

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act File Number 811-05823

DOMINI INVESTMENT TRUST
(Exact Name of Registrant as Specified in Charter)

180 Maiden Lane, Ste. 1302, New York, New York 10038
(Address of Principal Executive Offices)

Carole M. Laible
Domini Impact Investments LLC
180 Maiden Lane, Ste. 1302
New York, New York 10038
(Name and Address of Agent for Service)

Registrant's Telephone Number, including Area Code: 212-217-1100

Date of Fiscal Year End: July 31

Date of Reporting Period: June 30, 2023

Item 1. Proxy Voting Record.

Information for each matter relating to a portfolio security considered at any shareholder meeting held from July 1, 2022, through June 30, 2023 with respect to which the Domini Impact Equity Fund, Domini Impact International Equity Fund, Domini Sustainable Solutions Fund and Domini International Opportunities Fund were entitled to vote follows.

The Domini Impact Bond Fund did not hold any voting securities during the period covered by the report, and, therefore, has no proxy votes to report.

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***** FORM N-Px REPORT *****

ICA File Number: 811-05823
Reporting Period: 07/01/2022 - 06/30/2023
Domini Investment Trust

===== Domini Impact Equity Fund =====

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 11, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	Withhold	Management
1.2	Elect Director Earl E. Exum	For	For	Management
1.3	Elect Director Michael M. Larsen	For	For	Management
1.4	Elect Director Idelle K. Wolf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

ABB LTD.

Ticker: ABBN Security ID: 000375204
Meeting Date: SEP 07, 2022 Meeting Type: Extraordinary Shareholders
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off of Accelleron Industries AG	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

ABB LTD.

Ticker: ABBN Security ID: 000375204
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	Against	Management
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For	Management
5.1	Amend Articles Re: Shares and Share Register	For	For	Management
5.2	Amend Articles Re: Restriction on Registration	For	For	Management
5.3	Amend Articles Re: General Meeting	For	For	Management
5.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.5	Amend Articles Re: Board of Directors and Compensation	For	For	Management
6	Approve Creation of Capital Band	For	For	Management

within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights

7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For	Management
8.1	Reelect Gunnar Brock as Director	For	For	Management
8.2	Reelect David Constable as Director	For	Against	Management
8.3	Reelect Frederico Curado as Director	For	For	Management
8.4	Reelect Lars Foerberg as Director	For	Against	Management
8.5	Elect Denise Johnson as Director	For	For	Management
8.6	Reelect Jennifer Xin-Zhe Li as Director	For	Against	Management
8.7	Reelect Geraldine Matchett as Director	For	For	Management
8.8	Reelect David Meline as Director	For	For	Management
8.9	Reelect Jacob Wallenberg as Director	For	Against	Management
8.10	Reelect Peter Voser as Director and Board Chair	For	Against	Management
9.1	Reappoint David Constable as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against	Management
10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	Management
11	Ratify KPMG AG as Auditors	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	Withhold	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Minogue	For	Withhold	Management
1.2	Elect Director Martin P. Sutter	For	Withhold	Management
1.3	Elect Director Paula A. Johnson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
 Meeting Date: FEB 01, 2023 Meeting Type: Annual
 Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	Against	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	Against	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

 ADOBE INC.

Ticker: ADDB Security ID: 00724F101
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	Against	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	Against	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	Against	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	Against	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	Against	Management
1k	Elect Director Daniel Rosensweig	For	Against	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

 ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	Against	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	Against	Management
1d	Elect Director Joseph A. Householder	For	Against	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	Against	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	Against	Management
2	Approve Omnibus Stock Plan	For	Against	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	Against	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Arthur R. Collins	For	Against	Management
1d	Elect Director Miwako Hosoda	For	For	Management
1e	Elect Director Thomas J. Kenny	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Karole F. Lloyd	For	For	Management
1h	Elect Director Nobuchika Mori	For	Against	Management
1i	Elect Director Joseph L. Moskowitz	For	For	Management
1j	Elect Director Barbara K. Rimer	For	Against	Management
1k	Elect Director Katherine T. Rohrer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	Against	Management
1.2	Elect Director Susan H. Rataj	For	Against	Management
1.3	Elect Director George A. Scangos	For	Against	Management
1.4	Elect Director Dow R. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna J. Blank	For	For	Management
1b	Elect Director Morris A. Davis	For	Against	Management
1c	Elect Director Peter J. Federico	For	For	Management
1d	Elect Director John D. Fisk	For	Against	Management
1e	Elect Director Andrew A. Johnson, Jr.	For	For	Management
1f	Elect Director Gary D. Kain	For	Against	Management
1g	Elect Director Prue B. Larocca	For	Against	Management
1h	Elect Director Paul E. Mullings	For	Against	Management
1i	Elect Director Frances R. Spark	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5a	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	For	For	Management

5b	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
5c	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	Against	Management
1b	Elect Director Charles I. Cogut	For	Against	Management
1c	Elect Director Lisa A. Davis	For	Against	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	Against	Management
1e	Elect Director David H. Y. Ho	For	Against	Management
1f	Elect Director Edward L. Monser	For	Against	Management
1g	Elect Director Matthew H. Paull	For	Against	Management
1h	Elect Director Wayne T. Smith	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chair	For	Against	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Raquel Bono as Director	For	For	Management
5.4	Reelect Arthur Cummings as Director	For	For	Management
5.5	Reelect David Endicott as Director	For	For	Management
5.6	Reelect Thomas Glanzmann as Director	For	Against	Management
5.7	Reelect Keith Grossman as Director	For	Against	Management
5.8	Reelect Scott Maw as Director	For	For	Management
5.9	Reelect Karen May as Director	For	For	Management
5.10	Reelect Ines Poeschel as Director	For	Against	Management
5.11	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	Against	Management
7	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22	For	For	Management

	Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights			
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For	Management
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	For	For	Management
9.4	Amend Articles Re: General Meetings	For	For	Management
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For	Management
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	Against	Management
1b	Elect Director Steven R. Hash	For	Against	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	Against	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	Against	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	Against	Management
1.5	Elect Director George J. Morrow	For	Against	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Susan E. Siegel	For	Against	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect as Director Kirk S. Hachigian	For	Against	Management
1b	Elect as Director Steven C. Mizell	For	Against	Management

1c	Elect as Director Nicole Parent Haughey	For	Against	Management
1d	Elect as Director Lauren B. Peters	For	Against	Management
1e	Elect as Director Ellen Rubin	For	Against	Management
1f	Elect as Director Dean I. Schaffer	For	Against	Management
1g	Elect as Director John H. Stone	For	For	Management
1h	Elect as Director Dev Vardhan	For	Against	Management
1i	Elect as Director Martin E. Welch, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LMT Security ID: 018802108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	Against	Management
1c	Elect Director Michael D. Garcia	For	Against	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael W. Bonney	For	For	Management
1b	Elect Director Yvonne L. Greenstreet	For	For	Management
1c	Elect Director Phillip A. Sharp	For	For	Management
1d	Elect Director Elliott Sigal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	Against	Management
1b	Elect Director Sergey Brin	For	Against	Management
1c	Elect Director Sundar Pichai	For	Against	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	Against	Management
1g	Elect Director L. John Doerr	For	Against	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	Against	Management
1i	Elect Director Ann Mather	For	Against	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	Against	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	Against	Management
1j	Elect Director Patricia Q. Stonesifer	For	Against	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder

13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	For	Shareholder
18	Report on Animal Welfare Standards	Against	For	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claire Hughes Johnson	For	Withhold	Management
1.2	Elect Director Frank V. Wisneski	For	Withhold	Management
1.3	Elect Director Charles R. Patton	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	Against	Management
1b	Elect Director John J. Brennan	For	Against	Management
1c	Elect Director Peter Chernin	For	Against	Management
1d	Elect Director Walter J. Clayton, III	For	Against	Management
1e	Elect Director Ralph de la Vega	For	Against	Management
1f	Elect Director Theodore J. Leonsis	For	Against	Management
1g	Elect Director Deborah P. Majoras	For	Against	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	Against	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	Against	Management
1l	Elect Director Daniel L. Vasella	For	Against	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	Against	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	Against	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	Against	Management
1c	Elect Director Michael V. Drake	For	Against	Management
1d	Elect Director Brian J. Druker	For	Against	Management
1e	Elect Director Robert A. Eckert	For	Against	Management
1f	Elect Director Greg C. Garland	For	Against	Management
1g	Elect Director Charles M. Holley, Jr.	For	Against	Management
1h	Elect Director S. Omar Ishrak	For	Against	Management
1i	Elect Director Tyler Jacks	For	Against	Management
1j	Elect Director Ellen J. Kullman	For	Against	Management
1k	Elect Director Amy E. Miles	For	Against	Management
1l	Elect Director Ronald D. Sugar	For	Against	Management
1m	Elect Director R. Sanders Williams	For	Against	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	Against	Management
1b	Elect Director James A. Champy	For	Against	Management
1c	Elect Director Andre Andonian	For	Against	Management
1d	Elect Director Anantha P. Chandrakasan	For	Against	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	Against	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710839
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	Against	Management
1b	Elect Director David L. Finkelstein	For	For	Management
1c	Elect Director Thomas Hamilton	For	For	Management
1d	Elect Director Kathy Hopinkah Hannan	For	Against	Management
1e	Elect Director Michael Haylon	For	Against	Management
1f	Elect Director Martin Laguerre	For	For	Management
1g	Elect Director Eric A. Reeves	For	Against	Management
1h	Elect Director John H. Schaefer	For	For	Management
1i	Elect Director Glenn A. Votek	For	For	Management
1j	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Reduce Authorized Common Stock	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	Against	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	Against	Management
1.6	Elect Director Cheryl A. Francis	For	Against	Management
1.7	Elect Director Adriana Karaboutis	For	For	Management
1.8	Elect Director Richard C. Notebaert	For	Against	Management
1.9	Elect Director Gloria Santana	For	Against	Management
1.10	Elect Director Sarah E. Smith	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Amend Omnibus Plan	For	Against	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	Against	Management
1d	Elect Director Alex Gorsky	For	Against	Management
1e	Elect Director Andrea Jung	For	Against	Management
1f	Elect Director Art Levinson	For	For	Management

1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	For	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	Against	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	Against	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	Against	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	For	Shareholder

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Fotiades	For	For	Management
1b	Elect Director Candace Matthews	For	Against	Management
1c	Elect Director B. Craig Owens	For	For	Management
1d	Elect Director Julie King	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	Against	Management
1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management

1c	Elect Director Nancy E. Cooper	For	Against	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	Against	Management
1f	Elect Director Sean O. Mahoney	For	Against	Management
1g	Elect Director Paul M. Meister	For	Against	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059210
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	Against	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	Against	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8a	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP	For	For	Management

	as Auditors			
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Michel Demare as Director	For	Against	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	Against	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	Against	Management
5i	Re-elect Tony Mok as Director	For	For	Management
5j	Re-elect Nazneen Rahman as Director	For	Against	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	Against	Management
1.2	Elect Director Glenn H. Hutchins	For	Against	Management
1.3	Elect Director William E. Kennard	For	Against	Management
1.4	Elect Director Stephen J. Luczo	For	Against	Management
1.5	Elect Director Michael B. McCallister	For	Against	Management
1.6	Elect Director Beth E. Mooney	For	Against	Management
1.7	Elect Director Matthew K. Rose	For	Against	Management
1.8	Elect Director John T. Stankey	For	Against	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242111
Meeting Date: AUG 22, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104
Meeting Date: AUG 22, 2022 Meeting Type: Court
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	Against	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	Against	Management
1k	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	Against	Management
1b	Elect Director David V. Goeckeler	For	Against	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	Against	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Scott F. Powers	For	Against	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	Against	Management
1b	Elect Director Anthony K. Anderson	For	Against	Management
1c	Elect Director Mitchell R. Butier	For	Against	Management
1d	Elect Director Ken C. Hicks	For	Against	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	Against	Management
1h	Elect Director Julia A. Stewart	For	Against	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: 059578104
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Directors Appointed by Controlling Shareholder	For	Against	Management
1b	Elect Directors Appointed by Minority Shareholders	None	For	Shareholder
2a	Elect Supervisory Board Members Appointed by Controlling Shareholder	For	Abstain	Management
2b	Elect Supervisory Board Members Appointed by Minority Shareholders	None	For	Shareholder
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Remuneration of Company's Management, Supervisory Board, Audit Committee, Risks and Capital Committee, and People, Remuneration, and Eligibility Committee	For	For	Management
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	For	For	Management
2	Amend Articles 36 and 37	For	For	Management
3	Approve Remuneration of Technology and Innovation Committee Members and the Corporate Sustainability Committee Members	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	Against	Management
1b	Elect Director Jose (Joe) E. Almeida	For	Against	Management
1c	Elect Director Frank P. Bramble, Sr.	For	Against	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	Against	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	Against	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	Against	Management
1m	Elect Director Thomas D. Woods	For	Against	Management
1n	Elect Director Maria T. Zuber	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan	Against	For	Shareholder

	Describing Efforts to Align Financing Activities with GHG Targets			
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BANK OF MONTREAL

Ticker: BMO Security ID: 063671101
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice M. Babiak	For	Withhold	Management
1.2	Elect Director Sophie Brochu	For	Withhold	Management
1.3	Elect Director Craig W. Broderick	For	Withhold	Management
1.4	Elect Director George A. Cope	For	Withhold	Management
1.5	Elect Director Stephen Dent	For	For	Management
1.6	Elect Director Christine A. Edwards	For	Withhold	Management
1.7	Elect Director Martin S. Eichenbaum	For	For	Management
1.8	Elect Director David E. Harquail	For	For	Management
1.9	Elect Director Linda S. Huber	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	Withhold	Management
1.11	Elect Director Lorraine Mitchelmore	For	Withhold	Management
1.12	Elect Director Madhu Ranganathan	For	For	Management
1.13	Elect Director Darryl White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
A	SP 1: Advisory Vote on Environmental Policies	Against	For	Shareholder
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder
C	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	Shareholder

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Brown	For	Against	Management
1.2	Elect Director Catherine M. Burzik	For	Against	Management
1.3	Elect Director Carrie L. Byington	For	For	Management
1.4	Elect Director R. Andrew Eckert	For	Against	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	Against	Management
1.7	Elect Director Christopher Jones	For	Against	Management
1.8	Elect Director Marshall O. Larsen	For	Against	Management
1.9	Elect Director Thomas E. Polen	For	Against	Management
1.10	Elect Director Timothy M. Ring	For	Against	Management
1.11	Elect Director Bertram L. Scott	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Claudia F. Munce	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Steven E. Rendle	For	For	Management
1j	Elect Director Sima D. Sistani	For	For	Management
1k	Elect Director Melinda D. Whittington	For	For	Management
1l	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	Against	Management
1.2	Elect Director Arnold A. Pinkston	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	Against	Management
2b	Elect Director Julie L. Bushman	For	For	Management
2c	Elect Director John L. Higgins	For	Against	Management
2d	Elect Director Joseph D. Keegan	For	Against	Management
2e	Elect Director Charles R. Kummeth	For	Against	Management
2f	Elect Director Roeland Nusse	For	Against	Management
2g	Elect Director Alpha Seth	For	Against	Management
2h	Elect Director Randolph Steer	For	Against	Management
2i	Elect Director Rupert Vessey	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Ratify KPMG, LLP as Auditors	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management
1d	Elect Director William A. Hawkins	For	Against	Management

1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	Against	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	Against	Management
1i	Elect Director Stephen A. Sherwin	For	Against	Management
1j	Elect Director Christopher A. Viehbacher	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	Withhold	Management
1.2	Elect Director Elizabeth McKee Anderson	For	Withhold	Management
1.3	Elect Director Jean-Jacques Bienaime	For	Withhold	Management
1.4	Elect Director Willard Dere	For	Withhold	Management
1.5	Elect Director Elaine J. Heron	For	Withhold	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	Withhold	Management
1.8	Elect Director V. Bryan Lawlis	For	Withhold	Management
1.9	Elect Director Richard A. Meier	For	Withhold	Management
1.10	Elect Director David E.I. Pyott	For	Withhold	Management
1.11	Elect Director Dennis J. Slamon	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Amend Omnibus Stock Plan	For	Against	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	Against	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	Against	Management
1d	Elect Director William E. Ford	For	Against	Management
1e	Elect Director Fabrizio Freda	For	Against	Management
1f	Elect Director Murry S. Gerber	For	Against	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	Against	Management
1j	Elect Director Gordon M. Nixon	For	Against	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For	Shareholder

7 Report on Societal Impacts of Aerospace & Defense Industry ETF Against For Shareholder

 BORGWARNER INC.

Ticker: BWA Security ID: 099724106
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	Against	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	Against	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	Against	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

 BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Ayotte	For	Against	Management
1b	Elect Director Bruce W. Duncan	For	Against	Management
1c	Elect Director Carol B. Einiger	For	Against	Management
1d	Elect Director Diane J. Hoskins	For	Against	Management
1e	Elect Director Mary E. Kipp	For	For	Management
1f	Elect Director Joel I. Klein	For	Against	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	Against	Management
1i	Elect Director Owen D. Thomas	For	Against	Management
1j	Elect Director William H. Walton, III	For	For	Management
1k	Elect Director Derek Anthony (Tony) West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

 BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	Against	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	Against	Management
1D	Elect Director Julia A. Haller	For	Against	Management
1E	Elect Director Manuel Hidalgo Medina	For	Against	Management
1F	Elect Director Paula A. Price	For	Against	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	Against	Management
1I	Elect Director Gerald L. Storch	For	Against	Management
1J	Elect Director Karen H. Vousden	For	For	Management

1K	Elect Director Phyllis R. Yale	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samuelli	For	Against	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Anderson	For	Against	Management
1b	Elect Director James J. Barber, Jr.	For	Against	Management
1c	Elect Director Kermit R. Crawford	For	Against	Management
1d	Elect Director Timothy C. Gokey	For	Against	Management
1e	Elect Director Mark A. Goodburn	For	Against	Management
1f	Elect Director Mary J. Steele Guilfoile	For	Against	Management
1g	Elect Director Jodee A. Kozlak	For	Against	Management
1h	Elect Director Henry J. Maier	For	Against	Management
1i	Elect Director James B. Stake	For	Against	Management
1j	Elect Director Paula C. Tolliver	For	For	Management
1k	Elect Director Henry W. 'Jay' Winship	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	Against	Management
1.2	Elect Director Ita Brennan	For	Against	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	Against	Management

1.6	Elect Director Julia Liuson	For	Against	Management
1.7	Elect Director James D. Plummer	For	Against	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	Against	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 30, 2022 Meeting Type: Annual
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	Against	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance, Jr.	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	Against	Management
1.8	Elect Director Sarah Hofstetter	For	Against	Management
1.9	Elect Director Marc B. Lautenbach	For	Against	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	Against	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	Against	Management
1.13	Elect Director Archbold D. van Beuren	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Report on Supply Chain Practices	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder

CANADIAN IMPERIAL BANK OF COMMERCE

Ticker: CM Security ID: 136069101
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ammar Aljoundi	For	For	Management
1b	Elect Director Charles J. G. Brindamour	For	For	Management
1c	Elect Director Nanci E. Caldwell	For	Withhold	Management
1d	Elect Director Michelle L. Collins	For	For	Management
1e	Elect Director Luc Desjardins	For	Withhold	Management
1f	Elect Director Victor G. Dodig	For	For	Management
1g	Elect Director Kevin J. Kelly	For	For	Management
1h	Elect Director Christine E. Larsen	For	For	Management
1i	Elect Director Mary Lou Maher	For	For	Management
1j	Elect Director William F. Morneau	For	For	Management
1k	Elect Director Katharine B. Stevenson	For	For	Management
1l	Elect Director Martine Turcotte	For	Withhold	Management
1m	Elect Director Barry L. Zubrow	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	For	Shareholder

5	SP 2: Advisory Vote on Environmental Policies	Against	For	Shareholder
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	Against	Management
1b	Elect Director Ime Archibong	For	Against	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	Against	Management
1e	Elect Director Peter Thomas Killalea	For	Against	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	Against	Management
1g	Elect Director Francois Locoh-Donou	For	Against	Management
1h	Elect Director Peter E. Raskind	For	Against	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	Against	Management
1k	Elect Director Bradford H. Warner	For	Against	Management
1l	Elect Director Craig Anthony Williams	For	Against	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	Against	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	Against	Management
1e	Elect Director Michael M. McNamara	For	Against	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	Against	Management
1i	Elect Director Beth A. Wozniak	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CATALENT, INC.

Ticker: CTLT Security ID: 148806102
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Madhavan "Madhu" Balachandran	For	Against	Management
1b	Elect Director Michael J. Barber	For	Against	Management
1c	Elect Director J. Martin Carroll	For	Against	Management

1d	Elect Director John Chiminski	For	Against	Management
1e	Elect Director Rolf Classon	For	Against	Management
1f	Elect Director Rosemary A. Crane	For	Against	Management
1g	Elect Director Karen Flynn	For	For	Management
1h	Elect Director John J. Greisch	For	Against	Management
1i	Elect Director Christa Kreuzburg	For	Against	Management
1j	Elect Director Gregory T. Lucier	For	Against	Management
1k	Elect Director Donald E. Morel, Jr.	For	Against	Management
1l	Elect Director Alessandro Maselli	For	Against	Management
1m	Elect Director Jack Stahl	For	Against	Management
1n	Elect Director Peter Zippelius	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	Against	Management
1b	Elect Director William M. Farrow, III	For	Against	Management
1c	Elect Director Edward J. Fitzpatrick	For	Against	Management
1d	Elect Director Ivan K. Fong	For	Against	Management
1e	Elect Director Janet P. Froetscher	For	Against	Management
1f	Elect Director Jill R. Goodman	For	Against	Management
1g	Elect Director Alexander J. Matturri, Jr.	For	Against	Management
1h	Elect Director Jennifer J. McPeck	For	For	Management
1i	Elect Director Roderick A. Palmore	For	Against	Management
1j	Elect Director James E. Parisi	For	Against	Management
1k	Elect Director Joseph P. Ratterman	For	Against	Management
1l	Elect Director Fredric J. Tomczyk	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	Against	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	Against	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	Against	Management
1f	Elect Director Christopher T. Jenny	For	Against	Management
1g	Elect Director Gerardo I. Lopez	For	Against	Management
1h	Elect Director Susan Meaney	For	Against	Management
1i	Elect Director Oscar Munoz	For	Against	Management
1j	Elect Director Robert E. Sulentic	For	Against	Management
1k	Elect Director Sanjiv Yajnik	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	Against	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	Against	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	Against	Management
1f	Elect Director David C. Merritt	For	Against	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	Against	Management
1j	Elect Director Michael A. Newhouse	For	Against	Management
1k	Elect Director Mauricio Ramos	For	Against	Management
1l	Elect Director Thomas M. Rutledge	For	Against	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	Against	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	Against	Management
1.6	Elect Director Robin Hickenlooper	For	Against	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	Against	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	Against	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	Against	Management
5.4	Elect Director Kathy Bonanno	For	Against	Management

5.5	Elect Director Nancy K. Buese	For	Against	Management
5.6	Elect Director Sheila P. Burke	For	Against	Management
5.7	Elect Director Michael L. Corbat	For	Against	Management
5.8	Elect Director Robert J. Hugin	For	Against	Management
5.9	Elect Director Robert W. Scully	For	Against	Management
5.10	Elect Director Theodore E. Shasta	For	Against	Management
5.11	Elect Director David H. Sidwell	For	Against	Management
5.12	Elect Director Olivier Steimer	For	Against	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	Against	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	Against	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	Against	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	Against	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	Against	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	Against	Management
1c	Elect Director Bradley C. Irwin	For	Against	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	Against	Management
1f	Elect Director Ravichandra K. Saligram	For	Against	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	Against	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 06, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director Nancy C. Benacci	For	For	Management

1.3	Elect Director Linda W. Clement-Holmes	For	Against	Management
1.4	Elect Director Dirk J. Debbink	For	Against	Management
1.5	Elect Director Steven J. Johnston	For	Against	Management
1.6	Elect Director Jill P. Meyer	For	Against	Management
1.7	Elect Director David P. Osborn	For	For	Management
1.8	Elect Director Gretchen W. Schar	For	Against	Management
1.9	Elect Director Charles O. Schiff	For	For	Management
1.10	Elect Director Douglas S. Skidmore	For	Against	Management
1.11	Elect Director John F. Steele, Jr.	For	For	Management
1.12	Elect Director Larry R. Webb	For	For	Management
2	Amend Code of Regulations	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: OCT 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	Against	Management
1b	Elect Director John F. Barrett	For	Against	Management
1c	Elect Director Melanie W. Barstad	For	Against	Management
1d	Elect Director Karen L. Carnahan	For	Against	Management
1e	Elect Director Robert E. Coletti	For	Against	Management
1f	Elect Director Scott D. Farmer	For	Against	Management
1g	Elect Director Joseph Scaminace	For	Against	Management
1h	Elect Director Todd M. Schneider	For	Against	Management
1i	Elect Director Ronald W. Tysoe	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	Management
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	Management
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
8	Report on Political Contributions	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	Against	Management
1d	Elect Director Mark Garrett	For	Against	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGearry	For	Against	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	Against	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder
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CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	Against	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	Against	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	Against	Management
1k	Elect Director Diana L. Taylor	For	Against	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For	Shareholder

CLOUDFLARE, INC.

Ticker: NET Security ID: 18915M107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Sandell	For	Withhold	Management
1.2	Elect Director Michelle Zatlyn	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	Against	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	Against	Management
1f	Elect Director Harold Ford, Jr.	For	Against	Management
1g	Elect Director Martin J. Gepsman	For	Against	Management
1h	Elect Director Larry G. Gerdes	For	Against	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	Against	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management

1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	Against	Management
1p	Elect Director Howard J. Siegel	For	Against	Management
1q	Elect Director Dennis A. Suskind	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	Against	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	Against	Management
1e	Elect Director C. Martin Harris	For	Against	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	Against	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	Withhold	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	Withhold	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations	Against	For	Shareholder

in China

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Avila	For	For	Management
1.2	Elect Director Michael E. Collins	For	For	Management
1.3	Elect Director Roger A. Cregg	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	Withhold	Management
1.5	Elect Director Jacqueline P. Kane	For	Withhold	Management
1.6	Elect Director Derek J. Kerr	For	For	Management
1.7	Elect Director Richard G. Lindner	For	Withhold	Management
1.8	Elect Director Jennifer H. Sampson	For	For	Management
1.9	Elect Director Barbara R. Smith	For	Withhold	Management
1.10	Elect Director Robert S. Taubman	For	For	Management
1.11	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.12	Elect Director Nina G. Vaca	For	Withhold	Management
1.13	Elect Director Michael G. Van de Ven	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMMERCE BANCSHARES, INC.

Ticker: CBSH Security ID: 200525103
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Blackford F. Brauer	For	For	Management
1.2	Elect Director W. Kyle Chapman	For	For	Management
1.3	Elect Director Karen L. Daniel	For	For	Management
1.4	Elect Director David W. Kemper	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	Against	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	Against	Management
1.4	Elect Director Karol V. Mason	For	Against	Management
1.5	Elect Director Dwight A. McBride	For	For	Management
1.6	Elect Director William J. Mulrow	For	For	Management
1.7	Elect Director Armando J. Olivera	For	For	Management
1.8	Elect Director Michael W. Ranger	For	Against	Management
1.9	Elect Director Linda S. Sanford	For	Against	Management
1.10	Elect Director Deirdre Stanley	For	Against	Management
1.11	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: OCT 31, 2022 Meeting Type: Special
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 02, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	Against	Management
1.2	Elect Director A. Jayson Adair	For	Against	Management
1.3	Elect Director Matt Blunt	For	Against	Management
1.4	Elect Director Steven D. Cohan	For	Against	Management
1.5	Elect Director Daniel J. Englander	For	Against	Management
1.6	Elect Director James E. Meeks	For	Against	Management
1.7	Elect Director Thomas N. Tryforos	For	Against	Management
1.8	Elect Director Diane M. Morefield	For	Against	Management
1.9	Elect Director Stephen Fisher	For	Against	Management
1.10	Elect Director Cherylyn Harley LeBon	For	Against	Management
1.11	Elect Director Carl D. Sparks	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	Against	Management
1b	Elect Director Andrew C. Florance	For	Against	Management
1c	Elect Director Michael J. Glosserman	For	Against	Management
1d	Elect Director John W. Hill	For	Against	Management
1e	Elect Director Laura Cox Kaplan	For	Against	Management
1f	Elect Director Robert W. Musslewhite	For	Against	Management
1g	Elect Director Christopher J. Nassetta	For	Against	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	Against	Management
1c	Elect Director Richard A. Galanti	For	Against	Management
1d	Elect Director Hamilton E. James	For	Against	Management
1e	Elect Director W. Craig Jelinek	For	Against	Management
1f	Elect Director Sally Jewell	For	For	Management

1g	Elect Director Charles T. Munger	For	Against	Management
1h	Elect Director Jeffrey S. Raikes	For	Against	Management
1i	Elect Director John W. Stanton	For	Against	Management
1j	Elect Director Ron M. Vachris	For	Against	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

CRH PLC

Ticker: CRH Security ID: 12626K203
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4a	Re-elect Richie Boucher as Director	For	Against	Management
4b	Re-elect Caroline Dowling as Director	For	For	Management
4c	Re-elect Richard Fearon as Director	For	For	Management
4d	Re-elect Johan Karlstrom as Director	For	For	Management
4e	Re-elect Shaun Kelly as Director	For	For	Management
4f	Elect Badar Khan as Director	For	For	Management
4g	Re-elect Lamar McKay as Director	For	Against	Management
4h	Re-elect Albert Manifold as Director	For	For	Management
4i	Re-elect Jim Mintern as Director	For	For	Management
4j	Re-elect Gillian Platt as Director	For	Against	Management
4k	Re-elect Mary Rhinehart as Director	For	Against	Management
4l	Re-elect Siobhan Talbot as Director	For	Against	Management
4m	Elect Christina Verchere as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management

CRH PLC

Ticker: CRH Security ID: 12626K203
Meeting Date: JUN 08, 2023 Meeting Type: Special
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For	Management
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Management
3	Adopt New Articles of Association	For	For	Management
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For	Management
5	Authorise Reissuance of Treasury Shares	For	For	Management
6	Amend Articles of Association Re: Article 4A	For	For	Management

CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Johanna Flower	For	For	Management
1.2	Elect Director Denis J. O'Leary	For	Withhold	Management
1.3	Elect Director Godfrey R. Sullivan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

CROWN CASTLE INC.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	Against	Management
1d	Elect Director Ari Q. Fitzgerald	For	Against	Management
1e	Elect Director Andrea J. Goldsmith	For	Against	Management
1f	Elect Director Tammy K. Jones	For	Against	Management
1g	Elect Director Anthony J. Melone	For	Against	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Charter to Allow Exculpation of Certain Officers	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	Against	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	Against	Management
4	Elect Director Robert J. Bernhard	For	Against	Management
5	Elect Director Bruno V. Di Leo Allen	For	Against	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	Against	Management
8	Elect Director Thomas J. Lynch	For	Against	Management
9	Elect Director William I. Miller	For	Against	Management
10	Elect Director Georgia R. Nelson	For	Against	Management
11	Elect Director Kimberly A. Nelson	For	Against	Management
12	Elect Director Karen H. Quintos	For	Against	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	Against	Management
1b	Elect Director Feroz Dewan	For	Against	Management
1c	Elect Director Linda Filler	For	Against	Management
1d	Elect Director Teri List	For	Against	Management
1e	Elect Director Walter G. Lohr, Jr.	For	Against	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	Against	Management
1h	Elect Director Steven M. Rales	For	Against	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	Against	Management
1k	Elect Director John T. Schwieters	For	Against	Management
1l	Elect Director Alan G. Spoon	For	Against	Management
1m	Elect Director Raymond C. Stevens	For	Against	Management
1n	Elect Director Elias A. Zerhouni	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	Against	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	Against	Management
1e	Elect Director Michael O. Johanns	For	Against	Management
1f	Elect Director Clayton M. Jones	For	Against	Management
1g	Elect Director John C. May	For	Against	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	Against	Management
1b	Elect Director Simon D. Champion	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	Against	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Harry M. Jansen Kraemer, Jr.	For	Against	Management
1g	Elect Director Gregory T. Lucier	For	For	Management
1h	Elect Director Jonathan J. Mazelsky	For	Against	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
1k	Elect Director Dorothea Wenzel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4 Executive Officers' Compensation
 Advisory Vote on Say on Pay Frequency One Year One Year Management

 DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	Against	Management
1.2	Elect Director Richard A. Collins	For	Against	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	Against	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

 DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexis Black Bjorlin	For	For	Management
1b	Elect Director VeraLinn 'Dash' Jamieson	For	Against	Management
1c	Elect Director Kevin J. Kennedy	For	Against	Management
1d	Elect Director William G. LaPerch	For	Against	Management
1e	Elect Director Jean F.H.P. Mandeville	For	For	Management
1f	Elect Director Afshin Mohebbi	For	For	Management
1g	Elect Director Mark R. Patterson	For	Against	Management
1h	Elect Director Mary Hogan Preusse	For	For	Management
1i	Elect Director Andrew P. Power	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

 DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	Against	Management
1.3	Elect Director Gregory C. Case	For	Against	Management
1.4	Elect Director Candace H. Duncan	For	Against	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Roger C. Hochschild	For	For	Management
1.7	Elect Director Thomas G. Maheras	For	For	Management
1.8	Elect Director John B. Owen	For	For	Management
1.9	Elect Director David L. Rawlinson, II	For	For	Management
1.10	Elect Director Beverley A. Sibblies	For	For	Management
1.11	Elect Director Mark A. Thierer	For	Against	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Kruschel	For	Against	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	Against	Management
1h	Elect Director Ralph E. Santana	For	Against	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	For	Shareholder
6	Amend Right to Call Special Meeting	Against	For	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

DONALDSON COMPANY, INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas A. Milroy	For	For	Management
1.2	Elect Director Willard D. Oberton	For	Withhold	Management
1.3	Elect Director Richard M. Olson	For	Withhold	Management
1.4	Elect Director Jacinth C. Smiley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DROPBOX, INC.

Ticker: DBX Security ID: 26210C104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	Withhold	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505

Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel P. Alvarez	For	For	Management
1.2	Elect Director Molly Campbell	For	Against	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Serge Dumont	For	Against	Management
1.5	Elect Director Rudolph I. Estrada	For	Against	Management
1.6	Elect Director Paul H. Irving	For	Against	Management
1.7	Elect Director Sabrina Kay	For	For	Management
1.8	Elect Director Jack C. Liu	For	Against	Management
1.9	Elect Director Dominic Ng	For	Against	Management
1.10	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

EBAY, INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shari L. Ballard	For	For	Management
1b	Elect Director Barbara J. Beck	For	Against	Management
1c	Elect Director Christophe Beck	For	Against	Management
1d	Elect Director Jeffrey M. Ettinger	For	Against	Management
1e	Elect Director Eric M. Green	For	Against	Management

1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	Against	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	Against	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Require Independent Board Chair	Against	For	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	Against	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	Against	Management
1.6	Elect Director Michael A. Mussallem	For	Against	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	Against	Management
1.9	Elect Director Bernard J. Zovighian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	Against	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	Against	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin S. Craighead	For	Against	Management
1b	Elect Director Gloria A. Flach	For	For	Management
1c	Elect Director Matthew S. Levatich	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	Withhold	Management
1.2	Elect Director Benjamin Kortlang	For	Withhold	Management
1.3	Elect Director Richard Mora	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	Against	Management
1b	Elect Director Adaire Fox-Martin	For	Against	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	Against	Management
1h	Elect Director Jeetu Patel	For	Against	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	Against	Management
1c	Elect Director Daniel G. Kaye	For	Against	Management
1d	Elect Director Joan Lamm-Tennant	For	For	Management
1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	Against	Management
1h	Elect Director George Stansfield	For	For	Management

1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	Withhold	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	Withhold	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	Withhold	Management
1.10	Elect Director Samuel Zell	For	Withhold	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith R. Guericke	For	For	Management
1b	Elect Director Maria R. Hawthorne	For	For	Management
1c	Elect Director Amal M. Johnson	For	Against	Management
1d	Elect Director Mary Kasaris	For	For	Management
1e	Elect Director Angela L. Kleiman	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	Against	Management
1g	Elect Director George M. Marcus	For	Against	Management
1h	Elect Director Thomas E. Robinson	For	For	Management
1i	Elect Director Michael J. Schall	For	For	Management
1j	Elect Director Byron A. Scordelis	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	Withhold	Management
1b	Elect Director Josh Silverman	For	For	Management
1c	Elect Director Fred Wilson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For	Shareholder

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	Against	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	Against	Management
1.4	Elect Director John A. Graf	For	Against	Management
1.5	Elect Director Meryl Hartzband	For	Against	Management
1.6	Elect Director Gerri Losquadro	For	Against	Management
1.7	Elect Director Hazel McNeilage	For	Against	Management
1.8	Elect Director Roger M. Singer	For	Against	Management
1.9	Elect Director Joseph V. Taranto	For	Against	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Everest Group, Ltd.	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	Against	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	Against	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	Against	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	Against	Management
1.10	Elect Director William C. Van Faasen	For	Against	Management
1.11	Elect Director Frederica M. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	Against	Management
1.5	Elect Director Diane H. Gulyas	For	Against	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	Against	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	Against	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	Against	Management
1.4	Elect Director Jennifer Blouin	For	Against	Management
1.5	Elect Director Joseph J. Bonner	For	Against	Management
1.6	Elect Director Gary L. Crittenden	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Diane Olmstead	For	Against	Management
1.9	Elect Director Jefferson S. Shreve	For	For	Management
1.10	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	Against	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 22, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Stephen L. Eastman	For	Against	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	Against	Management
1f	Elect Director Hsenghung Sam Hsu	For	Against	Management
1g	Elect Director Daniel L. Johnson	For	Against	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management

1i	Elect Director Sarah N. Nielsen	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313745101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	Against	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	Against	Management
1.4	Elect Director Thomas A. McEachin	For	Against	Management
1.5	Elect Director Anthony P. Nader, III	For	Against	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Grant Thornton, LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	Against	Management
1b	Elect Director B. Evan Bayh, III	For	Against	Management
1c	Elect Director Jorge L. Benitez	For	Against	Management
1d	Elect Director Katherine B. Blackburn	For	Against	Management
1e	Elect Director Emerson L. Brumbach	For	Against	Management
1f	Elect Director Linda W. Clement-Holmes	For	For	Management
1g	Elect Director C. Bryan Daniels	For	Against	Management
1h	Elect Director Mitchell S. Feiger	For	Against	Management
1i	Elect Director Thomas H. Harvey	For	Against	Management
1j	Elect Director Gary R. Heminger	For	Against	Management
1k	Elect Director Eileen A. Mallesch	For	For	Management
1l	Elect Director Michael B. McCallister	For	Against	Management
1m	Elect Director Timothy N. Spence	For	Against	Management
1n	Elect Director Marsha C. Williams	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST SOLAR, INC.

Ticker: FSLR Security ID: 336433107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Ahearn	For	Against	Management
1.2	Elect Director Richard D. Chapman	For	Against	Management
1.3	Elect Director Anita Marangoly George	For	For	Management
1.4	Elect Director George A. ("Chip") Hambro	For	Against	Management
1.5	Elect Director Molly E. Joseph	For	Against	Management
1.6	Elect Director Craig Kennedy	For	Against	Management
1.7	Elect Director Lisa A. Kro	For	For	Management
1.8	Elect Director William J. Post	For	Against	Management
1.9	Elect Director Paul H. Stebbins	For	Against	Management

1.10	Elect Director Michael T. Sweeney	For	Against	Management
1.11	Elect Director Mark R. Widmar	For	Against	Management
1.12	Elect Director Norman L. Wright	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	Withhold	Management
1.2	Elect Director Henrique de Castro	For	Withhold	Management
1.3	Elect Director Harry F. DiSimone	For	Withhold	Management
1.4	Elect Director Dylan G. Haggart	For	Withhold	Management
1.5	Elect Director Wafaa Mamilli	For	Withhold	Management
1.6	Elect Director Heidi G. Miller	For	Withhold	Management
1.7	Elect Director Doyle R. Simons	For	Withhold	Management
1.8	Elect Director Kevin M. Warren	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	Withhold	Management
1.2	Elect Director Pierre J. Blouin	For	Withhold	Management
1.3	Elect Director Lawrence T. Borgard	For	For	Management
1.4	Elect Director Maura J. Clark	For	For	Management
1.5	Elect Director Lisa Crutchfield	For	Withhold	Management
1.6	Elect Director Margarita K. Dilley	For	For	Management
1.7	Elect Director Julie A. Dobson	For	Withhold	Management
1.8	Elect Director Lisa L. Durocher	For	Withhold	Management
1.9	Elect Director David G. Hutchens	For	For	Management
1.10	Elect Director Gianna M. Manes	For	For	Management
1.11	Elect Director Donald R. Marchand	For	For	Management
1.12	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

FORTUNE BRANDS INNOVATIONS, INC.

Ticker: FBIN Security ID: 34964C106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas I. Fink	For	For	Management
1b	Elect Director A. D. David Mackay	For	For	Management
1c	Elect Director Stephanie Pugliese	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	For	For	Management
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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5a	Elect Director Jonathan C. Burrell	For	Against	Management
5b	Elect Director Joseph J. Hartnett	For	Against	Management
5c	Elect Director Min H. Kao	For	Against	Management
5d	Elect Director Catherine A. Lewis	For	Against	Management
5e	Elect Director Charles W. Peffer	For	Against	Management
5f	Elect Director Clifton A. Pemble	For	Against	Management
6	Elect Min H. Kao as Board Chairman	For	Against	Management
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	Against	Management
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	Against	Management
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	Against	Management
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	For	Against	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
12	Advisory Vote on the Swiss Statutory Compensation Report	For	For	Management
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For	Management
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	Against	Management
15	Cancel Repurchased Shares	For	For	Management
16	Amend Qualified Employee Stock Purchase Plan	For	For	Management
17	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Management
18	Approve Reduction of Par Value	For	For	Management
19	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management
20	Amend Articles to Reflect Changes in Capital	For	For	Management
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For	Management
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For	Management

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	Against	Management
1.2	Elect Director Bennett J. Morgan	For	Against	Management

1.3	Elect Director Dominick P. Zarcone	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	Against	Management
1c	Elect Director C. Kim Goodwin	For	Against	Management
1d	Elect Director Jeffrey L. Harmening	For	Against	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	Against	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	Against	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	Against	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENMAB A/S

Ticker: GMAB Security ID: 372303206
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.a	Reelect Deirdre P. Connelly as Director	For	For	Management
5.b	Reelect Pernille Erenbjerg as Director	For	For	Management
5.c	Reelect Rolf Hoffmann as Director	For	For	Management
5.d	Reelect Elizabeth OFarrell as Director	For	For	Management
5.e	Reelect Paolo Paoletti as Director	For	For	Management
5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
7.b	Amend Remuneration Policy	For	Against	Management
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
7.d	Authorize Share Repurchase Program	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	Against	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	Against	Management
1f	Elect Director Harish Manwani	For	Against	Management
1g	Elect Director Daniel P. O'Day	For	Against	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	For	Shareholder
7	Amend Right to Call Special Meeting	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

GRACO INC.

Ticker: GGG Security ID: 384109104
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee R. Mitau	For	Against	Management
1b	Elect Director Martha A. Morfitt	For	Against	Management
1c	Elect Director Mark W. Sheahan	For	Against	Management
1d	Elect Director Kevin J. Wheeler	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GSK PLC

Ticker: GSK Security ID: 37733W105
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

GSK PLC

Ticker: GSK Security ID: 37733W204
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Remuneration Report	For	Against	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	Against	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	Against	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HALEON PLC

Ticker: HLM Security ID: 405552100
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Sir Dave Lewis as Director	For	Against	Management
6	Elect Brian McNamara as Director	For	For	Management
7	Elect Tobias Hestler as Director	For	For	Management
8	Elect Vindi Banga as Director	For	Against	Management
9	Elect Marie-Anne Aymersch as Director	For	For	Management
10	Elect Tracy Clarke as Director	For	Against	Management
11	Elect Dame Vivienne Cox as Director	For	For	Management
12	Elect Asmita Dubey as Director	For	For	Management
13	Elect Deirdre Mahlan as Director	For	Against	Management
14	Elect David Denton as Director	For	For	Management
15	Elect Bryan Supran as Director	For	For	Management
16	Appoint KPMG LLP as Auditors	For	Against	Management
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	Against	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Approve Performance Share Plan	For	For	Management

24	Approve Share Value Plan	For	For	Management
25	Approve Deferred Annual Bonus Plan	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	Management
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For	Management
29	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	Against	Management
1b	Elect Director Stanley M. Bergman	For	Against	Management
1c	Elect Director James P. Breslawski	For	Against	Management
1d	Elect Director Deborah Derby	For	Against	Management
1e	Elect Director Joseph L. Herring	For	Against	Management
1f	Elect Director Kurt P. Kuehn	For	Against	Management
1g	Elect Director Philip A. Laskawy	For	Against	Management
1h	Elect Director Anne H. Margulies	For	For	Management
1i	Elect Director Mark E. Mlotek	For	Against	Management
1j	Elect Director Steven Paladino	For	Against	Management
1k	Elect Director Carol Raphael	For	For	Management
1l	Elect Director Scott Serota	For	Against	Management
1m	Elect Director Bradley T. Sheares	For	Against	Management
1n	Elect Director Reed V. Tuckson	For	Against	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify BDO USA, LLP as Auditors	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	Against	Management
1b	Elect Director Sally W. Crawford	For	Against	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	Against	Management
1e	Elect Director Ludwig N. Hantson	For	Against	Management
1f	Elect Director Namal Nawana	For	Against	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Gerben W. Bakker	For	Withhold	Management
1.2	Elect Director Carlos M. Cardoso	For	Withhold	Management
1.3	Elect Director Anthony J. Guzzi	For	Withhold	Management
1.4	Elect Director Rhett A. Hernandez	For	Withhold	Management
1.5	Elect Director Neal J. Keating	For	Withhold	Management
1.6	Elect Director Bonnie C. Lind	For	Withhold	Management
1.7	Elect Director John F. Malloy	For	Withhold	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alanna Y. Cotton	For	For	Management
1.2	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.3	Elect Director Gina D. France	For	For	Management
1.4	Elect Director J. Michael Hochschwender	For	For	Management
1.5	Elect Director Richard H. King	For	For	Management
1.6	Elect Director Katherine M. A. (Allie) Kline	For	Against	Management
1.7	Elect Director Richard W. Neu	For	Against	Management
1.8	Elect Director Kenneth J. Phelan	For	For	Management
1.9	Elect Director David L. Porteous	For	Against	Management
1.10	Elect Director Roger J. Sit	For	Against	Management
1.11	Elect Director Stephen D. Steinour	For	Against	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IAA, INC.

Ticker: IAA Security ID: 449253103
Meeting Date: MAR 14, 2023 Meeting Type: Special
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management
1b	Elect Director Mark A. Beck	For	Against	Management
1c	Elect Director Carl R. Christenson	For	For	Management
1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with	Against	For	Shareholder

Arrest or Incarceration Records

 IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel M. Junius	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	Against	Management
1c	Elect Director Sophie V. Vandebroek	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	Against	Management
1c	Elect Director Darell L. Ford	For	For	Management
1d	Elect Director Kelly J. Grier	For	For	Management
1e	Elect Director James W. Griffith	For	Against	Management
1f	Elect Director Jay L. Henderson	For	For	Management
1g	Elect Director Richard H. Lenny	For	Against	Management
1h	Elect Director E. Scott Santi	For	Against	Management
1i	Elect Director David B. Smith, Jr.	For	For	Management
1j	Elect Director Pamela B. Strobel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

 ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
 Meeting Date: MAY 25, 2023 Meeting Type: Proxy Contest
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors			
1A	Elect Management Nominee Director Frances Arnold	For	Withhold	Management
1B	Elect Management Nominee Director Francis A. deSouza	For	For	Management
1C	Elect Management Nominee Director Caroline D. Dorsa	For	Withhold	Management
1D	Elect Management Nominee Director Robert S. Epstein	For	Withhold	Management
1E	Elect Management Nominee Director Scott Gottlieb	For	Withhold	Management
1F	Elect Management Nominee Director Gary S. Guthart	For	Withhold	Management
1G	Elect Management Nominee Director Philip W. Schiller	For	Withhold	Management
1H	Elect Management Nominee Director Susan E. Siegel	For	For	Management

1I	Elect Management Nominee Director John W. Thompson	For	For	Management
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Against	Withhold	Shareholder
1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Withhold	Shareholder
1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Withhold	Shareholder
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
#	Proposal Dissident Universal Proxy (Gold Proxy Card)	Diss Rec	Vote Cast	Sponsor
#	Proposal From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Diss Rec	Vote Cast	Sponsor
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	For	Did Not Vote	Shareholder
1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Did Not Vote	Shareholder
1.3	Elect Dissident Nominee Director Andrew J. Teno	For	Did Not Vote	Shareholder
1.4	Elect Management Nominee Director Frances Arnold	None	Did Not Vote	Management
1.5	Elect Management Nominee Director Caroline D. Dorsa	None	Did Not Vote	Management
1.6	Elect Management Nominee Director Scott Gottlieb	None	Did Not Vote	Management
1.7	Elect Management Nominee Director Gary S. Guthart	None	Did Not Vote	Management
1.8	Elect Management Nominee Director Philip W. Schiller	None	Did Not Vote	Management
1.9	Elect Management Nominee Director Susan E. Siegel	None	Did Not Vote	Management
1.10	Elect Management Nominee Director Francis A. deSouza	Against	Did Not Vote	Management
1.11	Elect Management Nominee Director Robert S. Epstein	Against	Did Not Vote	Management
1.12	Elect Management Nominee Director John W. Thompson	Against	Did Not Vote	Management
2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Did Not Vote	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
5	Amend Omnibus Stock Plan	None	Did Not Vote	Management

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	Against	Management
1.2	Elect Director Jean-Jacques Bienaime	For	Against	Management
1.3	Elect Director Otis W. Brawley	For	For	Management
1.4	Elect Director Paul J. Clancy	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	Against	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	Against	Management
1.9	Elect Director Susanne Schaffert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: 45662N103
 Meeting Date: FEB 16, 2023 Meeting Type: Annual
 Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2022) for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board	For	For	Management

	Member Diana Vitale for Fiscal Year 2022			
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	Management
6.1	Elect Herbert Diess to the Supervisory Board	For	For	Management
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Remuneration Report	For	Against	Management

INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	Against	Management
1b	Elect Director William P. Donnelly	For	Against	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	Against	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	Against	Management
1g	Elect Director Marc E. Jones	For	Against	Management
1h	Elect Director Mark Stevenson	For	Against	Management
1i	Elect Director Michael Stubblefield	For	Against	Management
1j	Elect Director Tony L. White	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia B. Burks	For	For	Management
1.2	Elect Director Gary L. Ellis	For	Withhold	Management
1.3	Elect Director Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Director Dana G. Mead, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

INSULET CORPORATION

Ticker: PDD Security ID: 45784P101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	Withhold	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Andrea J. Goldsmith	For	For	Management
1d	Elect Director Alyssa H. Henry	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Risa Lavizzo-Mourey	For	For	Management
1g	Elect Director Tsu-Jae King Liu	For	For	Management
1h	Elect Director Barbara G. Novick	For	For	Management
1i	Elect Director Gregory D. Smith	For	For	Management
1j	Elect Director Lip-Bu Tan	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	For	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	Against	Management
1i	Elect Director Judith A. Spriesser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
 Meeting Date: APR 25, 2023 Meeting Type: Annual

Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	Against	Management
1b	Elect Director David N. Farr	For	Against	Management
1c	Elect Director Alex Gorsky	For	Against	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	Against	Management
1f	Elect Director Andrew N. Liveris	For	Against	Management
1g	Elect Director F. William McNabb, III	For	Against	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	Against	Management
1j	Elect Director Peter R. Voser	For	Against	Management
1k	Elect Director Frederick H. Waddell	For	Against	Management
1l	Elect Director Alfred W. Zollar	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	For	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	Against	Management
1b	Elect Director Ahmet C. Dorduncu	For	Against	Management
1c	Elect Director Ilene S. Gordon	For	Against	Management
1d	Elect Director Anders Gustafsson	For	Against	Management
1e	Elect Director Jacqueline C. Hinman	For	Against	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	Against	Management
1g	Elect Director Donald G. (DG) Macpherson	For	Against	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	Against	Management
1j	Elect Director Anton V. Vincent	For	Against	Management
1k	Elect Director Ray G. Young	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Risks Related to Operations in China	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3	Executive Officers' Compensation			
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	Against	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	Against	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	Against	Management
1i	Elect Director Jami Dover Nachtsheim	For	Against	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	Against	Management
1.2	Elect Director Thomas M. Finke	For	Against	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Thomas (Todd) P. Gibbons	For	Against	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	Against	Management
1.6	Elect Director Elizabeth (Beth) S. Johnson	For	Against	Management
1.7	Elect Director Denis Kessler	For	Against	Management
1.8	Elect Director Nigel Sheinwald	For	Against	Management
1.9	Elect Director Paula C. Tolliver	For	Against	Management
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	For	Against	Management
1.11	Elect Director Christopher C. Womack	For	Against	Management
1.12	Elect Director Phoebe A. Wood	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IONIS PHARMACEUTICALS, INC.

Ticker: IONS Security ID: 462222100
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Spencer R. Berthelsen	For	Withhold	Management
1.2	Elect Director Joan E. Herman	For	For	Management
1.3	Elect Director B. Lynne Parshall	For	For	Management

1.4	Elect Director Joseph H. Wender	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Non-Employee Director Stock Option Plan	For	Against	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesca M. Edwardson	For	Against	Management
1.2	Elect Director Wayne Garrison	For	Against	Management
1.3	Elect Director Sharilyn S. Gasaway	For	Against	Management
1.4	Elect Director Thad (John B., III) Hill	For	Against	Management
1.5	Elect Director Bryan Hunt	For	Against	Management
1.6	Elect Director Persio Lisboa	For	Against	Management
1.7	Elect Director John N. Roberts, III	For	Against	Management
1.8	Elect Director James L. Robo	For	Against	Management
1.9	Elect Director Kirk Thompson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	Against	Management
1B	Elect Director Oray Boston	For	Against	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	Against	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	Against	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	Against	Management
1.2	Elect Director H. James Dallas	For	Against	Management
1.3	Elect Director Elizabeth R. Gile	For	Against	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	Against	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	Against	Management
1.8	Elect Director Richard J. Hipple	For	Against	Management

1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	Against	Management
1.11	Elect Director Richard J. Tobin	For	Against	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Require Independent Board Chair	Against	For	Shareholder

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Michael D. Hsu	For	Against	Management
1.4	Elect Director Mae C. Jemison	For	Against	Management
1.5	Elect Director S. Todd MacLin	For	Against	Management
1.6	Elect Director Deirdre A. Mahlan	For	For	Management
1.7	Elect Director Sherilyn S. McCoy	For	For	Management
1.8	Elect Director Christa S. Quarles	For	Against	Management
1.9	Elect Director Jaime A. Ramirez	For	For	Management
1.10	Elect Director Dunia A. Shive	For	For	Management
1.11	Elect Director Mark T. Smucker	For	Against	Management
1.12	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	Against	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	Against	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	Against	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: 500472303
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect R.W.O. Jakobs as President /	For	For	Management

Chief Executive Officer and Member of
the Management Board

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: 500472303
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
2.e	Approve Discharge of Management Board	For	Against	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3	Reelect A. Bhattacharya to Management Board	For	For	Management
4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For	Management
4.b	Reelect M.E. Doherty to Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Repurchased Shares	For	For	Management
10	Other Business (Non-Voting)	None	None	Management

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	Against	Management
1d	Elect Director Michael R. Cannon	For	Against	Management
1e	Elect Director Bethany J. Mayer	For	Against	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	Against	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	Against	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	Against	Management
1b	Elect Director Charles A. Blixt	For	Against	Management
1c	Elect Director Robert J. Coviello	For	Against	Management

1d	Elect Director Andre J. Hawaux	For	Against	Management
1e	Elect Director W.G. Jurgensen	For	Against	Management
1f	Elect Director Thomas P. Maurer	For	Against	Management
1g	Elect Director Hala G. Moddelmog	For	Against	Management
1h	Elect Director Robert A. Niblock	For	Against	Management
1i	Elect Director Maria Renna Sharpe	For	Against	Management
1j	Elect Director Thomas P. Werner	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LENNOX INTERNATIONAL INC.

