect James M. Millar as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For	Management

MITSUBISHI ESTATE CO., LTD.

Ticker: 8802 Security ID: J43916113
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sugiyama, Hirotaka	For	Against	Management
3.2	Elect Director Yoshida, Junichi	For	Against	Management
3.3	Elect Director Tanisawa, Junichi	For	Against	Management
3.4	Elect Director Nakajima, Atsushi	For	Against	Management
3.5	Elect Director Umeda, Naoki	For	Against	Management
3.6	Elect Director Kubo, Hitoshi	For	Against	Management
3.7	Elect Director Nishigai, Noboru	For	Against	Management
3.8	Elect Director Katayama, Hiroshi	For	Against	Management
3.9	Elect Director Okamoto, Tsuyoshi	For	Against	Management
3.10	Elect Director Narukawa, Tetsuo	For	Against	Management
3.11	Elect Director Shirakawa, Masaaki	For	Against	Management
3.12	Elect Director Nagase, Shin	For	Against	Management
3.13	Elect Director Egami, Setsuko	For	Against	Management
3.14	Elect Director Taka, Iwao	For	Against	Management
3.15	Elect Director Melanie Brock	For	Against	Management

MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Elect Director Miki, Takayuki	For	Against	Management
4	Approve Annual Bonus	For	For	Management

MONDI PLC

Ticker: MNNDI Security ID: G6258S107
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management

4	Re-elect Svein Richard Brandtzaeg as Director	For	Against	Management
5	Re-elect Sue Clark as Director	For	Against	Management
6	Re-elect Andrew King as Director	For	For	Management
7	Re-elect Mike Powell as Director	For	For	Management
8	Re-elect Dominique Reiniche as Director	For	Against	Management
9	Re-elect Dame Angela Strank as Director	For	Against	Management
10	Re-elect Philip Yea as Director	For	Against	Management
11	Re-elect Stephen Young as Director	For	Against	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MS&AD INSURANCE GROUP HOLDINGS, INC.

Ticker: 8725 Security ID: J4687C105
Meeting Date: JUN 27, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	For	For	Management
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Karasawa, Yasuyoshi	For	Against	Management
3.2	Elect Director Kanasugi, Yasuzo	For	Against	Management
3.3	Elect Director Hara, Noriyuki	For	Against	Management
3.4	Elect Director Higuchi, Tetsuji	For	Against	Management
3.5	Elect Director Fukuda, Masahito	For	Against	Management
3.6	Elect Director Shirai, Yusuke	For	Against	Management
3.7	Elect Director Bando, Mariko	For	Against	Management
3.8	Elect Director Arima, Akira	For	Against	Management
3.9	Elect Director Tobimatsu, Junichi	For	Against	Management
3.10	Elect Director Rochelle Kopp	For	Against	Management
3.11	Elect Director Ishiwata, Akemi	For	Against	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Articles re: Changing Name of Supervisory Board Committee	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

MURATA MANUFACTURING CO. LTD.

Ticker: 6981 Security ID: J46840104
 Meeting Date: JUN 29, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Murata, Tsuneo	For	Against	Management
3.2	Elect Director Nakajima, Norio	For	Against	Management
3.3	Elect Director Iwatsubo, Hiroshi	For	Against	Management
3.4	Elect Director Minamide, Masanori	For	Against	Management
3.5	Elect Director Yasuda, Yuko	For	Against	Management
3.6	Elect Director Nishijima, Takashi	For	Against	Management
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	Against	Management
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	For	Against	Management
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	Against	Management
4.4	Elect Director and Audit Committee Member Munakata, Naoko	For	Against	Management

NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120
 Meeting Date: JUL 26, 2021 Meeting Type: Annual
 Record Date: JUL 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Paula Reynolds as Director	For	Against	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Mark Williamson as Director	For	Against	Management
7	Re-elect Jonathan Dawson as Director	For	Against	Management
8	Re-elect Therese Esperdy as Director	For	Against	Management
9	Re-elect Liz Hewitt as Director	For	Against	Management
10	Re-elect Amanda Mesler as Director	For	Against	Management
11	Re-elect Earl Shipp as Director	For	Against	Management
12	Re-elect Jonathan Silver as Director	For	Against	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Long Term Performance Plan	For	For	Management
19	Approve US Employee Stock Purchase Plan	For	For	Management
20	Approve Climate Change Commitments and Targets	For	Abstain	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management

NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
 Meeting Date: MAY 27, 2022 Meeting Type: Annual
 Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Phumzile Langeni as Director	For	For	Management
2.1	Re-elect Mike Brown as Director	For	Against	Management
2.2	Re-elect Brian Dames as Director	For	Against	Management
2.3	Re-elect Rob Leith as Director	For	Against	Management
2.4	Re-elect Stanley Subramoney as Director	For	Against	Management
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	For	For	Management
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	For	For	Management
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	Against	Management
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	Management
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	Management
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	Against	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Remuneration Implementation Report	For	For	Management
1.1	Approve Fees for the Chairperson	For	Against	Management
1.2	Approve Fees for the Lead Independent Director	For	For	Management
1.3	Approve Fees for the Group Boardmember	For	Against	Management
1.4	Approve Fees for the Group Audit Committee Members	For	For	Management
1.5	Approve Fees for the Group Credit Committee Members	For	For	Management
1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	Management
1.7	Approve Fees for the Group Information Technology Committee Members	For	For	Management
1.8	Approve Fees for the Group Remuneration Committee Members	For	For	Management
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	Management
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	Management
1.11	Approve Fees for the Group Climate Resilience Committee Members	For	For	Management
2.1	Approve Fees for the Acting Group Chairperson	For	For	Management
2.2	Approve Fees for the Acting Lead Independent Director	For	For	Management
2.3	Approve Fees for the Acting Committee Chairperson	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management

 NEXANS SA

Ticker: NEX Security ID: F65277109
 Meeting Date: MAY 11, 2022 Meeting Type: Annual/Special
 Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

4	Dividends of EUR 1.20 per Share			
4	Reelect Anne Lebel as Director	For	For	Management
5	Elect Laura Bernardelli as Director	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Jean Mouton, Chairman of the Board	For	For	Management
8	Approve Compensation of Christopher Guerin, CEO	For	For	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize up to EUR 300,000 of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
16	Authorize up to EUR 50,000 of Issued Capital for Use in Restricted Stock Plans	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

NEXT PLC

Ticker: NXT Security ID: G6500M106
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Soumen Das as Director	For	Against	Management
5	Re-elect Jonathan Bewes as Director	For	Against	Management
6	Re-elect Tom Hall as Director	For	Against	Management
7	Re-elect Tristia Harrison as Director	For	Against	Management
8	Re-elect Amanda James as Director	For	For	Management
9	Re-elect Richard Papp as Director	For	For	Management
10	Re-elect Michael Roney as Director	For	Against	Management
11	Re-elect Jane Shields as Director	For	For	Management
12	Re-elect Dame Dianne Thompson as Director	For	Against	Management
13	Re-elect Lord Wolfson as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W6S38Z126

Meeting Date: MAY 17, 2022 Meeting Type: Annual
 Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
18	Close Meeting	None	None	Management

 NIDEC CORP.

Ticker: 6594 Security ID: J52968104
 Meeting Date: JUN 17, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Nagamori, Shigenobu	For	Against	Management
2.2	Elect Director Kobe, Hiroshi	For	Against	Management
2.3	Elect Director Seki, Jun	For	Against	Management
2.4	Elect Director Sato, Shinichi	For	Against	Management
2.5	Elect Director Komatsu, Yayoi	For	Against	Management
2.6	Elect Director Sakai, Takako	For	Against	Management
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against	Management
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	Against	Management
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	For	Against	Management
3.4	Elect Director and Audit Committee Member Yamada, Aya	For	Against	Management
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	For	Against	Management
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	For	Management

NINTENDO CO., LTD.

Ticker: 7974 Security ID: J51699106
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Furukawa, Shuntaro	For	Against	Management
3.2	Elect Director Miyamoto, Shigeru	For	Against	Management
3.3	Elect Director Takahashi, Shinya	For	Against	Management
3.4	Elect Director Shiota, Ko	For	Against	Management
3.5	Elect Director Shibata, Satoru	For	Against	Management
3.6	Elect Director Chris Meledandri	For	Against	Management
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against	Management
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	Against	Management
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	Against	Management
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	For	Against	Management
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Restricted Stock Plan	For	For	Management

NIPPON PAINT HOLDINGS CO., LTD.

Ticker: 4612 Security ID: J55053128
Meeting Date: MAR 29, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	For	Against	Management
3.1	Elect Director Goh Hup Jin	For	Against	Management
3.2	Elect Director Hara, Hisashi	For	Against	Management
3.3	Elect Director Peter M Kirby	For	Against	Management
3.4	Elect Director Koezuka, Miharu	For	For	Management
3.5	Elect Director Lim Hwee Hua	For	For	Management
3.6	Elect Director Mitsushashi, Masataka	For	Against	Management
3.7	Elect Director Morohoshi, Toshio	For	Against	Management
3.8	Elect Director Nakamura, Masayoshi	For	Against	Management
3.9	Elect Director Tsutsui, Takashi	For	Against	Management
3.10	Elect Director Wakatsuki, Yuichiro	For	Against	Management
3.11	Elect Director Wee Siew Kim	For	Against	Management

NIPPON TELEGRAPH & TELEPHONE CORP.

Ticker: 9432 Security ID: J59396101
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow	For	For	Management

Virtual Only Shareholder Meetings -
Amend Provisions on Number of
Statutory Auditors

3.1	Elect Director Sawada, Jun	For	Against	Management
3.2	Elect Director Shimada, Akira	For	Against	Management
3.3	Elect Director Kawazoe, Katsuhiko	For	Against	Management
3.4	Elect Director Hiroi, Takashi	For	Against	Management
3.5	Elect Director Kudo, Akiko	For	Against	Management
3.6	Elect Director Sakamura, Ken	For	Against	Management
3.7	Elect Director Uchinaga, Yukako	For	Against	Management
3.8	Elect Director Chubachi, Ryoji	For	Against	Management
3.9	Elect Director Watanabe, Koichiro	For	Against	Management
3.10	Elect Director Endo, Noriko	For	Against	Management
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	For	Management
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	For	For	Management

NISSIN FOODS HOLDINGS CO., LTD.

Ticker: 2897 Security ID: J58063124
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Ando, Koki	For	Against	Management
3.2	Elect Director Ando, Noritaka	For	Against	Management
3.3	Elect Director Yokoyama, Yukio	For	Against	Management
3.4	Elect Director Kobayashi, Ken	For	Against	Management
3.5	Elect Director Okafuji, Masahiro	For	Against	Management
3.6	Elect Director Mizuno, Masato	For	Against	Management
3.7	Elect Director Nakagawa, Yukiko	For	Against	Management
3.8	Elect Director Sakuraba, Eietsu	For	Against	Management
3.9	Elect Director Ogasawara, Yuka	For	Against	Management
4	Appoint Statutory Auditor Sawai, Masahiko	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

NITTO DENKO CORP.

Ticker: 6988 Security ID: J58472119
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Takasaki, Hideo	For	Against	Management
3.2	Elect Director Todokoro, Nobuhiro	For	Against	Management
3.3	Elect Director Miki, Yosuke	For	Against	Management
3.4	Elect Director Iseyama, Yasuhiro	For	Against	Management
3.5	Elect Director Furuse, Yoichiro	For	Against	Management
3.6	Elect Director Hatchoji, Takashi	For	Against	Management
3.7	Elect Director Fukuda, Tamio	For	Against	Management
3.8	Elect Director Wong Lai Yong	For	Against	Management
3.9	Elect Director Sawada, Michitaka	For	Against	Management
3.10	Elect Director Yamada, Yasuhiro	For	Against	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management

NN GROUP NV

Ticker: NN Security ID: N64038107

Meeting Date: MAY 19, 2022 Meeting Type: Annual
 Record Date: APR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4.A	Adopt Financial Statements and Statutory Reports	For	For	Management
4.B	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.C	Approve Dividends of EUR 1.56 Per Share	For	For	Management
5.A	Approve Discharge of Executive Board	For	For	Management
5.B	Approve Discharge of Supervisory Board	For	For	Management
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	None	None	Management
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	None	None	Management
7.A	Reelect David Cole to Supervisory Board	For	For	Management
7.B	Reelect Hans Schoen to Supervisory Board	For	For	Management
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	For	For	Management
8	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Close Meeting	None	None	Management

 NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
 Meeting Date: APR 05, 2022 Meeting Type: Annual
 Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	For	For	Management
8A	Demand Minority Dividend	Abstain	Abstain	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai	For	Against	Management

	Oistamo as New Directors			
14	Approve Remuneration of Auditor	For	For	Management
15	Ratify Deloitte as Auditor	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

NOMURA HOLDINGS, INC.

Ticker: 8604 Security ID: J58646100
Meeting Date: JUN 20, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Nagai, Koji	For	Against	Management
2.2	Elect Director Okuda, Kentaro	For	Against	Management
2.3	Elect Director Teraguchi, Tomoyuki	For	Against	Management
2.4	Elect Director Ogawa, Shoji	For	Against	Management
2.5	Elect Director Ishimura, Kazuhiko	For	Against	Management
2.6	Elect Director Takahara, Takahisa	For	Against	Management
2.7	Elect Director Shimazaki, Noriaki	For	Against	Management
2.8	Elect Director Sono, Mari	For	Against	Management
2.9	Elect Director Laura Simone Unger	For	For	Management
2.10	Elect Director Victor Chu	For	Against	Management
2.11	Elect Director J.Christopher Giancarlo	For	Against	Management
2.12	Elect Director Patricia Mosser	For	For	Management

NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	Management
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve the Revised Charter of the	For	For	Management

17	Shareholders Nomination Board			
	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
18	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
19	Authorize Reissuance of Repurchased Shares	For	For	Management
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
22	Close Meeting	None	None	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 04, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For	Management
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	Against	Management
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	Management
6.3	Approve Remuneration Report	For	Against	Management
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	Against	Management
7.2	Reelect Nancy Andrews as Director	For	For	Management
7.3	Reelect Ton Buechner as Director	For	For	Management
7.4	Reelect Patrice Bula as Director	For	Against	Management
7.5	Reelect Elizabeth Doherty as Director	For	For	Management
7.6	Reelect Bridgette Heller as Director	For	For	Management
7.7	Reelect Frans van Houten as Director	For	For	Management
7.8	Reelect Simon Moroney as Director	For	For	Management
7.9	Reelect Andreas von Planta as Director	For	Against	Management
7.10	Reelect Charles Sawyers as Director	For	Against	Management
7.11	Reelect William Winters as Director	For	Against	Management
7.12	Elect Ana de Pro Gonzalo as Director	For	For	Management
7.13	Elect Daniel Hochstrasser as Director	For	For	Management
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
8.4	Reappoint William Winters as Member of the Compensation Committee	For	Against	Management
9	Ratify KPMG AG as Auditors	For	For	Management
10	Designate Peter Zahn as Independent Proxy	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management

	Statutory Reports			
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	Against	Management
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.1	Reelect Helge Lund as Director and Board Chair	For	For	Management
6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	Abstain	Management
6.3a	Reelect Jeppe Christiansen as Director	For	Abstain	Management
6.3b	Reelect Laurence Debroux as Director	For	For	Management
6.3c	Reelect Andreas Fibig as Director	For	For	Management
6.3d	Reelect Sylvie Gregoire as Director	For	For	Management
6.3e	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3f	Reelect Martin Mackay as Director	For	Abstain	Management
6.3g	Elect Choi La Christina Law as New Director	For	For	Management
7	Ratify Deloitte as Auditors	For	For	Management
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For	Management
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
8.5	Amend Articles Re: Board-Related	For	For	Management
9	Other Business	None	None	Management

NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133
Meeting Date: MAR 16, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK 1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Abstain	Management
7	Reelect Cornelis de Jong (Vice Chair) as Director	For	Abstain	Management
8a	Reelect Heine Dalgaard as Director	For	Abstain	Management
8b	Elect Sharon James as Director	For	For	Management
8c	Reelect Kasim Kutay as Director	For	Abstain	Management
8d	Reelect Kim Stratton as Director	For	Abstain	Management
8e	Elect Morten Otto Alexander Sommer as New Director	For	Abstain	Management
9	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without	For	For	Management

	Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights			
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	Management
10c	Authorize Share Repurchase Program	For	For	Management
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	Management
10e	Amend Articles Re: Board-Related	For	For	Management
10f	Amend Articles	For	For	Management
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
11	Other Business	None	None	Management

NTT DATA CORP.