Ticker: LII Security ID: 526107107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet K. Cooper	For	Against	Management
1.2	Elect Director John W. Norris, III	For	For	Management
1.3	Elect Director Karen H. Quintos	For	Against	Management
1.4	Elect Director Shane D. Wall	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	Against	Management
1b	Elect Director Sanjiv Lamba	For	Against	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	Against	Management
1e	Elect Director Edward G. Galante	For	Against	Management
1f	Elect Director Joe Kaeser	For	Against	Management
1g	Elect Director Victoria E. Ossadnik	For	Against	Management
1h	Elect Director Martin H. Richenhagen	For	Against	Management
1i	Elect Director Alberto Weisser	For	Against	Management
1j	Elect Director Robert L. Wood	For	Against	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	Withhold	Management
1.3	Elect Director Scott H. Baxter	For	Withhold	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	Withhold	Management
1.6	Elect Director Richard W. Dreiling	For	Withhold	Management
1.7	Elect Director Marvin R. Ellison	For	Withhold	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	Withhold	Management
1.10	Elect Director Bertram L. Scott	For	Withhold	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	Against	Management
1.2	Elect Director Robert T. Brady	For	Against	Management
1.3	Elect Director Carlton J. Charles	For	Against	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	Against	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	Against	Management
1.7	Elect Director Gary N. Geisel	For	Against	Management
1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	Against	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	Against	Management
1.11	Elect Director Melinda R. Rich	For	For	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	Against	Management
1.13	Elect Director Denis J. Salamone	For	Against	Management
1.14	Elect Director John R. Scannell	For	Against	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	Against	Management
1.17	Elect Director Herbert L. Washington	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	Against	Management
1b	Elect Director Christopher R. Concannon	For	For	Management
1c	Elect Director Nancy Altobello	For	Against	Management
1d	Elect Director Steven L. Begleiter	For	For	Management
1e	Elect Director Stephen P. Casper	For	For	Management
1f	Elect Director Jane Chwick	For	Against	Management
1g	Elect Director William F. Cruger	For	Against	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	Against	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	Against	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	Against	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	Against	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	Against	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director Aine L. Denari	For	Against	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASIMO CORPORATION

Ticker: MASI Security ID: 574795100
Meeting Date: JUN 26, 2023 Meeting Type: Proxy Contest
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
#	Management Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
1a	From the Combined List of Management & Dissident Nominees - Elect 2 Directors Elect Management Nominee Director H Michael Cohen	For	Did Not Vote	Management
1b	Elect Management Nominee Director Julie A. Shimer	For	Did Not Vote	Management
1c	Elect Dissident Nominee Director Michelle Brennan	Withhold	Did Not Vote	Shareholder
1d	Elect Dissident Nominee Director Quentin Koffey	Withhold	Did Not Vote	Shareholder
2	Ratify Grant Thornton LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
5	Declassify the Board of Directors	For	Did Not Vote	Management
6	Approve Increase in Size of Board from Five to Seven	For	Did Not Vote	Management
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Against	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
#	Dissident Universal Proxy (Blue Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors Politan Nominees			
1a	Elect Dissident Nominee Director Michelle Brennan	For	For	Shareholder
1b	Elect Dissident Nominee Director Quentin Koffey	For	Withhold	Shareholder
1a	Company Nominees Opposed by Politan Elect Management Nominee Director H Michael Cohen	Withhold	Withhold	Management
1b	Elect Management Nominee Director Julie A. Shimer	Withhold	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Approve Increase in Size of Board from Five to Seven	Abstain	For	Management
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	For	For	Shareholder

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	Against	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	Against	Management
1f	Elect Director Oki Matsumoto	For	Against	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	Against	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Uggl	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Segal	For	For	Management
1.2	Elect Director Mario Eduardo Vazquez	For	Withhold	Management
1.3	Elect Director Alejandro Nicolas Aguzin	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	Against	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	Against	Management
1d	Elect Director Robert M. Davis	For	Against	Management
1e	Elect Director Thomas H. Glocer	For	Against	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	Against	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	Against	Management
1l	Elect Director Kathy J. Warden	For	Against	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	Against	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	Against	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	Against	Management
1g	Elect Director Jeh C. Johnson	For	Against	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	Against	Management
1n	Elect Director Mark A. Weinberger	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	Against	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	Against	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director Richard Francis	For	Against	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	Against	Management
1.8	Elect Director Ingrid Zhang	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 12, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	Against	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	Against	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	Against	Management
1h	Elect Director MaryAnn Wright	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	Against	Management
1.4	Elect Director Satya Nadella	For	Against	Management
1.5	Elect Director Sandra E. Peterson	For	Against	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	Against	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	Against	Management
1.11	Elect Director Emma N. Walmsley	For	Against	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	Against	Management
1b	Elect Director Deborah H. Caplan	For	Against	Management
1c	Elect Director John P. Case	For	For	Management
1d	Elect Director Tamara Fischer	For	For	Management
1e	Elect Director Alan B. Graf, Jr.	For	For	Management
1f	Elect Director Toni Jennings	For	Against	Management
1g	Elect Director Edith Kelly-Green	For	Against	Management
1h	Elect Director James K. Lowder	For	Against	Management
1i	Elect Director Thomas H. Lowder	For	For	Management
1j	Elect Director Claude B. Nielsen	For	Against	Management
1k	Elect Director W. Reid Sanders	For	For	Management
1l	Elect Director Gary S. Shorb	For	Against	Management
1m	Elect Director David P. Stockert	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management

MODERNA, INC.

Ticker: MRNA Security ID: 60770K107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen Berenson	For	For	Management
1.2	Elect Director Sandra Horning	For	For	Management

1.3	Elect Director Paul Sagan	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	Against	Management
1c	Elect Director Ertharin Cousin	For	Against	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	Against	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	Against	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	For	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	Against	Management
1b	Elect Director Therese Esperdy	For	Against	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	Against	Management
1e	Elect Director Kathryn M. Hill	For	Against	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	Against	Management
1g	Elect Director Jose M. Minaya	For	Against	Management
1h	Elect Director Leslie F. Seidman	For	Against	Management
1i	Elect Director Zig Serafin	For	Against	Management
1j	Elect Director Bruce Van Saun	For	Against	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	Against	Management
1b	Elect Director Thomas H. Glocer	For	Against	Management
1c	Elect Director James P. Gorman	For	Against	Management
1d	Elect Director Robert H. Herz	For	Against	Management
1e	Elect Director Erika H. James	For	Against	Management
1f	Elect Director Hironori Kamezawa	For	Against	Management

1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	Against	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	Against	Management
1k	Elect Director Dennis M. Nally	For	Against	Management
1l	Elect Director Mary L. Schapiro	For	Against	Management
1m	Elect Director Perry M. Traquina	For	Against	Management
1n	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For	Shareholder

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	Against	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	Against	Management
1e	Elect Director Robin L. Matlock	For	Against	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	Against	Management
1i	Elect Director Linda H. Riefler	For	Against	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	Against	Management
1c	Elect Director Steven D. Black	For	Against	Management
1d	Elect Director Adena T. Friedman	For	Against	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	Against	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

NATIONAL GRID PLC

Ticker: NG Security ID: 636274409
 Meeting Date: JUL 11, 2022 Meeting Type: Annual
 Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Paula Reynolds as Director	For	Against	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	Against	Management
7	Re-elect Liz Hewitt as Director	For	For	Management
8	Elect Ian Livingston as Director	For	For	Management
9	Elect Iain Mackay as Director	For	For	Management
10	Elect Anne Robinson as Director	For	For	Management
11	Re-elect Earl Shipp as Director	For	Against	Management
12	Re-elect Jonathan Silver as Director	For	Against	Management
13	Elect Tony Wood as Director	For	Against	Management
14	Elect Martha Wyrsh as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	Against	Management
18	Approve Remuneration Report	For	Against	Management
19	Approve Climate Transition Plan	For	Abstain	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Approve Scrip Dividend Scheme	For	For	Management
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
 Meeting Date: SEP 09, 2022 Meeting Type: Annual
 Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	Against	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	Against	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

 NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
 Meeting Date: JUN 01, 2023 Meeting Type: Annual

Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	Against	Management
1b	Elect Director Reed Hastings	For	Against	Management
1c	Elect Director Jay C. Hoag	For	Against	Management
1d	Elect Director Ted Sarandos	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
1.3	Elect Director Johanna Mercier	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

NIDEC CORP.

Ticker: 6594 Security ID: 654090109
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagamori, Shigenobu	For	Against	Management
1.2	Elect Director Kobe, Hiroshi	For	For	Management
1.3	Elect Director Sato, Shinichi	For	For	Management
1.4	Elect Director Komatsu, Yayoi	For	For	Management
1.5	Elect Director Sakai, Takako	For	For	Management
2.1	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For	Management
3.1	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

5 Adopt a Policy on China Sourcing Against For Shareholder

NIO INC.

Ticker: NIO Security ID: 62914V106
Meeting Date: AUG 25, 2022 Meeting Type: Annual/Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum and Articles of Association	For	For	Management
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Memorandum and Articles of Association	For	For	Management
4	Amend Memorandum and Articles of Association	For	For	Management
5	Approve Dual Foreign Name in Chinese of the Company	For	For	Management

NIO INC.

Ticker: 9866 Security ID: 62914V106
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Hai Wu	For	Against	Management
2	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Director Milton M. Morris	For	For	Management
1.4	Elect Director Mary G. Puma	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For	Management
8	Amend Regulations to the Extent Permitted by Ohio law	For	For	Management

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	Against	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	Against	Management
1d	Elect Director Jay L. Henderson	For	Against	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	Against	Management
1g	Elect Director Michael G. O'Grady	For	Against	Management
1h	Elect Director Jose Luis Prado	For	Against	Management
1i	Elect Director Martin P. Slark	For	Against	Management
1j	Elect Director David H. B. Smith, Jr.	For	Against	Management
1k	Elect Director Donald Thompson	For	Against	Management
1l	Elect Director Charles A. Tribbett, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108
Meeting Date: SEP 13, 2022 Meeting Type: Annual
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan P. Barsamian	For	Against	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	Against	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	Against	Management
1f	Elect Director Emily Heath	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director Sherrese M. Smith	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	Withhold	Management
1.2	Elect Director Patrick J. Dempsey	For	Withhold	Management
1.3	Elect Director Christopher J. Kearney	For	Withhold	Management
1.4	Elect Director Laurette T. Koellner	For	Withhold	Management
1.5	Elect Director Michael W. Lamach	For	Withhold	Management
1.6	Elect Director Joseph D. Rupp	For	Withhold	Management
1.7	Elect Director Leon J. Topalian	For	Withhold	Management
1.8	Elect Director Nadja Y. West	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	Against	Management
1b	Elect Director Tench Cox	For	Against	Management

1c	Elect Director John O. Dabiri	For	Against	Management
1d	Elect Director Persis S. Drell	For	Against	Management
1e	Elect Director Jen-Hsun Huang	For	Against	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	Against	Management
1h	Elect Director Michael G. McCaffery	For	Against	Management
1i	Elect Director Stephen C. Neal	For	Against	Management
1j	Elect Director Mark L. Perry	For	Against	Management
1k	Elect Director A. Brooke Seawell	For	Against	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul C. Saville	For	Against	Management
1.2	Elect Director C.E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	Against	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	Against	Management
1.8	Elect Director David A. Preiser	For	Against	Management
1.9	Elect Director W. Grady Rosier	For	For	Management
1.10	Elect Director Susan Williamson Ross	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	Withhold	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	Management
1.3	Elect Director Benjamin Horowitz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	Withhold	Management
1.2	Elect Director David S. Congdon	For	Withhold	Management
1.3	Elect Director John R. Congdon, Jr.	For	Withhold	Management
1.4	Elect Director Andrew S. Davis	For	Withhold	Management
1.5	Elect Director Bradley R. Gabosch	For	Withhold	Management
1.6	Elect Director Greg C. Gantt	For	Withhold	Management
1.7	Elect Director Patrick D. Hanley	For	Withhold	Management
1.8	Elect Director John D. Kasarda	For	Withhold	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	Withhold	Management

1.11	Elect Director Leo H. Suggs	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Nelda J. Connors	For	For	Management
1c	Elect Director Kathy Hopinkah Hannan	For	For	Management
1d	Elect Director Shailesh G. Jejurikar	For	For	Management
1e	Elect Director Christopher J. Kearney	For	For	Management
1f	Elect Director Judith F. Marks	For	Against	Management
1g	Elect Director Harold W. McGraw, III	For	For	Management
1h	Elect Director Margaret M. V. Preston	For	For	Management
1i	Elect Director Shelley Stewart, Jr.	For	For	Management
1j	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

OWENS CORNING

Ticker: OC Security ID: 690742101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	Against	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	Against	Management
1f	Elect Director Maryann T. Mannen	For	Against	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	Against	Management
1j	Elect Director John D. Williams	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions	For	For	Management

7 Regarding Officer Exculpation Amend Bylaws to Add Federal Forum Selection Provision For For Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	Against	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 13, 2022 Meeting Type: Annual
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	Against	Management
1b	Elect Director Thomas F. Bonadio	For	Against	Management
1c	Elect Director Joseph G. Doody	For	Against	Management
1d	Elect Director David J.S. Flaschen	For	Against	Management
1e	Elect Director B. Thomas Golisano	For	Against	Management
1f	Elect Director Pamela A. Joseph	For	Against	Management
1g	Elect Director Kevin A. Price	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	Against	Management
1i	Elect Director Joseph M. Velli	For	Against	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharen J. Turney	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	Against	Management

1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	Against	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	Against	Management
1h	Elect Director Deborah M. Messemmer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	For	Shareholder

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director T. Michael Glenn	For	Against	Management
1d	Elect Director Theodore L. Harris	For	Against	Management
1e	Elect Director David A. Jones	For	Against	Management
1f	Elect Director Gregory E. Knight	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	Against	Management
1d	Elect Director Ian Cook	For	Against	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management

1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarda	For	Against	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	Against	Management
1m	Elect Director Daniel Vasella	For	Against	Management
1n	Elect Director Darren Walker	For	Against	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	For	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	Against	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	Against	Management
1d	Elect Director Michelle McMurry-Heath	For	For	Management
1e	Elect Director Alexis P. Michas	For	For	Management
1f	Elect Director Prahlad R. Singh	For	For	Management
1g	Elect Director Michel Vounatsos	For	Against	Management
1h	Elect Director Frank Witney	For	Against	Management
1i	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Revvity, Inc.	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	Against	Management
1.3	Elect Director Susan Desmond-Hellmann	For	Against	Management
1.4	Elect Director Joseph J. Echevarria	For	Against	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	Against	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	Against	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	Against	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent	Against	For	Shareholder

9	Exclusivities on Product Access Report on Political Expenditures Congruence	Against	For	Shareholder
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PLUG POWER INC.

Ticker: PLUG Security ID: 72919P202
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jonathan M. Silver	For	Withhold	Management
1b	Elect Director Kyungyeol Song	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	Against	Management
1.2	Elect Director Hugh Grant	For	Against	Management
1.3	Elect Director Melanie L. Healey	For	Against	Management
1.4	Elect Director Timothy M. Knavish	For	Against	Management
1.5	Elect Director Guillermo Novo	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	Against	Management
1.2	Elect Director Mary E. "Maliz" Beams	For	For	Management
1.3	Elect Director Jocelyn Carter-Miller	For	Against	Management
1.4	Elect Director Scott M. Mills	For	For	Management
1.5	Elect Director Claudio N. Muruzabal	For	Against	Management
1.6	Elect Director H. Elizabeth Mitchell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

2 Adjourn Meeting For For Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	Against	Management
1b	Elect Director Cristina G. Bita	For	For	Management
1c	Elect Director James B. Connor	For	Against	Management
1d	Elect Director George L. Fotiades	For	Against	Management
1e	Elect Director Lydia H. Kennard	For	Against	Management
1f	Elect Director Irving F. Lyons, III	For	Against	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	Against	Management
1i	Elect Director Olivier Piani	For	Against	Management
1j	Elect Director Jeffrey L. Skelton	For	Against	Management
1k	Elect Director Carl B. Webb	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gilbert F. Casellas	For	Against	Management
1.2	Elect Director Robert M. Falzon	For	For	Management
1.3	Elect Director Martina Hund-Mejean	For	For	Management
1.4	Elect Director Wendy E. Jones	For	For	Management
1.5	Elect Director Charles F. Lowrey	For	Against	Management
1.6	Elect Director Sandra Pianalto	For	Against	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Douglas A. Scovanner	For	For	Management
1.9	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	Against	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	Against	Management
1d	Elect Director Shankh S. Mitra	For	Against	Management
1e	Elect Director David J. Neithercut	For	Against	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	Against	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	Against	Management
1m	Elect Director Paul S. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Metin Colpan to Supervisory Board	For	Against	Management
5.b	Reelect Toralf Haag to Supervisory Board	For	For	Management
5.c	Reelect Ross L. Levine to Supervisory Board	For	For	Management
5.d	Reelect Elaine Mardis to Supervisory Board	For	For	Management
5.e	Reelect Eva Pisa to Supervisory Board	For	For	Management
5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against	Management
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For	Management
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6.a	Reelect Thierry Bernard to Management Board	For	For	Management
6.b	Reelect Roland Sackers to Management Board	For	For	Management
7	Reappoint KPMG Accountants N.V. as Auditors	For	For	Management
8.a	Grant Supervisory Board Authority to Issue Shares	For	For	Management
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	Management
11	Approve Cancellation of Shares	For	For	Management
12	Approve QIAGEN N.V. 2023 Stock Plan	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	Against	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	Against	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	Against	Management
1l	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	Against	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	Against	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	Against	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	Against	Management
1.9	Elect Director Timothy M. Ring	For	Against	Management
1.10	Elect Director Gail R. Wilensky	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management
1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	Against	Management
1d	Elect Director Benjamin C. Esty	For	Against	Management
1e	Elect Director Anne Gates	For	Against	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	Against	Management
1h	Elect Director Roderick C. McGeary	For	For	Management
1i	Elect Director Paul C. Reilly	For	Against	Management
1j	Elect Director Raj Seshadri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management
1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	Against	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
 Meeting Date: APR 19, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	Against	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	Against	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	Against	Management
1g	Elect Director Ruth Ann Marshall	For	Against	Management
1h	Elect Director Charles D. McCrary	For	Against	Management
1i	Elect Director James T. Prokopanko	For	Against	Management
1j	Elect Director Lee J. Styslinger, III	For	Against	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

RELX PLC

Ticker: REL Security ID: 759530108
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Elect Alistair Cox as Director	For	For	Management
8	Re-elect Paul Walker as Director	For	Against	Management
9	Re-elect June Felix as Director	For	Against	Management
10	Re-elect Erik Engstrom as Director	For	For	Management
11	Re-elect Charlotte Hogg as Director	For	For	Management
12	Re-elect Marike van Lier Lels as Director	For	Against	Management
13	Re-elect Nick Luff as Director	For	For	Management
14	Re-elect Robert MacLeod as Director	For	Against	Management
15	Re-elect Andrew Sukawaty as Director	For	For	Management
16	Re-elect Suzanne Wood as Director	For	Against	Management
17	Approve Long-Term Incentive Plan	For	Against	Management
18	Approve Executive Share Ownership Scheme	For	Against	Management
19	Approve Sharesave Plan	For	For	Management
20	Approve Employee Share Purchase Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	Against	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Karen Drexler	For	Against	Management
1d	Elect Director Michael 'Mick' Farrell	For	For	Management
1e	Elect Director Peter Farrell	For	Against	Management
1f	Elect Director Harjit Gill	For	For	Management
1g	Elect Director John Hernandez	For	For	Management
1h	Elect Director Richard Sulpizio	For	Against	Management
1i	Elect Director Desney Tan	For	For	Management
1j	Elect Director Ronald Taylor	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julia L. Coronado	For	Against	Management
1b	Elect Director Dirk A. Kempthorne	For	Against	Management
1c	Elect Director Harold M. Messmer, Jr.	For	Against	Management
1d	Elect Director Marc H. Morial	For	Against	Management
1e	Elect Director Robert J. Pace	For	Against	Management
1f	Elect Director Frederick A. Richman	For	Against	Management
1g	Elect Director M. Keith Waddell	For	Against	Management
1h	Elect Director Marnie H. Wilking	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	Withhold	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	Withhold	Management
A4	Elect Director Robert W. Soderbery	For	Withhold	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	Against	Management
1.2	Elect Director Amy Woods Brinkley	For	Against	Management
1.3	Elect Director Irene M. Esteves	For	Against	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	Against	Management
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	Management

1.7	Elect Director Laura G. Thatcher	For	For	Management
1.8	Elect Director Richard F. Wallman	For	For	Management
1.9	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management

RPM INTERNATIONAL INC.

Ticker: RPM Security ID: 749685103
Meeting Date: OCT 06, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirkland B. Andrews	For	For	Management
1.2	Elect Director Ellen M. Pawlikowski	For	Withhold	Management
1.3	Elect Director Frank C. Sullivan	For	Withhold	Management
1.4	Elect Director Elizabeth F. Whited	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	Against	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management
1.4	Elect Director William D. Green	For	Against	Management
1.5	Elect Director Stephanie C. Hill	For	Against	Management
1.6	Elect Director Rebecca Jacoby	For	Against	Management
1.7	Elect Director Robert P. Kelly	For	Against	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	Against	Management
1.13	Elect Director Gregory Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	Against	Management
1b	Elect Director Laura Alber	For	Against	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	Against	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	Against	Management
1k	Elect Director Robin Washington	For	Against	Management

11	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SANOFI

Ticker: SAN Security ID: 80105N105
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	Against	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	Against	Management
9	Approve Remuneration Policy of Directors	For	Against	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	Against	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in	For	For	Management

24 Employee Stock Purchase Plans For For Management
Authorize Filing of Required Documents/Other Formalities

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	Against	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SEAGEN INC.

Ticker: SGEN Security ID: 81181C104
Meeting Date: MAY 30, 2023 Meeting Type: Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

SEAGEN INC.

Ticker: SGEN Security ID: 81181C104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Gryska	For	For	Management
1b	Elect Director John A. Orwin	For	Against	Management
1c	Elect Director Alpna H. Seth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	Against	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Daniel L. Black	For	For	Management
1e	Elect Director Lorraine A. Bolsinger	For	For	Management
1f	Elect Director Constance E. Skidmore	For	Against	Management
1g	Elect Director Steven A. Sonnenberg	For	Against	Management
1h	Elect Director Martha N. Sullivan	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Director Compensation Report	For	For	Management

5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	Management
6	Authorize Board to Fix Remuneration of Auditors	For	For	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Authorize Directed Share Repurchase Program	For	For	Management
9	Authorize Issue of Equity	For	For	Management
10	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	Against	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	Against	Management
1d	Elect Director Paul E. Chamberlain	For	Against	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	Against	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Elect Director Deborah Black	For	For	Management

SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tobias Lutke	For	Against	Management
1B	Elect Director Robert Ashe	For	Against	Management
1C	Elect Director Gail Goodman	For	Against	Management
1D	Elect Director Colleen Johnston	For	Against	Management
1E	Elect Director Jeremy Levine	For	Against	Management
1F	Elect Director Toby Shannan	For	Against	Management
1G	Elect Director Fidji Simo	For	Against	Management
1H	Elect Director Bret Taylor	For	Against	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management

SIEMENS AG

Ticker: SIE Security ID: 826197501
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	Management
3.a	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	Management
3.b	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	Management
3.c	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	Management
3.d	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
3.e	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	Management
4.a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	Management
4.b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	Management
4.c	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	Management
4.d	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	Management
4.e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	Management
4.h	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management
4.i	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.j	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.k	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.l	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.m	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.n	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.o	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.p	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.q	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	Management
4.r	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.s	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.t	Approve Discharge of Supervisory Board	For	For	Management

	Member Gunnar Zukunft for Fiscal Year 2021/22			
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.a	Elect Werner Brandt to the Supervisory Board	For	For	Management
7.b	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.c	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.d	Elect Martina Merz to the Supervisory Board	For	For	Management
7.e	Elect Benoit Potier to the Supervisory Board	For	For	Management
7.f	Elect Nathalie von Siemens to the Supervisory Board	For	Against	Management
7.g	Elect Matthias Zachert to the Supervisory Board	For	Against	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Amend Articles Re: Registration in the Share Register	For	For	Management
A	Counter Motion A	Against	Against	Shareholder
B	Counter Motion B	Against	Against	Shareholder
C	Counter Motion C	Against	Against	Shareholder
D	Counter Motion D	Against	Against	Shareholder
E	Counter Motion E	Against	Against	Shareholder
F	Counter Motion F	Against	Against	Shareholder
G	Counter Motion	Against	Against	Shareholder
H	Counter Motion	Against	Against	Shareholder
I	Counter Motion	Against	Against	Shareholder

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	Against	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	Against	Management
1I	Elect Director Daniel C. Smith	For	Against	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	Against	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	Against	Management
1.5	Elect Director Nathan J. Jones	For	Against	Management
1.6	Elect Director Henry W. Knueppel	For	Against	Management
1.7	Elect Director W. Dudley Lehman	For	Against	Management

1.8	Elect Director Nicholas T. Pinchuk	For	Against	Management
1.9	Elect Director Gregg M. Sherrill	For	Against	Management
1.10	Elect Director Donald J. Stebbins	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SNOWFLAKE INC.

Ticker: SNOW Security ID: 833445109
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Kramer	For	Withhold	Management
1b	Elect Director Frank Slooman	For	Withhold	Management
1c	Elect Director Michael L. Speiser	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SONY GROUP CORP.

Ticker: 6758 Security ID: 835699307
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.4	Elect Director Oka, Toshiko	For	For	Management
1.5	Elect Director Akiyama, Sakie	For	For	Management
1.6	Elect Director Wendy Becker	For	For	Management
1.7	Elect Director Kishigami, Keiko	For	For	Management
1.8	Elect Director Joseph A. Kraft Jr	For	For	Management
1.9	Elect Director Neil Hunt	For	For	Management
1.10	Elect Director William Morrow	For	For	Management
2	Approve Stock Option Plan	For	For	Management

SPLUNK INC.

Ticker: SPLK Security ID: 848637104
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia Morrison	For	For	Management
1b	Elect Director David Tunnell	For	Against	Management
1c	Elect Director Dennis L. Via	For	Against	Management
1d	Elect Director Luis Visoso	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management

1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management
1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	Against	Management
1b	Elect Director Andrew Campion	For	Against	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Melody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	Against	Management
1f	Elect Director Satya Nadella	For	Against	Management
1g	Elect Director Laxman Narasimhan	For	Against	Management
1h	Elect Director Howard Schultz	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Plant-Based Milk Pricing	Against	For	Shareholder
6	Adopt Policy on Succession Planning	Against	For	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Establish Committee on Corporate Sustainability	Against	Against	Shareholder

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	Withhold	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Kenneth W. Cornew	For	Withhold	Management
1.4	Elect Director Traci M. Dolan	For	Withhold	Management
1.5	Elect Director James C. Marcuccilli	For	Withhold	Management
1.6	Elect Director Bradley S. Seaman	For	Withhold	Management
1.7	Elect Director Gabriel L. Shaheen	For	Withhold	Management
1.8	Elect Director Luis M. Sierra	For	Withhold	Management
1.9	Elect Director Steven A. Sonnenberg	For	Withhold	Management
1.10	Elect Director Richard P. Teets, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
 Meeting Date: JUL 28, 2022 Meeting Type: Annual
 Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	Against	Management
1b	Elect Director Daniel A. Carestio	For	Against	Management
1c	Elect Director Cynthia L. Feldmann	For	Against	Management
1d	Elect Director Christopher S. Holland	For	Against	Management
1e	Elect Director Jacqueline B. Kosecoff	For	Against	Management
1f	Elect Director Paul E. Martin	For	Against	Management
1g	Elect Director Nirav R. Shah	For	Against	Management
1h	Elect Director Mohsen M. Sohi	For	Against	Management
1i	Elect Director Richard M. Steeves	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STMICROELECTRONICS NV

Ticker: STMPA Security ID: 861012102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Yann Delabriere to Supervisory Board	For	For	Management
10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
11	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
12	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
13	Elect Helene Vletter-van Dort to Supervisory Board	For	For	Management
14	Elect Paolo Visca to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
17	Allow Questions	None	None	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	Against	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management

1e	Elect Director Kevin A. Lobo	For	Against	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Against	Management
1b	Elect Director Rebecca Fisher	For	Against	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	Against	Management
1f	Elect Director Leslie Starr Keating	For	Against	Management
1g	Elect Director Diego Reynoso	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Bylaws	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	Against	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	Against	Management
1d	Elect Director Janice D. Chaffin	For	Against	Management
1e	Elect Director Bruce R. Chizen	For	Against	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	Against	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Against	Management
1b	Elect Director Ali Dibadj	For	Against	Management
1c	Elect Director Larry C. Glasscock	For	Against	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management

1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	Against	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	Against	Management
1j	Elect Director Edward D. Shirley	For	Against	Management
1k	Elect Director Sheila G. Talton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claure	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	Withhold	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	Withhold	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	Withhold	Management
1.13	Elect Director Kelvin R. Westbrook	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	Against	Management
1b	Elect Director Mark S. Bartlett	For	Against	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	Against	Management
1e	Elect Director Robert F. MacLellan	For	Against	Management
1f	Elect Director Eileen P. Rominger	For	For	Management
1g	Elect Director Robert W. Sharps	For	Against	Management
1h	Elect Director Robert J. Stevens	For	Against	Management
1i	Elect Director William J. Stromberg	For	Against	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
 Meeting Date: SEP 16, 2022 Meeting Type: Annual
 Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	Against	Management
1b	Elect Director Michael Dornemann	For	Against	Management
1c	Elect Director J Moses	For	Against	Management
1d	Elect Director Michael Sheresky	For	Against	Management
1e	Elect Director LaVerne Srinivasan	For	Against	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TAKEDA PHARMACEUTICAL CO., LTD.

Ticker: 4502 Security ID: 874060205
 Meeting Date: JUN 28, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Christophe Weber	For	Against	Management
2.2	Elect Director Andrew Plump	For	Against	Management
2.3	Elect Director Constantine Saroukos	For	Against	Management
2.4	Elect Director Iijima, Masami	For	Against	Management
2.5	Elect Director Olivier Bohuon	For	Against	Management
2.6	Elect Director Jean-Luc Butel	For	Against	Management
2.7	Elect Director Ian Clark	For	Against	Management
2.8	Elect Director Steven Gillis	For	Against	Management
2.9	Elect Director John Maraganore	For	Against	Management
2.10	Elect Director Michel Orsinger	For	Against	Management
2.11	Elect Director Tsusaka, Miki	For	Against	Management
3	Approve Annual Bonus	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
 Meeting Date: NOV 15, 2022 Meeting Type: Annual
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
 Meeting Date: JUN 14, 2023 Meeting Type: Annual

Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	Against	Management
1c	Elect Director George S. Barrett	For	Against	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	Against	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	Against	Management
1i	Elect Director Monica C. Lozano	For	Against	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gretchen R. Haggerty	For	For	Management
1b	Elect Director Liam J. Kelly	For	Against	Management
1c	Elect Director Jaewon Ryu	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TELUS CORPORATION

Ticker: T Security ID: 87971M103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond T. Chan	For	For	Management
1.2	Elect Director Hazel Claxton	For	For	Management
1.3	Elect Director Lisa de Wilde	For	Withhold	Management
1.4	Elect Director Victor Dodig	For	For	Management
1.5	Elect Director Darren Entwistle	For	For	Management
1.6	Elect Director Thomas E. Flynn	For	For	Management
1.7	Elect Director Mary Jo Haddad	For	Withhold	Management
1.8	Elect Director Kathy Kinloch	For	Withhold	Management
1.9	Elect Director Christine Magee	For	For	Management
1.10	Elect Director John Manley	For	For	Management
1.11	Elect Director David Mowat	For	For	Management
1.12	Elect Director Marc Parent	For	Withhold	Management
1.13	Elect Director Denise Pickett	For	Withhold	Management
1.14	Elect Director W. Sean Willy	For	Withhold	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	Amend Restricted Share Unit Plan	For	Against	Management
5	Amend Performance Share Unit Plan	For	Against	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
 Meeting Date: AUG 04, 2022 Meeting Type: Annual
 Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	Against	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	For	Shareholder

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	Against	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	Against	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	Against	Management
1l	Elect Director Richard K. Templeton	For	Against	Management
2	Amend Qualified Employee Stock	For	For	Management

3	Purchase Plan				
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	
	Advisory Vote to Ratify Named	For	Against	Management	
	Executive Officers' Compensation				
5	Ratify Ernst & Young LLP as Auditors	For	For	Management	
6	Reduce Ownership Threshold for	Against	For	Shareholder	
	Shareholders to Call Special Meeting				
7	Report on Due Diligence Efforts to	Against	For	Shareholder	
	Trace End-User Misuse of Company				
	Products				

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	Against	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	Against	Management
1d	Elect Director Margaret M. Keane	For	Against	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	Against	Management
1h	Elect Director Gregg M. Sherrill	For	Against	Management
1i	Elect Director Judith A. Spriesser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management
1l	Elect Director Thomas J. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	Against	Management
1b	Elect Director Joseph J. Echevarria	For	Against	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	Against	Management
1g	Elect Director Sandra E. "Sandie"	For	For	Management
	O'Connor			
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote			

THE BANK OF NOVA SCOTIA

Ticker: BNS Security ID: 064149107
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: FEB 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Nora A. Aufreiter	For	Withhold	Management
1.2	Elect Director Guillermo E. Babatz	For	For	Management
1.3	Elect Director Scott B. Bonham	For	Withhold	Management
1.4	Elect Director Daniel (Don) H. Callahan	For	Withhold	Management
1.5	Elect Director W. Dave Dowrich	For	For	Management
1.6	Elect Director Lynn K. Patterson	For	For	Management
1.7	Elect Director Michael D. Penner	For	Withhold	Management
1.8	Elect Director Una M. Power	For	For	Management
1.9	Elect Director Aaron W. Regent	For	Withhold	Management
1.10	Elect Director Calin Rovinescu	For	Withhold	Management
1.11	Elect Director L. Scott Thomson	For	For	Management
1.12	Elect Director Benita M. Warmbold	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Advisory Vote on Environmental Policies	Against	For	Shareholder
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Against	For	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	Against	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	Against	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy L. Banse	For	For	Management
1.2	Elect Director Julia Denman	For	For	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management
1.4	Elect Director Esther Lee	For	For	Management
1.5	Elect Director A.D. David Mackay	For	For	Management
1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Stephanie Plaines	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Russell J. Weiner	For	Against	Management
1.12	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
 Meeting Date: MAR 15, 2023 Meeting Type: Annual
 Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	Against	Management
1.2	Elect Director William A. Kozy	For	Against	Management
1.3	Elect Director Cynthia L. Lucchese	For	Against	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Maria Rivas	For	Against	Management
1.7	Elect Director Robert S. Weiss	For	Against	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
 Meeting Date: NOV 18, 2022 Meeting Type: Annual
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	Withhold	Management
1e	Elect Director Jennifer Tejada	For	Withhold	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

 THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	Against	Management
1b	Elect Director Carlos Dominguez	For	Against	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	Against	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	Against	Management
1h	Elect Director Virginia P. Rueterholz	For	Against	Management
1i	Elect Director Christopher J. Swift	For	Against	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For	Shareholder

 THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	Against	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	Against	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	Against	Management
1g	Elect Director Edward P. Decker	For	Against	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	Against	Management
1l	Elect Director Paula Santilli	For	Against	Management
1m	Elect Director Caryn Seidman-Becker	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	For	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Jonathan E. Johnson, III	For	Against	Management
1e	Elect Director Kirk L. Perry	For	Against	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Alex Shumate	For	Against	Management
1h	Elect Director Mark T. Smucker	For	Against	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Jodi L. Taylor	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Votes Per Share of Existing Stock	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	Against	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	Against	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	Against	Management
1j	Elect Director James Park	For	For	Management
1k	Elect Director Miguel Patricio	For	Against	Management
1l	Elect Director John C. Pope	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	Against	Management
1d	Elect Director Anne Gates	For	Against	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	Against	Management
1g	Elect Director Clyde R. Moore	For	Against	Management
1h	Elect Director Ronald L. Sargent	For	Against	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	Against	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	Shareholder
6	Report on Charitable Contributions	Against	For	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth Brooke	For	For	Management
1.2	Elect Director Rachel Glaser	For	For	Management
1.3	Elect Director Brian P. McAndrews	For	Withhold	Management
1.4	Elect Director John W. Rogers, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	Against	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	Against	Management
1d	Elect Director William S. Demchak	For	Against	Management
1e	Elect Director Andrew T. Feldstein	For	Against	Management

1f	Elect Director Richard J. Harshman	For	Against	Management
1g	Elect Director Daniel R. Hesse	For	Against	Management
1h	Elect Director Renu Khator	For	Against	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfingsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	Against	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	Against	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	Against	Management
1g	Elect Director Lawton W. Fitt	For	Against	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	Against	Management

1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	Against	Management
1d	Elect Director John G. Morikis	For	Against	Management
1e	Elect Director Christine A. Poon	For	For	Management
1f	Elect Director Aaron M. Powell	For	For	Management
1g	Elect Director Marta R. Stewart	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	Against	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	Against	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	Against	Management
1i	Elect Director Jackwyn L. Nemerov	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	For	Shareholder

THE TORO COMPANY

Ticker: TTC Security ID: 891092108
Meeting Date: MAR 21, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	Withhold	Management
1.2	Elect Director Eric P. Hansotia	For	Withhold	Management
1.3	Elect Director D. Christian Koch	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	Withhold	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management

1.6	Elect Director Brian M. Levitt	For	Withhold	Management
1.7	Elect Director Alan N. MacGibbon	For	Withhold	Management
1.8	Elect Director Karen E. Maidment	For	Withhold	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Claude Mongeau	For	For	Management
1.11	Elect Director S. Jane Rowe	For	For	Management
1.12	Elect Director Nancy G. Tower	For	For	Management
1.13	Elect Director Ajay K. Virmani	For	For	Management
1.14	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For	Shareholder
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	For	Shareholder
6	SP 3: Advisory Vote on Environmental Policies	Against	For	Shareholder
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	For	Shareholder
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	Against	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonardi	For	Against	Management
1g	Elect Director Clarence Otis, Jr.	For	Against	Management
1h	Elect Director Elizabeth E. Robinson	For	Against	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	Against	Management
1j	Elect Director Rafael Santana	For	Against	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	Against	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	For	Shareholder
8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	For	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	None	None	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
 Meeting Date: APR 03, 2023 Meeting Type: Annual
 Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	Against	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	Against	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	For	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

 THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	Against	Management
1b	Elect Director Nelson J. Chai	For	Against	Management
1c	Elect Director Ruby R. Chandry	For	For	Management
1d	Elect Director C. Martin Harris	For	Against	Management
1e	Elect Director Tyler Jacks	For	Against	Management
1f	Elect Director R. Alexandra Keith	For	Against	Management
1g	Elect Director James C. Mullen	For	Against	Management
1h	Elect Director Lars R. Sorensen	For	Against	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	Against	Management
1k	Elect Director Dion J. Weisler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

 TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	Against	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	Against	Management
1e	Elect Director Mark R. George	For	Against	Management
1f	Elect Director John A. Hayes	For	Against	Management
1g	Elect Director Linda P. Hudson	For	Against	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	Against	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named	For	Against	Management

4	Executive Officers' Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	Against	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	Against	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	Against	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	Against	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	Against	Management
1o	Elect Director William H. Rogers, Jr.	For	Against	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	Against	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	Against	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	Against	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	Against	Management
1h	Elect Director Roland A. Hernandez	For	Against	Management
1i	Elect Director Richard P. McKenney	For	Against	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	Against	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	Against	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	Against	Management
1g	Elect Director Diane M. Morefield	For	Against	Management
1h	Elect Director Kevin C. Nickelberry	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Thomas W. Toomey	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	Against	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 UNILEVER PLC

Ticker: ULVR Security ID: 904767704
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	Against	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	Against	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	Against	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	Against	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management

18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	Against	Management
1b	Elect Director Marc A. Bruno	For	Against	Management
1c	Elect Director Larry D. De Shon	For	Against	Management
1d	Elect Director Matthew J. Flannery	For	Against	Management
1e	Elect Director Bobby J. Griffin	For	Against	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	Against	Management
1h	Elect Director Michael J. Kneeland	For	Against	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	Against	Management
1j	Elect Director Gracia C. Martore	For	For	Management
1k	Elect Director Shiv Singh	For	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy S. Cabral	For	For	Management
1b	Elect Director Mark Carges	For	For	Management
1c	Elect Director Peter P. Gassner	For	For	Management
1d	Elect Director Mary Lynne Hedley	For	Against	Management
1e	Elect Director Priscilla Hung	For	For	Management
1f	Elect Director Tina Hunt	For	For	Management
1g	Elect Director Marshall L. Mohr	For	For	Management
1h	Elect Director Gordon Ritter	For	For	Management
1i	Elect Director Paul Sekhri	For	Against	Management
1j	Elect Director Matthew J. Wallach	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	Shareholder

VENTAS INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	Against	Management
1b	Elect Director Debra A. Cafaro	For	Against	Management
1c	Elect Director Michael J. Embler	For	For	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	Against	Management
1g	Elect Director Sean P. Nolan	For	Against	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Sumit Roy	For	For	Management
1j	Elect Director James D. Shelton	For	Against	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	Against	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	Against	Management
1.5	Elect Director Melanie Healey	For	Against	Management
1.6	Elect Director Laxman Narasimhan	For	Against	Management

1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	Against	Management
1.9	Elect Director Rodney Slater	For	Against	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	Against	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	Against	Management
1.2	Elect Director Lloyd Carney	For	Against	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	Against	Management
1.7	Elect Director Diana McKenzie	For	Against	Management
1.8	Elect Director Bruce Sachs	For	Against	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	Withhold	Management
1.2	Elect Director Alex Cho	For	Withhold	Management
1.3	Elect Director Juliana L. Chugg	For	Withhold	Management
1.4	Elect Director Benno Dorer	For	Withhold	Management
1.5	Elect Director Mark S. Hoplamazian	For	Withhold	Management
1.6	Elect Director Laura W. Lang	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	Withhold	Management
1.8	Elect Director Clarence Otis, Jr.	For	Withhold	Management
1.9	Elect Director Steven E. Rendle	For	Withhold	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	Against	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	Against	Management
1e	Elect Director Ramon Laguarta	For	Against	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	Against	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	Against	Management
1j	Elect Director Maynard G. Webb, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VMWARE, INC.

Ticker: VMW Security ID: 928563402
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole Anasenes	For	For	Management
1b	Elect Director Marianne Brown	For	For	Management
1c	Elect Director Paul Sagan	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VMWARE, INC.

Ticker: VMW Security ID: 928563402
Meeting Date: NOV 04, 2022 Meeting Type: Special
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	Against	Management
1c	Elect Director Lydia H. Kennard	For	For	Management
1d	Elect Director James T. Prokopanko	For	Against	Management
1e	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Constantin H. Beier	For	For	Management
1c	Elect Director Tonit M. Calaway	For	For	Management
1d	Elect Director Peter J. Farrell	For	For	Management
1e	Elect Director Robert J. Flanagan	For	For	Management
1f	Elect Director Jason E. Fox	For	For	Management
1g	Elect Director Jean Hoysradt	For	Against	Management
1h	Elect Director Margaret G. Lewis	For	Against	Management
1i	Elect Director Christopher J. Niehaus	For	Against	Management
1j	Elect Director Elisabeth T. Stheeman	For	Against	Management
1k	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Robert Berkley, Jr.	For	Against	Management
1b	Elect Director Maria Luisa Ferre	For	Against	Management
1c	Elect Director Daniel L. Mosley	For	Against	Management
1d	Elect Director Mark L. Shapiro	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	Against	Management
1b	Elect Director V. Ann Hailey	For	Against	Management
1c	Elect Director Katherine D. Jaspon	For	Against	Management
1d	Elect Director Stuart L. Levenick	For	Against	Management
1e	Elect Director D.G. Macpherson	For	Against	Management
1f	Elect Director Neil S. Novich	For	Against	Management
1g	Elect Director Beatriz R. Perez	For	Against	Management
1h	Elect Director E. Scott Santi	For	Against	Management
1i	Elect Director Susan Slavik Williams	For	Against	Management
1j	Elect Director Lucas E. Watson	For	Against	Management
1k	Elect Director Steven A. White	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
 Meeting Date: JAN 26, 2023 Meeting Type: Annual
 Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janice M. Babiak	For	For	Management
1b	Elect Director Inderpal S. Bhandari	For	For	Management
1c	Elect Director Rosalind G. Brewer	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1d	Elect Director Ginger L. Graham	For	Against	Management
1e	Elect Director Bryan C. Hanson	For	Against	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	Against	Management
1h	Elect Director Dominic P. Murphy	For	Against	Management
1i	Elect Director Stefano Pessina	For	Against	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Flemming Ornskov	For	Against	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Udit Batra	For	Against	Management
1.4	Elect Director Dan Brennan	For	Against	Management
1.5	Elect Director Richard Fearon	For	Against	Management
1.6	Elect Director Pearl S. Huang	For	Against	Management
1.7	Elect Director Wei Jiang	For	Against	Management
1.8	Elect Director Christopher A. Kuebler	For	Against	Management
1.9	Elect Director Mark Vergnano	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WATSCO, INC.

Ticker: WSO Security ID: 942622200
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Ana Lopez-Blazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management
1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	Withhold	Management
1b	Elect Director William F. Feehery	For	Withhold	Management
1c	Elect Director Robert F. Friel	For	Withhold	Management
1d	Elect Director Eric M. Green	For	Withhold	Management
1e	Elect Director Thomas W. Hofmann	For	Withhold	Management
1f	Elect Director Molly E. Joseph	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	Withhold	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Stephen H. Lockhart	For	Withhold	Management
1j	Elect Director Douglas A. Michels	For	Withhold	Management
1k	Elect Director Paolo Pucci	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Bylaws	Against	For	Shareholder

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	Against	Management
1c	Elect Director Byron S. Foster	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	Against	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	Against	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	Against	Management
1i	Elect Director E. Jean Savage	For	Against	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEX INC.

Ticker: WEX Security ID: 96208T104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Callahan	For	For	Management
1.2	Elect Director Shikhar Ghosh	For	Against	Management
1.3	Elect Director James Groch	For	For	Management
1.4	Elect Director James (Jim) Neary	For	For	Management
1.5	Elect Director Melissa Smith	For	Against	Management
1.6	Elect Director Stephen Smith	For	For	Management
1.7	Elect Director Susan Sobbott	For	Against	Management
1.8	Elect Director Regina O. Sommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	Against	Management
1.4	Elect Director Anne Finucane	For	Against	Management
1.5	Elect Director Paula Pretlow	For	For	Management
1.6	Elect Director William Ready	For	Against	Management
1.7	Elect Director Frits van Paasschen	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	Against	Management
1b	Elect Director Wayne A.I. Frederick	For	Against	Management
1c	Elect Director Mark J. Hawkins	For	Against	Management
1d	Elect Director George J. Still, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	Shareholder

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Earl R. Ellis	For	For	Management
1d	Elect Director Robert F. Friel	For	Against	Management
1e	Elect Director Victoria D. Harker	For	Against	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Mark D. Morelli	For	Against	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Lila Tretikov	For	Against	Management
1j	Elect Director Uday Yadav	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder

ZILLOW GROUP, INC.

Ticker: Z Security ID: 98954M101
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy C. Bohutinsky	For	Against	Management
1.2	Elect Director Jay C. Hoag	For	Against	Management
1.3	Elect Director Gregory B. Maffei	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	Against	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	Against	Management
1I	Elect Director Harris H. Simmons	For	Against	Management
1J	Elect Director Aaron B. Skonnard	For	Against	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric S. Yuan	For	Withhold	Management

1.2	Elect Director Peter Gassner	For	Withhold	Management
1.3	Elect Director H.R. McMaster	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

===== Domini Impact International Equity Fund =====

3I GROUP PLC

Ticker: III Security ID: GB00B1YW4409
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
5	Approve Dividend	For	For	Management
6	Re-elect Simon Borrows as Director	For	For	Management
7	Re-elect Stephen Daintith as Director	For	Against	Management
8	Re-elect Jasi Halai as Director	For	For	Management
9	Re-elect James Hatchley as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	Against	Management
11	Re-elect Lesley Knox as Director	For	Against	Management
12	Re-elect Coline McConville as Director	For	Against	Management
13	Re-elect Peter McKellar as Director	For	Against	Management
14	Re-elect Alexandra Schaapveld as Director	For	Against	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: SEP 07, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off of Accelleron Industries AG	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

ABB LTD.

Ticker: ABBN Security ID: H0010V101
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	Against	Management
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For	Management
5.1	Amend Articles Re: Shares and Share Register	For	For	Management
5.2	Amend Articles Re: Restriction on Registration	For	For	Management
5.3	Amend Articles Re: General Meeting	For	For	Management
5.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.5	Amend Articles Re: Board of Directors and Compensation	For	For	Management
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For	Management
8.1	Reelect Gunnar Brock as Director	For	For	Management
8.2	Reelect David Constable as Director	For	Against	Management
8.3	Reelect Frederico Curado as Director	For	For	Management
8.4	Reelect Lars Foerberg as Director	For	Against	Management
8.5	Elect Denise Johnson as Director	For	For	Management
8.6	Reelect Jennifer Xin-Zhe Li as Director	For	Against	Management
8.7	Reelect Geraldine Matchett as Director	For	For	Management
8.8	Reelect David Meline as Director	For	For	Management
8.9	Reelect Jacob Wallenberg as Director	For	Against	Management
8.10	Reelect Peter Voser as Director and Board Chair	For	Against	Management
9.1	Reappoint David Constable as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against	Management
10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	Management
11	Ratify KPMG AG as Auditors	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For	Management
3	Close Meeting	None	None	Management

ABRDN PLC

Ticker: ABDN Security ID: GB00BF8Q6K64
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix	For	For	Management

	Remuneration of Auditors			
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration Policy	For	For	Management
7A	Re-elect Sir Douglas Flint as Director	For	Against	Management
7B	Re-elect Jonathan Asquith as Director	For	Against	Management
7C	Re-elect Stephen Bird as Director	For	For	Management
7D	Re-elect Catherine Bradley as Director	For	Against	Management
7E	Re-elect John Devine as Director	For	Against	Management
7F	Re-elect Hannah Grove as Director	For	Against	Management
7G	Re-elect Pam Kaur as Director	For	For	Management
7H	Re-elect Michael O'Brien as Director	For	For	Management
7I	Re-elect Cathleen Raffaelli as Director	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ACCIONA SA

Ticker: ANA Security ID: E0008Z109
Meeting Date: JUN 19, 2023 Meeting Type: Annual
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated and Standalone Management Reports	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
1.4	Approve Non-Financial Information Statement	For	For	Management
1.5	Approve Allocation of Income and Dividends	For	For	Management
1.6	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	For	Management
2.2	Elect Maria Salgado Madrinan as Director	For	For	Management
2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For	Management
2.4	Fix Number of Directors at 13	For	For	Management
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
3.5	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
4	Advisory Vote on Remuneration Report	For	Against	Management
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ADANI GREEN ENERGY LIMITED

Ticker: 541450 Security ID: Y0R196109
Meeting Date: JUL 27, 2022 Meeting Type: Annual

Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Gautam S. Adani as Director	For	Against	Management
3	Elect Romesh Sobti as Director	For	Against	Management

ADANI GREEN ENERGY LIMITED

Ticker: 541450 Security ID: Y0R196109
Meeting Date: OCT 26, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ahlem Friga Noy as Director	For	Against	Management

ADIDAS AG

Ticker: ADS Security ID: D0066B185
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

AEGON NV

Ticker: AGN Security ID: N00927298
Meeting Date: JAN 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: DEC 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Sale of Aegon Nederland	For	For	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

AEGON NV

Ticker: AGN Security ID: N00927298
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Receive Report of Executive Board	None	None	Management

	(Non-Voting)			
2.2	Approve Remuneration Report	For	Against	Management
2.3	Receive Explanation on Company's Dividend Policy	None	None	Management
2.4	Adopt Financial Statements and Statutory Reports	For	For	Management
2.5	Approve Dividends	For	For	Management
3.1	Approve Discharge of Executive Board	For	For	Management
3.2	Approve Discharge of Supervisory Board	For	For	Management
4.1	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
5.1	Reelect Dona Young to Supervisory Board	For	For	Management
6.1	Approve Cancellation of Common Shares and Common Shares B	For	For	Management
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	For	For	Management
7	Other Business (Non-Voting)	None	None	Management
8	Close Meeting	None	None	Management

AGEAS SA/NV

Ticker: AGS Security ID: B0148L138
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.1.3	Approve Financial Statements and Allocation of Income	For	For	Management
2.2.1	Information on the Dividend Policy	None	None	Management
2.2.2	Approve Dividends of EUR 3 Per Share	For	For	Management
2.3.1	Approve Discharge of Directors	For	For	Management
2.3.2	Approve Discharge of Auditors	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.1	Elect Alicia Garcia Herrero as Independent Director	For	For	Management
4.2	Elect Wim Guilliams as Director	For	For	Management
4.3	Reelect Emmanuel Van Grimbergen as Director	For	For	Management
5	Approve Auditors' Remuneration	For	For	Management
6.1	Approve Cancellation of Repurchased Shares	For	For	Management
6.2.1	Receive Special Board Report: Authorized Capital	None	None	Management
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Close Meeting	None	None	Management

AIR FRANCE-KLM SA

Ticker: AF Security ID: F01699135
Meeting Date: JUN 07, 2023 Meeting Type: Annual/Special
Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management

3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction Re: Super-Subordinated Notes	For	For	Management
5	Approve Transaction with CMA CGM Air Cargo and CMA CGM Re: Commercial Cooperation Agreement	For	For	Management
6	Reelect Benjamin Smith as Director	For	Against	Management
7	Ratify Appointment of Pascal Bouchiat as Director	For	Against	Management
8	Reelect Pascal Bouchiat as Director	For	Against	Management
9	Ratify Appointment of CMA CGM as Director	For	Against	Management
10	Reelect Cees't Hart as Director	For	Against	Management
11	Elect Yann Leriche as Director	For	Against	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	For	For	Management
14	Approve Compensation of Benjamin Smith, CEO	For	For	Management
15	Approve Remuneration Policy of Non-Executive Corporate Officers	For	For	Management
16	Approve Remuneration Policy of Chairwoman of the Board	For	For	Management
17	Approve Remuneration Policy of CEO	For	For	Management
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1285 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 1285 Million	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 514 Million	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 514 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	For	For	Management
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
25	Authorize Capitalization of Reserves of Up to EUR 1285 Million for Bonus Issue or Increase in Par Value	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	For	Against	Management
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	For	Against	Management
28	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 257 Million, During Public Tender Offer	For	Against	Management
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 257 Million, Including in the Event of a Public Tender Offer	For	Against	Management
30	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	Against	Management

31	Vote Under Items 26 to 29 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind, Including in the Event of a Public Tender Offer	For	Against	Management
32	Authorize Capitalization of Reserves of Up to EUR 643 Million for Bonus Issue or Increase in Par Value, Including in the Event of a Public Tender Offer	For	For	Management
33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
36	Approve 1-for-10 Reverse Stock Split	For	For	Management
37	Approve Reduction in Share Capital Through Reduction of Par Value and Amend Bylaws Accordingly	For	For	Management
38	Amend Article 18 of Bylaws Re: Directors Length of Term	For	For	Management
39	Amend Article 26 of Bylaws Re: Age Limit of Corporate Officers	For	For	Management
40	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AISIN CORP.

Ticker: 7259 Security ID: J00714105
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Moritaka	For	Against	Management
1.2	Elect Director Suzuki, Kenji	For	Against	Management
1.3	Elect Director Ito, Shintaro	For	Against	Management
1.4	Elect Director Yamamoto, Yoshihisa	For	Against	Management
1.5	Elect Director Hamada, Michiyo	For	Against	Management
1.6	Elect Director Shin, Seichi	For	Against	Management
1.7	Elect Director Kobayashi, Koji	For	Against	Management
1.8	Elect Director Hoshino, Tsuguhiko	For	Against	Management
2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	Management

ALLKEM LTD.

Ticker: AKE Security ID: Q0226L103
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: NOV 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Peter Coleman as Director	For	Against	Management
3	Elect Richard Seville as Director	For	Against	Management
4	Elect Fernando Oris de Roa as Director	For	Against	Management
5	Elect Leanne Heywood as Director	For	Against	Management
6	Adopt New Constitution	For	For	Management
7	Approve Proportional Takeover Provisions	For	For	Management
8	Approve Non-Executive Director Share Plan	None	For	Management
9	Approve Performance Rights and Options Plan	For	For	Management
10	Approve Grant of STI Performance Rights to Perez de Solay	For	For	Management
11	Approve Grant of LTI Performance Rights to Perez de Solay	For	For	Management

AMS-OSRAM AG

Ticker: AMS Security ID: A0400Q115
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Yen Yen Tan as Supervisory Board Member	For	For	Management
7.2	Elect Andreas Mattes as Supervisory Board Member	For	For	Management
8	Approve Cancellation of Authorized Capital 2021	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 27.4 Million	For	For	Management
10	Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
12	Approve Virtual-Only Shareholder Meetings Until 2026	For	For	Management

ARCA CONTINENTAL SAB DE CV

Ticker: AC Security ID: P0448R103
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	Management
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve	For	For	Management
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	Management
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	Management
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	For	Against	Management
7	Appoint Legal Representatives	For	For	Management
8	Approve Minutes of Meeting	For	For	Management

ARGENX SE

Ticker: ARGX Security ID: N0610Q109
Meeting Date: SEP 08, 2022 Meeting Type: Extraordinary Shareholders
Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Camilla Sylvest as Non-Executive Director	For	For	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

ARGENX SE

Ticker: ARGX Security ID: N0610Q109
Meeting Date: DEC 12, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Ana Cespedes as Non-Executive Director	For	Against	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

ARGENX SE

Ticker: ARGX Security ID: N0610Q109
Meeting Date: FEB 27, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Steve Krognas as Non-Executive Director	For	For	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

ARGENX SE

Ticker: ARGX Security ID: N0610Q109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4.a	Discuss Annual Report for FY 2022	None	None	Management
4.b	Adopt Financial Statements and Statutory Reports	For	For	Management
4.c	Discussion on Company's Corporate Governance Structure	None	None	Management
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	Management
4.e	Approve Discharge of Directors	For	For	Management
5	Reelect Don deBethizy as Non-Executive Director	For	Against	Management
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
7	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
8	Other Business (Non-Voting)	None	None	Management
9	Close Meeting	None	None	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059202
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	Against	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	Against	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: GB0009895292
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Michel Demare as Director	For	Against	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	Against	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	Against	Management
5i	Re-elect Tony Mok as Director	For	For	Management
5j	Re-elect Nazneen Rahman as Director	For	Against	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	Against	Management
6	Approve Remuneration Report	For	Against	Management

7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

AUO CORP.