Ticker: 9613 Security ID: J59031104
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	Management
2	Approve Transfer of Overseas Operations in Group Restructuring	For	For	Management
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	Management
4.1	Elect Director Homma, Yo	For	Against	Management
4.2	Elect Director Yamaguchi, Shigeki	For	Against	Management
4.3	Elect Director Fujiwara, Toshi	For	Against	Management
4.4	Elect Director Nishihata, Kazuhiro	For	Against	Management
4.5	Elect Director Hirano, Ei-ji	For	Against	Management
4.6	Elect Director Fujii, Mariko	For	Against	Management
4.7	Elect Director Patrizio Mapelli	For	Against	Management
4.8	Elect Director Ike, Fumihiko	For	Against	Management
4.9	Elect Director Ishiguro, Shigenao	For	Against	Management
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	For	Against	Management
5.2	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	Management
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	For	Against	Management
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	Withhold	Management
1.2	Elect Director Patrick J. Dempsey	For	Withhold	Management
1.3	Elect Director Christopher J. Kearney	For	Withhold	Management
1.4	Elect Director Laurette T. Koellner	For	Withhold	Management
1.5	Elect Director Joseph D. Rupp	For	Withhold	Management
1.6	Elect Director Leon J. Topalian	For	For	Management
1.7	Elect Director John H. Walker	For	Withhold	Management
1.8	Elect Director Nadja Y. West	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

OATLY GROUP AB

Ticker: OTLY Security ID: 67421J108
 Meeting Date: JUN 16, 2022 Meeting Type: Annual
 Record Date: MAY 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Omission of Dividends	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Determine Number of Members (12) and Deputy Members (0) of Board	For	For	Management
12	Approve Remuneration of Directors in the Amount of USD 60,000 for Each Directors; Approve Remuneration for Committee Work	For	For	Management
13	Approve Remuneration of Auditors	For	For	Management
14	Ratify Ernst & Young as Auditors	For	For	Management
15	Amend Articles Re: Set Minimum (250 Million) and Maximum (1 Billion) Number of Shares	For	For	Management
16	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	For	Against	Management
17	Close Meeting	None	None	Management

OCADO GROUP PLC

Ticker: OCDO Security ID: G6718L106
 Meeting Date: MAY 04, 2022 Meeting Type: Annual
 Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Re-elect Richard Haythornthwaite as Director	For	Against	Management
5	Re-elect Tim Steiner as Director	For	Against	Management
6	Re-elect Stephen Daintith as Director	For	Against	Management
7	Re-elect Neill Abrams as Director	For	Against	Management
8	Re-elect Mark Richardson as Director	For	Against	Management
9	Re-elect Luke Jensen as Director	For	Against	Management
10	Re-elect Joern Rausing as Director	For	Against	Management
11	Re-elect Andrew Harrison as Director	For	Against	Management
12	Re-elect Emma Lloyd as Director	For	Against	Management
13	Re-elect Julie Southern as Director	For	Against	Management
14	Re-elect John Martin as Director	For	Against	Management
15	Re-elect Michael Sherman as Director	For	Against	Management
16	Elect Nadia Shouraboura as Director	For	Against	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Amend Value Creation Plan	For	Against	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with a Rights Issue	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Adopt New Articles of Association	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

OMRON CORP.

Ticker: 6645 Security ID: J61374120
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Tateishi, Fumio	For	Against	Management
3.2	Elect Director Yamada, Yoshihito	For	Against	Management
3.3	Elect Director Miyata, Kiichiro	For	Against	Management
3.4	Elect Director Nitto, Koji	For	Against	Management
3.5	Elect Director Ando, Satoshi	For	Against	Management
3.6	Elect Director Kamigama, Takehiro	For	Against	Management
3.7	Elect Director Kobayashi, Izumi	For	Against	Management
3.8	Elect Director Suzuki, Yoshihisa	For	Against	Management
4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management

ONO PHARMACEUTICAL CO., LTD.

Ticker: 4528 Security ID: J61546115
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Sagara, Gyo	For	Against	Management
3.2	Elect Director Tsujinaka, Toshihiro	For	Against	Management
3.3	Elect Director Takino, Toichi	For	Against	Management
3.4	Elect Director Ono, Isao	For	Against	Management
3.5	Elect Director Idemitsu, Kiyooki	For	Against	Management
3.6	Elect Director Nomura, Masao	For	Against	Management
3.7	Elect Director Okuno, Akiko	For	Against	Management
3.8	Elect Director Nagae, Shusaku	For	Against	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management
5	Approve Restricted Stock Plan	For	For	Management

ORANGE SA

Ticker: ORA Security ID: F6866T100
Meeting Date: MAY 19, 2022 Meeting Type: Annual/Special
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	For	For	Management

4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Elect Jacques Aschenbroich as Director	For	For	Management
6	Elect Valerie Beaulieu-James as Director	For	For	Management
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	For	For	Management
8	Approve Compensation Report	For	For	Management
9	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	Management
10	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
11	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	Management
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	For	Against	Management
13	Approve Remuneration Policy of Chairman of the Board	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	For	For	Management
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	For	Shareholder
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder

ORIENTAL LAND CO., LTD.

Ticker: 4661 Security ID: J6174U100
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kagami, Toshio	For	Against	Management
3.2	Elect Director Yoshida, Kenji	For	Against	Management
3.3	Elect Director Takano, Yumiko	For	Against	Management
3.4	Elect Director Katayama, Yuichi	For	Against	Management
3.5	Elect Director Takahashi, Wataru	For	Against	Management
3.6	Elect Director Kaneki, Yuichi	For	Against	Management
3.7	Elect Director Kambara, Rika	For	Against	Management
3.8	Elect Director Hanada, Tsutomu	For	Against	Management
3.9	Elect Director Mogi, Yuzaburo	For	Against	Management
3.10	Elect Director Tajiri, Kunio	For	Against	Management
3.11	Elect Director Kikuchi, Misao	For	Against	Management

ORIX CORP.

Ticker: 8591 Security ID: J61933123
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder	For	For	Management

	Meeting Materials on Internet			
2.1	Elect Director Inoue, Makoto	For	Against	Management
2.2	Elect Director Irie, Shuji	For	Against	Management
2.3	Elect Director Matsuzaki, Satoru	For	Against	Management
2.4	Elect Director Suzuki, Yoshiteru	For	Against	Management
2.5	Elect Director Stan Koyanagi	For	Against	Management
2.6	Elect Director Michael Cusumano	For	Against	Management
2.7	Elect Director Akiyama, Sakie	For	Against	Management
2.8	Elect Director Watanabe, Hiroshi	For	Against	Management
2.9	Elect Director Sekine, Aiko	For	Against	Management
2.10	Elect Director Hodo, Chikatomo	For	Against	Management
2.11	Elect Director Yanagawa, Noriyuki	For	Against	Management

ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: APR 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For	Management
3	Approve Remuneration Statement	For	Against	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	For	For	Management
6.2	Amend Articles Re: Participation at General Meeting	For	For	Management
6.3	Amend Articles Re: Record Date	For	For	Management
7	Amend Nomination Committee Procedures	For	For	Management
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	For	Against	Management
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	For	For	Management
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	For	For	Management
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Approve Remuneration of Nominating Committee	For	Against	Management
13	Approve Remuneration of Auditors	For	For	Management

ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105
Meeting Date: APR 08, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	Against	Management
4	Approve Discharge of Management and	For	For	Management

Board				
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For	Management
6	Authorize Share Repurchase Program (No Proposal Submitted)	None	None	Management
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	For	For	Management
7.3	Approve on Humanitarian Donation to the Ukrainian People	For	For	Management
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For	Management
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals from Shareholders (None Submitted)	None	None	Management
9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
9.3.a	Reelect Lynda Armstrong as Director	For	For	Management
9.3.b	Reelect Jorgen Kildah as Director	For	For	Management
9.3.c	Reelect Peter Korsholm as Director	For	For	Management
9.3.d	Reelect Dieter Wemmer as Director	For	For	Management
9.3.e	Reelect Julia King as Director	For	For	Management
9.3.f	Reelect Henrik Poulsen as Director	For	For	Management
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
11	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	Management
12	Other Business	None	None	Management

OTP BANK NYRT

Ticker: OTP Security ID: X60746181
Meeting Date: OCT 15, 2021 Meeting Type: Special
Record Date: OCT 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale of Repurchased Shares For Purpose of Special Employee Co-Ownership Program	For	For	Management
2	Approve Support For Special Employee Co-Ownership Program	For	For	Management

OTP BANK NYRT

Ticker: OTP Security ID: X60746181
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	For	For	Management
2	Approve Company's Corporate Governance Statement	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Amend Bylaws by Joint Votes with	For	For	Management

	Regard to Each Section			
5.2	Amend Bylaws	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	For	Against	Management
8	Authorize Share Repurchase Program	For	Against	Management

OTSUKA CORP.

Ticker: 4768 Security ID: J6243L115
Meeting Date: MAR 29, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Approve Bonus Related to Retirement Bonus System Abolition	For	Against	Management

PENNON GROUP PLC

Ticker: PNN Security ID: G8295T239
Meeting Date: JUL 22, 2021 Meeting Type: Annual
Record Date: JUL 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Re-elect Gill Rider as Director	For	Against	Management
5	Re-elect Susan Davy as Director	For	For	Management
6	Re-elect Paul Boote as Director	For	For	Management
7	Re-elect Neil Cooper as Director	For	Against	Management
8	Re-elect Iain Evans as Director	For	Against	Management
9	Re-elect Claire Ighodaro as Director	For	Against	Management
10	Re-elect Jon Butterworth as Director	For	Against	Management
11	Reappoint Ernst & Young LLP as Auditors	For	Against	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise UK Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director Glynis A. Bryan	For	For	Management
1d	Elect Director T. Michael Glenn	For	For	Management
1e	Elect Director Theodore L. Harris	For	Against	Management
1f	Elect Director David A. Jones	For	For	Management

1g	Elect Director Gregory E. Knight	For	For	Management
1h	Elect Director Michael T. Speetzen	For	For	Management
1i	Elect Director John L. Stauch	For	For	Management
1j	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PUMA SE

Ticker: PUM Security ID: D62318148
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	For	For	Management
8	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management
10	Approve Remuneration Report	For	Against	Management

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAY 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5a	Elect Metin Colpan to Supervisory Board	For	Against	Management
5b	Elect Thomas Ebeling to Supervisory Board	For	Against	Management
5c	Elect Toralf Haag to Supervisory Board	For	For	Management
5d	Elect Ross L. Levine to Supervisory Board	For	For	Management
5e	Elect Elaine Mardis to Supervisory Board	For	For	Management
5f	Elect Eva Pisa to Supervisory Board	For	For	Management
5g	Elect Lawrence A. Rosen to Supervisory Board	For	Against	Management

5h	Elect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6a	Reelect Thierry Bernard to Management Board	For	For	Management
6b	Reelect Roland Sackers to Management Board	For	For	Management
7	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
8a	Grant Supervisory Board Authority to Issue Shares	For	For	Management
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	Management
11	Approve Cancellation of Shares	For	For	Management

RAKUTEN GROUP, INC.

Ticker: 4755 Security ID: J64264104
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	For	Against	Management
2.1	Elect Director Mikitani, Hiroshi	For	Against	Management
2.2	Elect Director Hosaka, Masayuki	For	Against	Management
2.3	Elect Director Charles B. Baxter	For	Against	Management
2.4	Elect Director Hyakuno, Kentaro	For	Against	Management
2.5	Elect Director Kutaragi, Ken	For	Against	Management
2.6	Elect Director Sarah J. M. Whitley	For	Against	Management
2.7	Elect Director Mitachi, Takashi	For	Against	Management
2.8	Elect Director Murai, Jun	For	Against	Management
2.9	Elect Director John V. Roos	For	Against	Management
3	Appoint Statutory Auditor Fujita, Satoshi	For	For	Management
4	Approve Deep Discount Stock Option Plan	For	Against	Management

RECRUIT HOLDINGS CO., LTD.

Ticker: 6098 Security ID: J6433A101
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minegishi, Masumi	For	Against	Management
1.2	Elect Director Idekoba, Hisayuki	For	Against	Management
1.3	Elect Director Senaha, Ayano	For	Against	Management
1.4	Elect Director Rony Kahan	For	Against	Management
1.5	Elect Director Izumiya, Naoki	For	Against	Management
1.6	Elect Director Totoki, Hiroki	For	Against	Management
1.7	Elect Director Honda, Keiko	For	Against	Management
2.1	Appoint Statutory Auditor Nishimura, Takashi	For	For	Management
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	Management
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	Management

RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110
Meeting Date: JUN 06, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Reelect Socorro Fernandez Larrea as Director	For	For	Management
6.2	Reelect Antonio Gomez Ciria as Director	For	For	Management
6.3	Reelect Mercedes Real Rodrigalvarez as Director	For	Against	Management
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	For	For	Management
7.1	Approve Remuneration Report	For	Against	Management
7.2	Approve Remuneration of Directors	For	Against	Management
8	Appoint Ernst & Young as Auditor	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Receive Corporate Governance Report	None	None	Management
11	Receive Sustainability Report	None	None	Management

REECE LIMITED

Ticker: REH Security ID: Q80528138
Meeting Date: OCT 28, 2021 Meeting Type: Annual
Record Date: OCT 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Andrew Wilson as Director	For	Against	Management
3	Approve 2021 Long Term Incentive Plan	For	For	Management
4	Approve Grant of Performance Rights to Peter Wilson	For	For	Management

RENESAS ELECTRONICS CORP.

Ticker: 6723 Security ID: J4881V107
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Shibata, Hidetoshi	For	Against	Management
3.2	Elect Director Iwasaki, Jiro	For	Against	Management
3.3	Elect Director Selena Loh Lacroix	For	Against	Management
3.4	Elect Director Arunjai Mittal	For	Against	Management
3.5	Elect Director Yamamoto, Noboru	For	Against	Management
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	For	For	Management
4.2	Appoint Statutory Auditor Miyama, Miya	For	For	Management

RESONA HOLDINGS, INC.

Ticker: 8308 Security ID: J6448E106
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Minami, Masahiro	For	For	Management
2.2	Elect Director Noguchi, Mikio	For	For	Management
2.3	Elect Director Oikawa, Hisahiko	For	Against	Management

2.4	Elect Director Sato, Hidehiko	For	Against	Management
2.5	Elect Director Baba, Chiharu	For	For	Management
2.6	Elect Director Iwata, Kimie	For	Against	Management
2.7	Elect Director Egami, Setsuko	For	Against	Management
2.8	Elect Director Ike, Fumihiko	For	Against	Management
2.9	Elect Director Nohara, Sawako	For	For	Management
2.10	Elect Director Yamauchi, Masaki	For	For	Management

REXEL SA

Ticker: RXL Security ID: F7782J366
Meeting Date: APR 21, 2022 Meeting Type: Annual/Special
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
6	Approve Remuneration Policy of Directors	For	Against	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	Against	Management
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	For	For	Management
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	For	For	Management
12	Ratify Appointment of Barbara Dalibard as Director	For	For	Management
13	Reelect Barbara Dalibard as Director	For	For	Management
14	Reelect Francois Auque as Director	For	For	Management
15	Reelect Agnes Touraine as Director	For	For	Management
16	Renew Appointment of KPMG SA as Auditor	For	For	Management
17	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ROCKWOOL INTERNATIONAL A/S

Ticker: ROCK.B Security ID: K8254S144
Meeting Date: APR 06, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Receive Annual Report and Auditor's	None	None	Management

3	Report Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors for 2022/2023	For	Against	Management
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For	Management
7.1	Reelect Carsten Bjerg as Director	For	Abstain	Management
7.2	Elect Ilse Irene Henne as New Director	For	For	Management
7.3	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain	Management
7.4	Reelect Carsten Kahler as Director	For	For	Management
7.5	Reelect Thomas Kahler as Director	For	Abstain	Management
7.6	Reelect Jorgen Tang-Jensen as Director	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
9.a	Authorize Share Repurchase Program	For	For	Management
9.b	Amend Articles Re: Conversion of Shares	For	For	Management
9.c	Change Company Name to Rockwool A/S	For	For	Management
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against	For	Shareholder
9.e	Disclose Report on Political Contributions	Against	For	Shareholder
10	Other Business	None	None	Management

ROHM CO., LTD.