Ticker: 2409 Security ID: Y0453H107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

AUTO TRADER GROUP PLC

Ticker: AUTO Security ID: G06708104
Meeting Date: SEP 15, 2022 Meeting Type: Annual
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ed Williams as Director	For	Against	Management
5	Re-elect Nathan Coe as Director	For	For	Management
6	Re-elect David Keens as Director	For	Against	Management
7	Re-elect Jill Easterbrook as Director	For	Against	Management
8	Re-elect Jeni Mundy as Director	For	Against	Management
9	Re-elect Catherine Faiers as Director	For	For	Management
10	Re-elect Jamie Warner as Director	For	For	Management
11	Re-elect Sigga Sigurdardottir as Director	For	Against	Management
12	Elect Jasvinder Gakhal as Director	For	Against	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AXFOOD AB

Ticker: AXFO Security ID: W1051R119
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10.1	Approve Discharge of Mia Brunell Livfors	For	For	Management
10.2	Approve Discharge of Fabian Bengtsson	For	For	Management
10.3	Approve Discharge of Caroline Berg	For	For	Management
10.4	Approve Discharge of Christian Luiga	For	For	Management
10.5	Approve Discharge of Peter Ruzicka	For	For	Management
10.6	Approve Discharge of Christer Aberg	For	For	Management
10.7	Approve Discharge of Sara Ohrvall	For	For	Management
10.8	Approve Discharge of Stina Andersson	For	For	Management
10.9	Approve Discharge of Anders Helsing	For	For	Management
10.10	Approve Discharge of Michael Sjoren	For	For	Management
10.11	Approve Discharge of Lars Ostberg	For	For	Management
10.12	Approve Discharge of Klas Balkow	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13	Determine Number of Members (7) and Deputy Members (0)	For	For	Management
14.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
14.2	Approve Remuneration of Auditors	For	For	Management
15.1	Reelect Mia Brunell Livfors as Director	For	Against	Management
15.2	Reelect Fabian Bengtsson as Director	For	For	Management
15.3	Reelect Caroline Berg as Director	For	Against	Management
15.4	Reelect Christian Luiga as Director	For	For	Management
15.5	Reelect Peter Ruzicka as Director	For	For	Management
15.6	Reelect Sara Ohrvall as Director	For	Against	Management
15.7	Elect Thomas Ekman as New Director	For	Against	Management
15.8	Reelect Mia Brunell Livfors as Board Chair	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17.a	Approve Performance Share Plan LTIP 2023 for Key Employees	For	For	Management
17.b	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	For	For	Management
18	Adopt New Articles of Association	For	For	Management

BALOISE HOLDING AG

Ticker: BALN Security ID: H04530202
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	For	Management
4.1	Change Company Name to Baloise Holding AG	For	For	Management
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1	For	For	Management

4.3	Million with or without Exclusion of Preemptive Rights Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For	For	Management
4.5	Amend Articles Re: Compensation of Board and Senior Management	For	For	Management
5.1.a	Reelect Thomas von Planta as Director and Board Chair	For	Against	Management
5.1.b	Reelect Christoph Maeder as Director	For	For	Management
5.1.c	Reelect Maya Bundt as Director	For	For	Management
5.1.d	Reelect Claudia Dill as Director	For	For	Management
5.1.e	Reelect Christoph Gloor as Director	For	For	Management
5.1.f	Reelect Hugo Lasat as Director	For	For	Management
5.1.g	Reelect Karin Diedenhofen as Director	For	For	Management
5.1.h	Reelect Markus Neuhaus as Director	For	For	Management
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	Management
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	For	For	Management
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For	Management
5.3	Designate Christophe Sarasin as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	Against	Management
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	Management
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	Management
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	Management
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For	Management
2.2	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	Against	Management
2.5	Elect Sonia Lilia Dula as Director	For	For	Management
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Fix Maximum Variable Compensation Ratio	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	Against	Management

BANCO BPM SPA

Ticker: BAMI Security ID: T1708N101
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3.1	Approve Remuneration Policy	For	Against	Management
3.2	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Severance Payments Policy	For	For	Management
5	Approve 2023 Short-Term Incentive Plan	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	For	Against	Management
7.1	Slate 1 Submitted by Management	For	Against	Management
7.2	Slate 2 Submitted by Shareholders - Employees	None	Against	Shareholder
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
8.2	Slate 2 Submitted by Foundations	None	Against	Shareholder
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	None	Against	Shareholder
9	Approve Remuneration of Directors	For	Against	Management
10	Approve Internal Auditors' Remuneration	For	For	Management

BANCO DE SABADELL SA

Ticker: SAB Security ID: E15819191
 Meeting Date: MAR 22, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.1	Reelect Jose Oliu Creus as Director	For	Against	Management
5.2	Reelect Aurora Cata Sala as Director	For	Against	Management
5.3	Reelect Maria Jose Garcia Beato as Director	For	For	Management
5.4	Reelect David Vegara Figueras as Director	For	For	Management
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For	For	Management
5.6	Elect Pedro Vinolas Serra as Director	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
10	Approve Remuneration Policy	For	Against	Management
11	Renew Appointment of KPMG Auditores as	For	For	Management

12	Auditor Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	For	Did Not Vote	Management
2	Amend Articles 36 and 37	For	Did Not Vote	Management
3	Approve Remuneration of Technology and Innovation Committee Members	For	Did Not Vote	Management
4	Approve Remuneration of Corporate Sustainability Committee Members	For	Did Not Vote	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	For	Did Not Vote	Management
1.2	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	For	Did Not Vote	Management
1.3	Elect Elisa Vieira Leonel as Director	For	Did Not Vote	Management
1.4	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	Did Not Vote	Shareholder
1.5	Elect Robert Juenemann as Independent Director as Minority Representative Under Majority Board Election	None	Did Not Vote	Shareholder
1.6	Elect Analyze Lenzi Ruas de Almeida as Director	For	Did Not Vote	Management
1.7	Elect Director	For	Did Not Vote	Management
1.8	Elect Director	For	Did Not Vote	Management
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Did Not Vote	Management
3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	None	Did Not Vote	Management
3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	None	Did Not Vote	Management
3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	None	Did Not Vote	Management
3.4	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	Did Not Vote	Shareholder
3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	None	Did Not Vote	Shareholder
3.6	Percentage of Votes to Be Assigned - Elect Analyze Lenzi Ruas de Almeida as Director	None	Did Not Vote	Management
3.7	Percentage of Votes to Be Assigned - Elect Director	None	Did Not Vote	Management

3.8	Percentage of Votes to Be Assigned - Elect Director	None	Did Not Vote Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote Management
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote Management
6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	None	Did Not Vote Shareholder
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose Beber as Alternate as Minority Representative Under Majority Fiscal Council Election	None	Did Not Vote Shareholder
6.3	Elect Fiscal Council Member and Alternate	For	Did Not Vote Management
6.4	Elect Fiscal Council Member and Alternate	For	Did Not Vote Management
6.5	Elect Fiscal Council Member and Alternate	For	Did Not Vote Management
7	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	Did Not Vote Management
8	Approve Allocation of Income and Dividends	For	Did Not Vote Management
9	Approve Remuneration of Company's Management	For	Did Not Vote Management
10	Approve Remuneration of Fiscal Council Members	For	Did Not Vote Management
11	Approve Remuneration of Audit Committee Members	For	Did Not Vote Management
12	Approve Remuneration of Risk and Capital Committee Members	For	Did Not Vote Management
13	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	Did Not Vote Management
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote Management

BANCO SANTANDER SA

Ticker: **SAN** Security ID: **E19790109**
Meeting Date: **MAR 30, 2023** Meeting Type: **Annual**
Record Date: **MAR 24, 2023**

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For	Management
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For	Management
3.D	Reelect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	Against	Management
3.F	Reelect Sol Daurella Comadran as Director	For	For	Management
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	For	Management
3.H	Reelect Homaira Akbari as Director	For	For	Management

4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.C	Authorize Share Repurchase Program	For	For	Management
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
6.A	Approve Remuneration Policy	For	Against	Management
6.B	Approve Remuneration of Directors	For	Against	Management
6.C	Fix Maximum Variable Compensation Ratio	For	For	Management
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
6.E	Approve Buy-out Policy	For	Against	Management
6.F	Advisory Vote on Remuneration Report	For	Against	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANDAI NAMCO HOLDINGS, INC.

Ticker: 7832 Security ID: Y0606D102
Meeting Date: JUN 19, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 179	For	For	Management
2.1	Elect Director Kawaguchi, Masaru	For	Against	Management
2.2	Elect Director Asako, Yuji	For	Against	Management
2.3	Elect Director Momoi, Nobuhiko	For	Against	Management
2.4	Elect Director Udagawa, Nao	For	Against	Management
2.5	Elect Director Takenaka, Kazuhiro	For	Against	Management
2.6	Elect Director Asanuma, Makoto	For	Against	Management
2.7	Elect Director Kawasaki, Hiroshi	For	Against	Management
2.8	Elect Director Otsu, Shuji	For	Against	Management
2.9	Elect Director Kawana, Koichi	For	Against	Management
2.10	Elect Director Shimada, Toshio	For	Against	Management

BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Myles O'Grady as Director	For	For	Management
3b	Re-elect Giles Andrews as Director	For	For	Management
3c	Re-elect Evelyn Bourke as Director	For	For	Management
3d	Re-elect Ian Buchanan as Director	For	For	Management
3e	Re-elect Eileen Fitzpatrick as Director	For	Against	Management
3f	Re-elect Richard Goulding as Director	For	Against	Management
3g	Re-elect Michele Greene as Director	For	For	Management
3h	Re-elect Patrick Kennedy as Director	For	Against	Management
3i	Re-elect Fiona Muldoon as Director	For	Against	Management
3j	Re-elect Steve Pateman as Director	For	For	Management
3k	Re-elect Mark Spain as Director	For	For	Management
4	Ratify KPMG as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Issue of Equity	For	For	Management

11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

BANK OF QUEENSLAND LTD.

Ticker: BOQ Security ID: Q12764116
Meeting Date: DEC 06, 2022 Meeting Type: Annual
Record Date: DEC 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Patrick Allaway as Director	For	Against	Management
2b	Elect Karen Penrose as Director	For	Against	Management
2c	Elect Warwick Negus as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Shares and Premium Priced Options to George Frazis ***Withdrawn Resolution***	None	None	Management

BB SEGURIDADE PARTICIPACOES SA

Ticker: BBSE3 Security ID: P1R1WJ103
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	For	Against	Management
1.2	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	For	Against	Management
1.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	Against	Management
1.4	Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	For	Against	Management
1.5	Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	For	Against	Management
1.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Management
1.7	Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	For	Shareholder
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
3.1	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	None	Abstain	Management
3.5	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	None	Abstain	Management

3.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Management
3.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	Abstain	Shareholder
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
7	Approve Allocation of Income and Dividends	For	For	Management
8	Approve Remuneration of Company's Management	For	For	Management
9	Approve Remuneration of Directors	For	For	Management
10	Approve Remuneration of Fiscal Council Members	For	For	Management
11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	For	Against	Management
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BENDIGO AND ADELAIDE BANK LIMITED

Ticker: BEN Security ID: Q1458B102
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: NOV 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect David Matthews as Director	For	Against	Management
3	Elect David Foster as Director	For	Against	Management
4	Elect Victoria Weekes as Director	For	Against	Management
5	Elect Alistair Muir as Director	For	Against	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Grant of Performance Rights to Marnie Baker	For	For	Management

BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G138
Meeting Date: SEP 06, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Restricted Share Plan	For	Against	Management
5	Approve Long-Term Option Plan	For	Against	Management
6	Elect Michael Dobson as Director	For	Against	Management
7	Re-elect Diana Brightmore-Armour as Director	For	Against	Management
8	Re-elect Rob Perrins as Director	For	For	Management
9	Re-elect Richard Stearn as Director	For	For	Management
10	Re-elect Andy Myers as Director	For	For	Management
11	Re-elect Andy Kemp as Director	For	For	Management
12	Re-elect Sir John Armitt as Director	For	Against	Management
13	Re-elect Rachel Downey as Director	For	For	Management

14	Re-elect William Jackson as Director	For	Against	Management
15	Re-elect Elizabeth Adekunle as Director	For	For	Management
16	Re-elect Sarah Sands as Director	For	For	Management
17	Elect Natasha Adams as Director	For	For	Management
18	Re-elect Karl Whiteman as Director	For	For	Management
19	Re-elect Justin Tibaldi as Director	For	For	Management
20	Re-elect Paul Vallone as Director	For	For	Management
21	Reappoint KPMG LLP as Auditors	For	For	Management
22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
23	Authorise Issue of Equity	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise UK Political Donations and Expenditure	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BIM BIRLESIK MAGAZALAR AS

Ticker: BIMAS.E Security ID: M2014F102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	Management
2	Accept Board Report	For	For	Management
3	Accept Audit Report	For	For	Management
4	Accept Financial Statements	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Elect Directors and Approve Their Remuneration	For	Against	Management
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	Management
9	Receive Information on Share Repurchase Program	None	None	Management
10	Receive Information on Donations Made in 2022	None	None	Management
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
12	Ratify External Auditors	For	For	Management
13	Wishes	None	None	Management

BLUESCOPE STEEL LIMITED

Ticker: BSL Security ID: Q1415L177
Meeting Date: NOV 22, 2022 Meeting Type: Annual
Record Date: NOV 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3a	Elect Ewen Crouch as Director	For	Against	Management
3b	Elect K'Lynne Johnson as Director	For	Against	Management
3c	Elect ZhiQiang Zhang as Director	For	Against	Management
3d	Elect Jane McAloon as Director	For	Against	Management
3e	Elect Peter Alexander as Director	For	Against	Management
4	Approve Grant of Share Rights to Mark Vassella	For	For	Management
5	Approve Grant of Alignment Rights to	For	For	Management

6	Mark Vassella Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	Against	Management
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BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	Against	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	Against	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	Management
17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BOLIDEN AB

Ticker: BOL Security ID: W17218194
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management

5	Designate Inspectors of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Board's Report	None	None	Management
9	Receive President's Report	None	None	Management
10	Receive Auditor's Report	None	None	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For	Management
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For	Management
13.2	Approve Discharge of Helene Bistrom	For	For	Management
13.3	Approve Discharge of Michael G:sson Low	For	For	Management
13.4	Approve Discharge of Tomas Eliasson	For	For	Management
13.5	Approve Discharge of Per Lindberg	For	For	Management
13.6	Approve Discharge of Perttu Louhiluoto	For	For	Management
13.7	Approve Discharge of Elisabeth Nilsson	For	For	Management
13.8	Approve Discharge of Pia Rudengren	For	For	Management
13.9	Approve Discharge of Anders Ullberg	For	For	Management
13.10	Approve Discharge of CEO Mikael Staffas	For	For	Management
13.11	Approve Discharge of Marie Holmberg	For	For	Management
13.12	Approve Discharge of Kenneth Stahl	For	For	Management
13.13	Approve Discharge of Jonny Johansson	For	For	Management
13.14	Approve Discharge of Andreas Martensson	For	For	Management
13.15	Approve Discharge of Johan Vidmark	For	For	Management
13.16	Approve Discharge of Ola Holmstrom	For	For	Management
13.17	Approve Discharge of Magnus Filipsson	For	For	Management
13.18	Approve Discharge of Gard Folkvord	For	For	Management
13.19	Approve Discharge of Timo Popponen	For	For	Management
13.20	Approve Discharge of Elin Soderlund	For	For	Management
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
16.a	Reelect Helene Bistrom as Director	For	For	Management
16.b	Reelect Tomas Eliasson as Director	For	For	Management
16.c	Reelect Per Lindberg as Director	For	For	Management
16.d	Reelect Perttu Louhiluoto as Director	For	For	Management
16.e	Reelect Elisabeth Nilsson as Director	For	For	Management
16.f	Reelect Pia Rudengren as Director	For	For	Management
16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against	Management
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	For	Against	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Ratify Deloitte as Auditors	For	For	Management
19	Approve Remuneration Report	For	Against	Management
20.1	Elect Lennart Franke as Member of Nominating Committee	For	For	Management
20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For	Management
20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For	Management
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	Management
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For	Management
22.b	Approve Equity Plan Financing	None	None	Management
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	For	Management
22.b2	Approve Alternative Equity Plan Financing	For	Against	Management
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
24	Close Meeting	None	None	Management

BROTHER INDUSTRIES, LTD.

Ticker: 6448 Security ID: 114813108
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Koike, Toshikazu	For	Against	Management
1.2	Elect Director Sasaki, Ichiro	For	Against	Management
1.3	Elect Director Ishiguro, Tadashi	For	Against	Management
1.4	Elect Director Ikeda, Kazufumi	For	Against	Management
1.5	Elect Director Kuwabara, Satoru	For	Against	Management
1.6	Elect Director Murakami, Taizo	For	Against	Management
1.7	Elect Director Takeuchi, Keisuke	For	Against	Management
1.8	Elect Director Shirai, Aya	For	Against	Management
1.9	Elect Director Uchida, Kazunari	For	Against	Management
1.10	Elect Director Hidaka, Naoki	For	Against	Management
1.11	Elect Director Miyaki, Masahiko	For	Against	Management
2.1	Appoint Statutory Auditor Yamada, Takeshi	For	For	Management
2.2	Appoint Statutory Auditor Jono, Kazuya	For	Against	Management
2.3	Appoint Statutory Auditor Matsumoto, Chika	For	For	Management

BUMRUNGRAD HOSPITAL PUBLIC CO., LTD.

Ticker: BH Security ID: Y1002E256
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2	Acknowledge Operation Report	None	None	Management
3	Approve Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	Management
5.1	Elect Sophavadee Uttamobol as Director	For	For	Management
5.2	Elect Chong Toh as Director	For	Against	Management
5.3	Elect Bernard Charnwut Chan as Director	For	Against	Management
5.4	Elect Anon Vangvasu as Director	For	Against	Management
6	Approve Remuneration of Directors and Sub-Committees	For	For	Management
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Amend Memorandum of Association to Reflect Decrease in the Number of Preferred Shares	For	For	Management
9	Amend Articles of Association	For	For	Management
10	Other Business	For	Against	Management

CAIXABANK SA

Ticker: CABK Security ID: E2427M123
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Gonzalo Gortazar Rotaache as	For	For	Management

6.2	Director Reelect Cristina Garmendia Mendizabal as Director	For	For	Management
6.3	Reelect Amparo Moraleda Martinez as Director	For	For	Management
6.4	Elect Peter Loscher as Director	For	For	Management
7	Amend Remuneration Policy	For	Against	Management
8	Approve Remuneration of Directors	For	Against	Management
9	Approve 2023 Variable Remuneration Scheme	For	For	Management
10	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	Against	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Elect Megan Clarcken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For	Management

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Alexandre Bompard as Director	For	Against	Management
6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
7	Renew Appointment of Mazars as Auditor	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	Against	Management
25	Request Details relating to the Company's Environmental Strategy	None	None	Shareholder

CATHAY FINANCIAL HOLDINGS CO. LTD.

Ticker: 2882 Security ID: Y11654103
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Cash Distribution from Capital Reserve and Legal Reserve	For	For	Management
4	Approve Raising of Long-term Capital	For	For	Management

CATHAY PACIFIC AIRWAYS LIMITED

Ticker: 293 Security ID: Y11757104
 Meeting Date: DEC 23, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Framework Agreement, Its Term, the Transactions and the Annual Caps	For	For	Management
2	Amend Articles of Association	For	For	Management

CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Kaneko, Shin	For	Against	Management
2.2	Elect Director Niwa, Shunsuke	For	Against	Management
2.3	Elect Director Takeda, Kentaro	For	Against	Management
2.4	Elect Director Nakamura, Akihiko	For	Against	Management
2.5	Elect Director Uno, Mamoru	For	Against	Management
2.6	Elect Director Suzuki, Hiroshi	For	Against	Management
2.7	Elect Director Mori, Atsuhito	For	Against	Management
2.8	Elect Director Tsuge, Koei	For	Against	Management
2.9	Elect Director Kasama, Haruo	For	Against	Management
2.10	Elect Director Oshima, Taku	For	Against	Management
2.11	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.12	Elect Director Kiba, Hiroko	For	Against	Management
2.13	Elect Director Joseph Schmelzeis	For	Against	Management
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	For	For	Management
3.2	Appoint Statutory Auditor Ishizu, Hajime	For	Against	Management
3.3	Appoint Statutory Auditor Yamashita, Fumio	For	For	Management
3.4	Appoint Statutory Auditor Hayashi, Makoto	For	For	Management

CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Ticker: CHKP Security ID: M22465104
 Meeting Date: AUG 30, 2022 Meeting Type: Annual
 Record Date: JUL 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Gil Shwed as Director	For	Against	Management
1b	Reelect Jerry Ungerman as Director	For	Against	Management
1c	Elect Tzipi Ozer-Armon as Director	For	Against	Management
1d	Reelect Tal Shavit as Director	For	Against	Management
1e	Reelect Shai Weiss as Director	For	Against	Management
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	For	For	Management
3	Approve Compensation of Gil Shwed, CEO	For	For	Management
4	Readopt Compensation Policy for the Directors and Officers of the Company	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	Management

CHEMICAL WORKS OF GEDEON RICHTER PLC

Ticker: RICHT Security ID: X3124\$107
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Use of Electronic Vote Collection Method	For	Did Not Vote	Management
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	For	Did Not Vote	Management
3	Elect Chairman and Other Meeting Officials	For	Did Not Vote	Management
4	Approve Consolidated Financial Statements	For	Did Not Vote	Management
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	Did Not Vote	Management
6	Approve Financial Statements	For	Did Not Vote	Management
7	Approve Allocation of Income and Dividends of HUF 390 per Share	For	Did Not Vote	Management
8	Approve Company's Corporate Governance Statement	For	Did Not Vote	Management
9	Amend Remuneration Policy	For	Did Not Vote	Management
10	Approve Remuneration Report	For	Did Not Vote	Management
11.1	Amend Bylaws	For	Did Not Vote	Management
11.2	Amend Bylaws	For	Did Not Vote	Management
13	Approve Report on Share Repurchase Program	For	Did Not Vote	Management
14	Authorize Share Repurchase Program	For	Did Not Vote	Management
15.1	Reelect Erik Attila Bogesch as Management Board Member	For	Did Not Vote	Management
15.2	Reelect Gabor Orban as Management Board Member	For	Did Not Vote	Management
15.3	Reelect Ilona Hardy dr. Pinterne as Management Board Member	For	Did Not Vote	Management
15.4	Reelect Elek Szilveszter Vizias Management Board Member	For	Did Not Vote	Management
15.5	Reelect Peter Cserhati as Management Board Member	For	Did Not Vote	Management
15.6	Elect Gabriella Balogh as Management Board Member	For	Did Not Vote	Management
15.7	Elect Balazs Szepesi as Management Board Member	For	Did Not Vote	Management
15.8	Elect Laszlone Nemeth as Management Board Member	For	Did Not Vote	Management
16	Elect Ferenc Sallai as Employee Representative to Supervisory Board	For	Did Not Vote	Management
17.1	Approve Terms of Remuneration of Management Board Members	For	Did Not Vote	Management
17.2	Approve Terms of Remuneration of Management Board Members	For	Did Not Vote	Management
17.3	Approve Terms of Remuneration of Management Board Members	For	Did Not Vote	Management
18.1	Approve Terms of Remuneration of Supervisory Board Members	For	Did Not Vote	Management
18.2	Approve Terms of Remuneration of Supervisory Board Members	For	Did Not Vote	Management
18.3	Approve Terms of Remuneration of Audit Committee Members	For	Did Not Vote	Management
19	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	For	Did Not Vote	Management
20	Approve Auditor's Remuneration	For	Did Not Vote	Management
21	Transact Other Business	For	Did Not Vote	Management

 CHINA LIFE INSURANCE COMPANY LIMITED

Ticker: 2628 Security ID: Y1477R204
 Meeting Date: JUN 28, 2023 Meeting Type: Annual
 Record Date: JUN 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Report	For	For	Management

4	Approve Profit Distribution Plan	For	For	Management
5	Approve Remuneration of Directors and Supervisors	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Formulation of the Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	For	For	Management
8	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	For	For	Management

CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109
Meeting Date: APR 14, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements	For	For	Management
2.c	Approve Dividends of EUR 0.36 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	Against	Management
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Reelect Scott W. Wine as Executive Director	For	For	Management
4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	Management
4.d	Reelect Karen Linehan as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For	Management
4.g	Reelect Asa Tamsons as Non-Executive Director	For	For	Management
4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For	Management
4.i	Elect Richard J. Kramer as Non-Executive Director	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against	Management
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7	Close Meeting	None	None	Management

CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
 Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special
 Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For	Management
5	Approve Transaction with CACIB Re: Business Transfer Agreement	For	For	Management
6	Elect Carol Sirou as Director	For	For	Management
7	Reelect Agnes Audier as Director	For	For	Management
8	Reelect Sonia Bonnet-Bernard as Director	For	For	Management
9	Reelect Marie-Claire Daveu as Director	For	For	Management
10	Reelect Alessia Mosca as Director	For	For	Management
11	Reelect Hugues Brasseur as Director	For	Against	Management
12	Reelect Pascal Lheureux as Director	For	Against	Management
13	Reelect Eric Vial as Director	For	Against	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against	Management
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For	Management
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
21	Approve Compensation of Philippe Brassac, CEO	For	For	Management
22	Approve Compensation of Xavier Musca, Vice-CEO	For	For	Management
23	Approve Compensation of Jerome Grivet, Vice-CEO	For	For	Management
24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For	Management
25	Approve Compensation Report of Corporate Officers	For	For	Management
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For	Management
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	For	Shareholder

 CRH PLC

Ticker: CRH Security ID: G25508105
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4a	Re-elect Richie Boucher as Director	For	Against	Management
4b	Re-elect Caroline Dowling as Director	For	For	Management
4c	Re-elect Richard Fearon as Director	For	For	Management
4d	Re-elect Johan Karlstrom as Director	For	For	Management
4e	Re-elect Shaun Kelly as Director	For	For	Management
4f	Elect Badar Khan as Director	For	For	Management
4g	Re-elect Lamar McKay as Director	For	Against	Management
4h	Re-elect Albert Manifold as Director	For	For	Management
4i	Re-elect Jim Mintern as Director	For	For	Management
4j	Re-elect Gillian Platt as Director	For	Against	Management
4k	Re-elect Mary Rhinehart as Director	For	Against	Management
4l	Re-elect Siobhan Talbot as Director	For	Against	Management
4m	Elect Christina Verchere as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: JUN 08, 2023 Meeting Type: Special
Record Date: JUN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For	Management
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Management
3	Adopt New Articles of Association	For	For	Management
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For	Management
5	Authorise Reissuance of Treasury Shares	For	For	Management
6	Amend Articles of Association Re: Article 4A	For	For	Management

CRH PLC

Ticker: CRH Security ID: G25508105
Meeting Date: JUN 08, 2023 Meeting Type: Court
Record Date: JUN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: GB00BJFFLV09
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management

6	Re-elect Roberto Cirillo as Director	For	Against	Management
7	Re-elect Jacqui Ferguson as Director	For	Against	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	Against	Management
10	Re-elect Julie Kim as Director	For	Against	Management
11	Re-elect Keith Layden as Director	For	Against	Management
12	Re-elect Nawal Ouzren as Director	For	Against	Management
13	Re-elect John Ramsay as Director	For	Against	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	Against	Management

DAI NIPPON PRINTING CO., LTD.

Ticker: 7912 Security ID: J10584142
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Kitajima, Yoshitoshi	For	Against	Management
2.2	Elect Director Kitajima, Yoshinari	For	Against	Management
2.3	Elect Director Miya, Kenji	For	Against	Management
2.4	Elect Director Yamaguchi, Masato	For	Against	Management
2.5	Elect Director Hashimoto, Hirofumi	For	Against	Management
2.6	Elect Director Kuroyanagi, Masafumi	For	Against	Management
2.7	Elect Director Miyake, Toru	For	Against	Management
2.8	Elect Director Miyama, Minako	For	Against	Management
2.9	Elect Director Miyajima, Tsukasa	For	Against	Management
2.10	Elect Director Sasajima, Kazuyuki	For	Against	Management
2.11	Elect Director Tamura, Yoshiaki	For	Against	Management
2.12	Elect Director Shirakawa, Hiroshi	For	Against	Management
3.1	Appoint Statutory Auditor Minemura, Ryuji	For	For	Management
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	For	For	Management
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	For	Against	Management
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	For	For	Management

DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final and Special Dividend	For	For	Management
3	Approve Directors' Remuneration	For	Against	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

5	Elect Peter Seah Lim Huat as Director	For	Against	Management
6	Elect Punita Lal as Director	For	Against	Management
7	Elect Anthony Lim Weng Kin as Director	For	Against	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	Management
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

DELTA ELECTRONICS (THAILAND) PUBLIC COMPANY LIMITED

Ticker: DELTA Security ID: Y20266154
Meeting Date: APR 07, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operational Results	None	None	Management
2	Approve Financial Statements and Auditor's Report	For	For	Management
3	Approve Dividend Payment	For	For	Management
4	Approve Change in Par Value and Amend Memorandum of Association to Reflect Change in Par Value	For	For	Management
5.1	Elect Ng Kong Meng as Director	For	Against	Management
5.2	Elect Somchai Harnhirun as Director	For	Against	Management
5.3	Elect Xue Li as Director	For	Against	Management
6	Approve Remuneration of Directors	For	For	Management
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Amend Operating Procedures of Acquisition or Disposal of Assets	For	For	Management
9	Other Business	None	None	Management

DEUTSCHE LUFTHANSA AG

Ticker: LHA Security ID: D1908N106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4	Approve Remuneration Policy for the Management Board	For	For	Management
5	Approve Remuneration Policy for the Supervisory Board	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	For	Against	Management
7.2	Elect Carsten Knobel to the Supervisory Board	For	For	Management
7.3	Elect Karl Gernandt to the Supervisory Board	For	For	Management
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
11.3	Amend Articles Re: Registration in the Share Register	For	For	Management
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6.1	Elect Harald Krueger to the Supervisory Board	For	For	Management
6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	Management
6.3	Elect Margret Suckale to the Supervisory Board	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Remuneration Report	For	Against	Management

DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159
Meeting Date: JUL 29, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect K Satish Reddy as Director	For	Against	Management
4	Approve Reappointment and Remuneration of K Satish Reddy as Whole Time Director, Designated as Chairman	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159
Meeting Date: OCT 20, 2022 Meeting Type: Special
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Arun Madhavan Kumar as Director	For	Against	Management

EIFPAGE SA

Ticker: FGR Security ID: F2924U106
 Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
4	Reelect Benoit de Ruffray as Director	For	Against	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For	Management
7	Approve Remuneration Policy of Directors	For	Against	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EISAI CO., LTD.

Ticker: 4523 Security ID: J12852117
 Meeting Date: JUN 21, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Naito, Haruo	For	Against	Management
1.2	Elect Director Uchiyama, Hideyo	For	Against	Management
1.3	Elect Director Hayashi, Hideki	For	Against	Management
1.4	Elect Director Miwa, Yumiko	For	Against	Management
1.5	Elect Director Ike, Fumihiko	For	Against	Management

1.6	Elect Director Kato, Yoshiteru	For	Against	Management
1.7	Elect Director Miura, Ryota	For	Against	Management
1.8	Elect Director Kato, Hiroyuki	For	Against	Management
1.9	Elect Director Richard Thornley	For	Against	Management
1.10	Elect Director Moriyama, Toru	For	Against	Management
1.11	Elect Director Yasuda, Yuko	For	Against	Management

ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements and Allocation of Income	For	For	Management
4	Approve Amended Remuneration Policy	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	None	None	Management
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	None	None	Management
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	None	None	Management
9	Approve Discharge of Directors	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	For	Management
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	For	For	Management
13	Reelect Dominique Offergeld as Director and Approve Remuneration	For	Against	Management
14	Elect Eddy Vermoesen as Director and Approve Remuneration	For	Against	Management
15	Elect Bernard Thiry as Director and Approve Remuneration	For	Against	Management
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For	Management
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	For	Management
18	Transact Other Business	None	None	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	Management
7.c1	Approve Discharge of Ewa Bjorling	For	For	Management
7.c2	Approve Discharge of Par Boman	For	For	Management
7.c3	Approve Discharge of Annemarie Gardshol	For	For	Management
7.c4	Approve Discharge of Bjorn Gulden	For	For	Management

7.c5	Approve Discharge of Magnus Groth	For	For	Management
7.c6	Approve Discharge of Susanna Lind	For	For	Management
7.c7	Approve Discharge of Torbjorn Loof	For	For	Management
7.c8	Approve Discharge of Bert Nordberg	For	For	Management
7.c9	Approve Discharge of Louise Svanberg	For	For	Management
7.c10	Approve Discharge of Orjan Svensson	For	For	Management
7.c11	Approve Discharge of Lars Rebien Sorensen	For	For	Management
7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For	Management
7.c13	Approve Discharge of Niclas Thulin	For	For	Management
7.c14	Approve Discharge of Magnus Groth	For	For	Management
8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
10.b	Approve Remuneration of Auditors	For	For	Management
11.a	Reelect Ewa Bjorling as Director	For	For	Management
11.b	Reelect Par Boman as Director	For	Against	Management
11.c	Reelect Annemarie Gardshol as Director	For	For	Management
11.d	Reelect Magnus Groth as Director	For	For	Management
11.e	Reelect Torbjorn Loof as Director	For	For	Management
11.f	Reelect Bert Nordberg as Director	For	For	Management
11.g	Reelect Barbara M. Thoralfsson as Director	For	For	Management
11.h	Elect Maria Carell as Director	For	For	Management
11.i	Elect Jan Gurander as Director	For	For	Management
12	Reelect Par Boman as Board Chair	For	Against	Management
13	Ratify Ernst & Young as Auditor	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	Management
16.a	Authorize Share Repurchase Program	For	For	Management
16.b	Authorize Reissuance of Repurchased Shares	For	For	Management

EXPERIAN PLC

Ticker: EXPN Security ID: G32655105
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Ruba Borno as Director	For	Against	Management
4	Re-elect Alison Brittain as Director	For	Against	Management
5	Re-elect Brian Cassin as Director	For	For	Management
6	Re-elect Caroline Donahue as Director	For	Against	Management
7	Re-elect Luiz Fleury as Director	For	Against	Management
8	Re-elect Jonathan Howell as Director	For	Against	Management
9	Re-elect Lloyd Pitchford as Director	For	For	Management
10	Re-elect Mike Rogers as Director	For	Against	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	Against	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

F&F CO., LTD.

Ticker: 383220 Security ID: Y2R81L105
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management
4	Approve Terms of Retirement Pay	For	Against	Management

FANUC CORP.

Ticker: 6954 Security ID: J13440102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For	Management
2.1	Elect Director Inaba, Yoshiharu	For	Against	Management
2.2	Elect Director Yamaguchi, Kenji	For	Against	Management
2.3	Elect Director Sasuga, Ryuji	For	Against	Management
2.4	Elect Director Michael J. Cicco	For	Against	Management
2.5	Elect Director Yamazaki, Naoko	For	Against	Management
2.6	Elect Director Uozumi, Hiroto	For	Against	Management
2.7	Elect Director Takeda, Yoko	For	Against	Management
3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	Against	Management
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	Against	Management
3.3	Elect Director and Audit Committee Member Tomita, Mieko	For	Against	Management
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	Against	Management

FAST RETAILING CO., LTD.

Ticker: 9983 Security ID: J1346E100
Meeting Date: NOV 24, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Yanai, Tadashi	For	Against	Management
2.2	Elect Director Hattori, Nobumichi	For	Against	Management
2.3	Elect Director Shintaku, Masaaki	For	Against	Management
2.4	Elect Director Ono, Naotake	For	Against	Management
2.5	Elect Director Kathy Mitsuko Koll	For	Against	Management
2.6	Elect Director Kurumado, Joji	For	Against	Management
2.7	Elect Director Kyoya, Yutaka	For	Against	Management
2.8	Elect Director Okazaki, Takeshi	For	Against	Management
2.9	Elect Director Yanai, Kazumi	For	Against	Management
2.10	Elect Director Yanai, Koji	For	Against	Management
3	Appoint Statutory Auditor Kashitani, Takao	For	For	Management

FASTIGHETS AB BALDER

Ticker: BALD.B Security ID: W2951M127
Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Approve Agenda of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8a	Accept Financial Statements and Statutory Reports	For	For	Management
8b	Approve Allocation of Income and Omission of Dividends	For	For	Management
8c	Approve Discharge of Board and President	For	For	Management
9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	Management
11a	Reelect Christina Rogestam as Board Chair	For	Against	Management
11b	Reelect Erik Selin as Director	For	Against	Management
11c	Reelect Fredrik Svensson as Director	For	Against	Management
11d	Reelect Sten Duner as Director	For	Against	Management
11e	Reelect Anders Wennergren as Director	For	Against	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
13	Approve Nominating Committee Instructions	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For	Management
17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
18	Close Meeting	None	None	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
 Meeting Date: NOV 30, 2022 Meeting Type: Annual
 Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Re-elect Kelly Baker as Director	For	Against	Management
3.2	Re-elect Bill Brundage as Director	For	For	Management
3.3	Re-elect Geoff Drabble as Director	For	Against	Management
3.4	Re-elect Catherine Halligan as Director	For	Against	Management
3.5	Re-elect Brian May as Director	For	Against	Management
3.6	Re-elect Kevin Murphy as Director	For	For	Management
3.7	Re-elect Alan Murray as Director	For	Against	Management
3.8	Re-elect Tom Schmitt as Director	For	Against	Management
3.9	Re-elect Nadia Shouraboura as Director	For	For	Management
3.10	Re-elect Suzanne Wood as Director	For	For	Management
4	Reappoint Deloitte LLP as Auditors	For	For	Management
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Approve Non-Employee Director Incentive Plan	For	Against	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Adopt New Articles of Association	For	For	Management

FINECOBANK SPA

Ticker: FBK Security ID: T4R999104
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Elimination of Negative Reserves	For	For	Management
4	Adjust Remuneration of External Auditors	For	For	Management
5	Fix Number of Directors	For	For	Management
6	Fix Board Terms for Directors	For	For	Management
7.1	Slate 1 Submitted by Board of Directors	For	For	Management
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
8	Approve Remuneration of Directors	For	Against	Management
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
10	Approve Internal Auditors' Remuneration	None	For	Shareholder
11	Approve Remuneration Policy	For	For	Management
12	Approve Second Section of the Remuneration Report	For	For	Management
13	Approve 2023 Incentive System for Employees	For	For	Management
14	Approve 2023 Incentive System for Personal Financial Advisors	For	For	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	For	For	Management
1	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For	Management
2	Authorize Board to Increase Capital to Service 2022 Incentive System	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

FORTESCUE METALS GROUP LTD.

Ticker: FMG Security ID: Q39360104
Meeting Date: NOV 22, 2022 Meeting Type: Annual
Record Date: NOV 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Elizabeth Gaines as Director	For	Against	Management
3	Elect Li Yifei as Director	For	For	Management
4	Approve Increase of Non-Executive Director Fee Pool	None	Against	Management
5	Adopt New Constitution	For	For	Management

FUBON FINANCIAL HOLDING CO., LTD.

Ticker: 2881 Security ID: Y26528102
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	For	Management
4	Approve Plan to Raise Long-term Capital	For	For	Management
5	Approve Amendments to Articles of Association	For	For	Management
6.1	Elect RICHARD M.TSAI with SHAREHOLDER NO.4 as Non-independent Director	For	Against	Management
6.2	Elect DANIEL M.TSAI with SHAREHOLDER NO.3 as Non-independent Director	For	Against	Management
6.3	Elect JERRY HARN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	Management
6.4	Elect HOWARD LIN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	Management
6.5	Elect CHIN-CHUAN HSU, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	Management
6.6	Elect CHERNG-RU TSAI, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	For	Against	Management
6.7	Elect SHIH-MING YOU, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	For	Against	Management
6.8	Elect TANG-KAI LIEN, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	For	Against	Management
6.9	Elect RUEY-CHERNG CHENG, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	For	Against	Management
6.10	Elect SHIN-MIN CHEN with SHAREHOLDER NO.J100657XXX as Independent Director	For	Against	Management
6.11	Elect SHU-HSING LI with SHAREHOLDER NO.R120428XXX as Independent Director	For	Against	Management
6.12	Elect ALAN WANG with SHAREHOLDER NO.F102657XXX as Independent Director	For	Against	Management
6.13	Elect PAULUS SIU-HUNG MOK with SHAREHOLDER NO.A800279XXX as Independent Director	For	Against	Management
6.14	Elect BARRY CHEN with SHAREHOLDER NO.A120907XXX as Independent Director	For	Against	Management
6.15	Elect KUANG-SHI YE with SHAREHOLDER NO.806836 as Independent Director	For	Against	Management
7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - RICHARD M.TSAI	For	For	Management
8	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - DANIEL M.TSAI	For	For	Management
9	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - JERRY HARN	For	For	Management
10	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHIN-CHUAN HSU	For	For	Management
11	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHERNG-RU TSAI	For	For	Management
12	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - TAIPEI CITY GOVERNMENT	For	For	Management

GEA GROUP AG

Ticker: G1A Security ID: D28304109
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Hans Kempf to the Supervisory Board	For	For	Management
8.1	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8.2	Amend Articles Re: By-Elections to the Supervisory Board	For	For	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10.3	Amend Articles Re: General Meeting Chair and Procedure	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

GENMAB A/S

Ticker: GMAB Security ID: K3967W102
 Meeting Date: MAR 29, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.a	Reelect Deirdre P. Connelly as Director	For	For	Management
5.b	Reelect Pernille Erenbjerg as Director	For	For	Management
5.c	Reelect Rolf Hoffmann as Director	For	For	Management
5.d	Reelect Elizabeth O'Farrell as Director	For	For	Management
5.e	Reelect Paolo Paoletti as Director	For	For	Management
5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
7.b	Amend Remuneration Policy	For	Against	Management
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
7.d	Authorize Share Repurchase Program	For	For	Management
8	Authorize Editorial Changes to Adopted	For	For	Management

	Resolutions in Connection with Registration with Danish Authorities			
9	Other Business	None	None	Management

GETINGE AB

Ticker: GETI.B Security ID: W3443C107
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive CEO's Report	None	None	Management
8	Receive Board's and Board Committee's Reports	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	For	Management
12.a	Approve Discharge of Carl Bennet	For	For	Management
12.b	Approve Discharge of Johan Bygge	For	For	Management
12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	Management
12.d	Approve Discharge of Barbro Friden	For	For	Management
12.e	Approve Discharge of Dan Frohm	For	For	Management
12.f	Approve Discharge of Johan Malmquist	For	For	Management
12.g	Approve Discharge of Malin Persson	For	For	Management
12.h	Approve Discharge of Kristian Samuelsson	For	For	Management
12.i	Approve Discharge of Sofia Hasselberg	For	For	Management
12.j	Approve Discharge of Mattias Perjos	For	For	Management
12.k	Approve Discharge of Fredrik Brattborn	For	For	Management
12.l	Approve Discharge of Ake Larsson	For	For	Management
12.m	Approve Discharge of Pontus Kall	For	For	Management
12.n	Approve Discharge of Ida Gustafsson	For	For	Management
12.o	Approve Discharge of Peter Jormalm	For	For	Management
12.p	Approve Discharge of Rickard Karlsson	For	For	Management
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For	Against	Management
14.b	Approve Remuneration of Auditors	For	For	Management
15.a	Reelect Carl Bennet as Director	For	Against	Management
15.b	Reelect Johan Bygge as Director	For	Against	Management
15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	Management
15.d	Reelect Barbro Friden as Director	For	For	Management
15.e	Reelect Dan Frohm as Director	For	Against	Management
15.f	Reelect Johan Malmquist as Director	For	Against	Management
15.g	Reelect Mattias Perjos as Director	For	Against	Management
15.h	Reelect Malin Persson as Director	For	Against	Management
15.i	Reelect Kristian Samuelsson as Director	For	Against	Management
15.j	Reelect Johan Malmquist as Board Chair	For	Against	Management
16	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
17	Approve Remuneration Report	For	Against	Management
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
19	Close Meeting	None	None	Management

GRUPO AEROPORTUARIO DEL SURESTE SA DE CV

Ticker: ASURB Security ID: 40051E202
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For	For	Management
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	Management
1c	Approve Report on Activities and Operations Undertaken by Board	For	For	Management
1d	Approve Individual and Consolidated Financial Statements	For	For	Management
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	Management
1f	Approve Report on Adherence to Fiscal Obligations	For	For	Management
2a	Approve Increase in Legal Reserve by MXN 256.83 Million	For	For	Management
2b	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	For	For	Management
2c	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	For	For	Management
3a	Approve Discharge of Board of Directors and CEO	For	For	Management
3b.1	Elect/Ratify Fernando Chico Pardo as Director	For	Against	Management
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Management
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Management
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Management
3b.5	Elect/Ratify Rasmus Christiansen as Director	For	Against	Management
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	For	Against	Management
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	Management
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	Management
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	For	For	Management
3b.10	Elect/Ratify Heliane Steden as Director	For	For	Management
3b.11	Elect/Ratify Diana M. Chavez as Director	For	For	Management
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	Management
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	Management
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	Management
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	For	Management
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Management
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Management
3e.1	Approve Remuneration of Directors in the Amount of MXN 85,000	For	For	Management
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	For	For	Management
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	For	For	Management
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	For	For	Management

3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	For	For	Management
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	Management
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	Management
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO BIMBO SAB DE CV

Ticker: BIMBOA Security ID: P4949B104
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Dividends of MXN 0.78 Per Share	For	For	Management
4	Elect or Ratify CEO, Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member); Approve their Remuneration	For	Against	Management
5	Elect or Ratify Members of Audit and Corporate Practices Committee; Approve their Remuneration	For	Against	Management
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.40 Million Series A Repurchased Shares Held in Treasury	For	For	Management
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	For	Against	Management
9	Appoint Legal Representatives	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	Management
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	Management
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	Management
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	Management
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Receive Auditor's Report on Tax Position of Company	None	None	Management
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	Management
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Management
4.a3	Elect David Juan Villarreal Montemayor as Director	For	Against	Management
4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	Management

4.a5	Elect Carlos de la Isla Corry as Director	For	Against	Management
4.a6	Elect Everardo Elizondo Almaguer as Director	For	Against	Management
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	Management
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	Against	Management
4.a9	Elect Mariana Banos Reynaud as Director	For	For	Management
4.a10	Elect Federico Carlos Fernandez Senderos as Director	For	Against	Management
4.a11	Elect David Penalozza Alanis as Director	For	Against	Management
4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	Against	Management
4.a13	Elect Alfonso de Angoitia Noriega as Director	For	Against	Management
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	Against	Management
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	Management
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	Management
4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	Management
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	Management
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	Management
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	Management
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	Management
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	Management
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	For	For	Management
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	Management
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	Management
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	Management
4.a27	Elect Carlos Phillips Margain as Alternate Director	For	For	Management
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	Management
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	Management
4.c	Approve Directors Liability and Indemnification	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	Against	Management
7.1	Approve Report on Share Repurchase	For	For	Management
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
8	Approve Certification of Company's Bylaws	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GSK PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

GSK PLC

Ticker: GSK Security ID: GB00BN7SWP63
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	Against	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	Against	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

H&M HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6.50	For	For	Management
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For	Management
9.c2	Approve Discharge of Board Member	For	For	Management

9.c3	Stina Bergfors Approve Discharge of Board Member Anders Dahlvig	For	For	Management
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	Management
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	Management
9.c6	Approve Discharge of Board Member Christian Sievert	For	For	Management
9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For	Management
9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For	Management
9.c9	Approve Discharge of Employee Representative Ingrid Godin	For	For	Management
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	For	For	Management
9.c11	Approve Discharge of Employee Representative Louise Wikholm	For	For	Management
9.c12	Approve Discharge of Employee Representative Margareta Welinder	For	For	Management
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	For	For	Management
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	For	For	Management
9.c15	Approve Discharge of CEO Helena Helmersson	For	For	Management
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Stina Bergfors as Director	For	For	Management
12.2	Reelect Anders Dahlvig as Director	For	Against	Management
12.3	Reelect Danica Kragic Jensfelt as Director	For	For	Management
12.4	Reelect Lena Patriksson Keller as Director	For	For	Management
12.5	Reelect Karl-Johan Persson as Director	For	Against	Management
12.6	Reelect Christian Sievert as Director	For	Against	Management
12.7	Reelect Niklas Zennstrom as Director	For	For	Management
12.8	Elect Christina Symnergren as Director	For	For	Management
12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	Management
13	Ratify Deloitte as Auditor	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	None	For	Shareholder
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	None	For	Shareholder
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	None	For	Shareholder
20	Report on Slaughter Methods Used in H&M Supply Chain	None	For	Shareholder
21	Close Meeting	None	None	Management

HALMA PLC

Ticker: HLMA Security ID: G42504103

Meeting Date: JUL 21, 2022 Meeting Type: Annual
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Sharmila Nebhrajani as Director	For	Against	Management
5	Re-elect Dame Louise Makin as Director	For	Against	Management
6	Re-elect Andrew Williams as Director	For	Against	Management
7	Re-elect Marc Ronchetti as Director	For	For	Management
8	Re-elect Jennifer Ward as Director	For	For	Management
9	Re-elect Carole Cran as Director	For	Against	Management
10	Re-elect Jo Harlow as Director	For	Against	Management
11	Re-elect Dharmash Mistry as Director	For	Against	Management
12	Re-elect Tony Rice as Director	For	Against	Management
13	Re-elect Roy Twite as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Employee Share Plan	For	For	Management
17	Approve Long-Term Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HOYA CORP.

Ticker: 7741 Security ID: J22848105
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshihara, Hiroaki	For	Against	Management
1.2	Elect Director Abe, Yasuyuki	For	Against	Management
1.3	Elect Director Hasegawa, Takayo	For	Against	Management
1.4	Elect Director Nishimura, Mika	For	Against	Management
1.5	Elect Director Sato, Mototsugu	For	Against	Management
1.6	Elect Director Ikeda, Eiichiro	For	Against	Management
1.7	Elect Director Hiroka, Ryo	For	Against	Management

HUGO BOSS AG

Ticker: BOSS Security ID: D34902102
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

6	Approve Remuneration Report	For	Against	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

IDP EDUCATION LIMITED

Ticker: IEL Security ID: Q48215109
Meeting Date: OCT 18, 2022 Meeting Type: Annual
Record Date: OCT 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Peter Polson as Director	For	Against	Management
2b	Elect Greg West as Director	For	Against	Management
2c	Elect Tracey Horton as Director	For	Against	Management
2d	Elect Michelle Tredenick as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For	Management
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	For	For	Management
5	Approve the Amendments to the Company's Constitution	For	For	Management
6	Approve Renewal of Proportional Takeover Provision	For	For	Management
7	Approve the Conditional Spill Resolution	Against	Against	Management

IGO LTD.

Ticker: IGO Security ID: Q4875H108
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tracey Arlaud as Director	For	For	Management
2	Elect Justin Osborne as Director	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Issuance of Service Rights to Peter Bradford	For	For	Management
5	Approve Issuance of Performance Rights and Options to Peter Bradford	For	Against	Management
6	Approve Termination Payment to Dan Lougher	For	For	Management
7	Approve IGO Employee Incentive Plan	For	Against	Management
8	Approve Increase of Non-Executive Director Fee Pool	None	Against	Management
9	Approve Renewal of the Proportional Takeover Provisions	For	For	Management
10	Approve the Provision of Financial Assistance in Relation to the Acquisition	For	For	Management

INCHCAPE PLC

Ticker: INCH Security ID: G47320208
Meeting Date: DEC 16, 2022 Meeting Type: Special
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Derco	For	For	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104
 Meeting Date: FEB 16, 2023 Meeting Type: Annual
 Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	Management

4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	Management
6.1	Elect Herbert Diess to the Supervisory Board	For	For	Management
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Remuneration Report	For	Against	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	Against	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management
6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	Against	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

INTERCONTINENTAL HOTELS GROUP PLC

Ticker: IHG Security ID: GB00BHJYC057
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5a	Elect Michael Glover as Director	For	For	Management
5b	Elect Byron Grote as Director	For	For	Management
5c	Elect Deanna Oppenheimer as Director	For	Against	Management
5d	Re-elect Graham Allan as Director	For	Against	Management
5e	Re-elect Keith Barr as Director	For	For	Management
5f	Re-elect Daniela Barone Soares as Director	For	For	Management
5g	Re-elect Arthur de Haast as Director	For	For	Management
5h	Re-elect Duriya Farooqui as Director	For	For	Management
5i	Re-elect Jo Harlow as Director	For	Against	Management
5j	Re-elect Elie Maalouf as Director	For	For	Management
5k	Re-elect Sharon Rothstein as Director	For	For	Management
6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Approve Deferred Award Plan	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
13	Authorise Market Purchase of Ordinary Shares	For	For	Management
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	Against	Management
2b	Approve Second Section of the Remuneration Report	For	Against	Management
2c	Approve Annual Incentive Plan	For	For	Management
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	Management
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ISS A/S

Ticker: ISS Security ID: K5591Y107
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For	For	Management
4	Approve Discharge of Management and	For	For	Management

	Board			
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration Report (Advisory Vote)	For	Against	Management
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors;	For	Against	Management
	Approve Remuneration for Committee Work			
8.a	Reelect Niels Smedegaard as Director	For	For	Management
8.b	Reelect Lars Petersson as Director	For	For	Management
8.c	Reelect Kelly L. Kuhn as Director	For	For	Management
8.d	Reelect Soren Thorup Sorensen as Director	For	Abstain	Management
8.e	Reelect Ben Stevens as Director	For	For	Management
8.f	Elect Gloria Diana Glang as New Director	For	For	Management
8.g	Elect Reshma Ramachandran as New Director	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
10.b	Amend Remuneration Policy	For	For	Management
11	Other Business	None	None	Management

J SAINSBURY PLC

Ticker: SBRY Security ID: G77732173
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Jo Bertram as Director	For	Against	Management
5	Re-elect Brian Cassin as Director	For	Against	Management
6	Re-elect Jo Harlow as Director	For	Against	Management
7	Re-elect Adrian Hennah as Director	For	Against	Management
8	Re-elect Tanuj Kapilashrami as Director	For	Against	Management
9	Re-elect Kevin O'Byrne as Director	For	For	Management
10	Re-elect Simon Roberts as Director	For	For	Management
11	Re-elect Martin Scicluna as Director	For	Against	Management
12	Re-elect Keith Weed as Director	For	Against	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Shareholder Resolution on Living Wage Accreditation	Against	For	Shareholder

JB HI-FI LIMITED

Ticker: JBH Security ID: Q5029L101
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: OCT 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Mark Powell as Director	For	Against	Management

2b	Elect Beth Laughton as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4a	Approve Grant of Restricted Shares to Terry Smart	For	Against	Management
4b	Approve Grant of Restricted Shares to Nick Wells	For	Against	Management

KAO CORP.

Ticker: 4452 Security ID: J30642169
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For	Management
2.1	Elect Director Sawada, Michitaka	For	Against	Management
2.2	Elect Director Hasebe, Yoshihiro	For	Against	Management
2.3	Elect Director Negoro, Masakazu	For	Against	Management
2.4	Elect Director Nishiguchi, Toru	For	Against	Management
2.5	Elect Director David J. Muenz	For	Against	Management
2.6	Elect Director Shinobe, Osamu	For	Against	Management
2.7	Elect Director Mukai, Chiaki	For	Against	Management
2.8	Elect Director Hayashi, Nobuhide	For	Against	Management
2.9	Elect Director Sakurai, Eriko	For	Against	Management
2.10	Elect Director Nishii, Takaaki	For	Against	Management
3	Appoint Statutory Auditor Wada, Yasushi	For	For	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	Against	Management
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Management
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	Management
7	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
8	Approve Remuneration Policy of Directors	For	Against	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital	For	For	Management

16	Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	Management
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For	Management
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	Against	Management
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For	Management
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	For	For	Management
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	Management
13	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
14	Approve Remuneration Policy of Management Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	Against	Management
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	Against	Management
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For	Management
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For	Management
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For	Management
30	Approve Company's Climate Transition Plan (Advisory)	For	Against	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KOBAYASHI PHARMACEUTICAL CO., LTD.

Ticker: 4967 Security ID: J3430E103
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kobayashi, Kazumasa	For	Against	Management
1.2	Elect Director Kobayashi, Akihiro	For	Against	Management
1.3	Elect Director Yamane, Satoshi	For	Against	Management
1.4	Elect Director Ito, Kunio	For	Against	Management
1.5	Elect Director Sasaki, Kaori	For	Against	Management
1.6	Elect Director Ariizumi, Chiaki	For	Against	Management
1.7	Elect Director Katae, Yoshiro	For	Against	Management
2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	For	For	Management
2.2	Appoint Statutory Auditor Kawanishi, Takashi	For	For	Management
2.3	Appoint Statutory Auditor Hatta, Yoko	For	For	Management
2.4	Appoint Statutory Auditor Moriwaki, Sumio	For	For	Management
3	Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	Management

KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management

9	Reelect Peter Agnefjall to Supervisory Board	For	For	Management
10	Reelect Bill McEwan to Supervisory Board	For	For	Management
11	Reelect Katie Doyle to Supervisory Board	For	For	Management
12	Elect Julia Vander Ploeg to Supervisory Board	For	For	Management
13	Reelect Frans Muller to Management Board	For	For	Management
14	Elect JJ Fleeman to Management Board	For	For	Management
15	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
18	Authorize Board to Acquire Common Shares	For	For	Management
19	Approve Cancellation of Repurchased Shares	For	For	Management
20	Close Meeting	None	None	Management

KOSE CORP.

Ticker: 4922 Security ID: J3622S100
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Kobayashi, Kazutoshi	For	Against	Management
2.2	Elect Director Kobayashi, Takao	For	Against	Management
2.3	Elect Director Kobayashi, Masanori	For	Against	Management
2.4	Elect Director Shibusawa, Koichi	For	Against	Management
2.5	Elect Director Kobayashi, Yusuke	For	Against	Management
2.6	Elect Director Mochizuki, Shinichi	For	Against	Management
2.7	Elect Director Horita, Masahiro	For	Against	Management
2.8	Elect Director Ogura, Atsuko	For	Against	Management
2.9	Elect Director Kikuma, Yukino	For	For	Management
2.10	Elect Director Yuasa, Norika	For	For	Management
2.11	Elect Director Maeda, Yuko	For	For	Management
2.12	Elect Director Suto, Miwa	For	For	Management
3.1	Appoint Statutory Auditor Onagi, Minoru	For	For	Management
3.2	Appoint Statutory Auditor Miyama, Toru	For	For	Management

LEGRAND SA

Ticker: LR Security ID: F56196185
Meeting Date: MAY 31, 2023 Meeting Type: Annual/Special
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	Management
4	Appoint Mazars as Auditor	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	Against	Management
7	Approve Compensation of Benoit Coquart, CEO	For	For	Management
8	Approve Remuneration Policy of Chairwoman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Reelect Isabelle Boccon-Gibod as	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
12	Director Reelect Benoit Coquart as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as Director	For	For	Management
14	Reelect Michel Landel as Director	For	For	Management
15	Elect Valerie Chort as Director	For	For	Management
16	Elect Clare Scherrer as Director	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LENOVO GROUP LIMITED

Ticker: 992 Security ID: Y5257Y107
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect William Tudor Brown as Director	For	Against	Management
3b	Elect Yang Chih-Yuan Jerry as Director	For	Against	Management
3c	Elect Gordon Robert Halyburton Orr as Director	For	Against	Management
3d	Elect Woo Chin Wan Raymond as Director	For	Against	Management
3e	Elect Cher Wang Hsiueh Hong as Director	For	Against	Management
3f	Elect Xue Lan as Director	For	Against	Management
3g	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

LG DISPLAY CO., LTD.

Ticker: 034220 Security ID: Y5255T100
Meeting Date: MAR 21, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeong Ho-young as Inside Director	For	Against	Management
2.2	Elect Oh Jeong-seok as Outside Director	For	Against	Management
2.3	Elect Park Sang-hui as Outside Director	For	For	Management
3.1	Elect Oh Jeong-seok as a Member of Audit Committee	For	Against	Management
3.2	Elect Park Sang-hui as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

LG UPLUS CORP.

Ticker: 032640 Security ID: Y5293P102
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Yeo Myeong-hui as Inside Director	For	For	Management
3.2	Elect Yoon Seong-su as Outside Director	For	Against	Management
3.3	Elect Eom Yoon-mi as Outside Director	For	For	Management
4.1	Elect Yoon Seong-su as a Member of Audit Committee	For	Against	Management
4.2	Elect Eom Yoon-mi as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

LOGITECH INTERNATIONAL S.A.

Ticker: LOGN Security ID: H50430232
Meeting Date: SEP 14, 2022 Meeting Type: Annual
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Appropriation of Retained Earnings and Declaration of Dividend	For	For	Management
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
5	Amend Articles Re: Virtual General Meeting	For	For	Management
6	Change Location of Registered Office to Hautemorges, Switzerland	For	For	Management
7	Amend Omnibus Stock Plan	For	Against	Management
8	Approve Discharge of Board and Senior Management	For	For	Management
9A	Elect Director Patrick Aebischer	For	Against	Management
9B	Elect Director Wendy Becker	For	Against	Management
9C	Elect Director Edouard Bugnion	For	For	Management
9D	Elect Director Bracken Darrell	For	For	Management
9E	Elect Director Guy Gecht	For	For	Management
9F	Elect Director Marjorie Lao	For	For	Management
9G	Elect Director Neela Montgomery	For	For	Management
9H	Elect Director Michael Polk	For	Against	Management
9I	Elect Director Deborah Thomas	For	For	Management
9J	Elect Director Christopher Jones	For	For	Management
9K	Elect Director Kwok Wang Ng	For	Against	Management
9L	Elect Director Sascha Zahnd	For	For	Management
10	Elect Wendy Becker as Board Chairman	For	Against	Management
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For	Management
11B	Appoint Neela Montgomery as Member of the Compensation Committee	For	For	Management
11C	Appoint Michael Polk as Member of the Compensation Committee	For	Against	Management
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	Against	Management
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	Against	Management
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	For	Management
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	Management
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	Management

MARKS & SPENCER GROUP PLC

Ticker: MKS Security ID: G5824M107
 Meeting Date: JUL 05, 2022 Meeting Type: Annual
 Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Archie Norman as Director	For	Against	Management
4	Re-elect Eoin Tonge as Director	For	For	Management
5	Re-elect Evelyn Bourke as Director	For	Against	Management
6	Re-elect Fiona Dawson as Director	For	Against	Management
7	Re-elect Andrew Fisher as Director	For	Against	Management
8	Re-elect Andy Halford as Director	For	Against	Management
9	Re-elect Tamara Ingram as Director	For	Against	Management
10	Re-elect Justin King as Director	For	Against	Management
11	Re-elect Sapna Sood as Director	For	Against	Management
12	Elect Stuart Machin as Director	For	For	Management
13	Elect Katie Bickerstaffe as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Renewal of Share Incentive Plan	For	For	Management
23	Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	For	For	Management

MATSUKIYOCOCOKARA & CO.

Ticker: 3088 Security ID: J41208109
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	Management
2.1	Elect Director Matsumoto, Namio	For	Against	Management
2.2	Elect Director Matsumoto, Kiyo	For	Against	Management
2.3	Elect Director Tsukamoto, Atsushi	For	Against	Management
2.4	Elect Director Matsumoto, Takashi	For	Against	Management
2.5	Elect Director Obe, Shingo	For	Against	Management
2.6	Elect Director Ishibashi, Akio	For	Against	Management
2.7	Elect Director Yamamoto, Tsuyoshi	For	Against	Management
2.8	Elect Director Watanabe, Ryoichi	For	Against	Management
2.9	Elect Director Matsuda, Takashi	For	Against	Management
2.10	Elect Director Matsushita, Isao	For	Against	Management
2.11	Elect Director Omura, Hiro	For	Against	Management
2.12	Elect Director Kimura, Keiji	For	Against	Management
2.13	Elect Director Tanima, Makoto	For	Against	Management
2.14	Elect Director Kawai, Junko	For	Against	Management
2.15	Elect Director Okiyama, Tomoko	For	Against	Management
3	Appoint Statutory Auditor Honta, Hisao	For	For	Management

MEDIPAL HOLDINGS CORP.

Ticker: 7459 Security ID: J4189T101
 Meeting Date: JUN 27, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Watanabe, Shuichi	For	Against	Management
1.2	Elect Director Chofuku, Yasuhiro	For	Against	Management
1.3	Elect Director Yoda, Toshihide	For	Against	Management
1.4	Elect Director Sakon, Yuji	For	Against	Management
1.5	Elect Director Mimura, Koichi	For	Against	Management
1.6	Elect Director Watanabe, Shinjiro	For	Against	Management
1.7	Elect Director Imagawa, Kuniaki	For	Against	Management
1.8	Elect Director Yoshida, Takuya	For	Against	Management
1.9	Elect Director Kagami, Mitsuko	For	Against	Management
1.10	Elect Director Asano, Toshio	For	Against	Management
1.11	Elect Director Shoji, Kuniko	For	Against	Management
1.12	Elect Director Iwamoto, Hiroshi	For	Against	Management
2.1	Appoint Statutory Auditor Hirasawa, Toshio	For	For	Management
2.2	Appoint Statutory Auditor Hashida, Kazuo	For	For	Management
2.3	Appoint Statutory Auditor Sanuki, Yoko	For	For	Management
2.4	Appoint Statutory Auditor Ichino, Hatsuyoshi	For	For	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

MERLIN PROPERTIES SOCIMI SA

Ticker: MRL Security ID: E7390Z100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated Financial Statements	For	For	Management
1.3	Approve Non-Financial Information Statement	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Discharge of Board	For	For	Management
4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For	Management

4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For	Management
5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	Against	Management
5.2	Reelect Francisca Ortega Fernandez-Agero as Director	For	Against	Management
5.3	Reelect Pilar Cavero Mestre as Director	For	Against	Management
5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against	Management
6	Advisory Vote on Remuneration Report	For	Against	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
8	Authorize Share Repurchase Program	For	For	Management
9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For	For	Management
10.1	Amend Article 44 Re: Audit and Control Committee	For	For	Management
10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For	Management
11	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

METSO OUTOTEC OYJ

Ticker: MOCORP Security ID: X5404W104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees;	For	Against	Management
12	Approve Remuneration for Committee Work	For	For	Management
13	Fix Number of Directors at Nine	For	Against	Management
	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Ryttsola as New Directors	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Amend Articles Re: Business Name and Domicile	For	For	Management
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	For	Against	Management
18	Authorize Share Repurchase Program	For	For	Management

19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For	Management
20	Approve Charitable Donations of up to EUR 350,000	For	For	Management
21	Close Meeting	None	None	Management

MIRVAC GROUP

Ticker: MGR Security ID: Q62377108
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: NOV 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Jane Hewitt as Director	For	Against	Management
2.2	Elect Peter Nash as Director	For	Against	Management
2.3	Elect Damien Frawley as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve the Increase in Non-Executive Directors' Fee Pool	None	Against	Management

mitsubishi estate co., ltd.

Ticker: 8802 Security ID: J43916113
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2.1	Elect Director Yoshida, Junichi	For	Against	Management
2.2	Elect Director Nakajima, Atsushi	For	Against	Management
2.3	Elect Director Naganuma, Bunroku	For	Against	Management
2.4	Elect Director Umeda, Naoki	For	Against	Management
2.5	Elect Director Hirai, Mikihiro	For	Against	Management
2.6	Elect Director Nishigai, Noboru	For	Against	Management
2.7	Elect Director Katayama, Hiroshi	For	Against	Management
2.8	Elect Director Okamoto, Tsuyoshi	For	Against	Management
2.9	Elect Director Narukawa, Tetsuo	For	Against	Management
2.10	Elect Director Shirakawa, Masaaki	For	Against	Management
2.11	Elect Director Nagase, Shin	For	Against	Management
2.12	Elect Director Sueyoshi, Wataru	For	Against	Management
2.13	Elect Director Sonoda, Ayako	For	Against	Management
2.14	Elect Director Melanie Brock	For	Against	Management

MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Komoda, Masanobu	For	Against	Management
2.2	Elect Director Ueda, Takashi	For	Against	Management
2.3	Elect Director Yamamoto, Takashi	For	Against	Management
2.4	Elect Director Miki, Takayuki	For	Against	Management
2.5	Elect Director Hirokawa, Yoshihiro	For	Against	Management
2.6	Elect Director Suzuki, Shingo	For	Against	Management
2.7	Elect Director Tokuda, Makoto	For	Against	Management
2.8	Elect Director Osawa, Hisashi	For	Against	Management
2.9	Elect Director Nakayama, Tsunehiro	For	Against	Management
2.10	Elect Director Ito, Shinichiro	For	Against	Management
2.11	Elect Director Kawai, Eriko	For	Against	Management
2.12	Elect Director Indo, Mami	For	Against	Management
3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	For	Management
3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For	Management
3.3	Appoint Statutory Auditor Mita, Mayo	For	For	Management

4	Approve Annual Bonus	For	For	Management
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MS&AD INSURANCE GROUP HOLDINGS, INC.

Ticker: 8725 Security ID: J4687C105
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Karasawa, Yasuyoshi	For	Against	Management
2.2	Elect Director Kanasugi, Yasuzo	For	Against	Management
2.3	Elect Director Hara, Noriyuki	For	Against	Management
2.4	Elect Director Higuchi, Tetsuji	For	Against	Management
2.5	Elect Director Shimazu, Tomoyuki	For	Against	Management
2.6	Elect Director Shirai, Yusuke	For	Against	Management
2.7	Elect Director Bando, Mariko	For	Against	Management
2.8	Elect Director Tobimatsu, Junichi	For	Against	Management
2.9	Elect Director Rochelle Kopp	For	Against	Management
2.10	Elect Director Ishiwata, Akemi	For	Against	Management
2.11	Elect Director Suzuki, Jun	For	Against	Management
3	Appoint Statutory Auditor Suzuki, Keiji	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	For	Management
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	For	Management
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For	Management
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board	For	For	Management

	Member Ann-Kristin Achleitner for Fiscal Year 2022			
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
7.3	Amend Articles Re: Editorial Changes	For	For	Management
8	Amend Articles Re: Registration in the Share Register	For	For	Management

NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mteto Nyati as Director	For	Against	Management
1.2	Elect Daniel Mminele as Director	For	Against	Management
2.1	Re-elect Hubert Brody as Director	For	Against	Management
2.2	Re-elect Mike Davis as Director	For	Against	Management
2.3	Re-elect Errol Kruger as Director	For	Against	Management
2.4	Re-elect Linda Makalima as Director	For	Against	Management
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	For	For	Management
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	For	For	Management
3.3	Appoint KPMG Inc as Auditors in a Shadow Capacity from 02 June 2023	For	For	Management
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	Against	Management
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	Management
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	Management
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	Against	Management
4.5	Elect Phumzile Langeni as Member of the Group Audit Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Remuneration Implementation Report	For	For	Management
1.1	Approve Fees for the Chairperson	For	For	Management
1.2	Approve Fees for the Lead Independent Director	For	For	Management
1.3	Approve Fees for the Group Boardmember	For	For	Management
1.4	Approve Fees for the Group Audit Committee Members	For	For	Management
1.5	Approve Fees for the Group Credit Committee Members	For	For	Management
1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	Management
1.7	Approve Fees for the Group Information Technology Committee Members	For	For	Management
1.8	Approve Fees for the Group Remuneration Committee Members	For	For	Management
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	Management
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	Management
1.11	Approve Fees for the Group Climate Resilience Committee Members	For	For	Management
2.1	Approve Fees for the Acting Group Chairperson	For	For	Management
2.2	Approve Fees for the Acting Lead Independent Director	For	For	Management
2.3	Approve Fees for the Acting Committee Chairperson	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management
5.1	Amend Share Scheme Re: Replace 'Retention Awards' with 'Individual Performance Awards'	For	For	Management
5.2	Amend Share Scheme Re: Clause 28	For	Against	Management
6	Approve Creation of a New Class of Preference Shares	For	For	Management
7	Amend Memorandum of Incorporation	For	For	Management
6	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	For	For	Management

NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
 Meeting Date: JUN 02, 2023 Meeting Type: Special
 Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Specific Repurchase of Shares from the Odd-lot Holders	For	For	Management
1	Authorise Implementation of the Odd-lot Offer	For	For	Management
2	Authorise Ratification of Approved Resolutions	For	For	Management

NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W6S38Z126
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
18	Close Meeting	None	None	Management

NIHON M&A CENTER HOLDINGS INC.

Ticker: 2127 Security ID: J50883107
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For	Management
2.1	Elect Director Miyake, Suguru	For	Against	Management
2.2	Elect Director Naraki, Takamaro	For	Against	Management

2.3	Elect Director Otsuki, Masahiko	For	Against	Management
2.4	Elect Director Takeuchi, Naoki	For	Against	Management
2.5	Elect Director Kumagai, Hideyuki	For	Against	Management
2.6	Elect Director Mori, Tokihiko	For	Against	Management
2.7	Elect Director Takeuchi, Minako	For	Against	Management
2.8	Elect Director Kenneth George Smith	For	Against	Management
2.9	Elect Director Nishikido, Keiichi	For	Against	Management
2.10	Elect Director Osato, Mariko	For	Against	Management

NINTENDO CO., LTD.

Ticker: 7974 Security ID: J51699106
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 123	For	For	Management
2.1	Elect Director Furukawa, Shuntaro	For	Against	Management
2.2	Elect Director Miyamoto, Shigeru	For	Against	Management
2.3	Elect Director Takahashi, Shinya	For	Against	Management
2.4	Elect Director Shibata, Satoru	For	Against	Management
2.5	Elect Director Shiota, Ko	For	Against	Management
2.6	Elect Director Chris Meledandri	For	Against	Management

NN GROUP NV

Ticker: NN Security ID: N64038107
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4.A	Adopt Financial Statements and Statutory Reports	For	For	Management
4.B	Receive Explanation on Company's Dividend Policy	None	None	Management
4.C	Approve Dividends	For	For	Management
5.A	Approve Discharge of Executive Board	For	For	Management
5.B	Approve Discharge of Supervisory Board	For	For	Management
6	Announce Intention to Reappoint David Knibbe to Executive Board	None	None	Management
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	For	Against	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management

4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Abstain	Management
12	Fix Number of Directors at Ten	For	For	Management
13.1	Reelect Sari Baldauf (Chair) as Director	For	For	Management
13.2	Reelect Thomas Dannenfeldt as Director	For	For	Management
13.3	Reelect Lisa Hook as Director	For	For	Management
13.4	Reelect Jeanette Horan as Director	For	For	Management
13.5	Reelect Thomas Saueressig as Director	For	For	Management
13.6	Reelect Soren Skou (Vice Chair) as Director	For	For	Management
13.7	Reelect Carla Smits-Nusteling as Director	For	For	Management
13.8	Reelect Kai Oistamo as Director	For	For	Management
13.9	Elect Timo Ahopelto as Director	For	For	Management
13.10	Elect Elizabeth Crain as Director	For	For	Management
14	Approve Remuneration of Auditor	For	For	Management
15	Ratify Deloitte as Auditor	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

NOMURA HOLDINGS, INC.

Ticker: 8604 Security ID: J58646100
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagai, Koji	For	Against	Management
1.2	Elect Director Okuda, Kentaro	For	Against	Management
1.3	Elect Director Nakajima, Yutaka	For	Against	Management
1.4	Elect Director Ogawa, Shoji	For	Against	Management
1.5	Elect Director Shimazaki, Noriaki	For	Against	Management
1.6	Elect Director Ishimura, Kazuhiko	For	Against	Management
1.7	Elect Director Laura Simone Unger	For	For	Management
1.8	Elect Director Victor Chu	For	Against	Management
1.9	Elect Director J.Christopher Giancarlo	For	Against	Management
1.10	Elect Director Patricia Mosser	For	For	Management
1.11	Elect Director Takahara, Takahisa	For	Against	Management
1.12	Elect Director Ishiguro, Miyuki	For	For	Management
1.13	Elect Director Ishizuka, Masahiro	For	Against	Management

NOMURA REAL ESTATE HOLDINGS, INC.

Ticker: 3231 Security ID: J5893B104
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kutsukake, Eiji	For	Against	Management
1.2	Elect Director Arai, Satoshi	For	Against	Management
1.3	Elect Director Matsuo, Daisaku	For	Against	Management
1.4	Elect Director Haga, Makoto	For	Against	Management
1.5	Elect Director Kurokawa, Hiroshi	For	Against	Management

1.6	Elect Director Takakura, Chiharu	For	Against	Management
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	For	Against	Management
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	For	Against	Management
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	For	Against	Management
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	For	Against	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: SEP 20, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
4	Approve Dividends of NOK 1.45 Per Share	For	For	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	For	For	Management
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For	For	Management
9	Approve Remuneration of Auditors	For	For	Management
10	Discuss Company's Corporate Governance Statement	None	None	Management
11	Approve Remuneration Statement	For	Against	Management
12.1	Elect Muriel BJORSETH HANSEN as Member of Nominating Committee	For	For	Management
12.2	Elect Karl Mathisen as Member of Nominating Committee	For	For	Management
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	For	For	Management
14	Approve Remuneration of Members of Nomination Committee	For	For	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 07, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	Against	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	Against	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	Against	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	Against	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	Against	Management
8.7	Reelect Daniel Hochstrasser as Director	For	Against	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	Against	Management
8.12	Reelect William Winters as Director	For	Against	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	Against	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	Against	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	Against	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management

6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	For	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	Abstain	Management
7	Ratify Deloitte as Auditor	For	Abstain	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	For	Shareholder
9	Other Business	None	None	Management

NTN CORP.

Ticker: 6472 Security ID: J59353110
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	For	For	Management
2.1	Elect Director Ukai, Eiichi	For	Against	Management
2.2	Elect Director Miyazawa, Hideaki	For	Against	Management
2.3	Elect Director Egami, Masaki	For	Against	Management
2.4	Elect Director Yamamoto, Masaaki	For	Against	Management
2.5	Elect Director Kinoshita, Shumpei	For	Against	Management
2.6	Elect Director Ozako, Isao	For	Against	Management
2.7	Elect Director Kawakami, Ryo	For	Against	Management
2.8	Elect Director Nishimura, Tomonori	For	Against	Management
2.9	Elect Director Komatsu, Yuriya	For	For	Management
2.10	Elect Director Murakoshi, Akira	For	Against	Management
2.11	Elect Director Kitani, Yasuo	For	Against	Management

ONO PHARMACEUTICAL CO., LTD.

Ticker: 4528 Security ID: J61546115
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 37	For	For	Management
2.1	Elect Director Sagara, Gyo	For	Against	Management
2.2	Elect Director Tsujinaka, Toshihiro	For	Against	Management
2.3	Elect Director Takino, Toichi	For	Against	Management
2.4	Elect Director Idemitsu, Kiyoaki	For	Against	Management
2.5	Elect Director Nomura, Masao	For	Against	Management
2.6	Elect Director Okuno, Akiko	For	Against	Management
2.7	Elect Director Nagae, Shusaku	For	Against	Management
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	Management
3.2	Appoint Statutory Auditor Tanabe, Akiko	For	For	Management
4	Approve Compensation Ceiling for Statutory Auditors	For	For	Management

ORACLE CORP JAPAN

Ticker: 4716 Security ID: J6165M109
Meeting Date: AUG 23, 2022 Meeting Type: Annual
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Misawa, Toshimitsu	For	Against	Management
2.2	Elect Director Krishna Sivaraman	For	Against	Management
2.3	Elect Director Garrett Ilg	For	Against	Management
2.4	Elect Director Vincent S. Grelli	For	Against	Management
2.5	Elect Director Kimberly Woolley	For	Against	Management
2.6	Elect Director Fujimori, Yoshiaki	For	Against	Management
2.7	Elect Director John L. Hall	For	Against	Management
2.8	Elect Director Natsuno, Takeshi	For	Against	Management
2.9	Elect Director Kuroda, Yukiko	For	For	Management

ORIX CORP.

Ticker: 8591 Security ID: J61933123
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Inoue, Makoto	For	Against	Management
1.2	Elect Director Irie, Shuji	For	Against	Management
1.3	Elect Director Matsuzaki, Satoru	For	Against	Management
1.4	Elect Director Stan Koyanagi	For	Against	Management
1.5	Elect Director Mikami, Yasuaki	For	Against	Management
1.6	Elect Director Michael Cusumano	For	Against	Management
1.7	Elect Director Akiyama, Sakie	For	Against	Management
1.8	Elect Director Watanabe, Hiroshi	For	Against	Management
1.9	Elect Director Sekine, Aiko	For	Against	Management
1.10	Elect Director Hodo, Chikatomo	For	Against	Management
1.11	Elect Director Yanagawa, Noriyuki	For	Against	Management
2	Remove Incumbent Director Irie, Shuji	Against	Against	Shareholder

ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For	Management
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
3.2	Approve Remuneration Statement	For	Against	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
6.1	Reelect Stein Erik Hagen as Director	For	Against	Management
6.2	Reelect Liselott Kilaas as Director	For	For	Management
6.3	Reelect Peter Agnefjall as Director	For	For	Management
6.4	Reelect Anna Mossberg as Director	For	For	Management
6.5	Reelect Christina Fagerberg as Director	For	For	Management
6.6	Reelect Rolv Erik Ryssdal as Director	For	For	Management
6.7	Reelect Caroline Hagen Kjos as Director	For	For	Management
7	Reelect Stein Erik Hagen as Board Chairman	For	Against	Management
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	For	Management
9	Approve Remuneration of Directors	For	Against	Management
10	Approve Remuneration of Nominating Committee	For	Against	Management
11	Approve Remuneration of Auditors	For	For	Management

OTSUKA CORP.

Ticker: 4768 Security ID: J6243L115
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	Management
2.1	Elect Director Otsuka, Yuji	For	Against	Management
2.2	Elect Director Katakura, Kazuyuki	For	Against	Management
2.3	Elect Director Tsurumi, Hironobu	For	Against	Management
2.4	Elect Director Saito, Hironobu	For	Against	Management
2.5	Elect Director Sakurai, Minoru	For	Against	Management
2.6	Elect Director Makino, Jiro	For	Against	Management
2.7	Elect Director Saito, Tetsuo	For	Against	Management
2.8	Elect Director Hamabe, Makiko	For	Against	Management
3	Appoint Statutory Auditor Murata, Tatsumi	For	For	Management
4	Approve Director Retirement Bonus	For	For	Management

OVERSEA-CHINESE BANKING CORPORATION LIMITED

Ticker: 039 Security ID: Y64248209
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	Management
2a	Elect Chua Kim Chiu as Director	For	For	Management
2b	Elect Lee Tih Shih as Director	For	For	Management
2c	Elect Tan Yen Yen as Director	For	For	Management
3	Elect Helen Wong Pik Kuen as Director	For	For	Management
4	Approve Final Dividend	For	For	Management
5a	Approve Directors' Remuneration	For	Against	Management
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	Against	Management
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	Against	Management
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	For	For	Management

PANASONIC HOLDINGS CORP.

Ticker: 6752 Security ID: J6354Y104
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tsuga, Kazuhiro	For	Against	Management
1.2	Elect Director Kusumi, Yuki	For	Against	Management
1.3	Elect Director Homma, Tetsuro	For	Against	Management
1.4	Elect Director Sato, Mototsugu	For	Against	Management
1.5	Elect Director Umeda, Hirokazu	For	Against	Management
1.6	Elect Director Matsui, Shinobu	For	Against	Management
1.7	Elect Director Noji, Kunio	For	Against	Management

1.8	Elect Director Sawada, Michitaka	For	Against	Management
1.9	Elect Director Toyama, Kazuhiko	For	Against	Management
1.10	Elect Director Tsutsui, Yoshinobu	For	Against	Management
1.11	Elect Director Miyabe, Yoshiyuki	For	Against	Management
1.12	Elect Director Shotoku, Ayako	For	Against	Management
1.13	Elect Director Nishiyama, Keita	For	Against	Management
2	Appoint Statutory Auditor Baba, Hidetoshi	For	For	Management
3	Approve Restricted Stock Plan	For	Against	Management
4	Approve Compensation Ceiling for Statutory Auditors	For	Against	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	Against	Management
4	Approve Remuneration of Directors	For	Against	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	Abstain	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lillian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PERSOL HOLDINGS CO., LTD.

Ticker: 2181 Security ID: J6367Q106
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Mizuta, Masamichi	For	Against	Management
2.2	Elect Director Wada, Takao	For	Against	Management
2.3	Elect Director Tamakoshi, Ryosuke	For	Against	Management
2.4	Elect Director Yamauchi, Masaki	For	Against	Management
2.5	Elect Director Yoshizawa, Kazuhiro	For	Against	Management
2.6	Elect Director Debra A. Hazelton	For	Against	Management
3	Elect Director and Audit Committee Member Hayashi, Daisuke	For	Against	Management
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Trust-Type Equity Compensation Plan	For	For	Management
7	Approve Trust-Type Equity Compensation	For	Against	Management

8	Plan Approve Trust-Type Equity Compensation Plan	For	Against	Management
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PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Ticker: 2318 Security ID: Y69790106
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report and Its Summary	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
7	Elect Wang Guangqian as Director	For	Against	Management
8	Approve Issuance of Debt Financing Instruments	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	Management

POLA ORBIS HOLDINGS, INC.

Ticker: 4927 Security ID: J6388P103
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	Management
2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	For	Against	Management

PORTO SEGURO SA

Ticker: PSSA3 Security ID: P7905C107
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Ratify Interest-on-Capital-Stock Payments	For	For	Management
4	Approve Interest-on-Capital-Stock Payment Dates	For	For	Management
5	Approve Remuneration of Company's Management and Advisory Committees	For	Against	Management
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management

PORTO SEGURO SA

Ticker: PSSA3 Security ID: P7905C107
Meeting Date: MAR 31, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 18	For	For	Management
2	Consolidate Bylaws	For	For	Management

PRO MEDICUS LIMITED

Ticker: PME Security ID: Q77301101
Meeting Date: NOV 21, 2022 Meeting Type: Annual
Record Date: NOV 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3.1	Elect Anthony Glenning as Director	For	Against	Management
3.2	Elect Sam Hupert as Director	For	Against	Management

PRYSMIAN SPA

Ticker: PRY Security ID: T7630L105
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Approve Incentive Plan	For	For	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Second Section of the Remuneration Report	For	Against	Management
1	Authorize Board to Increase Capital to Service the Incentive Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

QBE INSURANCE GROUP LIMITED

Ticker: QBE Security ID: Q78063114
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Approve Grant of Conditional Rights to Andrew Horton	For	For	Management
4a	Elect Michael (Mike) Wilkins as Director	For	Against	Management
4b	Elect Kathryn (Kathy) Lisson as Director	For	For	Management

RAIA DROGASIL SA

Ticker: RADL3 Security ID: P7942C102
Meeting Date: APR 19, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves for Bonus Issue	For	For	Management
2	Amend Article 4 to Reflect Changes in Capital	For	For	Management

RAIA DROGASIL SA

Ticker: RADL3 Security ID: P7942C102
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Against	Management
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Against	Management
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Against	Management
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Against	Management
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Against	Management
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Against	Management
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	None	Against	Management
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Against	Management
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	For	Management
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Against	Management
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	None	Against	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
10	Approve Remuneration of Company's Management	For	For	Management
11	Elect Fiscal Council Members	For	Abstain	Management

12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For	Shareholder
14	Approve Remuneration of Fiscal Council Members	For	For	Management
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

RECRUIT HOLDINGS CO., LTD.

Ticker: 6098 Security ID: J6433A101
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minegishi, Masumi	For	Against	Management
1.2	Elect Director Idekoba, Hisayuki	For	Against	Management
1.3	Elect Director Senaha, Ayano	For	Against	Management
1.4	Elect Director Rony Kahan	For	Against	Management
1.5	Elect Director Izumiya, Naoki	For	Against	Management
1.6	Elect Director Totoki, Hiroki	For	Against	Management
1.7	Elect Director Honda, Keiko	For	Against	Management
1.8	Elect Director Katrina Lake	For	Against	Management
2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	Management
3	Approve Compensation Ceiling for Directors	For	Against	Management

RED ELECTRICA CORP. SA

Ticker: RED Security ID: E42807110
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: MAY 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Change Company Name and Amend Article 1 Accordingly	For	For	Management
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For	Management
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For	Management
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For	Management
8	Reelect Jose Juan Ruiz Gomez as Director	For	For	Management
9.1	Approve Remuneration Report	For	Against	Management
9.2	Approve Remuneration of Directors	For	Against	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Receive Corporate Governance Report	None	None	Management

12	Receive Sustainability Report for FY 2022	None	None	Management
13	Receive Sustainability Plan for FY 2023-2025	None	None	Management

RENTOKIL INITIAL PLC

Ticker: RTO Security ID: G7494G105
Meeting Date: OCT 06, 2022 Meeting Type: Special
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Terminix Global Holdings, Inc	For	Against	Management
2	Authorise Issue of Equity in Connection with the Acquisition	For	Against	Management
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management
4	Approve Terminix Share Plan	For	For	Management

REXEL SA

Ticker: RXL Security ID: F7782J366
Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	Against	Management
10	Approve Compensation of Guillaume Texier, CEO	For	For	Management
11	Elect Marie-Christine Lombard as Director	For	For	Management
12	Elect Steven Borges as Director	For	For	Management
13	Reelect Ian Meakins as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 10	For	For	Management

	Percent of Issued Capital for Contributions in Kind			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RICOH CO., LTD.

Ticker: 7752 Security ID: J64683105
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	Management
2.1	Elect Director Yamashita, Yoshinori	For	Against	Management
2.2	Elect Director Oyama, Akira	For	Against	Management
2.3	Elect Director Kawaguchi, Takashi	For	Against	Management
2.4	Elect Director Yokoi, Keisuke	For	Against	Management
2.5	Elect Director Tani, Sadafumi	For	Against	Management
2.6	Elect Director Ishimura, Kazuhiko	For	Against	Management
2.7	Elect Director Ishiguro, Shigenao	For	Against	Management
2.8	Elect Director Takeda, Yoko	For	Against	Management
3	Approve Annual Bonus	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

RIGHTMOVE PLC

Ticker: RMV Security ID: GB00BGDT3G23
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Elect Johan Svanstrom as Director	For	For	Management
8	Re-elect Andrew Fisher as Director	For	Against	Management
9	Re-elect Alison Dolan as Director	For	For	Management
10	Re-elect Jacqueline de Rojas as Director	For	Against	Management
11	Re-elect Andrew Findlay as Director	For	Against	Management
12	Re-elect Amit Tiwari as Director	For	Against	Management
13	Re-elect Lorna Tilbrian as Director	For	Against	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106
Meeting Date: DEC 21, 2022 Meeting Type: Special
Record Date: DEC 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt 2022 Share Award Scheme and Related Transactions	For	For	Management

SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Results	For	For	Management
3.1	Elect Kyle Francis Gendreau as Director	For	For	Management
3.2	Elect Tom Korbas as Director	For	For	Management
3.3	Elect Ying Yeh as Director	For	Against	Management
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024	For	Against	Management
5	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	For	Against	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	For	For	Management
9	Approve Discharge Granted to the Directors and Statutory Auditor	For	For	Management
10	Approve Remuneration of Directors	For	Against	Management
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	Against	Management

SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106
Meeting Date: JUN 01, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	For	Management
2	Approve Modification of 13.2 of the Articles of Incorporation	For	For	Management
3	Approve Modification of 13.18 of the Articles of Incorporation	For	For	Management
4	Approve Adoption of the New Numbering of the Articles	For	For	Management

SANOFI

Ticker: SAN Security ID: F5548N101
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	Against	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	Against	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	Against	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SAPPI LTD.

Ticker: SAP Security ID: S73544108
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Mike Fallon as Director	For	Against	Management
2	Re-elect Peter Mageza as Director	For	Against	Management
3	Re-elect Boni Mehlomakulu as Director	For	For	Management
4	Re-elect Glen Pearce as Director	For	Against	Management
5	Elect Louis von Zeuner as Director	For	Against	Management
6	Elect Eleni Istavridis as Director	For	For	Management

7	Elect Nkululeko Sowazi as Director	For	Against	Management
8	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	For	For	Management
9	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	Against	Management
10	Re-elect Boni Mehloakulu as Member of the Audit and Risk Committee	For	For	Management
11	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	For	Against	Management
12	Elect Louis von Zeuner as Member of the Audit and Risk Committee	For	Against	Management
13	Elect Eleni Istavridis as Member of the Audit and Risk Committee	For	For	Management
14	Elect Nkululeko Sowazi as Member of the Audit and Risk Committee	For	Against	Management
15	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Implementation Report	For	For	Management
1	Authorise Repurchase of Issued Share Capital	For	For	Management
2	Approve Non-executive Directors' Fees	For	Against	Management
3	Approve Financial Assistance to Related or Inter-related Companies	For	Against	Management
18	Authorise Ratification of Approved Resolutions	For	For	Management

SCOUT24 SE

Ticker: G24 Security ID: D345XT105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: JUN 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Maya Miteva to the Supervisory Board	For	For	Management
7.2	Elect Sohaila Ouffata to the Supervisory Board	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
11	Amend Articles Re: Registration in the Share Register	For	For	Management

SHIMANO, INC.

Ticker: 7309 Security ID: J72262108
 Meeting Date: MAR 29, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Chia Chin Seng	For	Against	Management
3.2	Elect Director Ichijo, Kazuo	For	Against	Management
3.3	Elect Director Katsumaru, Mitsuhiko	For	Against	Management
3.4	Elect Director Sakakibara, Sadayuki	For	Against	Management
3.5	Elect Director Wada, Hiromi	For	Against	Management
4	Approve Restricted Stock Plan	For	For	Management

SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105
 Meeting Date: JUN 21, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	Against	Management
2.2	Elect Director Sawada, Takuko	For	Against	Management
2.3	Elect Director Ando, Keiichi	For	Against	Management
2.4	Elect Director Ozaki, Hiroshi	For	Against	Management
2.5	Elect Director Takatsuki, Fumi	For	Against	Management
2.6	Elect Director Fujiwara, Takaoki	For	Against	Management
3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	Management
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	Management
3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	Management

SMITHS GROUP PLC

Ticker: SMIN Security ID: G82401111
 Meeting Date: NOV 16, 2022 Meeting Type: Annual
 Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Richard Howes as Director	For	Against	Management
5	Elect Clare Scherrer as Director	For	For	Management
6	Re-elect Sir George Buckley as Director	For	Against	Management
7	Re-elect Pam Cheng as Director	For	Against	Management
8	Re-elect Dame Ann Dowling as Director	For	Against	Management
9	Re-elect Karin Hoeing as Director	For	Against	Management
10	Re-elect Paul Keel as Director	For	For	Management
11	Re-elect William Seeger as Director	For	Against	Management
12	Re-elect Mark Seligman as Director	For	Against	Management
13	Re-elect Noel Tata as Director	For	Against	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General	For	For	Management

21	Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For	For	Management
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SOLVAY SA

Ticker: SOLB Security ID: B82095116
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Approve Discharge of Auditors	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Stock Option Plan Grants	For	Against	Management
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	None	None	Management
9b	Approve Decrease in Size of Board	For	For	Management
9c	Reelect Marjan Oudeman as Director	For	For	Management
9d	Indicate Marjan Oudeman as Independent Director	For	For	Management
9e	Reelect Rosemary Thorne as Director	For	For	Management
9f	Indicate Rosemary Thorne as Independent Director	For	For	Management
10	Transact Other Business	None	None	Management

SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.4	Elect Director Oka, Toshiko	For	For	Management
1.5	Elect Director Akiyama, Sakie	For	For	Management
1.6	Elect Director Wendy Becker	For	For	Management
1.7	Elect Director Kishigami, Keiko	For	For	Management
1.8	Elect Director Joseph A. Kraft Jr	For	For	Management
1.9	Elect Director Neil Hunt	For	For	Management
1.10	Elect Director William Morrow	For	For	Management
2	Approve Stock Option Plan	For	For	Management

STMICROELECTRONICS NV

Ticker: STMPA Security ID: 861012102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management

6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Yann Delabriere to Supervisory Board	For	For	Management
10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
11	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
12	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
13	Elect Helene Vletter-van Dort to Supervisory Board	For	For	Management
14	Elect Paolo Visca to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
17	Allow Questions	None	None	Management

SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	Management
2.1	Elect Director Onodera, Kenichi	For	Against	Management
2.2	Elect Director Nishima, Kojun	For	Against	Management
2.3	Elect Director Kobayashi, Masato	For	Against	Management
2.4	Elect Director Odai, Yoshiyuki	For	Against	Management
2.5	Elect Director Kato, Hiroshi	For	Against	Management
2.6	Elect Director Katayama, Hisatoshi	For	Against	Management
2.7	Elect Director Izuhara, Yojo	For	Against	Management
2.8	Elect Director Kemori, Nobumasa	For	Against	Management
2.9	Elect Director Terada, Chiyono	For	Against	Management
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	For	For	Management
3.3	Appoint Statutory Auditor Sakai, Takashi	For	For	Management
3.4	Appoint Statutory Auditor Hasegawa, Naoko	For	Against	Management
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For	Management

SUNCORP GROUP LIMITED

Ticker: SUN Security ID: Q88040110
Meeting Date: SEP 23, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	Against	Management
3	Approve Grant of Performance Rights to Steven Johnston	For	For	Management
4a	Elect Ian Hammond as Director	For	Against	Management
4b	Elect Sally Herman as Director	For	Against	Management
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	Management

SUNDRUG CO., LTD.

Ticker: 9989 Security ID: J78089109
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Sadakata, Hiroshi	For	Against	Management
2.2	Elect Director Tada, Naoki	For	Against	Management
2.3	Elect Director Sakai, Yoshimitsu	For	Against	Management
2.4	Elect Director Tada, Takashi	For	Against	Management
2.5	Elect Director Sugiura, Nobuhiko	For	Against	Management
2.6	Elect Director Matsumoto, Masato	For	Against	Management
2.7	Elect Director Tsuji, Tomoko	For	Against	Management
3	Appoint Statutory Auditor Yamashita, Kazutoshi	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

 SWEDISH ORPHAN BIOVITRUM AB

Ticker: SOBI Security ID: W95637117
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Receive Report on Work of Board and Committees	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Omission of Dividends	For	For	Management
12.1	Approve Discharge of Hakan Bjorklund	For	For	Management
12.2	Approve Discharge of Annette Clancy	For	For	Management
12.3	Approve Discharge of Matthew Gantz	For	For	Management
12.4	Approve Discharge of Bo Jesper Hanse	For	For	Management
12.5	Approve Discharge of Helena Saxon	For	For	Management
12.6	Approve Discharge of Staffan Schuberg	For	For	Management
12.7	Approve Discharge of Filippa Stenberg	For	For	Management
12.8	Approve Discharge of Elisabeth Svanberg	For	For	Management
12.9	Approve Discharge of Pia Axelson	For	For	Management
12.10	Approve Discharge of Erika Husing	For	For	Management
12.11	Approve Discharge of Linda Larsson	For	For	Management
12.12	Approve Discharge of Katy Mazibuko	For	For	Management
12.13	Approve Discharge of CEO Guido Oelkers	For	For	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
13.2	Approve Remuneration of Auditors	For	For	Management
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
15.a	Reelect Annette Clancy as Director	For	For	Management
15.b	Reelect Bo Jesper Hansen as Director	For	Against	Management
15.c	Reelect Helena Saxon as Director	For	Against	Management
15.d	Reelect Staffan Schuberg as Director	For	For	Management
15.e	Reelect Filippa Stenberg as Director	For	Against	Management
15.f	Elect Christophe Bourdon as New Director	For	For	Management
15.g	Elect Anders Ullman as New Director	For	Against	Management
15.h	Elect Bo Jesper Hansen as Board Chair	For	Against	Management
15.i	Ratify Ernst & Young as Auditors	For	For	Management

16	Approve Remuneration Report	For	For	Management
17.A1	Approve Long Term Incentive Program (Management Program)	For	For	Management
17.A2	Approve Long Term Incentive Program (All Employee Program)	For	Against	Management
17.B1	Approve Equity Plan Financing (Management Program)	For	For	Management
17.B2	Approve Equity Plan Financing (All Employee Program)	For	Against	Management
17.C	Approve Alternative Equity Plan Financing	For	Against	Management
18	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Management
19	Approve Transfer of Shares in Connection with Previous Share Programs	For	For	Management
20	Close Meeting	None	None	Management

SWIRE PACIFIC LIMITED

Ticker: 19 Security ID: Y83310105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect P K Etchells as Director	For	For	Management
1b	Elect Z P Zhang as Director	For	Against	Management
1c	Elect G D McCallum as Director	For	Against	Management
1d	Elect E M Ngan as Director	For	Against	Management
1e	Elect B Y Zhang as Director	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
3	Authorize Repurchase of Issued Share Capital	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

SWIRE PROPERTIES LIMITED

Ticker: 1972 Security ID: Y83191109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Cheng Lily Ka Lai as Director	For	For	Management
1b	Elect Choi Tak Kwan Thomas as Director	For	Against	Management
1c	Elect Lim Siang Keat Raymond as Director	For	Against	Management
1d	Elect Wu May Yihong as Director	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
3	Authorize Repurchase of Issued Share Capital	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and	For	For	Management

	Dividends of CHF 30.00 per Share			
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and Board Chair	For	Against	Management
5.2	Reelect Thomas Buess as Director	For	For	Management
5.3	Reelect Monika Buetler as Director	For	For	Management
5.4	Reelect Adrienne Fumagalli as Director	For	For	Management
5.5	Reelect Ueli Dietiker as Director	For	For	Management
5.6	Reelect Damir Filipovic as Director	For	Against	Management
5.7	Reelect Stefan Loacker as Director	For	For	Management
5.8	Reelect Henry Peter as Director	For	Against	Management
5.9	Reelect Martin Schmid as Director	For	Against	Management
5.10	Reelect Franziska Sauber as Director	For	Against	Management
5.11	Reelect Klaus Tschuetscher as Director	For	Against	Management
5.12	Elect Philomena Colatrella as Director	For	For	Management
5.13	Elect Severin Moser as Director	For	For	Management
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	For	Against	Management
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	Management
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Management
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

TEAMVIEWER SE

Ticker: TMV Security ID: D8T895100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Increase in Size of Board to Eight Members	For	For	Management
7.1	Elect Abraham Peled to the Supervisory Board	For	Against	Management
7.2	Elect Axel Salzmann to the Supervisory Board	For	Against	Management
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	For	Against	Management
7.4	Elect Stefan Dziarski to the Supervisory Board	For	Against	Management
7.5	Elect Ralf Dieter to the Supervisory Board	For	Against	Management
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is	For	For	Management

7.7	Accepted Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: W26049119
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	For	Management
8.2	Approve Remuneration Report	For	Against	Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Against	Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Against	Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Against	Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against	Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Against	Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Against	Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	For	Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Against	Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Against	Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Against	Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Against	Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Against	Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Against	Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against	Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against	Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For	Management
8.3.r	Approve Discharge of President Borje Ekholm	For	Against	Management
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For	Management
9	Determine Number Directors (10) and	For	For	Management

10	Deputy Directors (0) of Board Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	Against	Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	Against	Management
11.2	Reelect Jan Carlson as Director	For	Against	Management
11.3	Reelect Carolina Dybeck Happe as Director	For	Against	Management
11.4	Reelect Borje Ekholm as Director	For	Against	Management
11.5	Reelect Eric A. Elzvik as Director	For	Against	Management
11.6	Reelect Kristin S. Rinne as Director	For	Against	Management
11.7	Reelect Helena Stjernholm as Director	For	Against	Management
11.8	Reelect Jacob Wallenberg as Director	For	Against	Management
11.9	Elect Jonas Synnergren as New Director	For	Against	Management
11.10	Elect Christy Wyatt as New Director	For	Against	Management
12	Elect Jan Carlson as Board Chairman	For	Against	Management
13	Determine Number of Auditors (1)	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte AB as Auditors	For	For	Management
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For	Management
16.2	Approve Equity Plan Financing LTV I 2023	For	For	Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against	Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For	Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	For	Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against	Management
18	Approve Equity Plan Financing of LTV 2022	For	For	Management
19	Approve Equity Plan Financing of LTV 2021	For	For	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
22	Close Meeting	None	None	Management

TELEFONICA DEUTSCHLAND HOLDING AG

Ticker: O2D Security ID: D8T9CK101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Virtual-Only Shareholder	For	For	Management

9	Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
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THE HACHIJUNI BANK, LTD.

Ticker: 8359 Security ID: J17976101
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2.1	Elect Director Matsushita, Masaki	For	Against	Management
2.2	Elect Director Asai, Takahiko	For	Against	Management
2.3	Elect Director Hidai, Shohei	For	Against	Management
2.4	Elect Director Nakamura, Makoto	For	Against	Management
2.5	Elect Director Nishizawa, Hitoshi	For	Against	Management
2.6	Elect Director Hamano, Miyako	For	Against	Management
2.7	Elect Director Kanzawa, Eiji	For	Against	Management
3.1	Appoint Statutory Auditor Tanaka, Takayuki	For	For	Management
3.2	Appoint Statutory Auditor Hori, Hiroshi	For	For	Management

THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949141
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	For	For	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Against	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Against	Management
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Against	Management
5.1	Reelect Nayla Hayek as Director	For	Against	Management
5.2	Reelect Ernst Tanner as Director	For	Against	Management
5.3	Reelect Daniela Aeschlimann as Director	For	Against	Management
5.4	Reelect Georges Hayek as Director	For	Against	Management
5.5	Reelect Claude Nicollier as Director	For	Against	Management
5.6	Reelect Jean-Pierre Roth as Director	For	Against	Management
5.7	Reelect Nayla Hayek as Board Chair	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member	For	Against	Management

7	of the Compensation Committee Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Management
9	Transact Other Business (Voting)	For	Against	Management

TMBTHANACHART BANK PUBLIC COMPANY LIMITED

Ticker: TTB Security ID: Y57710264
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operating Results	None	None	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividend Payment	For	For	Management
4.1	Elect Ekniti Nitithanprapas as Director	For	Against	Management
4.2	Elect Apinun Kumproh as Director	For	Against	Management
4.3	Elect Yokporn Tantisawetrat as Director	For	Against	Management
4.4	Elect Michal Jan Szczurek as Director	For	Against	Management
4.5	Elect Patricia Mongkhonvanit as Director	For	Against	Management
5	Approve Remuneration of Directors	For	Against	Management
6	Approve Bonus of Directors	For	Against	Management
7	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Other Business	For	Against	Management

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.2	Elect Director Komiya, Satoru	For	Against	Management
2.3	Elect Director Okada, Kenji	For	Against	Management
2.4	Elect Director Moriwaki, Yoichi	For	Against	Management
2.5	Elect Director Ishii, Yoshinori	For	Against	Management
2.6	Elect Director Wada, Kiyoshi	For	Against	Management
2.7	Elect Director Hirose, Shinichi	For	Against	Management
2.8	Elect Director Mitachi, Takashi	For	Against	Management
2.9	Elect Director Endo, Nobuhiro	For	Against	Management
2.10	Elect Director Katanozaka, Shinya	For	Against	Management
2.11	Elect Director Osono, Emi	For	Against	Management
2.12	Elect Director Shindo, Kosei	For	Against	Management
2.13	Elect Director Robert Alan Feldman	For	Against	Management
2.14	Elect Director Yamamoto, Kichihiro	For	Against	Management
2.15	Elect Director Matsuyama, Haruka	For	Against	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

TOPPAN, INC.

Ticker: 7911 Security ID: 890747108
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	Management
2	Amend Articles to Change Company Name	For	For	Management

	- Amend Business Lines			
3.1	Elect Director Kaneko, Shingo	For	Against	Management
3.2	Elect Director Maro, Hideharu	For	Against	Management
3.3	Elect Director Sakai, Kazunori	For	Against	Management
3.4	Elect Director Kurobe, Takashi	For	Against	Management
3.5	Elect Director Saito, Masanori	For	Against	Management
3.6	Elect Director Soeda, Hideki	For	Against	Management
3.7	Elect Director Noma, Yoshinobu	For	Against	Management
3.8	Elect Director Toyama, Ryoko	For	Against	Management
3.9	Elect Director Nakabayashi, Mieko	For	Against	Management
4	Appoint Statutory Auditor Kubozono, Itaru	For	For	Management

TOYO SEIKAN GROUP HOLDINGS LTD.

Ticker: 5901 Security ID: J92289107
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 45	For	For	Management
2.1	Elect Director Otsuka, Ichio	For	Against	Management
2.2	Elect Director Soejima, Masakazu	For	Against	Management
2.3	Elect Director Murohashi, Kazuo	For	Against	Management
2.4	Elect Director Ogasawara, Koki	For	Against	Management
2.5	Elect Director Nakamura, Takuji	For	Against	Management
2.6	Elect Director Asatsuma, Kei	For	Against	Management
2.7	Elect Director Taniguchi, Mami	For	Against	Management
2.8	Elect Director Koike, Toshikazu	For	Against	Management
2.9	Elect Director Oguro, Kenzo	For	Against	Management
3	Appoint Statutory Auditor Noma, Takehiro	For	For	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

TRAVIS PERKINS PLC

Ticker: TPK Security ID: GB00BK9RKT01
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Louise Hardy as Director	For	For	Management
5	Re-elect Heath Drewett as Director	For	For	Management
6	Re-elect Jora Gill as Director	For	Against	Management
7	Re-elect Marianne Culver as Director	For	For	Management
8	Re-elect Coline McConville as Director	For	For	Management
9	Re-elect Pete Redfern as Director	For	Against	Management
10	Re-elect Nick Roberts as Director	For	For	Management
11	Re-elect Jasmine Whitbread as Director	For	Against	Management
12	Re-elect Alan Williams as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

TRELLEBORG AB

Ticker: TREL.B Security ID: W96297101
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	None	None	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive President's Report	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Board and Committees Reports	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	Management
9.c1	Approve Discharge of Hans Biorck	For	For	Management
9.c2	Approve Discharge of Gunilla Fransson	For	For	Management
9.c3	Approve Discharge of Monica Gimre	For	For	Management
9.c4	Approve Discharge of Johan Malmquist	For	For	Management
9.c5	Approve Discharge of Peter Nilsson	For	For	Management
9.c6	Approve Discharge of Anne Mette Olesen	For	For	Management
9.c7	Approve Discharge of Jan Stahlberg	For	For	Management
9.c8	Approve Discharge of Jimmy Faltin	For	For	Management
9.c9	Approve Discharge of Maria Eriksson	For	For	Management
9.c10	Approve Discharge of Lars Pettersson	For	For	Management
9.c11	Approve Discharge of Magnus Olofsson	For	For	Management
9.c12	Approve Discharge of CEO Peter Nilsson	For	For	Management
10	Receive Nominating Committee's Report	None	None	Management
11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12.2	Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Gunilla Fransson as Director	For	Against	Management
13.b	Reelect Monica Gimre as Director	For	For	Management
13.c	Reelect Johan Malmquist as Director	For	For	Management
13.d	Reelect Peter Nilsson as Director	For	For	Management
13.e	Reelect Anne Mette Olesen as Director	For	For	Management
13.f	Reelect Jan Stahlberg as Director	For	For	Management
13.g	Elect Henrik Lange as Director	For	For	Management
13.h	Elect Johan Malmquist as Board Chair	For	For	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	For	For	Management

 TREND MICRO, INC.

Ticker: 4704 Security ID: J9298Q104
 Meeting Date: MAR 28, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 151	For	For	Management
2.1	Elect Director Chang Ming-Jang	For	Against	Management
2.2	Elect Director Eva Chen	For	Against	Management
2.3	Elect Director Mahendra Negi	For	Against	Management
2.4	Elect Director Omikawa, Akihiko	For	Against	Management

2.5	Elect Director Koga, Tetsuo	For	Against	Management
2.6	Elect Director Tokuoka, Koichiro	For	Against	Management
3	Amend Articles to Change Location of Head Office	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD NV

Ticker: Security ID: F95094581
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
i	Discuss Annual Report	None	None	Management
1	Approve Remuneration Report	For	Against	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	For	For	Management
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For	Management
10	Authorize Repurchase of Shares	For	For	Management
11	Approve Cancellation of Shares	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD SE

Ticker: URW Security ID: F95094581
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For	Management
6	Approve Compensation of Olivier Bossard, Management Board Member	For	For	Management
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For	Management
8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	Management
9	Approve Compensation of Caroline Puechoultres, Management Board Member	For	For	Management
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
13	Approve Remuneration Policy of Management Board Members	For	For	Management
14	Approve Remuneration Policy for Supervisory Board Members	For	Against	Management
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	For	Against	Management
16	Reelect Susana Gallardo as Supervisory Board Member	For	For	Management

17	Reelect Roderick Munsters as Supervisory Board Member	For	For	Management
18	Reelect Xavier Niel as Supervisory Board Member	For	Against	Management
19	Elect Jacques Richier as Supervisory Board Member	For	For	Management
20	Elect Sara Lucas as Supervisory Board Member	For	For	Management
21	Renew Appointment of Deloitte & Associates as Auditor	For	For	Management
22	Appoint KPMG S.A as Auditor	For	For	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: GB00B10RZP78
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	Against	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	Against	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	Against	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	Against	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNIPOL GRUPPO SPA

Ticker: UNI Security ID: T9532W106
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	Against	Management
2b	Approve Second Section of the Remuneration Report	For	Against	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Ticker: U11 Security ID: Y9T10P105
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	Against	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	Management
5	Elect Wee Ee Cheong as Director	For	Against	Management
6	Elect Steven Phan Swee Kim as Director	For	Against	Management
7	Elect Chia Tai Tee as Director	For	Against	Management
8	Elect Ong Chong Tee as Director	For	Against	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	Management
11	Authorize Share Repurchase Program	For	For	Management

USS CO., LTD.