Ticker: 6963 Security ID: J65328122
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	For	Management
3.1	Elect Director Matsumoto, Isao	For	Against	Management
3.2	Elect Director Azuma, Katsumi	For	Against	Management
3.3	Elect Director Ino, Kazuhide	For	Against	Management
3.4	Elect Director Tateishi, Tetsuo	For	Against	Management
3.5	Elect Director Yamamoto, Koji	For	Against	Management
3.6	Elect Director Nagumo, Tadanobu	For	Against	Management
3.7	Elect Director Peter Kenevan	For	Against	Management
3.8	Elect Director Muramatsu, Kuniko	For	Against	Management
4	Approve Restricted Stock Plan	For	For	Management

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management

9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect Kitty Koelemeijer to Supervisory Board	For	For	Management
12	Elect Chantal Vergouw to Supervisory Board	For	For	Management
13	Announce Vacancies on the Board	None	None	Management
14	Discussion of Supervisory Board Profile	None	None	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

SAGAX AB

Ticker: SAGA.B Security ID: W7519A200
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For	Management
7.c1	Approve Discharge of Staffan Salen	For	For	Management
7.c2	Approve Discharge of David Mindus	For	For	Management
7.c3	Approve Discharge of Johan Cerderlund	For	For	Management
7.c4	Approve Discharge of Filip Engelbert	For	For	Management
7.c5	Approve Discharge of Johan Thorell	For	For	Management
7.c6	Approve Discharge of Ulrika Werdelin	For	For	Management
7.c7	Approve Discharge of CEO David Mindus	For	For	Management
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For	Management
10.1	Reelect Staffan Salen as Director	For	Against	Management
10.2	Reelect David Mindus as Director	For	Against	Management
10.3	Reelect Johan Cerderlund as Director	For	Against	Management
10.4	Reelect Filip Engelbert as Director	For	Against	Management
10.5	Reelect Johan Thorell as Director	For	Against	Management
10.6	Reelect Ulrika Werdelin as Director	For	Against	Management
10.7	Reelect Staffan Salen as Board Chair	For	Against	Management
10.8	Ratify Ernst & Young as Auditors	For	For	Management
11	Approve Remuneration Report	For	For	Management
12	Approve Warrant Plan for Key Employees	For	For	Management
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15	Amend Articles Re: Editorial Changes	For	For	Management
16	Close Meeting	None	None	Management

SAMHALLSBYGGNADSBOLAGET I NORDEN AB

Ticker: SBB.B Security ID: W2R93A131
 Meeting Date: APR 27, 2022 Meeting Type: Annual
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	None	None	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Participation in Meeting of Others than Shareholders	None	None	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For	Did Not Vote	Management
11.1	Approve Discharge of Board Chair Lennart Schuss	For	Did Not Vote	Management
11.2	Approve Discharge of Board Member Ilija Batljan	For	Did Not Vote	Management
11.3	Approve Discharge of Board Member Sven-Olof Johansson	For	Did Not Vote	Management
11.4	Approve Discharge of Board Member Hans Runesten	For	Did Not Vote	Management
11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	For	Did Not Vote	Management
11.6	Approve Discharge of Board Member Fredrik Svensson	For	Did Not Vote	Management
11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	For	Did Not Vote	Management
11.8	Approve Discharge of CEO Ilija Batljan	For	Did Not Vote	Management
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	For	Did Not Vote	Management
13.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
14.a1	Reelect Lennart Schuss as Director	For	Did Not Vote	Management
14.a2	Reelect Ilija Batljan as Director	For	Did Not Vote	Management
14.a3	Reelect Sven-Olof Johansson as Director	For	Did Not Vote	Management
14.a4	Reelect Hans Runesten as Director	For	Did Not Vote	Management
14.a5	Reelect Anne-Grete Strom-Erichsen as Director	For	Did Not Vote	Management
14.a6	Reelect Fredrik Svensson as Director	For	Did Not Vote	Management
14.a7	Reelect Eva Swartz Grimaldi as Director	For	Did Not Vote	Management
14.b	Elect Lennart Schuss as Board Chair	For	Did Not Vote	Management
14.c	Ratify Ernst & Young AB as Auditors	For	Did Not Vote	Management
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management
16	Approve Remuneration Report	For	Did Not Vote	Management
17	Approve Creation of Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	For	Did Not Vote	Management
20	Authorize Grant of SEK 50 Million For UNHCR	For	Did Not Vote	Management
21	Approve Transaction with a Related Party	For	Did Not Vote	Management

SAMPO OYJ

Ticker: SAMPO Security ID: X75653109
 Meeting Date: MAY 18, 2022 Meeting Type: Annual
 Record Date: MAY 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Close Meeting	None	None	Management

SANDVIK AKTIEBOLAG

Ticker: SAND Security ID: W74857165
 Meeting Date: APR 27, 2022 Meeting Type: Annual
 Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10.1	Approve Discharge of Johan Molin	For	Did Not Vote	Management
10.2	Approve Discharge of Jennifer Allerton	For	Did Not Vote	Management
10.3	Approve Discharge of Claes Boustedt	For	Did Not Vote	Management
10.4	Approve Discharge of Marika Fredriksson	For	Did Not Vote	Management
10.5	Approve Discharge of Andreas Nordbrandt	For	Did Not Vote	Management
10.6	Approve Discharge of Helena Stjernholm	For	Did Not Vote	Management
10.7	Approve Discharge of Stefan Widing	For	Did Not Vote	Management
10.8	Approve Discharge of Kai Warn	For	Did Not Vote	Management
10.9	Approve Discharge of Johan Karlstrom	For	Did Not Vote	Management
10.10	Approve Discharge of Thomas Karnstrom	For	Did Not Vote	Management
10.11	Approve Discharge of Thomas Lilja	For	Did Not Vote	Management
10.12	Approve Discharge of Thomas Andersson	For	Did Not Vote	Management
10.13	Approve Discharge of Erik Knebel	For	Did Not Vote	Management

11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	For	Did Not Vote	Management
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	For	Did Not Vote	Management
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	Did Not Vote	Management
14.1	Reelect Jennifer Allerton as Director	For	Did Not Vote	Management
14.2	Reelect Claes Boustedt as Director	For	Did Not Vote	Management
14.3	Reelect Marika Fredriksson as Director	For	Did Not Vote	Management
14.4	Reelect Johan Molin as Director	For	Did Not Vote	Management
14.5	Reelect Andreas Nordbrandt as Director	For	Did Not Vote	Management
14.6	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
14.7	Reelect Stefan Widing as Director	For	Did Not Vote	Management
14.8	Reelect Kai Warn as Director	For	Did Not Vote	Management
15	Reelect Johan Molin as Chair of the Board	For	Did Not Vote	Management
16	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
17	Approve Remuneration Report	For	Did Not Vote	Management
18	Approve Performance Share Matching Plan for Key Employees	For	Did Not Vote	Management
19	Authorize Share Repurchase Program	For	Did Not Vote	Management
20	Amend Articles Re: Board-Related	For	Did Not Vote	Management
21	Close Meeting	None	None	Management

SANLAM LTD.

Ticker: SLM Security ID: S7302C137
Meeting Date: JUN 08, 2022 Meeting Type: Annual
Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2021	For	For	Management
2	Reappoint Ernst & Young Inc as Joint Auditors with Christo du Toit as the Individual and Designated Auditor	For	For	Management
3	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	For	For	Management
4	Appoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	For	For	Management
5.1	Elect Ebby Essoka as Director	For	For	Management
5.2	Elect Willem van Biljon as Director	For	For	Management
5.3	Elect Ndivhuwo Manyonga as Director	For	For	Management
6.1	Re-elect Patrice Motsepe as Director	For	Against	Management
6.2	Re-elect Shirley Zinn as Director	For	For	Management
7.1	Re-elect Abigail Mukhuba as Director	For	For	Management
8.1	Re-elect Andrew Birrell as Member of the Audit Committee	For	For	Management
8.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	For	For	Management
8.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	For	Management
8.4	Re-elect Kobus Moller as Member of the Audit Committee	For	For	Management
8.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	Against	Management
9.1	Approve Remuneration Policy	For	For	Management
9.2	Approve Remuneration Implementation Report	For	Against	Management
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31	For	Against	Management

	December 2021			
11	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
12	Authorise Board to Issue Shares for Cash	For	For	Management
13	Authorise Ratification of Approved Resolutions	For	For	Management
A	Approve Remuneration of Non-Executive Directors for the Period 01 July 2022 until 30 June 2023	For	Against	Management
B	Authorise Repurchase of Issued Share Capital	For	For	Management
C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management

SANOFI

Ticker: SAN Security ID: F5548N101
Meeting Date: MAY 03, 2022 Meeting Type: Annual/Special
Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	For	Management
4	Reelect Paul Hudson as Director	For	For	Management
5	Reelect Christophe Babule as Director	For	Against	Management
6	Reelect Patrick Kron as Director	For	Against	Management
7	Reelect Gilles Schnepf as Director	For	Against	Management
8	Elect Carole Ferrand as Director	For	For	Management
9	Elect Emile Voest as Director	For	For	Management
10	Elect Antoine Yver as Director	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
13	Approve Compensation of Paul Hudson, CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	Against	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 25 of Bylaws Re: Dividends	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SANTEN PHARMACEUTICAL CO., LTD.

Ticker: 4536 Security ID: J68467109
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Kurokawa, Akira	For	Against	Management
2.2	Elect Director Taniuchi, Shigeo	For	Against	Management
2.3	Elect Director Ito, Takeshi	For	Against	Management
2.4	Elect Director Oishi, Kanoko	For	Against	Management
2.5	Elect Director Shintaku, Yutaro	For	Against	Management
2.6	Elect Director Minakawa, Kunihiro	For	Against	Management
2.7	Elect Director Kotani, Noboru	For	Against	Management
2.8	Elect Director Minami, Tamie	For	Against	Management
3	Appoint Statutory Auditor Ikaga,	For	For	Management

4	Masahiko Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
5	Approve Compensation Ceiling for Directors	For	Against	Management
6	Approve Two Types of Restricted Stock Plans and Two Types of Performance Share Plans	For	Against	Management

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	Management
6	Ratify BDO AG as Auditors for Fiscal Year 2023	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8.1	Elect Hasso Plattner to the Supervisory Board	For	Against	Management
8.2	Elect Rouven Westphal to the Supervisory Board	For	For	Management
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	For	For	Management
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management

SAPUTO INC.

Ticker: SAP Security ID: 802912105
Meeting Date: AUG 05, 2021 Meeting Type: Annual
Record Date: JUN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lino A. Saputo	For	Withhold	Management
1.2	Elect Director Louis-Philippe Carriere	For	Withhold	Management
1.3	Elect Director Henry E. Demone	For	Withhold	Management
1.4	Elect Director Anthony M. Fata	For	Withhold	Management
1.5	Elect Director Annalisa King	For	Withhold	Management
1.6	Elect Director Karen Kinsley	For	Withhold	Management
1.7	Elect Director Tony Meti	For	Withhold	Management
1.8	Elect Director Diane Nyisztor	For	Withhold	Management
1.9	Elect Director Franziska Ruf	For	Withhold	Management
1.10	Elect Director Annette Verschuren	For	Withhold	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

SARTORIUS STEDIM BIOTECH SA

Ticker: DIM Security ID: F8005V210
Meeting Date: MAR 29, 2022 Meeting Type: Annual/Special
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Vice-CEO	For	Against	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
11	Reelect Joachim Kreuzburg as Director	For	Against	Management
12	Reelect Pascale Boissel as Director	For	For	Management
13	Reelect Rene Faber as Director	For	Against	Management
14	Reelect Lothar Kappich as Director	For	Against	Management
15	Reelect Henri Riey as Director	For	Against	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Management
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	Against	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	Management
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHIBSTED ASA

Ticker: SCHA Security ID: R75677105
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chair of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Allocation of Income and	For	For	Management

6	Dividends of NOK 2 Per Share			
6	Approve Remuneration of Auditors	For	For	Management
7	Approve Remuneration Report (Advisory Vote)	For	Against	Management
8	Receive Report from Nominating Committee	None	None	Management
9.a	Reelect Rune Bjerke as Director	For	For	Management
9.b	Reelect Philippe Vimard as Director	For	For	Management
9.c	Reelect Satu Huber as Director	For	For	Management
9.d	Reelect Hugo Maurstad as Director	For	For	Management
9.e	Elect Satu Kiiskinen as New Director	For	For	Management
9.f	Elect Helene Barnekow as New Director	For	For	Management
10.a	Elect Karl-Christian Agerup as Board Chair	For	Against	Management
10.b	Elect Rune Bjerke as Board Vice Chair	For	For	Management
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	Against	Management
12	Approve Remuneration of Nominating Committee	For	Against	Management
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	Management
16	Allow Voting by Means of Electronic or Written Communications	For	For	Management

SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107
Meeting Date: MAY 05, 2022 Meeting Type: Annual/Special
Record Date: MAY 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Renew Appointment of Mazars as Auditor	For	For	Management
6	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Reelect Linda Knoll as Director	For	For	Management
12	Reelect Anders Runevad as Director	For	For	Management
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management

18	Approve Merger by Absorption of IGE+XAO by Schneider	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: G78602136
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Dame Elizabeth Corley as Director	For	Against	Management
5	Re-elect Peter Harrison as Director	For	For	Management
6	Re-elect Richard Keers as Director	For	For	Management
7	Re-elect Ian King as Director	For	Against	Management
8	Re-elect Sir Damon Buffini as Director	For	Against	Management
9	Re-elect Rhian Davies as Director	For	Against	Management
10	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
11	Re-elect Deborah Waterhouse as Director	For	Against	Management
12	Re-elect Matthew Westerman as Director	For	Against	Management
13	Re-elect Claire Fitzalan Howard as Director	For	Against	Management
14	Re-elect Leonie Schroder as Director	For	Against	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SEB SA

Ticker: SK Security ID: F82059100
Meeting Date: MAY 19, 2022 Meeting Type: Annual/Special
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For	Management
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	For	For	Management
5	Reelect Delphine Bertrand as Director	For	Against	Management
6	Elect BPIFRANCE Investissement as Director	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Chairman and CEO	For	Against	Management
9	Approve Compensation of Vice-CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	For	Against	Management
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	For	Against	Management
13	Approve Remuneration Policy of CEO Since 1 July 2022	For	For	Management
14	Approve Remuneration Policy of	For	For	Management

	Directors			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	Management
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SEGRO PLC

Ticker: SGRO Security ID: G80277141
Meeting Date: APR 21, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Gerald Corbett as Director	For	Against	Management
6	Re-elect Mary Barnard as Director	For	Against	Management
7	Re-elect Sue Clayton as Director	For	Against	Management
8	Re-elect Soumen Das as Director	For	For	Management
9	Re-elect Carol Fairweather as Director	For	Against	Management
10	Re-elect Andy Gulliford as Director	For	For	Management
11	Re-elect Martin Moore as Director	For	Against	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Elect Simon Fraser as Director	For	Against	Management
14	Elect Andy Harrison as Director	For	Against	Management
15	Elect Linda Yueh as Director	For	Against	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Amend Long Term Incentive Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SEKISUI HOUSE, LTD.

Ticker: 1928 Security ID: J70746136
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: JAN 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 47	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nakai, Yoshihiro	For	Against	Management
3.2	Elect Director Horiuchi, Yosuke	For	Against	Management
3.3	Elect Director Tanaka, Satoshi	For	Against	Management
3.4	Elect Director Miura, Toshiharu	For	Against	Management
3.5	Elect Director Ishii, Toru	For	Against	Management
3.6	Elect Director Yoshimaru, Yukiko	For	Against	Management
3.7	Elect Director Kitazawa, Toshifumi	For	Against	Management
3.8	Elect Director Nakajima, Yoshimi	For	Against	Management
3.9	Elect Director Takegawa, Keiko	For	Against	Management
3.10	Elect Director Abe, Shinichi	For	Against	Management
4.1	Appoint Statutory Auditor Ogino, Takashi	For	For	Management
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	For	For	Management

SHIMANO, INC.

Ticker: 7309 Security ID: J72262108
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	For	Management
2.1	Elect Director Shimano, Yozo	For	Against	Management
2.2	Elect Director Shimano, Taizo	For	Against	Management
2.3	Elect Director Toyoshima, Takashi	For	Against	Management
2.4	Elect Director Tsuzaki, Masahiro	For	Against	Management
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	For	For	Management
3.2	Appoint Statutory Auditor Nozue, Kanako	For	For	Management
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	For	For	Management

SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Teshirogi, Isao	For	Against	Management
3.2	Elect Director Sawada, Takuko	For	Against	Management
3.3	Elect Director Ando, Keiichi	For	Against	Management
3.4	Elect Director Ozaki, Hiroshi	For	For	Management
3.5	Elect Director Takatsuki, Fumi	For	For	Management
4	Approve Disposal of Treasury Shares for a Private Placement	For	Against	Management

SHISEIDO CO., LTD.