Ticker: 4732 Security ID: J9446Z105
 Meeting Date: JUN 20, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	For	For	Management
2.1	Elect Director Ando, Yukihiro	For	Against	Management
2.2	Elect Director Seta, Dai	For	Against	Management
2.3	Elect Director Yamanaka, Masafumi	For	Against	Management
2.4	Elect Director Ikeda, Hiromitsu	For	Against	Management
2.5	Elect Director Takagi, Nobuko	For	Against	Management
2.6	Elect Director Honda, Shinji	For	Against	Management
2.7	Elect Director Sasao, Yoshiko	For	Against	Management

VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J201
 Meeting Date: APR 12, 2023 Meeting Type: Annual
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
6.a	Reelect Anders Runevad as Director	For	Abstain	Management
6.b	Reelect Bruce Grant as Director	For	For	Management
6.c	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain	Management
6.d	Reelect Helle Thorning-Schmidt as Director	For	For	Management
6.e	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
6.f	Reelect Kentaro Hosomi as Director	For	For	Management
6.g	Reelect Lena Olving as Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	Management
8.1	Authorize Share Repurchase Program	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

VICINITY CENTRES

Ticker: VCX Security ID: Q9395F102
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3a	Elect Tiffany Fuller as Director	For	Against	Management
3b	Elect Michael Hawker as Director	For	Against	Management
3c	Elect Dion Werbeloff as Director	For	Against	Management
3d	Elect Georgina Lynch as Director	For	Against	Management
3e	Elect Trevor Gerber as Director	For	Against	Management
4	Approve the Increase in Non-Executive Director Fee Pool	For	Against	Management
5	Approve Grant of Performance Rights to Grant Kelley	For	For	Management
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For	Management
7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For	Management

VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	Against	Management
3	Re-elect Nick Read as Director	For	Against	Management
4	Re-elect Margherita Della Valle as Director	For	Against	Management
5	Elect Stephen Carter as Director	For	Against	Management
6	Re-elect Sir Crispin Davis as Director	For	Against	Management
7	Re-elect Michel Demare as Director	For	Against	Management
8	Elect Delphine Ernotte Cunci as	For	Against	Management

	Director			
9	Re-elect Dame Clara Furse as Director	For	Against	Management
10	Re-elect Valerie Gooding as Director	For	Against	Management
11	Elect Deborah Kerr as Director	For	Against	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	Against	Management
13	Re-elect David Nish as Director	For	Against	Management
14	Elect Simon Segars as Director	For	Against	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	Against	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VOESTALPINE AG

Ticker: VOE Security ID: A9101Y103
Meeting Date: JUL 06, 2022 Meeting Type: Annual
Record Date: JUN 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	Against	Management
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	New/Amended Proposals from Shareholders	None	Against	Management

WACKER CHEMIE AG

Ticker: WCH Security ID: D9540Z106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial	For	For	Management

7.1	Statements of Fiscal Year 2024 Elect Andreas Biagosch to the Supervisory Board	For	Against	Management
7.2	Elect Gregor Biebl to the Supervisory Board	For	Against	Management
7.3	Elect Matthias Biebl to the Supervisory Board	For	Against	Management
7.4	Elect Patrick Cramer to the Supervisory Board	For	Against	Management
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	For	Against	Management
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	For	Against	Management
7.7	Elect Anna Weber to the Supervisory Board	For	Against	Management
7.8	Elect Susanne Weiss to the Supervisory Board	For	Against	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8.3	Amend Article Re: Location of Annual Meeting	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration Report	For	Against	Management

WISETECH GLOBAL LIMITED

Ticker: WTC Security ID: Q98056106
Meeting Date: NOV 23, 2022 Meeting Type: Annual
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Maree Isaacs as Director	For	Against	Management
4	Elect Richard Dammary as Director	For	Against	Management
5	Elect Michael Malone as Director	For	Against	Management
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	Against	Management

WIX.COM LTD.

Ticker: WIX Security ID: M98068105
Meeting Date: DEC 19, 2022 Meeting Type: Annual
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Avishai Abrahami as Director	For	Against	Management
1b	Reelect Diane Greene as Director	For	For	Management
1c	Reelect Mark Tluszczyk as Director	For	Against	Management
2.1	Amend and Readopt Compensation Policy for the Executives of the Company	For	For	Management
2.2	Amend and Readopt Compensation Policy for the Directors of the Company	For	For	Management
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	For	Against	Management
4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	For	Against	Management
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an	None	For	Management

explanation to your account manager

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management
3.c	Approve Dividends	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Chris Vogelzang to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Approve KPMG Accountants N.V as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

YAMAZAKI BAKING CO., LTD.

Ticker: 2212 Security ID: 984632109
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Elect Director Iijima, Nobuhiro	For	Against	Management
2.2	Elect Director Iijima, Sachihiko	For	Against	Management
2.3	Elect Director Iijima, Mikio	For	Against	Management
2.4	Elect Director Yokohama, Michio	For	Against	Management
2.5	Elect Director Aida, Masahisa	For	Against	Management
2.6	Elect Director Inutsuka, Isamu	For	Against	Management
2.7	Elect Director Sekine, Osamu	For	Against	Management
2.8	Elect Director Fukasawa, Tadashi	For	Against	Management
2.9	Elect Director Sonoda, Makoto	For	Against	Management
2.10	Elect Director Shimada, Hideo	For	Against	Management
2.11	Elect Director Hatae, Keiko	For	Against	Management

YANGZIJIANG SHIPBUILDING (HOLDINGS) LTD.

Ticker: BS6 Security ID: Y9728A102
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Elect Yee Kee Shian, Leon as Director	For	Against	Management

5	Elect Liu Hua as Director	For	Against	Management
6	Elect Poh Boon Hu, Raymond as Director	For	Against	Management
7	Elect Ren Letian as Director	For	Against	Management
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Management
10	Authorize Share Repurchase Program	For	For	Management

Zozo, INC.

Ticker: 3092 Security ID: J9893A108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Sawada, Kotaro	For	For	Management
3.2	Elect Director Yanagisawa, Koji	For	For	Management
3.3	Elect Director Hirose, Fuminori	For	For	Management
3.4	Elect Director Ozawa, Takao	For	For	Management
3.5	Elect Director Nagata, Yuko	For	For	Management
3.6	Elect Director Hotta, Kazunori	For	For	Management
3.7	Elect Director Saito, Taro	For	For	Management
3.8	Elect Director Kansai, Takako	For	For	Management
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	Management
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	Management
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	Against	Management
8	Approve Restricted Stock Plan	For	Against	Management

===== Domini International Opportunities Fund =====

3I GROUP PLC

Ticker: III Security ID: GB00B1YW4409
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
5	Approve Dividend	For	For	Management
6	Re-elect Simon Borrows as Director	For	For	Management
7	Re-elect Stephen Daintith as Director	For	Against	Management
8	Re-elect Jasi Halai as Director	For	For	Management
9	Re-elect James Hatchley as Director	For	For	Management

10	Re-elect David Hutchison as Director	For	Against	Management
11	Re-elect Lesley Knox as Director	For	Against	Management
12	Re-elect Coline McConville as Director	For	Against	Management
13	Re-elect Peter McKellar as Director	For	Against	Management
14	Re-elect Alexandra Schaapveld as Director	For	Against	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AALBERTS NV

Ticker: AALB Security ID: N00089271
Meeting Date: MAR 09, 2023 Meeting Type: Extraordinary Shareholders
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect T. (Thessa) Menssen to Supervisory Board	For	For	Management
3	Elect F. (Frank) Melzer to Supervisory Board	For	For	Management
4	Other Business (Non-Voting)	None	None	Management
5	Close Meeting	None	None	Management

AALBERTS NV

Ticker: AALB Security ID: N00089271
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.b	Approve Dividends	For	For	Management
5	Approve Discharge of Management Board	For	For	Management
6	Approve Discharge of Supervisory Board	For	For	Management
7	Reelect J. Van Der Zouw to Supervisory Board	For	Against	Management
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Reappoint Deloitte Accountants B.V. as Auditors	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

ABB LTD.

Ticker: ABBN Security ID: H0010V101
 Meeting Date: SEP 07, 2022 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off of Accelleron Industries AG	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

 ABB LTD.

Ticker: ABBN Security ID: H0010V101
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	Against	Management
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For	Management
5.1	Amend Articles Re: Shares and Share Register	For	For	Management
5.2	Amend Articles Re: Restriction on Registration	For	For	Management
5.3	Amend Articles Re: General Meeting	For	For	Management
5.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.5	Amend Articles Re: Board of Directors and Compensation	For	For	Management
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For	Management
8.1	Reelect Gunnar Brock as Director	For	For	Management
8.2	Reelect David Constable as Director	For	Against	Management
8.3	Reelect Frederico Curado as Director	For	For	Management
8.4	Reelect Lars Foerberg as Director	For	Against	Management
8.5	Elect Denise Johnson as Director	For	For	Management
8.6	Reelect Jennifer Xin-Zhe Li as Director	For	Against	Management
8.7	Reelect Geraldine Matchett as Director	For	For	Management
8.8	Reelect David Meline as Director	For	For	Management
8.9	Reelect Jacob Wallenberg as Director	For	Against	Management
8.10	Reelect Peter Voser as Director and Board Chair	For	Against	Management
9.1	Reappoint David Constable as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against	Management
10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	Management
11	Ratify KPMG AG as Auditors	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

 ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
 Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: SEP 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting	None	None	Management
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For	Management
3	Close Meeting	None	None	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Receive Presentation of the Employee Council	None	None	Management
2.e	Discussion on Company's Corporate Governance Structure	None	None	Management
2.f	Approve Remuneration Report	For	Against	Management
2.g	Receive Presentation of the Auditor	None	None	Management
2.h	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 0.67 Per Share	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Receive Auditor's Report (Non-Voting)	None	None	Management
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For	For	Management
6.a	Discuss Supervisory Board Profile	None	None	Management
6.b	Announce Vacancies on the Board	None	None	Management
6.c	Opportunity to Make Recommendations	None	None	Management
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	None	None	Management
6.e.1	Reelect Michiel Lap to Supervisory Board	For	For	Management
6.e.2	Elect Wouter Devriendt to Supervisory Board	For	For	Management
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	None	None	Management
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	For	For	Management
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102
Meeting Date: JUN 29, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	None	None	Management
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	None	None	Management
2c	Elect Femke de Vries to Supervisory Board	For	For	Management

3	Close Meeting	None	None	Management
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ACCIONA SA

Ticker: ANA Security ID: E0008Z109
Meeting Date: JUN 19, 2023 Meeting Type: Annual
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated and Standalone Management Reports	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
1.4	Approve Non-Financial Information Statement	For	For	Management
1.5	Approve Allocation of Income and Dividends	For	For	Management
1.6	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	For	Management
2.2	Elect Maria Salgado Madrinan as Director	For	For	Management
2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For	Management
2.4	Fix Number of Directors at 13	For	For	Management
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
3.5	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
4	Advisory Vote on Remuneration Report	For	Against	Management
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ADECCO GROUP AG

Ticker: ADEN Security ID: H00392318
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For	Management
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	Management
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For	Management
5.1.2	Reelect Rachel Duan as Director	For	For	Management
5.1.3	Reelect Ariane Gorin as Director	For	For	Management
5.1.4	Reelect Alexander Gut as Director	For	Against	Management
5.1.5	Reelect Didier Lamouche as Director	For	Against	Management

5.1.6	Reelect David Prince as Director	For	Against	Management
5.1.7	Reelect Kathleen Taylor as Director	For	For	Management
5.1.8	Reelect Regula Wallimann as Director	For	For	Management
5.1.9	Elect Sandhya Venugopal as Director	For	For	Management
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	Against	Management
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	Management
5.3	Designate Keller AG as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Transact Other Business (Voting)	For	Against	Management

ADIDAS AG

Ticker: ADS Security ID: D0066B185
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.d	Approve Remuneration Report	For	Against	Management
2.e	Approve Remuneration Policy for Management Board	For	Against	Management
2.f	Approve Remuneration Policy for the Supervisory Board	For	Against	Management
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For	For	Management
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For	Management
7	Elect Brooke Nayden to Management	For	For	Management

8	Board as Chief Human Resources Officer Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For	Management
9	Reelect Pamela Joseph to Supervisory Board	For	For	Management
10	Reelect Joep van Beurden to Supervisory Board	For	Against	Management
11	Amend Articles of Association	For	For	Management
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Reappoint PwC as Auditors	For	For	Management
16	Close Meeting	None	None	Management

AENA S.M.E. SA

Ticker: AENA Security ID: E526K0106
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For	Management
5	Approve Non-Financial Information Statement	For	For	Management
6	Approve Discharge of Board	For	For	Management
7	Appoint KPMG Auditores as Auditor	For	For	Management
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For	Management
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For	Management
8.3	Elect Maria Carmen Corral Escribano as Director	For	Against	Management
8.4	Reelect Angelica Martinez Ortega as Director	For	Against	Management
8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	Against	Management
8.6	Reelect Pilar Arranz Notario as Director	For	Against	Management
8.7	Reelect Leticia Iglesias Herraiz as Director	For	For	Management
9.1	Amend Article 31 Re: Board Competences	For	For	Management
9.2	Amend Article 36 Re: Board Meetings	For	For	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AEON CO., LTD.

Ticker: 8267 Security ID: J00288100
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	For	Against	Management
2.1	Elect Director Okada, Motoya	For	Against	Management
2.2	Elect Director Yoshida, Akio	For	Against	Management
2.3	Elect Director Habu, Yuki	For	Against	Management
2.4	Elect Director Tsukamoto, Takashi	For	Against	Management
2.5	Elect Director Peter Child	For	Against	Management

2.6	Elect Director Carrie Yu	For	For	Management
2.7	Elect Director Hayashi, Makoto	For	Against	Management

AGEAS SA/NV

Ticker: AGS Security ID: B0148L138
Meeting Date: APR 19, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Approve Cancellation of Repurchased Shares	For	For	Management
2.2.1	Receive Special Board Report Re: Authorized Capital	None	None	Management
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4	Close Meeting	None	None	Management

AGEAS SA/NV

Ticker: AGS Security ID: B0148L138
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.1.3	Approve Financial Statements and Allocation of Income	For	For	Management
2.2.1	Information on the Dividend Policy	None	None	Management
2.2.2	Approve Dividends of EUR 3 Per Share	For	For	Management
2.3.1	Approve Discharge of Directors	For	For	Management
2.3.2	Approve Discharge of Auditors	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.1	Elect Alicia Garcia Herrero as Independent Director	For	For	Management
4.2	Elect Wim Guilliams as Director	For	For	Management
4.3	Reelect Emmanuel Van Grimbergen as Director	For	For	Management
5	Approve Auditors' Remuneration	For	For	Management
6.1	Approve Cancellation of Repurchased Shares	For	For	Management
6.2.1	Receive Special Board Report: Authorized Capital	None	None	Management
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Close Meeting	None	None	Management

AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	Against	Management

4	Elect Jack Chak-Kwong So as Director	For	Against	Management
5	Elect Lawrence Juen-Yee Lau as Director	For	Against	Management
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Increase in Rate of Directors' Fees	For	Against	Management
9	Amend Share Option Scheme	For	Against	Management
10	Amend Restricted Share Unit Scheme	For	Against	Management
11	Amend Employee Share Purchase Plan	For	Against	Management
12	Amend Agency Share Purchase Plan	For	Against	Management

AIR LIQUIDE SA

Ticker: AI Security ID: F01764103
Meeting Date: MAY 03, 2023 Meeting Type: Annual/Special
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Elect Catherine Guillouard as Director	For	For	Management
6	Elect Christina Law as Director	For	For	Management
7	Elect Alexis Perakis-Valat as Director	For	For	Management
8	Elect Michael H. Thaman as Director	For	For	Management
9	Ratify Appointment of Monica de Virgiliis as Director	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For	For	Management
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For	For	Management
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	For	Against	Management
14	Approve Compensation Report of Corporate Officers	For	Against	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
17	Approve Remuneration Policy of Directors	For	Against	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308
 Meeting Date: SEP 06, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect G. Poux-Guillaume to Management Board	For	For	Management
3	Close Meeting	None	None	Management

AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Allocation of Income and Dividends	For	For	Management
3.d	Approve Remuneration Report	For	Against	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Elect B.J. Noteboom to Supervisory Board	For	For	Management
5.b	Reelect J. Poots-Bijl to Supervisory Board	For	For	Management
5.c	Reelect D.M. Sluimers to Supervisory Board	For	Against	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Authorize Cancellation of Repurchased Shares	For	For	Management
9	Close Meeting	None	None	Management

ALFA LAVAL AB

Ticker: ALFA Security ID: W04008152
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive CEO's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	Management
9.c1	Approve Discharge of CEO Tom Erixon	For	For	Management
9.c2	Approve Discharge of Dennis Jonsson	For	For	Management

9.c3	Approve Discharge of Finn Rausing	For	For	Management
9.c4	Approve Discharge of Henrik Lange	For	For	Management
9.c5	Approve Discharge of Jorn Rausing	For	For	Management
9.c6	Approve Discharge of Lillian Fossum Biner	For	For	Management
9.c7	Approve Discharge of Maria Moraeus Hanssen	For	For	Management
9.c8	Approve Discharge of Ray Mauritsson	For	For	Management
9.c9	Approve Discharge of Ulf Wiinberg	For	For	Management
9.c10	Approve Discharge of Helene Mellquist	For	For	Management
9.c11	Approve Discharge of Bror Garcia Lant	For	For	Management
9.c12	Approve Discharge of Henrik Nielsen	For	For	Management
9.c13	Approve Discharge of Johan Ranhog	For	For	Management
9.c14	Approve Discharge of Johnny Hulthen	For	For	Management
9.c15	Approve Discharge of Stefan Sandell	For	For	Management
9.c16	Approve Discharge of Leif Norkvist	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	Management
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	For	Against	Management
12.2	Approve Remuneration of Committee Work	For	Against	Management
12.3	Approve Remuneration of Auditors	For	For	Management
13.1	Reelect Dennis Jonsson as Director	For	Against	Management
13.2	Reelect Finn Rausing as Director	For	Against	Management
13.3	Reelect Henrik Lange as Director	For	Against	Management
13.4	Reelect Jorn Rausing as Director	For	Against	Management
13.5	Reelect Lillian Fossum Biner as Director	For	For	Management
13.6	Reelect Ray Mauritsson as Director	For	Against	Management
13.7	Reelect Ulf Wiinberg as Director	For	Against	Management
13.8	Elect Anna Muller as New Director	For	For	Management
13.9	Elect Nadine Crauwels as New Director	For	For	Management
13.10	Elect Dennis Jonsson as Board Chair	For	Against	Management
13.11	Ratify Karoline Tedevall as Auditor	For	For	Management
13.12	Ratify Andreas Troberg as Auditor	For	For	Management
13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For	Management
13.14	Ratify Andreas Mast as Deputy Auditor	For	For	Management
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
16	Close Meeting	None	None	Management

ALFEN NV

Ticker: ALFEN Security ID: N0227W101
Meeting Date: NOV 21, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Jeanine van der Vlist to Supervisory Board	For	Against	Management
3	Close Meeting	None	None	Management

ALFEN NV

Ticker: ALFEN Security ID: N0227W101
Meeting Date: APR 06, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management

2.c	Adopt Financial Statements	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Discuss Allocation of Income	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Amend Remuneration Policy of Supervisory Board	For	For	Management
6	Discussion on Company's Corporate Governance	None	None	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	Management
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	Against	Management
1c	Elect Director Michael D. Garcia	For	Against	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLKEM LTD.

Ticker: AKE Security ID: Q0226L103
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: NOV 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Peter Coleman as Director	For	Against	Management
3	Elect Richard Seville as Director	For	Against	Management
4	Elect Fernando Oris de Roa as Director	For	Against	Management
5	Elect Leanne Heywood as Director	For	Against	Management
6	Adopt New Constitution	For	For	Management
7	Approve Proportional Takeover Provisions	For	For	Management
8	Approve Non-Executive Director Share Plan	None	For	Management
9	Approve Performance Rights and Options Plan	For	For	Management
10	Approve Grant of STI Performance Rights to Perez de Solay	For	For	Management
11	Approve Grant of LTI Performance Rights to Perez de Solay	For	For	Management

AMUNDI SA

Ticker: AMUN Security ID: F0300Q103
Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	Management
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For	Management
5	Approve Compensation Report	For	For	Management
6	Approve Compensation of Yves Perrier, Chairman of the Board	For	For	Management
7	Approve Compensation of Valerie Baudson, CEO	For	For	Management
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
14	Ratify Appointment of Philippe Brassac as Director	For	Against	Management
15	Ratify Appointment of Nathalie Wright as Director	For	For	Management
16	Reelect Laurence Danon-Arnaud as Director	For	For	Management
17	Reelect Christine Gandon as Director	For	Against	Management
18	Reelect Helene Molinari as Director	For	For	Management
19	Reelect Christian Rouchon as Director	For	Against	Management
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

APA GROUP

Ticker: APA Security ID: Q0437B100
Meeting Date: OCT 19, 2022 Meeting Type: Annual
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Approve Climate Transition Plan	For	Abstain	Management
3	Elect James Fazzino as Director	For	Against	Management
4	Elect Rhoda Phillippo as Director	For	Against	Management

ARCADIS NV

Ticker: ARCAD Security ID: N0605M147
Meeting Date: MAY 12, 2023 Meeting Type: Annual

Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Open Meeting	None	None	Management
1.b	Receive Announcements	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Receive Report of Executive Board (Non-Voting)	None	None	Management
4.a	Adopt Financial Statements	For	For	Management
4.b	Approve Dividends	For	For	Management
5.a	Approve Discharge of Executive Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
7.a	Approve Remuneration Report for Executive Board	For	For	Management
7.b	Approve Remuneration Report for Supervisory Board	For	Against	Management
8	Elect A.G. Brookes to Executive Board	For	For	Management
9.a	Reelect M.P. Lap to Supervisory Board	For	For	Management
9.b	Elect B. Duganier to Supervisory Board	For	For	Management
9.c	Announce Vacancies on the Supervisory Board	None	None	Management
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ASAHI INTECC CO., LTD.

Ticker: 7747 Security ID: J0279C107
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Miyata, Masahiko	For	Against	Management
3.2	Elect Director Miyata, Kenji	For	Against	Management
3.3	Elect Director Kato, Tadakazu	For	Against	Management
3.4	Elect Director Matsumoto, Munechika	For	Against	Management
3.5	Elect Director Terai, Yoshinori	For	Against	Management
3.6	Elect Director Ito, Mizuho	For	Against	Management
3.7	Elect Director Nishiuchi, Makoto	For	Against	Management
3.8	Elect Director Ito, Kiyomichi	For	Against	Management
3.9	Elect Director Kusakari, Takahiro	For	Against	Management
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	For	Against	Management
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	For	Against	Management
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	For	Against	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059202
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business,	None	None	Management

	Financial Situation and Sustainability			
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	Against	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	Against	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive Board's Report	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors;	For	Against	Management
11.b	Approve Remuneration for Committee Work	For	For	Management
	Approve Remuneration of Auditors	For	For	Management

12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	For	Against	Management
13	Ratify Ernst & Young as Auditors	For	For	Management
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
17	Approve Performance Share Matching Plan LTI 2023	For	Against	Management
18	Close Meeting	None	None	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: GB0009895292
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Michel Demare as Director	For	Against	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	Against	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	Against	Management
5i	Re-elect Tony Mok as Director	For	For	Management
5j	Re-elect Nazneen Rahman as Director	For	Against	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

ASX LIMITED

Ticker: ASX Security ID: Q0604U105
Meeting Date: SEP 28, 2022 Meeting Type: Annual
Record Date: SEP 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Elect Melinda Conrad as Director	For	Against	Management
3b	Elect Peter Nash as Director	For	Against	Management
3c	Elect David Curran as Director	For	Against	Management
3d	Elect Heather Smith as Director	For	Against	Management
4	Approve Remuneration Report	For	Against	Management

5	Approve Grant of Performance Rights to Helen Lofthouse	For	For	Management
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924252
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b1	Approve Discharge of Staffan Bohman	For	For	Management
8.b2	Approve Discharge of Johan Forssell	For	For	Management
8.b3	Approve Discharge of Helene Mellquist	For	For	Management
8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	Management
8.b5	Approve Discharge of Mats Rahmstrom	For	For	Management
8.b6	Approve Discharge of Gordon Riske	For	For	Management
8.b7	Approve Discharge of Hans Straberg	For	For	Management
8.b8	Approve Discharge of Peter Wallenberg Jr	For	For	Management
8.b9	Approve Discharge of Mikael Bergstedt	For	For	Management
8.b10	Approve Discharge of Benny Larsson	For	For	Management
8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a1	Reelect Johan Forssell as Director	For	Against	Management
10.a2	Reelect Helene Mellquist as Director	For	For	Management
10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	Management
10.a4	Reelect Mats Rahmstrom as Director	For	Against	Management
10.a5	Reelect Gordon Riske as Director	For	For	Management
10.a6	Reelect Hans Straberg as Director	For	Against	Management
10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Management
10.b	Elect Jumana Al-Sibai as New Director	For	For	Management
10.c	Reelect Hans Straberg as Board Chair	For	Against	Management
10.d	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	Against	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Report	For	Against	Management
12.b	Approve Stock Option Plan 2023 for Key Employees	For	For	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For	Management
13.d	Sell Class A Shares to Cover Costs	For	For	Management

	Related to Synthetic Shares to the Board			
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For	Management
14	Amend Articles Re: Attendance at General Meeting	For	For	Management
15	Close Meeting	None	None	Management

AUTODESK, INC.

Ticker: ADISK Security ID: 052769106
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	Against	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	Against	Management
1k	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AUTOLIV, INC.

Ticker: ALV Security ID: 052800109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	Withhold	Management
1.2	Elect Director Laurie Brlas	For	Withhold	Management
1.3	Elect Director Jan Carlson	For	Withhold	Management
1.4	Elect Director Hasse Johansson	For	Withhold	Management
1.5	Elect Director Leif Johansson	For	Withhold	Management
1.6	Elect Director Franz-Josef Kortum	For	Withhold	Management
1.7	Elect Director Frederic Lissalde	For	Withhold	Management
1.8	Elect Director Xiaozhi Liu	For	For	Management
1.9	Elect Director Gustav Lundgren	For	Withhold	Management
1.10	Elect Director Martin Lundstedt	For	Withhold	Management
1.11	Elect Director Thaddeus J. "Ted" Senko	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young AB as Auditors	For	For	Management

AXFOOD AB

Ticker: AXFO Security ID: W1051R119
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management

7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10.1	Approve Discharge of Mia Brunell Livfors	For	For	Management
10.2	Approve Discharge of Fabian Bengtsson	For	For	Management
10.3	Approve Discharge of Caroline Berg	For	For	Management
10.4	Approve Discharge of Christian Luiga	For	For	Management
10.5	Approve Discharge of Peter Ruzicka	For	For	Management
10.6	Approve Discharge of Christer Aberg	For	For	Management
10.7	Approve Discharge of Sara Ohrvall	For	For	Management
10.8	Approve Discharge of Stina Andersson	For	For	Management
10.9	Approve Discharge of Anders Helsing	For	For	Management
10.10	Approve Discharge of Michael Sjoren	For	For	Management
10.11	Approve Discharge of Lars Ostberg	For	For	Management
10.12	Approve Discharge of Klas Balkow	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13	Determine Number of Members (7) and Deputy Members (0)	For	For	Management
14.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
14.2	Approve Remuneration of Auditors	For	For	Management
15.1	Reelect Mia Brunell Livfors as Director	For	Against	Management
15.2	Reelect Fabian Bengtsson as Director	For	For	Management
15.3	Reelect Caroline Berg as Director	For	Against	Management
15.4	Reelect Christian Luiga as Director	For	For	Management
15.5	Reelect Peter Ruzicka as Director	For	For	Management
15.6	Reelect Sara Ohrvall as Director	For	Against	Management
15.7	Elect Thomas Ekman as New Director	For	Against	Management
15.8	Reelect Mia Brunell Livfors as Board Chair	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17.a	Approve Performance Share Plan LTIP 2023 for Key Employees	For	For	Management
17.b	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	For	For	Management
18	Adopt New Articles of Association	For	For	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For	Management
2.2	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	Against	Management
2.5	Elect Sonia Lilia Dula as Director	For	For	Management
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Fix Maximum Variable Compensation Ratio	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	Against	Management

BANCO DE SABADELL SA

Ticker: SAB Security ID: E15819191
 Meeting Date: MAR 22, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.1	Reelect Jose Oliu Creus as Director	For	Against	Management
5.2	Reelect Aurora Cata Sala as Director	For	Against	Management
5.3	Reelect Maria Jose Garcia Beato as Director	For	For	Management
5.4	Reelect David Vegara Figueras as Director	For	For	Management
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For	For	Management
5.6	Elect Pedro Vinolas Serra as Director	For	For	Management
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	Management
10	Approve Remuneration Policy	For	Against	Management
11	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For	Management
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For	Management
3.D	Reelect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	Against	Management
3.F	Reelect Sol Daurella Comadran as Director	For	For	Management
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	For	Management

3.H	Reelect Homaira Akbari as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.C	Authorize Share Repurchase Program	For	For	Management
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
6.A	Approve Remuneration Policy	For	Against	Management
6.B	Approve Remuneration of Directors	For	Against	Management
6.C	Fix Maximum Variable Compensation Ratio	For	For	Management
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
6.E	Approve Buy-out Policy	For	Against	Management
6.F	Advisory Vote on Remuneration Report	For	Against	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Myles O'Grady as Director	For	For	Management
3b	Re-elect Giles Andrews as Director	For	For	Management
3c	Re-elect Evelyn Bourke as Director	For	For	Management
3d	Re-elect Ian Buchanan as Director	For	For	Management
3e	Re-elect Eileen Fitzpatrick as Director	For	Against	Management
3f	Re-elect Richard Goulding as Director	For	Against	Management
3g	Re-elect Michele Greene as Director	For	For	Management
3h	Re-elect Patrick Kennedy as Director	For	Against	Management
3i	Re-elect Fiona Muldoon as Director	For	Against	Management
3j	Re-elect Steve Pateman as Director	For	For	Management
3k	Re-elect Mark Spain as Director	For	For	Management
4	Ratify KPMG as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

BANKINTER SA

Ticker: BKT Security ID: E2116H880
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Maria Dolores Dancausa Trevino as Director	For	For	Management
6.2	Reelect Maria Teresa Pulido Mendoza as Director	For	For	Management
6.3	Reelect Maria Luisa Jorda Castro as Director	For	For	Management
6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	For	For	Management
6.5	Fix Number of Directors at 11	For	For	Management
7	Approve Restricted Capitalization Reserve	For	For	Management
8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For	For	Management
8.2	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Receive Amendments to Board of Directors Regulations	None	None	Management

BARRATT DEVELOPMENTS PLC

Ticker: BDEV Security ID: G08288105
Meeting Date: OCT 17, 2022 Meeting Type: Annual
Record Date: OCT 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Mike Scott as Director	For	Against	Management
5	Re-elect John Allan as Director	For	Against	Management
6	Re-elect David Thomas as Director	For	Against	Management
7	Re-elect Steven Boyes as Director	For	Against	Management
8	Re-elect Katie Bickerstaffe as Director	For	Against	Management
9	Re-elect Jock Lennox as Director	For	Against	Management
10	Re-elect Chris Weston as Director	For	Against	Management
11	Re-elect Sharon White as Director	For	Against	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BASIC-FIT NV

Ticker: BFIT Security ID: N10058100
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None	Management

3(a)	Discussion on Company's Corporate Governance Structure	None	None	Management
3(b)	Approve Remuneration Report	For	For	Management
3(c)	Adopt Financial Statements and Statutory Reports	For	For	Management
3(d)	Approve Discharge of Management Board	For	For	Management
3(e)	Approve Discharge of Supervisory Board	For	For	Management
3(f)	Discuss Dividend Policy	None	None	Management
4(a)	Elect Joelle Frijters to Supervisory Board	For	For	Management
4(b)	Elect Jan van Nieuwenhuizen to Supervisory Board	For	For	Management
4(c)	Reelect Herman Rutgers to Supervisory Board	For	Against	Management
4(d)	Reelect Hans Willemse to Supervisory Board	For	Against	Management
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
8	Close Meeting	None	None	Management

BEIERSDORF AG

Ticker: BEI Security ID: D08792109
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For	Management
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

BENDIGO AND ADELAIDE BANK LIMITED

Ticker: BEN Security ID: Q1458B102
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: NOV 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect David Matthews as Director	For	Against	Management
3	Elect David Foster as Director	For	Against	Management
4	Elect Victoria Weekes as Director	For	Against	Management
5	Elect Alistair Muir as Director	For	Against	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Grant of Performance Rights to Marnie Baker	For	For	Management

BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G138
 Meeting Date: SEP 06, 2022 Meeting Type: Annual
 Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Restricted Share Plan	For	Against	Management
5	Approve Long-Term Option Plan	For	Against	Management
6	Elect Michael Dobson as Director	For	Against	Management
7	Re-elect Diana Brightmore-Armour as Director	For	Against	Management
8	Re-elect Rob Perrins as Director	For	For	Management
9	Re-elect Richard Stearn as Director	For	For	Management
10	Re-elect Andy Myers as Director	For	For	Management
11	Re-elect Andy Kemp as Director	For	For	Management
12	Re-elect Sir John Armitage as Director	For	Against	Management
13	Re-elect Rachel Downey as Director	For	For	Management
14	Re-elect William Jackson as Director	For	Against	Management
15	Re-elect Elizabeth Adekunle as Director	For	For	Management
16	Re-elect Sarah Sands as Director	For	For	Management
17	Elect Natasha Adams as Director	For	For	Management
18	Re-elect Karl Whiteman as Director	For	For	Management
19	Re-elect Justin Tibaldi as Director	For	For	Management
20	Re-elect Paul Vallone as Director	For	For	Management
21	Reappoint KPMG LLP as Auditors	For	For	Management
22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
23	Authorise Issue of Equity	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise UK Political Donations and Expenditure	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BIOMERIEUX SA

Ticker: BIM Security ID: F1149Y232
 Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special
 Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	Against	Management
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For	Management
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For	Management
7	Reelect Philippe Archinard as Director	For	Against	Management
8	Renew Appointment of Grant Thornton as Auditor	For	For	Management
9	Approve Remuneration Policy of Corporate Officers	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Vice-CEO	For	Against	Management

12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	Management
15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against	Management
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For	Management
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

6	Reelect Jean Lemierre as Director	For	Against	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	Against	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	Management
17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BRAMBLES LIMITED

Ticker: BXB Security ID: Q6634U106
Meeting Date: OCT 18, 2022 Meeting Type: Annual
Record Date: OCT 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Elect Kendra Banks as Director	For	Against	Management
4	Elect George El-Zoghbi as Director	For	Against	Management
5	Elect Jim Miller as Director	For	Against	Management
6	Approve Brambles Limited Performance Share Plan	For	For	Management
7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	Management
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	Management
9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For	Management
10	Approve the Amendments to the Company's Constitution	For	For	Management

BUNZL PLC

Ticker: BNZL Security ID: GB00B0744B38
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Peter Ventress as Director	For	Against	Management

4	Re-elect Frank van Zanten as Director	For	For	Management
5	Re-elect Richard Howes as Director	For	For	Management
6	Re-elect Vanda Murray as Director	For	Against	Management
7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Re-elect Vin Murria as Director	For	Against	Management
10	Elect Pam Kirby as Director	For	Against	Management
11	Elect Jacky Simmonds as Director	For	Against	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Gerry Murphy as Director	For	Against	Management
5	Elect Jonathan Akeroyd as Director	For	For	Management
6	Re-elect Julie Brown as Director	For	For	Management
7	Re-elect Orna NiChionna as Director	For	Against	Management
8	Re-elect Fabiola Arredondo as Director	For	Against	Management
9	Re-elect Sam Fischer as Director	For	Against	Management
10	Re-elect Ron Frasch as Director	For	Against	Management
11	Elect Danuta Gray as Director	For	Against	Management
12	Re-elect Matthew Key as Director	For	Against	Management
13	Re-elect Debra Lee as Director	For	Against	Management
14	Re-elect Antoine de Saint-Affrique as Director	For	Against	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Report	For	For	Management

4	Approve Annual Reports and Its Summary	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Provision of Guarantees by the Group	For	Against	Management
8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	Management
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against	Management
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	Management
13	Approve Compliance Manual in Relation to Connected Transaction	For	For	Management

CAIXABANK SA

Ticker: CABK Security ID: E2427M123
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Gonzalo Gortazar Rotaeche as Director	For	For	Management
6.2	Reelect Cristina Garmendia Mendizabal as Director	For	For	Management
6.3	Reelect Amparo Moraleda Martinez as Director	For	For	Management
6.4	Elect Peter Loscher as Director	For	For	Management
7	Amend Remuneration Policy	For	Against	Management
8	Approve Remuneration of Directors	For	Against	Management
9	Approve 2023 Variable Remuneration Scheme	For	For	Management
10	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 30, 2022 Meeting Type: Annual
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management

1.3	Elect Director John P. (JP) Bilbrey	For	Against	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance, Jr.	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	Against	Management
1.8	Elect Director Sarah Hofstetter	For	Against	Management
1.9	Elect Director Marc B. Lautenbach	For	Against	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	Against	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	Against	Management
1.13	Elect Director Archbold D. van Beuren	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Report on Supply Chain Practices	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder

CANON, INC.

Ticker: 7751 Security ID: J05124144
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Mitarai, Fujio	For	Against	Management
2.2	Elect Director Tanaka, Toshizo	For	Against	Management
2.3	Elect Director Homma, Toshio	For	Against	Management
2.4	Elect Director Saida, Kunitaro	For	Against	Management
2.5	Elect Director Kawamura, Yusuke	For	Against	Management
3.1	Appoint Statutory Auditor Hatamochi, Hideya	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Yutaka	For	For	Management
4	Approve Annual Bonus	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	Against	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Elect Megan Clarken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10	For	For	Management

14	Percent of Issued Share Capital Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CARL ZEISS MEDITEC AG

Ticker: AFX Security ID: D14895102
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	Management
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
7.1	Amend Articles Re: Management Board Composition	For	For	Management
7.2	Amend Articles Re: Supervisory Board Composition	For	For	Management
7.3	Amend Articles Re: Supervisory Board Chair	For	For	Management
7.4	Amend Articles Re: Supervisory Board Meetings	For	For	Management
7.5	Amend Articles Re: Supervisory Board Resolutions	For	For	Management
7.6	Amend Articles Re: Supervisory Board Committees	For	For	Management
8.1	Elect Karl Lamprecht to the Supervisory Board	For	Against	Management
8.2	Elect Tania von der Goltz to the Supervisory Board	For	For	Management
8.3	Elect Christian Mueller to the Supervisory Board	For	Against	Management
8.4	Elect Peter Kameritsch to the Supervisory Board	For	For	Management
8.5	Elect Isabel De Paoli to the Supervisory Board	For	Against	Management
8.6	Elect Torsten Reitze to the Supervisory Board	For	Against	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration Report	For	Against	Shareholder

CARREFOUR SA

Ticker: CA Security ID: F13923119
Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Alexandre Bompard as Director	For	Against	Management
6	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
7	Renew Appointment of Mazars as Auditor	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	Against	Management
25	Request Details relating to the Company's Environmental Strategy	None	None	Shareholder

CASTELLUM AB

Ticker: CAST Security ID: W2084X107
Meeting Date: DEC 08, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Pontus Enquist as Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management

4	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
7	Elect Leiv Synnes as New Director	For	Against	Management

CASTELLUM AB

Ticker: CAST Security ID: W2084X107
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6.a	Receive Financial Statements and Statutory Reports	None	None	Management
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Omission of Dividends	For	For	Management
9.a	Approve Discharge of Rutger Arnhult	For	For	Management
9.b	Approve Discharge of Per Berggren	For	For	Management
9.c	Approve Discharge of Anna-Karin Celsing	For	For	Management
9.d	Approve Discharge of Anna Kinberg Batra	For	For	Management
9.e	Approve Discharge of Henrik Kall	For	For	Management
9.f	Approve Discharge of Joacim Sjoberg	For	For	Management
9.g	Approve Discharge of Leiv Synnes	For	For	Management
9.h	Approve Discharge of Christina Karlsson	For	For	Management
9.i	Approve Discharge of Zdravko Markovski	For	For	Management
9.j	Approve Discharge of Biljana Pehrsson	For	For	Management
9.k	Approve Discharge of Rutger Arnhult	For	For	Management
10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	For	For	Management
11	Receive Nominating Committee's Report	None	None	Management
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
13.2	Approve Remuneration of Auditors	For	For	Management
14.a	Reelect Per Berggren (Chair) as Director	For	Against	Management
14.b	Reelect Anna-Karin Celsing as Director	For	For	Management
14.c	Reelect Joacim Sjoberg as Director	For	Against	Management
14.d	Reelect Henrik Kall as Director	For	For	Management
14.e	Reelect Leiv Synnes as Director	For	For	Management
14.f	Elect Louise Richnau as Director	For	For	Management
14.g	Elect Ann-Louise Lokholm-Klasson as Director	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Instructions for Nominating Committee	For	For	Management
17	Approve Remuneration Report	For	Against	Management
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	Management
19	Approve Creation of Pool of Capital with Preemptive Rights	For	For	Management

20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	For	For	Management
22	Close Meeting	None	None	Management

CELLNEX TELECOM SA

Ticker: CLNX Security ID: E2R41M104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends Charged Against Reserves	For	For	Management
6	Renew Appointment of Deloitte, S.L. as Auditor	For	For	Management
7.1	Approve Annual Maximum Remuneration	For	Against	Management
7.2	Amend Remuneration Policy	For	Against	Management
8.1	Fix Number of Directors at 13	For	For	Management
8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For	Management
8.3	Reelect Christian Coco as Director	For	Against	Management
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For	Management
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For	Management
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For	Management
8.7	Elect Oscar Fanjul Martin as Director	For	For	Management
8.8	Elect Dominique D'Hinnin as Director	For	Against	Management
8.9	Elect Marco Patuano as Director	For	For	Management
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	Against	Management

CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Kaneko, Shin	For	Against	Management
2.2	Elect Director Niwa, Shunsuke	For	Against	Management
2.3	Elect Director Takeda, Kentaro	For	Against	Management
2.4	Elect Director Nakamura, Akihiko	For	Against	Management
2.5	Elect Director Uno, Mamoru	For	Against	Management
2.6	Elect Director Suzuki, Hiroshi	For	Against	Management
2.7	Elect Director Mori, Atsuhito	For	Against	Management
2.8	Elect Director Tsuge, Koei	For	Against	Management
2.9	Elect Director Kasama, Haruo	For	Against	Management
2.10	Elect Director Oshima, Taku	For	Against	Management

2.11	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.12	Elect Director Kiba, Hiroko	For	Against	Management
2.13	Elect Director Joseph Schmelzeis	For	Against	Management
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	For	For	Management
3.2	Appoint Statutory Auditor Ishizu, Hajime	For	Against	Management
3.3	Appoint Statutory Auditor Yamashita, Fumio	For	For	Management
3.4	Appoint Statutory Auditor Hayashi, Makoto	For	For	Management

CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
Meeting Date: NOV 23, 2022 Meeting Type: Annual
Record Date: NOV 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors;	For	Against	Management
6.a	Approve Remuneration for Committee Work			
	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For	Management
6.b	Authorize Share Repurchase Program	For	For	Management
6.c	Amend Articles Re: Board of Directors	For	For	Management
7a	Reelect Dominique Reiniche (Chair) as Director	For	For	Management
7b.a	Reelect Jesper Brandgaard as Director	For	For	Management
7b.b	Reelect Luis Cantarell as Director	For	For	Management
7b.c	Reelect Lise Kaae as Director	For	For	Management
7b.d	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
7b.e	Reelect Kevin Lane as Director	For	For	Management
8	Reelect PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
Meeting Date: MAR 30, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement with Novozymes A/S	For	For	Management
2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
3	Change Fiscal Year End to Dec. 31	For	For	Management
4	Approve Remuneration of Directors for FY 2022/23	For	For	Management
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

COCHLEAR LIMITED

Ticker: COH Security ID: Q25953102
 Meeting Date: OCT 18, 2022 Meeting Type: Annual
 Record Date: OCT 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	Management
2.1	Approve Remuneration Report	For	Against	Management
3.1	Elect Yasmin Allen as Director	For	Against	Management
3.2	Elect Michael del Prado as Director	For	Against	Management
3.3	Elect Karen Penrose as Director	For	Against	Management
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	Management
5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	Management

 COLOPLAST A/S

Ticker: COLO.B Security ID: K16018192
 Meeting Date: DEC 01, 2022 Meeting Type: Annual
 Record Date: NOV 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve General Meeting Materials and Reports to be Drafted in English	For	For	Management
2	Receive Report of Board	None	None	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For	Management
7.2	Amend Articles Re: Corporate Language	For	For	Management
8.1	Reelect Lars Soren Rasmussen as Director	For	Abstain	Management
8.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	Management
8.3	Reelect Annette Bruls as Director	For	Abstain	Management
8.4	Reelect Carsten Hellmann as Director	For	For	Management
8.5	Reelect Jette Nygaard-Andersen as Director	For	Abstain	Management
8.6	Reelect Marianne Wiinholt as Director	For	For	Management
9	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
11	Other Business	None	None	Management

 COLRUYT SA

Ticker: COLR Security ID: B26882231
 Meeting Date: SEP 28, 2022 Meeting Type: Ordinary Shareholders
 Record Date: SEP 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3a	Adopt Financial Statements	For	For	Management
3b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Dividends of EUR 1.10 Per Share	For	For	Management
5	Approve Allocation of Income	For	For	Management
6a	Reelect Korys Business Services III	For	Against	Management

	NV, Permanently Represented by Wim Colruyt, as Director			
6b	Reelect Jozef Colruyt as Director	For	Against	Management
6c	Elect Korys Management NV, Permanently Represented by Lisa Colruyt, as Director	For	Against	Management
7a	Approve Discharge of Directors	For	For	Management
7b	Approve Discharge of Astrid De Lathauwer CommV, Permanently Represented by Astrid De Lathauwer, as Director	For	For	Management
8	Ratify Ernst&Young as Auditors	For	For	Management
9	Approve Discharge of Auditors	For	For	Management
10	Transact Other Business	None	None	Management

COLRUYT SA

Ticker: COLR Security ID: B26882231
Meeting Date: OCT 06, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights and Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	None	None	Management
I.2	Approve Issuance of Equity without Preemptive Rights	For	For	Management
I.3	Approve Setting of the Issue Price	For	For	Management
I.4	Eliminate Preemptive Rights	For	For	Management
I.5	Approve Issuance of Equity without Preemptive Rights	For	For	Management
I.6	Approve the Opening of Subscriptions on October 17, 2022 and Closure on November 17, 2022	For	For	Management
I.7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
II	Authorize Cancellation of Treasury Shares	For	For	Management
III	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824870
Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	Did Not Vote	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Did Not Vote	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Did Not Vote	Management
6	Approve Remuneration Policy of General Managers	For	Did Not Vote	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	Did Not Vote	Management
8	Approve Compensation Report of Corporate Officers	For	Did Not Vote	Management
9	Approve Compensation of Florent Menegaux	For	Did Not Vote	Management
10	Approve Compensation of Yves Chapot	For	Did Not Vote	Management
11	Approve Compensation of Barbara	For	Did Not Vote	Management

	Dalibard, Chairwoman of Supervisory Board			
12	Elect Barbara Dalibard as Supervisory Board Member	For	Did Not Vote	Management
13	Elect Aruna Jayanthi as Supervisory Board Member	For	Did Not Vote	Management
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Did Not Vote	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Did Not Vote	Management
16	Authorize Filing of Required Documents/Other Formalities	For	Did Not Vote	Management

COMPASS GROUP PLC

Ticker: CPG Security ID: G23296208
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: FEB 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ian Meakins as Director	For	Against	Management
5	Re-elect Dominic Blakemore as Director	For	For	Management
6	Re-elect Palmer Brown as Director	For	For	Management
7	Re-elect Gary Green as Director	For	For	Management
8	Re-elect Carol Arrowsmith as Director	For	Against	Management
9	Re-elect Stefan Bomhard as Director	For	Against	Management
10	Re-elect John Bryant as Director	For	Against	Management
11	Re-elect Arlene Isaacs-Lowe as Director	For	Against	Management
12	Re-elect Anne-Francoise Nesmes as Director	For	Against	Management
13	Re-elect Sundar Raman as Director	For	Against	Management
14	Re-elect Nelson Silva as Director	For	Against	Management
15	Re-elect Ireema Vittal as Director	For	Against	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	Management

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	Against	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	Against	Management
1.4	Elect Director Karol V. Mason	For	Against	Management
1.5	Elect Director Dwight A. McBride	For	For	Management
1.6	Elect Director William J. Mulrow	For	For	Management
1.7	Elect Director Armando J. Olivera	For	For	Management
1.8	Elect Director Michael W. Ranger	For	Against	Management
1.9	Elect Director Linda S. Sanford	For	Against	Management
1.10	Elect Director Deirdre Stanley	For	Against	Management
1.11	Elect Director L. Frederick Sutherland	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

CONTACT ENERGY LIMITED

Ticker: CEN Security ID: Q2818G104
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Elena Trout as Director	For	For	Management
2	Authorize Board to Fix Remuneration of the Auditors	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: OCT 31, 2022 Meeting Type: Special
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 02, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	Against	Management
1.2	Elect Director A. Jayson Adair	For	Against	Management
1.3	Elect Director Matt Blunt	For	Against	Management
1.4	Elect Director Steven D. Cohan	For	Against	Management
1.5	Elect Director Daniel J. Englander	For	Against	Management
1.6	Elect Director James E. Meeks	For	Against	Management
1.7	Elect Director Thomas N. Tryforos	For	Against	Management
1.8	Elect Director Diane M. Morefield	For	Against	Management
1.9	Elect Director Stephen Fisher	For	Against	Management
1.10	Elect Director Cherylyn Harley LeBon	For	Against	Management
1.11	Elect Director Carl D. Sparks	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For	Management
5	Approve Transaction with CACIB Re: Business Transfer Agreement	For	For	Management

6	Elect Carol Sirou as Director	For	For	Management
7	Reelect Agnes Audier as Director	For	For	Management
8	Reelect Sonia Bonnet-Bernard as Director	For	For	Management
9	Reelect Marie-Claire Daveu as Director	For	For	Management
10	Reelect Alessia Mosca as Director	For	For	Management
11	Reelect Hugues Brasseur as Director	For	Against	Management
12	Reelect Pascal Lheureux as Director	For	Against	Management
13	Reelect Eric Vial as Director	For	Against	Management
14	Approve Remuneration Policy of Chairman of the Board	For	For	Management
15	Approve Remuneration Policy of CEO	For	For	Management
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against	Management
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For	Management
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
21	Approve Compensation of Philippe Brassac, CEO	For	For	Management
22	Approve Compensation of Xavier Musca, Vice-CEO	For	For	Management
23	Approve Compensation of Jerome Grivet, Vice-CEO	For	For	Management
24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For	Management
25	Approve Compensation Report of Corporate Officers	For	For	Management
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For	Management
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	For	Shareholder

CRH PLC

Ticker: CRH Security ID: IE0001827041
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4a	Re-elect Richie Boucher as Director	For	Against	Management
4b	Re-elect Caroline Dowling as Director	For	For	Management
4c	Re-elect Richard Fearon as Director	For	For	Management
4d	Re-elect Johan Karlstrom as Director	For	For	Management
4e	Re-elect Shaun Kelly as Director	For	For	Management
4f	Elect Badar Khan as Director	For	For	Management
4g	Re-elect Lamar McKay as Director	For	Against	Management
4h	Re-elect Albert Manifold as Director	For	For	Management
4i	Re-elect Jim Mintern as Director	For	For	Management
4j	Re-elect Gillian Platt as Director	For	Against	Management
4k	Re-elect Mary Rhinehart as Director	For	Against	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
41	Re-elect Siobhan Talbot as Director	For	Against	Management
4m	Elect Christina Verchere as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Reissuance of Treasury Shares	For	For	Management

CRH PLC

Ticker: CRH Security ID: IE0001827041
Meeting Date: JUN 08, 2023 Meeting Type: Special
Record Date: JUN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For	Management
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Management
3	Adopt New Articles of Association	For	For	Management
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For	Management
5	Authorise Reissuance of Treasury Shares	For	For	Management
6	Amend Articles of Association Re: Article 4A	For	For	Management

CRH PLC

Ticker: CRH Security ID: IE0001827041
Meeting Date: JUN 08, 2023 Meeting Type: Court
Record Date: JUN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

CSL LIMITED

Ticker: CSL Security ID: Q3018U109
Meeting Date: OCT 12, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marie McDonald as Director	For	Against	Management
2b	Elect Megan Clark as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Share Units to Paul Perreault	For	For	Management

DAI NIPPON PRINTING CO., LTD.

Ticker: 7912 Security ID: J10584142
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Kitajima, Yoshitoshi	For	Against	Management
2.2	Elect Director Kitajima, Yoshinari	For	Against	Management
2.3	Elect Director Miya, Kenji	For	Against	Management
2.4	Elect Director Yamaguchi, Masato	For	Against	Management

2.5	Elect Director Hashimoto, Hirofumi	For	Against	Management
2.6	Elect Director Kuroyanagi, Masafumi	For	Against	Management
2.7	Elect Director Miyake, Toru	For	Against	Management
2.8	Elect Director Miyama, Minako	For	Against	Management
2.9	Elect Director Miyajima, Tsukasa	For	Against	Management
2.10	Elect Director Sasajima, Kazuyuki	For	Against	Management
2.11	Elect Director Tamura, Yoshiaki	For	Against	Management
2.12	Elect Director Shirakawa, Hiroshi	For	Against	Management
3.1	Appoint Statutory Auditor Minemura, Ryuji	For	For	Management
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	For	For	Management
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	For	Against	Management
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	For	For	Management

DAI-ICHI LIFE HOLDINGS, INC.

Ticker: 8750 Security ID: J09748112
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 86	For	For	Management
2.1	Elect Director Inagaki, Seiji	For	Against	Management
2.2	Elect Director Kikuta, Tetsuya	For	Against	Management
2.3	Elect Director Shoji, Hiroshi	For	Against	Management
2.4	Elect Director Sumino, Toshiaki	For	Against	Management
2.5	Elect Director Sogano, Hidehiko	For	Against	Management
2.6	Elect Director Yamaguchi, Hitoshi	For	Against	Management
2.7	Elect Director Maeda, Koichi	For	Against	Management
2.8	Elect Director Inoue, Yuriko	For	Against	Management
2.9	Elect Director Shingai, Yasushi	For	Against	Management
2.10	Elect Director Bruce Miller	For	Against	Management

DAIFUKU CO., LTD.

Ticker: 6383 Security ID: J08988107
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Make Technical Changes	For	For	Management
2.1	Elect Director Geshiro, Hiroshi	For	Against	Management
2.2	Elect Director Sato, Seiji	For	Against	Management
2.3	Elect Director Hayashi, Toshiaki	For	Against	Management
2.4	Elect Director Nobuta, Hiroshi	For	Against	Management
2.5	Elect Director Takubo, Hideaki	For	Against	Management
2.6	Elect Director Ozawa, Yoshiaki	For	Against	Management
2.7	Elect Director Sakai, Mineo	For	Against	Management
2.8	Elect Director Kato, Kaku	For	Against	Management
2.9	Elect Director Kaneko, Keiko	For	Against	Management
2.10	Elect Director Gideon Franklin	For	Against	Management
3	Appoint Statutory Auditor Wada, Nobuo	For	For	Management

DAIICHI SANKYO CO., LTD.

Ticker: 4568 Security ID: J11257102
Meeting Date: JUN 19, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Manabe, Sunao	For	Against	Management
2.2	Elect Director Okuzawa, Hiroyuki	For	Against	Management
2.3	Elect Director Hirashima, Shoji	For	Against	Management

2.4	Elect Director Otsuki, Masahiko	For	Against	Management
2.5	Elect Director Fukuoka, Takashi	For	Against	Management
2.6	Elect Director Kama, Kazuaki	For	Against	Management
2.7	Elect Director Nohara, Sawako	For	Against	Management
2.8	Elect Director Komatsu, Yasuhiro	For	Against	Management
2.9	Elect Director Nishii, Takaaki	For	Against	Management
3.1	Appoint Statutory Auditor Sato, Kenji	For	For	Management
3.2	Appoint Statutory Auditor Arai, Miyuki	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

DAIWA HOUSE INDUSTRY CO., LTD.