Ticker: 4911 Security ID: J74358144
Meeting Date: MAR 25, 2022 Meeting Type: Annual

Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	Management
3.1	Elect Director Uotani, Masahiko	For	Against	Management
3.2	Elect Director Suzuki, Yukari	For	Against	Management
3.3	Elect Director Tadakawa, Norio	For	Against	Management
3.4	Elect Director Yokota, Takayuki	For	Against	Management
3.5	Elect Director Iwahara, Shinsaku	For	Against	Management
3.6	Elect Director Charles D. Lake II	For	Against	Management
3.7	Elect Director Oishi, Kanoko	For	Against	Management
3.8	Elect Director Tokuno, Mariko	For	Against	Management
4	Appoint Statutory Auditor Yoshida, Takeshi	For	For	Management
5	Approve Performance Share Plan	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
Meeting Date: FEB 10, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For	Management
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For	Management
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For	Management
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For	Management
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For	Management
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year	For	For	Management

4.9	2020/21 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	Management
6	Approve Remuneration Report	For	Against	Management

SIEMENS ENERGY AG

Ticker: ENR Security ID: D6T47E106
Meeting Date: FEB 24, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	For	Management
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	For	Management
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	For	Management
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year	For	For	Management

4.3	2020/21 Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	Management
6	Approve Remuneration Report	For	Against	Management

SIEMENS GAMESA RENEWABLE ENERGY SA

Ticker: SGRE Security ID: E8T87A100
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Ratify Appointment of and Elect Jochen Eickholt as Director	For	Against	Management

7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	For	Against	Management
8	Ratify Appointment of and Elect Andre Clark as Director	For	Against	Management
9	Renew Appointment of Ernst & Young as Auditor	For	For	Management
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
10.2	Amend Article 45 Re: Director Remuneration	For	For	Management
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	For	For	Management
10.4	Amend Articles Re: Technical Improvements	For	For	Management
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	For	For	Management
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

SIEMENS HEALTHINEERS AG

Ticker: SHL Security ID: D6T479107
Meeting Date: FEB 15, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For	Management
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For	Management
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For	Management
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal	For	For	Management

	Year 2021			
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Remuneration Report	For	Against	Management

SIGNIFY NV

Ticker: LIGHT Security ID: N8063K107
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Presentation by CEO	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends of EUR 1.45 Per Share	For	For	Management
6a	Approve Discharge of Management Board	For	For	Management
6b	Approve Discharge of Supervisory Board	For	For	Management
7	Elect Bram Schot to Supervisory Board	For	For	Management
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Cancellation of Repurchased Shares	For	For	Management
11	Other Business (Non-Voting)	None	None	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: JAN 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: APR 12, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management

4.1.1	Reelect Paul Haelg as Director	For	Against	Management
4.1.2	Reelect Viktor Balli as Director	For	For	Management
4.1.3	Reelect Justin Howell as Director	For	Against	Management
4.1.4	Reelect Monika Ribar as Director	For	For	Management
4.1.5	Reelect Paul Schuler as Director	For	For	Management
4.1.6	Reelect Thierry Vanlancker as Director	For	Against	Management
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	For	For	Management
4.2.2	Elect Gordana Landen as Director	For	Against	Management
4.3	Reelect Paul Haelg as Board Chairman	For	Against	Management
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	Against	Management
4.5	Ratify KPMG AG as Auditors	For	For	Management
4.6	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	Against	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Against	Management

SINCH AB

Ticker: SINCH Security ID: W835AF448
Meeting Date: OCT 26, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	For	Did Not Vote	Management
8	Approve Creation of Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
9	Approve Stock Option Plan for Key Employees	For	Did Not Vote	Management
10	Close Meeting	None	None	Management

SINCH AB

Ticker: SINCH Security ID: W835AF448
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management

8.b	Approve Allocation of Income and Omission of Dividends	For	For	Management
8.c1	Approve Discharge of Erik Froberg	For	For	Management
8.c2	Approve Discharge of Luciana Carvalho	For	For	Management
8.c3	Approve Discharge of Bridget Cosgrave	For	For	Management
8.c4	Approve Discharge of Renee Robinson Stromberg	For	For	Management
8.c5	Approve Discharge of Johan Stuart	For	For	Management
8.c6	Approve Discharge of Bjorn Zethraeus	For	For	Management
8.c7	Approve Discharge of Oscar Werner	For	For	Management
8.c8	Approve Discharge of Robert Gerstmann	For	For	Management
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
10.2	Approve Remuneration of Auditors	For	For	Management
11.1a	Reelect Erik Froberg as Director (Chair)	For	Against	Management
11.1b	Reelect Renee Robinson Stromberg as Director	For	For	Management
11.1c	Reelect Johan Stuart as Director	For	For	Management
11.1d	Reelect Bjorn Zethraeus as Director	For	For	Management
11.1e	Reelect Bridget Cosgrave as Director	For	For	Management
11.1f	Elect Hudson Smith as New Director	For	For	Management
11.2	Ratify Deloitte AB as Auditors	For	For	Management
12	Authorize Nominating Committee Instructions	For	For	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	Management
16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	For	For	Management
17	Approve Warrant Plan LTI 2022 for Key Employees	For	For	Management
18	Close Meeting	None	None	Management

SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: SEB.A Security ID: W25381141
Meeting Date: MAR 22, 2022 Meeting Type: Annual
Record Date: MAR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	Did Not Vote	Management
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	Did Not Vote	Management
11.1	Approve Discharge of Signhild Arnegard Hansen	For	Did Not Vote	Management

11.2	Approve Discharge of Anne-Catherine Berner	For	Did Not Vote	Management
11.3	Approve Discharge of Winnie Fok	For	Did Not Vote	Management
11.4	Approve Discharge of Anna-Karin Glimstrom	For	Did Not Vote	Management
11.5	Approve Discharge of Annika Dahlberg	For	Did Not Vote	Management
11.6	Approve Discharge of Charlotta Lindholm	For	Did Not Vote	Management
11.7	Approve Discharge of Sven Nyman	For	Did Not Vote	Management
11.8	Approve Discharge of Magnus Olsson	For	Did Not Vote	Management
11.9	Approve Discharge of Lars Ottersgard	For	Did Not Vote	Management
11.10	Approve Discharge of Jesper Ovesen	For	Did Not Vote	Management
11.11	Approve Discharge of Helena Saxon	For	Did Not Vote	Management
11.12	Approve Discharge of Johan Torgeby (as Board Member)	For	Did Not Vote	Management
11.13	Approve Discharge of Marcus Wallenberg	For	Did Not Vote	Management
11.14	Approve Discharge of Johan Torgeby (as President)	For	Did Not Vote	Management
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	For	Did Not Vote	Management
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
13.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
14.a1	Reelect Signhild Arnegard Hansen as Director	For	Did Not Vote	Management
14.a2	Reelect Anne-Catherine Berner as Director	For	Did Not Vote	Management
14.a3	Reelect Winnie Fok as Director	For	Did Not Vote	Management
14.a4	Reelect Sven Nyman as Director	For	Did Not Vote	Management
14.a5	Reelect Lars Ottersgard as Director	For	Did Not Vote	Management
14.a6	Reelect Jesper Ovesen as Director	For	Did Not Vote	Management
14.a7	Reelect Helena Saxon as Director	For	Did Not Vote	Management
14.a8	Reelect Johan Torgeby as Director	For	Did Not Vote	Management
14.a9	Reelect Marcus Wallenberg as Director	For	Did Not Vote	Management
14a10	Elect Jacob Aarup-Andersen as New Director	For	Did Not Vote	Management
14a11	Elect John Flint as New Director	For	Did Not Vote	Management
14.b	Reelect Marcus Wallenberg as Board Chair	For	Did Not Vote	Management
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
16	Approve Remuneration Report	For	Did Not Vote	Management
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	For	Did Not Vote	Management
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	For	Did Not Vote	Management
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	For	Did Not Vote	Management
18.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	Did Not Vote	Management
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	For	Did Not Vote	Management
19	Approve Issuance of Convertibles without Preemptive Rights	For	Did Not Vote	Management
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not Vote	Management
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	Did Not Vote	Management
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	For	Did Not Vote	Management
22	Change Bank Software	None	Did Not Vote	Shareholder
23	Formation of an Integration Institute with Operations in the Oresund Region	None	Did Not Vote	Shareholder
24	Close Meeting	None	None	Management

SKF AB

Ticker: SKF.B Security ID: W84237143
Meeting Date: MAR 24, 2022 Meeting Type: Annual
Record Date: MAR 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	Did Not Vote	Management
10.1	Approve Discharge of Board Member Hans Straberg	For	Did Not Vote	Management
10.2	Approve Discharge of Board Member Hock Goh	For	Did Not Vote	Management
10.3	Approve Discharge of Board Member Alrik Danielson	For	Did Not Vote	Management
10.4	Approve Discharge of President Alrik Danielson	For	Did Not Vote	Management
10.5	Approve Discharge of Board Member Ronnie Leten	For	Did Not Vote	Management
10.6	Approve Discharge of Board Member Barb Samardzich	For	Did Not Vote	Management
10.7	Approve Discharge of Board Member Colleen Replier	For	Did Not Vote	Management
10.8	Approve Discharge of Board Member Geert Follens	For	Did Not Vote	Management
10.9	Approve Discharge of Board Member Hakan Buskhe	For	Did Not Vote	Management
10.10	Approve Discharge of Board Member Susanna Schneeberger	For	Did Not Vote	Management
10.11	Approve Discharge of Board Member Rickard Gustafson	For	Did Not Vote	Management
10.12	Approve Discharge of President Rickard Gustafson	For	Did Not Vote	Management
10.13	Approve Discharge of Board Member Jonny Hilbert	For	Did Not Vote	Management
10.14	Approve Discharge of Board Member Zarko Djurovic	For	Did Not Vote	Management
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	For	Did Not Vote	Management
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	For	Did Not Vote	Management
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	For	Did Not Vote	Management
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	For	Did Not Vote	Management
10.19	Approve Discharge of President Niclas Rosenlew	For	Did Not Vote	Management
11	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
13.1	Reelect Hans Straberg as Director	For	Did Not Vote	Management
13.2	Reelect Hock Goh as Director	For	Did Not Vote	Management
13.3	Reelect Colleen Replier as Director	For	Did Not Vote	Management
13.4	Reelect Geert Follens as Director	For	Did Not Vote	Management
13.5	Reelect Hakan Buskhe as Director	For	Did Not Vote	Management
13.6	Reelect Susanna Schneeberger as Director	For	Did Not Vote	Management

13.7	Reelect Rickard Gustafson as Director	For	Did Not	Vote	Management
14	Reelect Hans Straberg as Board Chairman	For	Did Not	Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
16	Approve Remuneration Report	For	Did Not	Vote	Management
17	Approve 2022 Performance Share Program	For	Did Not	Vote	Management

SMC CORP. (JAPAN)

Ticker: 6273 Security ID: J75734103
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Takada, Yoshiki	For	Against	Management
3.2	Elect Director Isoe, Toshio	For	Against	Management
3.3	Elect Director Ota, Masahiro	For	Against	Management
3.4	Elect Director Maruyama, Susumu	For	Against	Management
3.5	Elect Director Samuel Neff	For	Against	Management
3.6	Elect Director Doi, Yoshitada	For	Against	Management
3.7	Elect Director Ogura, Koji	For	Against	Management
3.8	Elect Director Kelley Stacy	For	Against	Management
3.9	Elect Director Kaizu, Masanobu	For	Against	Management
3.10	Elect Director Kagawa, Toshiharu	For	Against	Management
3.11	Elect Director Iwata, Yoshiko	For	Against	Management
3.12	Elect Director Miyazaki, Kyoichi	For	Against	Management

SMURFIT KAPPA GROUP PLC

Ticker: SKG Security ID: G8248F104
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4a	Re-elect Irial Finan as Director	For	Against	Management
4b	Re-elect Anthony Smurfit as Director	For	For	Management
4c	Re-elect Ken Bowles as Director	For	For	Management
4d	Re-elect Anne Anderson as Director	For	Against	Management
4e	Re-elect Frits Beurskens as Director	For	Against	Management
4f	Re-elect Carol Fairweather as Director	For	For	Management
4g	Re-elect Kaisa Hietala as Director	For	For	Management
4h	Re-elect James Lawrence as Director	For	Against	Management
4i	Re-elect Lourdes Melgar as Director	For	For	Management
4j	Re-elect John Moloney as Director	For	For	Management
4k	Re-elect Jorgen Rasmussen as Director	For	For	Management
4l	Re-elect Gonzalo Restrepo as Director	For	Against	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SOFTBANK GROUP CORP.

Ticker: 9984 Security ID: J7596P109
 Meeting Date: JUN 24, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Son, Masayoshi	For	Against	Management
3.2	Elect Director Goto, Yoshimitsu	For	Against	Management
3.3	Elect Director Miyauchi, Ken	For	Against	Management
3.4	Elect Director Kawabe, Kentaro	For	Against	Management
3.5	Elect Director Iijima, Masami	For	Against	Management
3.6	Elect Director Matsuo, Yutaka	For	Against	Management
3.7	Elect Director Erikawa, Keiko	For	Against	Management
3.8	Elect Director Kenneth A. Siegel	For	Against	Management
3.9	Elect Director David Chao	For	Against	Management

 SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106
 Meeting Date: JUN 15, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	For	Management
5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	Against	Management
5.1.2	Reelect Stacy Seng as Director	For	Against	Management
5.1.3	Reelect Lynn Bleil as Director	For	For	Management
5.1.4	Reelect Gregory Behar as Director	For	For	Management
5.1.5	Reelect Lukas Braunschweiler as Director	For	Against	Management
5.1.6	Reelect Roland Diggelmann as Director	For	Against	Management
5.1.7	Reelect Ronald van der Vis as Director	For	Against	Management
5.1.8	Reelect Jinlong Wang as Director	For	For	Management
5.1.9	Reelect Adrian Widmer as Director	For	For	Management
5.2	Elect Julie Tay as Director	For	For	Management
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Against	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.5	Designate Keller KLG as Independent Proxy	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	Management
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

SONY GROUP CORP.Ticker: 6758 Security ID: J76379106
Meeting Date: JUN 28, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Yoshida, Kenichiro	For	For	Management
2.2	Elect Director Totoki, Hiroki	For	For	Management
2.3	Elect Director Sumi, Shuzo	For	For	Management
2.4	Elect Director Tim Schaaff	For	For	Management
2.5	Elect Director Oka, Toshiko	For	For	Management
2.6	Elect Director Akiyama, Sakie	For	For	Management
2.7	Elect Director Wendy Becker	For	For	Management
2.8	Elect Director Hatanaka, Yoshihiko	For	For	Management
2.9	Elect Director Kishigami, Keiko	For	For	Management
2.10	Elect Director Joseph A. Kraft Jr	For	For	Management
3	Approve Stock Option Plan	For	For	Management

SPARK NEW ZEALAND LTD.Ticker: SPK Security ID: Q8619N107
Meeting Date: NOV 05, 2021 Meeting Type: Annual
Record Date: NOV 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
2	Elect Alison Barrass as Director	For	For	Management
3	Elect David Havercroft as Director	For	Against	Management

SPIRAX-SARCO ENGINEERING PLCTicker: SPX Security ID: G83561129
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Reappoint Deloitte LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Jamie Pike as Director	For	Against	Management
7	Re-elect Nicholas Anderson as Director	For	For	Management
8	Re-elect Richard Gillingwater as Director	For	Against	Management
9	Re-elect Peter France as Director	For	Against	Management
10	Re-elect Caroline Johnstone as Director	For	Against	Management
11	Re-elect Jane Kingston as Director	For	Against	Management
12	Re-elect Kevin Thompson as Director	For	Against	Management
13	Re-elect Nimesh Patel as Director	For	For	Management
14	Re-elect Angela Archon as Director	For	Against	Management
15	Re-elect Olivia Qiu as Director	For	Against	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Scrip Dividend Program	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102

Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	Against	Management
4b	Elect Martin Lorentzon as A Director	For	Against	Management
4c	Elect Shishir Samir Mehrotra as A Director	For	Against	Management
4d	Elect Christopher Marshall as B Director	For	Against	Management
4e	Elect Barry McCarthy as B Director	For	Against	Management
4f	Elect Heidi O'Neill as B Director	For	Against	Management
4g	Elect Ted Sarandos as B Director	For	Against	Management
4h	Elect Thomas Owen Staggs as B Director	For	Against	Management
4i	Elect Cristina Mayville Stenbeck as B Director	For	Against	Management
4j	Elect Mona Sutphen as B Director	For	Against	Management
4k	Elect Padmasree Warrior as B Director	For	Against	Management
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For	For	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	Management

SQUARE, INC.

Ticker: SQ Security ID: 852234103
Meeting Date: NOV 03, 2021 Meeting Type: Special
Record Date: OCT 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Transaction Agreement	For	Against	Management
2	Adjourn Meeting	For	For	Management

SSAB AB

Ticker: SSAB.A Security ID: W8615U124
Meeting Date: OCT 28, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Peter Lundkvist as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Decrease in Board Size from Eight to Seven Directors	For	Did Not Vote	Management
7	Elect Maija Strandberg as Director	For	Did Not Vote	Management
8	Elect Lennart Evrell as Board Chairman	For	Did Not Vote	Management

SSAB AB

Ticker: SSAB.A Security ID: W8615U124
Meeting Date: APR 06, 2022 Meeting Type: Annual
Record Date: MAR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Peter Lundkvist as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	For	Did Not Vote	Management
7.c1	Approve Discharge of Bo Annvik	For	Did Not Vote	Management
7.c2	Approve Discharge of Petra Einarsson	For	Did Not Vote	Management
7.c3	Approve Discharge of Marika Fredriksson	For	Did Not Vote	Management
7.c4	Approve Discharge of Marie Gronborg	For	Did Not Vote	Management
7.c5	Approve Discharge of Bengt Kjell	For	Did Not Vote	Management
7.c6	Approve Discharge of Pasi Laine	For	Did Not Vote	Management
7.c7	Approve Discharge of Martin Lindqvist	For	Did Not Vote	Management
7.c8	Approve Discharge of Annareetta Lumme-Timonen	For	Did Not Vote	Management
7.c9	Approve Discharge of Lennart Evrell	For	Did Not Vote	Management
7.c10	Approve Discharge of Maija Strandberg	For	Did Not Vote	Management
7.c11	Approve Discharge of Sture Bergvall	For	Did Not Vote	Management
7.c12	Approve Discharge of Mikael Henriksson	For	Did Not Vote	Management
7.c13	Approve Discharge of Tomas Jansson	For	Did Not Vote	Management
7.c14	Approve Discharge of Tomas Karlsson	For	Did Not Vote	Management
7.c15	Approve Discharge of Sven-Erik Rosen	For	Did Not Vote	Management
7.c16	Approve Discharge of Patrick Sjöholm	For	Did Not Vote	Management
7.c17	Approve Discharge of Tomas Westman	For	Did Not Vote	Management
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	Did Not Vote	Management
9.1	Approve Remuneration of Directors in the Amount of SEK 1.925 Million for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
9.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
10.a	Reelect Bo Annvik as Director	For	Did Not Vote	Management
10.b	Reelect Petra Einarsson as Director	For	Did Not Vote	Management
10.c	Reelect Lennart Evrell as Director	For	Did Not Vote	Management
10.d	Reelect Marie Gronborg as Director	For	Did Not Vote	Management
10.e	Reelect Martin Lindqvist as Director	For	Did Not Vote	Management
10.f	Reelect Maija Strandberg as Director	For	Did Not Vote	Management
10.g	Elect Bernard Fontana as New Director	For	Did Not Vote	Management
10.h	Elect Mikael Makinen as New Director	For	Did Not Vote	Management
11	Reelect Lennart Evrell as Board Chair	For	Did Not Vote	Management
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
12.2	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve Long Term Incentive Program 2022	For	Did Not Vote	Management

SSE PLC

Ticker: SSE Security ID: G8842P102
Meeting Date: JUL 22, 2021 Meeting Type: Annual
Record Date: JUL 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Gregor Alexander as Director	For	For	Management
5	Re-elect Sue Bruce as Director	For	Against	Management
6	Re-elect Tony Cocker as Director	For	Against	Management

7	Re-elect Peter Lynas as Director	For	Against	Management
8	Re-elect Helen Mahy as Director	For	Against	Management
9	Elect John Manzoni as Director	For	Against	Management
10	Re-elect Alistair Phillips-Davies as Director	For	For	Management
11	Re-elect Martin Pibworth as Director	For	For	Management
12	Re-elect Melanie Smith as Director	For	Against	Management
13	Re-elect Angela Strank as Director	For	Against	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Scrip Dividend Scheme	For	For	Management
18	Approve Sharesave Scheme	For	For	Management
19	Approve Net Zero Transition Report	For	Abstain	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Janet Davidson to Supervisory Board	For	For	Management
10	Elect Donatella Sciuto to Supervisory Board	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
13	Allow Questions	None	None	Management

STOCKLAND

Ticker: SGP Security ID: Q8773B105
Meeting Date: OCT 19, 2021 Meeting Type: Annual
Record Date: OCT 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Laurence Brindle as Director	For	For	Management
3	Elect Adam Tindall as Director	For	For	Management
4	Elect Melinda Conrad as Director	For	Against	Management
5	Elect Christine O'Reilly as Director	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Grant of Performance Rights to Tarun Gupta	For	For	Management
8.1	Approve the Amendments to the Constitution of the Company	For	For	Management
8.2	Approve the Amendments to the Constitution of the Trust	For	For	Management
9	Approve Renewal of Proportional Takeover Provisions	For	For	Management

STOREBRAND ASA

Ticker: STB Security ID: R85746106
 Meeting Date: APR 06, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Receive Report on Company's Activities	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.50 Per Share	For	For	Management
7	Approve Company's Corporate Governance Statement	For	For	Management
8.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
8.b	Approve Remuneration Statement (Advisory Vote)	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
9.3	Authorize Board to Raise Subordinated Loans	For	For	Management
10	Amend Nomination Committee Procedures	For	For	Management
11.1	Elect Didrik Munch as Director	For	For	Management
11.2	Elect Christel Borge as Director	For	For	Management
11.3	Elect Karin Bing as Director	For	For	Management
11.4	Elect Marianne Bergmann Roren as Director	For	For	Management
11.5	Elect Karl Sandlund as Director	For	For	Management
11.6	Elect Martin Skancke as Director	For	For	Management
11.7	Elect Fredrik Atting as Director	For	For	Management
11.8	Elect Didrik Munch as Board Chair	For	For	Management
12.1	Elect Per Otto Dyb as Member of Nominating Committee	For	For	Management
12.2	Elect Nils Bastiansen as Member of Nominating Committee	For	For	Management
12.3	Elect Ander Gaarud as Member of Nominating Committee	For	For	Management
12.4	Elect Liv Monica Stubholt as Member of Nominating Committee	For	For	Management
12.5	Elect Lars Jansen Viste as Member of Nominating Committee	For	For	Management
12.6	Elect Per Otto Dyb as Chair of Nominating Committee	For	For	Management
13.1	Approve Remuneration of Directors	For	For	Management
13.2	Approve Remuneration for Committee Work	For	For	Management
13.3	Approve Remuneration of Nominating Committee	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Close Meeting	None	None	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N119
 Meeting Date: APR 05, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	For	Management
3	Approve 1:10 Stock Split	For	For	Management

4	Approve Discharge of Board and Senior Management	For	For	Management
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	Against	Management
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	For	Management
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	Management
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	For	Management
7.1	Reelect Gilbert Achermann as Director and Board Chairman	For	Against	Management
7.2	Reelect Marco Gadola as Director	For	Against	Management
7.3	Reelect Juan Gonzalez as Director	For	Against	Management
7.4	Reelect Beat Luethi as Director	For	Against	Management
7.5	Reelect Petra Rumpf as Director	For	Against	Management
7.6	Reelect Thomas Straumann as Director	For	Against	Management
7.7	Reelect Regula Wallimann as Director	For	Against	Management
7.8	Elect Nadia Schmidt as Director	For	Against	Management
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	For	Against	Management
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	Against	Management
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	Against	Management
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	Against	Management
9	Designate Neovius AG as Independent Proxy	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Appoint Alternate Statutory Auditor Uno, Kozo	For	For	Management
4	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108
Meeting Date: MAY 26, 2022 Meeting Type: Annual/Special
Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Against	Management
1b	Elect Director Rebecca Fisher	For	Against	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director R. Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	Against	Management
1f	Elect Director Leslie Starr Keating	For	Against	Management
1g	Elect Director Kenneth Kempf	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Rights Plan	For	For	Management

5	Amend Articles to Allow for Meetings to be Held within the Minneapolis-St. Paul Metropolitan Area of Minnesota	For	For	Management
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SVENSKA CELLULOSA AB SCA

Ticker: SCA.B Security ID: W90152120
Meeting Date: MAR 31, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	For	Did Not Vote	Management
7.c1	Approve Discharge of Charlotte Bengtsson	For	Did Not Vote	Management
7.c2	Approve Discharge of Par Boman	For	Did Not Vote	Management
7.c3	Approve Discharge of Lennart Evrell	For	Did Not Vote	Management
7.c4	Approve Discharge of Annemarie Gardshol	For	Did Not Vote	Management
7.c5	Approve Discharge of Carina Hakansson	For	Did Not Vote	Management
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	Did Not Vote	Management
7.c7	Approve Discharge of Martin Lindqvist	For	Did Not Vote	Management
7.c8	Approve Discharge of Bert Nordberg	For	Did Not Vote	Management
7.c9	Approve Discharge of Anders Sundstrom	For	Did Not Vote	Management
7.c10	Approve Discharge of Barbara M. Thoralfsson	For	Did Not Vote	Management
7.c11	Approve Discharge of Employee Representative Niclas Andersson	For	Did Not Vote	Management
7.c12	Approve Discharge of Employee Representative Roger Bostrom	For	Did Not Vote	Management
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	Did Not Vote	Management
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	Did Not Vote	Management
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	Did Not Vote	Management
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	Did Not Vote	Management
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	For	Did Not Vote	Management
7.c18	Approve Discharge of Ulf Larsson (as CEO)	For	Did Not Vote	Management
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
10.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
11.1	Reelect Par Boman as Director	For	Did Not Vote	Management
11.2	Reelect Lennart Evrell as Director	For	Did Not Vote	Management
11.3	Reelect Annemarie Gardshol as Director	For	Did Not Vote	Management
11.4	Reelect Carina Hakansson as Director	For	Did Not Vote	Management
11.5	Reelect Ulf Larsson as Director	For	Did Not Vote	Management
11.6	Reelect Martin Lindqvist as Director	For	Did Not Vote	Management
11.7	Reelect Anders Sundstrom as Director	For	Did Not Vote	Management
11.8	Reelect Barbara Thoralfsson as Director	For	Did Not Vote	Management
11.9	Elect Asa Bergman as New Director	For	Did Not Vote	Management
11.10	Elect Karl Aberg as New Director	For	Did Not Vote	Management
12	Reelect Par Boman as Board Chair	For	Did Not Vote	Management

13	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Resolution on guidelines for remuneration to senior executives	For	Did Not Vote	Management
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	Did Not Vote	Management

SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Security ID: W9112U104
Meeting Date: OCT 21, 2021 Meeting Type: Extraordinary Shareholders
Record Date: OCT 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Approve Transaction with a Related Party	For	Did Not Vote	Management
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	For	Did Not Vote	Management
8	Close Meeting	None	None	Management

SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Security ID: W9112U104
Meeting Date: MAR 23, 2022 Meeting Type: Annual
Record Date: MAR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	Did Not Vote	Management
10	Approve Remuneration Report	For	Did Not Vote	Management
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not Vote	Management
11.2	Approve Discharge of Board Member Stina Bergfors	For	Did Not Vote	Management
11.3	Approve Discharge of Board Member Hans Biorck	For	Did Not Vote	Management
11.4	Approve Discharge of Board Chairman Par Boman	For	Did Not Vote	Management
11.5	Approve Discharge of Board Member Kerstin Hessius	For	Did Not Vote	Management
11.6	Approve Discharge of Board Member Fredrik Lundberg	For	Did Not Vote	Management
11.7	Approve Discharge of Board Member Ulf Riese	For	Did Not Vote	Management
11.8	Approve Discharge of Board Member Arja Taaveniku	For	Did Not Vote	Management
11.9	Approve Discharge of Board Member Carina Akerstrom	For	Did Not Vote	Management
11.10	Approve Discharge of Employee	For	Did Not Vote	Management

11.11	Representative Anna Hjelmborg Approve Discharge of Employee Representative Lena Renstrom	For	Did Not	Vote	Management
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	Did Not	Vote	Management
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	Did Not	Vote	Management
11.14	Approve Discharge of CEO Carina Akerstrom	For	Did Not	Vote	Management
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Did Not	Vote	Management
13	Authorize Share Repurchase Program	For	Did Not	Vote	Management
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	Did Not	Vote	Management
15	Determine Number of Directors (10)	For	Did Not	Vote	Management
16	Determine Number of Auditors (2)	For	Did Not	Vote	Management
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
17.2	Approve Remuneration of Auditors	For	Did Not	Vote	Management
18.1	Reelect Jon-Fredrik Baksaas as Director	For	Did Not	Vote	Management
18.2	Elect Helene Barnekow as New Director	For	Did Not	Vote	Management
18.3	Reelect Stina Bergfors as Director	For	Did Not	Vote	Management
18.4	Reelect Hans Biorck as Director	For	Did Not	Vote	Management
18.5	Reelect Par Boman as Director	For	Did Not	Vote	Management
18.6	Reelect Kerstin Hessius as Director	For	Did Not	Vote	Management
18.7	Reelect Fredrik Lundberg as Director	For	Did Not	Vote	Management
18.8	Reelect Ulf Riese as Director	For	Did Not	Vote	Management
18.9	Reelect Arja Taaveniku as Director	For	Did Not	Vote	Management
18.10	Reelect Carina Akerstrom as Director	For	Did Not	Vote	Management
19	Reelect Par Boman as Board Chair	For	Did Not	Vote	Management
20.1	Ratify Ernst & Young as Auditors	For	Did Not	Vote	Management
20.2	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote	Management
21	Approve Nomination Committee Procedures	For	Did Not	Vote	Management
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Did Not	Vote	Management
24	Amend Bank's Mainframe Computers Software	None	Did Not	Vote	Shareholder
25	Approve Formation of Integration Institute	None	Did Not	Vote	Shareholder
26	Close Meeting	None	None		Management

SWISS RE AG

Ticker: SREN Security ID: H8431B109
Meeting Date: APR 13, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	Against	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	Against	Management
5.1.b	Reelect Renato Fassbind as Director	For	Against	Management
5.1.c	Reelect Karen Gavan as Director	For	For	Management
5.1.d	Reelect Joachim Oechslin as Director	For	Against	Management
5.1.e	Reelect Deanna Ong as Director	For	For	Management
5.1.f	Reelect Jay Ralph as Director	For	Against	Management

5.1.g	Reelect Joerg Reinhardt as Director	For	Against	Management
5.1.h	Reelect Philip Ryan as Director	For	Against	Management
5.1.i	Reelect Paul Tucker as Director	For	Against	Management
5.1.j	Reelect Jacques de Vaucleroy as Director	For	Against	Management
5.1.k	Reelect Susan Wagner as Director	For	Against	Management
5.1.l	Reelect Larry Zimpleman as Director	For	Against	Management
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	For	Against	Management
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	Against	Management
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	Against	Management
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	For	For	Management
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
5.4	Ratify KPMG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	Against	Management
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For	Management
7.1	Amend Articles Re: Board of Directors Tenure	For	For	Management
7.2	Amend Articles Re: Delegation to Grant Signature Power	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

SWISSCOM AG

Ticker: SCMN Security ID: H8398N104
Meeting Date: MAR 30, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Reelect Guus Dekkers as Director	For	For	Management
4.4	Reelect Frank Esser as Director	For	Against	Management
4.5	Reelect Barbara Frei as Director	For	Against	Management
4.6	Reelect Sandra Lathion-Zweifel as Director	For	Against	Management
4.7	Reelect Anna Mossberg as Director	For	Against	Management
4.8	Reelect Michael Rechsteiner as Director	For	Against	Management
4.9	Reelect Michael Rechsteiner as Board Chairman	For	Against	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	Against	Management
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	Against	Management
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	Management
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	Against	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	Management
7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management

9 Transact Other Business (Voting) For Against Management

SYMRISE AG

Ticker: SY1 Security ID: D827A1108
Meeting Date: MAY 03, 2022 Meeting Type: Annual
Record Date: APR 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management

SYSMEX CORP.