Ticker: 1925 Security ID: J11508124
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Yoshii, Keiichi	For	Against	Management
2.2	Elect Director Kosokabe, Takeshi	For	Against	Management
2.3	Elect Director Murata, Yoshiyuki	For	Against	Management
2.4	Elect Director Shimonishi, Keisuke	For	Against	Management
2.5	Elect Director Otomo, Hirotsugu	For	Against	Management
2.6	Elect Director Dekura, Kazuhito	For	Against	Management
2.7	Elect Director Ariyoshi, Yoshinori	For	Against	Management
2.8	Elect Director Nagase, Toshiya	For	Against	Management
2.9	Elect Director Yabu, Yukiko	For	Against	Management
2.10	Elect Director Kuwano, Yukinori	For	Against	Management
2.11	Elect Director Seki, Miwa	For	Against	Management
2.12	Elect Director Yoshizawa, Kazuhiro	For	Against	Management
2.13	Elect Director Ito, Yujiro	For	Against	Management
3	Appoint Statutory Auditor Maruyama, Takashi	For	For	Management
4	Approve Annual Bonus	For	For	Management

DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final and Special Dividend	For	For	Management
3	Approve Directors' Remuneration	For	Against	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Peter Seah Lim Huat as Director	For	Against	Management
6	Elect Punita Lal as Director	For	Against	Management
7	Elect Anthony Lim Weng Kin as Director	For	Against	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	Management
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

DEMANT A/S

Ticker: DEMANT Security ID: K3008M105
Meeting Date: MAR 08, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
6.b	Reelect Niels Jacobsen as Director	For	Abstain	Management
6.c	Reelect Anja Madsen as Director	For	For	Management
6.d	Reelect Sisse Fjelsted Rasmussen as Director	For	For	Management
6.e	Reelect Kristian Villumsen as Director	For	Abstain	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	Management
8.b	Authorize Share Repurchase Program	For	For	Management
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
5.3	Amend Articles Re: AGM Convocation	For	For	Management
6	Amend Articles Re: Registration in the Share Register	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Elect Katrin Suder to the Supervisory Board	For	For	Management
5.2	Reelect Mario Daberkow to the Supervisory Board	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8	Approve Remuneration Report	For	Against	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

DEXUS

Ticker: DXS Security ID: Q318A1104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Approve Grant of Performance Rights to Darren Steinberg	For	For	Management
3.1	Elect Mark Ford as Director	For	Against	Management
3.2	Elect Nicola Roxon as Director	For	Against	Management
3.3	Elect Elana Rubin as Director	For	Against	Management
4	Approve Constitutional Amendments	For	For	Management
5	Approve the Conditional Spill Resolution	Against	Against	Management

DIASORIN SPA

Ticker: DIA Security ID: T3475Y104
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
3	Approve Stock Option Plan	For	Against	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

DNB BANK ASA

Ticker: DNB Security ID: R1R15X100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	For	Management
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	For	Management
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
7	Authorize Board to Raise Debt Capital	For	For	Management
8	Amend Articles Re: Raising of Debt Capital	For	For	Management
9	Amend Articles Re: Participation at the General Meeting	For	For	Management
10	Approve Remuneration Statement (Advisory)	For	Against	Management
11	Approve Company's Corporate Governance Statement	For	For	Management
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	For	Management
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management

DR. MARTENS PLC

Ticker: DOCS Security ID: G2843S108
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: JUL 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Paul Mason as Director	For	Against	Management
5	Re-elect Kenny Wilson as Director	For	For	Management
6	Re-elect Jon Mortimore as Director	For	For	Management
7	Re-elect Ian Rogers as Director	For	Against	Management
8	Re-elect Ije Nwokorie as Director	For	Against	Management
9	Re-elect Lynne Weedall as Director	For	Against	Management
10	Re-elect Robyn Perriss as Director	For	Against	Management
11	Re-elect Tara Alhadeff as Director	For	Against	Management
12	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

DSM-FIRMENICH AG

Ticker: DSFIR Security ID: H0245V108
 Meeting Date: JUN 29, 2023 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For	Management
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For	Management
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	Against	Management
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For	Management
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For	Management
4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For	Management
5	Transact Other Business (Voting)	For	Against	Management

DSV A/S

Ticker: DSV Security ID: K31864117
 Meeting Date: NOV 22, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	For	Management
2	Authorize Share Repurchase Program	For	For	Management

DSV A/S

Ticker: DSV Security ID: K31864117
 Meeting Date: MAR 16, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For	Management
4	Approve Remuneration of Directors	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Reelect Thomas Plenborg as Director	For	Abstain	Management
6.2	Reelect Jorgen Moller as Director	For	Abstain	Management
6.3	Reelect Marie-Louise Aamund as Director	For	For	Management
6.4	Reelect Beat Walti as Director	For	For	Management
6.5	Reelect Niels Smedegaard as Director	For	For	Management
6.6	Reelect Tarek Sultan Al-Essa as Director	For	For	Management
6.7	Reelect Benedikte Leroy as Director	For	For	Management
6.8	Elect Helle Ostergaard Kristiansen as Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Other Business	None	None	Management

EDENRED SA

Ticker: EDEN Security ID: F3192L109
 Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special

Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Remuneration Policy of Chairman and CEO	For	For	Management
5	Approve Remuneration Policy of Directors	For	Against	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EIFPAGE SA

Ticker: FGR Security ID: F2924U106
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
4	Reelect Benoit de Ruffray as Director	For	Against	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For	Management
7	Approve Remuneration Policy of Directors	For	Against	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related	For	For	Management

18	to Delegation Submitted to Shareholder Vote Above Under Items 14-16 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EMS-CHEMIE HOLDING AG

Ticker: EMSN Security ID: H22206199
Meeting Date: AUG 13, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Acknowledge Proper Convening of Meeting	None	None	Management
3.1	Accept Financial Statements and Statutory Reports	For	For	Management
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	For	Against	Management
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	Against	Management
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4. 50 per Share	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	Against	Management
6.1.2	Elect Magdalena Martullo as Director	For	Against	Management
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	For	Against	Management
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	Management
6.2	Ratify BDO AG as Auditors	For	Against	Management
6.3	Designate Robert Daeppen as Independent Proxy	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

ENCAVIS AG

Ticker: ECV Security ID: D2R4PT120
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year	For	For	Management

4.4	2022 Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	Against	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9.2	Amend Articles Re: Electronic Communication	For	For	Management
9.3	Amend Articles Re: Proof of Entitlement	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	Withhold	Management
1.2	Elect Director Benjamin Kortlang	For	Withhold	Management
1.3	Elect Director Richard Mora	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ERSTE GROUP BANK AG

Ticker: EBS Security ID: A19494102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	For	For	Management
8.1	Approve Increase in Size of Supervisory Board to 14 Members	For	For	Management
8.2	Reelect Friedrich Santner as Supervisory Board Member	For	For	Management
8.3	Reelect Andras Simor as Supervisory Board Member	For	For	Management
8.4	Elect Christiane Tusek as Supervisory Board Member	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	For	For	Management
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
10.2	Authorize Reissuance of Repurchased Shares	For	For	Management

ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	Management
7.c1	Approve Discharge of Ewa Bjorling	For	For	Management
7.c2	Approve Discharge of Par Boman	For	For	Management
7.c3	Approve Discharge of Annemarie Gardshol	For	For	Management
7.c4	Approve Discharge of Bjorn Gulden	For	For	Management
7.c5	Approve Discharge of Magnus Groth	For	For	Management
7.c6	Approve Discharge of Susanna Lind	For	For	Management
7.c7	Approve Discharge of Torbjorn Loof	For	For	Management
7.c8	Approve Discharge of Bert Nordberg	For	For	Management
7.c9	Approve Discharge of Louise Svanberg	For	For	Management
7.c10	Approve Discharge of Orjan Svensson	For	For	Management
7.c11	Approve Discharge of Lars Rebien Sorensen	For	For	Management
7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For	Management
7.c13	Approve Discharge of Niclas Thulin	For	For	Management
7.c14	Approve Discharge of Magnus Groth	For	For	Management
8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for	For	Against	Management

Committee Work						
10.b	Approve Remuneration of Auditors	For		For		Management
11.a	Reelect Ewa Bjorling as Director	For		For		Management
11.b	Reelect Par Boman as Director	For		Against		Management
11.c	Reelect Annemarie Gardshol as Director	For		For		Management
11.d	Reelect Magnus Groth as Director	For		For		Management
11.e	Reelect Torbjorn Loof as Director	For		For		Management
11.f	Reelect Bert Nordberg as Director	For		For		Management
11.g	Reelect Barbara M. Thoralfsson as Director	For		For		Management
11.h	Elect Maria Carell as Director	For		For		Management
11.i	Elect Jan Gurander as Director	For		For		Management
12	Reelect Par Boman as Board Chair	For		Against		Management
13	Ratify Ernst & Young as Auditor	For		For		Management
14	Approve Remuneration Report	For		Against		Management
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For		For		Management
16.a	Authorize Share Repurchase Program	For		For		Management
16.b	Authorize Reissuance of Repurchased Shares	For		For		Management

EUROFINS SCIENTIFIC SE

Ticker: ERF Security ID: L31839134
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Board's Reports	For	For	Management
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	Management
3	Receive and Approve Auditor's Reports	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11	Reelect Ivo Rauh as Director	For	For	Management
12	Reelect Fereshteh Pouchantchi as Director	For	For	Management
13	Renew Appointment of Deloitte Audit as Auditor	For	For	Management
14	Approve Remuneration of Directors	For	For	Management
15	Acknowledge Information on Repurchase Program	For	For	Management
16	Authorize Filing of Required Documents and Other Formalities	For	For	Management

EURONEXT NV

Ticker: ENX Security ID: N3113K397
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Remuneration Report	For	Against	Management
3.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3.d	Approve Dividends of EUR 2.22 Per Share	For	For	Management
3.e	Approve Discharge of Management Board	For	For	Management
3.f	Approve Discharge of Supervisory Board	For	For	Management
4.a	Reelect Nathalie Rachou to Supervisory Board	For	For	Management
4.b	Reelect Morten Thorsrud to Supervisory Board	For	For	Management

5.a	Board Reelect Stephane Boujnah to Management Board	For	For	Management
5.b	Reelect Daryl Byrne to Management Board	For	For	Management
5.c	Reelect Chris Topple to Management Board	For	For	Management
5.d	Reelect Isabel Ucha to Management Board	For	For	Management
5.e	Elect Manuel Bento to Management Board	For	For	Management
5.f	Elect Benoit van den Hove to Management Board	For	For	Management
6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	Against	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	Against	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	Against	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	Against	Management
1.10	Elect Director William C. Van Faassen	For	Against	Management
1.11	Elect Director Frederica M. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FABEGE AB

Ticker: FABG Security ID: W7888D199
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Jonas Gombrii and Peter Kangert as Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	Management
8.c1	Approve Discharge of Jan Litborn	For	For	Management
8.c2	Approve Discharge of Anette Asklin	For	For	Management
8.c3	Approve Discharge of Mattias Johansson	For	For	Management
8.c4	Approve Discharge of Martha Josefsson	For	For	Management

8.c5	Approve Discharge of Stina Lindh Hok	For	For	Management
8.c6	Approve Discharge of Lennart Mauritzson	For	For	Management
8.c7	Approve Discharge of Anne Arneby	For	For	Management
8.c8	Approve Discharge of Stefan Dahlbo	For	For	Management
8.d	Approve Record Dates for Dividend Payment	For	For	Management
9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
10.b	Approve Remuneration of Auditors	For	For	Management
11.a	Reelect Anette Asklin as Director	For	For	Management
11.b	Reelect Martha Josefsson as Director	For	Against	Management
11.c	Reelect Jan Litborn as Director	For	Against	Management
11.d	Reelect Stina Lindh Hok as Director	For	For	Management
11.e	Reelect Lennart Mauritzson as Director	For	Against	Management
11.f	Reelect Mattias Johansson as Director	For	Against	Management
11.g	Reelect Anne Arenby as Director	For	For	Management
11.h	Elect Jan Litborn as Board Chair	For	Against	Management
12	Ratify Deloitte as Auditor	For	For	Management
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
17	Other Business	None	None	Management
18	Close Meeting	None	None	Management

FANUC CORP.

Ticker: 6954 Security ID: J13440102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For	Management
2.1	Elect Director Inaba, Yoshiharu	For	Against	Management
2.2	Elect Director Yamaguchi, Kenji	For	Against	Management
2.3	Elect Director Sasuga, Ryuji	For	Against	Management
2.4	Elect Director Michael J. Cicco	For	Against	Management
2.5	Elect Director Yamazaki, Naoko	For	Against	Management
2.6	Elect Director Uozumi, Hiroto	For	Against	Management
2.7	Elect Director Takeda, Yoko	For	Against	Management
3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	Against	Management
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	Against	Management
3.3	Elect Director and Audit Committee Member Tomita, Mieko	For	Against	Management
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	Against	Management

FAST RETAILING CO., LTD.

Ticker: 9983 Security ID: J1346E100
Meeting Date: NOV 24, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Yanai, Tadashi	For	Against	Management
2.2	Elect Director Hattori, Nobumichi	For	Against	Management
2.3	Elect Director Shintaku, Masaaki	For	Against	Management
2.4	Elect Director Ono, Naotake	For	Against	Management
2.5	Elect Director Kathy Mitsuko Koll	For	Against	Management

2.6	Elect Director Kurumado, Joji	For	Against	Management
2.7	Elect Director Kyoya, Yutaka	For	Against	Management
2.8	Elect Director Okazaki, Takeshi	For	Against	Management
2.9	Elect Director Yanai, Kazumi	For	Against	Management
2.10	Elect Director Yanai, Koji	For	Against	Management
3	Appoint Statutory Auditor Kashitani, Takao	For	For	Management

FERGUSON PLC

Ticker: FERG Security ID: G3421J106
Meeting Date: NOV 30, 2022 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Re-elect Kelly Baker as Director	For	Against	Management
3.2	Re-elect Bill Brundage as Director	For	For	Management
3.3	Re-elect Geoff Drabble as Director	For	Against	Management
3.4	Re-elect Catherine Halligan as Director	For	Against	Management
3.5	Re-elect Brian May as Director	For	Against	Management
3.6	Re-elect Kevin Murphy as Director	For	For	Management
3.7	Re-elect Alan Murray as Director	For	Against	Management
3.8	Re-elect Tom Schmitt as Director	For	Against	Management
3.9	Re-elect Nadia Shouraboura as Director	For	For	Management
3.10	Re-elect Suzanne Wood as Director	For	For	Management
4	Reappoint Deloitte LLP as Auditors	For	For	Management
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Approve Non-Employee Director Incentive Plan	For	Against	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Adopt New Articles of Association	For	For	Management

FIRSTRAND LTD.

Ticker: FSR Security ID: S5202Z131
Meeting Date: AUG 25, 2022 Meeting Type: Special
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Repurchase of Issued Preference Share Capital	For	Against	Management
2	Approve Scheme of Arrangement in Accordance with Section 48(8)(b)	For	Against	Management
1	Authorise Ratification of Approved Resolutions	For	For	Management

FIRSTRAND LTD.

Ticker: FSR Security ID: S5202Z131
Meeting Date: DEC 01, 2022 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Re-elect Grant Gelink as Director	For	Against	Management
1.2	Re-elect Louis von Zeuner as Director	For	Against	Management
1.3	Elect Shireen Naidoo as Director	For	For	Management

2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For	Management
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	Management
3	Authorise Board to Issue Shares for Cash	For	For	Management
4	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	Against	Management
2	Approve Remuneration Implementation Report	For	Against	Management
1	Authorise Repurchase of Issued Share Capital	For	For	Management
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	Management
2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	Management
3	Approve Remuneration of Non-Executive Directors	For	Against	Management

FORTECUE METALS GROUP LTD.

Ticker: FMG Security ID: Q39360104
Meeting Date: NOV 22, 2022 Meeting Type: Annual
Record Date: NOV 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Elizabeth Gaines as Director	For	Against	Management
3	Elect Li Yifei as Director	For	For	Management
4	Approve Increase of Non-Executive Director Fee Pool	None	Against	Management
5	Adopt New Constitution	For	For	Management

FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	Withhold	Management
1.2	Elect Director Pierre J. Blouin	For	Withhold	Management
1.3	Elect Director Lawrence T. Borgard	For	For	Management
1.4	Elect Director Maura J. Clark	For	For	Management
1.5	Elect Director Lisa Crutchfield	For	Withhold	Management
1.6	Elect Director Margarita K. Dilley	For	For	Management
1.7	Elect Director Julie A. Dobson	For	Withhold	Management
1.8	Elect Director Lisa L. Durocher	For	Withhold	Management
1.9	Elect Director David G. Hutchens	For	For	Management
1.10	Elect Director Gianna M. Manes	For	For	Management
1.11	Elect Director Donald R. Marchand	For	For	Management
1.12	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

FUJIFILM HOLDINGS CORP.

Ticker: 4901 Security ID: J14208102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For	Management
2	Amend Articles to Clarify Director	For	For	Management

	Authority on Board Meetings			
3.1	Elect Director Sukeno, Kenji	For	Against	Management
3.2	Elect Director Goto, Teiichi	For	Against	Management
3.3	Elect Director Higuchi, Masayuki	For	Against	Management
3.4	Elect Director Hama, Naoki	For	Against	Management
3.5	Elect Director Yoshizawa, Chisato	For	Against	Management
3.6	Elect Director Ito, Yoji	For	Against	Management
3.7	Elect Director Kitamura, Kunitaro	For	Against	Management
3.8	Elect Director Eda, Makiko	For	Against	Management
3.9	Elect Director Nagano, Tsuyoshi	For	Against	Management
3.10	Elect Director Sugawara, Ikuro	For	Against	Management
4	Appoint Statutory Auditor Mitsuhashi, Masataka	For	For	Management

GEBERIT AG

Ticker: GEBN Security ID: H2942E124

Meeting Date: APR 19, 2023 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Amend Articles of Association	For	For	Management
4.2	Amend Articles Re: Editorial Changes	For	For	Management
4.3	Amend Corporate Purpose	For	For	Management
4.4	Amend Articles Re: Share Register and Nominees	For	For	Management
4.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For	Management
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	For	For	Management
4.7	Amend Articles Re: Board Resolutions	For	For	Management
5.1.1	Reelect Albert Baehny as Director and Board Chair	For	Against	Management
5.1.2	Reelect Thomas Bachmann as Director	For	Against	Management
5.1.3	Reelect Felix Ehrat as Director	For	For	Management
5.1.4	Reelect Werner Karlen as Director	For	Against	Management
5.1.5	Reelect Bernadette Koch as Director	For	For	Management
5.1.6	Reelect Eunice Zehnder-Lai as Director	For	Against	Management
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	Management
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	Against	Management
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	Against	Management
6	Designate Roger Mueller as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8.1	Approve Remuneration Report	For	Against	Management
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	Against	Management
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	For	For	Management
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

GECINA SA

Ticker: GFC Security ID: F4268U171
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Standard Accounting Transfers to Specific Reserve	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	Management
5	Approve Stock Dividend Program	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For	Management
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	For	For	Management
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Reelect Dominique Dudan as Director	For	For	Management
15	Reelect Predica as Director	For	Against	Management
16	Elect Benat Ortega as Director	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
 Meeting Date: SEP 27, 2022 Meeting Type: Annual
 Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	Against	Management
1c	Elect Director C. Kim Goodwin	For	Against	Management
1d	Elect Director Jeffrey L. Harmening	For	Against	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	Against	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	Against	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	Against	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENMAB A/S

Ticker: GMAB Security ID: K3967W102
 Meeting Date: MAR 29, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.a	Reelect Deirdre P. Connelly as Director	For	For	Management
5.b	Reelect Pernille Erenbjerg as Director	For	For	Management
5.c	Reelect Rolf Hoffmann as Director	For	For	Management
5.d	Reelect Elizabeth OFarrell as Director	For	For	Management
5.e	Reelect Paolo Paoletti as Director	For	For	Management
5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
7.b	Amend Remuneration Policy	For	Against	Management
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
7.d	Authorize Share Repurchase Program	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

GJENSIDIGE FORSIKRING ASA

Ticker: GJF Security ID: R2763X101
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Registration of Attending Shareholders and Proxies	None	None	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Designate Inspectors (2) of Minutes of Meeting	For	For	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For	For	Management
7	Approve Remuneration Statement	For	Against	Management
8	Approve Remuneration Guidelines For Executive Management	For	Against	Management
9.a	Authorize the Board to Decide on Distribution of Dividends	For	For	Management
9.b	Approve Equity Plan Financing Through Share Repurchase Program	For	For	Management
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For	Management
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For	Management
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellae as Directors	For	Against	Management
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	For	Management
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	For	For	Management
10.b3	Reelect Pernille Moen Masdal as Member	For	For	Management

10.b4	of Nominating Committee Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For	Management
10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	For	For	Management
10.c	Ratify Deloitte as Auditors	For	For	Management
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	Against	Management

GRIFOLS SA

Ticker: GRF Security ID: E5706X215
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: JUN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements and Allocation of Income	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	For	For	Management
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	For	Management
7.1	Reelect Raimon Grifols Roura as Director	For	For	Management
7.2	Reelect Tomas Daga Gelabert as Director	For	Against	Management
7.3	Reelect Carina Szpilka Lazaro as Director	For	Against	Management
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	For	For	Management
7.5	Reelect Enriqueta Felip Font as Director	For	For	Management
7.6	Maintain Vacant Board Seat	For	For	Management
8	Amend Article 20.bis Re: Director Remuneration	For	For	Management
9	Receive Amendments to Board of Directors Regulations	None	None	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Approve Remuneration Policy	For	Against	Management
12	Approve Stock Option Plan	For	Against	Management
13	Approve Grant of Options to the Executive Chairman and CEO	For	Against	Management
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For	Management
15	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GSK PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

GSK PLC

Ticker: GSK Security ID: GB00BN7SWP63
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	Against	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	Against	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

H&M HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6.50	For	For	Management
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For	Management
9.c2	Approve Discharge of Board Member	For	For	Management

9.c3	Stina Bergfors Approve Discharge of Board Member Anders Dahlvig	For	For	Management
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	Management
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	Management
9.c6	Approve Discharge of Board Member Christian Sievert	For	For	Management
9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For	Management
9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For	Management
9.c9	Approve Discharge of Employee Representative Ingrid Godin	For	For	Management
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	For	For	Management
9.c11	Approve Discharge of Employee Representative Louise Wikholm	For	For	Management
9.c12	Approve Discharge of Employee Representative Margareta Welinder	For	For	Management
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	For	For	Management
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	For	For	Management
9.c15	Approve Discharge of CEO Helena Helmersson	For	For	Management
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Stina Bergfors as Director	For	For	Management
12.2	Reelect Anders Dahlvig as Director	For	Against	Management
12.3	Reelect Danica Kragic Jensfelt as Director	For	For	Management
12.4	Reelect Lena Patriksson Keller as Director	For	For	Management
12.5	Reelect Karl-Johan Persson as Director	For	Against	Management
12.6	Reelect Christian Sievert as Director	For	Against	Management
12.7	Reelect Niklas Zennstrom as Director	For	For	Management
12.8	Elect Christina Symnergren as Director	For	For	Management
12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	Management
13	Ratify Deloitte as Auditor	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	None	For	Shareholder
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	None	For	Shareholder
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	None	For	Shareholder
20	Report on Slaughter Methods Used in H&M Supply Chain	None	For	Shareholder
21	Close Meeting	None	None	Management

HALEON PLC

Ticker: HLN Security ID: GB00BMX86B70

Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Sir Dave Lewis as Director	For	Against	Management
6	Elect Brian McNamara as Director	For	For	Management
7	Elect Tobias Hestler as Director	For	For	Management
8	Elect Vindi Banga as Director	For	Against	Management
9	Elect Marie-Anne Aymerich as Director	For	For	Management
10	Elect Tracy Clarke as Director	For	Against	Management
11	Elect Dame Vivienne Cox as Director	For	For	Management
12	Elect Asmita Dubey as Director	For	For	Management
13	Elect Deirdre Mahlan as Director	For	Against	Management
14	Elect David Denton as Director	For	For	Management
15	Elect Bryan Supran as Director	For	For	Management
16	Appoint KPMG LLP as Auditors	For	Against	Management
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	Against	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Approve Performance Share Plan	For	For	Management
24	Approve Share Value Plan	For	For	Management
25	Approve Deferred Annual Bonus Plan	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	Management
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For	Management
29	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management

 HALMA PLC

Ticker: HLMA Security ID: G42504103
 Meeting Date: JUL 21, 2022 Meeting Type: Annual
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Sharmila Nebhrajani as Director	For	Against	Management
5	Re-elect Dame Louise Makin as Director	For	Against	Management
6	Re-elect Andrew Williams as Director	For	Against	Management
7	Re-elect Marc Ronchetti as Director	For	For	Management
8	Re-elect Jennifer Ward as Director	For	For	Management
9	Re-elect Carole Cran as Director	For	Against	Management
10	Re-elect Jo Harlow as Director	For	Against	Management
11	Re-elect Dharmash Mistry as Director	For	Against	Management
12	Re-elect Tony Rice as Director	For	Against	Management
13	Re-elect Roy Twite as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Employee Share Plan	For	For	Management
17	Approve Long-Term Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management

20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HANKYU HANSHIN HOLDINGS, INC.

Ticker: 9042 Security ID: J18439109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Sumi, Kazuo	For	Against	Management
2.2	Elect Director Shimada, Yasuo	For	Against	Management
2.3	Elect Director Endo, Noriko	For	Against	Management
2.4	Elect Director Tsuru, Yuki	For	Against	Management
2.5	Elect Director Kobayashi, Mitsuyoshi	For	Against	Management
2.6	Elect Director Shimatani, Yoshishige	For	Against	Management
2.7	Elect Director Araki, Naoya	For	Against	Management
2.8	Elect Director Kusu, Yusuke	For	Against	Management
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	Management

HELVETIA HOLDING AG

Ticker: HELN Security ID: H3701P102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
4.1	Reelect Thomas Schmuckli as Director and Board Chair	For	For	Management
4.2.1	Reelect Hans Kuenzle as Director	For	Against	Management
4.2.2	Elect Rene Cotting as Director	For	For	Management
4.2.3	Reelect Beat Fellmann as Director	For	For	Management
4.2.4	Reelect Ivo Furrer as Director	For	For	Management
4.2.5	Reelect Luigi Lubelli as Director	For	For	Management
4.2.6	Reelect Gabriela Payer as Director	For	Against	Management
4.2.7	Reelect Andreas von Planta as Director	For	Against	Management
4.2.8	Reelect Regula Wallimann as Director	For	Against	Management
4.2.9	Elect Yvonne Macus as Director	For	For	Management
4.3.1	Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	Against	Management
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	Against	Management
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	Against	Management
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	Against	Management
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	Against	Management
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	Management

5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For	Management
6.1	Amend Articles Re: Shares and Share Register	For	For	Management
6.2	Amend Articles Re: General Meetings	For	For	Management
6.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
6.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
7	Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For	Management
8	Ratify KPMG AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

HENKEL AG & CO. KGAA

Ticker: HEN Security ID: D3207M102
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Laurent Martinez to the Supervisory Board	For	For	Management
8	Approve Remuneration Report	For	Against	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	For	For	Management

HERMES INTERNATIONAL SCA

Ticker: RMS Security ID: F48051100
Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Authorize Repurchase of Up to 10	For	Against	Management

7	Percent of Issued Share Capital Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	Against	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For	Against	Management
13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against	Management
14	Reelect Monique Cohen as Supervisory Board Member	For	For	Management
15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against	Management
16	Reelect Eric de Seynes as Supervisory Board Member	For	Against	Management
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
18	Renew Appointment of Grant Thornton Audit as Auditor	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against	Management
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against	Management
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

HISCOX LTD.

Ticker: HSX Security ID: BMG4593F1389
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management

3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Robert Childs as Director	For	Against	Management
6	Elect Paul Cooper as Director	For	For	Management
7	Re-elect Donna DeMaio as Director	For	Against	Management
8	Re-elect Michael Goodwin as Director	For	Against	Management
9	Re-elect Thomas Huerlimann as Director	For	Against	Management
10	Re-elect Hamayou Akbar Hussain as Director	For	For	Management
11	Re-elect Colin Keogh as Director	For	Against	Management
12	Re-elect Anne MacDonald as Director	For	Against	Management
13	Re-elect Constantinos Miranthis as Director	For	Against	Management
14	Re-elect Joanne Musselle as Director	For	For	Management
15	Re-elect Lynn Pike as Director	For	Against	Management
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management

HONG KONG EXCHANGES AND CLEARING LIMITED

Ticker: 388 Security ID: Y3506N139
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Cheah Cheng Hye as Director	For	Against	Management
2b	Elect Leung Pak Hon, Hugo as Director	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

HOYA CORP.

Ticker: 7741 Security ID: J22848105
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshihara, Hiroaki	For	Against	Management
1.2	Elect Director Abe, Yasuyuki	For	Against	Management
1.3	Elect Director Hasegawa, Takayo	For	Against	Management
1.4	Elect Director Nishimura, Mika	For	Against	Management
1.5	Elect Director Sato, Mototsugu	For	Against	Management
1.6	Elect Director Ikeda, Eiichiro	For	Against	Management
1.7	Elect Director Hiroka, Ryo	For	Against	Management

IDP EDUCATION LIMITED

Ticker: IEL Security ID: Q48215109
Meeting Date: OCT 18, 2022 Meeting Type: Annual
Record Date: OCT 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Peter Polson as Director	For	Against	Management
2b	Elect Greg West as Director	For	Against	Management
2c	Elect Tracey Horton as Director	For	Against	Management
2d	Elect Michelle Tredenick as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	For	Management
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	For	For	Management
5	Approve the Amendments to the Company's Constitution	For	For	Management
6	Approve Renewal of Proportional Takeover Provision	For	For	Management
7	Approve the Conditional Spill Resolution	Against	Against	Management

INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430100
Meeting Date: APR 17, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7.c	Receive Board's Proposal on Allocation of Income and Dividends	None	None	Management
8	Receive President's Report	None	None	Management
9a	Accept Financial Statements and Statutory Reports	For	For	Management
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For	Management
9c.1	Approve Discharge of Fredrik Lundberg	For	For	Management
9c.2	Approve Discharge of Par Boman	For	For	Management
9c.3	Approve Discharge of Christian Caspar	For	For	Management
9c.4	Approve Discharge of Marika Fredriksson	For	For	Management
9c.5	Approve Discharge of Bengt Kjell	For	For	Management
9c.6	Approve Discharge of Annika Lundius	For	For	Management
9c.7	Approve Discharge of Katarina Martinso	For	For	Management
9c.8	Approve Discharge of Lars Pettersson	For	For	Management
9c.9	Approve Discharge of Helena Stjernholm	For	For	Management
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	For	For	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For	Against	Management
12.a	Reelect Par Boman as Director	For	Against	Management
12.b	Reelect Christian Caspar as Director	For	Against	Management
12.c	Reelect Marika Fredriksson as Director	For	For	Management
12.d	Reelect Bengt Kjell as Director	For	For	Management
12.e	Reelect Fredrik Lundberg as Director	For	Against	Management
12.f	Reelect Katarina Martinson as Director	For	Against	Management
12.g	Reelect Lars Pettersson as Director	For	Against	Management
12.h	Reelect Helena Stjernholm as Director	For	Against	Management
12.i	Reelect Fredrik Lundberg as Board Chair	For	Against	Management
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Approve Remuneration Report	For	Against	Management
17	Approve Performance Share Matching Plan	For	For	Management

18	Close Meeting	None	None	Management
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INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104
Meeting Date: FEB 16, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	Management

4.15	2022 Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	Management
6.1	Elect Herbert Diess to the Supervisory Board	For	For	Management
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Remuneration Report	For	Against	Management

INFORMA PLC

Ticker: INF Security ID: GB00BMJ6DW54
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Andrew Ransom as Director	For	Against	Management
2	Re-elect John Rishton as Director	For	Against	Management
3	Re-elect Stephen Carter as Director	For	For	Management
4	Re-elect Gareth Wright as Director	For	For	Management
5	Re-elect Mary McDowell as Director	For	Against	Management
6	Re-elect Gill Whitehead as Director	For	Against	Management
7	Re-elect Louise Smalley as Director	For	Against	Management
8	Re-elect David Flaschen as Director	For	Against	Management
9	Re-elect Joanne Wilson as Director	For	Against	Management
10	Re-elect Zheng Yin as Director	For	Against	Management
11	Re-elect Patrick Martell as Director	For	For	Management
12	Accept Financial Statements and Statutory Reports	For	For	Management
13	Approve Remuneration Report	For	Against	Management
14	Approve Final Dividend	For	For	Management
15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
 Meeting Date: APR 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	Against	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management
6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	Against	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

 INTERMEDIATE CAPITAL GROUP PLC

Ticker: ICP Security ID: G4807D192
 Meeting Date: JUL 21, 2022 Meeting Type: Annual
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Reappoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Vijay Bharadia as Director	For	For	Management
7	Re-elect Benoit Durteste as Director	For	For	Management
8	Re-elect Virginia Holmes as Director	For	Against	Management
9	Re-elect Michael Nelligan as Director	For	For	Management
10	Re-elect Kathryn Purves as Director	For	Against	Management
11	Re-elect Amy Schioldager as Director	For	For	Management
12	Re-elect Andrew Sykes as Director	For	Against	Management
13	Re-elect Stephen Welton as Director	For	Against	Management
14	Re-elect Antje Hensel-Roth as Director	For	For	Management
15	Re-elect Rosemary Leith as Director	For	For	Management
16	Re-elect Matthew Lester as Director	For	Against	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

INTERTEK GROUP PLC

Ticker: ITRK Security ID: GB0031638363
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Colm Deasy as Director	For	For	Management
5	Elect Jez Maiden as Director	For	For	Management
6	Elect Kawal Preet as Director	For	For	Management
7	Re-elect Andrew Martin as Director	For	Against	Management
8	Re-elect Andre Lacroix as Director	For	For	Management
9	Re-elect Graham Allan as Director	For	Against	Management
10	Re-elect Gurnek Bains as Director	For	Against	Management
11	Re-elect Lynda Clarizio as Director	For	For	Management
12	Re-elect Tamara Ingram as Director	For	Against	Management
13	Re-elect Gill Rider as Director	For	For	Management
14	Re-elect Jean-Michel Valette as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	Against	Management
2b	Approve Second Section of the Remuneration Report	For	Against	Management
2c	Approve Annual Incentive Plan	For	For	Management
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	Management
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

J SAINSBURY PLC

Ticker: SBRY Security ID: G77732173
 Meeting Date: JUL 07, 2022 Meeting Type: Annual

Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Jo Bertram as Director	For	Against	Management
5	Re-elect Brian Cassin as Director	For	Against	Management
6	Re-elect Jo Harlow as Director	For	Against	Management
7	Re-elect Adrian Hennah as Director	For	Against	Management
8	Re-elect Tanuj Kapilashrami as Director	For	Against	Management
9	Re-elect Kevin O'Byrne as Director	For	For	Management
10	Re-elect Simon Roberts as Director	For	For	Management
11	Re-elect Martin Scicluna as Director	For	Against	Management
12	Re-elect Keith Weed as Director	For	Against	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Shareholder Resolution on Living Wage Accreditation	Against	For	Shareholder

JAPAN AIRLINES CO., LTD.

Ticker: 9201 Security ID: J25979121
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Ueki, Yoshiharu	For	Against	Management
2.2	Elect Director Akasaka, Yuji	For	Against	Management
2.3	Elect Director Shimizu, Shinichiro	For	Against	Management
2.4	Elect Director Tottori, Mitsuko	For	Against	Management
2.5	Elect Director Saito, Yuji	For	Against	Management
2.6	Elect Director Tsutsumi, Tadayuki	For	Against	Management
2.7	Elect Director Kobayashi, Eizo	For	Against	Management
2.8	Elect Director Yanagi, Hiroyuki	For	Against	Management
2.9	Elect Director Mitsuya, Yuko	For	Against	Management
3	Appoint Statutory Auditor Kikuyama, Hideki	For	For	Management

JOHNSON MATTHEY PLC

Ticker: JMAT Security ID: G51604166
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Liam Condon as Director	For	For	Management
5	Elect Rita Forst as Director	For	Against	Management
6	Re-elect Jane Griffiths as Director	For	Against	Management
7	Re-elect Xiaozhi Liu as Director	For	Against	Management
8	Re-elect Chris Mottershead as Director	For	Against	Management
9	Re-elect John O'Higgins as Director	For	Against	Management

10	Re-elect Stephen Oxley as Director	For	For	Management
11	Re-elect Patrick Thomas as Director	For	Against	Management
12	Re-elect Doug Webb as Director	For	Against	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JUST EAT TAKEAWAY.COM NV

Ticker: TKWY Security ID: N4753E105
Meeting Date: NOV 18, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movable	For	For	Management
3	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	For	For	Management
4a	Reelect Jorg Gerbig to Management Board	For	For	Management
4b	Elect Andrew Kenny to Management Board	For	For	Management
5a	Elect Mieke De Schepper to Supervisory Board	For	For	Management
5b	Elect Dick Boer to Supervisory Board	For	Against	Management
6	Other Business (Non-Voting)	None	None	Management
7	Close Meeting	None	None	Management

JYSKE BANK A/S

Ticker: JYSK Security ID: K55633117
Meeting Date: SEP 14, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve DKK 47.3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
3	Other Business	None	None	Management

KAO CORP.

Ticker: 4452 Security ID: J30642169
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For	Management
2.1	Elect Director Sawada, Michitaka	For	Against	Management

2.2	Elect Director Hasebe, Yoshihiro	For	Against	Management
2.3	Elect Director Negoro, Masakazu	For	Against	Management
2.4	Elect Director Nishiguchi, Toru	For	Against	Management
2.5	Elect Director David J. Muenz	For	Against	Management
2.6	Elect Director Shinobe, Osamu	For	Against	Management
2.7	Elect Director Mukai, Chiaki	For	Against	Management
2.8	Elect Director Hayashi, Nobuhide	For	Against	Management
2.9	Elect Director Sakurai, Eriko	For	Against	Management
2.10	Elect Director Nishii, Takaaki	For	Against	Management
3	Appoint Statutory Auditor Wada, Yasushi	For	For	Management

KBC GROUP SA/NV

Ticker: KBC Security ID: B5337G162
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8	Approve Auditors' Remuneration	For	For	Management
9.1	Reelect Koenraad Debackere as Independent Director	For	Against	Management
9.2	Reelect Alain Bostoën as Director	For	Against	Management
9.3	Reelect Franky Depickere as Director	For	Against	Management
9.4	Reelect Frank Donck as Director	For	Against	Management
9.5	Elect Marc De Ceuster as Director	For	Against	Management
9.6	Elect Raf Sels as Director	For	Against	Management
10	Transact Other Business	None	None	Management

KBC GROUP SA/NV

Ticker: KBC Security ID: B5337G162
Meeting Date: MAY 04, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	None	None	Management
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For	Management
2.2	Approve Issuance of Shares with Preemptive Rights	For	For	Management
3	Amend Article 7 Re: Insert Transitional Provision	For	For	Management
4	Amend Article 8 Re: Allocation of Share Premiums	For	For	Management
5	Authorize Cancellation of Treasury Shares	For	For	Management
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For	Management
7	Amend Article 20 Re: Powers of the Executive Committee	For	For	Management
8	Amend Article 23 Re: Deletion of Transitional Provision	For	For	Management
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management
10	Authorize Implementation of Approved	For	For	Management

11 Resolutions
Authorize Filing of Required Documents/Formalities at Trade Registry For For Management

KEIKYU CORP.

Ticker: 9006 Security ID: J3217R111
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 6	For	For	Management
2.1	Elect Director Harada, Kazuyuki	For	Against	Management
2.2	Elect Director Kawamata, Yukihiro	For	Against	Management
2.3	Elect Director Honda, Toshiaki	For	Against	Management
2.4	Elect Director Sakurai, Kazuhide	For	Against	Management
2.5	Elect Director Kaneko, Yuichi	For	Against	Management
2.6	Elect Director Takeya, Hideki	For	Against	Management
2.7	Elect Director Terajima, Yoshinori	For	Against	Management
2.8	Elect Director Kakizaki, Tamaki	For	Against	Management
2.9	Elect Director Nohara, Sawako	For	Against	Management
3	Appoint Statutory Auditor Urabe, Kazuo	For	For	Management

KEIO CORP.

Ticker: 9008 Security ID: J32190126
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Komura, Yasushi	For	Against	Management
2.2	Elect Director Tsumura, Satoshi	For	Against	Management
2.3	Elect Director Minami, Yoshitaka	For	Against	Management
2.4	Elect Director Yamagishi, Masaya	For	Against	Management
2.5	Elect Director Ono, Masahiro	For	Against	Management
2.6	Elect Director Inoue, Shinichi	For	Against	Management
2.7	Elect Director Furuichi, Takeshi	For	Against	Management
2.8	Elect Director Nakaoka, Kazunori	For	Against	Management
2.9	Elect Director Wakabayashi, Katsuyoshi	For	Against	Management
2.10	Elect Director Miyasaka, Shuji	For	Against	Management
2.11	Elect Director Tsunekage, Hitoshi	For	Against	Management
3	Elect Director and Audit Committee Member Yamauchi, Aki	For	Against	Management
4	Elect Alternate Director and Audit Committee Member Harada, Kimie	For	For	Management

KEISEI ELECTRIC RAILWAY CO., LTD.

Ticker: 9009 Security ID: J32233108
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	Management
2.1	Elect Director Kobayashi, Toshiya	For	Against	Management
2.2	Elect Director Amano, Takao	For	Against	Management
2.3	Elect Director Tanaka, Tsuguo	For	Against	Management
2.4	Elect Director Kaneko, Shokichi	For	Against	Management
2.5	Elect Director Yamada, Koji	For	Against	Management
2.6	Elect Director Mochinaga, Hideki	For	Against	Management
2.7	Elect Director Oka, Tadakazu	For	Against	Management
2.8	Elect Director Shimizu, Takeshi	For	Against	Management
2.9	Elect Director Furukawa, Yasunobu	For	Against	Management
2.10	Elect Director Tochigi, Shotaro	For	Against	Management
2.11	Elect Director Kikuchi, Misao	For	Against	Management
2.12	Elect Director Ashizaki, Takeshi	For	Against	Management

2.13	Elect Director Emmei, Makoto	For	Against	Management
2.14	Elect Director Amitani, Takako	For	Against	Management
2.15	Elect Director Taguchi, Kazumi	For	Against	Management
3	Appoint Statutory Auditor Kobayashi, Takeshi	For	Against	Management
4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	Against	Management

KERING SA

Ticker: KER Security ID: F5433L103
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	Against	Management
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Management
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	Management
7	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
8	Approve Remuneration Policy of Directors	For	Against	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For	Management
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For	Management
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Patrick Rohan as Director	For	For	Management
4a	Re-elect Gerry Behan as Director	For	For	Management
4b	Re-elect Hugh Brady as Director	For	Against	Management
4c	Re-elect Fiona Dawson as Director	For	For	Management
4d	Re-elect Karin Dorrepaal as Director	For	Against	Management
4e	Re-elect Emer Gilvarry as Director	For	For	Management
4f	Re-elect Michael Kerr as Director	For	Against	Management
4g	Re-elect Marguerite Larkin as Director	For	For	Management
4h	Re-elect Tom Moran as Director	For	Against	Management
4i	Re-elect Christopher Rogers as Director	For	For	Management
4j	Re-elect Edmond Scanlon as Director	For	For	Management
4k	Re-elect Jinlong Wang as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Employee Share Plan	For	For	Management

 KESKO OYJ

Ticker: KESKOB Security ID: X44874109
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive CEO's Review	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Approve Remuneration Report (Advisory Vote)	For	Against	Management
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	Against	Management
13	Approve Remuneration of Auditors	For	For	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Amend Articles Re: Board of Directors and Term of Office	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	Management
18	Approve Charitable Donations of up to	For	For	Management

19 EUR 300,000
Close Meeting None None Management

KEYENCE CORP.

Ticker: 6861 Security ID: J32491102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	Management
2.1	Elect Director Takizaki, Takemitsu	For	Against	Management
2.2	Elect Director Nakata, Yu	For	Against	Management
2.3	Elect Director Yamaguchi, Akiiji	For	Against	Management
2.4	Elect Director Yamamoto, Hiroaki	For	Against	Management
2.5	Elect Director Nakano, Tetsuya	For	Against	Management
2.6	Elect Director Yamamoto, Akinori	For	Against	Management
2.7	Elect Director Taniguchi, Seiichi	For	Against	Management
2.8	Elect Director Suenaga, Kumiko	For	Against	Management
2.9	Elect Director Yoshioka, Michifumi	For	Against	Management
3	Appoint Statutory Auditor Komura, Koichiro	For	For	Management
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	Management

KINGSPAN GROUP PLC

Ticker: KRX Security ID: G52654103
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Jost Massenberg as Director	For	Against	Management
3b	Re-elect Gene Murtagh as Director	For	For	Management
3c	Re-elect Geoff Doherty as Director	For	For	Management
3d	Re-elect Russell Shiels as Director	For	For	Management
3e	Re-elect Gilbert McCarthy as Director	For	For	Management
3f	Re-elect Linda Hickey as Director	For	Against	Management
3g	Re-elect Anne Heraty as Director	For	For	Management
3h	Re-elect Eimear Moloney as Director	For	For	Management
3i	Re-elect Paul Murtagh as Director	For	For	Management
3j	Elect Senan Murphy as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	Against	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	Management
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For	Management
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	Against	Management
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For	Management
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	For	For	Management
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	Management
13	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
14	Approve Remuneration Policy of Management Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	Against	Management
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	Against	Management
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For	Management
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For	Management
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For	Management

30	Approve Company's Climate Transition Plan (Advisory)	For	Against	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	For	For	Management

KONE OYJ

Ticker: KNEBV Security ID: X4551T105
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice	For	Against	Management

	Chairman, and EUR 110,000 for Other Directors			
12	Fix Number of Directors at Nine	For	For	Management
13.a	Reelect Matti Alahuhta as Director	For	Against	Management
13.b	Reelect Susan Duinhoven as Director	For	For	Management
13.c	Elect Marika Fredriksson as New Director	For	For	Management
13.d	Reelect Antti Herlin as Director	For	Against	Management
13.e	Reelect Tiris Herlin as Director	For	For	Management
13.f	Reelect Jussi Herlin as Director	For	Against	Management
13.g	Reelect Ravi Kant as Director	For	For	Management
13.h	Elect Marcela Manubens as New Director	For	For	Management
13.i	Reelect Krishna Mikkilineni as Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For	Management
16	Ratify Ernst & Young as Auditors	For	For	Management
17	Amend Articles Re: Company Business; General Meeting Participation	For	Against	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Approve Issuance of Shares and Options without Preemptive Rights	For	For	Management
20	Close Meeting	None	None	Management

KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Peter Agnefjall to Supervisory Board	For	For	Management
10	Reelect Bill McEwan to Supervisory Board	For	For	Management
11	Reelect Katie Doyle to Supervisory Board	For	For	Management
12	Elect Julia Vander Ploeg to Supervisory Board	For	For	Management
13	Reelect Frans Muller to Management Board	For	For	Management
14	Elect JJ Fleeman to Management Board	For	For	Management
15	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
18	Authorize Board to Acquire Common Shares	For	For	Management
19	Approve Cancellation of Repurchased Shares	For	For	Management
20	Close Meeting	None	None	Management

KONINKLIJKE DSM NV

Ticker: DSM Security ID: N5017D122
Meeting Date: JAN 23, 2023 Meeting Type: Extraordinary Shareholders
Record Date: DEC 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation on the Transaction	None	None	Management

3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For	Management
4	Approve Discharge of Management Board	For	For	Management
5	Approve Discharge of Supervisory Board	For	For	Management
6	Close Meeting	None	None	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For	Management

KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends	For	For	Management
2.	Approve Remuneration Report	For	Against	Management
2.e	Approve Discharge of Management Board	For	Against	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3	Reelect A. Bhattacharya to Management Board	For	For	Management
4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For	Management
4.b	Reelect M.E. Doherty to Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Repurchased Shares	For	For	Management
10	Other Business (Non-Voting)	None	None	Management

KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	For	Management

3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Dominik Buergy as Director	For	Against	Management
4.1.2	Reelect Karl Gernandt as Director	For	Against	Management
4.1.3	Reelect David Kamenetzky as Director	For	Against	Management
4.1.4	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.5	Reelect Tobias Staehelin as Director	For	Against	Management
4.1.6	Reelect Hauke Stars as Director	For	Against	Management
4.1.7	Reelect Martin Wittig as Director	For	Against	Management
4.1.8	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Elect Vesna Nevistic as Director	For	For	Management
4.3	Reelect Joerg Wolle as Board Chair	For	Against	Management
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.5	Designate Stefan Mangold as Independent Proxy	For	For	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	Management
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against	Management
8	Transact Other Business (Voting)	For	Against	Management

KURITA WATER INDUSTRIES LTD.

Ticker: 6370 Security ID: J37221116
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For	Management
3.1	Elect Director Kadota, Michiya	For	Against	Management
3.2	Elect Director Ejiri, Hirohiko	For	Against	Management
3.3	Elect Director Shirode, Shuji	For	Against	Management
3.4	Elect Director Muto, Yukihiro	For	Against	Management
3.5	Elect Director Kobayashi, Kenjiro	For	Against	Management
3.6	Elect Director Tanaka, Keiko	For	Against	Management
3.7	Elect Director Miyazaki, Masahiro	For	Against	Management
3.8	Elect Director Takayama, Yoshiko	For	For	Management

L'OREAL SA

Ticker: OR Security ID: F58149133
Meeting Date: APR 21, 2023 Meeting Type: Annual/Special
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an	For	For	Management

	Extra of EUR 0.60 per Share to Long Term Registered Shares			
4	Reelect Sophie Bellon as Director	For	Against	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	Against	Management
9	Approve Compensation of Nicolas Hieronimus, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For	Management
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For	Management
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LAND SECURITIES GROUP PLC

Ticker: LAND Security ID: G5375M142
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Mark Allan as Director	For	For	Management
5	Re-elect Vanessa Simms as Director	For	For	Management
6	Re-elect Colette O'Shea as Director	For	For	Management
7	Re-elect Edward Bonham Carter as Director	For	Against	Management
8	Re-elect Nicholas Cadbury as Director	For	Against	Management
9	Re-elect Madeleine Cosgrave as Director	For	For	Management
10	Re-elect Christophe Evain as Director	For	Against	Management
11	Re-elect Cressida Hogg as Director	For	Against	Management
12	Re-elect Manjiry Tamhane as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Sharesave Plan	For	For	Management
18	Authorise Issue of Equity without	For	For	Management

19	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

LASERTEC CORP.

Ticker: 6920 Security ID: J38702106
Meeting Date: SEP 28, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	For	For	Management
3.1	Elect Director Kusunose, Haruhiko	For	Against	Management
3.2	Elect Director Okabayashi, Osamu	For	Against	Management
3.3	Elect Director Moriizumi, Koichi	For	Against	Management
3.4	Elect Director Mihara, Koji	For	Against	Management
3.5	Elect Director Kamide, Kunio	For	Against	Management
3.6	Elect Director Iwata, Yoshiko	For	Against	Management
4	Appoint Alternate Statutory Auditor Michi, Ayumi	For	For	Management
5	Approve Annual Bonus	For	For	Management

LEG IMMOBILIEN SE

Ticker: LEG Security ID: D4960A103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Approve Remuneration Policy	For	For	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: GB0005603997
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Climate Transition Plan	For	For	Management
4	Elect Carolyn Johnson as Director	For	Against	Management
5	Elect Tushar Morzaria as Director	For	Against	Management
6	Re-elect Henrietta Baldock as Director	For	Against	Management
7	Re-elect Nilufer Von Bismarck as	For	Against	Management

	Director			
8	Re-elect Philip Broadley as Director	For	Against	Management
9	Re-elect Jeff Davies as Director	For	For	Management
10	Re-elect Sir John Kingman as Director	For	Against	Management
11	Re-elect Lesley Knox as Director	For	Against	Management
12	Re-elect George Lewis as Director	For	Against	Management
13	Re-elect Ric Lewis as Director	For	Against	Management
14	Re-elect Laura Wade-Gery as Director	For	Against	Management
15	Re-elect Sir Nigel Wilson as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Remuneration Policy	For	For	Management
19	Approve Remuneration Report	For	Against	Management
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LEGRAND SA

Ticker: LR Security ID: F56196185
Meeting Date: MAY 31, 2023 Meeting Type: Annual/Special
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	Management
4	Appoint Mazars as Auditor	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	Against	Management
7	Approve Compensation of Benoit Coquart, CEO	For	For	Management
8	Approve Remuneration Policy of Chairwoman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
12	Reelect Benoit Coquart as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as Director	For	For	Management
14	Reelect Michel Landel as Director	For	For	Management
15	Elect Valerie Chort as Director	For	For	Management
16	Elect Clare Scherrer as Director	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

 LINDE PLC

Ticker: LIN Security ID: G5494J103
 Meeting Date: JUL 25, 2022 Meeting Type: Annual
 Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	Against	Management
1b	Elect Director Sanjiv Lamba	For	Against	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	Against	Management
1e	Elect Director Edward G. Galante	For	Against	Management
1f	Elect Director Joe Kaeser	For	Against	Management
1g	Elect Director Victoria E. Ossadnik	For	Against	Management
1h	Elect Director Martin H. Richenhagen	For	Against	Management
1i	Elect Director Alberto Weisser	For	Against	Management
1j	Elect Director Robert L. Wood	For	Against	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

 LINDE PLC

Ticker: LIN Security ID: G5494J103
 Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

 LINDE PLC

Ticker: LIN Security ID: G5494J111
 Meeting Date: JAN 18, 2023 Meeting Type: Court
 Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

 LIXIL CORP.

Ticker: 5938 Security ID: J3893W103
 Meeting Date: JUN 21, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Seto, Kinya	For	For	Management
1.2	Elect Director Matsumoto, Sachio	For	For	Management
1.3	Elect Director Hwa Jin Song Montesano	For	For	Management
1.4	Elect Director Aoki, Jun	For	Against	Management
1.5	Elect Director Ishizuka, Shigeki	For	For	Management
1.6	Elect Director Konno, Shiho	For	For	Management
1.7	Elect Director Tamura, Mayumi	For	Against	Management
1.8	Elect Director Nishiura, Yuji	For	For	Management
1.9	Elect Director Hamaguchi, Daisuke	For	For	Management
1.10	Elect Director Matsuzaki, Masatoshi	For	Against	Management

1.11 Elect Director Watahiki, Mariko For Against Management

LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSEG Security ID: GB00BOSWJX34
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Dominic Blakemore as Director	For	Against	Management
6	Re-elect Martin Brand as Director	For	Against	Management
7	Re-elect Kathleen DeRose as Director	For	Against	Management
8	Re-elect Tsega Gebreyes as Director	For	Against	Management
9	Re-elect Cressida Hogg as Director	For	Against	Management
10	Re-elect Anna Manz as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	Against	Management
12	Re-elect Don Robert as Director	For	Against	Management
13	Re-elect David Schwimmer as Director	For	For	Management
14	Re-elect Douglas Steenland as Director	For	Against	Management
15	Re-elect Ashok Vaswani as Director	For	Against	Management
16	Elect Scott Guthrie as Director	For	Against	Management
17	Elect William Vereker as Director	For	Against	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise UK Political Donations and Expenditure	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LONZA GROUP AG

Ticker: LONN Security ID: H50524133
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	Management
5.1.1	Reelect Albert Baehny as Director	For	For	Management
5.1.2	Reelect Marion Helmes as Director	For	For	Management
5.1.3	Reelect Angelica Kohlmann as Director	For	Against	Management
5.1.4	Reelect Christoph Maeder as Director	For	Against	Management
5.1.5	Reelect Roger Nitsch as Director	For	For	Management
5.1.6	Reelect Barbara Richmond as Director	For	For	Management
5.1.7	Reelect Juergen Steinemann as Director	For	Against	Management
5.1.8	Reelect Olivier Verscheure as Director	For	For	Management
5.2	Reelect Albert Baehny as Board Chair	For	For	Management
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.2	Reappoint Christoph Maeder as Member	For	Against	Management

	of the Nomination and Compensation Committee			
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Against	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For	Management
8	Designate ThomannFischer as Independent Proxy	For	For	Management
9.1	Amend Corporate Purpose	For	For	Management
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	For	Management
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For	Management
9.4	Amend Articles of Association	For	For	Management
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	Against	Management
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For	Management
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For	Management
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	For	Management
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

M&G PLC

Ticker: MNG Security ID: GB00BKFB1C65
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Andrea Rossi as Director	For	For	Management
5	Re-elect Clive Adamson as Director	For	Against	Management
6	Re-elect Edward Braham as Director	For	Against	Management
7	Re-elect Clare Chapman as Director	For	Against	Management
8	Re-elect Fiona Clutterbuck as Director	None	None	Management
9	Re-elect Kathryn McLeland as Director	For	For	Management
10	Re-elect Debasish Sanyal as Director	For	For	Management
11	Re-elect Clare Thompson as Director	For	Against	Management
12	Re-elect Massimo Tosato as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible	For	For	Management

20	Securities Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MAKITA CORP.

Ticker: 6586 Security ID: J39584107
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	Management
2.1	Elect Director Goto, Masahiko	For	Against	Management
2.2	Elect Director Goto, Munetoshi	For	Against	Management
2.3	Elect Director Tomita, Shinichiro	For	Against	Management
2.4	Elect Director Kaneko, Tetsuhisa	For	Against	Management
2.5	Elect Director Ota, Tomoyuki	For	Against	Management
2.6	Elect Director Tsuchiya, Takashi	For	Against	Management
2.7	Elect Director Yoshida, Masaki	For	Against	Management
2.8	Elect Director Omote, Takashi	For	Against	Management
2.9	Elect Director Otsu, Yukihiro	For	Against	Management
2.10	Elect Director Sugino, Masahiro	For	Against	Management
2.11	Elect Director Iwase, Takahiro	For	Against	Management
3.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	For	Against	Management
3.2	Elect Director and Audit Committee Member Inoue, Shoji	For	Against	Management
3.3	Elect Director and Audit Committee Member Nishikawa, Koji	For	Against	Management
3.4	Elect Director and Audit Committee Member Ujihara, Ayumi	For	Against	Management
4	Approve Annual Bonus	For	For	Management

MARKS & SPENCER GROUP PLC

Ticker: MKS Security ID: G5824M107
Meeting Date: JUL 05, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Archie Norman as Director	For	Against	Management
4	Re-elect Eoin Tonge as Director	For	For	Management
5	Re-elect Evelyn Bourke as Director	For	Against	Management
6	Re-elect Fiona Dawson as Director	For	Against	Management
7	Re-elect Andrew Fisher as Director	For	Against	Management
8	Re-elect Andy Halford as Director	For	Against	Management
9	Re-elect Tamara Ingram as Director	For	Against	Management
10	Re-elect Justin King as Director	For	Against	Management
11	Re-elect Sapna Sood as Director	For	Against	Management
12	Elect Stuart Machin as Director	For	For	Management
13	Elect Katie Bickerstaffe as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

22	Approve Renewal of Share Incentive Plan	For	For	Management
23	Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	For	For	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

MERIDIAN ENERGY LIMITED

Ticker: MEL Security ID: Q5997E121
Meeting Date: OCT 18, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michelle Henderson as Director	For	For	Management
2	Elect Julia Hoare as Director	For	For	Management
3	Elect Nagaaja Sanatkumar as Director	For	For	Management
4	Elect Graham Cockcroft as Director	For	For	Management

MIRVAC GROUP

Ticker: MGR Security ID: Q62377108
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: NOV 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Jane Hewitt as Director	For	Against	Management
2.2	Elect Peter Nash as Director	For	Against	Management
2.3	Elect Damien Frawley as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve the Increase in Non-Executive Directors' Fee Pool	None	Against	Management

MITSUBISHI ESTATE CO., LTD.

Ticker: 8802 Security ID: J43916113

Meeting Date: JUN 29, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2.1	Elect Director Yoshida, Junichi	For	Against	Management
2.2	Elect Director Nakajima, Atsushi	For	Against	Management
2.3	Elect Director Naganuma, Bunroku	For	Against	Management
2.4	Elect Director Umeda, Naoki	For	Against	Management
2.5	Elect Director Hirai, Mikihito	For	Against	Management
2.6	Elect Director Nishigai, Noboru	For	Against	Management
2.7	Elect Director Katayama, Hiroshi	For	Against	Management
2.8	Elect Director Okamoto, Tsuyoshi	For	Against	Management
2.9	Elect Director Narukawa, Tetsuo	For	Against	Management
2.10	Elect Director Shirakawa, Masaaki	For	Against	Management
2.11	Elect Director Nagase, Shin	For	Against	Management
2.12	Elect Director Sueyoshi, Wataru	For	Against	Management
2.13	Elect Director Sonoda, Ayako	For	Against	Management
2.14	Elect Director Melanie Brock	For	Against	Management

 MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101
 Meeting Date: JUN 29, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Komoda, Masanobu	For	Against	Management
2.2	Elect Director Ueda, Takashi	For	Against	Management
2.3	Elect Director Yamamoto, Takashi	For	Against	Management
2.4	Elect Director Miki, Takayuki	For	Against	Management
2.5	Elect Director Hirokawa, Yoshihiro	For	Against	Management
2.6	Elect Director Suzuki, Shingo	For	Against	Management
2.7	Elect Director Tokuda, Makoto	For	Against	Management
2.8	Elect Director Osawa, Hisashi	For	Against	Management
2.9	Elect Director Nakayama, Tsunehiro	For	Against	Management
2.10	Elect Director Ito, Shinichiro	For	Against	Management
2.11	Elect Director Kawai, Eriko	For	Against	Management
2.12	Elect Director Indo, Mami	For	Against	Management
3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	For	Management
3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For	Management
3.3	Appoint Statutory Auditor Mita, Mayo	For	For	Management
4	Approve Annual Bonus	For	For	Management

 MONCLER SPA

Ticker: MONC Security ID: T6730E110
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Second Section of the Remuneration Report	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1.1	Slate 1 Submitted by Double R Srl	None	For	Shareholder
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
4.2	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
4.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

MONDI PLC

Ticker: MNDI Security ID: GB00B1CRLC47
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Elect Anke Groth as Director	For	Against	Management
6	Elect Saki Macozoma as Director	For	Against	Management
7	Re-elect Svein Richard Brandtzaeg as Director	For	Against	Management
8	Re-elect Sue Clark as Director	For	Against	Management
9	Re-elect Andrew King as Director	For	For	Management
10	Re-elect Mike Powell as Director	For	For	Management
11	Re-elect Dominique Reiniche as Director	For	Against	Management
12	Re-elect Dame Angela Strank as Director	For	Against	Management
13	Re-elect Philip Yea as Director	For	Against	Management
14	Re-elect Stephen Young as Director	For	Against	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MS&AD INSURANCE GROUP HOLDINGS, INC.

Ticker: 8725 Security ID: J4687C105
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Karasawa, Yasuyoshi	For	Against	Management
2.2	Elect Director Kanasugi, Yasuzo	For	Against	Management
2.3	Elect Director Hara, Noriyuki	For	Against	Management
2.4	Elect Director Higuchi, Tetsuji	For	Against	Management
2.5	Elect Director Shimazu, Tomoyuki	For	Against	Management
2.6	Elect Director Shirai, Yusuke	For	Against	Management
2.7	Elect Director Bando, Mariko	For	Against	Management
2.8	Elect Director Tobimatsu, Junichi	For	Against	Management
2.9	Elect Director Rochelle Kopp	For	Against	Management
2.10	Elect Director Ishiwata, Akemi	For	Against	Management
2.11	Elect Director Suzuki, Jun	For	Against	Management
3	Appoint Statutory Auditor Suzuki, Keiji	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board	For	For	Management

	Member Joachim Wenning for Fiscal Year 2022			
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	For	Management
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	For	Management
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For	Management
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	For	Management

4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
7.3	Amend Articles Re: Editorial Changes	For	For	Management
8	Amend Articles Re: Registration in the Share Register	For	For	Management

MURATA MANUFACTURING CO. LTD.

Ticker: 6981 Security ID: J46840104
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Murata, Tsuneo	For	Against	Management
2.2	Elect Director Nakajima, Norio	For	Against	Management
2.3	Elect Director Iwatsubo, Hiroshi	For	Against	Management
2.4	Elect Director Minamide, Masanori	For	Against	Management
2.5	Elect Director Yasuda, Yuko	For	Against	Management
2.6	Elect Director Nishijima, Takashi	For	Against	Management

NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120
Meeting Date: JUL 11, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Paula Reynolds as Director	For	Against	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	Against	Management
7	Re-elect Liz Hewitt as Director	For	For	Management
8	Elect Ian Livingston as Director	For	For	Management
9	Elect Iain Mackay as Director	For	For	Management
10	Elect Anne Robinson as Director	For	For	Management
11	Re-elect Earl Shipp as Director	For	Against	Management
12	Re-elect Jonathan Silver as Director	For	Against	Management
13	Elect Tony Wood as Director	For	Against	Management
14	Elect Martha Wyrtsch as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	Against	Management
18	Approve Remuneration Report	For	Against	Management
19	Approve Climate Transition Plan	For	Abstain	Management
20	Authorise UK Political Donations and	For	For	Management

	Expenditure			
21	Authorise Issue of Equity	For	For	Management
22	Approve Scrip Dividend Scheme	For	For	Management
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mteto Nyati as Director	For	Against	Management
1.2	Elect Daniel Mminele as Director	For	Against	Management
2.1	Re-elect Hubert Brody as Director	For	Against	Management
2.2	Re-elect Mike Davis as Director	For	Against	Management
2.3	Re-elect Errol Kruger as Director	For	Against	Management
2.4	Re-elect Linda Makalima as Director	For	Against	Management
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	For	For	Management
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	For	For	Management
3.3	Appoint KPMG Inc as Auditors in a Shadow Capacity from 02 June 2023	For	For	Management
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	Against	Management
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	Management
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	Management
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	Against	Management
4.5	Elect Phumzile Langeni as Member of the Group Audit Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6.1	Approve Remuneration Policy	For	For	Management
6.2	Approve Remuneration Implementation Report	For	For	Management
1.1	Approve Fees for the Chairperson	For	For	Management
1.2	Approve Fees for the Lead Independent Director	For	For	Management
1.3	Approve Fees for the Group Boardmember	For	For	Management
1.4	Approve Fees for the Group Audit Committee Members	For	For	Management
1.5	Approve Fees for the Group Credit Committee Members	For	For	Management
1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	Management
1.7	Approve Fees for the Group Information Technology Committee Members	For	For	Management
1.8	Approve Fees for the Group Remuneration Committee Members	For	For	Management
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	Management
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	Management
1.11	Approve Fees for the Group Climate Resilience Committee Members	For	For	Management

2.1	Approve Fees for the Acting Group Chairperson	For	For	Management
2.2	Approve Fees for the Acting Lead Independent Director	For	For	Management
2.3	Approve Fees for the Acting Committee Chairperson	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management
5.1	Amend Share Scheme Re: Replace 'Retention Awards' with 'Individual Performance Awards'	For	For	Management
5.2	Amend Share Scheme Re: Clause 28	For	Against	Management
6	Approve Creation of a New Class of Preference Shares	For	For	Management
7	Amend Memorandum of Incorporation	For	For	Management
6	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	For	For	Management

NEDBANK GROUP LTD.

Ticker: NED Security ID: S5518R104
Meeting Date: JUN 02, 2023 Meeting Type: Special
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Specific Repurchase of Shares from the Odd-lot Holders	For	For	Management
1	Authorise Implementation of the Odd-lot Offer	For	For	Management
2	Authorise Ratification of Approved Resolutions	For	For	Management

NEXANS SA

Ticker: NEX Security ID: F65277109
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
4	Reelect Jean Mouton as Director	For	For	Management
5	Reelect Bpifrance Participations as Director	For	Against	Management
6	Reelect Oscar Hasbun Martinez as Director	For	For	Management
7	Reelect Hubert Porte as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Jean Mouton, Chairman of the Board	For	Against	Management
10	Approve Compensation of Christopher Guerin, CEO	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	For	For	Management
16	Approve Transaction with Invexans SA	For	For	Management

	Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities			
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	For	For	Management
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	For	Management
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	For	For	Management
28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W6S38Z126
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
13	Reelect Georg Brunstam, Jenny Larsson,	For	Against	Management

	Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors			
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
18	Close Meeting	None	None	Management

NIDEC CORP.

Ticker: 6594 Security ID: J52968104
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagamori, Shigenobu	For	Against	Management
1.2	Elect Director Kobe, Hiroshi	For	For	Management
1.3	Elect Director Sato, Shinichi	For	For	Management
1.4	Elect Director Komatsu, Yayoi	For	For	Management
1.5	Elect Director Sakai, Takako	For	For	Management
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For	Management
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For	Management

NINTENDO CO., LTD.

Ticker: 7974 Security ID: J51699106
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 123	For	For	Management
2.1	Elect Director Furukawa, Shuntaro	For	Against	Management
2.2	Elect Director Miyamoto, Shigeru	For	Against	Management
2.3	Elect Director Takahashi, Shinya	For	Against	Management
2.4	Elect Director Shibata, Satoru	For	Against	Management
2.5	Elect Director Shiota, Ko	For	Against	Management
2.6	Elect Director Chris Meledandri	For	Against	Management

NIO INC.

Ticker: NIO Security ID: 62914V106
Meeting Date: AUG 25, 2022 Meeting Type: Annual/Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum and Articles of Association	For	For	Management
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Memorandum and Articles of Association	For	For	Management
4	Amend Memorandum and Articles of Association	For	For	Management
5	Approve Dual Foreign Name in Chinese of the Company	For	For	Management

NIPPON EXPRESS HOLDINGS, INC.

Ticker: 9147 Security ID: J53377107
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Watanabe, Kenji	For	Against	Management
1.2	Elect Director Saito, Mitsuru	For	Against	Management
1.3	Elect Director Akaishi, Mamoru	For	Against	Management
1.4	Elect Director Yasuoka, Sadako	For	Against	Management
1.5	Elect Director Shiba, Yojiro	For	Against	Management
1.6	Elect Director Ito, Yumiko	For	Against	Management

NIPPON PROLOGIS REIT, INC.

Ticker: 3283 Security ID: J5528H104
Meeting Date: AUG 26, 2022 Meeting Type: Special
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	For	For	Management
2	Elect Executive Director Yamaguchi, Satoshi	For	Against	Management
3	Elect Alternate Executive Director Toda, Atsushi	For	For	Management
4.1	Elect Supervisory Director Hamaoka, Yoichiro	For	Against	Management
4.2	Elect Supervisory Director Tazaki, Mami	For	Against	Management
4.3	Elect Supervisory Director Oku, Kuninori	For	Against	Management

NIPPON TELEGRAPH & TELEPHONE CORP.

Ticker: 9432 Security ID: J59396101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	For	Management
2.2	Appoint Statutory Auditor Takahashi, Kanae	For	For	Management
2.3	Appoint Statutory Auditor Kanda, Hideki	For	For	Management
2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For	Management

NISSIN FOODS HOLDINGS CO., LTD.

Ticker: 2897 Security ID: J58063124
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2	Amend Articles to Reflect Changes in Law	For	For	Management
3.1	Elect Director Ando, Koki	For	Against	Management
3.2	Elect Director Ando, Noritaka	For	Against	Management
3.3	Elect Director Yokoyama, Yukio	For	Against	Management
3.4	Elect Director Kobayashi, Ken	For	Against	Management
3.5	Elect Director Okafuji, Masahiro	For	Against	Management
3.6	Elect Director Mizuno, Masato	For	Against	Management
3.7	Elect Director Nakagawa, Yukiko	For	Against	Management
3.8	Elect Director Sakuraba, Eietsu	For	Against	Management

3.9	Elect Director Ogasawara, Yuka	For	Against	Management
4.1	Appoint Statutory Auditor Kamei, Naohiro	For	Against	Management
4.2	Appoint Statutory Auditor Michi, Ayumi	For	For	Management
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	For	Against	Management
6	Approve Compensation Ceilings for Directors and Statutory Auditors	For	Against	Management

NITTO DENKO CORP.

Ticker: 6988 Security ID: J58472119
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	Management
2.1	Elect Director Takasaki, Hideo	For	Against	Management
2.2	Elect Director Miki, Yosuke	For	Against	Management
2.3	Elect Director Iseyama, Yasuhiro	For	Against	Management
2.4	Elect Director Owaki, Yasuhito	For	Against	Management
2.5	Elect Director Furuse, Yoichiro	For	Against	Management
2.6	Elect Director Fukuda, Tamio	For	Against	Management
2.7	Elect Director Wong Lai Yong	For	Against	Management
2.8	Elect Director Sawada, Michitaka	For	Against	Management
2.9	Elect Director Yamada, Yasuhiro	For	Against	Management
2.10	Elect Director Eto, Mariko	For	Against	Management
3.1	Appoint Statutory Auditor Tokuyasu, Shin	For	For	Management
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	For	For	Management
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	For	For	Management

NN GROUP NV

Ticker: NN Security ID: N64038107
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4.A	Adopt Financial Statements and Statutory Reports	For	For	Management
4.B	Receive Explanation on Company's Dividend Policy	None	None	Management
4.C	Approve Dividends	For	For	Management
5.A	Approve Discharge of Executive Board	For	For	Management
5.B	Approve Discharge of Supervisory Board	For	For	Management
6	Announce Intention to Reappoint David Knibbe to Executive Board	None	None	Management
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	For	Against	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
 Meeting Date: APR 04, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Abstain	Management
12	Fix Number of Directors at Ten	For	For	Management
13.1	Reelect Sari Baldauf (Chair) as Director	For	For	Management
13.2	Reelect Thomas Dannenfeldt as Director	For	For	Management
13.3	Reelect Lisa Hook as Director	For	For	Management
13.4	Reelect Jeanette Horan as Director	For	For	Management
13.5	Reelect Thomas Saueressig as Director	For	For	Management
13.6	Reelect Soren Skou (Vice Chair) as Director	For	For	Management
13.7	Reelect Carla Smits-Nusteling as Director	For	For	Management
13.8	Reelect Kai Oistamo as Director	For	For	Management
13.9	Elect Timo Ahopelto as Director	For	For	Management
13.10	Elect Elizabeth Crain as Director	For	For	Management
14	Approve Remuneration of Auditor	For	For	Management
15	Ratify Deloitte as Auditor	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

 NOMURA HOLDINGS, INC.

Ticker: 8604 Security ID: J58646100
 Meeting Date: JUN 27, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagai, Koji	For	Against	Management
1.2	Elect Director Okuda, Kentaro	For	Against	Management
1.3	Elect Director Nakajima, Yutaka	For	Against	Management
1.4	Elect Director Ogawa, Shoji	For	Against	Management
1.5	Elect Director Shimazaki, Noriaki	For	Against	Management
1.6	Elect Director Ishimura, Kazuhiko	For	Against	Management
1.7	Elect Director Laura Simone Unger	For	For	Management
1.8	Elect Director Victor Chu	For	Against	Management
1.9	Elect Director J.Christopher Giancarlo	For	Against	Management
1.10	Elect Director Patricia Mosser	For	For	Management
1.11	Elect Director Takahara, Takahisa	For	Against	Management
1.12	Elect Director Ishiguro, Miyuki	For	For	Management
1.13	Elect Director Ishizuka, Masahiro	For	Against	Management

 NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	Management
13.a	Reelect Stephen Hester as Director (Chair)	For	Against	Management
13.b	Reelect Petra van Hoeken as Director	For	For	Management
13.c	Reelect John Maltby as Director	For	For	Management
13.d	Reelect Lene Skole as Director	For	For	Management
13.e	Reelect Birger Steen as Director	For	For	Management
13.f	Reelect Jonas Synnergren as Director	For	For	Management
13.g	Reelect Arja Talma as Director	For	For	Management
13.h	Reelect Kjersti Wiklund as Director	For	For	Management
13.i	Elect Risto Murto as Director	For	For	Management
13.j	Elect Per Stromberg as Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Amend Articles Re: General Meeting Participation; General Meeting	For	Against	Management
17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
18	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
19	Authorize Reissuance of Repurchased Shares	For	For	Management
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
22	Close Meeting	None	None	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 07, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management

6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	Against	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	Against	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	Against	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	Against	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	Against	Management
8.7	Reelect Daniel Hochstrasser as Director	For	Against	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	Against	Management
8.12	Reelect William Winters as Director	For	Against	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	Against	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	Against	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	Against	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	For	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	Abstain	Management
7	Ratify Deloitte as Auditor	For	Abstain	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management

8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	For	Shareholder
9	Other Business	None	None	Management

NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133
Meeting Date: MAR 02, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6	Reelect Cornelis de Jong (Chair) as Director	For	Abstain	Management
7	Reelect Kim Stratton (Vice Chair) as Director	For	Abstain	Management
8a	Reelect Heine Dalsgaard as Director	For	Abstain	Management
8b	Elect Sharon James as Director	For	For	Management
8c	Reelect Kasim Kutay as Director	For	Abstain	Management
8d	Reelect Morten Otto Alexander Sommer as Director	For	For	Management
9	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Management
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	Management
10b	Authorize Share Repurchase Program	For	For	Management
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	Management
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
10e	Amend Remuneration Policy	For	Against	Management
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
11	Other Business	None	None	Management

NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133
Meeting Date: MAR 30, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For	Management
2	Amend Articles Re: Number of Directors	For	For	Management
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
3.b	Amend Articles Re: Indemnification	For	For	Management

3.c	Amend Remuneration Policy	For	For	Management
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

NTT DATA CORP.

Ticker: 9613 Security ID: J59031104
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	Management
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	Management
3	Amend Articles to Change Company Name - Amend Business Lines	For	For	Management
4.1	Elect Director Homma, Yo	For	Against	Management
4.2	Elect Director Sasaki, Yutaka	For	Against	Management
4.3	Elect Director Nishihata, Kazuhiro	For	Against	Management
4.4	Elect Director Nakayama, Kazuhiko	For	Against	Management
4.5	Elect Director Hirano, Ei-ji	For	Against	Management
4.6	Elect Director Fujii, Mariko	For	Against	Management
4.7	Elect Director Patrizio Mapelli	For	Against	Management
4.8	Elect Director Ike, Fumihiko	For	Against	Management
4.9	Elect Director Ishiguro, Shigenao	For	Against	Management
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	For	Against	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	Withhold	Management
1.2	Elect Director Patrick J. Dempsey	For	Withhold	Management
1.3	Elect Director Christopher J. Kearney	For	Withhold	Management
1.4	Elect Director Laurette T. Koellner	For	Withhold	Management
1.5	Elect Director Michael W. Lamach	For	Withhold	Management
1.6	Elect Director Joseph D. Rupp	For	Withhold	Management
1.7	Elect Director Leon J. Topalian	For	Withhold	Management
1.8	Elect Director Nadja Y. West	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ODAKYU ELECTRIC RAILWAY CO., LTD.

Ticker: 9007 Security ID: J59568139
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	Management
2.1	Elect Director Hoshino, Koji	For	Against	Management
2.2	Elect Director Arakawa, Isamu	For	Against	Management
2.3	Elect Director Hayama, Takashi	For	Against	Management
2.4	Elect Director Tateyama, Akinori	For	Against	Management
2.5	Elect Director Kuroda, Satoshi	For	Against	Management
2.6	Elect Director Suzuki, Shigeru	For	Against	Management
2.7	Elect Director Nakayama, Hiroko	For	Against	Management
2.8	Elect Director Ohara, Toru	For	Against	Management
2.9	Elect Director Itonaga, Takehide	For	Against	Management

2.10	Elect Director Kondo, Shiro	For	Against	Management
3	Approve Trust-Type Equity Compensation Plan	For	For	Management

OMRON CORP.

Ticker: 6645 Security ID: J61374120
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For	Management
2.1	Elect Director Yamada, Yoshihito	For	Against	Management
2.2	Elect Director Tsujinaga, Junta	For	Against	Management
2.3	Elect Director Miyata, Kiichiro	For	Against	Management
2.4	Elect Director Tomita, Masahiko	For	Against	Management
2.5	Elect Director Yukumoto, Shizuto	For	Against	Management
2.6	Elect Director Kamigama, Takehiro	For	Against	Management
2.7	Elect Director Kobayashi, Izumi	For	Against	Management
2.8	Elect Director Suzuki, Yoshihisa	For	Against	Management
3	Appoint Statutory Auditor Hosoi, Toshio	For	For	Management
4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management

ORANGE SA

Ticker: ORA Security ID: F6866T100
Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Anne Lange as Director	For	Against	Management
6	Reelect Anne-Gabrielle Heilbronner as Director	For	For	Management
7	Reelect Alexandre Bompard as Director	For	For	Management
8	Elect Momar Nguer as Director	For	For	Management
9	Elect Gilles Grapinet as Director	For	For	Management
10	Approve Compensation Report	For	Against	Management
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For	Management
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For	Management
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For	Management
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For	Management
15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
16	Approve Remuneration Policy of Chairman of the Board	For	For	Management
17	Approve Remuneration Policy of CEO	For	For	Management
18	Approve Remuneration Policy of Directors	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
21	Authorize Issuance of Equity or	For	For	Management

	Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion			
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For	Management
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For	Management
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	Management
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against	Shareholder
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against	Shareholder
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	For	Shareholder

ORIENTAL LAND CO., LTD.

Ticker: 4661 Security ID: J6174U100
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	Management
3.1	Elect Director Kagami, Toshio	For	Against	Management
3.2	Elect Director Yoshida, Kenji	For	Against	Management
3.3	Elect Director Takano, Yumiko	For	Against	Management
3.4	Elect Director Katayama, Yuichi	For	Against	Management
3.5	Elect Director Takahashi, Wataru	For	Against	Management
3.6	Elect Director Kaneki, Yuichi	For	Against	Management
3.7	Elect Director Kambara, Rika	For	Against	Management
3.8	Elect Director Hanada, Tsutomu	For	Against	Management
3.9	Elect Director Mogi, Yuzaburo	For	Against	Management
3.10	Elect Director Tajiri, Kunio	For	Against	Management
3.11	Elect Director Kikuchi, Misao	For	Against	Management

ORIX CORP.

Ticker: 8591 Security ID: J61933123
 Meeting Date: JUN 22, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Inoue, Makoto	For	Against	Management
1.2	Elect Director Irie, Shuji	For	Against	Management
1.3	Elect Director Matsuzaki, Satoru	For	Against	Management
1.4	Elect Director Stan Koyanagi	For	Against	Management
1.5	Elect Director Mikami, Yasuaki	For	Against	Management
1.6	Elect Director Michael Cusumano	For	Against	Management
1.7	Elect Director Akiyama, Sakie	For	Against	Management
1.8	Elect Director Watanabe, Hiroshi	For	Against	Management
1.9	Elect Director Sekine, Aiko	For	Against	Management
1.10	Elect Director Hodo, Chikatomo	For	Against	Management
1.11	Elect Director Yanagawa, Noriyuki	For	Against	Management
2	Remove Incumbent Director Irie, Shuji	Against	Against	Shareholder

ORKLA ASA

Ticker: ORK Security ID: R67787102
 Meeting Date: APR 13, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For	Management
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
3.2	Approve Remuneration Statement	For	Against	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
6.1	Reelect Stein Erik Hagen as Director	For	Against	Management
6.2	Reelect Liselott Kilaas as Director	For	For	Management
6.3	Reelect Peter Agnefjall as Director	For	For	Management
6.4	Reelect Anna Mossberg as Director	For	For	Management
6.5	Reelect Christina Fagerberg as Director	For	For	Management
6.6	Reelect Rolv Erik Ryssdal as Director	For	For	Management
6.7	Reelect Caroline Hagen Kjos as Director	For	For	Management
7	Reelect Stein Erik Hagen as Board Chairman	For	Against	Management
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	For	Management
9	Approve Remuneration of Directors	For	Against	Management
10	Approve Remuneration of Nominating Committee	For	Against	Management
11	Approve Remuneration of Auditors	For	For	Management

ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105
 Meeting Date: MAR 07, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	Against	Management
4	Approve Discharge of Management and Board	For	For	Management

5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	Management
6.1	Fix Number of Directors at Eight	For	For	Management
6.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
6.3	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
6.4a	Reelect Jorgen Kildah as Director	For	For	Management
6.4b	Reelect Peter Korsholm as Director	For	For	Management
6.4c	Reelect Dieter Wimmer as Director	For	For	Management
6.4d	Reelect Julia King as Director	For	For	Management
6.4e	Elect Annica Bresky as New Director	For	For	Management
6.4f	Elect Andrew Brown as New Director	For	For	Management
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
8	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PANASONIC HOLDINGS CORP.

Ticker: 6752 Security ID: J6354Y104
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tsuga, Kazuhiro	For	Against	Management
1.2	Elect Director Kusumi, Yuki	For	Against	Management
1.3	Elect Director Homma, Tetsuro	For	Against	Management
1.4	Elect Director Sato, Mototsugu	For	Against	Management
1.5	Elect Director Umeda, Hirokazu	For	Against	Management
1.6	Elect Director Matsui, Shinobu	For	Against	Management
1.7	Elect Director Noji, Kunio	For	Against	Management
1.8	Elect Director Sawada, Michitaka	For	Against	Management
1.9	Elect Director Toyama, Kazuhiko	For	Against	Management
1.10	Elect Director Tsutsui, Yoshinobu	For	Against	Management
1.11	Elect Director Miyabe, Yoshiyuki	For	Against	Management
1.12	Elect Director Shotoku, Ayako	For	Against	Management
1.13	Elect Director Nishiyama, Keita	For	Against	Management
2	Appoint Statutory Auditor Baba, Hidetoshi	For	For	Management
3	Approve Restricted Stock Plan	For	Against	Management
4	Approve Compensation Ceiling for Statutory Auditors	For	Against	Management

PENNON GROUP PLC

Ticker: PNN Security ID: G8295T239
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Re-elect Gill Rider as Director	For	Against	Management
5	Re-elect Susan Davy as Director	For	For	Management
6	Re-elect Paul Boote as Director	For	For	Management
7	Re-elect Neil Cooper as Director	For	Against	Management
8	Re-elect Iain Evans as Director	For	Against	Management
9	Re-elect Claire Ighodaro as Director	For	Against	Management
10	Re-elect Jon Butterworth as Director	For	Against	Management
11	Reappoint Ernst & Young LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management

13	Authorise UK Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
19	Approve Climate-Related Financial Disclosures	For	Abstain	Management
20	Amend Articles of Association	For	For	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director T. Michael Glenn	For	Against	Management
1d	Elect Director Theodore L. Harris	For	Against	Management
1e	Elect Director David A. Jones	For	Against	Management
1f	Elect Director Gregory E. Knight	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PHOENIX GROUP HOLDINGS PLC

Ticker: PHNX Security ID: GB00BGXQNP29
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Alastair Barbour as Director	For	Against	Management
6	Re-elect Andy Briggs as Director	For	For	Management
7	Elect Stephanie Bruce as Director	For	For	Management
8	Re-elect Karen Green as Director	For	Against	Management
9	Elect Mark Gregory as Director	For	For	Management
10	Re-elect Hiroyuki Iioka as Director	For	For	Management
11	Re-elect Katie Murray as Director	For	For	Management
12	Re-elect John Pollock as Director	For	Against	Management
13	Re-elect Belinda Richards as Director	For	For	Management
14	Elect Maggie Semple as Director	For	For	Management
15	Re-elect Nicholas Shott as Director	For	Against	Management
16	Re-elect Kory Sorenson as Director	For	Against	Management
17	Re-elect Rakesh Thakrar as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management

19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PILBARA MINERALS LIMITED

Ticker: PLS Security ID: Q7539C100
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Anthony Kiernan as Director	For	Against	Management
3	Elect Nicholas Cernotta as Director	For	Against	Management
4	Ratify Past Issuance of Convertible Bonds to POS-LT Pty Ltd	For	For	Management
5	Approve Issuance of Employee Performance Rights to Dale Henderson	For	Against	Management
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	Management

PRYSMIAN SPA

Ticker: PRY Security ID: T7630L105
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Approve Incentive Plan	For	For	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Second Section of the Remuneration Report	For	Against	Management
1	Authorize Board to Increase Capital to Service the Incentive Plan	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

PUMA SE

Ticker: PUM Security ID: D62318148
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	For	Against	Management
7.2	Elect Thore Ohlsson to the Supervisory Board	For	Against	Management
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	For	Against	Management
7.4	Elect Fiona May to the Supervisory Board	For	Against	Management
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	For	Against	Management
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	For	Against	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management
9	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

QIAGEN NV

Ticker: QGEN Security ID: N72482123
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Metin Colpan to Supervisory Board	For	Against	Management
5.b	Reelect Toralf Haag to Supervisory Board	For	For	Management
5.c	Reelect Ross L. Levine to Supervisory Board	For	For	Management
5.d	Reelect Elaine Mardis to Supervisory Board	For	For	Management
5.e	Reelect Eva Pisa to Supervisory Board	For	For	Management
5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against	Management
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For	Management
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6.a	Reelect Thierry Bernard to Management Board	For	For	Management
6.b	Reelect Roland Sackers to Management Board	For	For	Management
7	Reappoint KPMG Accountants N.V. as Auditors	For	For	Management
8.a	Grant Supervisory Board Authority to Issue Shares	For	For	Management
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	Management
11	Approve Cancellation of Shares	For	For	Management
12	Approve QIAGEN N.V. 2023 Stock Plan	For	For	Management

RECRUIT HOLDINGS CO., LTD.

Ticker: 6098 Security ID: J6433A101
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minegishi, Masumi	For	Against	Management
1.2	Elect Director Idekoba, Hisayuki	For	Against	Management
1.3	Elect Director Senaha, Ayano	For	Against	Management
1.4	Elect Director Rony Kahan	For	Against	Management
1.5	Elect Director Izumiya, Naoki	For	Against	Management
1.6	Elect Director Totoki, Hiroki	For	Against	Management
1.7	Elect Director Honda, Keiko	For	Against	Management
1.8	Elect Director Katrina Lake	For	Against	Management
2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	Management
3	Approve Compensation Ceiling for Directors	For	Against	Management

REECE LIMITED

Ticker: REH Security ID: Q80528138
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: OCT 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Tim Poole as Director	For	Against	Management
3	Elect Bruce C. Wilson as Director	For	Against	Management
4	Approve Grant of Performance Rights to Peter Wilson	For	For	Management
5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	For	Against	Management

RENESAS ELECTRONICS CORP.

Ticker: 6723 Security ID: J4881V107
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shibata, Hidetoshi	For	Against	Management
1.2	Elect Director Iwasaki, Jiro	For	Against	Management
1.3	Elect Director Selena Loh Lacroix	For	Against	Management
1.4	Elect Director Yamamoto, Noboru	For	Against	Management
1.5	Elect Director Hirano, Takuya	For	Against	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management

RESONA HOLDINGS, INC.

Ticker: 8308 Security ID: J6448E106
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minami, Masahiro	For	Against	Management
1.2	Elect Director Ishida, Shigeki	For	Against	Management
1.3	Elect Director Noguchi, Mikio	For	Against	Management
1.4	Elect Director Oikawa, Hisahiko	For	Against	Management
1.5	Elect Director Baba, Chiharu	For	Against	Management
1.6	Elect Director Iwata, Kimie	For	Against	Management
1.7	Elect Director Egami, Setsuko	For	Against	Management
1.8	Elect Director Ike, Fumihiko	For	Against	Management
1.9	Elect Director Nohara, Sawako	For	For	Management
1.10	Elect Director Yamauchi, Masaki	For	Against	Management
1.11	Elect Director Tanaka, Katsuyuki	For	Against	Management
1.12	Elect Director Yasuda, Ryuji	For	Against	Management

REXEL SA

Ticker: RXL Security ID: F7782J366
 Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	Against	Management
10	Approve Compensation of Guillaume Texier, CEO	For	For	Management
11	Elect Marie-Christine Lombard as Director	For	For	Management
12	Elect Steven Borges as Director	For	For	Management
13	Reelect Ian Meakins as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ROCKWOOL A/S

Ticker: ROCK.B Security ID: K8254S144
 Meeting Date: AUG 31, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	For	For	Management
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ROCKWOOL A/S

Ticker: ROCK.B Security ID: K8254S144
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Receive Annual Report and Auditor's Report	None	None	Management
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors for 2023/2024	For	Against	Management
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For	Management
7.1	Elect Jes Munk Hansen as New Director	For	For	Management
7.2	Reelect Ilse Irene Henne as New Director	For	For	Management
7.3	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain	Management
7.4	Reelect Carsten Kahler as Director	For	For	Management
7.5	Reelect Thomas Kahler as Director (Chair)	For	Abstain	Management
7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.a	Authorize Share Repurchase Program	For	For	Management
9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For	Management
10	Other Business	None	None	Management

ROHM CO., LTD.

Ticker: 6963 Security ID: J65328122
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Matsumoto, Isao	For	Against	Management
2.2	Elect Director Azuma, Katsumi	For	Against	Management
2.3	Elect Director Ino, Kazuhide	For	Against	Management
2.4	Elect Director Tateishi, Tetsuo	For	Against	Management
2.5	Elect Director Yamamoto, Koji	For	Against	Management
2.6	Elect Director Nagumo, Tadanobu	For	Against	Management
2.7	Elect Director Peter Kenevan	For	Against	Management
2.8	Elect Director Muramatsu, Kuniko	For	Against	Management
2.9	Elect Director Inoue, Fukuko	For	Against	Management
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against	Management
3.2	Elect Director and Audit Committee Member Chimori, Hidero	For	Against	Management
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	For	Against	Management
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	For	Against	Management
4	Approve Restricted Stock Plan	Against	For	Shareholder

SANDVIK AKTIEBOLAG

Ticker: SAND Security ID: W74857165
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Patrik Marcelius as Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10.1	Approve Discharge of Johan Molin	For	For	Management
10.2	Approve Discharge of Jennifer Allerton	For	For	Management
10.3	Approve Discharge of Claes Boustedt	For	For	Management
10.4	Approve Discharge of Marika Fredriksson	For	For	Management
10.5	Approve Discharge of Andreas Nordbrandt	For	For	Management
10.6	Approve Discharge of Helena Stjernholm	For	For	Management
10.7	Approve Discharge of Stefan Widing	For	For	Management
10.8	Approve Discharge of Kai Warn	For	For	Management
10.9	Approve Discharge of Thomas Andersson	For	For	Management
10.10	Approve Discharge of Thomas Lilja	For	For	Management
10.11	Approve Discharge of Fredrik Haf	For	For	Management
10.12	Approve Discharge of Erik Knebel	For	For	Management
10.13	Approve Discharge of Tomas Karnstrom	For	For	Management
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For	Management
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	Against	Management
14.1	Reelect Jennifer Allerton as Director	For	For	Management
14.2	Reelect Claes Boustedt as Director	For	For	Management
14.3	Reelect Marika Fredriksson as Director	For	For	Management
14.4	Reelect Johan Molin as Director	For	Against	Management
14.5	Reelect Andreas Nordbrandt as Director	For	For	Management
14.6	Reelect Helena Stjernholm as Director	For	Against	Management
14.7	Reelect Stefan Widing as Director	For	For	Management
14.8	Reelect Kai Warn as Director	For	For	Management
15	Reelect Johan Molin as Chair of the Board	For	Against	Management
16	Ratify PricewaterhouseCoopers as Auditors	For	Against	Management
17	Approve Remuneration Report	For	Against	Management
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For	Against	Management
19	Authorize Share Repurchase Program	For	For	Management
20	Close Meeting	None	None	Management

 SANLAM LTD.

Ticker: SLM Security ID: S7302C137
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2022	For	For	Management
2	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	For	For	Management

3	Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	For	For	Management
4	Elect Thembisa Skweyiya as Director	For	For	Management
5.1	Re-elect Elias Masilela as Director	For	Against	Management
5.2	Re-elect Andrew Birrell as Director	For	For	Management
5.3	Re-elect Mathukana Mokoka as Director	For	For	Management
5.4	Re-elect Nicolaas Kruger as Director	For	For	Management
6	Re-elect Heinie Werth as Director	For	For	Management
7.1	Re-elect Andrew Birrell as Member of the Audit Committee	For	For	Management
7.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	For	For	Management
7.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	For	Management
7.4	Re-elect Kobus Moller as Member of the Audit Committee	For	For	Management
7.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	Against	Management
8.1	Approve Remuneration Policy	For	For	Management
8.2	Approve Remuneration Implementation Report	For	For	Management
9	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2022	For	Against	Management
10	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
11	Authorise Board to Issue Shares for Cash	For	For	Management
12	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration of Non-executive Directors for the Period 1 July 2023 until 30 June 2024	For	Against	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
5	Amend Memorandum of Incorporation Re: Clause 27.1.12	For	For	Management
6	Amend Memorandum of Incorporation Re: Odd-lot Offer	For	For	Management

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	Management
8.2	Elect Qi Lu to the Supervisory Board	For	For	Management
8.3	Elect Punit Renjen to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy for the Management Board	For	For	Management

10	Approve Remuneration Policy for the Supervisory Board	For	Against	Management
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

SAPUTO INC.

Ticker: SAP Security ID: 802912105
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lino A. Saputo	For	Withhold	Management
1.2	Elect Director Louis-Philippe Carriere	For	For	Management
1.3	Elect Director Henry E. Demone	For	Withhold	Management
1.4	Elect Director Olu Fajemirokun-Beck	For	For	Management
1.5	Elect Director Anthony M. Fata	For	Withhold	Management
1.6	Elect Director Annalisa King	For	For	Management
1.7	Elect Director Karen Kinsley	For	For	Management
1.8	Elect Director Diane Nyisztor	For	Withhold	Management
1.9	Elect Director Franziska Ruf	For	Withhold	Management
1.10	Elect Director Annette Verschuren	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	Against	For	Shareholder
5	SP 3: Propose French As Official Language	Against	Against	Shareholder

SARTORIUS STEDIM BIOTECH SA

Ticker: DIM Security ID: F8005V210
Meeting Date: MAR 27, 2023 Meeting Type: Annual/Special
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Compensation of Rene Faber, Vice-CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to	For	For	Management

14	Aggregate Nominal Amount of EUR 133,980 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHINDLER HOLDING AG

Ticker: SCHP Security ID: H7258G233
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	For	Against	Management
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	For	Against	Management
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	Against	Management
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	Management
5.1	Reelect Silvio Napoli as Director and Board Chair	For	Against	Management
5.2.a	Reelect Alfred Schindler as Director	For	Against	Management
5.2.b	Reelect Patrice Bula as Director	For	Against	Management
5.2.c	Reelect Erich Ammann as Director	For	Against	Management
5.2.d	Reelect Luc Bonnard as Director	For	Against	Management
5.2.e	Reelect Monika Buetler as Director	For	For	Management
5.2.f	Reelect Adam Keswick as Director	For	Against	Management
5.2.g	Reelect Guenter Schaeuble as Director	For	Against	Management
5.2.h	Reelect Tobias Staehelin as Director	For	Against	Management
5.2.i	Reelect Carole Vischer as Director	For	Against	Management
5.2.j	Reelect Petra Winkler as Director	For	Against	Management
5.3	Appoint Monika Buetler as Member of the Compensation Committee	For	For	Management
5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	For	Against	Management
5.5	Designate Adrian von Segesser as Independent Proxy	For	For	Management
5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
6.1	Amend Corporate Purpose	For	For	Management
6.2	Amend Articles of Association	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107
Meeting Date: MAY 04, 2023 Meeting Type: Annual/Special
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	Management

4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against	Management
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	Against	Management
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	Against	Management
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	Against	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	Against	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Reelect Leo Apotheker as Director	For	Against	Management
13	Reelect Gregory Spierkel as Director	For	For	Management
14	Reelect Lip-Bu Tan as Director	For	For	Management
15	Elect Abhay Parasnis as Director	For	For	Management
16	Elect Giulia Chierchia as Director	For	For	Management
17	Approve Company's Climate Transition Plan	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For	Management
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: G78602136
Meeting Date: AUG 15, 2022 Meeting Type: Special
Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Compensatory Bonus Issue	For	For	Management
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	For	For	Management
3	Approve Enfranchisement of Non-Voting Ordinary Shares	For	For	Management
4	Approve Share Sub-Division	For	For	Management
5	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management

6	Amend Stage One Articles of Association	For	For	Management
7	Adopt New Articles of Association	For	For	Management
8	Authorise Market Purchase of New Ordinary Shares	For	For	Management
9	Authorise Market Purchase of Existing Ordinary Shares	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: GB00BP9LHF23
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	For	Management
5	Elect Paul Edgecliffe-Johnson as Director	For	Against	Management
6	Re-elect Dame Elizabeth Corley as Director	For	Against	Management
7	Re-elect Peter Harrison as Director	For	For	Management
8	Re-elect Richard Keers as Director	For	For	Management
9	Re-elect Ian King as Director	For	Against	Management
10	Re-elect Rhian Davies as Director	For	Against	Management
11	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
12	Re-elect Deborah Waterhouse as Director	For	Against	Management
13	Re-elect Matthew Westerman as Director	For	Against	Management
14	Re-elect Claire Fitzalan Howard as Director	For	Against	Management
15	Re-elect Leonie Schroder as Director	For	Against	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SEGRO PLC

Ticker: SGRO Security ID: GB00B5ZN1N88
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Re-elect Andy Harrison as Director	For	Against	Management
5	Re-elect Mary Barnard as Director	For	Against	Management
6	Re-elect Sue Clayton as Director	For	Against	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Carol Fairweather as Director	For	Against	Management
9	Re-elect Simon Fraser as Director	For	Against	Management
10	Re-elect Andy Gulliford as Director	For	For	Management
11	Re-elect Martin Moore as Director	For	Against	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Re-elect Linda Yueh as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SEKISUI HOUSE, LTD.

Ticker: 1928 Security ID: J70746136
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: JAN 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	Management
2.1	Elect Director Nakai, Yoshihiro	For	Against	Management
2.2	Elect Director Horiuchi, Yosuke	For	Against	Management
2.3	Elect Director Tanaka, Satoshi	For	Against	Management
2.4	Elect Director Ishii, Toru	For	Against	Management
2.5	Elect Director Shinozaki, Hiroshi	For	Against	Management
2.6	Elect Director Yoshimaru, Yukiko	For	Against	Management
2.7	Elect Director Kitazawa, Toshifumi	For	Against	Management
2.8	Elect Director Nakajima, Yoshimi	For	Against	Management
2.9	Elect Director Takegawa, Keiko	For	Against	Management
2.10	Elect Director Abe, Shinichi	For	Against	Management

SHIMANO, INC.

Ticker: 7309 Security ID: J72262108
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Chia Chin Seng	For	Against	Management
3.2	Elect Director Ichijo, Kazuo	For	Against	Management
3.3	Elect Director Katsumaru, Mitsuhiko	For	Against	Management
3.4	Elect Director Sakakibara, Sadayuki	For	Against	Management
3.5	Elect Director Wada, Hiromi	For	Against	Management
4	Approve Restricted Stock Plan	For	For	Management

SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	Against	Management
2.2	Elect Director Sawada, Takuko	For	Against	Management
2.3	Elect Director Ando, Keiichi	For	Against	Management
2.4	Elect Director Ozaki, Hiroshi	For	Against	Management
2.5	Elect Director Takatsuki, Fumi	For	Against	Management
2.6	Elect Director Fujiwara, Takaoki	For	Against	Management
3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	Management
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	Management
3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	Management

SHISEIDO CO., LTD.

Ticker: 4911 Security ID: J74358144
 Meeting Date: MAR 24, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Uotani, Masahiko	For	Against	Management
2.2	Elect Director Fujiwara, Kentaro	For	Against	Management
2.3	Elect Director Suzuki, Yukari	For	Against	Management
2.4	Elect Director Tadakawa, Norio	For	Against	Management
2.5	Elect Director Yokota, Takayuki	For	Against	Management
2.6	Elect Director Oishi, Kanoko	For	Against	Management
2.7	Elect Director Iwahara, Shinsaku	For	Against	Management
2.8	Elect Director Charles D. Lake II	For	Against	Management
2.9	Elect Director Tokuno, Mariko	For	Against	Management
2.10	Elect Director Hatanaka, Yoshihiko	For	Against	Management
3.1	Appoint Statutory Auditor Anno, Hiromi	For	For	Management
3.2	Appoint Statutory Auditor Goto, Yasuko	For	For	Management
4	Approve Performance Share Plan	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
 Meeting Date: FEB 09, 2023 Meeting Type: Annual
 Record Date: FEB 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	Management
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	Management
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	Management
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management
4.9	Approve Discharge of Supervisory Board	For	For	Management

	Member Juergen Kerner for Fiscal Year 2021/22			
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Werner Brandt to the Supervisory Board	For	For	Management
7.2	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.3	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.4	Elect Martina Merz to the Supervisory Board	For	For	Management
7.5	Elect Benoit Potier to the Supervisory Board	For	For	Management
7.6	Elect Nathalie von Siemens to the Supervisory Board	For	Against	Management
7.7	Elect Matthias Zachert to the Supervisory Board	For	Against	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Amend Articles Re: Registration in the Share Register	For	For	Management

SIEMENS ENERGY AG

Ticker: ENR Security ID: D6T47E106
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: JAN 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	For	For	Management

3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	For	For	Management
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	For	For	Management
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	For	For	Management
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management

6	Approve Remuneration Report	For	Against	Management
7	Amend Articles Re: Supervisory Board Committees	For	For	Management
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

SIEMENS HEALTHINEERS AG

Ticker: SHL Security ID: D6T479107
Meeting Date: FEB 15, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For	Management

4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Ralf Thomas to the Supervisory Board	For	Against	Management
7.2	Elect Veronika Bienert to the Supervisory Board	For	Against	Management
7.3	Elect Marion Helmes to the Supervisory Board	For	For	Management
7.4	Elect Peter Koerte to the Supervisory Board	For	Against	Management
7.5	Elect Sarena Lin to the Supervisory Board	For	Against	Management
7.6	Elect Nathalie von Siemens to the Supervisory Board	For	Against	Management
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	For	For	Management
7.8	Elect Dow Wilson to the Supervisory Board	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management
9	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	Management
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For	Management
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For	Management

SIG GROUP AG

Ticker: SIGN Security ID: H76406117
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	Against	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	Management
6.1.1	Reelect Andreas Umbach as Director	For	Against	Management
6.1.2	Reelect Werner Bauer as Director	For	Against	Management
6.1.3	Reelect Wah-Hui Chu as Director	For	Against	Management
6.1.4	Reelect Mariel Hoch as Director	For	For	Management
6.1.5	Reelect Laurens Last as Director	For	For	Management
6.1.6	Reelect Abdallah al Obeikan as Director	For	For	Management
6.1.7	Reelect Martine Snels as Director	For	Against	Management
6.1.8	Reelect Matthias Waehren as Director	For	For	Management
6.2	Elect Florence Jeantet as Director	For	For	Management
6.3	Reelect Andreas Umbach as Board Chair	For	Against	Management
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	Against	Management
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For	Management
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	For	For	Management
7	Approve Creation of Capital Band	For	For	Management

within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization

8.1	Amend Corporate Purpose	For	For	Management
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	For	For	Management
8.3	Amend Articles of Association	For	For	Management
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
9	Designate Keller AG as Independent Proxy	For	For	Management
10	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

SIGNIFY NV

Ticker: LIGHT Security ID: N8063K107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Presentation by CEO	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7	Elect Harshavardhan Chitale to Management Board	For	For	Management
8	Elect Sophie Bechu to Supervisory Board	For	For	Management
9	Reappoint Ernst & Young Accountants LLP as Auditors	For	For	Management
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Approve Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	Against	Management
4.1.2	Reelect Viktor Balli as Director	For	For	Management
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For	Management
4.1.4	Reelect Justin Howell as Director	For	Against	Management
4.1.5	Reelect Gordana Landen as Director	For	Against	Management
4.1.6	Reelect Monika Ribar as Director	For	Against	Management
4.1.7	Reelect Paul Schuler as Director	For	For	Management
4.1.8	Reelect Thierry Vanlancker as Director	For	Against	Management
4.2	Reelect Paul Haelg as Board Chair	For	For	Management
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation	For	Against	Management

4.3.2	Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	Against	Management
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	Against	Management
4.4	Ratify KPMG AG as Auditors	For	For	Management
4.5	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	Against	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	Management
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For	Management
7.1	Amend Articles of Association	For	For	Management
7.2	Amend Articles Re: Editorial Changes	For	For	Management
7.3	Amend Articles Re: Share Register	For	For	Management
7.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
7.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For	Management
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: SEB.A Security ID: W25381141
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	Management
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For	Management
11.1	Approve Discharge of Jacob Aarup-Andersen	For	For	Management
11.2	Approve Discharge of Signhild Arnegard Hansen	For	For	Management
11.3	Approve Discharge of Anne-Catherine Berner	For	For	Management
11.4	Approve Discharge of John Flint	For	For	Management
11.5	Approve Discharge of Winnie Fok	For	For	Management
11.6	Approve Discharge of Anna-Karin Glimstrom	For	For	Management
11.7	Approve Discharge of Annika Dahlberg	For	For	Management
11.8	Approve Discharge of Charlotta Lindholm	For	For	Management
11.9	Approve Discharge of Sven Nyman	For	For	Management
11.10	Approve Discharge of Magnus Olsson	For	For	Management
11.11	Approve Discharge of Marika Ottander	For	For	Management
11.12	Approve Discharge of Lars Ottersgard	For	For	Management
11.13	Approve Discharge of Jesper Ovesen	For	For	Management

11.14	Approve Discharge of Helena Saxon	For	For	Management
11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For	Management
11.16	Approve Discharge of Marcus Wallenberg	For	For	Management
11.17	Approve Discharge of Johan Torgeby (as President)	For	For	Management
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	Management
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
13.2	Approve Remuneration of Auditors	For	For	Management
14.a1	Reelect Jacob Aarup Andersen as Director	For	For	Management
14.a2	Reelect Signhild Arnegard Hansen as Director	For	Against	Management
14.a3	Reelect Anne-Catherine Berner as Director	For	For	Management
14.a4	Reelect John Flint as Director	For	For	Management
14.a5	Reelect Winnie Fok as Director	For	For	Management
14.a6	Reelect Sven Nyman as Director	For	For	Management
14.a7	Reelect Lars Ottersgard as Director	For	For	Management
14.a8	Reelect Helena Saxon as Director	For	Against	Management
14.a9	Reelect Johan Torgeby as Director	For	For	Management
14.10	Elect Marcus Wallenberg as Director	For	Against	Management
14.11	Elect Svein Tore Holsether as Director	For	For	Management
14.b	Reelect Marcus Wallenberg as Board Chair	For	Against	Management
15	Ratify Ernst & Young as Auditors	For	For	Management
16	Approve Remuneration Report	For	Against	Management
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For	For	Management
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For	For	Management
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For	For	Management
18.a	Authorize Share Repurchase Program	For	For	Management
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For	Management
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For	For	Management
19	Approve Issuance of Convertibles without Preemptive Rights	For	For	Management
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For	Management
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For	For	Management
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	Management
22	Change Bank Software	None	Against	Shareholder
23	Simplified Renewal for BankID	None	Against	Shareholder
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	For	Shareholder
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	None	Against	Shareholder
26	Establish Swedish/Danish Chamber of Commerce	None	Against	Shareholder
27	Close Meeting	None	None	Management

SKANSKA AB

Ticker: SKA.B Security ID: W83567110
 Meeting Date: MAR 29, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	Management
11a	Approve Discharge of Hans Biorck	For	For	Management
11b	Approve Discharge of Par Boman	For	For	Management
11c	Approve Discharge of Jan Gurander	For	For	Management
11d	Approve Discharge of Mats Hederos	For	For	Management
11e	Approve Discharge of Fredrik Lundberg	For	For	Management
11f	Approve Discharge of Catherine Marcus	For	For	Management
11g	Approve Discharge of Ann E. Massey	For	For	Management
11h	Approve Discharge of Asa Soderstrom Winberg	For	For	Management
11i	Approve Discharge of Employee Representative Ola Falt	For	For	Management
11j	Approve Discharge of Employee Representative Richard Horstedt	For	For	Management
11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For	Management
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For	Management
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For	Management
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For	Management
11o	Approve Discharge of President Anders Danielsson	For	For	Management
12a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
13b	Approve Remuneration of Auditors	For	For	Management
14a	Reelect Hans Biorck as Director	For	Against	Management
14b	Reelect Par Boman as Director	For	Against	Management
14c	Reelect Jan Gurander as Director	For	For	Management
14d	Reelect Mats Hederos as Director	For	For	Management
14e	Reelect Fredrik Lundberg as Director	For	Against	Management
14f	Reelect Catherine Marcus as Director	For	For	Management
14g	Reelect Ann E. Massey as Director	For	For	Management
14h	Reelect Asa Soderstrom Winberg as Director	For	For	Management
14i	Reelect Hans Biorck as Board Chair	For	Against	Management
15	Ratify Ernst & Young as Auditor	For	For	Management
16	Approve Remuneration Report	For	Against	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
18	Approve Equity Plan Financing	For	For	Management
19	Authorize Class B Share Repurchase Program	For	For	Management
20	Close Meeting	None	None	Management

Ticker: SKF.B Security ID: W84237143
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	Management
11.1	Approve Discharge of Board Member Hans Straberg	For	For	Management
11.2	Approve Discharge of Board Member Hock Goh	For	For	Management
11.3	Approve Discharge of Board Member Barb Samardzich	For	For	Management
11.4	Approve Discharge of Board Member Colleen Repplier	For	For	Management
11.5	Approve Discharge of Board Member Geert Follens	For	For	Management
11.6	Approve Discharge of Board Member Hakan Buskhe	For	For	Management
11.7	Approve Discharge of Board Member Susanna Schneeberger	For	For	Management
11.8	Approve Discharge of Board Member Rickard Gustafson	For	For	Management
11.9	Approve Discharge of President Rickard Gustafson	For	For	Management
11.10	Approve Discharge of Board Member Jonny Hilbert	For	For	Management
11.11	Approve Discharge of Board Member Zarko Djurovic	For	For	Management
11.12	Approve Discharge of Employee Representative Thomas Eliasson	For	For	Management
11.13	Approve Discharge of Employee Representative Steve Norrman	For	For	Management
12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
14.1	Reelect Hans Straberg as Director	For	Against	Management
14.2	Reelect Hock Goh as Director	For	Against	Management
14.3	Reelect Geert Follens as Director	For	Against	Management
14.4	Reelect Hakan Buskhe as Director	For	Against	Management
14.5	Reelect Susanna Schneeberger as Director	For	For	Management
14.6	Reelect Rickard Gustafson as Director	For	Against	Management
14.7	Elect Beth Ferreira as New Director	For	For	Management
14.8	Elect Therese Friberg as New Director	For	For	Management
14.9	Elect Richard Nilsson as New Director	For	Against	Management
14.10	Elect Niko Pakalen as New Director	For	Against	Management
15	Reelect Hans Straberg as Board Chair	For	Against	Management
16	Approve Remuneration Report	For	Against	Management
17	Approve 2023 Performance Share Program	For	Against	Management

 SMC CORP. (JAPAN)

Ticker: 6273 Security ID: J75734103
 Meeting Date: JUN 29, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For	Management
2.1	Elect Director Takada, Yoshiki	For	Against	Management
2.2	Elect Director Doi, Yoshitada	For	Against	Management
2.3	Elect Director Isoe, Toshio	For	Against	Management
2.4	Elect Director Ota, Masahiro	For	Against	Management
2.5	Elect Director Maruyama, Susumu	For	Against	Management
2.6	Elect Director Samuel Neff	For	Against	Management
2.7	Elect Director Ogura, Koji	For	Against	Management
2.8	Elect Director Kelley Stacy	For	Against	Management
2.9	Elect Director Kaizu, Masanobu	For	Against	Management
2.10	Elect Director Kagawa, Toshiharu	For	Against	Management
2.11	Elect Director Iwata, Yoshiko	For	Against	Management
2.12	Elect Director Miyazaki, Kyoichi	For	Against	Management
3.1	Appoint Statutory Auditor Chiba, Takemasa	For	For	Management
3.2	Appoint Statutory Auditor Toyoshi, Arata	For	For	Management
3.3	Appoint Statutory Auditor Uchikawa, Haruya	For	For	Management
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

SMURFIT KAPPA GROUP PLC

Ticker: SKG Security ID: G8248F104
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Mary Lynn Ferguson-McHugh as Director	For	For	Management
5a	Re-elect Irial Finan as Director	For	Against	Management
5b	Re-elect Anthony Smurfit as Director	For	For	Management
5c	Re-elect Ken Bowles as Director	For	For	Management
5d	Re-elect Anne Anderson as Director	For	Against	Management
5e	Re-elect Frits Beurskens as Director	For	Against	Management
5f	Re-elect Carol Fairweather as Director	For	For	Management
5g	Re-elect Kaisa Hietala as Director	For	For	Management
5h	Re-elect James Lawrence as Director	For	Against	Management
5i	Re-elect Lourdes Melgar as Director	For	For	Management
5j	Re-elect Jorgen Rasmussen as Director	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SOFTBANK GROUP CORP.