Ticker: 6869 Security ID: J7864H102
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Ietsugu, Hisashi	For	Against	Management
3.2	Elect Director Asano, Kaoru	For	Against	Management
3.3	Elect Director Tachibana, Kenji	For	Against	Management
3.4	Elect Director Matsui, Iwane	For	Against	Management
3.5	Elect Director Kanda, Hiroshi	For	Against	Management
3.6	Elect Director Yoshida, Tomokazu	For	Against	Management
3.7	Elect Director Takahashi, Masayo	For	Against	Management
3.8	Elect Director Ota, Kazuo	For	Against	Management
3.9	Elect Director Fukumoto, Hidekazu	For	Against	Management
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	For	Against	Management
4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	For	Against	Management
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	Against	Management

TAYLOR WIMPEY PLC

Ticker: TW Security ID: G86954107
Meeting Date: APR 26, 2022 Meeting Type: Annual
Record Date: APR 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Irene Dorner as Director	For	Against	Management
4	Re-elect Jennie Daly as Director	For	For	Management
5	Re-elect Chris Carney as Director	For	For	Management
6	Re-elect Robert Noel as Director	For	Against	Management
7	Re-elect Humphrey Singer as Director	For	Against	Management
8	Re-elect Lord Jitesh Gadhia as Director	For	Against	Management
9	Re-elect Scilla Grimble as Director	For	Against	Management
10	Reappoint PricewaterhouseCoopers LLP	For	For	Management

	as Auditors			
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise Issue of Equity	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
15	Authorise Market Purchase of Ordinary Shares	For	For	Management
16	Approve Remuneration Report	For	Against	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAY 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Patrick Kin Wah Chan as Director	For	Against	Management
3b	Elect Camille Jojo as Director	For	Against	Management
3c	Elect Peter David Sullivan as Director	For	Against	Management
3d	Elect Johannes-Gerhard Hesse as Director	For	Against	Management
3e	Elect Caroline Christina Kracht as Director	For	For	Management
3f	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TELEFONICA SA

Ticker: TEF Security ID: 879382109
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Reelect Jose Maria Abril Perez as Director	For	For	Management
4.2	Reelect Angel Vila Boix as Director	For	For	Management
4.3	Reelect Maria Luisa Garcia Blanco as Director	For	Against	Management
4.4	Reelect Francisco Javier de Paz Mancho as Director	For	Against	Management
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	For	Management
5	Fix Number of Directors at 15	For	For	Management
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management

7.1	Approve Scrip Dividends	For	For	Management
7.2	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
8	Approve Share Matching Plan	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Advisory Vote on Remuneration Report	For	Against	Management

TEMENOS AG

Ticker: TEMN Security ID: H8547Q107
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For	For	Management
5.1.1	Elect Deborah Forster as Director	For	For	Management
5.1.2	Elect Cecilia Hulten as Director	For	For	Management
5.2.1	Reelect Andreas Andreades as Director and Board Chair	For	Against	Management
5.2.2	Reelect Thibault de Tersant as Director	For	For	Management
5.2.3	Reelect Ian Cookson as Director	For	Against	Management
5.2.4	Reelect Erik Hansen as Director	For	Against	Management
5.2.5	Reelect Peter Spenser as Director	For	For	Management
5.2.6	Reelect Homaira Akbari as Director	For	For	Management
5.2.7	Reelect Maurizio Carli as Director	For	Against	Management
5.2.8	Reelect James Benson as Director	For	For	Management
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint James Benson as Member of the Compensation Committee	For	For	Management
6.5	Appoint Deborah Forster as Member of the Compensation Committee	For	For	Management
7	Designate Perreard de Boccard SA as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: APR 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	For	For	Management
4	Approve Long-Term Incentive Plan	For	For	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
6.1	Approve Remuneration Policy	For	Against	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by	None	Against	Management

Shareholders

 TERUMO CORP.

Ticker: 4543 Security ID: J83173104
 Meeting Date: JUN 22, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Takagi, Toshiaki	For	Against	Management
3.2	Elect Director Sato, Shinjiro	For	Against	Management
3.3	Elect Director Hatano, Shoji	For	Against	Management
3.4	Elect Director Nishikawa, Kyo	For	Against	Management
3.5	Elect Director Hirose, Kazunori	For	Against	Management
3.6	Elect Director Kuroda, Yukiko	For	Against	Management
3.7	Elect Director Nishi, Hidenori	For	Against	Management
3.8	Elect Director Ozawa, Keiya	For	Against	Management
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	Management

 TESLA, INC.

Ticker: TSLA Security ID: 88160R101
 Meeting Date: OCT 07, 2021 Meeting Type: Annual
 Record Date: AUG 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Murdoch	For	Against	Management
1.2	Elect Director Kimbal Musk	For	Against	Management
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	For	Management
3	Eliminate Supermajority Vote Requirements	None	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Declassify the Board of Directors Report on Diversity and Inclusion Efforts	Against	Against	Shareholder
6	Report on Employee Arbitration	Against	For	Shareholder
7	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For	Shareholder
8	Additional Reporting on Human Rights	Against	For	Shareholder
9				

 THE CHIBA BANK, LTD.

Ticker: 8331 Security ID: J05670104
 Meeting Date: JUN 28, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Shinozaki, Tadayoshi	For	Against	Management
3.2	Elect Director Takatsu, Norio	For	Against	Management
3.3	Elect Director Kiuchi, Takahide	For	Against	Management

 THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
 Meeting Date: NOV 17, 2021 Meeting Type: Annual

Record Date: SEP 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	Against	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management
1.4	Elect Director Esther Lee	For	Against	Management
1.5	Elect Director A. D. David Mackay	For	For	Management
1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Linda Rendle	For	For	Management
1.8	Elect Director Matthew J. Shattock	For	Against	Management
1.9	Elect Director Kathryn Tesija	For	Against	Management
1.10	Elect Director Russell J. Weiner	For	For	Management
1.11	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder

THE GPT GROUP

Ticker: GPT Security ID: Q4252X155
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tracey Horton as Director	For	Against	Management
2	Elect Michelle Somerville as Director	For	Against	Management
3	Elect Anne Brennan as Director	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Grant of Performance Rights to Robert Johnston	For	For	Management

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora A. Aufreiter	For	For	Management
1.2	Elect Director Kevin M. Brown	For	For	Management
1.3	Elect Director Elaine L. Chao	For	Against	Management
1.4	Elect Director Anne Gates	For	Against	Management
1.5	Elect Director Karen M. Hoguet	For	For	Management
1.6	Elect Director W. Rodney McMullen	For	Against	Management
1.7	Elect Director Clyde R. Moore	For	Against	Management
1.8	Elect Director Ronald L. Sargent	For	Against	Management
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1.10	Elect Director Mark S. Sutton	For	Against	Management
1.11	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Human Rights and Protection of Farmworkers	Against	For	Shareholder
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	Against	For	Shareholder
8	Report on Risks to Business Due to Increased Labor Market Pressure	Against	For	Shareholder

THE SHIZUOKA BANK LTD.

Ticker: 8355 Security ID: J74444100
 Meeting Date: JUN 17, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nakanishi, Katsunori	For	Against	Management
3.2	Elect Director Shibata, Hisashi	For	Against	Management
3.3	Elect Director Yagi, Minoru	For	Against	Management
3.4	Elect Director Fukushima, Yutaka	For	Against	Management
3.5	Elect Director Kiyokawa, Koichi	For	Against	Management
3.6	Elect Director Fujisawa, Kumi	For	Against	Management
3.7	Elect Director Ito, Motoshige	For	Against	Management
3.8	Elect Director Tsubochi, Kazuto	For	Against	Management
3.9	Elect Director Inano, Kazutoshi	For	Against	Management
4	Approve Formation of Holding Company	For	For	Management

 THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
 Meeting Date: APR 14, 2022 Meeting Type: Annual
 Record Date: FEB 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	Withhold	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management
1.5	Elect Director Jean-Rene Halde	For	For	Management
1.6	Elect Director David E. Kepler	For	For	Management
1.7	Elect Director Brian M. Levitt	For	Withhold	Management
1.8	Elect Director Alan N. MacGibbon	For	Withhold	Management
1.9	Elect Director Karen E. Maidment	For	Withhold	Management
1.10	Elect Director Bharat B. Masrani	For	For	Management
1.11	Elect Director Nadir H. Mohamed	For	For	Management
1.12	Elect Director Claude Mongeau	For	For	Management
1.13	Elect Director S. Jane Rowe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	Against	For	Shareholder
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	Against	For	Shareholder
6	SP 3: Advisory Vote on Environmental Policy	Against	For	Shareholder
7	SP 4: Adopt French as the Official Language	Against	Against	Shareholder
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	For	Shareholder

 TOBU RAILWAY CO., LTD.

Ticker: 9001 Security ID: J84162148
 Meeting Date: JUN 23, 2022 Meeting Type: Annual
 Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nezu, Yoshizumi	For	Against	Management
3.2	Elect Director Miwa, Hiroaki	For	Against	Management
3.3	Elect Director Yokota, Yoshimi	For	Against	Management
3.4	Elect Director Yamamoto, Tsutomu	For	Against	Management

3.5	Elect Director Shigeta, Atsushi	For	Against	Management
3.6	Elect Director Shibata, Mitsuyoshi	For	Against	Management
3.7	Elect Director Ando, Takaharu	For	Against	Management
3.8	Elect Director Yagasaki, Noriko	For	Against	Management
3.9	Elect Director Yanagi, Masanori	For	Against	Management
3.10	Elect Director Suzuki, Takao	For	Against	Management
3.11	Elect Director Iwasawa, Sadahiro	For	Against	Management

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106
Meeting Date: JUN 27, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For	Management
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
3.2	Elect Director Komiya, Satoru	For	Against	Management
3.3	Elect Director Harashima, Akira	For	Against	Management
3.4	Elect Director Okada, Kenji	For	Against	Management
3.5	Elect Director Moriwaki, Yoichi	For	Against	Management
3.6	Elect Director Hirose, Shinichi	For	Against	Management
3.7	Elect Director Mimura, Akio	For	Against	Management
3.8	Elect Director Egawa, Masako	For	Against	Management
3.9	Elect Director Mitachi, Takashi	For	Against	Management
3.10	Elect Director Endo, Nobuhiro	For	Against	Management
3.11	Elect Director Katanozaka, Shinya	For	Against	Management
3.12	Elect Director Osono, Emi	For	Against	Management
3.13	Elect Director Ishii, Yoshinori	For	Against	Management
3.14	Elect Director Wada, Kiyoshi	For	Against	Management
4.1	Appoint Statutory Auditor Wani, Akihiro	For	For	Management
4.2	Appoint Statutory Auditor Otsuki, Nana	For	For	Management
4.3	Appoint Statutory Auditor Yuasa, Takayuki	For	For	Management

TOKYO ELECTRON LTD.

Ticker: 8035 Security ID: J86957115
Meeting Date: JUN 21, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Kawai, Toshiki	For	Against	Management
2.2	Elect Director Sasaki, Sadao	For	Against	Management
2.3	Elect Director Nunokawa, Yoshikazu	For	Against	Management
2.4	Elect Director Sasaki, Michio	For	Against	Management
2.5	Elect Director Eda, Makiko	For	Against	Management
2.6	Elect Director Ichikawa, Sachiko	For	Against	Management
3	Approve Annual Bonus	For	For	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management
5	Approve Deep Discount Stock Option Plan	For	For	Management

TOKYU CORP.

Ticker: 9005 Security ID: J88720149
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend	For	For	Management

	Proposal	Mgt Rec	Vote Cast	Sponsor
	Provisions on Director Titles			
3.1	Elect Director Nomoto, Hirofumi	For	Against	Management
3.2	Elect Director Takahashi, Kazuo	For	Against	Management
3.3	Elect Director Fujiwara, Hirohisa	For	Against	Management
3.4	Elect Director Takahashi, Toshiyuki	For	Against	Management
3.5	Elect Director Hamana, Setsu	For	Against	Management
3.6	Elect Director Kanazashi, Kiyoshi	For	Against	Management
3.7	Elect Director Watanabe, Isao	For	Against	Management
3.8	Elect Director Horie, Masahiro	For	Against	Management
3.9	Elect Director Kanise, Reiko	For	Against	Management
3.10	Elect Director Miyazaki, Midori	For	Against	Management
3.11	Elect Director Shimada, Kunio	For	Against	Management
3.12	Elect Director Shimizu, Hiroshi	For	Against	Management
4	Appoint Statutory Auditor Sumi, Shuzo	For	For	Management
5	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	Management

TORAY INDUSTRIES, INC.

Ticker: 3402 Security ID: J89494116
Meeting Date: JUN 23, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	For	For	Management
3.1	Elect Director Nikkaku, Akihiro	For	Against	Management
3.2	Elect Director Oya, Mitsuo	For	Against	Management
3.3	Elect Director Hagiwara, Satoru	For	Against	Management
3.4	Elect Director Adachi, Kazuyuki	For	Against	Management
3.5	Elect Director Yoshinaga, Minoru	For	Against	Management
3.6	Elect Director Suga, Yasuo	For	Against	Management
3.7	Elect Director Shuto, Kazuhiko	For	Against	Management
3.8	Elect Director Okamoto, Masahiko	For	Against	Management
3.9	Elect Director Ito, Kunio	For	Against	Management
3.10	Elect Director Noyori, Ryoji	For	Against	Management
3.11	Elect Director Kaminaga, Susumu	For	Against	Management
3.12	Elect Director Futagawa, Kazuo	For	Against	Management
4	Approve Annual Bonus	For	For	Management
5	Approve Compensation Ceiling for Directors	For	Against	Management

TOTO LTD.

Ticker: 5332 Security ID: J90268103
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
2.1	Elect Director Kitamura, Madoka	For	Against	Management
2.2	Elect Director Kiyota, Noriaki	For	Against	Management
2.3	Elect Director Shirakawa, Satoshi	For	Against	Management
2.4	Elect Director Hayashi, Ryosuke	For	Against	Management
2.5	Elect Director Taguchi, Tomoyuki	For	Against	Management
2.6	Elect Director Tamura, Shinya	For	Against	Management
2.7	Elect Director Kuga, Toshiya	For	Against	Management
2.8	Elect Director Shimizu, Takayuki	For	Against	Management
2.9	Elect Director Taketomi, Yojiro	For	Against	Management
2.10	Elect Director Tsuda, Junji	For	Against	Management
2.11	Elect Director Yamauchi, Shigenori	For	Against	Management
3.1	Elect Director and Audit Committee Member Inoue, Shigeki	For	Against	Management
3.2	Elect Director and Audit Committee	For	Against	Management

3.3	Member Sarasawa, Shuichi Elect Director and Audit Committee Member Marumori, Yasushi	For	Against	Management
3.4	Elect Director and Audit Committee Member Ienaga, Yukari	For	Against	Management
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	Against	Management
6	Approve Restricted Stock Plan	For	For	Management

TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113
Meeting Date: JUN 15, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchiyamada, Takeshi	For	Against	Management
1.2	Elect Director Hayakawa, Shigeru	For	Against	Management
1.3	Elect Director Toyoda, Akio	For	Against	Management
1.4	Elect Director James Kuffner	For	Against	Management
1.5	Elect Director Kon, Kenta	For	Against	Management
1.6	Elect Director Maeda, Masahiko	For	Against	Management
1.7	Elect Director Sugawara, Ikuro	For	Against	Management
1.8	Elect Director Sir Philip Craven	For	Against	Management
1.9	Elect Director Kudo, Teiko	For	Against	Management
2.1	Appoint Statutory Auditor Yasuda, Masahide	For	For	Management
2.2	Appoint Statutory Auditor George Olcott	For	Against	Management
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management

TRANSURBAN GROUP

Ticker: TCL Security ID: Q9194A106
Meeting Date: OCT 21, 2021 Meeting Type: Annual
Record Date: OCT 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Patricia Cross as Director	For	Against	Management
2b	Elect Craig Drummond as Director	For	Against	Management
2c	Elect Timothy (Tim) Reed as Director	For	Against	Management
2d	Elect Robert (Rob) Whitfield as Director	For	Against	Management
2e	Elect Mark Birrell as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Awards to Scott Charlton	For	For	Management

UMICORE

Ticker: UMI Security ID: B95505184
Meeting Date: APR 28, 2022 Meeting Type: Annual/Special
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	None	None	Management
A.2	Approve Remuneration Report	For	Against	Management
A.3	Approve Remuneration Policy	For	Against	Management
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	Management

A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
A.6	Approve Discharge of Supervisory Board	For	For	Management
A.7	Approve Discharge of Auditors	For	For	Management
A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	For	For	Management
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	For	Against	Management
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	For	For	Management
A.9	Approve Remuneration of the Members of the Supervisory Board	For	Against	Management
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For	Management
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD NV

Ticker: Security ID: F95094581
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: MAY 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
i	Discuss Annual Report	None	None	Management
1	Approve Remuneration Report	For	Against	Management
2	Approve Remuneration Policy	For	Against	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
4	Approve Discharge of Management Board	For	For	Management
5	Approve Discharge of Supervisory Board	For	For	Management
6	Reelect Gerard Sieben to Management Board	For	For	Management
7	Reelect Jean-Louis Laurens to Supervisory Board	For	For	Management
8	Reelect Aline Taireh to Supervisory Board	For	Against	Management
9	Ratify Deloitte Accountants B.V. as Auditors	For	Against	Management
10	Authorize Repurchase of Shares	For	For	Management
11	Approve Cancellation of Shares	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD SE

Ticker: URW Security ID: F95094581
Meeting Date: MAY 11, 2022 Meeting Type: Annual/Special
Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For	Management
6	Approve Compensation of Olivier Bossard, Management Board Member	For	For	Management
7	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	Management
8	Approve Compensation of Astrid Panosyan, Management Board Member	For	For	Management

9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	For	For	Management
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	Against	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
13	Approve Remuneration Policy of Management Board Members	For	For	Management
14	Approve Remuneration Policy of Supervisory Board Members	For	Against	Management
15	Reelect Julie Avrane as Supervisory Board Member	For	For	Management
16	Reelect Cecile Cabanis as Supervisory Board Member	For	For	Management
17	Reelect Dagmar Kollmann as Supervisory Board Member	For	For	Management
18	Appoint Michel Dessolain as Supervisory Board Member	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

UNICHARM CORP.

Ticker: 8113 Security ID: J94104114
Meeting Date: MAR 25, 2022 Meeting Type: Annual
Record Date: DEC 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	Against	Management
2.1	Elect Director Takahara, Takahisa	For	Against	Management
2.2	Elect Director Mori, Shinji	For	Against	Management
2.3	Elect Director Hikosaka, Toshifumi	For	Against	Management

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	Against	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Alan Joep as Director	For	For	Management
6	Re-elect Andrea Jung as Director	For	Against	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Strive Masiyiwa as Director	For	For	Management
9	Re-elect Youngme Moon as Director	For	For	Management
10	Re-elect Graeme Pitkethly as Director	For	For	Management
11	Re-elect Feike Sijbesma as Director	For	Against	Management
12	Elect Adrian Hennah as Director	For	For	Management
13	Elect Ruby Lu as Director	For	Against	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management

16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VALEO SA

Ticker: FR Security ID: F96221340
Meeting Date: MAY 24, 2022 Meeting Type: Annual/Special
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Bruno Bezard Devine as Director	For	For	Management
6	Reelect Bpifrance Participations as Director	For	For	Management
7	Reelect Gilles Michel as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	Management
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	For	Management
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	For	For	Management
14	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	Management
15	Renew Appointment of Mazars as Auditor	For	For	Management
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VERBUND AG

Ticker: VER Security ID: A91460104
Meeting Date: APR 25, 2022 Meeting Type: Annual
Record Date: APR 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Edith Hlawati Supervisory Board Member	For	Against	Management
7.2	Elect Barbara Praetorius Supervisory Board Member	For	For	Management
7.3	Elect Robert Stajic Supervisory Board Member	For	Against	Management
8.1	New/Amended Proposals from Shareholders	None	Against	Management
8.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J201
Meeting Date: APR 05, 2022 Meeting Type: Annual
Record Date: MAR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.a	Reelect Anders Runevad as Director	For	Abstain	Management
6.b	Reelect Bert Nordberg as Director	For	For	Management
6.c	Reelect Bruce Grant as Director	For	For	Management
6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For	Management
6.e	Reelect Helle Thorning-Schmidt as Director	For	For	Management
6.f	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
6.g	Reelect Kentaro Hosomi as Director	For	For	Management
6.h	Elect Lena Olving as New Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

VONOVIA SE

Ticker: VNA Security ID: D9581T100
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For	For	Management

3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8.1	Elect Matthias Huenlein to the Supervisory Board	For	For	Management
8.2	Elect Juergen Fenk to the Supervisory Board	For	For	Management
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

WELCIA HOLDINGS CO., LTD.

Ticker: 3141 Security ID: J9505A108
Meeting Date: MAY 24, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	Management
2.1	Elect Director Ikeno, Takamitsu	For	Against	Management
2.2	Elect Director Matsumoto, Tadahisa	For	Against	Management
2.3	Elect Director Nakamura, Juichi	For	Against	Management
2.4	Elect Director Shibazaki, Takamune	For	Against	Management
2.5	Elect Director Okada, Motoya	For	Against	Management
2.6	Elect Director Narita, Yukari	For	Against	Management
2.7	Elect Director Nakai, Tomoko	For	Against	Management
2.8	Elect Director Ishizuka, Kunio	For	Against	Management
2.9	Elect Director Nagata, Tadashi	For	Against	Management
2.10	Elect Director Nozawa, Katsunori	For	Against	Management
2.11	Elect Director Horie, Shigeo	For	Against	Management
3.1	Appoint Statutory Auditor Miyamoto, Toshio	For	For	Management
3.2	Appoint Statutory Auditor Fujii, Takashi	For	For	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
Meeting Date: APR 21, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management

3.c	Approve Dividends of EUR 1.57 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Elect Heleen Kersten to Supervisory Board	For	For	Management
6	Amend Remuneration Policy of Supervisory Board	For	Against	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management
10	Reappoint Auditors	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

WORLDLINE SA

Ticker: WLN Security ID: F9867T103
Meeting Date: JUN 09, 2022 Meeting Type: Annual/Special
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	For	Management
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	For	Management
3	Approve Financial Statements and Statutory Reports	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Treatment of Losses	For	For	Management
6	Approve Standard Accounting Transfers	For	For	Management
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	For	Management
8	Reelect Mette Kamsvåg as Director	For	For	Management
9	Reelect Caroline Parot as Director	For	For	Management
10	Reelect Georges Pauget as Director	For	For	Management
11	Reelect Luc Remont as Director	For	For	Management
12	Reelect Michael Stollarz as Director	For	For	Management
13	Reelect Susan M. Tolson as Director	For	For	Management
14	Renew Appointment of Johannes Dijsselhof as Censor	For	Against	Management
15	Renew Appointment of Deloitte & Associates as Auditor	For	For	Management
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	For	Management
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	For	Management
18	Approve Compensation Report of Corporate Officers	For	For	Management
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	Management
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	For	For	Management
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	For	Management
22	Approve Remuneration Policy of Chairman of the Board	For	For	Management
23	Approve Remuneration Policy of CEO	For	For	Management
24	Approve Remuneration Policy of Vice-CEO	For	For	Management
25	Approve Remuneration Policy of Directors	For	For	Management
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Issuance of Equity or	For	For	Management

Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital				
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	For	Management
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	For	Management
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	For	Management
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
39	Authorize Filing of Required Documents/Other Formalities	For	For	Management

XERO LIMITED

Ticker: XRO Security ID: Q98665104
Meeting Date: AUG 12, 2021 Meeting Type: Annual
Record Date: AUG 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
2	Elect Dale Murray as Director	For	Against	Management
3	Elect Steven Aldrich as Director	For	Against	Management
4	Approve the Increase in Non-Executive Directors' Fee Pool	None	Against	Management

YASKAWA ELECTRIC CORP.

Ticker: 6506 Security ID: J9690T102
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: FEB 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Ogasawara, Hiroshi	For	Against	Management
2.2	Elect Director Murakami, Shuji	For	Against	Management
2.3	Elect Director Ogawa, Masahiro	For	Against	Management
2.4	Elect Director Minami, Yoshikatsu	For	Against	Management
2.5	Elect Director Kumagae, Akira	For	Against	Management
2.6	Elect Director Morikawa, Yasuhiko	For	Against	Management
2.7	Elect Director Kato, Yuichiro	For	Against	Management
3.1	Elect Director and Audit Committee Member Sasaki, Junko	For	Against	Management

3.2 Elect Director and Audit Committee For Against Management
Member Matsuhashi, Kaori

YOKOGAWA ELECTRIC CORP.

Ticker: 6841 Security ID: J97272124
Meeting Date: JUN 22, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nishijima, Takashi	For	Against	Management
3.2	Elect Director Nara, Hitoshi	For	Against	Management
3.3	Elect Director Anabuki, Junichi	For	Against	Management
3.4	Elect Director Dai, Yu	For	Against	Management
3.5	Elect Director Seki, Nobuo	For	Against	Management
3.6	Elect Director Sugata, Shiro	For	Against	Management
3.7	Elect Director Uchida, Akira	For	Against	Management
3.8	Elect Director Urano, Kuniko	For	Against	Management
3.9	Elect Director Hirano, Takuya	For	Against	Management
4	Appoint Statutory Auditor Osawa, Makoto	For	For	Management

Z HOLDINGS CORP.

Ticker: 4689 Security ID: J9894K105
Meeting Date: JUN 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Kawabe, Kentaro	For	Against	Management
2.2	Elect Director Idezawa, Takeshi	For	Against	Management
2.3	Elect Director Jungho Shin	For	Against	Management
2.4	Elect Director Ozawa, Takao	For	Against	Management
2.5	Elect Director Masuda, Jun	For	Against	Management
2.6	Elect Director Oketani, Taku	For	Against	Management
3.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	Against	Management
3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	Against	Management
3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	For	Against	Management
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
5	Approve Stock Option Plan	For	For	Management
6	Approve Trust-Type Equity Compensation Plan	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

ZALANDO SE

Ticker: ZAL Security ID: D98423102
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: APR 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management

	for Fiscal Year 2021			
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	For	Against	Management

ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl M. Eschenbach	For	Withhold	Management
1.2	Elect Director William R. McDermott	For	Withhold	Management
1.3	Elect Director Janet Napolitano	For	Withhold	Management
1.4	Elect Director Santiago Subotovsky	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105
Meeting Date: APR 06, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	For	For	Management
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Board Chairman	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Sabine Keller-Busse as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Jasmin Staiblin as Director	For	For	Management
4.1k	Reelect Barry Stowe as Director	For	For	Management
4.1l	Elect Peter Maurer as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller KLG as Independent Proxy	For	For	Management

4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	Against	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	For	For	Management
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

===== Domini Sustainable Solutions Fund =====

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 17, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	Against	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director James P. Cain	For	Against	Management
1.4	Elect Director Cynthia L. Feldmann	For	For	Management
1.5	Elect Director Maria C. Freire	For	Against	Management
1.6	Elect Director Jennifer Friel Goldstein	For	For	Management
1.7	Elect Director Richard H. Klein	For	For	Management
1.8	Elect Director Michael A. Woronoff	For	Against	Management
2	Amend Restricted Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALFEN NV

Ticker: ALFEN Security ID: N0227W101
Meeting Date: APR 07, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Discuss Allocation of Income	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Amend Remuneration Policy	For	For	Management
6.a	Reelect M. (Marco) Roeleveld to Management Board	For	For	Management
6.b	Reelect J. (Jeroen) van Rossen to Management Board	For	For	Management
6.c	Elect M.K. (Michelle) Lesh to Management Board	For	For	Management
7	Reelect H. (Henk) Ten Hove to Supervisory Board	For	Against	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
8.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	Against	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	Against	Management
1.5	Elect Director George J. Morrow	For	Against	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Greg J. Santora	For	For	Management
1.9	Elect Director Susan E. Siegel	For	Against	Management
1.10	Elect Director Warren S. Thaler	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

AMALGAMATED FINANCIAL CORP.

Ticker: AMAL Security ID: 022671101
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: MAR 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynne P. Fox	For	Against	Management
1.2	Elect Director Donald E. Bouffard, Jr.	For	For	Management
1.3	Elect Director Maryann Bruce	For	For	Management
1.4	Elect Director Mark A. Finser	For	Against	Management
1.5	Elect Director Darrell Jackson	For	Against	Management
1.6	Elect Director Julie Kelly	For	For	Management
1.7	Elect Director JoAnn Lilek	For	For	Management
1.8	Elect Director John McDonagh	For	For	Management
1.9	Elect Director Robert G. Romasco	For	Against	Management
1.10	Elect Director Edgar Romney, Sr.	For	For	Management
1.11	Elect Director Priscilla Sims Brown	For	For	Management
1.12	Elect Director Stephen R. Sleigh	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas I. Foy	For	Withhold	Management
1.2	Elect Director Jennifer L. Miller	For	Withhold	Management
1.3	Elect Director Nickolas Stravopoulos	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

AMUNDI SA

Ticker: AMUN Security ID: F0300Q103
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	Management
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	For	Management
5	Approve Transaction with Credit Agricole SA	For	For	Management
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	For	Management
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	For	Management
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Approve Remuneration Policy of Vice-CEO	For	For	Management
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
15	Ratify Appointment of Christine Gandon as Director	For	Against	Management
16	Reelect Yves Perrier as Director	For	Against	Management
17	Reelect Xavier Musca as Director	For	Against	Management
18	Reelect Virginie Cayatte as Director	For	For	Management
19	Reelect Robert Leblanc as Director	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Approve Company's Climate Transition Plan	For	Abstain	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

APPHARVEST, INC.

Ticker: APPH Security ID: 03783T103
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Webb	For	Withhold	Management
1.2	Elect Director David Lee	For	For	Management
1.3	Elect Director Kiran Bhatraju	For	Withhold	Management
1.4	Elect Director Ciara A. Burnham	For	Withhold	Management
1.5	Elect Director Greg Couch	For	Withhold	Management
1.6	Elect Director Anna Mason	For	Withhold	Management
1.7	Elect Director R. Geof Rochester	For	For	Management
1.8	Elect Director Martha Stewart	For	Withhold	Management
1.9	Elect Director Patrick Halfmann	For	For	Management
1.10	Elect Director J. Kevin Willis	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ARCADIS NV

Ticker: ARCAD Security ID: N0605M147
Meeting Date: MAY 12, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Open Meeting	None	None	Management
1.b	Receive Announcements (non-voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Receive Report of Executive Board (Non-Voting)	None	None	Management
4.a	Adopt Financial Statements	For	For	Management
4.b	Approve Dividends of EUR 0.70 Per Share	For	For	Management

4.c	Approve Special Dividends of EUR 0.60 Per Share	For	For	Management
5.a	Approve Discharge of Executive Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
7.a	Approve Remuneration Report for Executive Board	For	For	Management
7.b	Approve Remuneration Report for Supervisory Board	For	Against	Management
8.a	Reelect M.C. (Michael) Putnam to Supervisory Board	For	For	Management
8.b	Announce Vacancies on the Supervisory Board	None	None	Management
9.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Other Business (Non-Voting)	None	None	Management
12	Close Meeting	None	None	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059210
Meeting Date: APR 29, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends of EUR 5.50 Per Share	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	Against	Management
6	Amend Remuneration Policy for Management Board	For	For	Management
7	Receive Information on the Composition of the Management Board	None	None	Management
8a	Announce Vacancies on the Supervisory Board	None	None	Management
8b	Opportunity to Make Recommendations	None	None	Management
8c	Announce Recommendation to Reappoint T. L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	None	None	Management
8d	Reelect T.L. Kelly to Supervisory Board	For	For	Management
8e	Elect A.F.M. Everke to Supervisory Board	For	For	Management
8f	Elect A.L. Steegen to Supervisory Board	For	For	Management
8g	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For	Management
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	None	None	Management
11	Amend Articles of Association	For	For	Management
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Cancellation of Repurchased Shares	For	For	Management

15	Other Business (Non-Voting)	None	None	Management
16	Close Meeting	None	None	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Betsy Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

BASIC-FIT NV

Ticker: BFIT Security ID: N10058100
Meeting Date: APR 21, 2022 Meeting Type: Annual
Record Date: MAR 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None	Management
3(a)	Discussion on Company's Corporate Governance Structure	None	None	Management
3(b)	Approve Remuneration Report	For	Against	Management
3(c)	Adopt Financial Statements and Statutory Reports	For	For	Management
3(d)	Approve Discharge of Management Board	For	For	Management
3(e)	Approve Discharge of Supervisory Board	For	For	Management
3(f)	Discuss Dividend Policy	None	None	Management
4	Receive Information on the Composition of the Supervisory Board	None	None	Management
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5(c)	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
8	Close Meeting	None	None	Management

CERENCE INC.

Ticker: CRNC Security ID: 156727109
Meeting Date: FEB 02, 2022 Meeting Type: Annual
Record Date: DEC 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arun Sarin	For	Against	Management
1.2	Elect Director Kristi Ann Matus	For	For	Management
1.3	Elect Director Stefan Ortmanns	For	Against	Management

2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHEGG, INC.