Ticker: 9984 Security ID: J7596P109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Elect Director Son, Masayoshi	For	Against	Management
2.2	Elect Director Goto, Yoshimitsu	For	Against	Management

2.3	Elect Director Miyauchi, Ken	For	Against	Management
2.4	Elect Director Rene Haas	For	Against	Management
2.5	Elect Director Iijima, Masami	For	Against	Management
2.6	Elect Director Matsuo, Yutaka	For	Against	Management
2.7	Elect Director Erikawa, Keiko	For	Against	Management
2.8	Elect Director Kenneth A. Siegel	For	Against	Management
2.9	Elect Director David Chao	For	Against	Management
3	Appoint Statutory Auditor Toyama, Atsushi	For	For	Management
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	For	For	Management

SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Amend Articles Re: Composition of Compensation Committee	For	For	Management
5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	Against	Management
5.1.2	Reelect Stacy Seng as Director	For	Against	Management
5.1.3	Reelect Gregory Behar as Director	For	For	Management
5.1.4	Reelect Lynn Bleil as Director	For	For	Management
5.1.5	Reelect Lukas Braunschweiler as Director	For	Against	Management
5.1.6	Reelect Roland Diggelmann as Director	For	Against	Management
5.1.7	Reelect Julie Tay as Director	For	Against	Management
5.1.8	Reelect Ronald van der Vis as Director	For	Against	Management
5.1.9	Reelect Adrian Widmer as Director	For	For	Management
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	Against	Management
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	Management
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Against	Management
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	Against	Management
5.4	Ratify Ernst & Young AG as Auditors	For	Against	Management
5.5	Designate Keller AG as Independent Proxy	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	Management
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
8.1	Amend Corporate Purpose	For	For	Management
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	For	Management
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
8.4	Amend Articles of Association	For	For	Management
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management

9 Transact Other Business (Voting) For Against Management

SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.4	Elect Director Oka, Toshiko	For	For	Management
1.5	Elect Director Akiyama, Sakie	For	For	Management
1.6	Elect Director Wendy Becker	For	For	Management
1.7	Elect Director Kishigami, Keiko	For	For	Management
1.8	Elect Director Joseph A. Kraft Jr	For	For	Management
1.9	Elect Director Neil Hunt	For	For	Management
1.10	Elect Director William Morrow	For	For	Management
2	Approve Stock Option Plan	For	For	Management

SPARK NEW ZEALAND LTD.

Ticker: SPK Security ID: Q8619N107
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: NOV 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
2	Elect Gordon MacLeod as Director	For	For	Management
3	Elect Sheridan Broadbent as Director	For	For	Management
4	Elect Warwick Bray as Director	For	For	Management
5	Elect Justine Smyth as Director	For	For	Management
6	Elect Jolie Hodson as Director	For	Against	Management

SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: GB00BWFQJN14
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Re-elect Jamie Pike as Director	For	Against	Management
8	Re-elect Nicholas Anderson as Director	For	For	Management
9	Re-elect Nimesh Patel as Director	For	For	Management
10	Re-elect Angela Archon as Director	For	Against	Management
11	Re-elect Peter France as Director	For	Against	Management
12	Re-elect Richard Gillingwater as Director	For	Against	Management
13	Re-elect Caroline Johnstone as Director	For	Against	Management
14	Re-elect Jane Kingston as Director	For	Against	Management
15	Re-elect Kevin Thompson as Director	For	Against	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Scrip Dividend Program	For	For	Management
18	Approve Performance Share Plan	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

SSAB AB

Ticker: SSAB.B Security ID: W8615U124
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	For	For	Management
7.c1	Approve Discharge of Bo Annvik	For	For	Management
7.c2	Approve Discharge of Petra Einarsson	For	For	Management
7.c3	Approve Discharge of Lennart Evrell	For	For	Management
7.c4	Approve Discharge of Bernard Fontana	For	For	Management
7.c5	Approve Discharge of Marie Gronborg	For	For	Management
7.c6	Approve Discharge of Pasi Laine	For	For	Management
7.c7	Approve Discharge of Martin Lindqvist	For	For	Management
7.c8	Approve Discharge of Mikael Makinen	For	For	Management
7.c9	Approve Discharge of Maija Strandberg	For	For	Management
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	For	For	Management
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	For	For	Management
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	For	For	Management
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For	For	Management
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	For	For	Management
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	For	For	Management
7.c16	Approve Discharge of Martin Lindqvist as CEO	For	For	Management
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
9.2	Approve Remuneration of Auditors	For	For	Management
10.a	Relect Petra Einarsson as Director	For	Against	Management
10.b	Relect Lennart Evrell as Director	For	Against	Management
10.c	Relect Bernard Fontana as Director	For	For	Management
10.d	Relect Marie Gronborg as Director	For	For	Management
10.e	Relect Martin Lindqvist as Director	For	For	Management
10.f	Relect Mikael Makinen as Director	For	For	Management
10.g	Relect Maija Strandberg as Director	For	For	Management
11	Relect Lennart Evrell as Board Chair	For	Against	Management
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12.2	Ratify Ernst & Young as Auditors	For	For	Management
13	Approve Remuneration Report	For	Against	Management
14	Approve Long Term Incentive Program 2023	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Close Meeting	None	None	Management

SSE PLC

Ticker: SSE Security ID: G8842P102
 Meeting Date: JUL 21, 2022 Meeting Type: Annual

Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Amend Performance Share Plan	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Gregor Alexander as Director	For	For	Management
7	Elect Dame Elish Angiolini as Director	For	Against	Management
8	Elect John Bason as Director	For	Against	Management
9	Re-elect Dame Sue Bruce as Director	For	Against	Management
10	Re-elect Tony Cocker as Director	For	Against	Management
11	Elect Debbie Crosbie as Director	For	Against	Management
12	Re-elect Peter Lynas as Director	For	Against	Management
13	Re-elect Helen Mahy as Director	For	Against	Management
14	Re-elect Sir John Manzoni as Director	For	Against	Management
15	Re-elect Alistair Phillips-Davies as Director	For	For	Management
16	Re-elect Martin Pibworth as Director	For	For	Management
17	Re-elect Melanie Smith as Director	For	Against	Management
18	Re-elect Dame Angela Strank as Director	For	Against	Management
19	Reappoint Ernst & Young LLP as Auditors	For	For	Management
20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
21	Approve Net Zero Transition Report	For	Abstain	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

STMICROELECTRONICS NV

Ticker: STMPA Security ID: N83574108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Yann Delabriere to Supervisory Board	For	For	Management
10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
11	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
12	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
13	Elect Helene Vletter-van Dort to Supervisory Board	For	For	Management
14	Elect Paolo Visca to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
17	Allow Questions	None	None	Management

STOCKLAND

Ticker: SGP Security ID: Q8773B105
 Meeting Date: OCT 17, 2022 Meeting Type: Annual
 Record Date: OCT 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Stephen Newton as Director	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Rights to Tarun Gupta	For	For	Management

 STOREBRAND ASA

Ticker: STB Security ID: R85746106
 Meeting Date: APR 13, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Receive Report on Company's Activities	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	For	For	Management
7	Approve Company's Corporate Governance Statement	For	For	Management
8	Approve Remuneration Statement (Advisory Vote)	For	For	Management
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
10	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	For	For	Management
11	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	For	For	Management
12.1	Authorize Share Repurchase Program	For	For	Management
12.2	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	For	For	Management
12.3	Authorize Board to Raise Subordinated Loans	For	For	Management
13.1	Reelect Didrik Munch as Director	For	For	Management
13.2	Reelect Christel Elise Borge as Director	For	For	Management
13.3	Reelect Karin Bing Orgland as Director	For	For	Management
13.4	Reelect Marianne Bergmann Roren as Director	For	For	Management
13.5	Elect Jarle Roth as New Director	For	For	Management
13.6	Reelect Martin Skancke as Director	For	For	Management
13.7	Reelect Fredrik Atting as Director	For	For	Management
13.8	Reelect Didrik Munch as Board Chairman	For	For	Management
14.1	Reelect Nils Bastiansen as Member of the Nomination Committee	For	For	Management
14.2	Reelect Anders Gaarud as Member of the Nomination Committee	For	For	Management
14.3	Reelect Liv Monica Stubholt as Member of the Nomination Committee	For	For	Management
14.4	Reelect Lars Jansen Viste as Member of the Nomination Committee	For	For	Management
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	For	For	Management
15.1	Approve Remuneration of Directors	For	For	Management
15.2	Approve Remuneration of Board Committees	For	For	Management
15.3	Approve Remuneration of Nominating Committee	For	For	Management
16	Approve Remuneration of Auditors	For	For	Management
17	Close Meeting	None	None	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N127
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	Against	Management
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For	Management
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	Management
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
6.1	Reelect Gilbert Achermann as Director and Board Chair	For	Against	Management
6.2	Reelect Marco Gadola as Director	For	Against	Management
6.3	Reelect Juan Gonzalez as Director	For	Against	Management
6.4	Reelect Petra Rumpf as Director	For	Against	Management
6.5	Reelect Thomas Straumann as Director	For	Against	Management
6.6	Reelect Nadia Schmidt as Director	For	Against	Management
6.7	Reelect Regula Wallimann as Director	For	Against	Management
6.8	Elect Olivier Filliol as Director	For	For	Management
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against	Management
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	Against	Management
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	Against	Management
8	Designate Neovius AG as Independent Proxy	For	For	Management
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10.1	Amend Corporate Purpose	For	For	Management
10.2	Amend Articles Re: Shares and Share Register	For	For	Management
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For	Management
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10.6	Amend Articles Re: Editorial Changes	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

SUNCORP GROUP LIMITED

Ticker: SUN Security ID: Q88040110
Meeting Date: SEP 23, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	Against	Management
3	Approve Grant of Performance Rights to Steven Johnston	For	For	Management

4a	Elect Ian Hammond as Director	For	Against	Management
4b	Elect Sally Herman as Director	For	Against	Management
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	Management

SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Against	Management
1b	Elect Director Rebecca Fisher	For	Against	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	Against	Management
1f	Elect Director Leslie Starr Keating	For	Against	Management
1g	Elect Director Diego Reynoso	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Bylaws	For	For	Management

SVENSKA CELLULOSA AB SCA

Ticker: SCA.B Security ID: W90152120
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	Management
8.c1	Approve Discharge of Charlotte Bengtsson	For	For	Management
8.c2	Approve Discharge of Asa Bergman	For	For	Management
8.c3	Approve Discharge of Par Boman	For	For	Management
8.c4	Approve Discharge of Lennart Evrell	For	For	Management
8.c5	Approve Discharge of Annemarie Gardshol	For	For	Management
8.c6	Approve Discharge of Carina Hakansson	For	For	Management
8.c7	Approve Discharge of Ulf Larsson (as board member)	For	For	Management
8.c8	Approve Discharge of Martin Lindqvist	For	For	Management
8.c9	Approve Discharge of Bert Nordberg	For	For	Management
8.c10	Approve Discharge of Anders Sundstrom	For	For	Management
8.c11	Approve Discharge of Barbara M. Thoralfsson	For	For	Management
8.c12	Approve Discharge of Karl Aberg	For	For	Management
8.c13	Approve Discharge of Employee Representative Niclas Andersson	For	For	Management
8.c14	Approve Discharge of Employee Representative Roger Bostrom	For	For	Management
8.c15	Approve Discharge of Employee Representative Maria Jonsson	For	For	Management
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For	Management
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	Management
8.c18	Approve Discharge of Deputy Employee	For	For	Management

8.c19	Representative Malin Marklund Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	Management
8.c20	Approve Discharge of CEO Ulf Larsson	For	For	Management
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	Management
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Asa Bergman as Director	For	For	Management
12.2	Reelect Par Boman as Director	For	Against	Management
12.3	Reelect Lennart Evrell as Director	For	For	Management
12.4	Reelect Annemarie Gardshol as Director	For	For	Management
12.5	Reelect Carina Hakansson as Director	For	For	Management
12.6	Reelect Ulf Larsson as Director	For	For	Management
12.7	Reelect Martin Lindqvist as Director	For	For	Management
12.8	Reelect Anders Sundstrom as Director	For	For	Management
12.9	Reelect Barbara M. Thoralfsson as Director	For	Against	Management
12.10	Reelect Karl Aberg as Director	For	For	Management
13	Reelect Par Boman as Board Chair	For	Against	Management
14	Ratify Ernst & Young as Auditor	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	Management
17	Close Meeting	None	None	Management

SVENSKA HANDELSBANKEN AB

Ticker: SHB.A Security ID: W9112U104
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11	Approve Discharge of Board and President	For	For	Management
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For	Management
13	Authorize Share Repurchase Program	For	For	Management
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	Management
15	Determine Number of Directors (10)	For	For	Management
16	Determine Number of Auditors (2)	For	For	Management
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
18.1	Reelect Jon Fredrik Baksaas as Director	For	Against	Management
18.2	Reelect Helene Barnekow as Director	For	For	Management
18.3	Reelect Stina Bergfors as Director	For	For	Management
18.4	Reelect Hans Biorck as Director	For	For	Management

18.5	Reelect Par Boman as Director	For	Against	Management
18.6	Reelect Kerstin Hessius as Director	For	For	Management
18.7	Reelect Fredrik Lundberg as Director	For	Against	Management
18.8	Reelect Ulf Riese as Director	For	Against	Management
18.9	Reelect Arja Taaveniku as Director	For	For	Management
18.10	Reelect Carina Akerstromas Director	For	Against	Management
19	Reelect Par Boman as Board Chairman	For	Against	Management
20.1	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
20.2	Ratify Deloitte as Auditors	For	For	Management
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	Management
22	Amend Bank's Mainframe Computers Software	None	Against	Shareholder
23	Approve Formation of Integration Institute	None	Against	Shareholder
24	Close Meeting	None	None	Management

SWISS RE AG

Ticker: SREN Security ID: H8431B109
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	Against	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	For	For	Management
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	Against	Management
5.1.b	Reelect Karen Gavan as Director	For	For	Management
5.1.c	Reelect Joachim Oechslin as Director	For	For	Management
5.1.d	Reelect Deanna Ong as Director	For	For	Management
5.1.e	Reelect Jay Ralph as Director	For	For	Management
5.1.f	Reelect Joerg Reinhardt as Director	For	Against	Management
5.1.g	Reelect Philip Ryan as Director	For	For	Management
5.1.h	Reelect Paul Tucker as Director	For	For	Management
5.1.i	Reelect Jacques de Vaucleroy as Director	For	Against	Management
5.1.j	Reelect Larry Zimpleman as Director	For	For	Management
5.1.k	Elect Vanessa Lau as Director	For	For	Management
5.1.l	Elect Pia Tischhauser as Director	For	For	Management
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	Against	Management
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	Against	Management
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	For	For	Management
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
5.4	Ratify KPMG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	Against	Management
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	For	For	Management
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid	For	For	Management

7.3	Shareholder Meetings)			
8	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

SWISSCOM AG

Ticker: SCMN Security ID: H8398N104
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	For	Management
4.2	Elect Monique Bourquin as Director	For	For	Management
4.3	Reelect Alain Carrupt as Director	For	For	Management
4.4	Reelect Guus Dekkers as Director	For	Against	Management
4.5	Reelect Frank Esser as Director	For	Against	Management
4.6	Reelect Sandra Lathion-Zweifel as Director	For	Against	Management
4.7	Reelect Anna Mossberg as Director	For	Against	Management
4.8	Reelect Michael Rechsteiner as Director	For	Against	Management
4.9	Reelect Michael Rechsteiner as Board Chair	For	Against	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	Management
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	For	For	Management
5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	Against	Management
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For	Management
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For	Management
7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9.1	Amend Articles Re: Sustainability Clause	For	For	Management
9.2	Amend Articles Re: Shares and Share Register	For	For	Management
9.3	Amend Articles Re: General Meeting	For	For	Management
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	For	Management
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
9.6	Amend Articles of Association	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

SYMRISE AG

Ticker: SY1 Security ID: D827A1108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Elect Jan Zijderveld to the Supervisory Board	For	For	Management
8	Approve Remuneration Policy for the Supervisory Board	For	Against	Management

SYSMEX CORP.

Ticker: 6869 Security ID: J7864H102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 42	For	For	Management
2.1	Elect Director Ietsugu, Hisashi	For	Against	Management
2.2	Elect Director Asano, Kaoru	For	Against	Management
2.3	Elect Director Tachibana, Kenji	For	Against	Management
2.4	Elect Director Matsui, Iwane	For	Against	Management
2.5	Elect Director Yoshida, Tomokazu	For	Against	Management
2.6	Elect Director Ono, Takashi	For	Against	Management
2.7	Elect Director Takahashi, Masayo	For	Against	Management
2.8	Elect Director Ota, Kazuo	For	Against	Management
2.9	Elect Director Fukumoto, Hidekazu	For	Against	Management
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For	Management

TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Horst Julius Pudwill as Director	For	Against	Management
3b	Elect Joseph Galli Jr. as Director	For	Against	Management
3c	Elect Frank Chi Chung Chan as Director	For	Against	Management
3d	Elect Robert Hinman Getz as Director	For	Against	Management
3e	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Approve the Amendments to Share Award Scheme	For	Against	Management
8	Approve the Amendments to Share Option Scheme	For	Against	Management

TELEFONICA SA

Ticker: TEF Security ID: 879382109
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
9	Advisory Vote on Remuneration Report	For	Against	Management

 TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	None	For	Shareholder
4	Fix Board Terms for Directors	None	For	Shareholder
5.1	Slate 1 Submitted by CDP Reti SpA	None	Against	Shareholder
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6	Elect Igor De Biasio as Board Chair	None	For	Shareholder
7	Approve Remuneration of Directors	None	Against	Shareholder
8.1	Slate 1 Submitted by CDP Reti SpA	None	For	Shareholder
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Approve Internal Auditors' Remuneration	None	For	Shareholder
10	Approve Long-Term Incentive Plan 2023-2027	For	For	Management
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
12.1	Approve Remuneration Policy	For	Against	Management
12.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

 TERUMO CORP.

Ticker: 4543 Security ID: J83173104
 Meeting Date: JUN 27, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
3.1	Elect Director Takagi, Toshiaki	For	Against	Management
3.2	Elect Director Sato, Shinjiro	For	Against	Management
3.3	Elect Director Hatano, Shoji	For	Against	Management
3.4	Elect Director Hirose, Kazunori	For	Against	Management
3.5	Elect Director Kunimoto, Norimasa	For	Against	Management
3.6	Elect Director Kuroda, Yukiko	For	Against	Management

3.7	Elect Director Nishi, Hidenori	For	Against	Management
3.8	Elect Director Ozawa, Keiya	For	Against	Management
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	Against	Management
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	Against	Management
4.3	Elect Director and Audit Committee Member Uno, Soichiro	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	Against	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	For	Shareholder

THE CHIBA BANK, LTD.

Ticker: 8331 Security ID: J05670104
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Sakuma, Hidetoshi	For	Against	Management
2.2	Elect Director Yonemoto, Tsutomu	For	Against	Management
2.3	Elect Director Yamazaki, Kiyomi	For	Against	Management
2.4	Elect Director Awaji, Mutsumi	For	Against	Management
2.5	Elect Director Makinose, Takashi	For	Against	Management
2.6	Elect Director Ono, Masayasu	For	Against	Management
2.7	Elect Director Tashima, Yuko	For	Against	Management
2.8	Elect Director Takayama, Yasuko	For	Against	Management
3.1	Appoint Statutory Auditor Fukuo, Hironaga	For	For	Management
3.2	Appoint Statutory Auditor Saito, Chigusa	For	For	Management

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy L. Banse	For	For	Management
1.2	Elect Director Julia Denman	For	For	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management
1.4	Elect Director Esther Lee	For	For	Management
1.5	Elect Director A.D. David Mackay	For	For	Management
1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Stephanie Plaines	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Russell J. Weiner	For	Against	Management
1.12	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE GPT GROUP

Ticker: GPT Security ID: Q4252X155
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark Menhinnitt as Director	For	Against	Management
2	Elect Shane Gannon as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Rights to Robert Johnston	For	For	Management
5	Approve Non-Executive Director Fee Pool Increase	None	For	Management
6	Approve the Amendments to the Company's Constitution	For	For	Management
7	Approve the Amendments to the Trust's Constitution	For	For	Management

THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949141
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered	For	For	Management

4.1.1	Share and CHF 6.00 per Bearer Share Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	Against	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	For	Against	Management
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	Against	Management
5.1	Reelect Nayla Hayek as Director	For	Against	Management
5.2	Reelect Ernst Tanner as Director	For	Against	Management
5.3	Reelect Daniela Aeschlimann as Director	For	Against	Management
5.4	Reelect Georges Hayek as Director	For	Against	Management
5.5	Reelect Claude Nicollier as Director	For	Against	Management
5.6	Reelect Jean-Pierre Roth as Director	For	Against	Management
5.7	Reelect Nayla Hayek as Board Chair	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	Management
7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Management
9	Transact Other Business (Voting)	For	Against	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	Withhold	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	Withhold	Management
1.7	Elect Director Alan N. MacGibbon	For	Withhold	Management
1.8	Elect Director Karen E. Maidment	For	Withhold	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Claude Mongeau	For	For	Management
1.11	Elect Director S. Jane Rowe	For	For	Management
1.12	Elect Director Nancy G. Tower	For	For	Management
1.13	Elect Director Ajay K. Virmani	For	For	Management
1.14	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For	Shareholder
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	For	Shareholder
6	SP 3: Advisory Vote on Environmental Policies	Against	For	Shareholder
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder

8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	For	Shareholder
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	Shareholder

TOBU RAILWAY CO., LTD.

Ticker: 9001 Security ID: J84162148
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Nezu, Yoshizumi	For	Against	Management
2.2	Elect Director Yokota, Yoshimi	For	Against	Management
2.3	Elect Director Shigeta, Atsushi	For	Against	Management
2.4	Elect Director Suzuki, Takao	For	Against	Management
2.5	Elect Director Shibata, Mitsuyoshi	For	Against	Management
2.6	Elect Director Ando, Takaharu	For	Against	Management
2.7	Elect Director Yagasaki, Noriko	For	Against	Management
2.8	Elect Director Yanagi, Masanori	For	Against	Management
2.9	Elect Director Tsuzuki, Yutaka	For	Against	Management
3	Appoint Statutory Auditor Yoshida, Tatsuo	For	For	Management

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.2	Elect Director Komiya, Satoru	For	Against	Management
2.3	Elect Director Okada, Kenji	For	Against	Management
2.4	Elect Director Moriwaki, Yoichi	For	Against	Management
2.5	Elect Director Ishii, Yoshinori	For	Against	Management
2.6	Elect Director Wada, Kiyoshi	For	Against	Management
2.7	Elect Director Hirose, Shinichi	For	Against	Management
2.8	Elect Director Mitachi, Takashi	For	Against	Management
2.9	Elect Director Endo, Nobuhiro	For	Against	Management
2.10	Elect Director Katanozaka, Shinya	For	Against	Management
2.11	Elect Director Osono, Emi	For	Against	Management
2.12	Elect Director Shindo, Kosei	For	Against	Management
2.13	Elect Director Robert Alan Feldman	For	Against	Management
2.14	Elect Director Yamamoto, Kichiichiro	For	Against	Management
2.15	Elect Director Matsuyama, Haruka	For	Against	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

TOKYO ELECTRON LTD.

Ticker: 8035 Security ID: J86957115
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kawai, Toshiki	For	Against	Management
1.2	Elect Director Sasaki, Sadao	For	Against	Management
1.3	Elect Director Nunokawa, Yoshikazu	For	Against	Management
1.4	Elect Director Sasaki, Michio	For	Against	Management
1.5	Elect Director Eda, Makiko	For	Against	Management
1.6	Elect Director Ichikawa, Sachiko	For	Against	Management
2.1	Appoint Statutory Auditor Tahara, Kazushi	For	For	Management
2.2	Appoint Statutory Auditor Nanasawa,	For	For	Management

3	Yutaka					
3	Approve Annual Bonus		For	For	Management	
4	Approve Deep Discount Stock Option Plan		For	For	Management	
5	Approve Deep Discount Stock Option Plan		For	For	Management	

TOKYU CORP.

Ticker: 9005 Security ID: J88720149
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For	Management
2.1	Elect Director Nomoto, Hirofumi	For	Against	Management
2.2	Elect Director Takahashi, Kazuo	For	Against	Management
2.3	Elect Director Horie, Masahiro	For	Against	Management
2.4	Elect Director Fujiwara, Hirohisa	For	Against	Management
2.5	Elect Director Takahashi, Toshiyuki	For	Against	Management
2.6	Elect Director Hamana, Setsu	For	Against	Management
2.7	Elect Director Kanazashi, Kiyoshi	For	Against	Management
2.8	Elect Director Shimada, Kunio	For	Against	Management
2.9	Elect Director Kanise, Reiko	For	Against	Management
2.10	Elect Director Miyazaki, Midori	For	Against	Management
2.11	Elect Director Shimizu, Hiroshi	For	Against	Management
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	Management

TOTO LTD.

Ticker: 5332 Security ID: J90268103
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitamura, Madoka	For	Against	Management
1.2	Elect Director Kiyota, Noriaki	For	Against	Management
1.3	Elect Director Shirakawa, Satoshi	For	Against	Management
1.4	Elect Director Hayashi, Ryosuke	For	Against	Management
1.5	Elect Director Taguchi, Tomoyuki	For	Against	Management
1.6	Elect Director Tamura, Shinya	For	Against	Management
1.7	Elect Director Kuga, Toshiya	For	Against	Management
1.8	Elect Director Shimizu, Takayuki	For	Against	Management
1.9	Elect Director Taketomi, Yojiro	For	Against	Management
1.10	Elect Director Tsuda, Junji	For	Against	Management
1.11	Elect Director Yamauchi, Shigenori	For	Against	Management

TOYOTA INDUSTRIES CORP.

Ticker: 6201 Security ID: J92628106
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Tetsuro	For	Against	Management
1.2	Elect Director Onishi, Akira	For	Against	Management
1.3	Elect Director Sumi, Shuzo	For	Against	Management
1.4	Elect Director Handa, Junichi	For	Against	Management
1.5	Elect Director Ito, Koichi	For	Against	Management
1.6	Elect Director Kumakura, Kazunari	For	Against	Management
2	Appoint Statutory Auditor Tomozoe, Masanao	For	Against	Management
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For	Management

TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Akio	For	Against	Management
1.2	Elect Director Hayakawa, Shigeru	For	Against	Management
1.3	Elect Director Sato, Koji	For	Against	Management
1.4	Elect Director Nakajima, Hiroki	For	Against	Management
1.5	Elect Director Miyazaki, Yoichi	For	Against	Management
1.6	Elect Director Simon Humphries	For	Against	Management
1.7	Elect Director Sugawara, Ikuro	For	Against	Management
1.8	Elect Director Sir Philip Craven	For	Against	Management
1.9	Elect Director Oshima, Masahiko	For	Against	Management
1.10	Elect Director Osono, Emi	For	Against	Management
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	For	Management
2.2	Appoint Statutory Auditor Shirane, Takeshi	For	For	Management
2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against	Management
2.4	Appoint Statutory Auditor Catherine OConnell	For	For	Management
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For	Management
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder

TRANSURBAN GROUP

Ticker: TCL Security ID: Q9194A106
 Meeting Date: OCT 20, 2022 Meeting Type: Annual
 Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marina Go as Director	For	Against	Management
2b	Elect Peter Scott as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Awards to Scott Charlton	For	For	Management
5	Approve the Spill Resolution	Against	Against	Management

UMICORE

Ticker: UMI Security ID: B95505184
 Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	None	None	Management
A.2	Approve Remuneration Report	For	Against	Management
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	Management
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
A.5	Approve Discharge of Supervisory Board	For	For	Management
A.6	Approve Discharge of Auditors	For	For	Management
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	For	Against	Management
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	For	For	Management
A.8	Approve Remuneration of the Members of the Supervisory Board	For	Against	Management
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD NV

Ticker: Security ID: F95094581
 Meeting Date: JUN 27, 2023 Meeting Type: Annual
 Record Date: MAY 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
i	Discuss Annual Report	None	None	Management
1	Approve Remuneration Report	For	Against	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	For	For	Management
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For	Management
10	Authorize Repurchase of Shares	For	For	Management
11	Approve Cancellation of Shares	For	For	Management

UNIBAIL-RODAMCO-WESTFIELD SE

Ticker: URW Security ID: F95094581
 Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
 Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For	Management
6	Approve Compensation of Olivier Bossard, Management Board Member	For	For	Management
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For	Management
8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	Management
9	Approve Compensation of Caroline Puechoultres, Management Board Member	For	For	Management
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	Against	Management
12	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
13	Approve Remuneration Policy of Management Board Members	For	For	Management
14	Approve Remuneration Policy for Supervisory Board Members	For	Against	Management
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	For	Against	Management
16	Reelect Susana Gallardo as Supervisory Board Member	For	For	Management
17	Reelect Roderick Munsters as Supervisory Board Member	For	For	Management
18	Reelect Xavier Niel as Supervisory Board Member	For	Against	Management
19	Elect Jacques Richier as Supervisory Board Member	For	For	Management

20	Elect Sara Lucas as Supervisory Board Member	For	For	Management
21	Renew Appointment of Deloitte & Associates as Auditor	For	For	Management
22	Appoint KPMG S.A as Auditor	For	For	Management
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For	Management
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

UNICHARM CORP.

Ticker: 8113 Security ID: J94104114
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Takahara, Takahisa	For	Against	Management
1.2	Elect Director Hikosaka, Toshifumi	For	Against	Management
1.3	Elect Director Takaku, Kenji	For	Against	Management
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	For	Against	Management
2.2	Elect Director and Audit Committee Member Noriko Rzonca	For	Against	Management
2.3	Elect Director and Audit Committee Member Asada, Shigeru	For	Against	Management
3	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: GB00B10RZP78
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Nils Andersen as Director	For	Against	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennes as Director	For	For	Management
6	Re-elect Alan Joje as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	Against	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	Against	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	Against	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of	For	For	Management

18	Auditors Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J201
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
6.a	Reelect Anders Runevad as Director	For	Abstain	Management
6.b	Reelect Bruce Grant as Director	For	For	Management
6.c	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain	Management
6.d	Reelect Helle Thorning-Schmidt as Director	For	For	Management
6.e	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
6.f	Reelect Kentaro Hosomi as Director	For	For	Management
6.g	Reelect Lena Olving as Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	Management
8.1	Authorize Share Repurchase Program	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

VICINITY CENTRES

Ticker: VCX Security ID: Q9395F102
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3a	Elect Tiffany Fuller as Director	For	Against	Management
3b	Elect Michael Hawker as Director	For	Against	Management
3c	Elect Dion Werbeloff as Director	For	Against	Management
3d	Elect Georgina Lynch as Director	For	Against	Management
3e	Elect Trevor Gerber as Director	For	Against	Management
4	Approve the Increase in Non-Executive Director Fee Pool	For	Against	Management
5	Approve Grant of Performance Rights to Grant Kelley	For	For	Management
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	For	For	Management

7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	For	For	Management
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VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	Against	Management
3	Re-elect Nick Read as Director	For	Against	Management
4	Re-elect Margherita Della Valle as Director	For	Against	Management
5	Elect Stephen Carter as Director	For	Against	Management
6	Re-elect Sir Crispin Davis as Director	For	Against	Management
7	Re-elect Michel Demare as Director	For	Against	Management
8	Elect Delphine Ernotte Cunci as Director	For	Against	Management
9	Re-elect Dame Clara Furse as Director	For	Against	Management
10	Re-elect Valerie Gooding as Director	For	Against	Management
11	Elect Deborah Kerr as Director	For	Against	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	Against	Management
13	Re-elect David Nish as Director	For	Against	Management
14	Elect Simon Segars as Director	For	Against	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	Against	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

VONOVIA SE

Ticker: VNA Security ID: D9581T100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Decrease in Size of	For	For	Management

8	Supervisory Board to Ten Members Amend Articles Re: Supervisory Board Term of Office	For	For	Management
9.1	Elect Clara-Christina Streit to the Supervisory Board	For	For	Management
9.2	Elect Vitus Eckert to the Supervisory Board	For	For	Management
9.3	Elect Florian Funck to the Supervisory Board	For	For	Management
9.4	Elect Ariane Reinhart to the Supervisory Board	For	For	Management
9.5	Elect Daniela Markotten to the Supervisory Board	For	For	Management
9.6	Elect Ute Geipel-Faber to the Supervisory Board	For	For	Management
9.7	Elect Hildegard Mueller to the Supervisory Board	For	For	Management
9.8	Elect Christian Ulbrich to the Supervisory Board	For	For	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

WHITBREAD PLC

Ticker: WTB Security ID: GB00B1KJJ408
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Dominic Paul as Director	For	For	Management
5	Elect Karen Jones as Director	For	Against	Management
6	Elect Cilla Snowball as Director	For	Against	Management
7	Re-elect David Atkins as Director	For	Against	Management
8	Re-elect Kal Atwal as Director	For	Against	Management
9	Re-elect Horst Baier as Director	For	Against	Management
10	Re-elect Fumbi Chima as Director	For	Against	Management
11	Re-elect Adam Crozier as Director	For	Against	Management
12	Re-elect Frank Fiskers as Director	For	Against	Management
13	Re-elect Richard Gillingwater as Director	For	Against	Management
14	Re-elect Chris Kennedy as Director	For	Against	Management
15	Re-elect Hemant Patel as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For	Management
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	For	Management

WISE PLC

Ticker: WISE Security ID: G97229101
 Meeting Date: SEP 23, 2022 Meeting Type: Annual
 Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Appoint PriceWaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect David Wells as Director	For	Against	Management
7	Elect Kristo Kaarmann as Director	For	Against	Management
8	Elect Matthew Briers as Director	For	For	Management
9	Elect Terri Duhon as Director	For	For	Management
10	Elect Clare Gilmartin as Director	For	For	Management
11	Elect Alastair Michael Rampell as Director	For	For	Management
12	Elect Hooi Ling Tan as Director	For	Against	Management
13	Elect Ingo Jeroen Uytdehaage as Director	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of A Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management
3.c	Approve Dividends	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Chris Vogelzang to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Approve KPMG Accountants N.V as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

 WORLDLINE SA

Ticker: WLN Security ID: F9867T103

Meeting Date: JUN 08, 2023 Meeting Type: Annual/Special
 Record Date: JUN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Bernard Bourigeaud as Director	For	For	Management
6	Reelect Gilles Grapinet as Director	For	For	Management
7	Reelect Gilles Arditti as Director	For	For	Management
8	Reelect Aldo Cardoso as Director	For	For	Management
9	Reelect Giulia Fitzpatrick as Director	For	Against	Management
10	Reelect Thierry Sommelet as Director	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	For	Management
13	Approve Compensation of Gilles Grapinet, CEO	For	For	Management
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Approve Remuneration Policy of Vice-CEO	For	For	Management
18	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	For	For	Management
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
33	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

XERO LIMITED

Ticker: XRO Security ID: Q98665104
 Meeting Date: AUG 18, 2022 Meeting Type: Annual
 Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
2	Elect David Thodey as Director	For	Against	Management
3	Elect Susan Peterson as Director	For	Against	Management
4	Elect Brian McAndrews as Director	For	Against	Management

YASKAWA ELECTRIC CORP.

Ticker: 6506 Security ID: J9690T102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ogasawara, Hiroshi	For	Against	Management
1.2	Elect Director Ogawa, Masahiro	For	Against	Management
1.3	Elect Director Murakami, Shuji	For	Against	Management
1.4	Elect Director Morikawa, Yasuhiko	For	Against	Management
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	For	Against	Management
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	For	Against	Management
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	For	Against	Management
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	For	Against	Management
2.5	Elect Director and Audit Committee Member Nishio, Keiji	For	Against	Management
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	For	Against	Management

ZALANDO SE

Ticker: ZAL Security ID: D98423102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Kelly Bennett to the Supervisory Board	For	For	Management
7.2	Elect Jennifer Hyman to the Supervisory Board	For	For	Management
7.3	Elect Niklas Oestberg to the Supervisory Board	For	For	Management
7.4	Elect Anders Povlsen to the	For	Against	Management

7.5	Supervisory Board Elect Mariella Roehm-Kottmann to the Supervisory Board	For	For	Management
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	For	For	Management
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105
Meeting Date: APR 06, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Board Chair	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Sabine Keller-Busse as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Peter Maurer as Director	For	For	Management
4.1k	Reelect Jasmin Staiblin as Director	For	For	Management
4.1l	Reelect Barry Stowe as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller AG as Independent Proxy	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	Against	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	Management
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13. 5 Million with or without Exclusion of Preemptive Rights	For	For	Management
6.2	Amend Articles Re: Share Register	For	For	Management
6.3	Approve Virtual-Only Shareholder Meetings	For	For	Management
6.4	Amend Articles of Association	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

===== Domini Sustainable Solutions Fund =====

ACUITY BRANDS, INC.

Ticker: AYI Security ID: 00508Y102
 Meeting Date: JAN 25, 2023 Meeting Type: Annual
 Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Neil M. Ashe	For	Against	Management
1b	Elect Director Marcia J. Avedon	For	Against	Management
1c	Elect Director W. Patrick Battle	For	Against	Management
1d	Elect Director Michael J. Bender	For	Against	Management
1e	Elect Director G. Douglas Dillard, Jr.	For	Against	Management
1f	Elect Director James H. Hance, Jr.	For	Against	Management
1g	Elect Director Maya Leibman	For	Against	Management
1h	Elect Director Laura G. O'Shaughnessy	For	Against	Management
1i	Elect Director Mark J. Sachleben	For	Against	Management
1j	Elect Director Mary A. Winston	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	Against	Management
1b	Elect Director Steven R. Hash	For	Against	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	Against	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

 ALFEN NV

Ticker: ALFEN Security ID: N0227W101
 Meeting Date: NOV 21, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Jeanine van der Vlist to Supervisory Board	For	Against	Management
3	Close Meeting	None	None	Management

 ALFEN NV

Ticker: ALFEN Security ID: N0227W101
 Meeting Date: APR 06, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Discuss Allocation of Income	None	None	Management

4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Amend Remuneration Policy of Supervisory Board	For	For	Management
6	Discussion on Company's Corporate Governance	None	None	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	Management
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

AMALGAMATED FINANCIAL CORP.

Ticker: AMAL Security ID: 022671101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne P. Fox	For	Against	Management
1b	Elect Director Priscilla Sims Brown	For	For	Management
1c	Elect Director Maryann Bruce	For	For	Management
1d	Elect Director Mark A. Finser	For	Against	Management
1e	Elect Director Darrell Jackson	For	Against	Management
1f	Elect Director Julie Kelly	For	For	Management
1g	Elect Director JoAnn Lilek	For	For	Management
1h	Elect Director John McDonagh	For	For	Management
1i	Elect Director Meredith Miller	For	Against	Management
1j	Elect Director Robert G. Romasco	For	Against	Management
1k	Elect Director Edgar Romney, Sr.	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Approve Restricted Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claire Hughes Johnson	For	Withhold	Management
1.2	Elect Director Frank V. Wisneski	For	Withhold	Management
1.3	Elect Director Charles R. Patton	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	Against	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management

1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	Against	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ARCADIS NV

Ticker: ARCAD Security ID: N0605M147
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Open Meeting	None	None	Management
1.b	Receive Announcements	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Receive Report of Executive Board (Non-Voting)	None	None	Management
4.a	Adopt Financial Statements	For	For	Management
4.b	Approve Dividends	For	For	Management
5.a	Approve Discharge of Executive Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
7.a	Approve Remuneration Report for Executive Board	For	For	Management
7.b	Approve Remuneration Report for Supervisory Board	For	Against	Management
8	Elect A.G. Brookes to Executive Board	For	For	Management
9.a	Reelect M.P. Lap to Supervisory Board	For	For	Management
9.b	Elect B. Duganier to Supervisory Board	For	For	Management
9.c	Announce Vacancies on the Supervisory Board	None	None	Management
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

ARRAY TECHNOLOGIES, INC.

Ticker: ARRAY Security ID: 04271T100
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brad Forth	For	Withhold	Management
1.2	Elect Director Kevin Hostetler	For	Withhold	Management
1.3	Elect Director Gerrard Schmid	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers as Permitted by Delaware Law	For	For	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059210

Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	Against	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	Against	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	Against	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8a	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

 AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
 Meeting Date: JUN 21, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	Against	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	Against	Management
1k	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 COCHLEAR LIMITED

Ticker: COH Security ID: Q25953102
 Meeting Date: OCT 18, 2022 Meeting Type: Annual

Record Date: OCT 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	Management
2.1	Approve Remuneration Report	For	Against	Management
3.1	Elect Yasmin Allen as Director	For	Against	Management
3.2	Elect Michael del Prado as Director	For	Against	Management
3.3	Elect Karen Penrose as Director	For	Against	Management
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	Management
5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	Management

CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Johanna Flower	For	For	Management
1.2	Elect Director Denis J. O'Leary	For	Withhold	Management
1.3	Elect Director Godfrey R. Sullivan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	Against	Management
1.2	Elect Director Richard A. Collins	For	Against	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	Against	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel P. Alvarez	For	For	Management
1.2	Elect Director Molly Campbell	For	Against	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Serge Dumont	For	Against	Management
1.5	Elect Director Rudolph I. Estrada	For	Against	Management
1.6	Elect Director Paul H. Irving	For	Against	Management
1.7	Elect Director Sabrina Kay	For	For	Management
1.8	Elect Director Jack C. Liu	For	Against	Management
1.9	Elect Director Dominic Ng	For	Against	Management
1.10	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ENCAVIS AGTicker: ECV Security ID: D2R4PT120
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	Against	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9.2	Amend Articles Re: Electronic Communication	For	For	Management
9.3	Amend Articles Re: Proof of Entitlement	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	Withhold	Management
1.2	Elect Director Benjamin Kortlang	For	Withhold	Management
1.3	Elect Director Richard Mora	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GSK PLC

Ticker: GSK Security ID: G3910J112
 Meeting Date: JUL 06, 2022 Meeting Type: Special
 Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

GSK PLC

Ticker: GSK Security ID: GB00BN7SWP63
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	Against	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	Against	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	Against	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

HALEON PLC

Ticker: HLN Security ID: GB00BMX86B70
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Sir Dave Lewis as Director	For	Against	Management
6	Elect Brian McNamara as Director	For	For	Management
7	Elect Tobias Hestler as Director	For	For	Management
8	Elect Vindi Banga as Director	For	Against	Management
9	Elect Marie-Anne Aymerich as Director	For	For	Management
10	Elect Tracy Clarke as Director	For	Against	Management
11	Elect Dame Vivienne Cox as Director	For	For	Management
12	Elect Asmita Dubey as Director	For	For	Management
13	Elect Deirdre Mahlan as Director	For	Against	Management
14	Elect David Denton as Director	For	For	Management
15	Elect Bryan Supran as Director	For	For	Management
16	Appoint KPMG LLP as Auditors	For	Against	Management
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	Against	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Approve Performance Share Plan	For	For	Management
24	Approve Share Value Plan	For	For	Management
25	Approve Deferred Annual Bonus Plan	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	Management
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For	Management
29	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management

HALMA PLC

Ticker: HLMA Security ID: G42504103
 Meeting Date: JUL 21, 2022 Meeting Type: Annual
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Sharmila Nebhrajani as Director	For	Against	Management
5	Re-elect Dame Louise Makin as Director	For	Against	Management
6	Re-elect Andrew Williams as Director	For	Against	Management
7	Re-elect Marc Ronchetti as Director	For	For	Management
8	Re-elect Jennifer Ward as Director	For	For	Management
9	Re-elect Carole Cran as Director	For	Against	Management
10	Re-elect Jo Harlow as Director	For	Against	Management
11	Re-elect Dharmash Mistry as Director	For	Against	Management
12	Re-elect Tony Rice as Director	For	Against	Management
13	Re-elect Roy Twite as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP	For	For	Management

	as Auditors			
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Employee Share Plan	For	For	Management
17	Approve Long-Term Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Bernadette Connaughton	For	For	Management
1B	Elect Director Moni Miyashita	For	Against	Management
1C	Elect Director Matthew L. Posard	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	Against	Management
1b	Elect Director Sally W. Crawford	For	Against	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	Against	Management
1e	Elect Director Ludwig N. Hantson	For	Against	Management
1f	Elect Director Namal Nawana	For	Against	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia B. Burks	For	For	Management
1.2	Elect Director Gary L. Ellis	For	Withhold	Management
1.3	Elect Director Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Director Dana G. Mead, Jr.	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	Against	Management
1b	Elect Director David N. Farr	For	Against	Management
1c	Elect Director Alex Gorsky	For	Against	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	Against	Management
1f	Elect Director Andrew N. Liveris	For	Against	Management
1g	Elect Director F. William McNabb, III	For	Against	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	Against	Management
1j	Elect Director Peter R. Voser	For	Against	Management
1k	Elect Director Frederick H. Waddell	For	Against	Management
1l	Elect Director Alfred W. Zollar	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	For	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

KURITA WATER INDUSTRIES LTD.

Ticker: 6370 Security ID: J37221116
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For	Management
3.1	Elect Director Kadota, Michiya	For	Against	Management
3.2	Elect Director Ejiri, Hirohiko	For	Against	Management
3.3	Elect Director Shirode, Shuji	For	Against	Management
3.4	Elect Director Muto, Yukihiro	For	Against	Management
3.5	Elect Director Kobayashi, Kenjiro	For	Against	Management
3.6	Elect Director Tanaka, Keiko	For	Against	Management
3.7	Elect Director Miyazaki, Masahiro	For	Against	Management
3.8	Elect Director Takayama, Yoshiko	For	For	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: GB0005603997
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	For	Management
3	Approve Climate Transition Plan	For	For	Management
4	Elect Carolyn Johnson as Director	For	Against	Management
5	Elect Tushar Morzaria as Director	For	Against	Management
6	Re-elect Henrietta Baldock as Director	For	Against	Management
7	Re-elect Nilufer Von Bismarck as Director	For	Against	Management
8	Re-elect Philip Broadley as Director	For	Against	Management
9	Re-elect Jeff Davies as Director	For	For	Management
10	Re-elect Sir John Kingman as Director	For	Against	Management
11	Re-elect Lesley Knox as Director	For	Against	Management
12	Re-elect George Lewis as Director	For	Against	Management
13	Re-elect Ric Lewis as Director	For	Against	Management
14	Re-elect Laura Wade-Gery as Director	For	Against	Management
15	Re-elect Sir Nigel Wilson as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Remuneration Policy	For	For	Management
19	Approve Remuneration Report	For	Against	Management
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	Against	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LEVI STRAUSS & CO.

Ticker: LEVI Security ID: 52736R102
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jill Beraud	For	For	Management
1b	Elect Director Spencer C. Fleischer	For	For	Management
1c	Elect Director Christopher J. McCormick	For	Withhold	Management
1d	Elect Director Elliott Rodgers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For	Management
3.1	Approve Discharge of Management Board	For	For	Management

	Member Joachim Wenning for Fiscal Year 2022			
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	For	Management
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	For	Management
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For	Management
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	For	Management

4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
7.3	Amend Articles Re: Editorial Changes	For	For	Management
8	Amend Articles Re: Registration in the Share Register	For	For	Management

NEOEN SA

Ticker: NEOEN Security ID: F6517R107
Meeting Date: MAY 10, 2023 Meeting Type: Annual/Special
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.125 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Compensation Report	For	For	Management
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	For	For	Management
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	Against	Management
11	Reelect Stephanie Levan as Director	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	For	For	Management
18	Amend Article 9 of Bylaws to Comply with Legal Changes	For	For	Management
19	Adopt Double Voting-Rights to	For	Against	Management

20	Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly Authorize Filing of Required Documents/Other Formalities	For	For	Management
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NEXANS SA

Ticker: NEX Security ID: F65277109
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
4	Reelect Jean Mouton as Director	For	For	Management
5	Reelect Bpifrance Participations as Director	For	Against	Management
6	Reelect Oscar Hasbun Martinez as Director	For	For	Management
7	Reelect Hubert Porte as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	Against	Management
9	Approve Compensation of Jean Mouton, Chairman of the Board	For	Against	Management
10	Approve Compensation of Christopher Guerin, CEO	For	For	Management
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	For	For	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	For	For	Management
16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	For	For	Management
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	For	Management
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	For	For	Management
28	Authorize Up to EUR 50,000 for Use in	For	For	Management

29 Restricted Stock Plan
Authorize Filing of Required Documents/Other Formalities For For Management

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	Against	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

PANASONIC HOLDINGS CORP.

Ticker: 6752 Security ID: J6354Y104
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tsuga, Kazuhiro	For	Against	Management
1.2	Elect Director Kusumi, Yuki	For	Against	Management
1.3	Elect Director Homma, Tetsuro	For	Against	Management
1.4	Elect Director Sato, Mototsugu	For	Against	Management
1.5	Elect Director Umeda, Hirokazu	For	Against	Management
1.6	Elect Director Matsui, Shinobu	For	Against	Management
1.7	Elect Director Noji, Kunio	For	Against	Management
1.8	Elect Director Sawada, Michitaka	For	Against	Management
1.9	Elect Director Toyama, Kazuhiko	For	Against	Management
1.10	Elect Director Tsutsui, Yoshinobu	For	Against	Management
1.11	Elect Director Miyabe, Yoshiyuki	For	Against	Management
1.12	Elect Director Shotoku, Ayako	For	Against	Management
1.13	Elect Director Nishiyama, Keita	For	Against	Management
2	Appoint Statutory Auditor Baba, Hidetoshi	For	For	Management
3	Approve Restricted Stock Plan	For	Against	Management
4	Approve Compensation Ceiling for Statutory Auditors	For	Against	Management

RESONA HOLDINGS, INC.

Ticker: 8308 Security ID: J6448E106
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Minami, Masahiro	For	Against	Management
1.2	Elect Director Ishida, Shigeki	For	Against	Management
1.3	Elect Director Noguchi, Mikio	For	Against	Management
1.4	Elect Director Oikawa, Hisahiko	For	Against	Management
1.5	Elect Director Baba, Chiharu	For	Against	Management
1.6	Elect Director Iwata, Kimie	For	Against	Management
1.7	Elect Director Egami, Setsuko	For	Against	Management
1.8	Elect Director Ike, Fumihiko	For	Against	Management
1.9	Elect Director Nohara, Sawako	For	For	Management
1.10	Elect Director Yamauchi, Masaki	For	Against	Management
1.11	Elect Director Tanaka, Katsuyuki	For	Against	Management
1.12	Elect Director Yasuda, Ryuji	For	Against	Management

SEAGEN INC.

Ticker: SGEN Security ID: 81181C104
Meeting Date: MAY 30, 2023 Meeting Type: Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

SEAGEN INC.

Ticker: SGEN Security ID: 81181C104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Gryska	For	For	Management
1b	Elect Director John A. Orwin	For	Against	Management
1c	Elect Director Alpha H. Seth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

STMICROELECTRONICS NV

Ticker: STMPA Security ID: N83574108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
9	Reelect Yann Delabriere to Supervisory Board	For	For	Management
10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
11	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
12	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
13	Elect Helene Vletter-van Dort to Supervisory Board	For	For	Management
14	Elect Paolo Visca to Supervisory Board	For	For	Management

15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
17	Allow Questions	None	None	Management

STOREBRAND ASA

Ticker: STB Security ID: R85746106
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Receive Report on Company's Activities	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	For	For	Management
7	Approve Company's Corporate Governance Statement	For	For	Management
8	Approve Remuneration Statement (Advisory Vote)	For	For	Management
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
10	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	For	For	Management
11	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	For	For	Management
12.1	Authorize Share Repurchase Program	For	For	Management
12.2	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	For	For	Management
12.3	Authorize Board to Raise Subordinated Loans	For	For	Management
13.1	Reelect Didrik Munch as Director	For	For	Management
13.2	Reelect Christel Elise Borge as Director	For	For	Management
13.3	Reelect Karin Bing Orgland as Director	For	For	Management
13.4	Reelect Marianne Bergmann Roren as Director	For	For	Management
13.5	Elect Jarle Roth as New Director	For	For	Management
13.6	Reelect Martin Skancke as Director	For	For	Management
13.7	Reelect Fredrik Atting as Director	For	For	Management
13.8	Reelect Didrik Munch as Board Chairman	For	For	Management
14.1	Reelect Nils Bastiansen as Member of the Nomination Committee	For	For	Management
14.2	Reelect Anders Gaarud as Member of the Nomination Committee	For	For	Management
14.3	Reelect Liv Monica Stubholt as Member of the Nomination Committee	For	For	Management
14.4	Reelect Lars Jansen Viste as Member of the Nomination Committee	For	For	Management
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	For	For	Management
15.1	Approve Remuneration of Directors	For	For	Management
15.2	Approve Remuneration of Board Committees	For	For	Management
15.3	Approve Remuneration of Nominating Committee	For	For	Management
16	Approve Remuneration of Auditors	For	For	Management
17	Close Meeting	None	None	Management

SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108
 Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Against	Management
1b	Elect Director Rebecca Fisher	For	Against	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	Against	Management
1f	Elect Director Leslie Starr Keating	For	Against	Management
1g	Elect Director Diego Reynoso	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Bylaws	For	For	Management

 TESLA, INC.

Ticker: TSLA Security ID: 88160R101
 Meeting Date: AUG 04, 2022 Meeting Type: Annual
 Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

 TESLA, INC.

Ticker: TSLA Security ID: 88160R101
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	Against	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	For	Shareholder

THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth Brooke	For	For	Management
1.2	Elect Director Rachel Glaser	For	For	Management
1.3	Elect Director Brian P. McAndrews	For	Withhold	Management
1.4	Elect Director John W. Rogers, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management
3.c	Approve Dividends	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Chris Vogelzang to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Approve KPMG Accountants N.V as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric S. Yuan	For	Withhold	Management
1.2	Elect Director Peter Gassner	For	Withhold	Management
1.3	Elect Director H.R. McMaster	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

===== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DOMINI INVESTMENT TRUST

By: /s/ Carole M. Laible

Carole M. Laible

President (Principal Executive Officer)

Date: August 16, 2023