Ticker: CHGG Security ID: 163092109
Meeting Date: JUN 01, 2022 Meeting Type: Annual
Record Date: APR 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John (Jed) York	For	Withhold	Management
1.2	Elect Director Melanie Whelan	For	For	Management
1.3	Elect Director Sarah Bond	For	For	Management
1.4	Elect Director Marcela Martin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COCHLEAR LIMITED

Ticker: COH Security ID: Q25953102
Meeting Date: OCT 19, 2021 Meeting Type: Annual
Record Date: OCT 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	Management
2.1	Approve Remuneration Report	For	Against	Management
3.1	Elect Alison Deans as Director	For	Against	Management
3.2	Elect Glen Boreham as Director	For	Against	Management
3.3	Elect Christine McLoughlin as Director	For	Against	Management
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	Management

CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cary J. Davis	For	Withhold	Management
1.2	Elect Director George Kurtz	For	Withhold	Management
1.3	Elect Director Laura J. Schumacher	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	Against	Management
1.2	Elect Director Barbara E. Kahn	For	For	Management
1.3	Elect Director Kyle Malady	For	Against	Management
1.4	Elect Director Jay S. Skyler	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Forward Stock Split	For	For	Management

DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106
Meeting Date: JUN 03, 2022 Meeting Type: Annual
Record Date: APR 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Teresa Briggs	For	Withhold	Management
1.2	Elect Director Blake J. Irving	For	Withhold	Management
1.3	Elect Director Daniel D. Springer	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel P. Alvarez	For	For	Management
1.2	Elect Director Molly Campbell	For	Against	Management
1.3	Elect Director Iris S. Chan	For	For	Management
1.4	Elect Director Archana Deskus	For	For	Management
1.5	Elect Director Rudolph I. Estrada	For	For	Management
1.6	Elect Director Paul H. Irving	For	Against	Management
1.7	Elect Director Jack C. Liu	For	Against	Management
1.8	Elect Director Dominic Ng	For	Against	Management
1.9	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

ENCAVIS AG

Ticker: ECV Security ID: D2R4PT120
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2021	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2021	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2021	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2021	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2021	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2021	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2021	For	For	Management
4.8	Approve Discharge of Supervisory Board	For	For	Management

	Member Marcus Schenck for Fiscal Year 2021			
4.9	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2021	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2021	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8.1	Elect Manfred Krueper to the Supervisory Board	For	Against	Management
8.2	Elect Isabella Pfaller to the Supervisory Board	For	Against	Management
8.3	Elect Albert Buell to the Supervisory Board	For	Against	Management
8.4	Elect Thorsten Testorp to the Supervisory Board	For	Against	Management
8.5	Elect Henning Kreke to the Supervisory Board	For	Against	Management
8.6	Elect Fritz Vahrenholt to the Supervisory Board	For	Against	Management
9	Approve Cancellation of Conditional Capital 2017	For	For	Management
10	Approve Cancellation of Conditional Capital 2018	For	For	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 18, 2022 Meeting Type: Annual
Record Date: MAR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven J. Gomo	For	Withhold	Management
1.2	Elect Director Thurman John "T.J." Rodgers	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
Meeting Date: JUN 09, 2022 Meeting Type: Annual
Record Date: APR 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Conroy	For	Withhold	Management
1.2	Elect Director Shacey Petrovic	For	Withhold	Management
1.3	Elect Director Katherine Zanotti	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: MAY 04, 2022 Meeting Type: Annual
Record Date: APR 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Elect Anne Beal as Director	For	For	Management
5	Elect Harry Dietz as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Vindi Banga as Director	For	Against	Management
10	Re-elect Hal Barron as Director	For	For	Management
11	Re-elect Dame Vivienne Cox as Director	For	For	Management
12	Re-elect Lynn Elsenhans as Director	For	Against	Management
13	Re-elect Laurie Glimcher as Director	For	For	Management
14	Re-elect Jesse Goodman as Director	For	For	Management
15	Re-elect Iain Mackay as Director	For	For	Management
16	Re-elect Urs Rohner as Director	For	Against	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Approve Share Save Plan	For	For	Management
27	Approve Share Reward Plan	For	Against	Management
28	Adopt New Articles of Association	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 10, 2022 Meeting Type: Annual
Record Date: JAN 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	Against	Management
1b	Elect Director Sally W. Crawford	For	Against	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	Against	Management
1e	Elect Director Ludwig N. Hantson	For	Against	Management
1f	Elect Director Namal Nawana	For	Against	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: MAR 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shelley G. Broader	For	Withhold	Management
1.2	Elect Director Timothy P. Herbert	For	Withhold	Management
1.3	Elect Director Shawn T McCormick	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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KILROY REALTY CORPORATION

Ticker: KRC Security ID: 49427F108
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Kilroy	For	Against	Management
1b	Elect Director Edward F. Brennan	For	Against	Management
1c	Elect Director Jolie Hunt	For	Against	Management
1d	Elect Director Scott S. Ingraham	For	Against	Management
1e	Elect Director Louisa G. Ritter	For	Against	Management
1f	Elect Director Gary R. Stevenson	For	Against	Management
1g	Elect Director Peter B. Stoneberg	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KURITA WATER INDUSTRIES LTD.

Ticker: 6370 Security ID: J37221116
Meeting Date: JUN 29, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kadota, Michiya	For	Against	Management
3.2	Elect Director Ejiri, Hirohiko	For	Against	Management
3.3	Elect Director Yamada, Yoshio	For	Against	Management
3.4	Elect Director Suzuki, Yasuo	For	Against	Management
3.5	Elect Director Shirote, Shuji	For	Against	Management
3.6	Elect Director Amano, Katsuya	For	Against	Management
3.7	Elect Director Sugiyama, Ryoko	For	Against	Management
3.8	Elect Director Tanaka, Keiko	For	Against	Management
3.9	Elect Director Kamai, Kenichiro	For	Against	Management
3.10	Elect Director Miyazaki, Masahiro	For	Against	Management
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For	Management

LEVI STRAUSS & CO.

Ticker: LEVI Security ID: 52736R102
Meeting Date: APR 20, 2022 Meeting Type: Annual
Record Date: FEB 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Troy M. Alstead	For	Withhold	Management
1b	Elect Director Charles "Chip" V. Bergh	For	Withhold	Management
1c	Elect Director Robert A. Eckert	For	Withhold	Management
1d	Elect Director Patricia Salas Pineda	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Animal Slaughter Methods	Against	For	Shareholder
5	Report on Workplace Non-Discrimination Audit	Against	Against	Shareholder

Ticker: MIPS Security ID: W5648N127
 Meeting Date: MAY 05, 2022 Meeting Type: Annual
 Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3.a	Designate Tomas Risbecker as Inspector of Minutes of Meeting	For	For	Management
3.b	Designate Jan Dworsky as Inspector of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For	Management
9.a	Approve Discharge of Magnus Welander	For	For	Management
9.b	Approve Discharge of Jonas Rahmn	For	For	Management
9.c	Approve Discharge of Jenny Rosberg	For	For	Management
9.d	Approve Discharge of Pernilla Wilberg	For	For	Management
9.e	Approve Discharge of Thomas Brautigam	For	For	Management
9.f	Approve Discharge of Par Arvidsson	For	For	Management
9.g	Approve Discharge of CEO Max Strandwitz	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
13.1a	Reelect Magnus Welander as Director	For	Against	Management
13.1b	Reelect Jonas Rahmn as Director	For	For	Management
13.1c	Reelect Jenny Rosberg as Director	For	For	Management
13.1d	Reelect Thomas Brautigam as Director	For	For	Management
13.1e	Elect Anna Hallov as New Director	For	For	Management
13.1f	Elect Maria Hedengren as New Director	For	For	Management
13.2	Reelect Magnus Welander as Board Chair	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Nomination Committee Procedures	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
18	Amend Articles Re: Company Name; Company Purpose	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
 Meeting Date: APR 28, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Articles re: Changing Name of Supervisory Board Committee	For	For	Management

8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
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NEXANS SA

Ticker: NEX Security ID: F65277109
Meeting Date: MAY 11, 2022 Meeting Type: Annual/Special
Record Date: MAY 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management
4	Reelect Anne Lebel as Director	For	For	Management
5	Elect Laura Bernardelli as Director	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Jean Mouton, Chairman of the Board	For	For	Management
8	Approve Compensation of Christopher Guerin, CEO	For	For	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize up to EUR 300,000 of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
16	Authorize up to EUR 50,000 of Issued Capital for Use in Restricted Stock Plans	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 14, 2021 Meeting Type: Annual
Record Date: OCT 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John M. Donovan	For	Withhold	Management
1b	Elect Director John Key	For	For	Management
1c	Elect Director Mary Pat McCarthy	For	For	Management
1d	Elect Director Nir Zuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

RESONA HOLDINGS, INC.

Ticker: 8308 Security ID: J6448E106
Meeting Date: JUN 24, 2022 Meeting Type: Annual
Record Date: MAR 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder	For	For	Management

	Meeting Materials on Internet			
2.1	Elect Director Minami, Masahiro	For	For	Management
2.2	Elect Director Noguchi, Mikio	For	For	Management
2.3	Elect Director Oikawa, Hisahiko	For	Against	Management
2.4	Elect Director Sato, Hidehiko	For	Against	Management
2.5	Elect Director Baba, Chiharu	For	For	Management
2.6	Elect Director Iwata, Kimie	For	Against	Management
2.7	Elect Director Egami, Setsuko	For	Against	Management
2.8	Elect Director Ike, Fumihiko	For	Against	Management
2.9	Elect Director Nohara, Sawako	For	For	Management
2.10	Elect Director Yamauchi, Masaki	For	For	Management

SAMHALLSBYGGNADSBOLAGET I NORDEN AB

Ticker: SBB.B Security ID: W2R93A131
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: APR 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	None	None	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Approve Participation in Meeting of Others than Shareholders	None	None	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For	For	Management
11.1	Approve Discharge of Board Chair Lennart Schuss	For	For	Management
11.2	Approve Discharge of Board Member Ilija Batljan	For	For	Management
11.3	Approve Discharge of Board Member Sven-Olof Johansson	For	For	Management
11.4	Approve Discharge of Board Member Hans Runesten	For	For	Management
11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	For	For	Management
11.6	Approve Discharge of Board Member Fredrik Svensson	For	For	Management
11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	For	For	Management
11.8	Approve Discharge of CEO Ilija Batljan	For	For	Management
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	For	Against	Management
13.2	Approve Remuneration of Auditors	For	For	Management
14.a1	Reelect Lennart Schuss as Director	For	Against	Management
14.a2	Reelect Ilija Batljan as Director	For	Against	Management
14.a3	Reelect Sven-Olof Johansson as Director	For	Against	Management
14.a4	Reelect Hans Runesten as Director	For	Against	Management
14.a5	Reelect Anne-Grete Strom-Erichsen as Director	For	For	Management
14.a6	Reelect Fredrik Svensson as Director	For	Against	Management
14.a7	Reelect Eva Swartz Grimaldi as Director	For	For	Management
14.b	Elect Lennart Schuss as Board Chair	For	Against	Management
14.c	Ratify Ernst & Young AB as Auditors	For	For	Management
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
16	Approve Remuneration Report	For	Against	Management

17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	For	For	Management
20	Authorize Grant of SEK 50 Million For UNHCR	For	For	Management
21	Approve Transaction with a Related Party	For	For	Management

SEAGEN INC.

Ticker: SGEN Security ID: 81181C104
Meeting Date: MAY 13, 2022 Meeting Type: Annual
Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ted W. Love	For	Against	Management
1b	Elect Director Daniel G. Welch	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SQUARE, INC.

Ticker: SQ Security ID: 852234103
Meeting Date: NOV 03, 2021 Meeting Type: Special
Record Date: OCT 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Transaction Agreement	For	Against	Management
2	Adjourn Meeting	For	For	Management

STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108
Meeting Date: MAY 25, 2022 Meeting Type: Annual
Record Date: APR 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Janet Davidson to Supervisory Board	For	For	Management
10	Elect Donatella Sciuto to Supervisory Board	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
13	Allow Questions	None	None	Management

STOREBRAND ASA

Ticker: STB Security ID: R85746106
 Meeting Date: APR 06, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Receive Report on Company's Activities	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.50 Per Share	For	For	Management
7	Approve Company's Corporate Governance Statement	For	For	Management
8.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
8.b	Approve Remuneration Statement (Advisory Vote)	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
9.3	Authorize Board to Raise Subordinated Loans	For	For	Management
10	Amend Nomination Committee Procedures	For	For	Management
11.1	Elect Didrik Munch as Director	For	For	Management
11.2	Elect Christel Borge as Director	For	For	Management
11.3	Elect Karin Bing as Director	For	For	Management
11.4	Elect Marianne Bergmann Roren as Director	For	For	Management
11.5	Elect Karl Sandlund as Director	For	For	Management
11.6	Elect Martin Skancke as Director	For	For	Management
11.7	Elect Fredrik Atting as Director	For	For	Management
11.8	Elect Didrik Munch as Board Chair	For	For	Management
12.1	Elect Per Otto Dyb as Member of Nominating Committee	For	For	Management
12.2	Elect Nils Bastiansen as Member of Nominating Committee	For	For	Management
12.3	Elect Ander Gaarud as Member of Nominating Committee	For	For	Management
12.4	Elect Liv Monica Stubholt as Member of Nominating Committee	For	For	Management
12.5	Elect Lars Jansen Viste as Member of Nominating Committee	For	For	Management
12.6	Elect Per Otto Dyb as Chair of Nominating Committee	For	For	Management
13.1	Approve Remuneration of Directors	For	For	Management
13.2	Approve Remuneration for Committee Work	For	For	Management
13.3	Approve Remuneration of Nominating Committee	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Close Meeting	None	None	Management

 SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108
 Meeting Date: MAY 26, 2022 Meeting Type: Annual/Special
 Record Date: MAR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Against	Management
1b	Elect Director Rebecca Fisher	For	Against	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director R. Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	Against	Management
1f	Elect Director Leslie Starr Keating	For	Against	Management
1g	Elect Director Kenneth Kempf	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Amend Shareholder Rights Plan	For	For	Management
5	Amend Articles to Allow for Meetings to be Held within the Minneapolis-St. Paul Metropolitan Area of Minnesota	For	For	Management

TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105
Meeting Date: MAY 26, 2022 Meeting Type: Annual
Record Date: APR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen L. Daniel	For	For	Management
1b	Elect Director Sandra L. Fenwick	For	Against	Management
1c	Elect Director William H. Frist	For	For	Management
1d	Elect Director Jason Gorevic	For	For	Management
1e	Elect Director Catherine A. Jacobson	For	For	Management
1f	Elect Director Thomas G. McKinley	For	For	Management
1g	Elect Director Kenneth H. Paulus	For	Against	Management
1h	Elect Director David L. Shedlarz	For	For	Management
1i	Elect Director Mark Douglas Smith	For	Against	Management
1j	Elect Director David B. Snow, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: OCT 07, 2021 Meeting Type: Annual
Record Date: AUG 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Murdoch	For	Against	Management
1.2	Elect Director Kimbal Musk	For	Against	Management
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	For	Management
3	Eliminate Supermajority Vote Requirements	None	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Declassify the Board of Directors Report on Diversity and Inclusion Efforts	Against	Against	Shareholder
6	Report on Employee Arbitration	Against	For	Shareholder
7	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For	Shareholder
8	Additional Reporting on Human Rights	Against	For	Shareholder
9				

THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107
Meeting Date: APR 27, 2022 Meeting Type: Annual
Record Date: MAR 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amanpal S. Bhutani	For	For	Management
1.2	Elect Director Manuel Bronstein	For	Withhold	Management
1.3	Elect Director Doreen Toben	For	For	Management
1.4	Elect Director Rebecca Van Dyck	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

TOMRA SYSTEMS ASA

Ticker: TOM Security ID: R91733114

Meeting Date: APR 28, 2022 Meeting Type: Annual
Record Date: APR 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Receive Management Report on the Status of the Company and Group	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	For	For	Management
7	Approve Remuneration Statement	For	For	Management
8	Discuss Company's Corporate Governance Statement (Not Voting)	None	None	Management
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
10	Approve Remuneration of Nominating Committee	For	Against	Management
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	For	Against	Management
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	For	For	Management
13	Approve Remuneration of Auditors	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For	For	Management
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	For	For	Management
16	Approve 2:1 Stock Split; Amend Articles Accordingly	For	For	Management

ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107
Meeting Date: MAY 19, 2022 Meeting Type: Annual
Record Date: MAR 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	Against	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily Liggett	For	Against	Management
1e	Elect Director Thomas T. Edman	For	Against	Management
1f	Elect Director Barbara V. Scherer	For	Against	Management
1g	Elect Director Ernest E. Maddock	For	Against	Management
1h	Elect Director Jacqueline A. Seto	For	Against	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WATTS WATER TECHNOLOGIES, INC.

Ticker: WTS Security ID: 942749102
Meeting Date: MAY 11, 2022 Meeting Type: Annual
Record Date: MAR 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher L. Conway	For	Withhold	Management
1.2	Elect Director Michael J. Dubose	For	Withhold	Management

1.3	Elect Director David A. Dunbar	For	Withhold	Management
1.4	Elect Director Louise K. Goeser	For	Withhold	Management
1.5	Elect Director W. Craig Kissel	For	Withhold	Management
1.6	Elect Director Joseph T. Noonan	For	Withhold	Management
1.7	Elect Director Robert J. Pagano, Jr.	For	Withhold	Management
1.8	Elect Director Merilee Raines	For	Withhold	Management
1.9	Elect Director Joseph W. Reitmeier	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

YETI HOLDINGS, INC.

Ticker: YETI Security ID: 98585X104
Meeting Date: MAY 05, 2022 Meeting Type: Annual
Record Date: MAR 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank D. Gibeau	For	Withhold	Management
1.2	Elect Director Matthew J. Reintjes	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
Meeting Date: JUN 16, 2022 Meeting Type: Annual
Record Date: APR 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl M. Eschenbach	For	Withhold	Management
1.2	Elect Director William R. McDermott	For	Withhold	Management
1.3	Elect Director Janet Napolitano	For	Withhold	Management
1.4	Elect Director Santiago Subotovsky	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DOMINI INVESTMENT TRUST

By: /s/ Carole M. Laible

Carole M. Laible

President (Principal Executive Officer)

Date: August 17, 2022